



H.E. Paul BIYA
President of the Republic of Cameroon

« ...I urge all Cameroonians, regardless of their social standing, to resolutely embark on this crusade that I have led over the years. Everyone, at his or her level, should act with integrity and safeguard our commonweal. It is only through working collectively, decisively and resolutely that we will be able to overcome the corruption persisting in our society... »

(Excerpt from the Head of State's message to the Nation on the 31st of December, 2022)

ACRONYMS AND ABBREVIATIONS

A2C	Action Against Corruption
AAACA	Association of Africa Anti-Corruption Authorities
ACU	Anti-Corruption Unit
ADC	Cameroon Airports Company
AFCON	Africa Cup of Nations
AIR	Rapid Intervention Action
ALUCAM	<i>Compagnie Camerounaise d'Aluminium</i> (Aluminium Industrial Plant)
AML/FT	Anti-Money Laundering and Financing of Terrorism
ANOR	Standards and Quality Agency
ANTIC	National Agency for Information and Communication Technologies
ARMP	Public Contracts Regulatory Board
ARSEL	Electricity Sector Regulatory Agency
ART	Telecommunications Regulatory Agency
ASSOAL	Book's Lovers Association
AUABC	African Union Advisory Board against Corruption
BCA	Administrative Purchase Order
BRCAS	Regional Social Action Control Brigade
BTS	<i>Brevet de Technicien Supérieur (Higher Technician Certificate)</i>
BUNEC	National Civil Status Registration Office
CAA	Autonomous Sinking Fund of Cameroon
CAACC	Commonwealth Africa Anti-Corruption Center
CACU-M	Anti-Corruption Unit in Ministries
CAED	Centre for Children in Distress
CAIDED	Support Centre for Sustainable Development Initiatives
CAMB	Centre d'Accueil des Mineurs de Bertoua (<i>Bertoua Juvenile Care Centre</i>)
CAMPOST	Cameroon Postal Services
CAMTEL	Cameroon Telecommunications
CAMWATER	Cameroon Water Utilities
CAO	Centre d'Accueil et d'Observation (<i>Care and Observation Centre</i>)
CAPEF	Chamber of Agriculture, Fisheries, Livestock and Forestry
CCAA	Cameroon Civil Aviation Authority
CCCB	Central Contracts Control Board
CCIMA	Chamber of Commerce, Industry, Mines and Crafts
CCLCPEES	Anti-Corruption and Ethics Promotion Unit of the Higher Education
CCNIT	National Collective Convention for Transformation Industries
CCOGC	Control Commission for Collective Management Bodies (<i>Commission de Contrôle des Organismes de Gestion Collective</i>)
CDBF	Budgetary and Financial Discipline Committee
CDENO	North West Region Livestock Development Fund
CDI	Centre Divisionnaire des Impôts
CDPM	Maritime Fisheries Development Fund
CELINFOS	IT and Statistics Unit
CELLCOM/CELCO	Communication Unit
CENAJES	National Centre for Youths and Sports
CENEEMA	Agricultural Mechanization Study and Experimentation Centre
CESO	Social Centre
CETIC	Industrial and Commercial Technical College
CFC	Cameroon Real Estate Company
CFI	Court of First Instance
CFS	Specialised Finance Controller

CIAP	Police Training School
CID	Customs Training Centre
CIG	Common Initiative Group
CLCCPE	Anti-Corruption and Ethics Promotion Unit
CNFZVH	National Zootechnical, Veterinary and Fish Farming Training Centre
CNIC	Cameroon Shipyard and Industrial Engineering Ltd
CNLCC	National Anti-Corruption Coalition
CNRPH	Cardinal Paul Emile Léger National Centre for the Rehabilitation of the Disabled
CNYC	Cameroon National Youth Council
CONAC	National Anti-Corruption Commission
CONSUPE	Supreme State Audit Office
COT	College of Technology
CPS	Social Insurance Centre
CRM	Cameroon Renaissance Movement
CRPCRC	Centre Region Public Contracts Regulation Centre
CRTV	Cameroon Radio and Television
CS	Chief de Service
CSIC	Higher Islamic Council of Cameroon
CSO	Civil Society Organisation
CUCA	Catholic University of Central Africa
CVEPB	Public Auction Sales Certificate
D/DPPI	Department of Development, Physical Plant and Infrastructure
D/Fin A	Department of Financial Affairs
DAAC	Department of Academic Affairs
DAAD	Department of Archives and Administrative Documents
DAEPIA	Sub-divisional Delegation of Livestock, Fisheries and Animal Industries
DAF	Department of Financial Affairs
DAFA	Department of Administrative and Financial Affairs
DAFRH	Department of Financial Affairs and Human Resources
DAG	Department of General Affairs
DAI	Department of Internal Audit
DAJ	Department of Legal Affairs
DAJC	Legal Affairs and Litigation Division
DAP	Department of Port Management
DAPROFF	Sub-Divisional Delegation of Women's Empowerment and the Family
DCAA	Department for Academic Activities
DCOU	Director of the Centre for University Works
DDA	Department of Documentation and Archives
DDAS	Divisional Delegation of Social Affairs
DDEB	Divisional Delegation of Basic Education
DDEFOP	Divisional Delegation of Employment and Vocational Training
DDPA	Department for the Development and Promotion of Art Works
DDPIA	Division Delegation of Fisheries and Animal Industries
DDPROFF	Division Delegation of Women's Empowerment and the Family
DDT	Division Delegation of Transport
DELICE	<i>Droits de l'Enfant: un Livre pour Chaque Enfant</i> (Children's rights: a book for every child)
DGC	Directorate General of Customs
DGH	Douala General Hospital
DGSN	Delegation General for National Security
DGT	Directorate General of Taxation
DGTCFM	Directorate General of Treasury, Financial and Monetary Cooperation
DIPD	Directorate of Infrastructure, Planning and Development

DMIR	Department of Integrated Risk Management
DMRFDC	Department of Resource Mobilisation, Finance and Accounting
DOFGP	Department of Financial Operations and Asset Management
DPAL	Department of Assets and Logistics
DRAC	Regional Delegation of Arts and Culture
DRAS	Regional Delegation of Social Affairs
DREB	Regional Delegation of Basic Education
DREPIA	Regional Delegation of Livestock, Fisheries and Animal Industries
DRHMG	Department of Human Resources and Facilities
DRPROFF	Regional Delegation of Women's Empowerment and the Family
DRSP	Regional Delegation of Public Health
DRTSS	Regional Delegation of Labour and Social Security
DSCS	Special Division for the Control of Services
DSEM	Contracts Execution Monitoring Division
DSNDS	Department of National Solidarity and Social Development
DSOP	Contract Award Monitoring Division
DVC-ICE	Deputy Vice Chancellor in charge of Internal Control and Evaluation
DVC-TIC	Deputy Vice Chancellor in charge of Teaching, Professionalization and Development of Information and Communication Technologies
ECI	Awaiting Intégration
EDC	Electricity Development Corporation
EDH	Efoulan District Hospital
EIFORCES	International School of Security Forces
ELECAM	Elections Cameroon
EMAPUR	Mobile Urban and Rural Public Animation Team
ENAM	National School of Administration and Magistracy
ENSET	Ecole Normale Supérieure de l'Enseignement Technique
ENSP	National Advanced Police School
FALSS	Faculty of Arts, Letters and Social Sciences
FAVM	Faculty of Agriculture and Veterinary Medicine
FEICOM	Special Council Support Fund for Mutual Assistance
FENASSCO	National Federation of School Sports
FET	Faculty of Engineering and Technology
FHS	Faculty of Health Sciences
FLO	Forces of Law and Order
FNCS	Far-North Customs Sector
FSEGA	Faculty of Economics and Applied Management
GDC	<i>Gaz du Cameroun</i>
GECL	Glencore Exploration Cameroon Limited
GEDAS	Electronic Management of ALUCAM and SOCATRAL documents
GTI	General Technical Inspectorate
HALC	High Authority for the Fight against Corruption
HC	High Court
HGOPD	Gynaecological Obstetrics and Paediatrics Hospital, Douala
HGOPY	Gynaecological Obstetrics and Paediatrics Hospital, Yaoundé
HJY	Jamot Hospital, Yaoundé
HND	Higher National Diploma
HRFM	Human Rights and Freedoms Movement
HRM	Human Resources Management
IAACA	International Association of Anti-Corruption Authorities
IAEB	Basic Education Sub-Divisional Inspectorate
ICAC	Internal Contract Award Commission
ICT	Information and Communication Technologies
IG	Inspectorate General

IGP	Inspectorate General of Performance
IGS	Inspectorate General of Services
IMPM	Institute of Medical and Medicinal Plants Research
INJS	National Institute of Youth and Sports
IO	Independent Observer
IPES	Private Institute of Higher Education
IRAD	Institute of Agricultural Research for Development
IRGM	Institute of Geological and Mining Research
IT	Invitation to Tender
LINAFI	Limbe Nautical Fishing
MAETUR	Urban and Rural Lands Development and Equipment Authority
MATGENIE	National Civil Engineering Equipment Pool
MIDEPECAM	Development Project for Non-Industrial Maritime Fishing
MINADER	Ministry of Agriculture and Rural Development
MINAS	Ministry of Social Affairs
MINAT	Ministry of Territorial Administration
MINCOMMERCE	Ministry of Trade
MINDCAF	Ministry of State Property, Surveys and Land Tenure
MINDDEVEL	Ministry of Decentralisation and Local Development
MINDEF	Ministry of Defence
MINDEL	Minister Delegate
MINEDUB	Ministry of Basic Education
MINEE	Ministry of Water Resources and Energy
MINEFOP	Ministry of Employment and Vocational Training
MINEPAT	Ministry of the Economy, Planning and Regional Development
MINEPDED	Ministry of the Environment, Nature Protection and Sustainable Development
MINEPIA	Ministry of Livestock, Fisheries and Animal Industries
MINESEC	Ministry of Secondary Education
MINESUP	Ministry of Higher Education
MINFI	Ministry of Finance
MINFOF	Ministry of Forestry and Wildlife
MINFOPRA	Ministry of Public Service and Administrative Reform
MINHDU	Ministry of Housing and Urban Development
MINJEC	Ministry of Youth and Civic Education
MINJUSTICE	Ministry of Justice
MINMAP	Ministry of Public Contracts
MINMIDT	Ministry of Mines, Industry and Technology Development
MINPMEESA	Ministry of Small and Medium-Size Enterprises, Social Economy and Craft
MINPROFF	Ministry of Women's Empowerment and the Family
MINRESI	Ministry of Scientific Research and Innovation
MINREX	Ministry of External Relations
MINSANTE	Ministry of Public Health
MINSEP	Ministry of Sports and Physical Education
MINT	Ministry of Transport
MINTOUL	Ministry of Tourism and Leisure
MINTP	Ministry of Public Works
MINTSS	Ministry of Employment and Social Security
MIPROMALO	Local Materials Promotion Authority
MOE	Project manager
MUNAPE	National Staff Association
MWC	Medical and Welfare Centre
MYPC	Multipurpose Youth Promotion Centre
NAFI	National Agency for Financial Investigation

NASLA	National School of Local Administration
NCC	National Communication Council
NCS	North Customs Sector
NCSAPD	National Civic Service Agency for Participation in Development
NEC	National Education Centre
NIS	National Institute of Statistics
NRPA	National Radiation Protection Agency
NSIF	National Social Insurance Fund
NTC-TE	National Technical Commission for Tourism Enterprises
NYO	National Youth Observatory
OASET	Organisation for Health, Education and Tourism Support
OGC	Collective Management Organisation
ONARES	National Organisation for Social Rehabilitation
OSP	Œuvre Sociale Privée (<i>Private Charity Organisation</i>)
PAD	Ports Authority of Douala
PAE	Public Administrative Establishment
PAK	Ports Authority of Kribi
PBF	Performance Based Fundings
PCJ	Public Contracts Journal
PE	Public Enterprise
PIB	Public Investment Budget
PO	Project Owner
POD	Delegated Project Owner
PrECIS	Prevention, Education, Conditions, Incentive, Sanctions
PRONEC REAMORCE	National Civic Education Programme through Moral, Civic and Entrepreneurial Rearmament
PTA	Parent-Teacher Association
PUCA	Protestant University of Central Africa
RAP	Regional Action Plan
RH	Regional Hospital
RLA	Regional and Local Authorities
RPCRC	Regional Public Contracts Regulation Centre
RRI	Rapid Results Initiatives
SAED	African Education Forum
SAGO	Trade Fair for Government Action
SASO	Social Welfare Department
SC	Supreme Court
SCBA	Sub-Committee for Bid Analysis
SCC	Special Criminal Court
SD	Sub-Director
SG	Secretary General
SGS	Société Générale de Surveillance (<i>Surveillance Company</i>)
SIC	Cameroon Real Estate Corporation
SIGAMP	Internal Public Contracts Administrative Management Entity
SMAC	Anti-Corruption Management System
SMEs	Small and Medium-size Enterprises
SNLCC	Nationale Anti-Corruption Strategy
SODECOTON	Cotton Development Company
SODEPA	Animal Production Enhancement and Exploitation Company
SONARA	National Refining Company
SONATREL	National Electricity Transmission Corporation
SPUF2C	Support Project for the use of Fertilizers in the Cocoa and Coffee Sub-sectors
SRC	Cameroon Debt Recovery Company

STU	Specialised Technical Unit
SYNESTER	Syndicat National des Employés du Secteur des Transports Terrestres (<i>National Land Transport Trade Union</i>)
TB	Tender Board
TF	Tender File
ToR	Terms of Reference
TOU	Technical Operations Unit
TPG	Pay Master General
TYSYP	Three-Year Special Youth Plan
UB	University of Buea
UBa	University of Bamenda
UdM	Université des Montagnes
UDo	University of Douala
UMa	University of Maroua
UNODC	United Nations Office on Drugs and Crime
VHI	Veterinary Health Inspectorate
VR-ICE	Vice-Rector for Internal Control and Evaluation
WC	Welfare Centre
WFEC	Women and the Family Empowerment Centre
WPP	Wood Processing Plant

TABLES

Table 1	Summary of training sessions organised by CONAC in 2022	14
Table 2	Statistics on calls received through the toll-free number	17
Table 3	Statistics on the handling of corruption-related complaints received through the free number	18
Table 4	The most denounced sectors on the CONAC toll-free number	18
Table 5	Statistics on messages and calls received on the CONAC WhatsApp number in 2022	19
Table 6	Statistics on e-mails received in 2022	20
Table 7	Number of reports received for each type of offence	21
Table 8	Status of reports according to sector of activity	21
Table 9	Rapid intervention actions	23
Table 10	Overview of irregularities, responsibilities and charges	26
Table 11	Legal proceedings initiated by CONAC in 2022, following cases of flagrant corruption offences	35
Table 12	Summary of the financial loss suffered by the State of Cameroon in 2022 according to CONAC investigations	37
Table 13	Sanctions imposed by ARMP in 2022	137
Table 14	Sanctions imposed by the NCC in 2022	138
Table 15	Sanctions imposed by MINADER in 2022	141
Table 16	Sanctions imposed by MINCOMMERCE in 2022	142
Table 17	Sanctions imposed by MINEDUB in 2022	142
Table 18	Sanctions imposed by MINEPIA in 2022	144
Table 19	Sanctions imposed by MINESUP in 2022	145
Table 20	Sanctions imposed by the DGC in 2022	145
Table 21	Sanctions imposed by the DGT in 2022	146
Table 22	Sanctions imposed by MINFOF on 34 forestry companies in 2022	146
Table 23	Sanctions imposed by MINFOF on 57 staff in 2022	149
Table 24	Sanctions imposed by MINMAP on 77 service providers in 2022	154
Table 25	Sanctions imposed by MINT on 7 unethical senior staff in 2022	158
Table 26	Sanctions imposed by the DG/CAMPOST on 24 employees in 2022	159
Table 27	Sanctions imposed by DG/CAMWATER on 13 staff in 2022	161
Table 28	Sanctions imposed by DG/SIC on 5 staff in 2022	162
Table 29	Sanctions imposed by DG/SONARA on 2 staff in 2022	163
Table 30	Sanctions imposed by the Vice-Chancellor of the UBa on one member of staff in 2022	163
Table 31	Sanctions imposed by the Vice-Chancellor of UBa on 22 students in 2022	164
Table 32	Sanctions imposed by the Vice-Chancellor of the UB on 61 students in 2022	164
Table 33	Sanctions imposed by the Rector of the UDo on 2 members of staff in 2022	166
Table 34	Sanctions imposed by the Rector of the UDo on 50 students in 2022	167
Table 35	Sanctions imposed by the Rector of the UDs on 2 members of staff in 2022	168
Table 36	Sanctions imposed by the Rector of the UMa on 12 students in 2022	169
Table 37	Sanctions imposed by the Mayor of the Bafoussam City Council on 2 City Council staff in 2022	169
Table 38	Sanctions imposed by the Mayor of the Douala City Council on 6 council officials in 2022	170
Table 39	Sanctions imposed by the Rector of the UM on one lecturer in 2022	172
Table 40	Overview of decisions taken by the BFDC in 2022	172
Table 41	Judgments passed in 2022 by the Abong-Mbang Court of First Instance	179
Table 42	Judgments passed in 2022 by the Batouri Court of First Instance.....	179
Table 43	Judgments passed in 2022 by the Bertoua Court of First Instance.....	179
Table 44	Judgments passed in 2022 by the Edea Court of First Instance	179
Table 45	Judgments passed in 2022 by the Garoua Court of First Instance	179
Table 46	Judgments passed in 2022 by the Guider Court of First Instance	180
Table 47	Judgments passed in 2022 by the Ngaoundere Court of First Instance.....	180

Table 48	Rulings of the Benoué High Court in 2022	180
Table 49	Rulings of the Donga Mantung High Court in 2022	181
Table 50	Rulings of the Mbere High Court in 2022	181
Table 51	Rulings of the Moungo High Court in 2022	182
Table 52	Rulings of the Mvila High Court in 2022	183
Table 53	Rulings of the Vina High Court in 2022	184
Table 54	Rulings issued by the Court of Appeal of the East Region in 2022	185
Table 55	Summary of judgments passes in 2022 by the SCC on the misappropriation of public funds	186
Table 56	Summary of rulings on corruption and related offences passed by the Specialised Section of the Supreme Court in 2022	193
Table 57	Financial losses incurred by the State of Cameroon in 2022	196

TABLE OF CONTENTS

Administrative map of Cameroon	ii
Acronyms and abbreviations	iii
Tables	iv
Table of contents	xi
Foreword	xii
GENERAL INTRODUCTION	1
Part One IMPLEMENTATION OF THE NATIONAL ANTI-CORRUPTION STRATEGY	4
Chapter 1: CORRUPTION PREVENTION ACTIVITIES CARRIED OUT IN PUBLIC ADMINISTRATIONS	5
Section 1: Prevention activities of Control and Regulatory Bodies	5
Section 2: Prevention activities in Ministries	45
Section 3: Prevention activities in Public Establishments and Public Enterprises	92
Section 4: Prevention activities in Regional and Local Authorities (RLAs)	127
Chapter 2: CORRUPTION PREVENTION ACTIVITIES IN THE EXTRACTIVE INDUSTRY SECTOR AND PRIVATE HIGHER EDUCATION INSTITUTIONS	132
Section 1: The Extractive Industries Sector	132
Section 2: Private Higher Education Institutions	133
Part Two PUNISHMENT OF CORRUPT PRACTICES	136
Chapter 1: ADMINISTRATIVE SANCTIONS	137
Section 1: Sanctions imposed by regulatory bodies	137
Section 2: Sanctions issued by Ministries	141
Section 3: Sanctions imposed by Public Establishments and Public Enterprises	159
Section 4: Sanctions imposed by Regional and Local Authorities (RLAs)	168
Section 5: Sanctions imposed by the Université des Montagnes	170
Chapter 2: COURT DECISIONS REGARDING CORRUPTION AND RELATED OFFENCES	171
Section 1: CDBF decisions	171
Section 2: Court rulings	178
Section 3: The financial loss incurred by the State of Cameroon in 2022	196
Part Three COOPERATION IN THE ANTI-CORRUPTION DRIVE	197
Chapter 1: NATIONAL COOPERATION	198
Section 1: Activities of the members of the National Anti-Corruption Coalition (CNLCC)	198
Section 2: Activities carried out by the Higher Islamic Council of Cameroon (CSIC)	200
Chapter 2: INTERNATIONAL COOPERATION	201
Section 1: Training offered to CONAC staff by its partners	201
Section 2: The participation of CONAC in international conferences	201
Section 3: Working visits	202
GENERAL CONCLUSION	203
Table of contents	205

FOREWORD

Our Collective Will

The fight against corruption is not a solo venture. An individual or an institution, their zeal and determination notwithstanding, can never overcome the ill singlehandedly. In the same light, laws, decrees, decisions and resolutions are not solutions per se to the corruption menace, but simply serve as gauges to regulate unorthodox practices. An all-inclusive fight, with each citizen cognisant of their role and fully embracing it, can be considered as the panacea to the corruption pandemic.

Unfortunately, over the years, some Cameroonians have considered the war against corruption a reserve of the Head of State and a couple of institutions endowed with the mission of contributing to the fight in the country. Little wonder that the stagnant mediocre ranking of Cameroon's anti-corruption drive at the international scene and the pervasiveness of the ill at the national level are seen as a failure of these specialised institutions!

True, anti-graft structures are obliged to set the pace, mobilise the population, ensure that texts in the domain are respected and canalise energies. Yet, of what impact can these positive efforts be if the relay of their actions is not effective in other State institutions and within the population as a whole? Can the nonchalant attitude and indifference, demonstrated by most Cameroonians when it comes to corruption issues, be considered a pointer to the poor comprehension of individual and collective roles in the battle against the cankerworm or an outright rejection of the fight? Has the population fully understood the strength in a collective "no to corruption" and the danger of apathy?

Definitely not! For, how can we comprehend the fact that a public service, with less than 400 000 employees in a country of some 30 million inhabitants, and with just a handful of these civil servants and State employees in positions of influence, is the epicentre of corruption and blamed for the prevailing mayhem? How can so little a number, negatively impact a genuine noble ambition of a positive majority? Why would the majority of Cameroonians accommodate the dictate of an egoistic few? The need for a perceived collective will of the population to combat corruption is, therefore, critically indispensable!

Yes, the supreme political will to combat corruption, as demonstrated by the Head of State through the creation of specialised institutions, the enactment of positive laws and in his public renditions, should be translated into the will of Members of Government, Heads of public and para-public establishments, Directors, Heads of Divisions, Chiefs of services, civil servants

and other State employees, as well as that of the common citizen to combat corruption at their respective levels.

Each Cameroonian should be able to “tidy” his or her immediate surrounding for the country to have that mass of positive actors, made up of persons from all walks of life and all strata of the society, who are ready to break the corruption chain and put an end to impunity, for a more just society. An improvement in the livelihood of Cameroonians and the holistic development of the country which, in effect, constitute the essence of the fight against corruption, absolutely depends on this!

Rev. Dr. Dieudonné MASSI GAMS
Chairman of CONAC

GENERAL INTRODUCTION

Cameroon's 2022 Anti-Corruption Status Report is the 12th publication by the National Anti-Corruption Commission (CONAC). A review of anti-corruption activities carried out so far shows that 2022 was a year of fresh impetus. Conventional activities to investigate and prevent acts of corruption have intensified, in addition to a number of innovative initiatives that have enhanced the fight against corruption.

Prominent among these initiatives was the "Anti-Corruption Clinic", which enabled CONAC to move its operational services from Yaoundé to Douala as part of the 2022 International Anti-Corruption Week. The cases of corruption reported by the local population were quickly handled and some suspects arrested.

Still in 2022, the Anti-Corruption Units in Ministries, Public Establishments, Public Enterprises and Regional and Local Authorities regained vibrancy after benefiting from two training workshops organised by CONAC for Unit heads. During these workshops, participants received training and shared concrete experiences that helped them redirect their actions.

Similarly, the Integrity Clubs of State Universities and some private higher education establishments, which had been dormant until then, were reorganised and new Clubs created in establishments where they had never existed. The working tools offered by CONAC to these Clubs have enabled some of them to become real agents of change on university campuses.

CONAC received a total of 129 contributions, up from 96 in 2021. These contributions came from:

- Control institutions;
- Regulatory bodies
- Courts;
- Ministerial departments
- Public Establishments and Public Enterprises;
- Regional and Local Authorities;
- Private companies;
- Civil society organisations.

Overall, ***Cameroon's 2022 Anti-Corruption Status Report*** keeps the same structure as the 2021 edition, comprising three parts:

The first part highlights the activities carried out by administrations, public establishments, public enterprises and the private sector to prevent corruption, in accordance with the five pillars of the PRECIS tool: Prevention, Education, Conditions, Incentives and Sanctions.

The second part is devoted to the application of administrative and disciplinary sanctions imposed by Public Establishments and Public Enterprises against their staff guilty of corruption, as well as legal sanctions imposed by such bodies as the Special Criminal Court and the Budget and Finance Disciplinary Council.

The third part examines cooperation, a vital factor in the anti-corruption drive, which enables the fight to be more inclusive and to be embraced by the various national stakeholders. Cooperation also allows those involved in the fight against corruption to build their capacities and share their experiences at international level.

Part One

IMPLEMENTATION OF THE NATIONAL ANTI-CORRUPTION STRATEGY

Since 2011, the National Anti-Corruption Strategy (SNLCC) has been the benchmark for integrity promotion activities in Cameroon. This Strategy continued to be implemented in 2022 within Public Administrations (Chapter 1), and in some structures in the Private Sector (Chapter 2).

Chapter 1

CORRUPTION PREVENTION ACTIVITIES CARRIED OUT IN PUBLIC ADMINISTRATIONS

Activities to prevent corruption were effectively implemented within Control and Regulatory Institutions (Section 1), Ministries (Section 2), Public Establishments and Public and Semi-public Companies (Section 3), and Regional and Local Authorities (Section 4).

Section 1. Prevention activities of Control and Regulatory Institutions

Sub-section 1. Control Institutions: activities of the National Anti-Corruption Commission (CONAC)

As part of the implementation of its 2022 Annual Activity Plan, CONAC conducted a series of activities focusing on prevention and communication (I), controls and investigations (II), culminating in legal proceedings before the competent courts (III) and an assessment of the financial losses incurred by the State (IV).

I. Prevention and communication activities

In 2022, a number of activities were carried out with regard to prevention and communication, both of which are vital aspects of the National Anti-Corruption Strategy.

A. Prevention activities

These activities focused mainly on evaluating the implementation of Regional Action Plans (RAPs) to fight corruption, commemorating International Anti-Corruption Days, organising national awareness-raising campaigns, creating and revitalising Integrity Clubs in State Universities and Private Higher Education Institutes (IPESSs), participating in national events and building the capacity of anti-corruption stakeholders.

1-Evaluating the implementation of Regional Action Plans

CONAC carried out the second evaluation of the 2020/2021 Regional Anti-Corruption Action Plans from the 7th of May to the 2nd of June 2022, in order to

assess their level of implementation. This second evaluation came after the first evaluation carried out in June and July 2021.

The assessment of the level of implementation of the Anti-Corruption Action Plan in each of the Regions was carried out following the methodology used since 2012. This consisted of assessing the results of anti-corruption actions carried out by public and semi-public administration officials, as well as their perception of the impact of the changes resulting from the implementation of the operational actions contained in the RAPs. In addition to the Regional Delegates and persons in a similar position, judicial, religious and traditional authorities were invited to take part in the workshops.

During the workshop, a questionnaire was administered to Regional Delegates and other similar officials so that each head of structure could provide information on the actions and measures taken in line with the PrECIS tool. In the same questionnaire, each official was required to highlight the difficulties encountered in implementing the RAP within their structures and also to propose actions that would enhance the implementation of the Action Plan in the Region.

The workshop also enabled participants to determine the implementation rates of the Regional Action Plan for the second evaluation. The final implementation rate for each region was obtained by taking the average of the scores from the two evaluations.

After summarising the implementation rates obtained by each Region during the first evaluation of the RAP, each of the tables below presents the levels of implementation of the said RAPs for the second evaluation, and concludes with the average of the two evaluations, which represents the Region's final implementation rate. This work has been carried out in the nine Regions which were evaluated twice by CONAC teams, with the exception of the North West Region which was evaluated only once in 2022. The scores resulting from this process in the North West will count as the final scores for that Region. At the end, a summary of the rates obtained by each Region was drawn up, giving a ranking of the Regions.

Adamawa Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	58.63	38.67	48.65
Education	39.07	42.85	40.96
Conditions	48.10	69.33	58.71
Incentives	41.86	29.09	35.47
Sanctions	42.46	27.23	34.84
Regional average	46.02	41.23	43.72

Analysis: The Adamawa Region is once again on an upward trend. Its implementation rate rose from 28.12% in 2018/2019 to 43.72%, an increase of 15.6 points.

Centre Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	40.49	39.79	40.14
Education	32.79	31.55	32.17
Conditions	35.39	53.56	44.47
Incentives	28.12	34.93	31.52
Sanctions	29.98	39.83	34.90
Regional average	33.35	39.93	36.64

Analysis: The Centre Region virtually executed its action plan at a slightly lower rate of less than one point, that is, -0.73%, compared to its rate of 37.37 for the 2018/2019 period.

East Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	70.26	50.18	60.22
Education	49.35	30.38	39.86
Conditions	55.87	39.68	47.77
Incentives	54.95	46.50	50.72
Sanctions	55.12	52.95	54.03
Regional average	57.11	43.93	50.52

Analysis: The East Region achieved a significant improvement, rising from an implementation rate of 33.74% in 2018/2019 to 50.52% for its 2020/2021 Action Plan, representing an increase of 16.78 points.

Far North Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	59.54	35.42	47.48
Education	37.9	34.18	36.04
Conditions	45.3	42.90	44.10
Incentives	27.79	21.44	24.61
Sanctions	28.1	28.38	28.24
Regional average	39.72	32.46	36.09

Analysis: With an implementation rate of 36.09%, the Far North Region has improved its performance by 3.93 points compared to its score of 32.16% obtained in 2018/2019.

Littoral Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	46.4	39.63	43.01
Education	29.33	18.24	23.78
Conditions	29.33	19.14	24.23

Incentives	65.33	26.30	45.81
Sanctions	12.49	22.25	17.37
Regional average	36.57	25.11	30.84

Analysis: The Littoral Region obtained a score of 30.84%. This is 5% down on the average of 29.13% obtained in the 2018/2019 RAP.

North Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	63.21	62.05	62.63
Education	57.57	50.13	53.85
Conditions	48.39	52.76	50.57
Incentives	50.15	56.75	53.45
Sanctions	32.64	56.75	44.69
Regional average	50.39	55.68	53.03

Analysis: The North Region continues to make progress, recording a 1.7-point increase on its score of 51.33% at the end of the implementation of its 2018/2019 Action Plan.

North West Region

Strategic Axes	Implementation rate (%)
Prevention	23
Education	34.10
Conditions	13.19
Incentives	33.37
Sanctions	1.7
Final implementation rate of the 2020-2021 RAP	21.10

Analysis: With a rate of 21.10%, the North West is down 6.69 points on the 27.99% obtained in the 2017 PAR. This drop can be explained by the difficulties experienced in this part of the country.

West Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	35.49	36.86	36.17
Education	41.10	57.80	49.45
Conditions	35.96	29.88	32.92
Incentives	40.00	34.30	37.15
Sanctions	34.47	33.66	34.06
Regional average	38.20	37.90	38.05

Analysis: The West Region improved its implementation rate by 5.42% compared to the previous rate of 32.63% obtained during the evaluation of the 2018/2019 RAP.

South Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	37.51	49.90	43.70
Education	43.57	51.61	47.59
Conditions	57.64	44.28	50.36
Incentives	44.28	24.31	34.29
Sanctions	45.90	28.88	37.39
Regional average	45.78	39.80	42.79

Analysis: This rate of 42.79% is the highest level achieved by the South Region since the RAPs were first implemented in 2012. With this score, the South Region has increased by 1.9 points compared to the 2018/2019 rate, which was 40.89%.

South West Region

Strategic Axes	Completion rate of first assessment (%)	Completion rate of second assessment (%)	Final rate (%)
Prevention	30.17	25.16	27.66
Education	39.4	30.47	34.93
Conditions	40.5	18.83	29.66
Incentives	38.77	12.57	25.67
Sanctions	9.48	13.77	11.61
Regional average	31.66	20.16	25.91

Analysis: Like the North West, the South West Region is also experiencing difficulties which may explain the steady decline in the implementation rate of the RAPs since 2017. Thus, this Region has gone from 27.43% obtained in 2017 to 25.91% in 2020/2021, a drop of 1.52%.

Summary at the national level

Strategic axes	Regions										National level
	Adamawa	Centre	East	Far North	Littoral	North	North West	West	South	South West	
Prevention	48.65	40.14	60.22	47.48	43.01	62.63	23	36.17	43.70	27.66	37.85%
Education	40.96	32.17	39.86	36.04	23.78	53.85	34.10	49.45	47.59	34.93	
Conditions	58.71	44.47	47.77	44.10	24.23	50.57	13.19	32.92	50.36	29.66	
Incentives	35.47	31.52	50.72	24.61	45.81	53.45	33.37	37.15	34.29	25.67	
Sanctions	34.84	34.90	54.03	28.24	17.37	44.69	1.7	34.06	37.39	11.61	
Average	43.72	36.64	50.52	36.09	30.84	53.03	21.10	38.05	42.79	25.91	
Rank	3rd	6th	2nd	7th	8th	1st	10th	5th	4th	9th	

After assessing the implementation of the Regional Action Plans in the country's ten Regions, and compared with the assessment of the previous RAP in each of the Regions, it is clear that six Regions have achieved a significant increase in their implementation rates, one Region has an almost stagnant implementation rate and three Regions have recorded a decline in the RAP implementation rate.

In more specific terms, the Regions that made progress were Adamawa, which rose from 28.12% in 2018/2019 to 43.43% in 2020/2021; East, from 33.74% in 2018/2019 to 50.52%; Far North, from 32.16% to 36.06%; North, from 51.33% to 55.69%; and finally West, from 32.63% to 37.90%. The best rate was recorded by the East Region, with an increase of 16.78 points, followed by the Adamawa Region with an increase of 15.11 points.

The Centre Region maintained its position with a rate of 36.64%, not far from the 37.37% recorded in 2018/2019.

The Littoral, North West and South West Regions recorded a decline in the implementation of their 2020/2021 Action Plans. The performance of these Regions fell from 35.84% in 2018/2019 to 30.84% in 2020/2021 for the Littoral; from 27.99% in 2017 to 21.10% for the North West, and from 27.43% in 2017 to 25.91% in 2020/2021 for the South West. With a drop of 6.89 points, the North West Region recorded the most severe drop.

Overall, the North Region ranked first, followed by the East Region, and then the Adamawa. The last three positions are occupied by the Littoral, South West and North West Regions, respectively 8th, 9th and 10th.

2- Commemoration of International Anti-Corruption Days

2.1 The 6th African Anti-Corruption Day

CONAC organised the following two activities to mark the 6th African Anti-Corruption Day, celebrated on the theme: "Strategies and mechanisms for the transparent management of COVID-19 funds":

- a statement by the Chairman of CONAC given to the national press on the 11th of July 2022, at the headquarters of the Institution;
- a training workshop for Chairpersons of Anti-Corruption Units in Ministries, Public Enterprises and Establishments and Regional and Local Authorities on the 14th and 15th of July 2022, in Ebolowa.

The recommendations from this workshop were evaluated during a second workshop attended by CONAC officials and the Chairpersons of 75 Anti-Corruption Units, which took place from the 23rd to the 25th of November 2022 in Ebolowa.

2.2 Celebration of the 20th International Anti-Corruption Day

On the 9th of December 2022, Cameroon celebrated the 20th International Anti-Corruption Day, on the theme: "UNCAC 20: Uniting the World Against Corruption".

As part of the celebration of this event, from the 4th to the 10th of December 2022, CONAC relocated most of its operational services to the city of Douala for an outreach activity dubbed the “Anti-Corruption Clinic”.

The aim of this innovative and pioneer activity was to bring CONAC's services closer to the people, by recording complaints on the spot at the operations centre, examining the cases, conducting field investigations and referring persons in flagrant corruption cases to court.

During this special operation, CONAC received 365 denunciations concerning several sectors of activity. 147 of these complaints were actually investigated, and some led to concrete results. Three cases resulted in prosecutions of the persons found guilty of acts of corruption. Other investigations led to referrals to the relevant government services for appropriate action and measures. There were also cases of unfounded denunciations. The CONAC teams continued to process the remaining reports at the Institution's headquarters.

3. National anti-corruption awareness campaigns

3.1 The “Corruption-free TotalEnergies AFCON, Cameroon 2021” communication campaign

Cameroon hosted the 33rd African Cup of Nations from the 09th of January to the 06th of February 2022. The matches, which pitted 24 national teams against each other, were played in the cities of Yaoundé, Douala, Bafoussam, Garoua and Limbe.

As part of the event, CONAC organised a communication campaign entitled “Corruption-free CAN TotalEnergies Cameroun 2021” to convey an anti-corruption message worded as follows: “For a corruption-free CAN TotalEnergies Cameroun, let's say no to all forms of corruption and cheating and report all acts of corruption to CONAC”.

This corporate communication activity was officially launched on the 29th of December 2021 in Bafoussam.

The campaign consisted of putting up 17 posters measuring 4m x 3m and 6m x 3m on billboards in the towns hosting the various pools in the competition, and 12 roll-ups at the Yaoundé-Nsimalen, Douala and Garoua international airports and at Bafoussam-Bamougoum airport. Out of the 17 posters mentioned above, 05 were put up in Yaoundé, 05 in Douala, 02 in Bafoussam, 02 in Garoua, 02 in Limbe and 01 in Buea.

As regards Roll-ups, 04 were installed at Yaoundé-Nsimalen International Airport, 04 at Douala International Airport, 02 at Garoua International Airport and 02 at Bafoussam-Bamougoum Airport.

This activity enabled CONAC to project the image of a Cameroon that is resolutely committed to the fight against corruption to world football players and the national community.

3.2 The campaign to popularise CONAC's WhatsApp number and e-mail address

CONAC organised a campaign from the 26th to the 30th of April 2022 and from the 24th to the 28th of May 2022 to raise public awareness of the **WhatsApp number 658 26 26 82** and the redesigned website www.conac.cm.

The campaign to popularise these new tools intended to facilitate whistleblowing was organised on the theme: "Your phone is a weapon in the fight against corruption; use it".

The campaign featured a launch ceremony on the 20th of April 2022 on the campus of the University of Ngaoundéré and an awareness campaign in several localities in the eight Regions of Cameroon, excluding the North West and South West Regions. The campaign was carried out in two phases.

During the first phase, CONAC teams put up posters in public places and distributed flyers in the Adamawa, East, Far North, North, West and South Regions. These teams were deployed to the Centre and Littoral regions to implement the second phase.

During the two phases of the campaign, the CONAC e-mail address and WhatsApp number were disseminated in 76 localities in the eight target regions.

A total of 1,886 posters were put up, and some 10,000 flyers bearing the CONAC WhatsApp telephone number and e-mail address, as well as 11,000 flyers on how to report acts of corruption, were distributed to the public.

3.3 The "Corruption-free 2022 back-to-school" campaign

Given that the back-to-school period is a time of intense interaction between parents, pupils, teachers and administrative staff in the education sector, a campaign dubbed "Corruption-free 2022 back-to-school" was organised to sensitise the education community on the harmful effects of corruption and the risks that both parties run by resorting to corruption to meet their objectives as they prepare for the new academic year.

The campaign began with an official launch ceremony on the 23rd of August 2022 in Bertoua, in the Conference Room of the East Regional Council. The ceremony was presided over by the Chairman of CONAC, in the presence of the

Governor of the East Region, the President of the East Regional Council, the Mayor of the city of Bertoua, and officials from the Education Sector.

After this launch ceremony, 04 CONAC teams were deployed to 08 (eight) Regions of the country from the 21st to the 26th of August 2022. The North West and South West Regions were not covered during this campaign for reasons of insecurity.

In the different regions, the public was sensitised through posters with the various contacts required to report cases to the CONAC, the toll-free number, the WhatsApp number and the email address, as well as posters bearing messages to raise awareness on the provisions of the Penal Code that punish corruption and related offences.

The "Corruption-free 2022 back-to-school" campaign enabled the four CONAC teams, deployed across eight regions of the country, to visit 233 educational establishments and administrations. A total of 1,024 posters on corruption and related offences and 643 posters popularising CONAC's contacts were posted.

4. Creation and revitalisation of Integrity Clubs in State Universities and Private Institutes of Higher Education (IPES).

From the 16th to the 23rd of October 2022, CONAC continued to set up and revitalise Integrity Clubs in State Universities and Private Institutes of Higher Education (IPES). All 11 State Universities and more than 50 Private Institutes of Higher Education now have Integrity Clubs whose members will act as "peer educators" in the fight against corruption in their environment.

5. Participation of CONAC in national events

CONAC continued its efforts to raise awareness in the general public and among young people in particular at the following events, with a view to building a critical group of actors from all walks of life capable of saying "no" to corruption:

- Promote 2022, from the 19th to the 27th of February 2022;
- the 2022 Commonwealth Week, from the 28th of February to the 4th of March 2022;
- the 15th edition of the National Finals of the FENASSCO school games, League A and League B, which took place respectively from the 31st of July to the 6th of August 2022 in Mvomeka'a and from the 20th to the 24th of June in Yaoundé;
- the African Education Fair (SAED), from the 22nd to the 29th of October 2022.

During all these events, CONAC reached out to some 25,000 persons through discussions and the distribution of documents on the fight against corruption.

6. Capacity-building for anti-corruption stakeholders

As part of its preventive activities, CONAC also focused on building the capacity of stakeholders in the fight against corruption. By 2022, CONAC had re-trained more than 198 anti-corruption actors to effectively combat corruption.

The table below shows the activities carried out in this area.

Table1: Summary of training sessions organised by CONAC in 2022

N°	Theme	Date	Place	Nombre of person	Structures concerned	Function of actors and partners trained
1.	Capacity building for anti-corruption stakeholders in Cameroon	05 and 06 Jan 2022	Yaoundé	32	CSO and ACUs in Public Administrations	- Members of CSOs - Members of ACUs from some administrations
2.	Training workshop for members of the ACU of Ebolowa 1 Council on anti-corruption techniques	22 and 23 Feb 2022	Ebolowa	14	Ebolowa 1 Council	Members of the ACU of Ebolowa 1 Council
3.	Capacity building for new ACU-MINSEP officials on anti-corruption techniques	13 July 2022	Yaoundé	39	MINSEP	Members of ACU-MINSEP
4.	Training workshop for members of the ACU-MINTSS on anti-corruption techniques	10 Aug 2022	Yaoundé	10	MINTSS	Membres ACU-MINTSS
5.	Training workshop for members of ACU-MINDDEVEL on anti-corruption techniques and the implementation of RRI	08 Sept. 2022	Yaoundé	23	MINDDEVEL	-Some staff from MINDDEVEL -Members of the ACU-MINDDEVEL
6.	Training workshop for members of the ACU of SIC on anti-corruption techniques	29 and 30 Sept. 2022	Yaoundé	07	SIC	Members of ACU-SIC
7.	Awareness-raising seminar for ANOR's Norms and Standards controllers and ICAC members on corruption and related offences	31 Oct. 2022	Soa	30	ANOR	- Norms and Standards Controllers - ICAC members
8.	Training workshop for members of ACU-ARMP on anti-corruption techniques	15 and 16 Nov 2022	Yaoundé	10	ARMP	Members of ACU-ARMP
9.	Training workshop for members of ACU-MAETUR on anti-corruption techniques	24 Nov. 2022	Yaoundé	10	MAETUR	Members of ACU-MAETUR
10.	Training workshop for members the ACU of FEICOM on anti-corruption techniques	14 and 16 Dec 2022	Yaoundé	23	FEICOM	Members of ACU-FEICOM

B. Communication activities

In 2022, CONAC continued to devote all its efforts to communicating and educating the population on the dangers of corruption, through the production and broadcasting of its audio-visual programmes entitled "ESPACE CONAC" and "ESPACE CONAC Alerte", the publication of Cameroon's 2021 Anti-Corruption Status Report, the production and distribution of awareness-raising documents, the production of CONAC's monthly Newsletter and the identification of community radio stations for the broadcasting of CONAC's awareness-raising programmes in local languages in Cameroon's four major cultural zones.

1. Production and broadcasting of audio-visual awareness-raising programmes

CONAC pursued its efforts to inform the public within the country and abroad about the major challenges in the fight against corruption by producing and broadcasting several awareness programmes in the two official languages on partner radio and television channels. In total :

- 22 editions of the 13-minute "Espace CONAC Magazine" radio programme, produced and broadcast on Mondays at 4.45 pm on the CRTV national station;
- 24 editions of "Espace CONAC Magazine", a 13-minute television programme in English and French, produced and broadcast on CRTV and Canal 2 International on Wednesdays from 15:30 to 15:45; Thursdays from 22:00 to 22:15; Mondays at 18:00;
- 12 editions of the 6-minute TV programme "Espace CONAC Magazine Alerte", in English and French, on corruption offences and their legal implications, broadcast on the National Station of the CRTV on Mondays at 9am and Wednesdays at 6pm.

2. Publication of the Cameroon's 2021 Anti-Corruption Status Report

Pursuant to its statutory mandate, CONAC published the report on the state of the anti-corruption drive in Cameroon in 2021 on the 10th of November 2022 in an official ceremony at the Mont Fébé Hotel in Yaoundé, attended by about 500 invited persons.

2000 copies in French and English of this Report were distributed in 2022.

3. Production and distribution of awareness-raising documents

Au courant de l'année 2022, la CONAC a produit et disséminé plusieurs documents de sensibilisation au rang desquels :

- 60,000 copies of the monthly magazine: "CONAC NEWSLETTER";
- 3,000 copies of the CONAC Code of Ethics booklet;

- 2,000 T-shirts
- 2050 caps;
- 2,000 bags bearing anti-corruption messages;
- 20,000 stickers;
- 50,000 flyers;
- 2,500 T-shirts carrying CONAC messages.

All these tools have helped to popularise CONAC's activities in the fight against corruption and to encourage people to report corrupt practices to CONAC, thanks to the various contacts listed on them.

4. Production of the CONAC monthly newsletter

Twelve editions of the monthly bilingual magazine "CONAC Newsletter", in 5000 copies each, were produced and distributed to the public during awareness raising campaigns.

5. Identification of community radio stations from the four main cultural zones of Cameroon to broadcast CONAC awareness-raising programmes in local languages.

Between the 20th and 27th of September 2022, CONAC dispatched teams into the field to identify local radio stations that could be used to enhance the communication strategy and raise public awareness of the damaging effects of corruption and the means of eradicating it. The four main cultural areas surveyed were: the Grassfields cultural area (West and North West Regions); the Sawa cultural area (Littoral and South West Regions); the Fang-Beti-Bulu cultural area (Centre, South and East Regions) and the Sudano-Sahelian cultural area (Adamawa, North and Far North Regions).

At the end of this field visit, a database of radio stations ready to broadcast anti-corruption messages in local languages produced by CONAC was created.

A total of 107 radio stations across the country were willing to broadcast anti-corruption messages and programmes.

II. Denunciations received and activities of control and investigation

In line with the provisions of its constitutive instrument, investigations conducted by CONAC can either result from cases initiated by the Commission itself or from complaints it receives. These investigations may be conducted through Rapid Intervention Actions (RIAs) or control missions.

A - The trend in reporting corruption in 2022

In 2022, CONAC received and handled 7,061 reports (compared to 6,705 in 2021, representing an increase of 356 in absolute terms and 5.3% in relative terms). These included 2,603 calls on the toll-free number (1517), 3,472 written complaints, 565 e-mails and 401 WhatsApp messages.

It should be noted that most of the reports received were not related to corruption and similar offences. Some of the reports of cases of corruption were examined by CONAC and the others forwarded to the relevant authorities or institutions.

1. Complaints received through the Hotline, 1517

In 2022, CONAC received a total of 2,603 calls via this medium. Many of the calls were about the functioning of CONAC, commendations for its field presence and requests for advice on problems unrelated to corruption (land issues, matrimonial disputes, assaults, thefts, scams, etc.). Others were complaints about acts of corruption and similar offences, such as extortion, misappropriation of public property, influence peddling, abuse of office, fraud, illicit enrichment, favouritism, etc.

Table 2: Statistics on calls received through the toll-free number

Month	Corruption-related calls	Non-corruption-related calls	Calls not relating to denunciations	Total
January	89	58	31	178
February	81	59	22	162
March	73	42	31	146
April	92	68	24	184
May	101	53	48	202
June	67	41	26	134
July	90	71	19	180
August	121	64	57	242
September	160	98	62	320
October	112	111	31	254
November	118	101	42	261
December	180	95	65	340
TOTAL	1284	861	458	2603

Table 3: Statistics on the handling of corruption-related complaints received through the toll-free number

Months	Complaints examined by CONAC	Referrals to other relevant authorities	Cases resolved over the phone	Total
January	40	29	20	89
February	36	30	15	81
March	29	30	14	73
April	35	35	22	92
May	43	37	21	101
June	33	19	15	67
July	30	42	18	90
August	41	36	44	121
September	46	40	74	160
October	39	21	52	112
November	32	55	31	118
December	56	68	56	180
Total	460	442	382	1284

Table 4: The most denounced sectors on the CONAC toll-free number

N°	Sectors denounced	Number of denunciations received	Facts or acts reported
1.	Education	251	<ul style="list-style-type: none"> - collection of PTA levies without issuing receipts; - Illegal increase in PTA levies; - Misappropriation of budget allocations to Government schools; - Bribery to secure admission into Government secondary schools; - Complicity of Heads of Government schools with teachers who are illegally absent.
2.	State Property and Land Tenure	201	<ul style="list-style-type: none"> - Extortion from users; - Unlawful withholding of files; - Refusal to enforce court rulings
3.	Finance (Taxation, Treasury, Customs)	187	<ul style="list-style-type: none"> - Undue withholding of files; - Arbitrary increases in taxes; - Collection of taxes without issuing receipts; - bribery for payments at Treasury accounting posts; - Sale of forged fiscal stamps.

N°	Sectors denounced	Number of denunciations received	Facts or acts reported
4.	Forces of Law and Order (Police and Gendarmerie)	169	- Extorsion of drivers and bike riders; -Extorsion of users at police stations and gendarmerie units; - Illegal increase in the cost of issuing identity cards; - Identity swapping.
5.	Road transport	138	- Extorsion from drivers; - Fraud and corruption during driving tests; - Fraud and corruption in roadworthiness testing centres
6.	Trade	94	- Illegal price increases for essential foodstuffs; - Harassment and extortion of traders by officials of Fraud Control and Suppression Brigades.
7.	Regional and Local Authorities	72	- Bribery in issuing civil status registration documents; - Scamming of users; - Scamming of drivers and motorbike riders by local council police agents;
8.	Territorial Administration	67	Bribery to obtain the signature of administrative authorities
9.	Forestry and wildlife	53	- Extorsion from timber traders; - Extortion of money from travellers at airports by Water and Forestry agents.
10.	Justice	30	Undue withholding of files
11.	Health	22	Extorsion from patients
TOTAL		1 284	

2. Complaints received through CONAC's WhatsApp number, 658 26 26 82

In 2022, CONAC received 401 messages and calls through this medium, 264 of which related to corruption.

Table 5: Statistics on messages and calls received on the CONAC WhatsApp number in 2022

Months	Messages and calls on complaints of corruption	Messages and calls not relating to corruption	TOTAL	Sectors denounced
January	23	10	33	Education, FLO, Housing, RLA
February	19	18	37	RLA, Education, Taxation, Health, Civil Society
March	16	12		Education, Travaux Publics, CTD

Months	Messages and calls on complaints of corruption	Messages and calls not relating to corruption	TOTAL	Sectors denounced
			28	
April	17	21	38	Education, Prison Administration, Tourism, Public Service
May	7	7	14	DO's Office, Transport, Education, FLO, Justice
June	23	5	28	Trade, RLA, FLO
July	15	10	25	Education, Transport, FLO, Social Affairs
August	24	05	29	Taxation, Transport, Trade, Education
September	34	14	48	Trade, Education, Transport
October	20	10	30	Transport, Justice, Education, Customs, Territorial Administration
November	39	15	54	Justice, Health, Civil Society, FLO, Education, Finance
December	27	10	37	Finance, Transport, Labour and Social Security, Education, SMEs
Total	264	137	401	

3. Complaints received via the e-mail address: info@conac.cm

In 2022, CONAC received 565 e-mails (compared to 77 in 2021) from various regions of the country and from abroad.

Table 6: Statistics on e-mails received in 2022

Months	Complaints and information received	Case solved by instant response	TOTAL	Sectors denounced
January	12	10	22	Health, Treasury, FLO
February	32	18	50	Textiles, Education, Finance, Trade, Extractive Industries, Transport
March	45	23	68	Transport, External Relations
April	15	15	30	Education, Transport
May	22	17	39	Arts and Culture, Forestry and Wildlife, Transport, Education, FLO
June	62	30	92	FLO, External Relations, Education, Health, Finance, RLA
July	45	21	66	External Relations, Finance, RLA, Territorial Administration, Housing, Education
August	24	06	30	External Relations, Justice
September	10	15	25	Finance, Transport
October	10	10	20	Labour and Social Security, Education
November	20	14	34	Education, Trade
December	68	21	89	RLA, Transport, Education, Trade
Total	365	200	565	

4. Complaints received by CONAC through administrative mail

CONAC received 4,472 complaints through administrative mail in 2022. The statistics are presented below for the different types of offence and sectors of activity.

Table 7: Number of reports received for each type of offence

S/N	PURPOSE OF THE COMPLAINT	FREQUENCY	PERCENTAGE
1	Misappropriation of public property	1 135	32.69
2	Corruption	622	17.91
3	Abuse of functions	170	4.90
4	Swindling	145	4.18
5	Illicit enrichment	55	1.58
6	Influence peddling	18	0.52
7	Denunciations not linked to corruption	1 327	38.22
Total		4 472	100

Table 8: Status of reports according to sector of activity

S/N	SECTOR OF ACTIVITY	PURPOSE OF THE COMPLAINT	FREQUENCY	PERCENTAGE
1	Property and Land Tenure Sector	Misappropriation of project compensation funds	258	7,43
		Land disputes	447	12,87
Total			705	20,3
2	Public Administration Sector	Undue collection of salary	266	7,66
		Forgery and use	246	7,08
		Corruption in administrative competitive examinations	50	1,44
Total			562	16,18
3	Finance Sector	Payments based on percentages	103	2,96
		Embezzlement of funds allocated for retirement pension payments and arrears linked to career deeds	188	5,41
		Improper withholding of files	256	7,37
Total			547	15,74
4	Education sector	Mismanagement of PTA funds	210	6,04
		Bribery for admissions	75	2,16
Total			285	8,2
5	Public Contracts	Corruption in the Contract Award Process	140	4,03
		Diversion of projects	113	3,25
Total			253	7,28

S/N	SECTOR OF ACTIVITY	PURPOSE OF THE COMPLAINT	FREQUENCY	PERCENTAGE
6	Water and Energy Sector	Overbilling	109	3,13
		Issuance of false invoices	89	2,56
		Abusive interruptions in electricity and water supplies	55	1,58
Total			253	7,27
7	Public Health Sector	Diversion of patients	50	1,44
		Illegal sale of drugs	99	2,85
		Misappropriation of bonuses and quotas	65	1,87
Total			214	6,16
8	Trade Sector	Corruption in the allocation of shops	107	3,08
		Extorsion of traders by MINCOMMERCE inspectors	75	2,16
Total			182	5,24
9	Forestry and Wildlife Sector	Illegal logging	159	5,01
Total			159	5,01
10	Transport sector	Issuance of fake driving licences and driving test fraud	102	2,93
		Defrauding drivers by Road Safety Officers, Municipal Police, FLO and Water and Forestry Officers	55	1,58
		Issuing false vehicle registration documents	15	0,43
Total			172	4,94
11	Territorial Administration Sector	Corruption in the process of designating traditional chiefs	102	2,93
Total			102	2,93
12	Sports and Physical Education Sector	Corruption in the election of Federation Presidents	23	0,66
		Poor management of sports federations	15	0,43
Total			38	1,09
Grand total			3 472	100

C. Control and investigation activities of CONAC

In 2022, CONAC continued to collect and gather evidence of acts of corruption through Rapid Intervention Actions and field investigations, based on the complaints received.

1. Rapid Intervention Actions (RIAs)

In 2022, CONAC carried out a total of 14 Rapid Intervention Actions (compared to 16 in 2021) to establish several cases of flagrant corruption or similar offences, in accordance with article 22, paragraph 3 of its constitutive instrument. At the end of

these actions, in cases where the accusations were found to be true, CONAC handed the suspects over to the Judicial Police for legal action, or requested that appropriate sanctions be taken against them.

Table 9: Rapid Intervention Actions

N°	Date/Period	Place	Corruption practices reported	Remark
1.	From 10 to 13 January 2022	Douala	Trafficking and illegal sale of petroleum products with the complicity of the FLO	Denunciation founded
2.	From 10 to 15 January 2022	Bafoussam (Government Bilingual Teachers' Training School)	Abuse of function and sale of school uniforms on school premises	Denunciation founded
3.	From 14th to 17th February 2022	Douala	Usurpation of the qualification of CONAC agent, attempted fraud and corruption of private sector agents	Denunciation founded
4.	17 February 2022	Yaoundé	Embezzlement of public funds at the Evoudoula Revenue Collection Office	Denunciation founded
5.	From 08 to 13 March 2022	Buea, Limbe, Douala and Edéa	Corruption and fraud in driving tests	Denunciation founded
6.	1st April 2022	Yaoundé	Extortion from traders by MINCOMMERCE agents	Denunciation founded
7.	28 April 2022	Yaoundé	Unauthorised absence and collection of undue salary	Denunciation founded
8.	From 02 to 03 June 2022	Monatelé (Government High School Monatelé)	Forgery, use of forgeries, fraud and corruption in the Baccalauréat de l'Enseignement Secondaire Général series C	Denunciation founded
9.	From 05 to 06 July 2022	Boumnyebel	Abuse of function involving the Commander of the Motorised Road Squad	Denunciation founded
10.	From 18 to 21 July 2022	Kribi	Illegal cement price increases by a trader	Denunciation founded
11.	From 22 to 25 August 2022	Deuk (Deuk Council)	Misappropriation of public funds	Denunciation not founded
12.	From 13 to 18 and from 20 to 27 September 2022	Centre, East, Littoral, West and South	Corrupt practices perpetrated on the roads by elements of the FMO, Customs, Water and Forestry and Road Safety.	Denunciation founded
13.	From 03 to 07 October 2022	Douala (Littoral Regional Delegation of Transport)	Issuance of fake driving licences	Denunciation not founded
14.	From 31 October to 03 November 2022	Ntam (Ntam Secondary Customs Office)	Corrupt practices	Denunciation founded

Out of the 14 denunciations that were handled by Rapid Intervention in 2022, 12 were founded, representing a rate of 85.71%.

2. Field investigations

Some investigations into corruption require field missions. At the end of these missions, six (06) investigations were concluded in 2022.

2.1 Investigations into the sale of State land in the town of Maroua, Diamaré Division, Far North Region

a. Background information

The Aurore Plus newspaper in Issue No. 2160 of the 05th of April 2021 published an article on the illicit land grabbing and double sale of State land in Maroua. The article reported that this practice is fuelled by some administrative authorities who sell land illegally at the expense of the State Treasury.

This report mentioned the following sites:

- Old Maroua Airport;
- Domayo Cemetery;
- Land behind the Municipal Stadium;
- Land behind the Maroua 3 Divisional Officer's office;
- Land behind the Maroua 2 Council;
- Laidé, at Mayel Ibbé.

b. Findings and irregularities

The Mission team focused its investigations on an 11-year period, from 2010 to 2021, as the whistleblower's report did not specify the time frame in which the alleged sales took place.

The findings made in the field during the physical identification of the six sites and the analysis of the documents received by the mission team show that these sites are respectively State land, public land and national land.

The Old Maroua Airport registered under number 142/DI with a surface area of 25 h 50 a 54 ca and the land behind the Maroua 3 Sub-Divisional Officer's office registered under number 223/DI with a surface area of 10 ha 32 a 86 ca are classified as State private land. These two sites were sold to third parties.

The visit to the Old Airport site uncovered that there are many more occupants than the 28 mentioned in the documents presented to the CONAC Mission by the Diamarre Divisional Delegation of State Property, Surveys and Land Tenure. Some of the houses identified are built haphazardly and block access roads. The occupants of these houses did not comply with the request made by the mission team through the press release to justify their presence on the site.

As regards the site located behind the Maroua 3 Sub-Divisional officer's premises, which is a private State land, according to the land title n°223/DI established as such, it is managed by the Maroua 3 Council as part of public land

since it allocates occupation permits for this space and collects a tax called “Market Place Fees” for which it issues receipts.

The Domayo Cemetery and the Municipal Stadium are public land.

The Mission was unable to carry out an exhaustive study of these two sites due to the lack of cooperation from the occupants, coupled with the fact that the various local officials were unfamiliar with the land. The boundaries of the sites were unknown and a number of questionable settlements were noted.

The Mission established that the Mayel Ibbé site and the land behind the Maroua 2 Council are part of the national land. The first has been declared a public utility site, and has already led to compensation for the lone occupant, who had been formally identified by the Property Survey and Evaluation Commission.

Only one occupant was identified concerning the second site: the representative of the successors of Mr. A.A.Z., holder of a mother land title obtained by direct registration, resulting in the demarcation of several parcels.

In the course of its investigations, the mission team noted irregularities that basically constitute mismanagement, underpinned by acts of corruption or similar offences, specifically indulgence to the detriment of the State (Article 137 of the Penal Code). Most of them are deliberate violations of existing regulations, in this case Article 88 of Law No. 2018/012 of 11 July 2018 on the Fiscal Regime of the State and other Public Entities. The following can be noted:

- failure to pay or partial payment of land charges;
- failure to obtain a building permit and/or failure to pay the building or establishment permit fee;
- violation of the provision to require the endorsement of the President of the Republic.

The irregularity of non-payment or partial payment of land charges concerns 20 (twenty) of the 28 (twenty-eight) occupants identified on the site of the Former Maroua Airport. These persons possess an occupancy permit but have either not or partially paid the land charges thereof.

The total amount owed the State for these dues is CFA 67,010,000 (seventy-seven million ten thousand) francs.

As regards the lack of building permit and/or payment of related charges, it should be noted that out of the 28 (twenty-eight) occupants identified on the site of the Old Maroua Airport, 26 (twenty-six) do not have a building permit.

As for the violation of the requirement of the endorsement of the President of the Republic, it should be recalled that this measure was introduced by Article 31 of Decree No. 95/146 of 4 August 1995 amending and complementing certain provisions of Decree No. 76/167 of 27 April 1976 to lay down the modalities for the management of State private lands.

The procedures for obtaining this endorsement are incumbent on the Minister in charge of State Property, prior to the signing of any deed of sale by mutual agreement of property in the State private land.

This requirement has not always been respected by officials of this Ministry, at least not during the period under investigation.

c. Liability and charges

The irregularities mentioned above are attributable to the following officials:

Table 10: Overview of irregularities, responsibilities and charges

N°	Person implicated	Function	Management error	Offence	Status
1	Mrs K.à B. J.	MINDCAF (from 2011 to 2019)	-Violation of the requirement to obtain the endorsement of the President of the Republic; - Failure to ensure payment of land charges	Indulgence against the State (Section 137 of the Penal Code)	Deceased (Stay of proceedings)
2	Mr. E.M.J.M.	Senior Divisional Officer of Diamaré (since 17 October 2019)	-Violation of the requirement to obtain the endorsement of the President of the Republic; - Failure to ensure payment of land charges	Indulgence against the State (Section 137 of the Penal Code)	Offender
3	Mr. E.B.E	Senior Divisional Officer of Diamaré (from October 2012 to April 2016)	-Violation of the requirement to obtain the endorsement of the President of the Republic; - Failure to ensure payment of land charges	Indulgence against the State (Section 137 of the Penal Code)	Offender
4	Mr. B.R.	Government Delegate of the Maroua City Council (from March 2003 to february 2020)	-Violation of the requirement to obtain the endorsement of the President of the Republic; - Failure to ensure payment of land charges	Indulgence against the State (Section 137 of the Penal Code)	Offender

d. Measures taken by CONAC

The CONAC mission recommended as follows:

- 1) to request the Minister of State Property, Surveys and Land Tenure to ensure the following:
 - evict all those persons who are illegally occupying the sites of the former Maroua airport and the area behind the Office of the Maroua 3 Sub-divisional Officer;

- that some duly identified occupants of the former airport site should pay the national land charges owed to the State, totalling CFA 67,010,000 (seventy-seven million ten thousand) francs;
- identify the other occupants who are in the same situation in order to legally compel them to pay the said dues.

2.2 Verification of alleged corruption and misappropriation of public funds at the Taxation Office of the Divisional Taxation Centre (CDI) in Ngaoundéré

a) Background information

CONAC received an anonymous report of acts of misappropriation of public funds perpetrated by Mrs P.P., Revenue Collector of the Divisional Taxation Centre of Vina, in complicity with the Head of the Regional Taxation Centre of the Adamawa Region.

This complaint accused the Revenue Officer of the Divisional Taxation Centre of Vina of:

- destroying tax issue slips and replacing them with others, bearing different amounts of tax debts from those appearing on the first slips;
- using the carbon technique to reduce the amount of taxes on the stumps of the payment vouchers issued to taxpayers;
- masterminding discrepancy between the receipts in figures and in words on the tax payment documents issued to taxpayers;
- misappropriating funds paid by Mayors.

In order to shed light on all these allegations, the Chairman of CONAC ordered an investigation mission to the Divisional Taxation Centre of Vina.

b. Findings and irregularities

It was necessary to examine all accounting documents, including registers and accounting books for the years 2016 to 2019, in order to shed light on the allegations made against the Revenue Officer of the Vina Divisional Taxation Centre.

The absence of several of these documents and the poor maintenance of those provided led the mission team to carry out a systematic cross-check of the registers of tax issuance and collection.

Incidentally, it was not possible to specifically uncover the complaints against Mrs P.P. after examining all the documents received.

However, the CONAC Mission found out that the accused person was involved in mismanagement and misappropriation of public property.

The following were found to constitute mismanagement errors:

- the late payment of ten-yearly revenues for certain periods to the General Treasury of Ngaoundéré;
- Discrepancies between the data in certain registers, the accounting books and the movement of funds at the Ngaoundéré General Treasury;
- Inconsistency between the figures in some registers and the accounting books as well as the movement of funds registers between the Revenue Office of the Divisional Taxation Centre of Vina and the General Treasury of Ngaoundéré;
- the absence of some accounting books and registers
- the absence of data on collections for several months;
- collections paid to the General Treasury and not accounted for in some accounting books.

All these irregularities illustrate that the accounting system is incomplete and irregular, and that it involves fraudulent operations and entries that do not reflect the true situation of budget execution.

With regard to acts of misappropriation of public funds, the investigation showed that some revenues collected or recorded were not transferred to the General Treasury.

c. Liability and charges

The liability for these irregularities, the losses of which are estimated at CFA 131,680,969 (one hundred and thirty-one million six hundred and eighty thousand nine hundred and sixty-nine) francs, falls on Mrs. Pauline PAI, who was the key link in the management chain of the collection vouchers up to their recovery.

d. Recommendations

At the end of this investigation, the mission team recommended that the following measures be taken by the Minister of Finance:

- the systematic computerisation of the various services of the devolved operational units of the Adamawa Regional Taxation Centre;
- the implementation of a biannual second level control at the Taxation Department of the Vina Divisional Taxation Centre;
- Initiation of disciplinary sanctions and-or legal proceedings against Mrs P.P.

2.3 Verification on the alleged misappropriation of funds allocated for the payment of the 2019, 2020 and 2021 bonuses to the staff of the Central Services of the Ministry of Public Health

a. Background information

CONAC received an anonymous tip-off about the misappropriation of funds allocated by the Minister of Public Health in the 2019, 2020 and 2021 financial years, for the payment of bonuses to some staff in the central services of the Ministry of Public Health, by Mr. A.A., a cashier in the Office of the Head of this Ministry.

The report asserted that the modus operandi of the suspect consisted in filling in fake National Identity Card numbers and signatures of the real beneficiaries, solely to embezzle their bonuses.

b. Findings and irregularities

The investigations, which were conducted between the 24th of January and the 30th of March 2022, examined the 03 (three) decisions taken by the Minister of Public Health authorising the payment of bonuses to some staff of his Ministry for the 2019, 2020 and 2021 financial years.

Out of the 167 beneficiaries summoned, only 94 attended and were heard at the CONAC head office.

The Mission team came to the following conclusions after examining the above-mentioned decisions and hearing the beneficiaries:

- as regards the payment of the 2021 bonuses, only 05 beneficiaries admitted that the accused person paid them sums of between CFA 50,000 (fifty thousand) and CFA 80,000 (eighty thousand) francs instead of the CFA 106,800 (one hundred and six thousand eight hundred) francs allocated to each member of staff;
- in 2020, only one beneficiary declared to have received the bonus;
- the payment statements for these bonuses for the 2019 and 2020 financial years, sent by Mr A.A. to the Specialised Financial Controller at the Ministry of Public Health for clearance, are stuffed with false National Identity Card numbers and false signatures of beneficiaries.

When questioned about the charges against him, the aforementioned admitted in full. He confessed to having embezzled the sum of CFA 8,900,000 (eight million nine hundred thousand) francs for the 2019 financial year and CFA 10,680,000 (ten million six hundred and eighty thousand) francs for the 2020 financial year, in the payment of bonuses to some staff at the Ministry of Public Health. These amounts

bring the total loss to CFA 19,580,000 (nineteen million five hundred and eighty thousand) francs.

In addition, he stated that he had identified numerous irregularities (double entries, non-eligible staff and others) in decision no. 2693/D/MINSANTE/CAB of 24 August 2021 to authorise the payment of CFA 20,000,000 (twenty million) francs in bonuses for the 2021 financial year, which he himself drew up and submitted to the Minister of Public Health for signature.

c. Precautionary measures taken

Upon instructions from his hierarchy, which had been informed of the situation, he paid 103 of the 167 beneficiaries of bonuses for the 2021 financial year, between the 27th of January and the 3rd of February 2022. Each beneficiary received CFA106,800 (one hundred and six thousand eight hundred) francs.

The sum of CFA 6,835,200 (six million eight hundred and thirty-five thousand two hundred) francs intended for the payment of the 64 fictitious beneficiaries (double beneficiaries and others) was paid into the Public Treasury against a receipt. Meanwhile, Mr A. A. was obliged to refund the sum of CFA 19,580,000 (nineteen million five hundred and eighty thousand), which was part of the 2019 and 2020 bonuses that he had misappropriated.

The Minister of Public Health suspended the accused official for a period of 03 months for serious breaches of professional ethics and deontology, and subsequently relieved him of his duties by Order dated 12 April 2022.

2.4 Verification of the allegations of misappropriation of public funds following the non-execution of the rehabilitation works on the ferry on the banks of River Nyong at Malombo

a. Background information

Following a complaint by the Association of Human Rights and Freedoms Movements (HRFM) concerning irregularities in the execution of work to rehabilitate the ferry on the banks of River Nyong, at Malombo, in the Nyong and Kelle Division, Centre Region, the Chairman of CONAC instructed a team of investigators from the institution to visit the site.

b. Findings and irregularities

Investigations revealed that the work to rehabilitate this ferry was covered by Contract No. 270/M/MINTP/CMPM-TI/2017 awarded by the Ministry of Public Works following an emergency International Open Call for Tenders.

This Contract, worth CFA 148,859,327 (one hundred and forty-eight million eight hundred and fifty-nine thousand three hundred and twenty-seven) francs, was

awarded to Company U.E., for a work execution period of 06 months from the 20th of November 2017, the notification date of the work commencement service order.

After the service order was issued, the company was unable to start work on time because the ferry had capsized and drifted more than 07 kilometres from the quay. This incident resulted in several deaths.

After bringing the ferry back to the quay, the company noticed that the engine had been completely damaged by the water, making it almost impossible to carry out the repairs prescribed in the contract. It therefore requested and was granted an extension of the work completion deadlines by the project owner and obtained the payment of the additional costs of the services required as a result of this new situation.

When works actually began, the company was repeatedly called to order by the Works Inspection Mission for the non-compliance of the equipment installed on the ferry and its poor commitment on the ground.

In November 2020, the ferry capsized again while rehabilitation work was in progress, this time resulting in two deaths.

In addition to the non-conformity of the equipment installed on the ferry, the CONAC Mission, in the course of its investigations, noted other irregularities in the execution of this work. These included:

- poor quality of wood used for the flooring;
- failure to carry out the Work Instructions sent to the Company;
- failure of the company to meet the contractual deadlines, given that the work has still not been completed;
- complacency of the project owner over numerous irregularities in the execution of the project;
- the undue collection of the sum of CFA 24,661,688 (twenty-four million six hundred and sixty-one thousand six hundred and eighty-eight) francs by the Company as payment for this Contract;
- payment for services not carried out.

c. Liability and charges

The loss resulting from the irregularities referred to above is assessed at the sum of CFA 90,968,554 (ninety million nine hundred and sixty-eight thousand five hundred and fifty-four) francs, chargeable on the following persons:

- Mr I.C.M., General Manager of U. E;
- Mr D.G., Contracts Engineer;

- Mr A. D., Technical Service Head for Contracts;
- Mr M.J. M., Project Manager.

d. Recommendations.

In light of the above, the Mission recommended that:

- the project owner be called to order for failing to comply with the provisions of the Public Contracts Code;
- a final deadline be set for the work to be completed, so that if it is not met, the contract can be terminated and awarded to a more competent company;
- a certified project manager with the technical expertise to oversee the rehabilitation of this type of infrastructure be designated;
- only work carried out according to accepted standards should be calculated in the contract payment;
- legal action to be taken against those responsible in this case.

2.5 Investigations into allegations of fraud and corruption in the Faculty of Law and Political Science of the University of Douala

a. Background information

A complaint was lodged with CONAC by an anonymous group of teachers and students from the University of Douala.

They denounced practices of fraud and corruption in the Information Technology Unit of the Faculty of Law and Political Science at the University of Douala. Specifically, these practices involved cases where students were declared admitted even though they did not take the exams at all, or only sat for some subjects.

According to them, the centre of the alleged offences was the 3rd year of the Bachelor's degree in Private Law. To substantiate their allegations, they presented the case of Z. M., in the 2017-2018 academic year, who was declared admitted and passed the 30 courses, even though she sat only for the first semester exams, and failed to pass three of the scheduled courses.

Based on this report, the Chairman of CONAC mandated an investigation mission to the University of Douala.

b. Findings and irregularities

The investigations carried out were limited to the two points raised in the complaint.

On the first point regarding candidates who were declared admitted even though they did not take any exams at all or took only part of them, the CONAC Mission was unable to state a position because only a few examination attendance sheets, which were poorly kept, were provided. Similarly, the Mission was unable to gain access to the examination papers. The officials of the Faculty of Law and Political Science said that the papers had been destroyed for lack of space. In fact, by simply matching the attendance sheets and examination papers with the summary reports and the lists of successful candidates, it would have been possible to identify the cases of fraud that had been reported.

As for the case of the student Z. M., the Mission team found that the complaint was unfounded. The student in question actually took part in the 1st semester exams, in the normal session and in the make-up session. Out of the 07 credits scheduled, she validated 03 in the normal session and the other 04 in the make-up session. She thus totalled 30 credits out of 30 at the end of the 1st semester. However, since she did not sit for the second semester because she had not paid the second instalment of the University fees, her name does not appear on the lists of successful candidates or in the annual summary report.

After reviewing the examination documents for level 3 of the Bachelor's degree in Private Law at the Faculty of Law of the University of Douala, the CONAC Mission noted some inconsistencies that might have prompted the complaint.

For instance, it noted that the annual summary report, which contains a record of students' academic performance, bore 279 additional names than the list of students authorised to take the exams, and that 106 of these students, who logically should not have taken the exams, were declared successful.

Furthermore, the Mission observed that the lists of successful candidates did not tally with the annual summary reports.

The explanations provided to the Mission team suggested that these inconsistencies were blamed on administrative tolerance measures linked to the social environment, the casual manner in which the 2017-2018 academic year examinations were organised and the fact that the lists of successful candidates were entered manually.

c. Recommendations

At the end of its investigations, the Mission recommended that the Rector of the University of Douala be requested to take the following measures:

- involve the teaching staff of the University much more in the conduct of examinations in general and in invigilation in particular;

- allocate facilities to the Faculty of Law and Political Science for the conservation of archives, especially those relating to examinations;
- only admit into the examination rooms of the University those students whose names appear on the lists drawn up for this purpose and ensure that they fill in the attendance sheets;
- equip faculties lacking such systems, such as the Faculty of Law and Political Science, with technological tools to automatically generate lists of admitted students, in order to reduce the number of errors.

2.6 Investigations on alleged corruption, breach of trust and influence peddling implicating Mr S.M., Mayor of BIBEY Council

a. Background information

On the 6th of July 2020, Mr V. F. complained to CONAC about the extortion perpetrated against him by Mr S. M., Mayor of the Bibey Council, in the Upper Sanaga Division.

In 2015, Mr S. M. received the sum of CFA 2,000,000 (two million) francs from the complainant to facilitate his success at the competitive entrance examination into the National School of Administration and Magistracy (ENAM). The Mayor made him believe that he was a member of the First Lady's family.

Unfortunately, when the results were published, the whistleblower was not admitted and he sought a refund from Mr S. M., who asked the whistleblower to take the competitive examination again in 2016 and 2017. Again, he was unsuccessful.

However, when Mr S. M. refused to refund the money, he had collected, Mr V. F. referred the matter to CONAC. and an investigation was opened.

b. Investigation findings

The investigation revealed that the whistleblower met Mr S.M. through Mr K.H., who runs a group that prepares candidates for administrative competitive examinations. As it turned out, this was a group set up to canvass potential candidates for such examinations by linking them up with people who could help them succeed in the said examinations, in return for a commission.

During his hearing, the accused person stated that it was the candidates he was supervising at his home who had received the whistleblower's money and that he had only been informed of this transaction when Mr V.F. complained that he had not passed the above-mentioned examination. Nevertheless, he promised to exert

pressure on them to return the whistleblower's money. As a result, the sum of CFA 2,000,000 (two million) francs that the whistleblower had paid to secure his admission into ENAM will be reimbursed to him.

c. Recommendations

Given this case of corruption, the team that conducted the investigation recommended:

- to forward the results of this investigation to the Director General of ENAM and to the Minister for the Public Service and Administrative Reform, for information;
- to refer the matter to the competent administrations for appropriate sanctions to be taken against Mr S.M.;
- to send a warning letter to the whistleblower, admonishing him against acts of corruption that he might be tempted to commit in the future, even though he is not liable to prosecution in this case.

III. Status of proceedings initiated by the CONAC before competent courts

After investigations into cases of flagrant corruption and similar offences, CONAC initiated 09 proceedings before the competent courts in 2022 (compared with 11 in 2021). Four (04) out of the nine (9) proceedings initiated resulted in final verdicts while five (5) are still pending.

Table 11: Legal proceedings initiated by CONAC in 2022, following cases of flagrant corruption offences

N°	CASE	OFFENCE	JUDICIAL POLICE OFFICER IN CHARGE	COURT SEIZED	JUDGMENT	REMARKS
01	The People of Cameroon Vs E. N. C.	Active corruption	The Head of the Centre Regional Division of Judicial Police	Court of First Instance Yaoundé Administrative Centre	By judgement dated 07 January 2022, the Court found the defendant guilty of active corruption pursuant to Articles 74 and 134 of the Penal Code. The Court sentenced him to 06 months imprisonment with a suspended sentence of 03 years, a fine of CFA 150,000 francs and legal costs of CFA 28,310 francs.	Final judgement
02	The People of Cameroon Vs N. S. N. S.	Forgery and use	The Head of the Littoral Regional Division of Judicial Police	Wouri High Court	NTR	Case pending

Cameroon's 2022 Anti-Corruption Status Report

03	The People of 1Cameroon Vs A.M.G.	Misappropriation of public funds	The Head of the Centre Regional Division of Judicial Police	Mfoundi High Court	NTR	Case pending
04	The People of Cameroon Vs E. M.	Active corruption	The Head of the Centre Regional Division of Judicial Police	Court of First Instance Yaoundé Administrative Centre	By judgement dated 01 February 2022, the Court found the defendant guilty of active corruption as defined in Articles 74 and 134 of the Penal Code. The Court sentenced him to 03 months imprisonment, with suspended sentence for 03 years, and ordered him to pay legal costs of CFA 29,010 francs.	Final judgement
05	The People of Cameroon Vs D. D. Y.	Forgery and use	The Head of the Littoral Regional Division of Judicial Police	Wouri High Court	NTR	Case pending
06	The People of Cameroon Vs N. E. V., A. O. G. R., V. A.	Active corruption	The Head of the Centre Regional Division of Judicial Police	Court of First Instance Yaoundé Administrative Centre	NTR	Case pending
07	The People of Cameroon Vs G. C. II	Usurpation of qualification	The Head of the Littoral Regional Division of Judicial Police	Douala-Bonanjo Court of First Instance	By judgement dated 13 December 2022, the Court found the defendant guilty of usurpation of qualification in accordance with Articles 74 and 219 of the Penal Code. The Court ordered him to pay a fine of CFA 50,000 and legal costs of CFA 25,650.	Final judgement
08	The People of Cameroon Vs N. R.	Active corruption	The Head of the East Regional Division of Judicial Police	Bertoua Court of First Instance	By judgement dated 07 December 2022, the Court found the defendant guilty of active corruption under Articles 74 and 314 of the Penal Code. The Court sentenced him to 01 years suspended imprisonment, with fine of CFA 1,000,000 francs and legal costs of CFA 29,550 francs.	Final judgement

09	The People of Cameroon Vs M. E. C., E. A. C. N. et N. K. J.	Usurpation of qualification, corruption and attempted fraud	The Head of the Littoral Regional Division of Judicial Police	Douala-Ndokotti Court of First Instance	NTR	Case pending
----	-------------------------------------------------------------------	-------------------------------------------------------------	---------------------------------------------------------------	-----------------------------------------	-----	--------------

IV. The financial loss incurred by the State of Cameroon as reported in the field investigations carried out by CONAC

At the end of the field investigations, CONAC assessed the financial loss for 2022 at CFA 249,131,723 (two hundred and forty-nine million one hundred and thirty-one thousand seven hundred and twenty-three) francs, as shown in the table below:

Tableau 12 : Récapitulatif du préjudice financier subi par l'Etat du Cameroun en 2022

N°	Cases investigated	Charges (in CFA francs))	
		Loss incurred by the State	Amounts recovered and paid back to the State
1.	Investigations into the State land grabbing in Maroua	67 010 000	/
2.	Verification of alleged corruption and misappropriation of public funds at the Divisional Taxation Centre (CDI) in Ngaoundéré	131 680 969	/
3.	Investigation into allegations of misappropriation of funds allocated for the payment of bonuses to staff in the Central Services of the Ministry of Public Health for the 2019, 2020 and 2021 financial years	26 415 200	26 415 200
4.	Investigation into allegations of misappropriation of public funds in connection with the non execution of the contract for the rehabilitation of the ferry on the banks of River Nyong, at Malombo	90 968 554	/
Total		249 131 723	26 415 200

Sub-section 2: Regulatory Institutions

Among the regulatory institutions in Cameroon, only the Electricity Sector Regulatory Agency (I) and the Public Contracts Regulatory Board (II) forwarded their activity reports to CONAC. These activities are presented in accordance with the framework of the PrECIS tool recommended by the National Anti-Corruption Strategy (SNLCC). This tool is structured around five strategic axes and presented in five tables, as follows:

- **Prevention** activities, are designed to eliminate opportunities for corruption arising from structural, legal, regulatory or organisational shortcomings, which can be used by the corrupt and the corrupted to commit their crimes;
- **Education** activities aim at changing mentalities, habits and attitudes;
- **Conditions** are activities designed to make stakeholders in the sector or pillar less vulnerable to corruption;
- **Incentives** are activities intended to develop resistance to the lure of corruption by proposing new benchmarks from which current and future generations can draw inspiration, and;
- **Sanctions** are aimed at breaking up and destroying corruption networks by making those guilty of corruption pay a very high price.

Sanctions will be presented in the section devoted to the punishment of corrupt practices.

I. Activities of the Electricity Sector Regulatory Agency (ARSEL)

The anti-corruption activities carried out in 2022 at ARSEL are as follows:

Strategic axis: PREVENTION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	-Improve fuel management -Eliminate favouritism, blackmail and influence peddling, and limit rejects	Drawing up and harmonising a standard model for mission ToRs in Cameroon	Kribi Yaoundé	September 2021- March 2022	-Directorate General -ACU -All services	1-Standard template for TOR(s) prepared in Excel format, including: -general information, context, objectives and expected results of the mission -roles of the participants -Fuel calculation formulas in accordance with Resolution N°XLVI/14/2019/ARSEL/CA of 27/12/2019 to adopt the formula for the calculation of fuel costs allocated for ARSEL work-related missions. 2-Model of mission feedback form in Excel format	These models have helped to harmonise ARSEL's mission ToRs, ensure good budget management and reduce rejected files due to poor treatment.
2	Eliminate corruption risks	-Creating a risk assessment chart for internal and external corruption in all ARSEL	Kribi Yaoundé	- July 2022 - August 2022	-Directorate General -ACU -All services	-Risk charts for targeted external corruption (consumers, promoters, operators, service providers, third parties) and internal corruption (blackmail, influence peddling, money	-The corruption risk charts for each unit were drawn up following the recommendations of the CONAC workshop held

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
		units - Development of communication tools on corruption risks				laundering, abuse of function, etc.). -The charts have been approved by the Director General. -Communication tools designed for display in offices	from 14th to 15th July 2022 in Ebolowa. -The charts have not been published pending the Agency's new organisation chart due in December 2022 (proposed resolution submitted to the Board of Directors for the December meeting). As a result, the other PrECIS priorities were not developed.
3	Eliminate the risks of financial underperformance, user/promoter/operator/partner dissatisfaction and a deterioration in the Agency's image	-Drawing up reminder notes for staff on the harmful effects of idleness - Development of awareness-raising tools to combat idleness	Kribi Yaoundé	-July 2022 -August to December 2022	-Directorate General -ACU -All services	- Memo drawn up, signed and published -Communication tools designed and printed in plexiglas	Reduction in idleness recorded at ARSEL

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Raise awareness among all staff of the need to adopt the standard ToR for assignments in Cameroon	-Workshops on the use of the standard ToR template and mission feedback form -Individual coaching of ToR initiators	-Yaoundé -Soa -ARSEL	November 2021 March 2022 April to December 2022	- All ARSEL units - Specialised Financial Control Unit - Accounting Office	02 awareness-raising workshops held -30 staff sensitised (DG, Deputy DG, Directors, Assistant Directors, CFS and AC) -15 heads of department trained -02 memos published (N°A99/SN/ ARSEL/DG/ CLCC of 04 March 2022; N°A99/SN/ ARSEL/DG of 11 August 2022)	All staff are informed of the existence of the standard ToR and mission feedback form.
2	Raise staff awareness of the harmful	-Publication of the Memo -Display of communication	ARSEL	August-December 2022	All Agency staff	-Memo No A3/NS/ARSEL/DG of 11 August 2022 posted on the noticeboard	Communication tools shared with all ACU

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
	effects of idleness	tools on the effects of idleness in all workplaces				and published in the Agency's forums -Communication tools posted in 41 offices	Chairpersons and CONAC

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Provide staff with a standard model of the ToR(s) and mission feedback form(s)	-Inclusion in the ARSEL document platforms -Transmission of the electronic template to all Heads of Units -Transmission of hard copies of the completed ToR template(s)	ARSEL	Since March 2022	- ACU -All Units	-All staff have access to the standard ToR(s) -62 out of 104 assignments carried out between April and December 2022 used the standard ToR(s), i.e. 59.6%.	Over the evaluation period (April-December 2022), some ARSEL units are not using the standard ToR model and some others only use it partially.
2	Provide visibility and access to posters on the impact of idleness	-Publication of posters -Identification of display points for greater visibility -Display of published materials	ARSEL	December 2022	All work units	-01 service provider recruited to produce the posters (APO) -45 posters designed, 41 of which were displayed at various workstations	NTR

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Encourage units to put the standard TOR(s) into practice	-Assessment of compliance with the model ToR(s) by the Units -Preparation and submission of letters/Memos or letters of congratulations or encouragement to the DG for signature	ARSEL	December 2022	- ACU -DG	03 Units out of 07 comply with more than 70% of the standard model TOR(s) and have been congratulated for this by Memo N° A99/NS/ARSEL/ DG of 20 December 2022 relating to the level of implementation of the standard model ToR for missions in Cameroon. These are the DRT, DAJCPC and SRDG.	Several units have not yet implemented the note on the use of the standard ToR(s) template
2	Improve staff performance	-Setting up an evaluation mechanism based on performance and integrity (punctuality,	ARSEL	August-December 2022	All Agency staff	-Improved agency performance -Considerable reduction in the number of idle staff -Increased trust	-Staff regularly assessed -Restoration of the process for allocating on-call allowances

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
		attendance, duty to serve, etc.). -Preparation and submission to the DG of letters/Memos of congratulations or encouragement				between the Agency and users, service providers, etc.	to some staff

II. Activities of the Public Contracts Regulatory Board (ARMP)

The activities carried out by ARMP are structured around the following three strategic axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Fight corruption in the public contracts system	- Popularisation of model documents - Issuance of regulatory training documents - On-the-spot collection of sample bids - Real-time collection of other public contracts documents	ARMP	Continuous	- CAC - Focal Points PO/DPO DDA	Fewer complaints about the award of public contracts	58 regulatory didactic acts issued
		Processing and safeguarding tenders and other documents	RPCRC/ NW	Continuous		Identification of all dysfunctions	Bidders' tenders collected on the spot serve as evidence in the event of a dispute.
2	Educate stakeholders about the dangers of corruption and how to prevent or avoid it	-Proactive control to ensure compliance with regulatory provisions -Proactive processing of tenders received and publication of tender notices within 24 hours of receipt	RPCRC/ N	Permanent	- RLAs - Public Establishments and Public Enterprises - SDOs - Governors	- Tender files evaluated with reports of operations and regulatory acts - Tender notices published in the Public Contracts Journal	NTR

Cameroon's 2022 Anti-Corruption Status Report

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
3	Minimising the risk of corruption	- Limiting contact between users and staff - Systematic use of all documentation generated by stakeholders to detect irregularities and breaches of regulations	Adamawa	All year through	- President of the Adamawa Regional Council - President, ICAC Adamawa Regional Council - Mayor of DIR Council	- All files effectively processed - 98% of regulatory actions incorporated - File treatment timeframes mastered by users	RAS
4	Raise awareness and provide training for public contracts stakeholders	Raising awareness of the transmission of documents showing implementation monitoring	Kentzou, Ouli and Kette town Councils	June-August 2022	POs, Heads of Department and Contracts Engineers	Mastery of the regulatory requirements governing the transmission of public contracts documents	See correspondences N°: 243, 244, 245, 375, 376, 377/L/ARMP/ES/CCRPE/mtn/hia/22
		Raising awareness of the need to maintain works during warranty periods				Mastery of maintenance procedures during the warranty period	See letters N°: 429, 430 431/L/ARMP/ES/CCRPE/mtn/-hia/22
5	Publish public contract information	Timely publication of acts of the Contracting Authority (Tender Notices, award decisions)	RC/LT	Permanent	IC	100% of PO acts published on time	NTR
6	Report malfunctions at CAC sessions and meetings via the IO.	Monitoring IO activities	RC/LT	Permanent	Contracts Award Service /Sub-Committee for Analysis (CAS/SCA)	Regulatory acts resulting from the use of IO reports and collection documents (59 regulatory acts issued)	NTR
7	Prevent complaints and wrongful awards	Proactive control	RC/LT	Permanent	CAS/SCA	Tender Files	Checked before the bids are opened to ensure that the PO's needs are clearly expressed and the rules are properly defined.
8	Implement prevention measures against bad practice	Development of the Integrity Code for Experts, ICAC and Central Contracts Award Commissions	IGP	2022	IGP, GTI, DAJC, DSOP, DSEM, DDA	- List of accredited Experts published - Expert's badge with the Expert's	NTR

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
						Code of Integrity printed behind it	

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Provide support to stakeholders	-Continue to popularise the provisions of the new standards framework -Continue to make standard documents available	Centre Region	2022	Regional Contracts Award Commission for the Centre	A reduction in irregularities following the completion of the capitalisation of regulatory instruments	Specific support was provided to the following structures: SIC, Yaounde I Council, Mefou and Akono SDO's Office, Mbankomo Council, Mfoundi SDO's Office, CAA, FEICOM
2	Improve the level of information and training of stakeholders in anti-corruption mechanisms in the field of public contracts.	-Raising awareness among stakeholders through posters - Organisation of capacity-building seminars or conferences for stakeholders	West Region, Mifi SDO's Office and RLAs	All year long	-Services of the PO and POD -ARMP -MINMAP	Insufficient information and training for stakeholders	Stepping up the education of stakeholders in the system to effectively fight corruption in public contracts
3	Train stakeholders and/or increase their knowledge in the field of public contracts	Discussions with stakeholders on procedures	Among stakeholders	Continuous	-PO/POD -CAC -IO -Project Management (PM)	Increased mastery of procedures by stakeholders	Many new stakeholders join the system every day, but few seek technical support
4	Train staff regularly	-Weekly meetings - Knowledge sharing -Coaching	RCAC Commission/NW	Continuous	Various offices	Increased mastery of procedures by staff	NTR
5	Build the capacity of stakeholders	-Popularising regulatory instruments -Popularizing standard documents -Popularising other basic documents on Public Contracts	RCAC Commission/NW	Continuous	- PO/POD -CAC -IO	Increased mastery of procedures by stakeholders	NTR
6	Sensitise stakeholders	-Educational regulatory act -Workshop to popularise the Public Contracts regulatory framework	RCAC Commission/N	2022	- PO/POD -ICAC -SCAB	Involvement of stakeholders	NTR

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
7	Train stakeholders in the public contracts system	Technical support from RAs to stakeholders on public contracts regulations	-System stakeholders -ARMP	Continuous	-CMPM -Focal points designated by POs and PODs -DDA	DDA stakeholders and staff trained	NTR
8	Improve transparency in public contracts in Cameroon	-Publication of tenders, award decisions and press releases -Opening of contractual data (Open Contracting) to stakeholders and beneficiaries of services. Training and statistics on Public Contracts are also available on the website.	-National website: armp.cm. -mobile application)	Permanent	-External stakeholders -Users	Project information available and accessible to all	NTR
9	Improve the public contracts environment	Implementation of authentication tools for non-exclusion certifications -Publication of sanctioned companies	-Nation-wide -Yaoundé	Permanent	All users	-Detection of false CNEs -Updated list available on the Board's website	NTR
10	Train stakeholders in the public contracts system	Popularising the new regulatory framework	-Yaoundé -Douala -Kribi -Buea	From 14 June to 09 December 2022	-ANTIC -PAK -MINDEVEL -HGOPED -ADC -SODEPA - -SODECOTON -CENEEMA -CCIMA -NASLA -PAD	155 participants trained	NTR

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Improve the working conditions of stakeholders of the Public Contracts System	Take measures to: -Improve the working environment and treatment of staff; -improve the working conditions of ICACs/SCABs; -pay session allowances.	Centre and West Regions	2022	Centre Region Contract Regulatory Commission (CRRMPC)	-03 complete computers, 03 printers, 02 UPS and an antivirus kit purchased -Salaries and session allowances paid	Many payments are still outstanding

Section 2: Anti-corruption prevention activities in Ministries

Ministries contribute to the preparation of the Cameroon's Anti-Corruption Status Report by submitting their annual activities as outlined in the PrECIS model.

Activities related to Sanctions, however, have been presented in the section of this Report devoted to the punishment of corrupt practices.

Ministries have been divided into 3 categories:

- Ministries of Sovereignty (Sub-section 1);
- Ministries in charge of the Economy, Finance and Infrastructure (Sub-section 2);
- Ministries in charge of the Educational, Social and Cultural Sectors (Sub-section 3).

Sub-section 1: Ministries of Sovereignty

This category includes the following Ministries or similar services: the Ministry of Justice (MINJUSTICE), the Ministry of the Civil Service and Administrative Reform (MINFOPRA), the Ministry of External Relations (MINREX), the Ministry of Territorial Administration (MINAT), the Ministry of Decentralisation and Local Development (MINDDEVEL), the Ministry of Defence (MINDEF) and the General Delegation for National Security (DGSN).

In 2022, the following five administrations forwarded their activity reports to CONAC, compared to two in 2021: MINDDEVEL (I), MINJUSTICE (II), MINFOPRA (III), MINREX (IV) and DGSN (V).

I. Activities of the Ministry of Decentralisation and Local Development (MINDDEVEL)

They focus on the following axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained
1	Accelerate file treatment procedures	Monitoring compliance with the 48-hour time limit set by hierarchy for processing files	Yaoundé	Permanent	All Heads of Structures	Risk of files being followed up by users and employees eliminated

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained
1	Improving the anti-corruption framework	Training of Regional and Divisional	-Douala -Edéa - Nkongsamba	From 12 to 14 December 2022	- Regional Delegations - Divisional Delegations - Staff designated as	-Target public trained on anti-corruption mechanisms and instruments at

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained
	at MINDDEVEL	Delegation staff in the tools and mechanisms of LCC	-Yabassi		focal points	MINDDEVEL -Posters donated by CONAC in RDs and DDs

Strategic Axis: INCENTIVE

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained
1	Promote best practices to curb corruption	-Identification of structures that promote good practice -Proposing measures for incentives to hierarchy	Yaoundé	Permanent	All structure heads and their staff	Letters of encouragement and congratulations to collaborators of the Minister

II. Activities of the Ministry of Justice (MINJUSTICE)

The following tables summarise the anti-corruption activities of MINJUSTICE:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained
1	Prevent undue charges	- Posting of rates for court registries, bailiffs and notaries - Establishment of an interactive ACU Internet sub-site; - Official presentation of the cost of documents prior to each hearing - Setting up a single reception and information desk in each structure to prevent contacts between staff and users.	- Courts and prisons - Chancellery	Permanent activity	- Central services - Courthouses -Prisons	-Staff regularly monitored and evaluated -The public better informed about the cost of legal services Contacts between judiciary and non-judiciary staff avoided

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained
1	Educate and raise awareness among litigants	Display of anti-corruption slogans -Exploiting suggestion boxes -Handling of complaints -Drafting and distributing the compendium of court proceedings -Organisation of Open Days	Courts and prisons	Permanent activity	- Central services - Courthouses -Prisons	Litigants and users informed and more aware of the scourge of corruption and the role of everyone in denouncing it

Strategic Axis: INCENTIVES

N°	Objective	Activities	Place	Period	Services concerned	Results obtained
1	Value integrity	-Verification of the distribution of performance bonuses -Introduction and extension of bonuses to the best employee	On the basis of documents and on-site inspections -On documents: transmission of statements of distribution of emoluments to the Chancellery for inspection On-site, during the evaluation of the perception of corruption conducted by the ACU	Permanent activity	Courthouses and prisons	-Senior officials aware of the need for objective allocation of performance bonuses -Staff grading improved

III. Activities of the Ministry of Public Service and Administrative Reform (MINFOPRA)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Results obtained
1	Eliminate or reduce opportunities for corruption at MINFOPRA	Management of complaints or requests from users coming from suggestion boxes, emails or any other known channel	Yaoundé	January-December 2022	-CLCC -IG	Around 400 consultations and requests received per year; 120 interviews were granted to users for denunciations of cases of corruption and 100 calls received per week
2		Media or information campaign, through information notes, spots, SMS, radio and press releases, radio and television broadcasts, publication of sanctions related to corruption.				Press briefings were given by the Minister, as well as press releases and information notes through social networks to warn MINFOPRA users against scams and all other practices of incitement to corruption
3		Unannounced controls in MINFOPRA structures	-Central Services -Littoral and South West Regional Delegations -Far-North RD -Main Building	-19-21 January 2022 - 11-30 April 2022 -5 Sept 2022 -8 Sept 2022	Central and Decentralized Services	Attendance checks and verification of the level of processing of public officials' career files were carried out.
4		Clearance of integration files for teaching staff transmitted by MINEDUB and MINESEC	Central Services	Feb-March 2022	-CLCC -IG -Career Management Department	Processing of more than 25,000 teacher files

N°	Objectives	Activities	Place	Period	Relevant Services	Results obtained
5		Supervision of the structure in charge of implementing the RRI relating to the processing of teaching staff files	-CLCC -IG	March 2022	-CLCC -IG	Decision No. 000310/MINFOPRA/CAB of 02 March 2022 on the creation, organization and functioning of a working group responsible for the clearance of teacher personnel files transmitted by MINESEC and MINEDUB signed.

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Encourage self-evaluation and intolerance of corruption among staff and users	Awareness campaigns in central and decentralized services on "the denunciation of acts of corruption in public services".	Central and Decentralized Services	March-August 2022	-CLCC -IG	Information and sensitization missions for staff and users in the North, Far North, North West and West RDs were carried out.	Reports produced
2		Production and distribution of leaflets			-SAGO (Yaoundé) -Some RDs	15,000 leaflets and 4,000 flyers were produced	Distribution of leaflets during SAGO and in certain RDs

IV. Activities of the Ministry of External Relations (MINREX)

Activities carried by MINREX are presented in the following tables:

Strategic Axis : PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Ensure transparency in the delivery of consular services	Display and online posting of a Service Note explaining the procedures: required documents, stamp fees, schedules, deadlines, etc.	Central Services	2nd quarter 2022	Directorate in charge of Consular Affairs	Users informed about the documents to be produced, the fees to be paid and the procedural deadlines	Reduction in the number of recriminations and complaints recorded N.B.: This measure needs to be extended to diplomatic and consular missions
2	Develop a map of the services most exposed to corruption	Inspectorate of Services	Central Services	Dec. 2022	All central services	The most common corrupt practices and the most	This mapping allows the Unit to consider appropriate preventive or

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
						exposed services are identified	corrective measures.
3	Limit the risks of corruption	Phase I of the process of dematerialization of procedures for legalizing documents and granting visas	Central and external services	2nd semester 2022	Directorate of Consular Affairs and Translation Division	Contacts between the Public Agent and the user are considerably reduced	NTR

Strategic Axis : EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Popularize texts on the fight against corruption	Provision of the "Commonwealth Anti-Corruption Benchmarks" to CONAC	MINREX/CONAC	1st semester 2022	-Directorate of Commonwealth -MINREX -CONAC	Organization by CONAC of a workshop on the popularization of the "Commonwealth Anti-Corruption Benchmarks"
2	Educate staff on the forms of corruption and the penalties incurred	Compilation and distribution of a collection of texts on corruption to staff	Central Services	December 2022	All Central Services	The definitions, forms of corruption and the penalties incurred are assimilated by the staff
3	Sensitization of central services staff	Celebration of the International Anti-Corruption Day	Central Services	9th December 2022	Central Services	Professional practices and behaviors are improved

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Improving the working environment of staff	Renovation work on dilapidated premises	Central Services	2022	Main building and D	Improved working environment

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Motivation and improvement of staff performance	Granting of a performance and telephone bonus to staff based on regular attendance at work	Central Services	2022	Central Services	More motivated staff at work

V. Activities of the General Delegation for National Security (DGSN)

The anti-corruption activities carried out in 2022 at the DGSN are presented as follows:

Strategic Axis : PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Eliminate all intentions of corruption both from the public and from Police Officers	-Popularisation of the public utility number, "1500". -Public awareness of free public services, in particular the issuance of travel and identification documents.	-Media -Public space	2022	CELLCOM DSCS DF	-Users made aware. -Several cases of abuse and attempts to corrupt reported.	The initiative was well received by the public.
2	Prevent corrupt practices in the National Security services	Unannounced checks at police and gendarmerie mixed checkpoints and decentralised services of the National Security	-Entrances and exits of large cities ; -Police Units.	2022	Special Division for the Control of Services (DSCS)	-Cash seized from several civil servants -Significant decrease in scams by civil servants.	Diminution confirmée des actes de corruption

Strategic Axis : EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Educate police officers on acts and misconduct relating to corruption	-Educational talks in Police units -Awareness raising in Police magazines and radio programmes	-Police units -Media	2022	-UC/DSCS -UR/DSCS -CELLCOM	-Self-disciplined civil servants - Corrected behaviour	Decrease in the number of sanctions imposed on police officers
2	Improve skills and enhance performance	-Ongoing training -Training courses and seminars	-ENSP -CIAP - EIFORCES	2022	Training Department	Civil servants are better adapted to their working environment	

Strategic Axis : CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Improve the working conditions of Police officers	Quick processing of career profile acts	DGSN	2022	DRH DFGIL	Staff motivated	Decrease in acts of corruption
2	Improve the working conditions of National Security	-Modernising infrastructure; -Provision of staff with consumable	All Régions	2022	All DGSN services	- Improved service offer and quality. - Identity and travel documents	The public and the National Security Personnel

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
	personnel	and durable equipment; -Construction and rehabilitation of Police Units				massively issued. - Files and procedures quickly processed and followed.	highly appreciated the initiative.

Strategic Axis : INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Propose role models to encourage other civil servants	Registration of civil servants on the aptitude list and promotion of National Security Executives	DGSN	2022	Legal Department	-Initiative is encouraged; -Police officers are more dedicated to work	The National Security staff welcomed the spirit of initiative
2	Create a motivational environment within the police	Encourage exemplary civil servants to spur others to be more honest	All Regions	2022	DRH	Letters of congratulation and encouragement relating to the fight against corruption addressed to deserving staff	Decrease in acts of corruption

VI. Sub-section 2: Ministries in charge of the Economy, Finance and Infrastructure

These ministries, according to their activities are divided into three categories: Ministries in charge of the Production, Importation and Distribution of Goods and Services (I), Ministries in charge of Sourcing and Allocating funds (II) and Ministries in charge of Infrastructure (III).

I. Ministries in charge of the Production, Importation and Distribution of Goods and Services

This section features Production Ministries and those in charge of Importation or Distribution of Goods and Services.

A. Ministries in charge of the production of goods and services

The following ministries fall under this section: the Ministry of Forestry and Wildlife (MINFOF); the Ministry of Mines, Industry and Technological Development (MINMIDT); the Ministry of Livestock, Fisheries and Animal Industries (MINEPIA); the Ministry of Tourism and Leisure (MINTOUL); the Ministry of Water and Energy (MINEE) and the Ministry of Agriculture and Rural Development (MINADER).

In 2022, with the exception of MINEE, five of these Ministries forwarded their activity reports to CONAC, as against four in 2021, namely MINTOUL, MINMIDT, MINFOF, MINEPIA and MINADER.

1. Activities of the Ministry of Tourism and Leisure (MINTOUL)

Activities carried by the Ministry of Tourism and Leisure are presented in the tables below:

Strategic Axis : PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Continue to raise awareness among heads of decentralized services; Continue to raise awareness among managers of hotels in the State-owned hotel park managed by MINTOUL	Awareness sessions	-Adamawa -North -Far-North	October-December 2022	All Decentralized Services	Awareness sessions held	NTR
2	Prevent misappropriation of public funds	Production and dissemination of a Simplified Manual of Administrative, Financial and Accounting Procedures for state-owned hotels under the direct management of MINTOUL.	-Regional Delegations -Hotel managers	All year	-Regional Delegations; -Hotel managers	-Hotel revenues are improved and better monitored; administrative procedures are better respected	Funds are used in accordance with current regulations
3	Raise awareness of best practices, and better master the operation of HOTELPRO software to reduce the risk of fraud and misappropriation of public funds.	-Information and awareness workshops -Elaboration of an appropriate organic framework	-Buea -Limbe -Bamenda -Ebolowa	March-December 2022	- MINTOUL Inspectors; -Hotel managers; -Software experts	Better knowledge of HOTELPRO software	Sites where sensitization sessions were held: -Ayaba -Mountain -Parliamentarian Flats -Atlantic Beach -Bengo
4	Reactivate the CELCOM/MINTOUL number (for denunciations of acts of corruption)	Reactivation of the CELCOM/MINTOUL telephone number	-Bafoussam -Dschang -Mbouda -Foumban -Bafang -Bangangté	January-October 2022	DD West	The toll-free number is activated	NTR

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Raise awareness among delegates and tourism promoters in target areas of the need to pay their share of the Special Allocation Account.	Awareness sessions	-Adamawa -North -Far-North	2022	-CMLCC -IS -DR et DD	Delegates master the new dynamics

Strategic Axis : INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Allocate a substantial budget for the functioning of the Commission of officials of the CTN-ET Secretariat	Ensure the regular payment of bonuses for members of the CTN-ET	Yaounde	2022	-DAG -DET	Payment of session premiums and field inspections allowances

2. Activities of the Ministry of Mines, Industry and Technological Development (MINMIDT)

They are:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Eliminate opportunities for corruption	Popularization of suggestion boxes; - Introduction of toll-free numbers	In the 10 Regions	Permanent activity	All central service structures and some decentralized services	Stakeholders informed about whistleblowing mechanisms	-Contacts between users and public agents reduced; -toll-free numbers available: 1504

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Undertake actions to change mentalities, habits and attitudes	-Updating of messages -Sensitization of MINMIDT public agents	In the 10 Regions	Permanent activity	All Central and Decentralized Services structures	Staff sensitized on the harmful consequences of corruption	This awareness-raising campaign to promote good governance is permanent.

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Provide new role models from which current and future	Promotion of deserving employees and	National territory	Permanent activity	All central and decentralized	Staff encouraged by promotions or letters of congratulations

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
	generations can be inspired by valuing positive actors in terms of integrity	award of letters of congratulation			service structures	

3. Activities of the Ministry of Forestry and Wildlife (MINFOF)

The anti-corruption activities of MINFOF are as follows:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Reinforce staff integrity	Creation of a Working Group responsible for monitoring and investigating disciplinary cases involving State personnel within MINFOF by decision N° 0085/D/MINFOF/SETAT/SG/DAG/SDPSP of February 18, 2022	From February 18 to December 31, 2022	Yaoundé	General Affairs Department	26 sessions held
2	Implementation of SIGIF II in services	Mission to deploy and implement the SIGIF II Application covering all control and traceability activities in the Forestry and Hunting Checkpoints	From 22-30 August 2022	Nkam Division (Littoral) Boumba and Ngoko and Lom and Djérem Divisions (East)	Forestry and Hunting Checkpoints	19 staff trained 40 staff trained

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Sensitize MINFOF staff to the use of SIGIF II modules	-Presentation of the 18 SIGIF II modules; -Creation of accounts; -Data recording on the Control and Litigation modules	From September 05 to 13, 2022 September 19 to 28, 2022	Centre and South Regions Littoral Region (Nkam) and West (Upper Nkam) Adamawa and East Regions	Regional control brigades Regional Services for Wood Promotion and Processing	85 MINFOF staff and economic operators trained 45 MINFOF staff and economic operators trained
2	Provide remedies for victims of corruption	Set up a service dedicated to managing toll-free calls	January 1 to December 31, 2022	Nationwide	-Regional delegations -Divisional delegations -Checkpoints	25 denunciations received
3	Encourage MINFOF users to denounce	Toll-free number posted in all decentralized services	From January 1st to	Nationwide	General Affairs Department	

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
	corrupt acts and practices	and logging companies	December 31st 2022			

4. Activities of the Ministry of Livestock, Fisheries and Animal Industries (MINEPIA)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Secure the issuance of visas and technical inspections	Dematerialize administrative and financial procedures	-Central Services -Douala -Kribi	October 2022	-Technical Departments -PAD ISV Unit -PAK ISV Unit	Operations are now carried out online

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Improve the appropriation of texts by MINEPIA personnel	Staff capacity building	-East -Littoral -North-West -West -South -South-West	June to September 2022	-Central Services -DREPIA -DDPIA -DAEPIA -CNFZVH -Aquacole Station -Zootechnical station -CDENO -CDPM -MIDEPECAM -LINAfi	State employees have been made aware of the need to comply with MINEPIA regulations.
2	Raise awareness among staff of decentralized services, Zootechnical, Veterinary and Fisheries Training Centers and bodies under MINEPIA supervision	Raise awareness of the fight against corruption	Conference room	June-September 2022	-Central Services -DREPIA of 06 Regions -Kounden breeding station ; -CDENO -CDPM -MIDEPECAM -LINAfi - Bertoua and Ebolowa aquaculture stations	Decentralized services staff are aware of the importance of fighting corruption
3	Inform Members of the Anti-Corruption Unit	Restitution of the Ebolowa Workshop on Commonwealth Anti-Corruption Benchmarks	GI Office	August 11, 2022	ACU	All members received the workshop report

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Equipping staff with work equipment	Supply of 10 computers to the Douala and Kribi Health Inspection Units	Yaoundé	October 2022	Health Inspection Units of: -Kribi -Douala - Central level	10 computer stations delivered

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Promote the fight against corruption and improve staff performance	Rewarding top performers with decorations	Yaoundé	20 May 2022	Central and decentralized services	20 decorations awarded to staff: - Knight of the Order and Valor: 02 - Knight of the Cameroonian Order of Merit: 10 - Knight of Agricultural Merit: 08

5. Activities of the Ministry of Agriculture and Rural Development (MINADER)

These activities focused on the strategic axes of Education and Incentives:

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Raise staff awareness of the fight against corruption	Ongoing awareness-raising through posters and memos	MINADER	2022	All structures	Staff made aware
2	Raise staff awareness of best practices in public asset management	Dissemination of best practices in public asset management	MINADER	2022	All structures	Good public asset management practices disseminated

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Encourage public servants who distinguish themselves by their rectitude and sense of duty	Award letters of encouragement to deserving personnel	MINADER	2022	All structures	Letters of encouragement awarded to 28 staff members

B. Ministries in charge of the importation or distribution of goods and services

This section deals with the Ministry of Transport (MINTRANSPORTS) and the Ministry of Trade (MINCOMMERCE). These two ministries forwarded their activity reports to CONAC, as in the previous year.

1. Activities of the Ministry of Transport (MINTRANSPORTS)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Reduce opportunities for corruption	Training of the internal audit body	CONSUPE	November 28 to 30, 2022	General Inspectorate	The capacities of the members of the internal audit body have been strengthened on "Techniques related to the detection of fraudulent practices within administrations".	The audit body is better equipped to detect fraud and corruption during field inspections.
2	Reduce red tape on the road	Unannounced visits to certain highways by the Inspectorate General and the ACU.	Highways : Yaoundé-Ebolowa	28-30 Nov. 2022	Decentralised Services	-Staff involved in these activities have been sensitized; -Smoother collaboration between the various officials concerned; -Better assimilation of texts relating to PSR activities	Improvement in certain aspects of PSR activities (harmonization of work attire)
			Yaoundé-Douala	05 June 2022-14 Sept. 2022			
			Douala-Limbe	09 March 2022			
			Edéa-Kribi	29 August 2022			
			Yaoundé-Bafoussam	15 June 2022-27 Sept. 2022			
3	Reiterate the Minister's instructions relating to activities exposing to the risk of corruption and ensure that the process for issuing transport documents complies with the regulations in force	Unannounced controls in certain Divisions for the evaluation of some sessions of the Driving License Examination following the denunciations received	DDT: - Fako (South-West) -Nyong and Mfoumou (Centre) -Sanaga Maritime (Littoral) -Mayo-Sava (Far-North) -Bamboutos (West) -Ocean (South)	From 06 to 16 March 2022 From July 29 to August 03, 2022	Decentralised Services of Mintransports and Technical Visit Centres	-Reduced bad practices and improved behaviours in the Transport Sector; -The texts concerning the activities of the Transport Sector are popularized	Improvement of the organization of the driving license examination

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
4		Evaluation missions of the measures implemented to fight against corruption in the services issuing Transport documents and the Technical Visit Centres	In the 10 Regions	From May 22 to June 20, 2022			Decrease in the number of fake car stamps
5	Strengthen prevention teams	Inspections on certain highways	Highways : Yaoundé-Ebolowa	June 15, 2022 -04 Sept 2022	Decentralised services	-Reduction in the number of control teams comprising people without legal link with the administration; -Services and staff equipped with working materials	Need for an increase in budgetary and material resources for Regional and Divisional Transport Delegations

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Train and inform actors in the Transport Sector on the dangers of corruption	Several training courses organized	MINT	Throughout 2022	The different MINT services	-Reduced bad practices and improved behaviors in the Transport Sector; -Texts concerning the activities of the Transport Sector popularized	Improvement in behaviour perceptible through the reduction of bad practices and better mastery of texts relating to the Transport Sector
	Educate state agents and users on ethical and moral values	Missions to evaluate measures taken to fight corruption in decentralized services	In the ten Regions	From May 22 to 30, 2022	All Decentralised Services		
	Educate users on ethical and moral values	Missions to evaluate measures taken to fight corruption in decentralized services	In the ten Regions	During all General Inspectorate missions			

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
3	Raise awareness among all stakeholders in the Transport Sector about the harms of corruption	Raise awareness among officials in decentralized services, structures under supervision and Technical Visit Centres during missions to evaluate the measures taken to fight corruption	Decentralized Services and certain Technical Visit Centres; -PAD ; -PAK	-from May 22 to June 20, 2022; -from May 8 to 16, 2022; -from April 18 to 26, 2022	- Decentralised Services and certain Technical Visit Centres; -PAD; -PAK	Internal anti-corruption mechanisms are strengthened	Awareness of certain actors on the harmful effects of corruption

2. Activities of the Ministry of Trade (MINCOMMERCE)

The Ministry of Trade carried out its anti-corruption activities on the following axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Ensure the effective implementation of the measures prescribed to MINCOMMERCE as part of the Government anti-corruption plan	-Drafting, adoption and validation of the 2022 action plan -Popularization of manuals and texts regulating Commerce in Cameroon	MINCOMMERCE, MINPMEESA Conference room -Office of the ACU Chairman	Every month as needed	ACU	-Validated action plan -The manuals and texts regulating Commerce in Cameroon are popularized

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Identify and raise awareness among staff of the Metrology, Quality and Prices Department and those of the National Fraud Control and Repression Brigade on the risks and harms of corruption	Organization of a capacity building seminar for members of the Unit on the theme "Implementation of RRI at the National Fraud Control and Repression Brigade at the Department of Metrology, Quality and Prices"	Yaoundé	April 2022	ACU	ACU members are equipped to implement an IRR
2		Raising staff awareness of compliance with the field control procedure,	In the Regions and	2022	Decentralized services	Remarkable efforts are made overall regarding

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
3		in accordance with the Bilingual Procedures Manual	Divisions			compliance with the control procedure on the field.
		Raise awareness among staff to adopt all the texts governing commercial activity in Cameroon	In the Regions and Divisions	2022	Decentralized services	

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Reduce the number of Technical Forms for formal notices that do not lead to payment of fines	Evaluation of RRI achievements	Bagangté Baham Bafang Dschang Mbouda Foumban Bafoussam	First and Second half of 2022	-Divisional Fraud Control and Repression Brigades of Nde, Upper-Plateaux, Upper-Nkam, Koung-KHI, Menoua, Bamboutos, Noun and Mifi -West Regional Fraud Control and Repression Brigade	281 receipts issued out of 287 Technical Sheets issued, i.e. a yield of 97.90% for a total revenue of 35,648,766 FCFA	Recommendations for strict compliance with procedures have been made; Control procedures are relatively respected
			Kribi Sangmélima Ambam Ebolowa		-Divisional Fraud Control and Repression Brigades of Ocean, Dja and Lobo, Vallée du Ntem and Mvila - South Regional Fraud Control and Repression Brigade	209 receipts issued out of 304 Technical Sheets issued, i.e. a yield of 68.75% for a total revenue of 20,158,578 FCFA	
			Edéa Yabassi Nkongsam ba Douala		- Divisional Fraud Control and Repression Brigades of Sanaga Maritime, Nkam, Moungo and Wouri Littoral Regional Fraud Control and Repression Brigade	632 receipts and 2754 Revenue Orders issued on 1345 Technical Sheets issued, i.e. a yield of 46.98% for a total revenue of 19,238,000 FCFA	

II. Ministries in charge of sourcing and allocating funds

1. Activities of the Ministry of Finance (MINFI)

Anti-corruption activities carried out by MINFI are presented as follows:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Reduce administrative hassle in customs controls	Harmonization of the taxation of certain goods imported from Chad in the North and Far North Customs Sectors	National territory	September 2022	-Central and decentralized services of MINFI -West, North, North West, South West, Far North and Adamawa Customs Sectors	The methods of controlling the movement and detention of goods are optimized for the proper execution of the service
		-Mastery of the methods of controlling the chains in charge of conventional and unconventional Transit -Inspection of services to ensure speed in processing files			-Central and decentralized services of MINFI -All Divisional Tax Centres (CDI)	Implementation of chain control methods in charge of conventional and non-conventional Transit in 90% of services
2	Develop documents to prevent the various risks of malfunctions	Production of documents	DGT	All year	All the services	-Charter on reception and quality of service available -Code of ethics and professional conduct of the DGI available -Procedure manuals for structures developed -Manuals relating to IT authorizations available
3	Raise awareness among MINFI staff and users about the consequences of fraud in public finances	Production and display of messages on the facades of MINFI buildings	All decentralized services	June and July 2022	Decentralized services of MINFI	Posters available

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Educate stakeholders to promote integrity	Training and capacity building for Customs cycle B officials, 2018-2022 batches	Nomayos Customs Training Center	February 2022	All batch officials	Cycle B Customs Officials, 2018-2022 batches, have knowledge of auditing and report writing
		Training seminar on targeting techniques against fraud and illicit trade	Starland Hotel, Douala	February 2022	Central and decentralized services of the DGC	Targeting and selection techniques have made it possible to better understand the new trends of fraud linked in particular to the trafficking of Cognac and Champagne, thus increasing the level of collection of duties and taxes.
		Awareness workshops on regulatory instruments such as the CEMAC Customs Code, the Finance Law, the Harmonized System, the national tariff and vehicle valuation	-Yaoundé -Douala -Garoua	March and April 2022	All Customs Sectors	Customs personnel and institutional and private customs partners were made aware of the above-mentioned regulatory instruments
	Strengthen the capacities of stakeholders to promote honest behavior	Training on the use of the mobile application and hardware for electronic customs passenger declarations	-Yaoundé -Douala	May and June 2022	Customs sectors covering airports	Customs procedures have been simplified and dematerialized at airports, replacing physical documents with digital devices such as tablets and smartphones.
		Training and awareness-raising of stakeholders in the North on dematerialized procedures for managing unconventional transit	-Maroua -Garoua	June 2022	-SDEN -SDN	The main actors involved in unconventional transit and border transfer procedures in the northern areas of the country, notably Dourbeye, Bardanke, Limani, Fotokol, Banyo, were trained
		Awareness seminar for Inspectors-auditors on the provisions of the 2022 Finance Law and the new Customs Code	Nomayos Customs Training Center	June 2022	DGC	The capacities of Inspectors-Auditors have been strengthened on the innovations contained in the aforementioned legal instruments
		Training workshop on online public procurement (COLEPS System)	DGC (Tsinga Annex)	November 2022	Staff in charge of Public Procurement issues at the DGC and members of the ACU	Members of the CIPM and the staff in charge of Public Procurement issues at the DGC well trained.
		SGS training sessions in fluoroscopic image analysis	SGS	November 2022	Customs Personnel	Customs staff were trained in the analysis of x-ray images and the use of the DTECT application
		Training on data collection for the implementation of a	DGD4	December 2022	DGC	Establishment of a pilot geographic information system for Cameroonian

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
		geographic information system				Customs
		Training in professional ethics	CID	November 2022	DGC	Customs personnel were trained on the responsibilities linked to actions taken in the exercise of their duties
		Training on drafting reports	CID	December 2022	DGC	The editorial quality of litigation files has been improved
2	Combat all corrupt practices	-Awareness caravan -Implementation of tele-procedures for declaration and payment of taxes	All structures	All year	All operational structures of the DGC	-Agents were made aware of the sanctions system of the disciplinary regime in force -Procedures have been dematerialized
3	Training of actors and capacity building	-Training seminar on the theme: « mitigating and mastering the manifestation of corruption and related offences and anti-corruption techniques in the treasury » -Drafting of a Code of Ethics for DGTCFM staff	Limbé	August 2022	DGTCFM Central services	-National system for protecting public assets under control -Code of Ethics available

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Improve the working environment	-Provision of office equipment and move into decent premises, i.e. nearly 700 pieces of equipment and furniture; -Supplies of conventional clothing to all DGC staff in accordance with current regulations, i.e. nearly 6,000 complete uniforms; -Acquisition of 04 utility vehicles for services; -Regular supplies of office equipment and supplies for the continuous and regular operation of DGC services; -Rehabilitation of the on-call accommodation of the Head of Baschéo Customs Post; -Rehabilitation of the DGC's official accommodation in Douala; -Rehabilitation and extension	-Tsinga, Yaoundé -Central Services and Custom Sectors	2022	DGC Central and Decentralized services	-Revenue collected is higher than forecast; -More fluid activities; -Improved working environment

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
		of the headquarters of the South-West Customs Sector in Limbe				

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Promote ethical behavior	Regular payment of bonuses	DGC	2022	DGC Central and Decentralized services	All bonuses were regularly received by staff 47 letters of congratulations addressed to Staff by MINFI and the DGC
		Letters of congratulation addressed to deserving DGC staff	DGC	2022	DGC Central and Decentralized services	-23 letters of Congratulations addressed to Staff by MINFI -35 Letters of Congratulations from the DGC
		Efficient control of goods in circulation within the territory	DGC	2022	DGC Central and Decentralized services	01 Letter of congratulations received from the Minister in charge of the Environment
2	Provide rewards to deserving staff	Bonuses granted to the best agents of all DGI structures	DGI	Every quarter since 2015	DGC Central and Decentralized services	Staff motivated to persevere on the path to performance

2. Activities of the Ministry of the Economy, Planning and Territorial Management (MINEPAT)

These activities are summarized in the following strategic axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Reduce corruption opportunities within the various sectors of activity in MINEPAT	Drafting of Procedures Manuals specific to the various MINEPAT structures.	DGPIP	2021-2022	MINEPAT Central Services	A total of 15 documents were elaborated ranging from specific procedure manuals and texts relative to budget preparation and execution, doing business in Cameroon, selection and execution of investment projects, performance follow-up and evaluation, donors management patterns, etc.	The documents have been put at users disposal, alongside reports on economic follow-up, structural adjustment, major projects reviews, economic perspectives ; etc.

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
2			General Secretariat	August 2022		Elaboration of an administrative procedure manual for the three (03) operational programmes in MINEPAT as well as the decentralized services	NTR

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Sensitize stakeholders on the need to change their mentality, habits and attitudes.	Organization of a sensitization and information day to sensitize and inform both users and stakeholders of MINEPAT's response to the question on the effects of corruption on the economy.	Maroua, Far North Region	09 December 2022	ACU	The 109 participants (stakeholders and users) present were sensitize on both MINEPAT's response to the question on the effects of corruption on the economy and the United Nations theme for the year « United against Corruption ».	Other activities held in Maroua : -One working session held with the Inspector General of Regional Services on local forms of corruption often witnessed and measures envisaged and executed within the framework of the fight ; -one working session with the Regional stakeholders on the fight against corruption, functioning of services and execution of the Public Investment Budget ; -participation at radioprogrammes « Mes Matinées » CRTV and « 50 minutes pour convaincre » (Sahel Hotel).
2		Capacity building of members of the Anti-Corruption Unit	Ebolowa	6-10 June 2022	ACU	Capacities of three Unit members built/reinforced on the ISO37001 : an Anti-Corruption management system	Certification in the system is required

III. Ministries in charge of infrastructure

This category covers the Ministry of Housing and Urban Development (MINHDU), the Ministry of Public Contracts (MINMAP) and the Ministry of Public Works (MINTP).

1. Activities of the Ministry of Housing and Urban Development (MINHDU)

MINHDU carried out the anti-corruption activities presented in the following tables:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1		Direct users to the various competent departments of the Ministry	Central Services	2022	-DAG -ACU	-03 orientation pools installed on the floors housing the offices of the Minister, the Secretary of State and the Services of the Secretary General.
2	Raise users' awareness of the procedures for acquiring social housing	Popularization of the procedure for acquiring social housing	Central and decentralized services	2022 and throughout the marketing operation	-DHSPI - SIC -ACU -CELCOM -IT Unit -All central and decentralized services	-staff of the one-stop shops for housing marketing in the cities of Douala and Yaoundé have been designated ; - a session of the ad hoc National Commission for the allocation of social housing was organized to examine requests for housing allocation ; - Facebook page set up: https://www.facebook.com/cameroon_minhdu - a section of the MINHDU website dedicated to social housing: http://www.minhdu.gov.cm/programmes/logements-sociaux-2

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1		Training on ethics and professional conduct	Central and decentralized services	2022	-General Secretariat ; -General Affairs Department -ACU	A training session organized for 78 MINHDU staff on budget execution
2	Change mentalities, habits and attitudes	Capacity building of ACU members in investigation techniques	Central services	From October 23 to 25, 2022	-CONSUPE -CONAC -ACU	The Chairman of the ACU participated in a workshop to evaluate the activities of anti-corruption Units organized by CONAC

3		Creation of a link on MINHDU website relating to activities carried out by the ACU	Central services	2022	-ACU -CELCOM -IT Unit	A link created on the MINHDU website: www.minhdu.gov.cm/lutte-contre-la-corruption Email : clc.minhdu@gmail.com
---	--	------------------------------------------------------------------------------------	------------------	------	-----------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Strategic Axis: CONDITIONS

N°	Objective	Activities	Place	Period	Relevant services	Outcomes
1	Create conditions to make sector actors less vulnerable to corruption	Extension of bonuses and others to all staff	Central and Decentralized services	2022	-DAG -ACU	Performance bonuses distributed to 393 MINHDU staff
2		Equipping services with office furniture and computer equipment	Central and Decentralized services	2022	All services	The various MINHDU services are equipped with office furniture and computer equipment

Strategic Axis: INCENTIVES

N°	Objective	Activities	Place	Period	Relevant services	Outcomes
1	Develop resistance to corruption	Nominate deserving staff for decorations	Central and Decentralized services	2022 and subsequent years	-General Secretariat ; -CELCOM -ACU	06 MINHDU personnel received medals in 2022
2		Promote and value good practices and people of integrity	Central and Decentralized services	2022 and subsequent years	-General Secretariat; -CELCOM ; -ACU	-Letters of congratulations addressed to 03 personnel -Special work bonuses granted to certain personnel

2. Activities of the Ministry of Public Contracts (MINMAP)

Activities of MINMAP centred on the following strategic axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant services	Outcomes
1	Prevent corruption, stimulate good governance and	Implementation of the institutional and normative framework	National territory	2022	-Procurement Commissions -Project owners	Strengthened proximity with stakeholders

N°	Objectives	Activities	Place	Period	Relevant services	Outcomes
	empower actors in the public procurement sector	relating to the Public Procurement Code			and delegated project owners	Speed, transparency of procedures and improvement of governance
		Online procurement through the COLEPS platform				
		Training of 141 actors in the use of the COLEPS platform			-SIGAMP -Service providers -Procurement Commission	

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant services	Outcomes
1	Promote good practices in the field of public procurement	Continuing training for ACU members	Ebolowa	July and December 2022	ACU Membres	Staff trained in best practices
		Raise awareness among stakeholders during investigation missions	National territory	2022	-Regional and Divisional Delegations; -Procurement Commissions (Chairmen, Secretaries, PO/DPO Representatives within CIPMs)	Staff and stakeholders trained in best practices and in the fight against corruption

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant services	Outcomes
1	Improve the environment and working conditions of staff	Provide office equipment	MINMAP	July – December 2022	Central and Decentralized Services (Regional and Divisional Delegations)	The Services have been equipped with new equipment and supplies
		Make retirement systematic for all Ministry officials.	Central and Decentralized Services	2022		More motivated staff

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant services	Outcomes
1	Encourage staff to demonstrate professionalism and integrity in the performance of their duties	Letter of congratulations	Central and Decentralized Services	2022	Services centraux et déconcentrés	More motivated staff
2		Performance bonuses	Central and Decentralized Services	Quarterly	All staff	
3		Allowances for special work	Central and Decentralized Services		Non-civil servant staff and staff without a position of responsibility	

N°	Objectives	Activities	Place	Period	Relevant services	Outcomes
4		Telephone allowances	MINMAP officials		DG, DA, SD, CS	

3. Activities of the Ministry of Public Works (MINTP)

In 2022, MINTP carried out the anti-corruption activities presented in the following tables:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Eradicate opportunities for corruption	Update and popularize the Administrative Procedures Manuals, the Civil Constructions Manual and the Procedures Manual for the Management of Resources Transferred to Regional and Local Authorities	National territory	2022	All MINTP services and partners	-Manuals available in all MINTP services at the following address: www.mintp.gov.cm -Awareness messages disseminated	Satisfaction of MINTP's partners due to easy access to official information
2		Reinstate file processing sheets				-Traceability in the processing of files -Reduction of file processing time -Quick identification of bottlenecks	
3		The accounts of personnel missions are now done by Credit Authorizers, Heads of Financial Affairs Departments of the General Directorates or the Head of the Credit Commitments Department at the DAG	All Regions	April 2022		Acceleration and increased transparency of the payments process	Involvement of staff in information and communication mechanisms

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
4	Detect and correct internal flaws that could amount to acts of corruption	Mission to verify compliance with good professional and ethical practices in certain MINTP structures and projects	Yaoundé	2022		Contribution to the management of structures and projects, through regular verification of the proper maintenance of the documentation.	In view of the shortcomings observed, control missions of this type should be more regular.
5		Internal audit mission of resources transferred to CTDs as part of the 2019, 2020 and 2021 Programs for the maintenance and protection of the national road heritage with MINTP/Road Fund financing	North and South networks (see Territorial divisions of decentralized services of the MINTP)	2022	Decentralized services of the MINTP and Councils concerned	Inadequacies detected in maintaining the documentation of certain projects	Lack of collaboration between certain Mayors and the decentralized Services of MINTP

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Change mentalities and disseminate good professional practices	Warning to staff about the fraudulent use of their identities in order to extort information relating to MINTP services	Yaoundé	August 2022	All MINTP services	MINTP internal data protected against any form of manipulation	Spontaneous actions, in reaction to the maneuvers of scammers

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Make sector actors less vulnerable to corruption	Visits by MINTP to personnel offices	Emergency building and other buildings	January 2022	Central and Decentralized services of MINTP	-Working conditions identified; -Improved staff organization; -Hygiene and sanitation measures are observed; -More diligent staff
2		Allocation of operating credits to heads of central and decentralized	Yaoundé and Regions	2022	Central and Decentralized services of	Operating credits available for the purchase of office

		services up to the rank of Sub-Director			MINTP	supplies, fuel and the payment of mission expenses
3		Rehabilitation and maintenance of some MINTP buildings	The whole country	2022	MINTP Services	Improved working conditions of staff
4		Securing of the working environment by a security company	Yaoundé	2022	Central Services	Improved environment and security

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Develop resistance corruption by providing new role models from which future generations can draw inspiration	Deployment of newly appointed officials and management of new files	Yaoundé	February, June and July 2022	Central Services	Newly appointed officials deployed.

Sub-section 3. Activities of Ministries in charge of the Education, Social and Cultural Sectors

In this Report, the activities to combat corruption and similar offenses carried out by these Ministries in 2022 will only focus, in this sub-section, on the axis of Prevention, Education, Conditions and Incentives.

I. Ministries in charge of the Education Sector

These comprise Ministries in charge of initial training (A) and those in charge of professional training (B).

A. Ministries in charge of Basic Training

These include the Ministries of Basic Education (MINEDUB), Secondary Education (MINESEC), Higher Education (MINESUP) and Sports and Physical Education (MINSEP). In 2022, CONAC did not receive any activity reports from MINESEC.

1. Activities of the Ministry of Basic Education (MINEDUB)

Activities carried out by MINEDUB in 2022 are summarised in the tables below:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Concerned Services	Outcomes	Observations
1.	-Fight against illegal collection of fees; -Ensure the integrity of the operating funds allocated to	-Training of primary school head teachers -Information of administrative authorities and Mayors; -Referral to	National territory	From August 29 to September 03, 2022, and deployment of the Anti-	MINEDUB MINAT MINFI DREB DDEB IAEB	-10 Regional Delegates, 58 DD, 360 IAEB, i.e. 100% of the relay actors, and 13968 out of 16404 public	Regarding the point relating to the fight against the collection of illegal fees, we can say that the results have been positive

N°	Objectives	Activities	Place	Period	Concerned Services	Outcomes	Observations
	public primary schools -Check the availability of the Minimum Package in quantity and quality before the start of the school year.	administrative authorities and officials of decentralized services of MINAT, MINMAP, MINEPAT, MINFI		Corruption Brigade from September 05 to 20, 2022		school head teachers, i.e. 85.14% of the recipient actors took part in this RRI implementation phase -27,000 posters with messages on free public primary education were displayed in the schools visited	because to date no Head of a Public Primary School has been caught in the act of collecting fees.

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Train Head Teachers of Government Primary Schools on how to attain the anti-corruption objectives ; Encourage ethical values in schools	-Organise training workshops for 16,404 Head Teachers of Government Nursery and Primary Schools ; -Creation of anti-corruption clubs	-Headquarters of Sub-divisions ; -Regions and Divisions	August 29 to September 3, 2022	MINEDUB DREB DDEB IAEB Administrative and Council Authorities	13 968 Head Teachers of Government Nursery and Primary Schools of Council areas, that is, 85.14%	A strong participation that denotes a collective awareness of the need to fight corruption.

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Provide the Minimum Package in quantity and quality before the start of the school year and ensure transparent management of operating credits intended for Public Primary Schools in order to mitigate the vulnerability of the	Referral to administrative authorities and officials of Decentralised services of MINATD, MINMAP, MINEPAT and MINFI.	Regions and Divisions	August 28 to September 3, 2022	-Mayors -TPG -Head Teachers of Government Primary Schools	It should be noted that the Minimum Package experienced technical difficulties at the MINFI level. As a result, almost all Councils did not deliver the Minimum Package before the start of the 2022 school year. However, this situation, which relates to the technical treatment of the procedures and related diligence, enabled all stakeholders, in particular the educational community, elites,	Although the Minimum Package was not delivered on time, it experienced a significant improvement in quality and quantity and arrangements were made to strengthen the management of operating credits for Public Primary Schools whose management was transferred from Divisions to the Sub-divisions, in order to reduce the losses identified in the processing circuit of the related

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
	education system.					PTAs and other goodwill to mobilize in order to ensure the effective start courses on September 05, 2022, notwithstanding the absence of the Minimum Package.	expenditure.

2. Activities of the Ministry of the Ministry of Higher Education (MINESUP)

This Ministry carried out its activities around the following strategic axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Fight against extortion of money from users	Permanent rotation of DCAA staff	MINESUP	2022	DCAA	Redeployed staff	Better served users

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Retrain and educate staff	Coordination meeting	MINESUP	2022	DCAA	Staff better informed of possible sanctions	Smoother circulation of users
2	Educate users	Posting of anti-corruption posters	MINESUP, 13th floor of Ministerial Building No. 2	2022	DCAA	Users are informed of the free public service at MINESUP	NTR
3	Train the members of the Unit in the drafting of reports to be sent to CONAC	Participation in a related workshop seminar	Ebolowa	December 2022	ST/CLCCPEES	Better mastery of the drafting framework for reports to be sent to CONAC	Recommendations from the workshop put into practice

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Improve the working conditions of IGS/MINESUP staff	Purchase and distribution of some consumables and office equipment	MINESUP	2022	IGS	-Improved working environment - Files processed more quickly -Ethical and professional rules better observed; -A better reception of users	All these actions were carried out thanks to IGS budgetary provisions. However, it should be noted that all needs are not yet covered

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Grant bonuses to deserving staff	Granting of bonuses to the best staff	MINESUP	2022	DCAA	Reduction in the number of denunciations	More speed in processing files

3. Activities of the Ministry of Sports and Physical Education (MINSEP)

The table below presents a summary of the activities of MINSEP:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Prevent any corrupt practices when rendering services to users, anticipate the occurrence of acts of corruption	Capacity building for new ACU members on anti-corruption tools and techniques	MINSEP conference room	July 13, 2022	-ACU -IGS	Diagnosis of the level of corruption within MINSEP
2	Prevent the embezzlement of public assets	Restitution seminar of the ACU evaluation workshop held in Ebolowa on November 23, 24 and 25, 2022	MINSEP conference room	December 14, 2022	All services	Diagnosis of the level of embezzlement of public assets within MINSEP
3	Improve monitoring and evaluation of MINSEP activities in the fight against corruption	Training of Unit members on: -the development of an audit plan; -writing an internal audit report	MINSEP	July 2022	Central Services	Audit Techniques learned by ACU Members
		Appointment of new leaders of Integrity Clubs	INJS CENAJES Bamenda Garoua Bertoua Dschang	November 2022	Services under MINSEP supervision	New designated officials
4	-Improve the system for collecting complaints -Disseminate information on the audit of public wealth management	Publication of the toll-free number: 650 21 12 40 and email address: cmlcc2022.minsep@gmail.com	MINSEP	August, October 2022	Central and Decentralized Services, Services under MINSEP supervision	Toll-free number and email address published
5	Make the MINSEP procedures manual public	Distribution of the procedures manual in MINSEP structures	MINSEP	September 2022	Central Services	MINSEP procedures manual published
6	Encourage the efforts of agents in the diligent processing of files	Introduction of sheets for monitoring the processing of files	MINSEP	February, April and June 2022	Central and Decentralized Services, Services under MINSEP supervision	More diligent processing of files

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Promote deserving workers	Appointment of deserving executives to positions of responsibility	MINSEP	February, April and June 2022	Central and Decentralized Services	More motivated executives

II. Ministries in charge of vocational training

These are the Ministry of Employment and Vocational Training (MINEFOP) and the Ministry of Scientific Research and Innovation (MINRESI); these two Ministerial Departments sent the report of their anti-corruption activities to CONAC.

1. Activities of the Ministry of Employment and Vocational Training (MINEFOP)

The table below presents a summary of the activities of MINEFOP:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Evaluate the functioning of integrity clubs and raise awareness among heads of public structures of the need to set up integrity clubs	Monitor the functioning of integrity clubs in public and private professional training centers in the following Divisions: Lékié, Mbam and Inoubou, Mefou and Afamba, Nyong and So'o (Centre Region); Mifi, Koung-Khi (West Region); Sanaga-Maritime, Wouri (Littoral Region); Ocean, Ntem Valley, Mvila (South Region); Mbéré, Vina (Adamawa Region); Mayo-Louti, Benoué (North Region)	Decentralized services	Nov 2022	Public and private professional training structures	46 structures out of the 138 sensitized have actually set up integrity clubs	Several heads of structures are still slow to set up Integrity Clubs
2	Identify corrupt practices within MINEFOP structures	Develop corruption risk mapping at MINEFOP		Nov. 2022	DDEFOP/ SM and DDEFOP/ KK	Mapping of corruption risks at MINEFOP developed	NTR

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Train ACU members on the modern tools and methods of the	Participation in training sessions organized by ANOR on the theme: "The contribution of the ISO 37001 standard	Ebolowa and Kribi	From June 6 to 17, 2022	Chairman ACU/MINEFOP and 02 members	03 MINEFOP officials were trained on the concepts, social issues and organizational risks

	ISO 37001 international standard	applicable to the anti-corruption management system"				incurred in terms of corruption
2	Strengthen the capacities of ACU chairmen in the fight against corruption	Effective participation in the training workshop for ACU chairmen on the occasion of the 6th edition of the African Anti-Corruption Day	Ebolowa	From August 8 to 18, 2022	Chairman ACU/MINEFOP	25 Codes of Conduct were reviewed by the participants

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Improve personnel working conditions	Rehabilitation of certain amenities in services (toilets, telephones, wifi, etc.)	Yaoundé	October 2022	Central Services	New amenities put in place (toilets, telephones, wifi, etc.)

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Improve MINEFOP performance	Honorary distinctions awarded to some MINEFOP personnel	Yaoundé	May 17 2022	Central Services	One Knight of Merit Medal awarded to staff	More motivated staff

2. Activities of the Ministry of Scientific Research and Innovation (MINRESI)

The tables below present anti-corruption activities carried out by MINRESI:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Identify potential sources of corruption at the level of the Central Administration and Institutes under the supervision of MINRESI	Organization of a workshop to identify potential sources of corruption and collect data with a view to developing a MINRESI risk map	MINRESI	15th September 2022	-ACU and ACU of : -ANRP -IRGM -IRAD -IMPM -MIPROMALO -CNE	-Potential sources of corruption have been identified -Data for the development of a risk map have been collected	The map is currently being developed
2	Prevent abuses linked to unorthodox administrative management	Systematic introduction and wearing of badges	MINRESI	Badges available since December 31, 2022	All MINRESI staff	-Badges available -Better identifiable personnel	Awareness raising must continue because systematic

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
				and valid until December 31, 2024 (2 years)		within MINRESI	wearing of the badge is not yet a reflex for some

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Ensure coaching and supervision of members of the ACU by CONAC	Participation in a training workshop for ACU officials on Commonwealth standards	Ebolowa	14-15 July 2022	The chairmen of ministerial ACUs and institutes under supervision	Officials trained and new knowledge acquired	The recommendations made during this workshop were taken into account by the ACU of MINRESI and are being implemented by certain ACUs of institutes under its supervision.
2	Strengthen the capacities of members of MINRESI ACUs and bodies under supervision	Participation of members of ACUs in a Workshop on restitution of acquired knowledge on methods and techniques for combating corruption and promoting good governance, as well as on the methodology for drafting reports to be transmitted to CONAC	MINRESI	15 Dec. 2022	-CMLCC -Officials of ACUs of : -ANRP -IRGM -IRAD -IMPM - MIPROMAL O -CNE	Better knowledge of techniques and strategies linked to Commonwealth standards for changing the mentalities of ACU members and public officials	NTR

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Relevant Services	Outcomes	Observations
1	Establish conditions likely to make staff less vulnerable to corruption	Payment of performance bonuses to all staff	MINRESI	All year 2022	All central services	Staff seem very little vulnerable to acts of corruption by users	Despite the economic situation, MINRESI does its best to ensure that these bonuses are regularly granted to staff
2	Improve working conditions	Acquisition of office equipment and furniture (tables, chairs, computers)	MINRESI	All year 2022	The services which issued their statements of needs on time	Work equipment assigned to the services that have issued their statements of need	NTR

I. Ministries in charge of the social sector

This section presents activities of the Ministries of Public Health (MINSANTE), Women's Empowerment and the Family (MINPROFF), Social Affairs (MINAS), Youth Affairs and Civic Education (MINJEC), Environment, Nature Protection and Sustainable Development (MINEPDED) and Labour and Social Security (MINTSS).

In 2022, all these six Ministries forwarded their reports to CONAC, as against five in 2021.

1. Activities of the Ministry of Public Health (MINSANTE)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Outcomes
1	Reduce opportunities for corruption in Cameroon's health system	Reorganization of anti-corruption structures within the Ministry of Public Health	Central Services	October 11, 2022	<ul style="list-style-type: none"> -Decision No. 7139/D/MINSANTE/CAB noting the composition of the ACU; -Correspondence sent to Regional Delegates of Public Health and Directors of 2nd and 3rd category hospitals for the reinvigoration of local Units and the transmission of their activity reports; -Circular Letters to the DRSP and Hospital Directors to take into account the financing of ACUs activities in the distribution of resources.
2	Implement transparency measures	<ul style="list-style-type: none"> -Installation of surveillance cameras throughout MINSANTE central building; -Installation of data plates for user orientation; -Holding coordination meetings in all health structures; -Holding education, communication and information sessions for ECI staff and users in health facilities; -Display of information on panels in health facilities 	Central Services	2022	<ul style="list-style-type: none"> -MINSANTE circular No. D36-09/LC/MINSANTE/CMLCC of January 27, 2014 is respected in health facilities and regularly evaluated during inspection missions; -The wearing of badges and work clothes is effective; -The prices of medical procedures and medications as well as options of appeal for patients in the event of abuse are displayed; -The contact details of CONAC, ACU and Hospital Anti-Corruption Committees are displayed in the majority of health structures; -Patients are better informed of their rights and are more likely to denounce bad practices; -Users make all payments at the cash registers; -Staff and users are better informed.
		Design of software for the equitable sharing of gratifications and bonuses based on hospital revenues			<ul style="list-style-type: none"> -Hospital revenues are better controlled; -The distribution of bonuses and premiums is more fair and equitable; -The claims and demands of staff are less and less frequent in hospitals; -The calculation error rate is reduced
	Proposal made to hospitals on the use of the "index" tool, a support for rating and motivating staff by the	<ul style="list-style-type: none"> -The "index" tool is extended to all hospitals under PBF contract 			

N°	Objectives	Activities	Place	Period	Outcomes
		PBF Project (Performance-Based Financing)			
		Automation of the production of career documents			-More than 17,000 career documents are produced -The procedure for withdrawing documents has been decentralized; -Monthly salary support for newly integrated civil servants is systematized; - reminders are automatically paid
3	Handle complaints effectively and efficiently	Examine, as necessary, denunciations and complaints from patients			-15 complaints were collected centrally and processed; -05 investigative missions following denunciations were carried out.

Strategic Axis: EDUCATION

N°	Objectif	Activités	Lieu	Période	Résultats obtenus
1	Raise awareness among health personnel and users about the harms of corruption	Display of awareness messages on the fight against corrupt practices in health facilities	Health facilities	2022	-Messages encouraging patients to require a receipt for any payment as well as their permanent presence in hospitals and various health services are displayed; - Messages indicating free services in public administrations are displayed; -The costs of services and medications are displayed in most hospitals; -Awareness sessions are conducted
2	Train users in the use of the digital platform for calculating statements of amounts due	-Training of staff in the use of the digital platform -Training users in the use of the online aquarium dedicated to monitoring career and salary files: www.dossier.minsante.cm --Popularization of the Procedures Guide for the production of career, training and salary files	DRH	2022	Staff orientation for the production of career, training and salary files is improved

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Outcomes	Observations
1	Improve working conditions	Acquisition of work equipment for all health structures	Public hospitals	2022	-Purchase of tricycles, ambulances and motorcycles for the Regions -Improved vaccination coverage	NTR
		Plea for payment of salary arrears	COVID-19 testing center for travelers	2022	Salary arrears paid	Corruption acts are reduced

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Outcomes
1	Design an appropriate system for promoting deserving actors in the health sector	Production and publication of a list of bonuses and other rewards	National territory	2022	Many staff have been promoted to positions of responsibility
		Presentation of honorary distinctions and awards to staff	Central and Decentralized Services		Honorary distinctions awarded to staff
		Granting of special bonuses, rewards and letters of congratulations	Central Services		-hospital staff were encouraged (letters of congratulations, bonuses, etc.); -Letters of congratulations were given to other Administrations (MINDEL/MINFI)
		Quarterly excellence bonuses awarded to staff of certain health facilities	Health facilities		- More motivated staff; -Celebration of the Day of Excellence in some hospital; - The lists of the best personnel are displayed; - DRSP Adamawa received the Prize of Excellence for ethics and rational management of public finances awarded by the "Finance Award" group; -08 staff from the Ngaoundéré Regional Hospital received the Excellence in Health Leadership Awards in Cameroon; -90 healthcare workers received Health Care Awards

2. Activities of the Ministry of Women's Empowerment and the Family (MINPROFF)**Strategic Axis: PREVENTION**

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Develop tools to prevent corruption risks	Production of the corruption risk map and a leaflet on administrative ethics and professional conduct	Yaoundé	June 2022	GI	1,000 bilingual copies of the Corruption Risk Mapping and 1,000 leaflets (500 in French and 500 in English) on ethics and professional conduct produced.
2	Popularize corruption prevention tools	Distribution of the corruption risk map and the leaflet designed	All MINPROFF services throughout the national territory	From September to October 2022	All central, decentralized and UTS services	

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
3	Encourage the denunciation of corrupt practices	Organization of awareness sessions for officials of Decentralized Services and UTS on the obligation to install suggestion boxes	Centre and West Regions	From May to October 2022	DRPROFF DDPROFF DAPROFF and UTS of the Centre and West Regions	76 Heads of structures sensitized of the importance of suggestion boxes
4	Facilitate user orientation	Awareness sessions for officials of Decentralized Services and UTS on the obligation to display bilingual signage plates			UTS of the Centre and West Regions	32 CPFF Directors sensitized
5	Promote good financial management	Awareness sessions for officials of Decentralized services and UTS on financial transparency	Centre and West Regions	November 2022	CPFF of Yaoundé 1, 2, 3, 4, 5,6 and 7	07 CPFF directors evaluated

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Train staff on good governance	Capacity building for officials on the development and maintenance of planning documents	Yaoundé	15 June 2022	Decentralized Services in Mfoundi	-31 personnel trained - matrix of the action plan and activity report developed and adopted	RAS
2	Train MINPROFF staff on the protection of public assets	Training seminar for Delegated and Secondary Authorizing Officers and members of the ACU on the protection of public assets	Yaoundé	From June 30 to July 1, 2022	Central and decentralized services in Mfoundi, the ACU, the material accounting service and Specialized Financial Control	52 staff trained	This workshop benefited from the expertise of CONAC, CONSUPE and MINFI

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
3	Train members of the Unit on Commonwealth standards in the fight against corruption	Organization of a restitution session of the Ebolowa Workshop	Yaoundé	July 15, 2022	ACU	-09 members of the ACU and 03 officials participated -Documents distributed	NTR
4	Make ACUs more dynamic	Restitution of the workshop organized for the Presidents of ACUs on the revitalization of ACUs		December 7, 2022			
5	Train staff on corruption risks, ethics and professional conduct	Regional impregnation workshop on risk mapping and the leaflet on ethics and professional conduct	Bafoussam	October 7, 2022	MINPROFF structures based in the West Region	-30 staff sensitized ; -Mapping of corruption risks and leaflets distributed to staff	NTR

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Concerned Services	Outcomes
1	Improve staff working conditions	Acquisition of rolling stock and computers	Yaoundé	From January to December 2022	Central and decentralized services	Acquisition of 04 vehicles, 15 motorcycles and 30 computers
		Rehabilitation of certain decentralized services and UTS	The 10 Regions	From January to December	-DDPROFF-Vina, CPFF Banyo, Tibati, Tignère, Meiganga -DDPROFF Haut Nyong, Lom and Djerem, Kadei -DRPROFF CE, CPFF Minta, Bafia, Mfou -DDPROFF Mayo Danai, Mayo Kani, CPFF Mora, Tokombéré, Yagoua, Kaélé -CPFF Edéa, Yabassi, Nkongsamba -DDPROFF Faro, Mayo Rey, CPFF Tcholliré, Guider -DDPROFF Boyo, CPFF Kumbo, Fundong -DDPROFF Bamboutos, Hauts Plateaux, DAPROFF Bafoussam 1er, CPFF Bandjoun -DDPROFF Mvila, Dja and Lobo, CPFF Bipindi, Meyomessala, Sangmélima, Lokoundje and Olamze -DDPROFF Lebialem, Ndian, Fako, CPFF Kombo Itindi, Banguem, Kumba, Isanguele, Bamusso	1 DRPROFF, 14 DDPROFF, 29 CPFF and 1 DAPROFF rehabilitated.

N°	Objectives	Activities	Place	Period	Concerned Services	Outcomes
		Equipment supplies in decentralized services and UTS	Centre, East, Far-North, Littoral, North, North-West, West, South and South-West Regions	From January to December 2022	-DAPROFF Sa'a, Yaoundé III, Yaoundé VII, Deuk, Douala II, Douala IV, Douala V, Momo, Nwa, Ngie, Foumbot, Zoétélé -DDPROFF Nyong and So'o, Mfoundi, Lékié, Nyong and Kélé ; Boumba and Ngoko, Lom and Djerem, Kadéi, Mayo Tsanaga, Logone and Chari, Mayo Danai, Mayo Kani, Sanaga Maritime, Mayo Rey, Boyo, Ndonga Mantung, Ngog-Ketunjia, Bui, Noun, Koung-Khi, Bamboutos, Hauts-Plateaux, Menoua, Dja and Lobo, Vallée du Ntem, Océan, Ndian, Fako, -DRPROFF/O, South-West ; CPFF Mora, Nkongsamba, Tcholliré, Mbouda, Haut-Nkam	
		Ensure better security of certain decentralized services and UTS	East Region	From January to December 2022	CPFF Abong-Mbang	Better secure CPFF

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Appoint staff to positions of responsibility	Appointment of staff to positions of responsibility	Yaoundé	December 2022	--Central Services: Units attached to the SG and DT ; -Decentralized Services: DRPROFF DDPROFF DAPROFF -UTS : COPP	-80 executives appointed heads of service -03 executives appointed heads of bureau, -14 heads of service appointed sub-directors.	NTR
2	Promote work and rigor	Granting of bonuses for special work to staff	All MINPROFF Services throughout the territory	January, February 2022	-Central Services ; - Decentralized services	All staff received bonuses	NTR
3	Propose the names of personnel to honorary distinctions	Awarding medals to staff who received honorary distinctions	Yaounde	May 20, 2022	IG, SG and DT	07 decorated personnel	-01 Officer and 01 Knight of the National Order of Valor; -01 Officer and 04 Knights of the National Order of Merit

3. Activities of the Ministry of Social Affairs (MINAS)

MINAS carried out the following activities:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Inform and raise awareness among partners and staff about the harms of corruption	<ul style="list-style-type: none"> -Control of the management of budgetary allocations ; -Evaluate the level of implementation of the fight against corruption ; -Check the level of knowledge of procedures and other applicable texts regarding good governance 	South Region: -Ebolowa -Kribi -Ambam -Sangmélina	From March 26 to April 8, 2022	<ul style="list-style-type: none"> -01 RD ; -04 DD (Mvila, Dja and Lobo, Ntem Valley and Ocean) ; -01 CAED ; -01 Foyer Baka ; -28 Social Centres ; -23 Social Welfare Centres 	<ul style="list-style-type: none"> -55 structures visited ; -06 OSPs controlled ; -25 working sessions held ; - nearly 150 staff and partners sensitized of the fight against corruption.
			East Region: -Bertoua -Batouri -Abong-Mbang -Yokadouma	From July 4 to 16, 2022	<ul style="list-style-type: none"> -01 RD -04 DD (Lom and Djerem, Haut Nyong, Boumba and Ngoko and Kadey) -01 Center for Minors ; -33 Social Centres ; -28 Social Welfare Centres 	<ul style="list-style-type: none"> 65 structures visited and controlled
2	Improve the quality of service provided to users, optimize available resources and comply with administrative standards and rules	Organization of the first quarterly evaluation conferences of the Structures at the central level	Yaoundé (Central Services)	June 7 to 10, 2022	<ul style="list-style-type: none"> -05 Directors -13 Sub-Directors -09 Heads of Units -36 Heads of Services -20 Assistant Research Officers -19 Heads of Bureau 	<ul style="list-style-type: none"> 14 services controlled and evaluated
3	Get closer to users who have reported acts of corruption	Investigations carried out during on-site inspections; interviews with the different protagonists and awareness raising	Ntui	From April 11 to 17, 2022	<ul style="list-style-type: none"> -DDAS Mbam and Kim -01 association of disabled people (complainant party) 	<ul style="list-style-type: none"> 20 staff trained on the management of public goods
			Douala	09 au 15 mai 2022	CS Bonamoussadi Douala 5	<ul style="list-style-type: none"> 03 staff sensitized on good governance
			Tiko	25 au 30 juillet 2022	<ul style="list-style-type: none"> -DDAS Fako -Orphanage of Nations, Tiko 	<ul style="list-style-type: none"> 10 staff and partners sensitized

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Identify corruption risks	Launch of RRI on securing non-tax revenue in public institutions and Operational Technical Units (OTU).	Douala	May 10 and 11, 2022	-Home workshops; -Reception and observation centers (CAO) of Bépanda ; -CESO Camp Yabassi, Edéa, Japoma, Déido I,	10 officials trained in scrupulous compliance with the articles contained in Decree no. 033/PM of March 5, 2003 setting the base and the terms of use of MINAS specialized institutions revenues.
		Evaluation of RRI on securing non-tax revenue in public institutions and OTUs.	Douala	05-15 Sept 2022	Makéa, Douala II-Yabassi and Nylon	10 structure officials evaluated
2	Strengthen the capacities of officials of specialized institutions and heads of social centers.	Training on procedures for organizing audits and controls in decentralized services, UTOs and private social centres.	Yaoundé	19-20 April 2022	-10 Heads of Regional Brigades for Social Action Control; -07 Heads of Social Centers in the Centre Region ; -10 General Inspectorates Executives	Staff capacities strengthened in audit and control
3	Design, produce and popularize posters conveying awareness messages	Production, validation and distribution of 2000 copies produced in three different models	Yaounde	April 19, 2022	Central Services and the 10 Regional Delegations	All Regional Delegation Services sensitized
4	Raise awareness among MINAS users and staff about corruption	Display of anti-corruption messages in Central services and the 10 Regional Social Affairs Delegations (DDAS and UTOs)	Central and Decentralized Services	April to September 2022	-Central Services -Decentralized services -Operational Technical Units	All MINAS staff and users sensitized
5	Publish the Guide to normative and practical guidelines for the operation, monitoring, evaluation and control of Institutions for the	Intersectoral workshop to popularize the Guide	Bertoua	July 05 and 06, 2022	DRAS-EAST officials and staff are: -DRAS DDAS (04) -Director CAMB -Head/BRCAS and 02 Regional Controllers ; -Heads of Regional Services (05)	Around thirty participants were sensitized and received the electronic version of the Guide

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
	supervision of socially vulnerable people				-Heads/SASO (04) - OSP Officials (03)	

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Improve the environment and working conditions of staff	Service Equipment	Central Services, Yaoundé	2022	Central and Decentralized Services	Computer equipment acquired

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Encourage staff to make more effort	Granting bonuses to hardworking professionals	Central and Decentralized Services	2022	Central and Decentralized Services	Bonuses granted to 1,750 staff
2	Award honorary distinctions to the most deserving staff	Awards of honors	Central Services	July 2022	- Project Manager Maroua ; -Central and Decentralized Service -DAG -DSNDS	-12 decorated personnel : -06 medals of the National Order of Valor including 02 exceptional titles ; -06 medals of the Order of Merit
3	Encourage and promote staff skills	Appointment of staff to positions of responsibility	Central Services	Dec. 2022	-Central Services ; -Decentralized ; Services ; -Specialized Institutions ; -UTOs	-232 staffs appointed to the positions of Sub-Directors, Directors of Specialized Institutions, Heads of Social Welfare Service and Heads of Bureau ; -14 staff designated as temporary workers

4. Activities of the Ministry of Youth and Civic Education (MINJEC)

MINJEC anti-corruption activities are presented as follows:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Promote republican, patriotic, moral and civic values	-Development of the National Civic Education Program; -Deployment of mobile teams	National territory (all councils)	2022	-Sectoral partner ministries responsible for supervising young people; -Civil Society	-National Civic Education Program available and popularized;	-Insufficient resources in all sectors; -Need to increase awareness

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
	among young people and all citizens	and community mediators			Organizations; -Central, decentralized and attached services; -ASCNPD; -CNJC	-Community mediators and mobile teams were deployed in 30 councils	teams and the number of relay trainers

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Promote the patriotism and civic commitment of young entrepreneurs and their guides or supervisors	-Strengthen the capacities of officials of Central, Decentralized, and Attached Services; -Civic and entrepreneurial moral rearmament of young people registered with the Observatory, in the Special Three-year Youth Plan; -Training of REAMORCE trainers	-CIAP Mutengene -All councils	2022	-Central Services; -Sub-divisional, Divisional and Regional Delegations; - Multifunctional Youth Promotion Centres (CMPJ) in the Sub-divisions, Divisions and Reference Centres; -CNJC -ASCNPD -Partner administrations	-The capacities of all officials have been strengthened; -100 trainers of trainers were trained	-Mixed reactions and low appropriation by partner Administrations -Need to intensify the training of those involved in implementing PRONEC REAMORCE, in particular: -Trainers - Coaches --Relay educators (Mediator and members of EMAPUR) -Peer educators

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improve the supervision and support of young people who have received funding or awaiting funding as well as youth organizations	-Equipment of central, decentralized and attached services with rolling stock, IT and office furniture; -Construction and equipment of Multifunctional Youth Promotion Centres; -Production of biometric youth cards	All CMPJs of: -Subdivisions -Divisions -Regions -ONJ	2022	-Référence CMPJs, Regional, divisional and subdivisional CMPJs; --National Youth Observatory	-4x4 vehicles acquired for Regional Directors and Delegates; -All Divisional and Subdivisional Delegates received motorcycles; -All Heads of Divisional and Subdivisional CMPJs received motorcycles; -Thousands of biometric Youth Cards have been distributed throughout the country	- Mixed reaction of partner companies likely to satisfy the aspirations of young people; -Make a plea to increase the budget; -Increase partners to enrich the content of the Biometric Youth Card

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Promote excellence and encourage staff to perform well in the performance of their duties	-Organization of the competition for the best state agent; -Award of honorary distinctions	-MINJEC central services; -The 10 Regions	2022	Central, decentralized, and Project Services	-The best agents and best project managers were awarded prizes; -Letters of congratulations addressed to those concerned	Take these distinctions into account when making staff appointments

5. Activities of the Ministry of Labour and Social Security (MINTSS)

MINTSS carried out the following activities:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Strengthen integrity among agents of central and decentralized services	Raising awareness and monitoring the implementation of the Code of Conduct in certain MINTSS structures	Yaounde	March-June 2021	Sub-Directorate of Mail, Reception and Liaison; Sub-Directorate for Waste Management, Chemical, Toxic and Dangerous Products	Executives and managers adopt the Code of Ethics	More speed in processing files
2	Strengthen the skills of appointed officials and General Inspectorate executives	Organization of the capacity building seminar in internal control and performance evaluation of the General Inspectorate staff	Yaounde	From July 11 to 12, 2022	GI	Staff sensitized on: -the regulations and their responsibilities in relation to their position at the General Inspectorate; -conducting a control mission; -writing reports; -the new evaluation system for public officials	GI staff are now capable of carrying out control missions and writing reports
3	Facilitate reporting of acts of corruption in decentralized MINTSS services	Setting up a standard number: Tel.: 222 230 004 Email: cabinetmintss@yahoo.fr	Yaounde	2022	Regional and Divisional Delegations	Reporting channel now available for all MINTSS users	NTR

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
		Display of the number in all Regional and Divisional Delegations					
3	Develop a file processing timeline	Development of a User Guide	Yaounde	2022	All central and decentralized services of MINTSS	File processing times are now well defined	MINTSS users can now know the time allocated to processing their files in the different services
4	Improve staff performance	Unannounced inspection of the GI once a month in the services to assess performance and integrity (punctuality and attendance)	Yaounde	April to December 2022	Central Services and Centre Regional Delegation	-Improved performance -Absences and lateness reduced	More speed in processing files

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Strengthen the operational capacities of ACU members	Organization of a capacity building seminar for ACU members	Yaounde	August 10, 2022	-ACU -Technical Secretariat	All members of the ACU have a better knowledge of their missions and have made a commitment to make their actions more visible on the ground	ACU members are now able to fully play their role
2	Raise awareness among MINTSS staff against corruption	Inspection of ACU members in certain structures of central and decentralized MINTSS services	Yaoundé Douala Ngaoundere	August to Nov. 2022	-DAG; -Directorate of Professional Relations; -Directorate of Health and Safety at Work; -DRTSS/Littoral -DRTSS/Centre DRTSS/ Adamawa	All staff in these structures are sensitized on corruption and its negative impact	Service personnel now know the negative impact of corruption

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Make departure on leave effective and systematic	-Make staff departures on leave systematic; -Preparation of collective certificates of departure on leave for civil servants and non-civil servants	Yaounde	January to December 2022	Central Services	Actual departures on leave of 246 civil servants and non-civil servants	All staff working in central services actually benefited from their annual leave granted in 2022

6. Activities of the Ministry of the Environment, Nature Protection and Sustainable Development (MINEPDED)

MINEPDED activities were centered around the following:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improving traceability in the issuance of environmental permits	Raise awareness among stakeholders involved in the process of issuing environmental permits Raise awareness among operators in the Waste Management Sector	Yaoundé Ngoumou Eséka Ebolowa Ambam	June-September 2022	Central Services: -GI --Directorate of Standards and Control ; -Sub-Directorate for Waste Management, Chemical, Toxic and Dangerous Products ; - Sub-Directorate of Mails ; -Decentralized services: Regional and Divisional Delegations of the Centre and South Regions	Frameworks for meetings, exchanges and collaboration between the different Delegations have been set up Scrap metal collector operators are now organized into a GIC to request the issuance of a single permit; the same goes for plastic waste collectors	NTR
2	Strengthen the probity of agents involved in the file management circuit in the Central Administration	Raise awareness among certain personnel	Yaoundé Ngoumou Eséka Ebolowa Ambam	June-September 2022		The staff of the services concerned have a better knowledge of ethical rules	Planned and unannounced inspections

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Improve the process of issuing and managing environmental permits	Popularization of regulations	Yaoundé Ngoumou Eséka Ebolowa Ambam	June- Sept. 2022	Central Services: -GI --Directorate of Standards and Control; -Sub-Directorate for Waste Management, Chemical, Toxic and Dangerous Products; - Sub-Directorate of Mails; -Decentralized services: Regional and Divisional Delegations of the Centre and South Regions	-The different waste codes are popularized and made available to staff; -Improvement of the process for issuing environmental permits

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Résultats obtenus
1	Improve the working conditions of actors (ministry agents involved in the process of issuing environmental permits)	-Provision of financial and technical resources for those involved in the process of issuing environmental permits	Yaoundé	July 2022	-Central Services: -GI --Directorate of Standards and Control; -Sub-Directorate for Waste Management, Chemical, Toxic and Dangerous Products ;	Better collaboration between operators and Ministry agents

III. Ministries in charge of the Cultural Sector: Activities of the Ministry of Arts and Culture (MINAC)

MINAC activities are summarize as follows:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Prevent corrupt practices	Installation of suggestion boxes	National territory	All year	IG DRAC	Suggestion boxes available in central and decentralized services
2		Monitoring the recovery, collection and security of copyright royalties and related rights	Yaoundé		DAJ CCOGC	Texts governing the recovery, collection and security of copyright royalties and related rights are signed

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Improve the living conditions of employees and cultural actors	Acquisition of office furniture	Yaoundé	June 2022	Central Services	Offices now equipped

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Reward deserving staff and men of culture	Granting of subsidies and support to promoters of cultural events and coordinators of artistic and cultural centres at the National Museum	Yaoundé and Regions	2022	CT2 DDPA DMN	Subsidies and support granted to promoters of cultural events and coordinators of artistic and cultural centres at the National Museum	Motivated staff as well as cultural actors
		Award decoration to certain MINAC officials and cultural actors	Yaounde	All year	DAG	Decoration awarded to certain MINAC officials and cultural actors	
		Letters of congratulations to deserving staff				Letters of congratulations addressed to deserving staff	
		Granting of bonuses to staff				Bonuses granted to deserving staff	
		Appointment of deserving personnel to positions of responsibility				February and August 2022	

Section 3: Corruption prevention activities in Public and Semi-Public Establishments

Sub-section 1: Public Establishments

This section will present anti-corruption activities carried out by administrative (I), scientific and technical (II) and healthcare (III) Public Establishments.

I. Administrative Public Establishments

Despite the fact that there are multitudes of Administrative Public Establishments existing in Cameroon, only two (02) of them forwarded their 2022 anti-corruption activity reports to CONAC. The two Establishments are: the National Institute of Statistics and the Yaounde Conference Centre.

1. Activities of the National Institute of Statistics (NIS)

These activities include:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Raise staff awareness about corruption	Awareness missions	--INS headquarters -Batschenga -Douala -Yaoundé	-From February 24 to May 2, 2022 -From August 9 to 18, 2022 -From October 10 to 15	-Department of Demographic and Social Statistics; -Department of Economic Statistics	-Staff better aware of corruption -Strengthened staff capacities on reducing corrupt practices -Survey agent and Controllers of collection operations made aware of the behavior to adopt during field missions

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Train collection work supervision staff on the process of remuneration of survey agents	Control of bad practices in the remuneration process of survey agents	INS headquarters	February 2022	--Department of Demographic and Social Statistics -DAF	Delay noted in the remuneration process of certain survey agents by one of the supervisors.
2	Capacity Building	Raising awareness among Supervisors on the management of the pay of survey agents	-Douala -Yaoundé	From February 24 to May 2, 2022 From August 9 to 18, 2022	Training pools for SEISE and ICT Supervisors	Improvement in the behavior of supervisors for the payment of training facilitation costs and other bonuses or salaries
3	Improve Agent management	Capacity building of recruited staff	-Douala -Yaoundé	From February 24 to May 2, 2022 From August 9 to 18, 2022	ACU	Better assimilation of good practices and key concepts relating to the fight against corruption

2. Activities of the Yaounde Conference Centre

The activities of the Yaounde Conference Centre are summarized as follows:

Strategic axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
1	Inform staff about the establishment of anti-corruption structures	(Door-to-door, word-of-mouth) awareness-raising	Space and offices at the Conference Centre	Throughout the year	All the Services	Most staff are aware of the existence and role of anti-corruption structures

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
2	Encourage staff to avoid corrupt practices at the Conference Centre	(Door-to-door, word-of-mouth) awareness-raising	Space and offices at the Conference Centre	Throughout the year	All the Services	Staff are well informed of preventive anti-corruption measures

Strategic Axis: EDUCATION

No	Objectives	Activities	Place	Period	Relevant Services	Acquired Results
1	Present the different facets of corruption	Discussions	Conference Centre	2022	All the Services	Staff are familiar with the various types of corruption
2	School personnel on the harmful effects of corruption	Educational talk sessions with staff	Conference Centre	2022	All the Services	Reduced physical contacts between staff and users
3	Raise staff awareness on the risks incurred by those who perpetrate acts of corruption	Educational talk sessions with staff	Conference Centre	2022	All the Services	-Reduced rates of customer loyalty and diverting -Fewer complaints from clients

II. Scientific and Technical Public Establishments

State Universities and the National Institute of Statistics are the establishments in this category which have transmitted their anti-corruption activity reports to CONAC.

A. Activities carried out by State Universities

Of the eight State Universities operational in 2022, only the Universities of Bamenda, Buea, Douala, Maroua and Yaoundé II sent their Reports to CONAC.

1. University of Bamenda (UBa)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Reduce all prospects that may lead to corrupt practices on and off the University campus.	Organize sensitization meetings and monitoring teaching and exams.	Campus UBa	Through out 2022	Central Administration, Schools and Faculties.	UBa community empowered with strategies on the fight against corruption.	Attendance of members was very encouraging and participatory.
2		Installation of suggestion boxes.	Near offices and class-rooms		DVC-ICE D/AdA	Community is more aware of the existence of corruption and determine to continue to fight against it.	Suggestions made by the community through boxes have been very useful.
3		Control of attendance	All services		DVC-ICE	Net improvement	Personnel are more assiduous

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
4		registers for irregular absences, assiduity, etc.	in the different Faculties and Schools.		D/AdA	on absenteeism and lateness	and punctual.
		Sensitization of vote holders against fictitious supplies	During office hours and during meetings	Beginning of each semester	DVC-ICE D/AdA, Store-accountants	Reduction in fictitious supplies	More materials available in services

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Raise awareness among the members of the community on patriotic values as to prepare them to be able to oppose corruption	Sensitize on the importance of anti-corruption behaviour	UBa Campus	Throughout the academic year specifically during orientation organized by Faculties and Schools	Central Administration Schools and Faculties	Community awareness of anti-corruption Unit in the institution and sub-units in the establishments.	Reduction in the number of corruption cases
2		Organization of pedagogic seminars during which staffs are sensitized on ethical values and the consequences of selling marks and had-outs.	Amphi 340	October 2022	DVC-ICE DVC-TIC REG D/AdA D/AcA	Staff are abreast on ethical values	Attendance of members was very encouraging and participatory.
3		Sensitization meetings with Student Association Executives on the issue of selling hand-outs to students.	Faculties and Schools	Beginning of each semester	DVC-ICE D/AdA D/AcA	Student community sensitized on the issue of sale of hand-outs.	Attendance was very encouraging and participatory.
4		Radio program on the sensitization of the University community and beyond on how to oppose corruption	UBa Campus	Throughout the academic year	University radio	Student community sensitized	Reduction in the sale of hand-outs
5		Production and distribution of flyers carrying anti-corruption messages	UBa Campus	During important events	DVC-ICE D/AdA	Flyers carrying anti-corruption messages distributed and posted in classrooms	Reduction in the number of corruption cases

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
6		Meetings to draw the awareness of the university community on the rules and regulations governing corruption.	Amphi 650 and various establishments	Beginning of the academic year	DVC-ICE D/AdA	Staff and students are becoming abreast with laws and regulation sanctioning corrupt practices	There is need for more awareness campaigns.

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Reduce the vulnerability of members of the University of Bamenda community and improve upon the socio-economic welfare of members of the community.	Systematic follow up of the payment (unpaid dues) owed to staff.	Financial service	Through out the academic year	D/FinA D/AdA	Reduction in the number of unpaid dues	Reduction of social tension for non-payment
2		Sensitization to promote dialogue between members of the University community.	All services		All services	Flow of information	Serene working environment
3		Visit of administrative offices to find out if there are any concerns with regards to their working conditions which may encourage corrupt practices.	-All UBa services ; -The Student's Association offices		DVC-ICE D/AdA	Slight increase in the 2022 budget to improve working conditions	Motivation of staffs leads to increase output.

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Encourage and motivate	Reclassification and advancement of some staff during the Promotion and Advancement Board Meetings.	UBa Campus	Once a semester	D/AdA	Staff advanced or reclassified	Improved output of personnel

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
2	staff to take integrity as a way of life, to be duty conscious, assiduous, punctual and avoid corrupt practices.	Promote ethics and good morals by avoiding corruption through payments of incentives, special tasks, board meetings, re-sit, etc.	UBa Campus	Throughout the academic year	Financial services	Not satisfactory	-Staff did not receive incentives on time; -staff are reticent when called up to give justification papers for financial files
3		Prepare the award of medals	Official ceremonial ground	During important ceremonies	D/AdA	27 medals awarded to meritorious workers	Improved output of personnel

2. University of Buea (UB)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Promote the fight against corruption in the University of Buea	Sensitization of the population on the negative effects of corruption	Central services and all establishments	Every semester	-Office of the Deputy Vice-Chancellor; -Internal control/Evaluation	Committee members of the various faculties produce half-yearly reports whose content is examined during evaluation meetings and transmitted to MINESUP and CONAC.	The actions carried out have largely contributed to reducing corrupt practices within the University.
2		Coordinating programmes and actions aimed at fighting corruption			-Office of the Deputy Vice-Chancellor; -Internal control/Evaluation -Committee members of the various establishments	Quarterly meetings to evaluate anti-corruption activities	An evaluation session was held to find ideas and perspectives for the next action plan.
3	Display the cost of services offered	Some specific areas	Start of each academic year	DVC/RC B DVC/ICE, DPPI	Commercial activities in the University of Buea are carried out in an educative manner as explained below: categories of business operating on campus are specified. They range from categories A, B, C etc. with each	The public is now informed of the conditions to be met to carry out a given commercial activity within the	The costs of services are now displayed

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
					category reflecting an amount -A1= 200 000FCFA -A2: 200 000FCFA -B1: 100 000 FCFA -B2:100000 FCFA A Guide is produced to this effect educating the members of the public and poste at strategic areas.	Campus.	

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Educate the University community on the harms of corruption	Educating people on the consequences of corruption; Orientation programmes at the beginning of every academic year.	All Faculties	Start of each academic year	Academic Affairs Office, all Faculties/Departments, clubs and associations.	Because of the consequences of corruption, both staff and students are desisting from it.	Other areas need to be explored to create and intensify awareness.
2		-Creation of integrity clubs and other clubs in the University; -Anti-corruption posters are produced and posted at strategic areas and lecture halls carrying meaningful messages.	UB Campus, FHS, ENSET Kumba	All year	DVC Office, D/SA, Clubs and Associations offices.	-Integrity clubs created; -Anti-corruption messages displayed	The creation of integrity clubs and the displaying of anti-corruption messages have helped to reduce corruption within the Campus.

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Promote anti-corruption and improve	- Construction of classrooms, lecture halls, offices and two restaurants; -Two restaurants available for	Lecture halls and examination rooms, Faculty	All year	DVC/ICE, DVC/TIC (AcA), DPPI	-New infrastructure built -Two sessions of the Promotion

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
	the learning/working conditions in the University of Buea.	staff and students - Promotion and advancement of staff twice a year	of Medical Sciences, ENSET Kumba			and Advancement Committee held

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improve staff performance	Put in place an assessment mechanism based on performance and integrity	All establishments and services	Department of Administrative Affairs DVC	Twice a year	-Staff are evaluated on the criteria of punctuality, attendance, performance, integrity, effective presence at work. Ratings range from 0-20 -Particular emphasis is placed on merit and competence to appoint to positions of responsibility	This mechanism has improved staff input
2		Reward whistleblowers	Main campus (Faculties/Departments)	First and Second Semester, Re-Sit Session	The concerned Faculties	A sum of 25,000 CFA francs is given to each staff who apprehends a student cheating during exams.	This measure constitutes an additional source of motivation for staff

3. University of Douala (UDo)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1.	Raise awareness among the university community about the missions of the Local Antenna	Remind structure officials of the need to install suggestion boxes	UDo	March 2022	-Medico-Social Centre -Accounting Office -Centre of University Works	-All UDo structures have suggestion boxes; -Creation of an email address; - 02 telephone numbers available: 682 63 69 45/ 659 11 77 17	NTR

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
2.	Ensure compliance with texts setting the amount of university fees, the academic calendar and the holding of administrative body sessions.	Deployment of a Control Mission	Udo	April, May and June 2022	-All establishments -Directorate of Administrative and Financial Affairs -Medico-Social Center Center of University Works	Respect for academic orthodoxy reinforced.	Vigilance maintained and increased
3.	Ensure student numbers control in professional training institutions	Control missions	Udo	From January to November 2022	All Establishments	Student numbers better controlled	The number of students now matches the amounts recovered

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Facilitate the mobility and motivation of members of the Local Antenna	Inspections in the field: investigations, hearings, reports	Udo	2022	All university structures	Missions carried out	-Insufficient financial resources ; -Lack of means of transport
2	Encourage actors to denounce acts of corruption	-Examination of anonymous denunciations taken from suggestion boxes				Denunciations are recorded and kept	Very few denunciations recorded

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improve the working conditions of members of the university community	Rehabilitation of administrative, health and sports structures on Campus 1	UDo	2022	-Rectorate -Restaurant -Gymnasium -DAAC -DIPD -DAAF -DCOU -FLSH -FSEGA -CMS -CFS	-Refurbished offices; -Improved reception capacities (all central administrative services and certain establishments are now installed) ; -Improved comfort	Work completed

Strategic Axis: INCENTIVES

N°	Objective	Activities	Place	Period	Related Services	Outcomes	Observations
1	Grant incentives to staff in charge of payroll	Allocation of a special bonus	UDo	Permanent activity	DAAF	Bonus allocated to payroll personnel	- The processing of support staff salaries is no longer behind schedule- Malpractices previously observed in the payroll file are now under control

IV. University of Maroua (UMa)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Carry out a diagnosis of cases of corruption on the various university campuses	Awareness and mobilization meeting for university stakeholders	Amphitheater 500, Kongola-Djoulgouf-Kodek campus	November 2022	-Central services -Faculties and Advanced Schools -Student Association -Cultural clubs -Scientific circles	The phenomenon of corruption on campus is increasingly taken into consideration
2	Implement the Quality approach	Production and validation of the University Quality Charter; Information and training of actors	The different UMa campuses	February to September 2022	All UMa structures	UMa officials are all informed and trained on the Quality approach

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
3	Systematically publish the UMA operating budget	Distribution of the Budget Manual in all UMA structures	All UMA Structures	2022	All UMA Structures	The UMA budget is 100% known by all those who are interested
4	Carry out a census of honest agents and/or students on the Campus	Training of a team responsible for monitoring regularity	The different UMA campuses	June 2022	-ACU -Focal points	08 control teams trained
5	Denounce acts of corruption	Popularization of the toll-free number and designation of focal points by structure	VR-CIE	Permanent activity	-VR-CIE -Faculties and Advanced Schools -Directorates	-Toll-free number communicated in the 07 establishments of the University;
6	Create and install the University Integrity Club	Creation of the Integrity Club	DCOU	October 2022	-VR-CIE -DCOU	Integrity Club created and installed
7	Implement provisions relating to the protection of public service users within the UMA	Implementation of control mechanisms for actions carried out on campus	The different UMA campuses	October 2021- January 2022	-Central services -Faculties and Advanced Schools -Student Association -Cultural clubs -Scientific circles	-Cases of scams among new students are reduced; -The integration of new students into university campuses is more fluid

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Inform, educate and galvanize the university community to adopt more responsible and civic behaviors	Capacity building workshop for university stakeholders	Amphi 500 "A", Ouro-Tchéde Campus	January 2022	-Central services -Faculties and Advanced Schools -Student Association -Cultural clubs -Scientific circles	-143 key actors in the university community acquired knowledge on sanctions relating to the criminalization of corrupt practices ; -Anti-corruption skills are strengthened
2	Raise awareness and educate the university community on	Distribution of brochures and flyers on corruption	University establishments	October 2022	-ACU -Focal points -Integrity Club	More than 1000 brochures and flyers distributed

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
	the fight against corruption					
3	Include Teaching Units on Citizenship Education in the training programs	Raising awareness among heads of UMa establishments	University establishments	February 2022	Heads of establishments	-The 07 Heads of Establishments of the UMa are sensitized -This consideration is effective at ENS and FALSH

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improving the student reception environment in the university	Creation of a friendly, receptive and pleasant working environment	Education Services, CMS, etc.	Permanent activity	-ACU -Focal points	Cases of financial embezzlement and uncivil behavior have decreased considerably	NTR
2	Improving the working conditions of UMa lecturers and administrative staff	-Distribution of teaching materials to lecturers - Decongestion of workstations -Provision of fuel for officials	University establishments	January to December 2022	All establishments and central services	-80% of lecturers have an office table for their work -Fuel is regularly provided to most officials	The UMa does not yet have enough infrastructure for all staff to have an office table
3	Ensure strict compliance with the career profiles of lecturers and administrative staff	Acceleration of the support process and processing of files according to the order of arrival	Establishments and Central Services	2022	Directorate of Academic Affairs and Cooperation	Career profiles of lecturers and support staff better respected	NTR

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Identify and congratulate teaching and support staffs	Preparation of congratulatory letters for deserving staff	UMa	February to December 2022	UMa	-48 letters of congratulations or encouragement addressed to deserving staff; - 34 staffs received labor medals

2	Identify and pay students who should benefit from the Excellence bonus granted by the President of the Republic	Identification and distribution of bonuses to the best students	UMa campus	October 5 to November 15, 2022	Rectorate and Accounting Office	5,325 students received the Excellence bonus granted by the President of the Republic
3	Encourage UMa officials to apply for medals	Request for decorations	All UMa Campuses	February 2022	All structure officials	02 decoration requests transmitted

5- University of Yaoundé II (UYII)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Create an academic and administrative environment favourable to the eradication of corruption and deviant behaviour	Implementation and monitoring of the Rector's correspondence on the fight against corruption in diploma services	All UYII establishments	Activity carried out continuously since July 7, 2020	All school diploma services	Fake diplomas detected and organization of services improved	Rector's instructions implemented
2	Fight against the practice of bribes for the establishment and withdrawal of academic and financial documents	Distribution and display, during the pre-registration period, of leaflets on free public service and single treasury in each establishment	All UYII establishments	September to December 2022	-School Services -Financial services -Computer Units	Flyers posted and distributed in all UYII campuses	NTR
3	Prevent any behaviour contrary to professional and university ethics	Adoption of a charter of ethics and professional conduct	UYII Conference Room	In force on campus since 2020	All UYII structures	Charter of ethics and professional conduct signed	NTR
4	Encourage the denunciation of corruption and deviant behaviour	Review of suggestion boxes	All services	2022	The entire university community	Reduction of the practice of bribes at FSPJ and FSEG	NTR

III. Public Hospitals

Six public hospitals have sent CONAC their activity report for the year 2022. These are:

- Gynaecology, Obstetrics and Paediatrics Hospital, Yaoundé (HGOPY)
- Jamot Hospital, Yaounde ;
- Gynaecology, Obstetrics and Paediatrics Hospital, Douala

- Douala General Hospital;
- Laquintinie Hospital, Douala ;
- Efoulan District Hospital.

1. Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY)

HGOPY's activities focus on the following strategic axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Raise awareness among staff and users about the harms of corruption	Raise awareness among staff and users on the fight against corruption	HGOPY	2022	All services	Strengthened relationships between users and HGOPY	Need to retain users
2	Identify the perpetrators of acts of corruption	Installation of additional cameras	HGOPY	2022	Some services inside and outside the Hospital	Several criminals identified	Satisfaction of alleged victims in searching for information

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Train staff in the fight against corruption	Permanent training and monitoring-evaluation of the implementation of recommendations	HGOPY	2022	All services	Patients are better taken care of	The texts in force are better mastered and respected

Strategic Axis: INCENTIVES

N °	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Encourage and promote the best agents	-Payment of bonuses for special work -Designation of the best employees in each service -Awarding letters of congratulations and honorary distinctions -Payments of related bonuses	HGOPY	2022	All services	-21 best employees -02 best of the best -01 best Major -01 best Vice-Major

2. Jamot Hospital, Yaoundé (HJY)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Allocate appropriate resources to anti-corruption actions	Plea to the management team for the provision of the necessary funds for the operation of the ACU	HJY	2022	Management teams	Satisfactory plea
2	Reduce opportunities for corruption	Display of price lists in all services	HJY	May 2022	Administrative and financial unit	Price list displayed

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Educate patients on the treatment and medication circuit	Conduct educational talks at the different entrance doors of the hospital	HJY	5 times a week	Majors	Patients better informed to refuse corrupt practices
2	Raise awareness among health personnel of the need to change behavior	10-minute education and awareness session for each hospital staff		Weekly	Office of the General Supervisor	Staff sensitized

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services
1	Ensure the effectiveness of staff departures on leave	Design of the vacation departure schedule	HJY	2022	-Heads of Services Superintendent -Majors
2	Promote transparency in revenue collection	Internal audit of hospital revenues	HJY	From June 2022 to date	All services

3. Douala Gynaecology, Obstetrics and Paediatrics Hospital (HGOPD)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Dissuading staff and users from giving in to corrupt practices	-Display and dissemination of awareness messages (billboard, communication screens and internet) -Installation of suggestion boxes	HGOPED	Permanent activity	All services	-Better informed staff and users -The risks incurred are better assimilated	Users and the public have understood that the action aims to promote an effective and efficient public service

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Continually raise awareness among employees and users	Reminders on the meaning of the anti-corruption messages on walls	Offices and Halls	Daily activity	All services	Reinforced user confidence	The Hospital is full of numerous anti-corruption messages addressed to everyone in order to encourage good practices and respect for the general interest.

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improve staff working conditions and promote equality for all	Staff awareness meetings	Meeting room	From 2015 to the present	All services	Staff are more motivated and committed to adopting integrity	Lack of awareness of corrupt acts and practices is at the origin of observed deviant behavior
2	Pay bonuses owed to staff	Payment of bonuses due to staff	DG RH	Monthly		Strengthened staff emulation	Permanent activity but slowed down by insufficient funds

4. Douala General Hospital (HGD)

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Limit illicit contact between patients, providers and staff	Installation of the layout plan and orientation signs for patients and other users	HGD	2022	Technical and Hygiene Department	Layout plan and orientation signs installed	Better orientation and circulation of users
2	Limit acts of corruption	Implementation of collaborative work by mail	HGD	2022	All Directions	Computer system installed	Training in progress
		-Implementation of satisfaction surveys -Installation of suggestion boxes	HGD	2022	Administrative and Technical Services	-Satisfaction survey carried out and suggestion boxes installed; -Operational denunciation and complaints number	-643 usable questionnaires -700 responses received
		Production of anonymous incident sheets	HGD	2022	Administrative and Technical Services	Incident sheets available	NTR
3	Identify corruption risks	Use of information from calls received and suggestion sheets	HGD	Every month	DAAF	Risk mapping produced	NTR
4	Develop and popularize administrative and financial procedures	Development and adoption of a procedures manual	HGD	Sept. 2022	All services	Manual adopted and developed	The Manual will be published very soon
		Production of Statutes and Internal Regulations	HGD	2022	DG	Staff Statutes and Internal Regulations produced and distributed	NTR

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Raise awareness among staff and patients about corrupt practices	Raise staff awareness during meetings	HGD	Permanent activity	All services	Staff aware and on alert	NTR
		Affichage des informations sur les modalités de paiement des différentes prestations	HGD			Actual display	Reduction in the practice of referring patients to other laboratories or external health facilities

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Improve staff working conditions and patient stays	Rehabilitation of rooms and offices	HGD	2022	All services	Rooms and offices rehabilitated at 53%	NTR
		Ensure better work environment	HGD	2022	All services	-Redeveloped green spaces, repainted external and internal facades -Replacement of consultation chairs	More pleasant environment
		Secure the working environment	HGD	2022	DG	-Existence of a contract with a security company -30 staff and all agents of the security company were trained	Evaluation planned for 2023
		Rehabilitation and equipment of premises	HGD	2022	DG	-Construction of a dome in the hemodialysis department -Restaurant and cobalt therapy service rehabilitated and re-equipped	Gradual extension planned to other sectors of the Hospital

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes	Observations
1	Promote and enhance merit	Establish an evaluation mechanism based on performance and integrity	HGD	2022	All Directions	-10 top award-winning agents -Incentive bonuses granted by the Board of Directors to all staff	Objectively evaluated staff

5. Efulan District Hospital (HDE)**Strategic Axis: PREVENTION**

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Prevent opportunities for corruption through better user guidance	-Installation of orientation signs within the Hospital grounds -Installation of orientation signs in all services	HDE	February 2022	All services	- User orientation signs available in all HDE services -All services are identified by indicative and nominative plates
2		Production and display of the patient circuit	HDE	January 2022	All services	HDE users are aware of the patient's circuit
3	Provide the various services with tools to prevent corruption	Design and display information and awareness posters on corruption	HDE	December 2022	All services	The various services are equipped with corruption risk prevention tools
4		Display of messages urging users to purchase all their medications at the Hospital	HDE	2022	HDE Pharmacy	Multiple messages displayed at the Pharmacy

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
5	risks and opportunities	Pharmacy				
		Install suggestion boxes to facilitate the anonymous reporting of acts of corruption at the entrance of each building	HDE	December 2022	Building A and B	Suggestion boxes available at the entrance to all buildings
6		Develop a Procedures Guide for each service	HDE	Permanent activity	All services	Procedures Guide available in all services

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Raise awareness among users to reject corrupt practices	Organization of user awareness sessions by the ACU	HDE	June 2022	All services	Users are made aware of the need to reject corrupt practices
2	Promote medical and professional ethics within the HDE	Development and distribution of the Hospital's Internal Regulations	HDE	February 2022	All services	The HDE Internal Regulations are available in all services
3	Raise awareness among HDE staff about the fight against corruption and the various sanctions to which they are exposed	Organization of staff awareness sessions by the ACU	HDE	March, June, October, December 2022	All services	HDE staff now know the different sanctions to which they are exposed

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Improve working conditions within the various HDE services	Provide each service with adequate work materials and equipment	HDE	All year	All services	Each service was provided with working equipment
3		Renovate the various services	HDE	All year	All services	The various services have been renovated

Strategic Axis: INCENTIVES

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Encourage excellence and performance of staff in the various HDE services	On-time and regular payment of staff bonuses	HDE	Every 5th of the month	All services	Staff bonuses are regularly paid
2		Granting of honorary distinctions	HDE	February, May, December 2022	-HDE - HDE Director	-The Director received the Excellence Award for good governance - HDE received an Award of Excellence in the fight against corruption

Sub-section 2: Activities of Public Companies

In 2022, fifteen public companies sent their activity report to CONAC, compared to 20 in 2021.

1. Cameroon Water Utilities (CAMWATER)

The activities of CAMWATER focused on the following strategic axes:

Strategic Axis: PREVENTION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Reduce cash handling	Popularization of electronic payment methods	CAMWATER	2022	DG	Funds are better secured
2	Execute pending connections	Connection clearance campaign pending	CAMWATER	4th quarter 2022	Competent services	More satisfied customers
3	Examine and clean the payroll file	Carry out personnel census	CAMWATER	4th quarter 2022	DRH	Payroll file being processed
4	Reduce the vulnerability of actors and queues	Provide connection equipment	CAMWATER	2022	DG	The number of connection request files is reduced
5	-Make commercial agencies financially independent -Reduce collusion between agents and customers -Reduce slowness and heaviness internally	Provide commercial agencies with an operating budget	CAMWATER	2022	All Agencies and Centers	Reduced transaction processing times

Strategic Axis: EDUCATION

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Raise awareness among CAMWATER staff of the dangers of corruption	Awareness missions	Headquarters of Regional Directions and Delegations	3rd quarter 2022	DG ACU	Staff sensitized on fraud and deviant behavior within the company
2	Raise awareness among trainee staff about the fight against corruption	Awareness modules during internal training sessions	Club House Yaoundé Douala	2022	ACU DRH	Trainee staff sensitized
3	Capacity building of ACU members	Participation in the CONAC training seminar	Ebolowa	November 2022	CONAC	ACU members trained

Strategic Axis: CONDITIONS

N°	Objectives	Activities	Place	Period	Related Services	Outcomes
1	Improve staff working conditions	Provision of connection equipment and furniture	CAMWATER	January to September 2022	DG	Improved working conditions
2	Reduce workload	Recruitment of 85 people	CAMWATER	2022	DG DRH	Increased staff numbers

2. Cameroon Telecommunications (CAMTEL)

CAMTEL's anti-corruption activities are outlined as follows:

Strategic Axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Identify and list all texts governing the fight against corruption	Identifying texts that govern the ACU	Yaounde	October-December 2022	All services	Texts governing the fight against corruption identified and disseminated
2	Raise awareness among managers on the fight against corruption	Request from the hierarchy for a visit to the main services of the General Directorate	Yaounde	September 2022	Central Services	Mandate signed on the 22nd of September 2022
3	Set up a toll-free number for the ACU	Necessary steps taken with technical services and ART	Yaounde	17 October 2022	ACU	Toll-free number allocated: 8246
4	Provide the ACU with an office	Due diligence by the competent service	Yaounde	July 2022	ACU	Office obtained
5	Recruit qualified staff for the ACU	Soliciting Management to recruit required staff	Yaounde	2022	ACU	-Approval of senior management -Job profile being prepared
6	Gather information on denunciations	Manufacturing denunciation boxes	Yaounde	03 November 2022	ACU	Denunciation boxes available
7	Design an anti-corruption slogan	Choice of slogan and proposal to hierarchy	Yaounde	02 August 2022	All services	Slogan retained: "No to corruption in CAMTEL" "Zero corruption in CAMTEL"

Strategic Axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Learn about the ISO 37001 anti-corruption policy and its requirements	Induction seminar	Kribi	August 2022	ACU	Mastery of the anti-corruption standard by ACU members
2	Raise staff awareness on the fight against corruption	Disseminating instruments on the company's ethics and values	Email	September to December 2022	The entire staff	Staff are aware

No	Objective	Activity	Place	Period	Relevant Service	Outcome
3	Evaluate the ACU's 2022 activities and draw up an action plan for 2023	- Methodology for drafting ACU reports for submission to NACC -Method for drawing up a typical ACU action plan	Ebolowa	November 2022	Chairperson ACU	ACU members trained in report writing methodology and action plan development

Strategic Axis : CONDITIONS

No	Objectives	Activities	Place	Period	Relevant Services	Outcomes
1	Meet the needs of employees	- Identifying the needs of employees -Meeting between staff representatives and management	Yaounde	Monthly	The entire staff	Activity carried out whenever a meeting is held between staff representatives and senior management
2	Improve working conditions	-Providing office equipment and facilities - Creating a Health, Safety and Environment committee	All the Regions	Permanent	All services	-Office equipment and facilities acquired -Health, Safety and Environment Committee established
3	Ensure staff welfare and protect asset	-Purchase of health insurance -Purchase of comprehensive damage insurance			All assets and staff	-Employees and their family members insured - Company property insured

Strategic Axis : INCENTIVES

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Promote merit	Implementing a reward system for staff with the best performance and integrity	Each Department	Monthly	All the services	-Labour Medal of Honour -Monthly, quarterly, and annual awards for deserving staff -Spontaneous awards for special work
2	Assess the work of each member of staff	Establishment of an objective and transparent system for assessing staff performance and integrity	Each Department	-Quarterly -Half-yearly -Annually	All the services	Grades, sanctions and rewards following assessment

3. Anti-Corruption Drive by the Cameroon Real Estate Loan Company (CFC)

The CFC's anti-corruption activities focused on the following axes:

Strategic Axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Oversee the fight against money laundering and financial crime	Ensuring the effectiveness and operationality of the AML/CFT mechanism	The ten Regions	July, August, October, November and December 2022	All structures (of the Central services and the 10 commercial network agencies)	CFC AML/CFT mechanism evaluated

Strategic Axis: EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Pursue staff awareness-raising on the efficiency of AML/CFT	Workshop seminar on the state of the Anti-Money Laundering and Terrorist Financing mechanism as well as the efficiency of AML/CFT	Yaounde Headquarters	July 2022	-Customer Service -Loan office -Recovery and Reimbursement Service	- Anti-Money Laundering and Terrorist Financing mechanism improved - Improved knowledge of customer profiles - Mastery of techniques for detecting suspicious or atypical transactions

4. Anti-Corruption Drive by the Cameroon Real Estate Corporation (SIC)

Activities conducted by the SIC are reflected in the table below:

Strategic Axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Outcome	Remarks
1	Prevent acts of corrupt within the SIC	Appointment and installation of ACU members	GD	May and August 2022	ACU	08 ACU members installed	The boxes will be stationed at the SIC Headquarters, branches and sectors from February 2023
		Acquisition of 20 denunciation boxes	GD	December 2022	Branch offices and sectors	20 boxes available	

Strategic Axis: EDUCATION

N°	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Train ACU members and staff to combat corruption	Training workshop on Commonwealth anti-corruption benchmarks	Ebolowa	14 to 15 July 2022	-PLCC -DRHMG -Rapporteur	All participants trained in Commonwealth anti-corruption standards
		Training seminar for ACU members	Ebolowa	29 to 30 September	ACU members	07 members were trained

N°	Objective	Activity	Place	Period	Relevant Service	Outcome
				2022		
		Workshop to evaluate the activities of the ACU	Ebolowa	23 to 25 November 2022	NACC and ACU	Evaluation of ACU/SIC activities conducted

Strategic Axis:CONDITIONS

N°	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Provide the ACU with working resources	-Providing a meeting room and working equipment -Providing operating resources (facilities, session allowances and travel expenses)	Headoffice meeting room	Permanent	-Head Office -ACU	08 sessions held in 2022

Strategic Axis:INCENTIVES

N°	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Identify staff motivation schemes and criteria	Payment of bonuses and award of medals to deserving staff	SIC	Occasionally	-DG -DRHMG	-Work medals awarded to deserving staff -13th-month salary paid

5. Activities of the Electricity Development Corporation (EDC)

EDC's Anti-corruption activities are reflected in the tables below:

Strategic Axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Avert the risk of perpetrating corrupt acts	Installing a video surveillance system in key departments	Headquarters	February 2022	-Information System Division -ACU	Minimized risks of corruption
2	Assign control missions based on the degree of risk	Drawing up a risk map	-Headquarters -Antennas and Dams	February 2022	-Internal Audit -ACU	-Control missions now based on the degree of risk and their significance -Corrective measures implemented. Significant reduction of malfunctions observed during previous inspections.

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Train new recruits from the Memve'ele project to combat corruption	Popularizing the Code of Ethics and awareness-raising among employees from the Memve'ele project	- Headquarters - Memve'ele Dam	December 2022	- Memve'ele Staff -ACU	All new recruits (over 100) received a copy of EDC's Code of Ethics and were sensitized on the dangers of corruption.
2	Capacity building for ACU members	Participation of two ACU members	Headquarters	December 2022	- Memve'ele Staff -ACU	ACU members trained

Strategic axis : CONDITIONS

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Better working conditions and employee safety	Providing staff with work equipment	- Headquarters -Antennas and Dams	Permanent	-General Affairs -Human Resources	All staff with defective equipment received new work equipment
2		Setting up a sanitation and hygiene committee		March 2022		Staff trained in first aid and rescue techniques in the event of a workplace accident

Strategic axis : INCENTIVES

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Reward deserving staff	Letters of congratulations from the GM to those involved in the construction of power lines and electricity connection from the Memve'ele dam to the Ahala station.	- Yaounde -Bertoua	November 2023	-Operations Department -Research and Projects Department	Staff satisfied and fulfilled
2	Ensure the well-being of all staff	70% of mission expenses paid in cash before personnel are deployed in the field	-Headquarters -Branches		Human Resource Department	

6. Activities of the Special Council Fund for Mutual Assistance (FEICOM)

A summary of the activities carried out by FEICOM are presented in the tables below:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Give new impetus to the fight against corruption and ensure more objectivity in the activities of the ACU	Review of Decision 19 N°506/D/FEICOM/DG of May 21, 2019, creating an anti-corruption committee	Yaounde	11 March 2022	-All Departments -All Regional Branches -Kribi branch	Decision 22N°185/D/FEICOM/DG/DAI/A3 of 11th March 2022 amending and supplementing Decision N°506/D/FEICOM/DG of 21st May 2019 setting up an anti-corruption committee at FEICOM
		Review of decision 20 N°1109/D/FEICOM/DG of September 14, 2020, appointing members of an anti-corruption committee.	Head Office	11 March 2022	-DAJ -CAJ -ACU	Decision 22N°186/D/FEICOM/DG/DAI/A3 of 11th March 2022 amending and supplementing Decision 20N°1109/D/FEICOM/DG of 14th September 2020 appointing members of an anti-corruption committee

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Prevent staff and all stakeholders from perpetrating acts of corruption and disseminate good professional and ethical practices.	Raising staff awareness through the dissemination of anti-corruption communication instruments	Regional branches -Littoral -East -West	16 Nov. 2022	Regional branches -Littoral -East -West	Staff aware of corrupt acts, their consequences and related sanctions as provided for by the relevant regulations.
2	Contribute to the drafting of the 2021 Report on the State of the fight against corruption in Cameroon.	Submission of FEICOM ACU's 2021 activity report to the NACC	Yaounde	April 2022	-Head Office -ACU	FEICOM ACU's 2021 activity report submitted to the Chairman of the NACC
3	Capacity building of ACU members	Familiarizing members with the Commonwealth anti-corruption benchmarks, through	Ebolowa	14-15 July 2022	ACU	Incorporation of Commonwealth anti-corruption benchmarks by ACU members

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
		their participation in the training workshop held to mark the 6th African Anti-Corruption Day.				
4	Evaluate actions taken by the ACU in 2022 and draw up a standard action plan for 2023.	Participation in a workshop on the following: - evaluation of ACU activities in 2022 -development of the 2023 action plan, in line with recommendation no. 7 of the Commonwealth benchmarks	Ebolowa	From 23 to 25 November 2022	-Head Office -ACU	Mastery of the following: - Methodology for drafting ACU activity reports for submission to the NACC. -Anti-corruption techniques and strategies for changing the mindset of ACU members and public officials. -Techniques for adapting the fight against corruption to technological developments. - Method for drawing up a standard ACU action plan.
5	Draft a RRI	Participation in a training workshop on the development and presentation of a RRI geared towards the reduction of deadline for the processing of bills settlements at FEICOM.	Yaounde	From 14 to 16 December 2022	-All departments involved in the bills settlement process at FEICOM -All Regional Branches and the Kribi Office	-Greater capacity -Those involved in the bills settlement processing chain trained to reduce delays.

Strategic axis. CONDITIONS

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Improve performance and ensure wellbeing of the entire FEICOM staff	Systemization of staff leave by way of signature and issuance of annual leave decisions	Headoffice	Throughout the year	- DG -Regional branches and Kribi office	Each employee conversant with their annual leave entitlement period
2		Individual accident insurance policy contracted by FEICOM for all staff and their families	Headoffice	2022-2025	- DG -Regional branches and Kribi office	All FEICOM staff and their families insured for the period 2022 to 2025.
3	Improve staff's working conditions	Provision of suitable work equipment for the various structures	-Headoffice -Regional Branches and Kribi Office	Throughout the year	-Headoffice -Branch offices and Kribi	Appropriate work equipment made available to the staff of each facility through Temporary Exit Vouchers.
4		Outsourcing specialized building maintenance firms (offices, common areas, toilets, external works, etc.)	-Headoffice -Regional branches	2022 Daily action	-DOFGPat the DG -GAS in regional branches and in Kribi	Clean buildings and premises

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
5		Contracting a company to eradicate rodents and insects from the building	-Headoffice -Residences	2022 bi-annual action	DOFGP in collaboration with the service provider	Eradication/reduction of rodents and insects
6		Hiring a Garbage Bin Removal and Hazardous Waste Recycling Company	-Headoffice -Regional branches	2022 Weekly and quarterly action	-DOFGP -DMIR	Healthy working environment for internal and external staff
7	Safeguard staff working environment and company asset	Safeguarding the Company's assets by contracting a company to maintain the fire extinguishers installed on its buildings.	-Headoffice -Regional branches	2022 quarterly action	-DOFGP -Regional branches and Kribi office	Effective protection of people and property
8		Follow-up and payment of contracts and invoices for FMOs in charge of property and personal safety	-Headoffice -Regional branches - Residences	2022 Daily action	-DOFGP -DMRFDC	

Strategic axis : INCENTIVES

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Evaluate staff performance and integrity	Objective and transparent assessment of staff performance and integrity	-Headoffice -Regional Branches and Kribi Office	1st quarter of 2022	DCH in collaboration with all the structures	Each employee's contribution to the company's performance objectively assessed.
2	Reward and motivate deserving staff for greater performance and integrity	Rewarding staff with the best performance and integrity through letters of congratulation, promotions, bonuses, medals, etc.	Headoffice	2022	-DG -DCH	Staff appreciated and motivated to improve performance and integrity
3	Optimize conditions for carrying out missions	Payment of mission expenses before personnel are deployed in the field, in compliance with the regulations in force	-Headoffice -Regional Branches and Kribi Office	2022	-Headoffice -Regional Branches and Kribi Office	Staff can confidently carry out their missions unperturbed by the slightest need.

7. Activities of the Hydroelectric Development Corporation (HYDRO MEKIN)

The following axes constitute anti-corruption activities conducted by the HYDROMEKIN:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
1	Eliminate scams at the Head Office	-Design and production of visitor access badges	Headquarters Yaounde	May-December 2022	Administration and Personnel Division	Visitor access badges and registers	-The need to standardize the obligatory

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
		-Registration and access control of visitors at the gatehouse				containing visitor data available	wearing of badge by all staff and interns -Repeated instability and resignation of security guards leading to irregular filling of the register
2	Encourage whistleblowing	- Refurbishment of suggestion boxes -Elaboration of a plan for the redeployment of suggestion boxes -Appointment of someone in charge of weekly collection of complaints	Headquarters Yaounde	December 2022	-ACU members -Staff and visitors - Staff representatives	Suggestion boxes refurbished and installed	A quarterly report will be drawn based on the suggestions gathered from the boxes

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
1	Capacity building of ACU members	Participation in the activity evaluation workshop organised by the NACC	Ebolowa	23-25 November 2022	ACU Chairperson	Knowledge of the NACS' strategic axes as well as activities to be carried out by the ACU	Better understanding of NACS' objectives
		Feedback from the workshop	Headquarters Yaounde	30 November 2022	ACU members		
2	Promote the culture of integrity within the company	Designing awareness-raising posters	ACU	2022	ACU	04 poster designs with 04 messages produced	NR

Strategic axis : INCENTIVES

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
1	Recognize and promote merit	-Promotion of deserving technicians to Team Leader	- MEKIN Central - Headquarters	December 2022	-Operations and maintenance teams, sub-stations -Technical Department (Environmentalists)	-Technicians promoted with greater commitment -Better handling of specific files -Improved monitoring, record-	Speed at work

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
		positions - Redeployment of some Central staff to Head Office based on their profiles	Yaounde		t) -Administration and Personnel Division (IT Specialist)	keeping and analysis of HR data	

8. Activities of the Port Authority of Douala (PAD)

PAD conducted the following activities:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Post messages urging Port stakeholders to take action against acts of corruption	Awareness-raising messages on the damaging effects of corruption	Within the public port sector	January-March 2022	ACU	Posters affixed to the suggestion boxes in PAD.
2	Provide Port stakeholders with safe whistleblowing channels	Designing and installation of suggestion boxes	Building hosting PAD services	January to March 2022	ACU	Denunciation boxes installed in various locations in the Head office and in other buildings hosting PAD services.

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
1	Raise staff awareness on corruption	Organisation of an awareness campaign for PAD staff	-Head office -Limbe Port Sub-division - Bangui, N'Djamena and Yaounde offices	From 17 to 30 August 2022	DEX, DFC, DAI, DAP, DRH Limbe Port Subdivision, Bangui, N'Djamena and Yaounde Representations	Awareness campaign conducted for internal departments	The external services, notably the Bangui and N'Djamena branches as well as the Limbe and Yaounde ports, were unable to meet the sensitization goal

Strategic axis : CONDITIONS

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Improve working conditions of ACU members	Provision of an office space	Head office	Ongoing	ACU and Head office	The GM allocated an office to the ACU on the 6th floor

IX. Activities of the National Refining Company (SONARA)

SONARA's anti-corruption activities for the 2022 financial year revolved around the following:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Encourage staff to report cases of corruption	Updating the whistleblowing procedure	SONARA	September 2022	The entire staff	Staff briefed on the new procedure

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Disseminate SONARA's in-house ethical principles and improve communication on ACUPE activities	Raising awareness of good governance and the principles governing SONARA's Code of Ethics among new recruits	SONARA	1st week of employment	All newly employed staff	New employees briefed on principles governing SONARA's values and ethics
2		Raising staff awareness on the theme: "the objective of the Code of Ethics at SONARA" through monthly reporting		January 2022	The entire staff	Staff sensitized on principles governing ethics in SONARA
3		Raising staff awareness on the theme : "SONARA's Values" via monthly reporting		February 2022		
4		Staff awareness campaign dubbed : "Harassment" through monthly reporting		March 2022		
5		Staff awareness campaign dubbed : "Whistleblowing at SONARA" via monthly reporting		April 2022		
6		Raising staff awareness on the theme: "Relationship between colleagues" through monthly reporting		May 2022		
7		Raising staff awareness on the theme: "Confidentiality" through monthly reporting		June 2022		
8		Raising staff awareness on the theme: "Ethical Dilemma" through monthly reporting		July 2022		
9		Raising staff awareness on the theme: "Private entrepreneurship" through monthly reporting		August 2022		
10		Raising staff awareness on the theme: "Compliance with the Law and Regulations" through monthly reporting		September 2022		
11		Raising staff awareness on the theme: "Gifts Policy" through monthly reporting		October 2022		
12		Raising staff awareness on the theme: "Individual Behaviour" through monthly reporting		November 2022		
13		Raising staff awareness on the theme: "Gift Policy" through monthly reporting		October and December 2022		

Strategic axis : CONDITIONS

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Restructure functioning of the ACUPE	Revamp the ACUPE to align with SONARA's framework	SONARA	June 2022	The entire staff	Activities of the Anti-Corruption Unit and the promotion of Ethics revitalized

Strategic axis : INCENTIVES

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Assess staff performance	Monthly staff recognition awards from facility managers	SONARA	2022	The entire staff	Concerned staff satisfied

10. Activities of the National Electricity Transport Company (SONATREL)

SONATREL's anti-corruption activities are summarized in the tables below:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant service	Outcome	Remarks
1	Set up a platform for reporting any act of corruption	Communicating ACU's cell phone number : 675 77 87 74, email : lutte.corruption@sonatrel.co.cm	All SONATREL premises	February-March 2022	-All Divisions -All Electrical Regions	ACU phone number distributed	Action to be sustained with other operational systems

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant service	Outcome	Remarks
1	Raise staff awareness of corruption-related risks	Dissemination of anti-corruption messages in French and English	All Electrical Regions	January 2022	All departments	Bilingual instruments designed and distributed	Messages posted on all SONATREL doors and corridors well received.

Strategic axis : INCENTIVES

No	Objective	Activity	Place	Period	Relevant service	Outcome	Remarks
1	Boost staff motivation and reduce stress	Obtaining the right to free water and electricity for employees	SONATREL Headquarters	December 2022	- Headoffice -DAFRH	Stress relief from the threat of power cuts in agents' homes	Vote of thanks from employees

11. Activities conducted by the National Debt Recovery Company (SRC)

Activities carried out by the SRC are mirrored through the following axes:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant service	Outcome
1	Raise staff awareness on the fight against corruption	Numerous work sessions and educational talks on the application of contract award and execution procedures (choice of service providers and processing times).	-Headoffice -Dense Forest Branch Office -Wet Savannah Branch Office -Dry Savannah Branch Office	2022 Fiscal year	-Resources and Assets Division (Contracts and Procurement Department and Material Accounting) -Technical Division -Cooperation and Communication Division -Regional Offices	Better understanding and application of Procedures Manual

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant service	Outcome
1	Train staff to combat corruption	Educational talks on the need for behavioural change and promoting values of integrity and respect for public property	-Headoffice -Dense Forest Branch Office -Wet Savannah Branch Office -Dry Savannah Branch Office	During monthly meetings	-Resources and Assets Division (Contracts and Procurement Department and Material Accounting) -Technical Division -Cooperation and Communication Division -Regional Offices	Incorporated the notion that Fighting corruption requires everyone's involvement

12. Activities effected by the Cameroon Postal Services (CAMPOST)

CAMPOST's anti-corruption activities are detailed as follows:

Strategic axis : PREVENTION

No	Objective	Activity	Place	Period	Relevant service	Outcome
1	Facilitate staff assimilation of the NACS	Presentation session of the NACS	CAMPOST	December 2022	ACU-CAMPOST	Mastery of the NACS by personnel
2	Set up whistle-blowing channels	Creation of an email address to collect denunciations	CAMPOST	December 2022	-ACU -CAMPOST	E-mail address created: CLLCCorruptioncampost@gmail.com

Strategic axis : EDUCATION

No	Objective	Activity	Place	Period	Relevant service	Outcome
1	Organize an anti-corruption awareness campaign	Educational talk on the theme: "20 years of the United Nations Convention against Corruption".	Via videoconference from the Council Room at CAMPOST Head office.	09 December 2022	-Headoffice -Regional Delegations	Central services and the 10 Regions of Cameroon well informed
2	Draw the	Commemoration of the		09	-CAMPOST	Circular note

No	Objective	Activity	Place	Period	Relevant service	Outcome
	attention of managers and staff to the scourge of corruption and its damaging effects on the company	17th Edition of the World Anti-Corruption Day	-Head office -Regional Delegations -Post Offices	December 2022	-ACU	posted and distributed on CAMPOST communication platforms
3	Organize an induction session on the Commonwealth's anti-corruption benchmarks	Feedback from the Ebolowa workshop on Commonwealth anti-corruption benchmarks	CAMPOST	August 2022	-ACU -CAMPOST	Adoption of Commonwealth anti-corruption guidelines by ACU members
4	Organize a feedback session in line with the Resolutions of the 2ndEbolowa workshop on the evaluation of ACU activities and framework for the preparation of 2023 action plans.	Discussions pertaining to resolutions of the 2nd Ebolowa workshop on the evaluation of ACU activities and the framework for the elaboration of 2023 action plans	CAMPOST	December .2022	-ACU -CAMPOST	CAMPOST staff enlightened

Strategic axis : CONDITIONS

No	Objective	Activity	Place	Period	Relevant service	Outcome
1	Improve the legal framework for HR management	Revision of the CAMPOST collective agreement	MINTSS	October 2022	-CAMPOST -Trade Unions -MINTSS	Collective Agreement Revised

13. Anti-Corruption Drive by the Cameroon Civil Aviation Authority (CCAA)

A summary of the activities carried out by the CCAA are reflected in the tables below:

Strategic axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant service	Results obtained
1	Implement the ISO 37001v2016 anti-corruption management system (ACMS) at CCAA	Drafting of a collaboration agreement to support CCAA in the ISO 37001v2016 certification process for its anti-corruption management system.	Yaounde	2022	-ACU -All CCAA and ANOR structures	Collaboration agreement between CCAA and ANOR signed

Strategic Axis: INCENTIVES

No	Objective	Activity	Place	Period	Relevant service	Results obtained
1	Enhance CCAA's performance and integrity standards	Adoption of eligibility criteria by the Committee: - Score of at least 18/20 (performance) - Discipline and integrity	CCAA	2022	-ACU -DAG	Proposed lists already adopted and forwarded to the DG for publication

14. Activities of the Cameroon Aluminium Company (ALUCAM)

ALUCAM's anti-corruption activities are depicted as follows:

Strategic Axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant service	Results obtained
1	Set up an internal audit department	Conducting regular audits to ensure compliance with relevant procedures	-Edea Factory -Douala Headoffice -Douala Port	On schedule and sometimes unannounced	All the services	Regular audits performed
2	Periodic certification audit to ensure compliance with procedures and regulations, including the area of corruption	Audit of the entire management system, as well as compliance with regulations, carried out by an external firm	-Edea Factory -Douala Headoffice -Douala Port	2022	All the services	Audit results in an action plan being implemented and monitored by an external firm.

Strategic Axis: EDUCATION

No	Objective	Activity	Place	Period	Relevant service	Results obtained
1	Prevent misappropriation of public funds within ALUCAM	Regular awareness-raising during "infocentre" routine sessions on adherence to good practices, the risks of corruption, etc.	-Edea Factory -Douala Headoffice -Douala Port	At least once a month	All the services	Staff trained in best practices to deter corruption

Strategic Axis: CONDITIONS

No	Objective	Activity	Place	Period	Relevant service	Results acquired
1	Implementation of HRM procedures	All HRM procedures are stored in a document area accessible to all staff (GEDASS).	Document database	2022	-All the Services - The entire staff	HRM procedures available to all staff

15. Activities of the Cameroon Cotton Development Corporation (SODECOTON)

SODECOTON conducted the following activities:

Strategic axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained
1	Dissuade SODECOTON staff from engaging in acts of corruption	Popularization of suggestion boxes containing the 8177 toll-free number and ACU e-mail address	All SODECOTON sites	May 2022	All SODECOTON departments	Boxes installed and toll-free number activated; - Employees and stakeholders well informed of the negative effects of corruption

Strategic axis: EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Results obtained	Remarks
1	Master acts and facts of corruption and similar offences as well as anti-corruption techniques	Training of ACU members and internal auditors	GAROUA	From 29 to 31 March 2022	ACU and the Internal Audit Control Department	The ACU equipped to identify acts of corruption	NR
2	Raise staff awareness on the effects of corruption at SODECOTON	Drafting and distribution of an information note on the effects of corruption at SODECOTON	All SODECOTON sites	May 2022	All SODECOTON Departments	Memo No 335/22 prepared and distributed to SODECOTON staff	-Behavioural change in personnel is evident. - The need to multiply and diversify awareness-raising methods to optimize the fight against corruption

Section 4. Corruption prevention in Regional and Local Authorities (RLA)

CTDs in Cameroon comprise the Regions and Councils. For the purpose of this report, only Bafoussam, Bertoua, Douala, Maroua and Kribi City Councils submitted their activity reports to the NACC.

Sub-section 1. Activities of the Bafoussam City Council (CUB)

The Bafoussam City Council has implemented its activities along the following lines:

Strategic axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
1	Combat corruption at the CUB	Creation of an ACU and installation of members	CUB	2022	ACU	ACU members installed

Strategic axis: EDUCATION

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
1	Capacity building of ACU members	Training of ACU members	Ebolowa	23-25 November 2022	ACU	ACU members are better equipped to combat corruption at the CUB
2	Raise staff awareness of corruption and its consequences	Feedback from the Ebolowa workshop	CUB Conference Room	December 2022	All the Departments	Staff are well informed on the fight against corruption

Strategic axis: CONDITIONS

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
1	Improve working conditions for executives and staff	Equipping structures with complete state-of-the-art computers and ergonomic chairs	Bafoussam	November 2022	The entire CUB	Improved working conditions and employee health

Strategic axis: INCENTIVES

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
1	Ensure staff is less vulnerable to corruption	Introduction of performance bonuses	CUB	Quarterly	-Municipal Police, -Debt Collection Service, - Civil Status Department, -Building Permit Control Department	-Increased revenue -Decline in the number of corruption-related complaints from users

Sub-section 2: Activities of the Bertoua City Council (CUB)

In 2022, the Bertoua City Council carried out the following anti-corruption activities:

Strategic axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Acquired Results
1	Prevent misappropriation of public funds within the CUB	- Control of Bertoua markets -Building permit control	- Bertoua market - Bertoua City	2022	-Debt Recovery Service -Municipal revenue -Head of Contracts -Urban Planning and Housing Department -IGS	-Accused persons called to order - Improved CUB revenues

Sub-section 3: Activities of the Douala City Council (CUD)

The activities of the Douala City Council were as follows:

Strategic axis: PREVENTION

No	Objective	Activity	Location	Period	Relevant Service	Acquired Results
1	Eliminate opportunities for corruption within the CUD	Management of complaints or petitions addressed to the City Mayor	CUD	January-December 2022	IGS	User requests received and handled
		Communication on the management of complaints or petitions from users, cases of proven corruption and/or similar offences	CUD	January-December 2022	IGS	Staff and users informed of measures taken to combat corruption at the CUD
		Validation, reproduction and dissemination of the Code of Ethics and Professional Conduct	CUD	July-December 2022	IGS	Code validated and distributed to Council staff
2	Eliminate opportunities for corruption within the CUD	Installation of denunciation boxes	CUD	April 2022	-All CUD Departments -Users	Denunciation boxes installed at various points of CUD sites
3		Activation of two telephone numbers with mobile operators	CUD	March 2022	IGS	Numbers for calls and text messages activated

Strategic axis: EDUCATION

No	Objective	Activity	Location	Period	Relevant Service	Acquired Results
1	Pursue staff awareness-raising on the damaging effects of corruption	Installation of media communication featuring awareness-raising messages	All CUD sites	April-May 2022	IGS	Improved agents' perception of the harmful effects of corruption

No	Objective	Activity	Location	Period	Relevant Service	Acquired Results
2	Capacity building of anti-corruption staff	Participation in the training seminar organised by ANOR under the theme: "The contribution of the ISO 37001 standard applicable to the anti-corruption management system".	Kribi	June 2022	10 IGS staff	Staff equipped to implement an anti-corruption management system so as to prevent, detect and deal with the risks of corruption at CUD
		Training workshop on corruption, and its consequences as well as principles of the Code of Ethics	CUD	May 2022	Municipal Police and Security Department	New recruits schooled on corruption and its consequences, as well as ethical values and principles of the CUD

Strategic axis: CONDITIONS

No	Objective	Activity	Location	Period	Relevant Service	Acquired Results
1	Implement the procedures manual	Missions aimed at monitoring the implementation of the procedures manual	CUD	September-December 2022	-IGS -All CUD services	The updated procedures manual is being implemented

Sub-section 4: Activities of the Maroua City Council (CUM)

The activities of the Maroua City Council were deployed as follows:

Strategic axis: PREVENTION

No	Objective	Activity	Location	Period	Services concerned	Outcome
1	Prevent embezzlement of public funds at the CUM	Raising awareness during weekly meetings and monitoring activities through reports	CUM	Monday mornings	-Council Treasury -Technical Service	Council Treasury and Technical Service staff are aware of the need to safeguard public funds

Strategic axis: EDUCATION

No	Objective	Activity	Location	Period	Services concerned	Outcome
1	Improve the monitoring and issuing of civil status documents	Training civil registrars through BUNEC	CUM	Monthly	Civil Status Office	Civil status certificates issued on time and free of charge

Strategic axis: CONDITIONS

No	Objective	Activity	Place	Period	Services concerned	Outcome
1	Implementation of the human resource management procedure	Human resource management organizational chart	CUM	2022	All CUM Services	Services adequately staffed with a clear roadmap

Strategic axis: INCENTIVES

No	Objective	Activity	Location	Period	Services concerned	Outcome
1	Respect salary grid and pay staff on time	Salary statement in accordance with the salary grid	CUM	2022	The entire structure	Staff paid in accordance with regulations

Sub-section 5: Activities of the Kribi City Council (CUK)

These activities focused exclusively on the prevention strategy.

Strategic axis: PREVENTION

No	Objective	Activity	Location	Period	Relevant Service	Acquired Results	Remarks
1	Raise user awareness of the fight against corruption	-Display of stickers with anti-corruption messages - NACC and CUK toll-free numbers available to users	CUK	2022	All CUK services and users	No corruption-related complaints or denunciations recorded	Staff and users expressed satisfaction with actions taken.
2	Encourage users to denounce corrupt acts and practices they witness or fall victim to.	Installation of suggestion boxes to collect users' opinions and complaints					
3	Involve CUK staff and users in the fight against corruption	Organization of an awareness campaign dubbed : "A Zero-Corruption City Council starts with me".					

Chapter 2

CORRUPTION PREVENTION ACTIVITIES IN THE EXTRACTIVE INDUSTRY SECTOR AND PRIVATE HIGHER EDUCATION INSTITUTIONS

The implementation of the NACS is not limited to public administrations. It also involves the private sector, several of which have forwarded a summary of their anti-corruption activities to the NACC for this Report. These include Extractive Sector companies (Section 1) and Private Higher Education Institutions (Section 2).

Section 1. Extractive Industry Sector

Gaz du Cameroun (Sub-section) was the lone Extractive Sector Company that submitted its anti-corruption activity report to the NACC.

Sub-section: The activities of Gaz du Cameroun (GDC)

The GDC anti-corruption activities focused solely on the Prevention, Education and Incentives strategic areas.

Strategic axis: PREVENTION

No	Objective	Activity	Place	Period	Relevant Service	Outcome
1	Prevent acts and facts of corruption	Maintenance of all financial records and documentation of expenditure incurred Annual assessments, compliance with contractual obligations to the State of Cameroon Compliance: EITI Cameroon (Extractive Industries Transparency Initiative) Annual partner audits and verifications, SNH and third-party partner audits Anti-bribery and corruption clause in contracts with contractors and suppliers Occasional refresher courses for employees on the company's anti-corruption policies	GDC	2022	All GDC Services	Staff trained on methods to prevent corruption

Strategic axis: EDUCATION

No	Objective	Activity	Location	Period	Relevant Service	Outcome
1	Constantly remind employees of the need to conduct themselves with integrity and respect for the highest ethical standards.	Holding seminars on capacity-building programs for new employees on GDC's anti-corruption standards Quarterly refresher seminars Production of videos and monthly toolbox presentations on corruption and bribery	GDC	2022	All GDC Services	Staff edified on the importance of integrity

Strategic axis: INCENTIVES

No	Objective	Activity	Location	Period	Relevant Service	Outcome
1	Create healthy emulation within the company to improve staff performance	Award prizes/reward employees with outstanding moral values and business ethics	GDC	2022	All GDC services	Non-awarded employees determined to emulate their award-winning colleagues and gain recognition of their own.

Section 2: Private Higher Education Institutions

This section reports on activities conducted by Université des Montagnes (Sub-section 1), Protestant University of Central Africa (Sub-section 2) and Catholic University of Central Africa (Sub-section 3).

Sub-section 1: Activities of the Université des Montagnes (UdM)**Strategic axis: EDUCATION**

No	Objective	Activity	Location	Period	Relevant service	Acquired results
1	Reinforce teachers' grasp of pedagogical ethics	Two educational seminars	Université des Montagnes	20-21 February 2022 and 23 November 2022	All lecturers of the Institution	Improved teacher behaviour and teaching practices
2	Enable staff to give meaning to their work and be more effective	Staff AGM	Université des Montagnes	September 2022	Administrative and teaching staff from all departments	Better understanding of structuring projects and the mindset they imply in terms of work commitment
3	Enable academic staff to share same strategic vision in the deployment of activities	Academic retreat	Université des Montagnes	10 and 11 May 2022	All managers, administrative and academic staff	Strategic vision and values are better shared within the university community
4	Restore the institution to its founding philosophy and restructure its governance bodies	Holding of the Institution's general meeting	Université des Montagnes	29 and 30 July 2022	All members of the Board of Directors, managers, staff, student representatives and graduates, as well as members of Civil Society	Recommendations for restructuring the University's governance and drawing up a new Code of Ethics adopted. Their implementation is in progress.
6	Raise awareness among directors and stakeholders on the need to implement the	Evaluation work session with the MINESUP IGS	Université des Montagnes	03-04 October 2022	-Chairman -Vice-Chairman -Management -Deanships	Production of an evaluation report for the University's senior management, who are better

No	Objective	Activity	Location	Period	Relevant service	Acquired results
	principles of new university governance				-Accounting Agency	informed about the required changes to institutional management.
7	Raise awareness on the fight against corruption among the student community on an on-going basis	Setting up of Integrity Club	Université des Montagnes	15 October 2022	-The Vice-Chairman of NACC -University officials -Students	Integrity Club Office set up; Club by-laws drawn up.

Sub-section 2: Activities of the Protestant University of Central Africa (PUCA)

UPAC's activities focused on the following strategic areas:

Strategic axis: PREVENTION

No	Objective	Activity	Location	Period	Relevant service	Results obtained
1	Train members of the Integrity Club and UPAC staff to report acts of corruption	03-day training session	UPAC Library	From 22 to 24 September 2022	- Administrative staff - Integrity Club	10 Club members and 05 administrative staff trained to report acts of corruption on campus
2	Educate UPAC staff and students to combat corruption	Production, multiplication and distribution of UPAC's and NACC's Codes of Ethics	UPAC : -Reprography services -Lecture hall -Administrative offices	From 18 to 22 October 2022	-Club Office -Academic secretariats of the 4 faculties	-500 copies of the NACC's Code of Ethics produced and distributed to students and staff

Strategic axis: EDUCATION

No	Objective	Activity	Location	Period	Relevant service	Results obtained
1	Celebrate International Anti-Corruption Day	Organisation of a conference on the year's theme: "Your right, your role: say no to corruption".	Immanuel David Amphitheatre	09/12/2022	- Integrity Club -Students -Academic supervisors	Conference organized

Sub-section 3: Activities of the Catholic University of Central Africa (CUCA)

UCAC's activities focused on the following strategic areas:

Strategic axis: PREVENTION

No	Objective	Activity	Location	Period	Relevant Service	Outcome
1	Implement the fight against corruption within UCAC	Organisation of awareness-raising campaigns	UCAC	18-19 May 2022	Nkolbisson, Messa and Ekounou campuses	Students, teachers and administrative staff are aware of the need to be paragons of good conduct at UCAC and of the dangers incurred by all those who engage in corrupt practices of any kind within UCAC.

Strategic axis: EDUCATION

No	Objective	Activity	Location	Period	Relevant Service	Outcome	Observations
1	Empower students to communicate concepts of integrity	Training workshop for executive members and those of the Integrity Club	UCAC	2022	-Executive -Integrity Club	Members in charge of communications have set up platforms and WhatsApp groups to train and communicate with UCAC's "Integrity Ambassadors".	These new methods are effective enough to encourage mass training and reach out to a larger number of students.

Part Two

PUNISHMENT OF CORRUPT PRACTICES

This section reports on decisions taken to punish acts of corruption and unethical practices within the public authorities (Chapter I) and by the competent courts (Chapter II).

Chapter 1

ADMINISTRATIVE SANCTIONS

The decisions presented in this chapter relate to sanctions taken by regulatory bodies (Section 1), ministerial departments (Section 2), public and Semi-public enterprises (Section 3), decentralized local authorities (Section 4) and the Université des Montagnes (Section 5).

Section 1: Sanctions imposed by regulatory bodies

The Public Contract Regulatory Board (ARMP) and the National Communication Council (NCC) constitute the two regulatory bodies whose decisions appear in this report.

Sub-section 1: The Public Contract Regulatory Board (ARMP)

In 2022, ARMP suspended four officials and one Secretary of the Bafang, Bazou, Banka and Makenene Councils for irregularities in the Public Procurement procedure.

Table13: Sanctions imposed by ARMP in 2022

No	Accused Person	Service	Function/ Quality	Nature of offence	Date of sanction	Sanction
1	B. J.	Bafang Council	Municipal Treasurer	Refusal to sell the consultation file receipt	11 March 2022	6-month suspension
2	O. W.		Secretary	Refusal to accept bids from tenderers		
3	D. F.	Bazou Council	Mayor	Failure to take into account regulatory acts		12- month suspension
4	N. C.	Banka Council				Suspension for a period of 24 months
5	M. A. D.	Makenene Council's Internal Commission for the award of Public Contracts	Chairperson	Corrupt practices, conflicts of interest, insider trading, serious breaches of professional ethics and conduct	12 February 2022	Suspension for a period of 24 months

Sub-section 2: The National Communication Council (NCC)

The NCC handed down twenty-five decisions, twenty-three of which sanctioned media outlets, publication managers and journalists, for various breaches of ethical and professional requirements.

Table 14: Sanctions meted out by the NCC in 2022

No	Decision Reference	Date	Press organ/Person involved	Motive	Sanction
1	000126/ CNC	18 March 2022	- Company C. and its CEO N. S. - Written Press known as "La Voix des Décideurs »	Failure to comply with professional requirements in the processing of information relating to Company C. and its CEO	Case dismissed
2	000127/ CNC		- The Publishing Director of the "Vision 4" television channel - B. N. C. B., Journalist working for "Vision 4"	Broadcast on November 08, 2021, during a news report of insinuating information, shocking images contrary to morality and decency.	Suspension of B. N. C. B from exercising as a Journalist, for a period of 02 months
3	000128/ CNC		- The publisher of the written press known as "Ecomatin". - F. K., Journalist working for "Ecomatin"	Publication in issue no 445 of "Ecomatin" newspaper of unfounded accusations of financial arrangements and dubious tax practices against Mr A. O. H., Director of the S. C. and R. V. branches.	F. K.'s warning
4	000129/ CNC		- T. S., Director of Publication, "Equinoxe Télévision" - N. N. C., Editor-in-Chief at Equinoxe Télévision	- Unsubstantiated claims and accusations during the special broadcast on March 21, 2022; - Broadcast of unproven, suggestive comments and distortion of the truth of facts during the "Droit de Réponse" program on February 27 and the 8 p.m. TV news cast on March 17, 2022.	One-month suspension of N. N. C. and the "Droit de Réponse" program
5	000130/ CNC		E. A. T. F., Publisher of print media organization "L'Elite".	Publication of unfounded, offensive and insinuating statements against the Mouvement pour la Renaissance du Cameroun (MRC) and its National Chairman, Pr. K. M., in issue no. 195 of March 25, 2022.	Suspension of E. A. T. F. from his position as publisher and from exercising as a Journalist, for a period of one month.
6	000131/ CNC		The print media organization "L'Expression" and its publisher, Mrs. E. M. T.	Publication in issue no. 90 of March 28, 2022, of unfounded, offensive and insinuating accusations against Hon. K. S. G.	Suspension: - of Mrs. E. M. T. from her position as publisher and from exercising the profession of a Journalist for a period of 02 months - from the press organ "L'Expression", for a period of one month

Cameroon's 2022 Anti-Corruption Status Report

7	000132/ CNC	29 July 2022	- Mr. N. J. C., President of the National Union of Land Transport Sector Employees (SYNESTER) - "Royal FM" radio broadcasting station - N. R. F., Journalist on duty at "Royal FM"	Non-compliance with professional requirements in processing information concerning Mr. N. J. C.	Case dismissed
8	000133/ CNC		O. O. S. C., Journalist with "Satellite FM" radio station	Broadcast during the program captioned "Yaounde by night" on May 18, 2022, of insults, unfounded, offensive accusations and insinuations against Mr. M. Z., Station Manager of "Amplitude FM" radio.	Suspension of O. O. S. C. from exercising as a Journalist, for a period of one month.
9	000134/ CNC		E. A. T. F., Publishing Director of the print media organization "Le National".	Publication in its issue no. 031 of March 25, 2022, pertaining to unfounded, offensive and insinuating statements against the MRC and its National Chairman, Pr. K.	Suspension of E. A. T. F. from his position as publisher and from exercising as a Journalist, for a period of one month.
10	000135/ CNC		The print media organization "Le National" and its publisher, E. A. T. F.	Publication in issue no. 032 of March 29, 2022, regarding unsubstantiated and offensive accusations against Hon. K. S. G.	Suspension of E. A. T. F. from his position as publisher and from exercising as a Journalist, for a period of 02 months
11	000136/ CNC		- Mr. A. S., MDof Cameroon Real Estate Corporation (SIC) - The written press known as "Direct Info" and its publisher	Publication in issue no. 0034, from February 14-18, 2022, of unsubstantiated information concerning Mr. A. S.	Case dismissed
12	000137/ CNC		N. J. B., Publisher of the written media called "Le Pelican"	Publication in issue no. 405 of March 26, 2022, of unfounded, offensive and insinuating statements against the MRC and its National Chairman, Pr. K.	Suspension of N. J. B. from his position as Publisher and from exercising as a Journalist, for a period of one month.
13	000138/ CNC		N. J. B., Publisher of the print media called "Le Quotidien"	Publication in its special edition of March 25, 2022, of unfounded, offensive and insinuating statements against the MRC and its National Chairman, Pr. K.	Suspension of N. J. B. from his position as publisher and from exercising as Journalist, for one month.
14	000139/ CNC		Mrs. E. M. T., publisher of "L'Expression" print media organization	Publication in issue no. 89 of March 25, 2022, of unfounded, offensive and insinuating statements against the MRC and its National Chairman, Pr. K.	One -month suspension of Mrs. E. M. T. as publisher and from exercising as Journalist.

Cameroon's 2022 Anti-Corruption Status Report

15	000140/ CNC		Mr. R. P., Publisher of the "Perspectives d'Afrique" print media organization	Publication in its March 25, 2022, edition of unfounded, offensive and insinuating statements against the MRC and its National Chairman, Pr. K.	Suspension of Mr. R. P. from his position as publisher and from exercising as Journalist, for a period of one month.
16	000141/ CNC		B. N. C. B., Journalist working for "Vision 4"	Broadcast on the 8 p.m. TV news of May 13, 2022, of an allegedly satirical report containing insinuating, offensive, insulting and demeaning remarks about Mrs. M. E., Chief of the Centre I Tax Office.	Suspension of B. N. C. B from exercising as Journalist, for a period of 02 months
17	000142/ CNC		O. T. M., S. E. M. B. and B. B, Journalists working for "Vision 4"	Broadcast during the "Tour d'horizon" program on May 16 and 17, 2022 of offensive and insinuating remarks undermining the dignity of Mr. M. R. O.	Suspension of O. T. M., S. E. M. B. and B. B. from exercising the Journalism profession, for a period of one month.
18	000143/ CNC		S. B. B., Director of Publication of "RIS Radio" and presenter of the program captioned "L'Editorial".	Broadcast on June 07, 2022, of remarks relating to an obscene scene offending public decency and morality	Suspension of S. B. B. from his position as Director of Publication and from exercising as Journalist for 03 months.
19	000144/ CNC		- The Director of Publication of the Sound Broadcasting Station called "Royal FM" - N. R. F., Presenter of Ekomba Royal	Unfounded, offensive and insinuating statement against Mr. M. M. M. E., Publisher of the "Climat Social" newspaper, during the April 09, 2022, broadcast.	Warning
20	000145/ CNC		E. A. T. F., Publisher of the print media called "The Republic"	Publication in issue no. 527 of March 25, 2022, of unfounded, offensive and insinuating statements against the MRC and its National Chairman, Pr. K.	Suspension of E. A. T. F. from his position as publisher and from exercising as Journalist for a period of one month.
21	000146/ CNC		- Mr. E. B. S., Publisher of, "L'Information" press organization - Ms K. V. I., Journalist working for "L'Information".	- Failure to supervise staff - Professional shortcomings leading to the publication in issue no. 044 from April 20 to 27, 2022, of unfounded, offensive and insinuating statements against Mrs. M. E., Chief of the Centre I Tax Office.	Suspension of Mr. E. B. S. and Mr. K. V. I. from exercising as Journalists for a period of one month.
22	000147/ CNC		- O. T. M., S. E. M. B. and B. O. B. B. F., Journalists on duty at "Vision 4" - The "Tour d'Horizon" programme	Broadcast during the "Tour d'Horizon" program on May 16 and 17, 2022, of offensive and insinuating remarks undermining the dignity of Mr. M. R. O. and subsequent acts.	-Suspension of O. T. M., S. E. M. B. and B. O. B. B. F. from exercising as Journalists for 02 months - Suspension of the "Tour d'Horizon" program for 02 months.
23	000148/ CNC		B. N. C. B., Journalist working for "Vision 4"	Broadcast during the 8 p.m. TV news of May 13, 2022, of an allegedly satirical report containing insinuating, offensive, insulting and demeaning	03-monthsuspension of B. N. C. B from exercising as a Journalist

				remarks and repeated subsequent acts against Mrs M. E., Head of the Centre I Tax Office.	
24	000149/ CNC	22 August 2022	- The sound broadcasting station known as "RIS Radio" - S. B. B., Director of Publication "RIS Radio" and presenter of the program titled "L'Editorial"	The June 07, 2022, broadcast of comments relating to an obscene scene violating public decency and repeated subsequent acts	- Suspension of S. B. B. from all duties as Director of Publication and from exercising as Journalist, for a period of 04 months - Suspension of "RIS Radio" for 03 months.
25	000150/ CNC	31 October 2022	The "Voice Radio" radio station and its Director of Publication Mrs. G. E. C.	Following a special broadcast on September 19, 2022, unfounded, offensive and insinuating statements and accusations were made against Mr. M. A. S., Director of Civil Cabinet of the Presidency of the Republic.	02-month suspension of Mrs. G. E. C. from all functions as Director of Publication, and from the "Voice Radio" station.

Section 2: Sanctions issued by Ministries

The crackdown on corrupt practices has been effective in certain ministries, with sanctions imposed on public officials and companies following discovery of their misconduct. These include the Ministries of Agriculture and Rural Development (MINADER), Trade (MINCOMMERCE), Basic Education (MINEDUB), Livestock, Fisheries and Animal Industries (MINEPIA), Higher Education (MINESUP), Finance (MINFI), Forestry and Wildlife (MINFOF), Public Contracts (MINMAP) and Transport (MINT).

Sub-section 1: The Ministry of Agriculture and Rural Development (MINADER)

Three staff of this Ministry were suspended from pay following irregular absence from work.

Table 15: Sanctions implemented by MINADER in 2022

N°	Accused persons	Post/ Grade	Nature of offence	Date of sanction	Sanction
1	O. B.	Agent	Irregular absences	13 June 2022	Salary suspension
2	M. M. D.	Senior official			
3	N. H. C. J.	Chief of Service			

Sub-section 2: The Ministry of Trade (MINCOMMERCE)

Seven staff members of this Ministry were suspended from their duties resulting from breach of professional ethics and incompetency.

Table16: Sanctions meted out by MINCOMMERCE in 2022

No	Decision Reference	Date	Respondent	Service	Function	Nature of irregularity	Sanction	
1	0008/MINCOMMERCE	13 January 2022	B. M. J.	Regional Delegation of Trade for Centre	Chief of Yaounde IV Sub-Divisional Control Brigade	Serious breaches of ethics and professional obligations		
2	0009/MINCOMMERCE		A. S.		Support staff			
3	0010/MINCOMMERCE		B. A. C. D. B.					
4	0011/MINCOMMERCE		N. J. E.					
5	0270/MINCOMMERCE	12 September 2022	E. E. F.	Regional Delegation of Trade for Adamawa	Assistant Controller at the Brigade Regional Fraud Control and Repression Brigade			Suspension from duty for 03 months
6	0270/MINCOMMERCE		P. A. J.	Divisional Delegation of Trade for Vina				
7	0313/MINCOMMERCE	30 September 2022	N. J.	Divisional Delegation of Trade for Mbam and Kim	Divisional Delegate			Suspension from duty for 04 months

Sub-section 3: The Ministry of Basic Education (MINEDUB)

Disciplinary measures were taken against twenty-six teaching staff of this Ministry for corrupt practices.

Table17: Sanctions issued by MINEDUB in 2022

No	Decision References	Date of sanction	Accused person	Function/ Grade	Service	Nature of irregularity	Sanction
1	03/B2/205196/D/MINEDUB/SG/DAJ	06 January 2022	W. S. G.	General-education teacher	Littoral Regional Delegation of Basic Education	Attempted embezzlement and sexual harassment of under-age pupils	Salary suspension and 4-month ban from the school premises
2	04/B2/134012/MINEDUB/SG/DEMP	07 January 2022	M. M.	Head teacher	Government Bilingual Primary School, Banyo Group II	Involvement in managing his school's PTA fees	Suspension from duty

Cameroon's 2022 Anti-Corruption Status Report

No	Decision References	Date of sanction	Accused person	Function/ Grade	Service	Nature of irregularity	Sanction			
3	06/B1/1464/ MINEDUB/IGS	07 January 2022	M. R.	Pedagogic animator no.1	Sub-Divisional Inspectorate of Basic Education, Bot-Makak	Professional misconduct and corrupt practices	Suspension from duty			
4			H. B. F.	Pedagogic animator no. 2						
5			S. S.	Headteachers	Government Bilingual Primary School Nanga Eboko Centre					
6			B. Z.		Government School Tembyet					
7			B. J. C.		Government Bilingual Primary School Pouma Centre					
8			Y. A.		Government School Mbokambo					
9			52/B2/205214/ MINEDUB/IGS	24 February 2022	O. J. D.			Mbeloa Primary School	Corrupt practices	Serious misconduct in the performance of their duties
10			163/B2/1464/ MINEDUB/IGS	03 April 2023	N. J.			Government School Mbengue-Centre		
11	G. P.	Government School Messondo Centre								
12	N. M. A.	Government School Sombo								
13	M. C. H.	Government School Kek								
14	M. R.	Government School Saint Palmier Edéa								
15	135/B2/71686/ MINEDUB/IGS	25 April 2022	N. M.	Head of Pedagogic Affairs	Private Basic Education Division	Swindling and corrupt practices				
16	151/B2/205346/ MINEDUB/IGS	04 May 2022	N. M.	Headteacher	Government School Bagbézé	Carelessness in the performance of duties				
17	0338/B2/146005 /D/MINEDUB/S G/DRH	1st July 2022	A. A. D.	Headteacher	Government Primary School Abem	Diversion of Form 1 entrance exam fees and misappropriation of PTA fees				

No	Decision References	Date of sanction	Accused person	Function/ Grade	Service	Nature of irregularity	Sanction
18	0367/B2/146653/ MINEDUB/IGS	13 July 2022	B. B. D.	Headteacher	Government Primary School Poutloloma 2	Carelessness in the performance of duties	
19	0368/B2/128306/ MINEDUB/IGS		Z. F. A.		Mvog- MbaPrimary School		
20	0404/B2/144525/ MINEDUB/IGS	27 July 2022	E. H. E.		Government Primary School Londji-Palace	FSLC exam fraud, 2022 session	
21	0787/B1/1464/ MINEDUB/IGS	17 November 2022	T. A.	Head of General Affairs Office	Sub-Divisional Inspectorate of Basic Education for Babadjou	Serious misconduct in the performance of their duties	Disciplinary postings
22	0788/B1/1464/ MINEDUB/IGS		L. R. B.	Head of Post and Curricular- School Activities Office			
23	0789/B1/1464/ MINEDUB/IGS		T. F.	Headteachers	Government School Bakong Group I		
24	0790/B1/1464/ MINEDUB/IGS		B. B.		Government School Nguila		
25	0792/B1/1464/ MINEDUB/IGS		S. F.		Government School Babadjou King Place		
26	0793/B1/1464/ MINEDUB/IGS		N. T. E. Epse K.	Nursery and Primary School Teacher	Government School Babadjou		

Sub-section 4: The Ministry of Livestock, Fisheries and Animal Industries (MINEPIA)

In this Ministry, the salary of four employees were suspended resulting from irregular absence from work.

Table 18: Sanctions implemented by MINEPIA 2022

Decision references	Date of sanction	Accused person	Post/ Grade	Service	Nature of irregularity	Sanction
0001/N/MINE PIA/SG/DAG /SDPSP/SSP /CA	21 December 2022	B. O. W.	Technical adviser No.1	Minister's Cabinet	Irregular absence	Salary suspension
		N. T. S.	Chiefs of service	Department of Veterinary Services		
		C. L. D.		Directorate of Fisheries, Aquaculture and Fishing Industries		
		S. K. R.	Support senior staff			

Sub-section 5: The Ministry of Higher Education (MINESUP)

The Ministry meted sanctions to eight students involved in fraud in the 2022 exams.

Table 19: Sanctions handed down by MINESUP in 2022

No	Respondent	Status	Service	Nature of irregularity	Date of sanction	Sanction
1	K. N. A. B.	Students	Siantou University Institute	Fraud in the Brevet de Technicien Supérieur (BTS) examination	15 November 2022	Exclusion from the 2022 examination session and barred from sitting in 2023
2	M. N. H. D.					
3	A. A. E.		Ngong Higher and Professional Institute of Science and Technology			
4	B. A.					
5	F. D. C.					
6	G. S.					
7	M. N. E.					
8	N. R. A.		NR			

Sub-section 6: The Ministry of Finance (MINFI)

Three employees of the Directorate General of Customs and six others of the Directorate General of Taxation were sanctioned in 2022.

I- The Directorate General of Customs (DGC)

Table 20: Sanctions rendered by the DGC in 2022

No	Accused person	Service	Post/ Rank	Nature of offence	Date of sanction	Sanction
1	T. M. C.	Resources and Logistics Department	Statistics Engineer	Gross breaches of professional ethics and conduct	06 July 2022	Suspension from duty and salary for 03 months
2	Y. K.	North Sector	Warrant Officer, Head of Gore Customs Office		09 September 2022	Suspension from duty and salary for 04 months
3	M. A. P. T.	East Sector	Warrant officer		17 March 2022	Suspension from duty and salary for 03 months

II- The Directorate General of Taxation (DGT)

Table 21: Sanctions meted out by DGT in 2022

N°	Respondent	Post/Rank	Service	Nature of offence	Date of sanction	Sanction
1	T. D. Epse D.	Tax Inspector	Far North Regional Tax Centre	Ethical and deontological breaches	06 January 2022	Suspension, as a precautionary measure
2	H. Epse N. D.	Senior Tax Inspectors				
3	A. I.	Administrative contract staff				
4	K. I.					
5	B. D.				08-day layoff and suspension from all MINFI activities	
6	F. K. H.	Tax controller, Collector	Tax Revenue Office of the Foubot Divisional Tax Centre		18 November 2022	Suspension from all MINFI activities

Sub-section 7: The Ministry of Forestry and Wildlife (MINFOF)

Sanctions implemented by this Ministry involved thirty-four forestry operators and fifty-seven staff.

I- Disciplinary measures against certain forestry operators

Table 22: Sanction issued by MINFOF against 34 logging companies in 2022

N°	Decision reference	Date	Company involved	Nature of irregularity	Sanction
1	0001/D/MINFOF/CAB	03 January 2022	S. G. F. C.	Non-compliance with technical operating standards	Suspension of activity for 03 months
2	0002/D/MINFOF/CAB		GIC A.	Non-compliance with specifications	
3			GIC G.		
4			GIC N. W.	Failure to meet technical operating standards	
5	0003/D/MINFOF/CAB		SIBM	Logging by sale of logs in a national forest beyond the limits of the demarcated area	
6			Ets. F. et F.		
7			SFAC	Non-compliance with technical processing standards, fraud involving secure documents issued by the authorities	

Cameroon's 2022 Anti-Corruption Status Report

N°	Decision reference	Date	Company involved	Nature of irregularity	Sanction
8	0003/D/MINFOF/CAB		Ets. O.	Aiding and abetting unauthorised logging in a national forest and failure to comply with standards	Suspension of activity for 03 months
9	0183/D/MINFOF/CAB		SFAC		
10	0067/D/MINFOF/CAB	08 January 2022	Z. Z.	Failure to comply with the terms and conditions and complicity in illegal exploitation	
11			2BC		
12			SSC		
13			C. H.		
14			D. B	Non-compliance with technical processing standards	
15			TV B.		
16			H. S.		
17	0068/D/MINFOF/CAB	08 January 2022	S. H.	Failure to comply with the terms and conditions and complicity in illegal exploitation	Suspension of activity for 02 months
18			Z. Z.		
19			2BC	Unauthorised logging in national forests	
20			SBAC		
21	003/D/MINFOF/CAB		S. S.		Suspension of activity for 02 months
22	0092/D/MINFOF/CAB	22 January 2022	J. B.	Failure to comply with the terms and conditions and complicity in illegal exploitation	
23	0098/D/MINFOF/CAB	25 January 2022	S. H.		
24	0070/D/MINFOF/CAB	14 February 2022	EAA	Unauthorised logging in national forests	
25	0002/D/MINFOF/CAB	14 June 2022	N. T.	Unauthorised logging in the forest reserve and in a national forest	Suspension of activity for 03 months

Cameroon's 2022 Anti-Corruption Status Report

N°	Decision reference	Date	Company involved	Nature of irregularity	Sanction
26	0243/D/MINFOF/CAB	14 June 2022	M. M.	- Unauthorised logging in forest areas; - Fraudulent use of trademarks; - Fraud on documents issued by the administration in charge of forests; - Non-compliance with technical logging standards.	Suspension of activity for 03 months
27	0245/D/MINFOF/CAB		EAW	Failure to comply with the terms and conditions and complicity in illegal exploitation	
28	0547/D/MINFOF/CAB	25 November 2022	Ets. S.	Unauthorised logging in a national forest and fraudulent use of trademarks	
29	0566/D/MINFOF/CAB	28 November 2022	S. F. S.	Concealment of illegally logged timber and complicity in unauthorised logging in a national forest	
30	0567/D/MINFOF/CAB		FOCA	Concealment of illegally logged timber and complicity in unauthorised logging in a national forest	Suspension of activity for 02 months
31	0570/D/MINFOF/CAB	29 December 2022	BKB	Failure to comply with the clauses of the specifications and complicity in illegal exploitation	Suspension of activity for 03 months
32			B. et S.		
33			EAW	Unauthorised logging in a national forest and fraudulent use of trademarks	
34			0571/D/MINFOF/CAB	W. P.	

II- Sanctions imposed on some MINFOF staff

Table 23: In 2022, MINFOF imposed sanctions on 57 of its staff

No	References	Date of sanction	Accused person	Post/Rank	Service	Nature of irregularity	Sanction
1	5436/L/MINFOF/SETAT/SG/DAG/SDPSP/SP	27 September 2022	A. B. T. N. J. D'A	Water and Forestry Technical Officer	Divisional Delegation of Forestry and Wildlife for Upper Sanaga	Failure to meet their professional obligations	Written warning
2	5437/L/MINFOF/SETAT/SG/DAG/SDPSP/SP		E. A. Y. T.	Administrative Contract Staff	Santchou Wildlife Reserve		
3	5797/L/MINFOF/SETAT/SG/DAG/SDPSP/SP	13 October 2022	B. M. A. A.	Senior Water and Forestry Technician	Divisional Delegation of Forestry and Wildlife for Nyong and Kelle		
4	5798/L/MINFOF/SETAT/SG/DAG/SDPSP/SP		N. M. A. Y.	Decision-making Agent	General Inspection		
5	6365/L/MINFOF/SETAT/SG/DAG/SDPSP/SP	21 November 2022	A. M. J.	Water and Forestry Technical Officer	South Divisional Delegation of Forestry and Wildlife		
6	6752/L/MINFOF/SETAT/SG/DAG/SDPSP/SP	07 December 2022	A. C. A. C.	Water and Forestry Engineer	Centre Regional Delegation for Forestry and Wildlife		
7	0011/D/MINFOF/SETAT/SG/DAG/SDPSP	11 January 2022	E. C. E.	Water and Forestry Technician	NR	Serious breaches of their professional obligations	Reprimand with entry in file
8	0012/D/MINFOF/SETAT/SG/DAG/SDPSP		K. L. N. G.	Veterinary Nurse			
9	0015/D/MINFOF/SETAT/SG/DAG/SDPSP	12 January 2022	B. M. S.	Senior Water and Forestry Technician	NR	Failure to meet their professional obligations	Reprimand with entry in file
10	0016/D/MINFOF/SETAT/SG/DAG/SDPSP		M. Z. P. P.	Senior Water and Forestry Technicians			

Cameroon's 2022 Anti-Corruption Status Report

No	References	Date of sanction	Accused person	Post/Rank	Service	Nature of irregularity	Sanction
11	0017/D/MINFO F/SETAT/SG/D AG/SDPSP		N. N. S. S.				
12	0018/D/MINFO F/SETAT/SG/D AG/SDPSP		H. P.	Water and Forestry Technician			
13	0019/D/MINFO F/SETAT/SG/D AG/SDPSP		N. D. S.	Senior Water and Forestry Technician			
14	0020/D/MINFO F/SETAT/SG/D AG/SDPSP		F. D.	Water and Forestry Technical Officers			
15	0021/D/MINFO F/SETAT/SG/D AG/SDPSP		T. E. D.				
16	0022/D/MINFO F/SETAT/SG/D AG/SDPSP		E. M. B.				
17	0023/D/MINFO F/SETAT/SG/D AG/SDPSP		W. F.				
18	0130/D/MINFO F/SETAT/SG/D AG/SDPSP	22 March 2022	T. E. K.	Decision-making Agent			
19	0132/D/MINFO F/SETAT/SG/D AG/SDPSP		T. T. D.	Senior Water and Forestry Technician			
20	0209/D/MINFO OF/CAB	31 May 2022	P. E. A.	Water and Forestry Works Engineer			
21	0436/D/MINFO F/SETAT/SG/D AG/SDPSP	27 Septemb er 2022	N. L. P.	Senior Water and Forestry Technician			
22	0437/D/MINFO F/SETAT/SG/D AG/SDPSP		M. Y. G.	Water and Forestry Technician			
23	0438/D/MINFO F/SETAT/SG/D AG/SDPSP		B. T. C. M.	Administrative Contract Staff			
24	0440/D/MINFO F/SETAT/SG/D AG/SDPSP		E. N. R. P.	Water and Forestry Technical officers			

Cameroon's 2022 Anti-Corruption Status Report

25	0449/D/MINFO F/SETAT/SG/D AG/SDPSP	06 October 2022	L. J. B.			
26	0450/D/MINFO F/SETAT/SG/D AG/SDPSP		M. N. A.	Water and Forestry Engineer		
27	0465/D/MINFO F/SETAT/ SG/DAG/SDP SP	13 October 2022	S. N. L.	General Secondary School Teacher		
28	0463/D/MINFO F/CAB		K. D. S.	Assistant Water and Forestry Technician		
29	0529/D/MINFO F/SETAT/SG/D AG/SDPSP	21 November 2022	T.	Senior Water and Forestry Technician		
30	0531/D/MINFO F/SETAT/SG/D AG/SDPSP		M. M. D. J.	Water and Forestry Technical Officer		
31	0532/D/MINFO F/SETAT/SG/D AG/SDPSP		M. née N. L. E.	Decision-making Agent		
32	0560/D/MINFO F/SETAT/SG/D AG/SDPSP/SP	07 December 2022	O. E.	Assistant Water and Forestry Technician		
33	0561/D/MINFO F/SETAT/SG/D AG/SDPSP/SP		L. A.	Water and Forestry Technical officer		
34	0562/L/MINFO F/SETAT/SG/D AG/SDPSP/SP		I. S. C.	Decision-making Agent		
35	0219/D/MINFO F/CAB		N. R. T.		Yaounde Wood Promotion Centre	
36	0219/D/MINFO F/CAB		S. N. G. B.	Support staff	Dibang Forest and Hunting Control Post	
37	0219/D/MINFO F/CAB		Z. N.	Mail and Liaison Officer	Divisional Delegation of Forestry and Wildlife for Mayo Kani	

Cameroon's 2022 Anti-Corruption Status Report

38	0220/D/ MINFOF/CAB	02 June 2022	D. D.	Chief of post	Mokolo Forest and Hunting Control Post	Irregular absence	Suspension of pay and related benefits
39	0220/D/ MINFOF/CAB		D. G. A.	Support staff	Lékié Divisional Delegation of Forestry and Wildlife		
40	0220/D/ MINFOF/CAB		N. A. A.		Faro National Park		
41	0220/D/ MINFOF/CAB		P. A.		Mbandjock Forest and Hunting Control Post		
42	0220/D /MINFOF/CAB		Z. D.		NR		
43	0229/D/ MINFOF/CAB		07 June 2022		N. N. E.		
44	0339/D /MINFOF/CAB	10 August 2022	N. N. F. E.	Driver	Divisional Delegation of Forestry and Wildlife for Boumba and Ngoko		
45	0357/D /MINFOF/CAB	12 August 2022	N. E. A.	Water and Forestry Technical Officer	Divisional Delegation of Forestry and Wildlife for Mbam and Inoubou		
46	0368/D /MINFOF/CAB	19 August 2022	L. J. B.	Water and Forestry Technical Officer	BoubaNdjida National Park		
47	0407/D/ MINFOF/CAB	09 Septemb er 2022	E. N. M.		Mvog-Betsi Botanical Zoological Garden		
48	0421/D/ MINFOF/CAB	20 Septemb er 2022	S. Z.		Mpem National Park		
49	0428/D /MINFOF/CAB	21 September	M. M. D. J.		Campo Ma'an National Park		

50	0429/D/ MINFOF/CAB	2022	T.	Senior Water and Forestry Technician			
51	0459/D/ MINFOF/SETAT /SG/DAG/ SDPSP	13 October 2022	E. F. E.	Senior Water and Forestry Technician	Divisional Delegation of Forestry and Wildlife for Wouri		
52	0460/D/ MINFOF/CAB		M. M. B. Epse M.	Water and Forestry Technical Officer	Divisional Delegation of Forestry and Wildlife for Wouri		
53	0461/D/ MINFOF/CAB		S. S.	Administrative contract staff	Douala II Forest and Hunting Control Post		
54	0464/D/ MINFOF/CAB		N. G.	Administrative contract staff	Nitoukou Forest and Hunting Control Post		
55	0467/D/ MINFOF/CAB		M. P.	Assistant Water and Forestry Technician	BoubaNdjida National Park		
56	0484/D/ MINFOF/CAB	28 October 2022	E. J. F.	Water and Forestry Technical Officer	Endom Forest and Hunting Control Post		
57	0556/D/ MINFOF/CAB	07 December 2022	M. E. D.		Kobdombo Forest and Hunting Control Post		

Sub-section 8: The Ministry of Public Contracts (MINMAP)

In accordance with its missions, the Minister Delegate at the Presidency of the Republic, in charge of Public Contracts signed a decision referenced No. 0000566/D/MINMAP/SG/DAJ/CRC/CEA1 dated 9th November 2022 terminating contracts and excluding 77 (seventy-seven) service providers from public contracts for a period of two years.

The contents of this decision are set out in the table below:

Table 25: In 2022, MINMAP imposed sanctions on 77 service providers

No	Name of Company	Purpose of the contract	Locality	Nature of irregularity
1	Ets. DG S.	Construction of a block of two classrooms at Government Primary School Mikel	Salapoumbé	Non executed contracts
		Construction of a block of two classrooms at Government Primary School Tembepiste		
		Construction of a block of two classrooms at Government Primary School Salapoumbé		
2	Ets. A. BTP SARL	Construction of a municipal library in Salapoumbé		
3	Ets. Y. B.	Rehabilitation of the Ngueli-Sokoule communal road		
4	Ets. T. C. BET	Office furniture and computer equipment for the Salapoumbé municipal library		
		Equipment for the Mikel Integrated Health Centre		
		Equipment for the Salapoumbé Integrated Health Centre		
5	Ets. A. Q. C. E.	Opening of the Esseng 2-Kouamb farm track	Angossas	
		Acquisition of a tractor with two trailers for the Abong-Mbang Council	Abong-Mbang	
6	Ets. W. T.	Construction of social housing in Messamena	Messamena	
7	Ets. TC	Construction of an administrative block for the Somalomo Sub-divisional Inspectorate of Basic Education	Somalomo	
8	Ets. E.-A. B.	Acquisition of a 4x4 double-cabin vehicle for the Somalomo Council		
9	E. M. V. S.	Purchase of a mini bus for the Atok Council	Atok	
10	C. U. SARL	Construction of a classroom block at Government Primary School Djadom	Ngoyla	
		Construction of a classroom block at Government Primary School Yanébot		
11	T. F. M. SARL	Solar street lighting in Doumaintang	Doumaintang	
12	Ets. Y.	Construction of a block of two classrooms at Government Primary School Massens	Messok	
		Rehabilitation of the Messok Sub-Divisional Medical Centre		
		Rehabilitation of the Zoulabot 2 Integrated Health Centre		
		Rehabilitation of the Bizam-Manam communal road		
13	Ets. L. and E.	Construction of the Ngoura community radio station	Ngoura	
14	Ets. E.	Electricity supply to Bameleck and part of Bapoungué villages	Banwa	
		Extension of the electricity supply network to SAR/SM Fomessa		
		Rehabilitation of communal roads within the Bafang Municipality		
		Development of the Baboutcheu-Ngaleu crossroads		
		Maintenance work on earth roads in Bafang		
		Maintenance of the Bafang-Nkondjock-Pouango-Bassa communal roads		
		Construction of art structures in Bafang		
		Rehabilitation of classrooms and an office at Government School Bafang Group 6		
		Construction of a cold store at Bafang Market		
		Construction of a block of 02 classrooms at		

Cameroon's 2022 Anti-Corruption Status Report

15	Ets. E.	Government School Mouankeu Central-Town Group 5	Bafang	Non executed contracts
		Remediation of potholes at Mouakeu		
		Drinking water supply for Babone		
		Construction of a staircase and footbridge to open up the Lossak neighbourhood		
		Rehabilitation of boreholes in Babone, Kolouh, FamkeuBassap, Bakondji and Ndokovi		
		Construction of a community centre in Batcheu		
		Construction of an agricultural sub-station in Bakondji		
		Rehabilitation of the Nguenack-Bavi-Batcheu communal road		
		Rehabilitation of the farm track at the Bakotcheu-Famkeu entrance		
16	D. I.	Construction of the Banwa Center for the Promotion of Women and the Family	Banwa	Abandoned construction sites
17	P.	Rehabilitation of the Fots-Sud community hut	Ma'an	
18	Ets. C. et C.	Completion of a mini water supply system in Ma'an		
19	Ets. N. M.-B. E.	Completion of the Eves community facility		
20	CGC-CAM	Construction of a borehole at Messama III Chefferie	Ambam	
		Construction of a borehole at Nsengou		
		Construction of a borehole at Meyo Ella		
		Construction of a borehole at Mefoup-Essakak	Olamze	
		Construction of a borehole at Engolozok		
		Construction of a borehole at Mbe-Eté		
		Construction of a borehole at MekokMengonda		
21	Ets. E.	Construction of a borehole at Engo Centre	Olamze	
		Construction of a borehole at Oloum		
22	Ets. O. TP	Construction of a multisport platform in Olamze	Olamze	
23	Company E. and B. LTD	Construction of the municipal circle of the Yaounde 1 Municipality	Yaoundé	
24	Ets. C.-CBTP	Construction of three water points in the Yaounde 1 Council		
25	Ets. E. B. SARL	Construction of three water points in the Yaoundé 1 Council		
26	Ets. BLB	Construction of a health centre in Mokolo II	Mokolo	
27	Ets. B. S.	Construction of a health centre in Goudour	Goudour	
28	E. F.	Construction of four sheds at Boboyo market	Kaélé	Company financial failure
29	Ets. A.	Rural electrification with 22 solar panels in Midré	Midré	Abandoned construction site
30	Ets. O. T.	Drilling a productive borehole in Mozogo	Mozogo	Non executed contracts
31	Ets. DG et F.	Construction of a block of 02 classrooms at Waza Nursery School	Waza	
		Construction of a block of 02 classrooms at Government School Bile		
		Construction of a block of 02 classrooms at Government School Mada		
		Construction of a two-classroom block at Government Primary School Bere	LogoneBirni	
		Construction of a two-classroom block at Government		

Cameroon's 2022 Anti-Corruption Status Report

32	Ets. D. et F.	Primary School Dilga Mousgoum		Abandoned construction sites
		Construction of emergency accommodation at Government School Kaousse	Makari	
		Construction of emergency accommodation for teachers in Djadjaya, Digam, Waglam, Ngre and Kokio		
		Construction of a two-block classroom at Government School Bangalia	Bangalia	
		Construction of emergency teacher accommodation at Government School Zina	Zina	
		Construction of a nursery block at the Zina Nursery School		
		Construction of a classroom block at Government Primary School Gabal	Gabal	
		Construction of a two-block classroom at Government Primary School Gourbe	Gourbe	
		Construction of a two-block classroom at Government Primary School Nkarse	Nkarse	
33	Société S. SARL	Gravelling and art construction on the Regional Delegation of Post and Telecommunications - Restaurant Noumou towards Kaliao axis	Maroua	
34	Ets. A.-Société S. SARL	Gravelling and drainage of the Pstchiguinari-Antenne Orange crossroads		
		Construction of a classroom at Pitoaré		
35	Groupement Ets. A. Société S. SARL	Construction of the Ouro Tchédé Integrated Health Centre fence		
36	Ets. E.-M.	Extension of the three-phase medium- and low-voltage electricity supply network in the Woumde 1, 2 and 3 neighbourhoods		
37	Ets. P. G.	Construction of a borehole in Kossewa	Kossewa	
		Construction of a borehole at Government School Dobouwol	Dobouwol	
38	Ets. I. SARL	Manufacturing of 631 tables and benches for Government schools in the Dargala Municipality	Dargala	Non executed contract
39	Ets. E. F.	Construction of a classroom in Tchabiyel	Tchabiyel	Abandoned construction site
40	Ets. B.	Construction of the Kai-Kai Zootechnical and Veterinary Centre	Kai-Kai	Non executed contract
41	C. A. de C. et de C.	Construction of a slaughterhouse equipped with overhead rails at Santchou	Santchou	Abandoned construction sites
42	M. and S. E.	Construction of an emergency bungalow at the MINEPAT West Regional Delegation	Bafoussam	
43	Ets. A.	Construction of a block of 02 classrooms at Government School Koumegni	Kekem	Non executed contracts
		Maintenance of the Ngounso-Koula communal road	Magba	
		Construction of a block of 02 classrooms with a headmaster's office at SAR/SM Magba		
		Construction of a fence at Malentouen I Nursery school	Malentouen	
		Construction of a block of 02 classrooms at Government School Mapka II		
Development of urban squares and crossroads in				

Cameroon's 2022 Anti-Corruption Status Report

		Foumban Construction and equipping of a slaughterhouse in Foumban	Foumban	Abandoned construction sites
44	E. C. C.	Construction of two boreholes at Chouffa and the Maparé Integrated Health Centre	Malentouen	
45	CIT SARL	Construction of the Malien Integrated Health Centre		
46	E. C.	Construction of a block of 02 classrooms at Government School Mankoundoum		
47	Ets. N.	Construction of the Mawouon Integrated Health Centre	Foumbot	
		Construction of the Balena Integrated Health Centre	Batcham	
48	Ets. M.	Construction of the Ngwenfon Integrated Health Centre	Bangourain	
49	Ets. W. M.	Rehabilitation of the Manki-Makounvi-Mangakpi and Carrefour Mayo-Makene-Njiren sections	Njimom	Non executed contract
50	Ets. A.	Renovation of the Njimom municipal stadium		
51	Ets. S. K. K.	Construction of the Njimom municipal slaughterhouse		
52	Ets. A.	Rehabilitation of the Fontsa-Tsouala-Kentche road	Fokoué	Abandoned construction sites
53	U. E.	Rehabilitation of the Tsetamefoh'opouh-Loung-Lefeih chiefdom road section	Fongo Tongo	
		Refurbishment of a block of 02 classrooms at Government School ApouhFongo Tongo		
55	R. C. M. SARL	Construction of a borehole at BassessaMbih 2 Folo	Nkong-Zem	
		Construction of a borehole at the Nzinmezo Integrated Health Centre		
56	Ets. P. G. L.	Drinking water supply in Lekouet	Penka-Michel	
		Drinking water supply in Batoula		
		Drinking water supply for the Lekouet agricultural basin		
Construction of a borehole equipped with a solar electric submersible pump kit in Batcham				
57	Ets. E.	Construction of a water supply system in the village of Bansoa	Santchou	
		Completion of the NgaakouNgwatta community housing unit		
58	Ets. E.	Construction of a drinking water supply system at Batsela II	Mbouda	
59	Ets. A. S. B.	Construction of a culvert on the Moola River		
60	Ets. P. C.	Construction of a bridge over the Mezzi river		
61	Ets. G. T. BTP	Construction of a block of 02 on-call housing units for teachers at Government School Bapa	Bangou	
62	Ets. A. INC.	Construction of a culvert at Tchiengang-Bakangou		
63	S. E.	Construction of a solar-powered borehole in Tchitchi		
		Construction of a multi-sports school complex at the Government Bilingual High School Baham and 04 wells at the Baham District Hospital		
		Construction of a borehole at the Batié chiefdom	Batié	
64	Ets. Q.	Construction of the Tchitchi Integrated Health Centre	Bangou	
65	E. T.-P.	Construction of the Bamendjou Youth Centre	Bamendjou	
66	E. E. R. C.	Rehabilitation and extension of the Bangam water supply system		
67	Ets. T.	Opening of the BankateKamgaing-Kouontchou-Langbeum-Banka ring road	Baham	
68	E. N. D. SARL	Opening of the Mboudeng-Tongo 1 road with aramp	Bazou	

		at Toessong		
69	Ets. A.	Equipping the laboratory of the MINMIDT Littoral Regional Delegation	Douala	Non executed contracts
		Construction of a warehouse in Maninga		
70	Ets. A.	Rehabilitation of the Ngambe-Yingui road section	Yingui	
71	Ets. N.	Construction of a care building at the Mebem Integrated Health Centre	Ma'an	
72	Ets. L. Q. E.	Construction of a modern market in Bilik	Yaoundé	
73	Ets. K.	Rehabilitation of an 08km stretch of the p15 Fondjanti-Babon road	Bakou	Abandoned construction site
74	Ets. C. M. C.	Acquisition of a 4x4 vehicle for the Baku municipality		
75	Ets. O. C.	Construction of an H-shaped building at the Mankounwi Health Centre	Njimom	Abandoned construction sites
		Rehabilitation of the Matam-Mansen road		
		Construction of the Mankom Integrated Health Centre	Massangam	
76	Company C. B. SARL	Construction of an agricultural substation in Bagodo	Dir	Non executed contracts
		Construction of an on-call housing for teacher at the Dir Government Bilingual School		
77	Ets. G. T. C.	Medical equipment for the BétarasGongo Integrated Health Centre	Ngaoundal	Abandoned construction site

Sub-section 9: The Ministry of Transport (MINTRANSPORTS)

Seven executives from this ministerial department were sanctioned for their involvement in irregularities in the organizing of the driving license examination.

Table 25: Sanctions meted out on 7 unscrupulous senior staff by MINTP in 2022

N°	Decision reference	Date of sanction	Accused person	Post/ Rank	Service	Nature of irregularity	Sanction
1	001423/L/MINT/T/CAB/IG/I2/I4	12 April 2022	M. M.	Divisional Delegate	Divisional Delegation of Transport for Ndian	Signing of a fictitious Procès-Verbal regarding the Driver's Licence examination session of 29th January 2022	Written warning
2	001424/L/MINT/CAB/IG/I2/I4	07 November 2022	B. S. F.	Director of Road Transport	South-West Regional Delegation of Transport	Acts of corruption regarding the inspection of the Driver's licence examination session of 30th July 2022	Suspension of activities relating to the organisation and supervision of Driver's licence examinations
3			P. R.	Inspector	General Inspectorate		
4			N. N. J. M.	Senior staffs			

5	A		N. Z. O. F.				
6	00301/MINT	10 November 2022	A. S.	Regional Delegate	Far-North Regional Delegation of Transport	Corrupt practices during driving test sessions	Suspension from service and re-deployment to home administration
7	0031/MINT	15 November 2022	M. A.	Divisional Delegate	Divisional Delegation of Transport for Mayo-Sava		Suspension from duty and redeployment to another department

Section 3: Sanctions imposed in Public Establishments and Public Enterprises

The repression of acts of corruption was effective at the Cameroon Postal Services (CAMPOST), Cameroon Water Utilities (CAMWATER), Cameroon Real Estate Company (SIC), National Refining Company (SONARA), the Universities of Bamenda (UBa), Buea (UB), Douala (UDo), Dschang (UDs) and Maroua (UMa).

Sub-section 1: The Cameroon Postal Services (CAMPOST)

Twenty CAMPOST employees received disciplinary sanctions and four others were debited a total of 40.757.836 (forty million seven hundred and fifty-seven thousand eight hundred and thirty-six) CFA francs.

I- Disciplinary Sanctions

Table 27: Sanctions imposed on 24 staff by CAMPOST/GM in 2022

No	Decision reference	Date	Respondent	Post/Rank	Service	Nature of offence	Sanction
1	000018/CAMPOST/DG/DRC/SRHL	04 May 2022	N. P. E.	Drivers	PICC Yaounde	Indiscipline	Warning
2	000018/CAMPOST/DG/DRC/SRHL		M. A B. J. C.				
3	000544/CAMPOST/DG/DRH/S-DDRH		N. E. S.	Supervisor y staff	Ebolowa RP	Insubordination and absenteeism	08-day lay-off
4	000542/CAMPOST/DG/DRH/S-DDRH		N. I.		Yaounde RP	Non-compliance with procedures and financial malpractice	02 delays in advancement

Cameroon's 2022 Anti-Corruption Status Report

5	000543/CAMPOST/ DG/DRH/S-DDRH	03 June 2022	B. T.	Postmaster	Batouri Post Office	Fraud	Reprimand with entry in file
6	000545/CAMPOST/ DG/DRH/S-DDRH		N. D. A. Epse N.	Supervisor	Abong- Mbang Post Office	Insubordination	08-day lay- off
7	000546/CAMPOST/ DG/DRH/S-DDRH		M. A. A.	Agent	Yaoundé postal rerouting centre	Cash deficit	Reprimand with entry in file
8	000547/CAMPOST/ DG/DRH/S-DDRH		N. A. M. Epse A.	Driver	Bamenda RP	Insubordination	08-day lay- off
9	000640/CAMPOST/ DG/DRH/S-DDRH	15 July 2022	Z. K. A.	Head of Division	DPAL	Failure to comply with procedures	01 delay in advance- ment
10	000647/CAMPOST/ DG/DRH/S-DDRH		E. L.	Driver	Bafoussa m RP	Gross indiscipline	
11	000648/CAMPOST/ DG/DRH/S-DDRH		N. P. M. V.	Supervisor	Ebolowa RP	Gross indiscipline	Reprimand with entry in file
12	000652/CAMPOST/ DG/DRH/S-DDRH		B. D.		Bafoussa m RP	Absenteeism	08-day lay- off
13	000664/CAMPOST/ DG/DRH/S-DDRH	21 July 2022	M. H. H.	Regional Delegate	South Regional Delegation	Failure to comply with procedures	01 delay in advance- ment
14	0058/CAMPOST/D G/DRN/BRHJCL	25 Octobe r 2022	A. M. H. C.	Driver	North Regional Delega- tion	-Insubordination - Non- compliance with procedures - Use of equipment for personal purposes	Reprimand with entry in file
15	000846/CAMPOST/ DG/DRH/S-DDRH	05 Decemb er 2022	M. P.	Supervisor	Sangmeli maPost Office	Insubordination	
16	000847/CAMPOST/ DG/DRH/S-DDRH		Y. D. A. Epse C.	Accountant	DSFP	Failure to comply with procedures	
17	000848/CAMPOST/ DG/DRH/S-DDRH		O. K. K. Epse T.	Supervisor	Littoral Regional Delega- tion		08-day lay- off

18	000849/CAMPOST/ DG/DRH/S-DDRH		T. F.		South Regional Delega- tion	Insubordination	
19	000530/CAMPOST/ DG/DRO/SRHAJ	07 Decem- ber 2022	T. M. E. Epse T.	Postmas- ter	Bandjoun Post Office	Failure to deliver mail	Warning with entry in file
20	000531/CAMPOST/ DG/DRO/SRHAJ		N. M. Y.	Motorbike driver	Bafoussa m RP	Insubordination	Reprimand with entry in file

II- Financial sanctions

N°	Persons debited	Post/Rank	Date of Decision	Start of Debit	End of Debit	Amount in CFAF
1	M. P. H.	Supervisory agents	15 February 2022		15 September 2026	5 346 675
2	N. E. S.		25 May 2022		25 September 2022	494 900
3	Z. K. A.	Head of Division	15 July 2022		15 June 2027	18 145 275
4	M. H. H.	Regional Delegate				16 770 986
Total						40 757 836

Sub-section 2: The Cameroon Water Utilities Corporation (CAMWATER)

Thirteen people incurred sanctions within the company.

Table 27: In 2022, CAMWATER/GM imposed sanctions on 13 staff.

No	Respondent	Post/Rank	Nature of offence	Sanction
1	B. A. C.	Head of the Industrial Department, Centre Regional Headquarters	Breach of professional ethics	Reprimand
2	T. P.	Head of ObalaCentre		
3	A. M. G. B.	Shift Agent at the Centre Regional Headquarters		
4	O. S. E.	Head of the Management Control and Support Services Unit	Defamation and invective against a colleague	
5	B. M. J. M.	Chief of Studies and Works services	Diversion of digital data for cash payments	05-day suspension
6	T. B.	Head of Network Monitoring Section,UD Bonaberi	- Non-compliance with procedures - Prolonged and unjustified absence	06-day suspension
7	M. M.	Metre reading Agent	- Embezzlement of company funds	03-day suspension

8	L. K. G. R. Epse N.	Administrative Agent	Threats, insults and assaults against his immediate superior	Reprimand
9	M. J. P.	Head of the Network Monitoring Section, Yaounde	Serious breach of professional ethics and underperformance in the fight against fraud	Suspension from duty for 03 months
10	E. P. S.	Metre reading Agent at the Ekounou Commercial Branch (Yaounde)		
11	B. V. C.	Head of the Etoudi Commercial Branch (Yaounde)	Serious breach of professional ethics and negligence	
12	E. D. V.	Head of Reception and Technical Sales Section of the Etoudi Commercial Agency (Yaounde)		
13	D. N. E.	Interim Regional Delegate for Adamawa	Serious breach of professional ethics	Suspension from duty

Sub-section 3: The Cameroon Real Estate Corporation (SIC)

Sanctions ranging from a reprimand to dismissal were pronounced on five of the company's staff.

Table 29: Sanctions pronounced by DG/SIC on 5 staff in 2022

No	Decision Reference	Date	Accused person	Post/ Rank	Service	Nature of offence	Sanction
1	0154/D/SIC /DG/DRHM G/SDRH/S GRH/2022	31 October 2022	O. A. V. Epse E.	Office Agent	Finance and Accounting Department	- Fraudulent obtention of funds belonging to a customer - Breach of trust to the detriment of an employer - Fraud	8-day suspension
2	0155/D/SIC /DG/DRHM G/SDRH/S GRH/2022		E. E. S. C.	Junior Auditor n°2	Internal Audit Department	- Breach of professional secrecy - Fraudulent obtention of funds belonging to an employee - Abuse of authority - Breach of professional ethics and professional conduct in Internal Audit	
3	0156/D/SIC /DG/DRHM G/SDRH/S GRH/2022		E. L.	Cashier	Ebolowa Branch	- Breach of trust to the detriment of the employer - Fraud	

4	0157/D/SIC /DG/DRHM G/SDRH/S GRH/2022		P. H.	Branch Managers	Bertoua Branch	- Misappropriation of funds - Damage to the Company's interests and image - Breach of trust to the detriment of the employer	Dismissal
5	0158/D/SIC /DG/DRHM G/SDRH/S GRH/2022		E. J. F.		Ebolowa Branch		

Sub-section 4: The National Refining Company (SONARA)

Of the two people sanctioned at SONARA, one was suspended for three days and the other dismissed.

Table 29: In 2022, SONARA/GM imposed sanctions on two personnel

No	Decision Reference	Date	Accused	Post/ Rank	Service	Nature of irregularity	Sanction
1	0074/022/DARH/DRH/SAPP/MA	25 May 2022	B. C.	Security Agent	NR	Fraudulent subtraction of fuel	Dismissal
2	0188/022/DARH/DRH/SAPP/MA	23 November 2022	B. M. E.	Bureau Head	Budget Preparation and Execution Office	Irregular absences	3-day suspension

Sub-section 5: University of Bamenda (UBa)

In 2022, one staff member and twenty-two students were sanctioned at the University of Bamenda.

I- Sanctions against staff members

Table 30: Sanctions levied by the Vice-Chancellor of UBa against a staff member in 2022

Decision Reference	Date	Accused	Post	Service	Nature of Irregularity	Sanction
22/01400/UBa/ VC/Cab	1st September 2022	C. P. T.	Driver	NR	Corruption and misrepresentations	02 delayed Advancements and one downgrade

I- Sanctions levied against students

Table 31: In 2022, the Vice-Chancellor of UBa sanctioned 22 students

N°	Student implicated	Establishment	Nature of irregularity	Date of sanction	Sanction
1	T. R. K.	Faculty of Economics and Management Science	Examination fraud	23 August 2022	Banned from examinations for the 2021/2022 academic year and withdrawal of all university support
2	F. A. M.				
3	M. S. N.				
4	F. E.-O. T.				
5	A. R. T.				
6	B. D. N.				
7	T. R. F.				
8	M. J. D.				
9	A. C.	Faculty of Science		25 August 2022	Suspension for two academic years and withdrawal of all university support
10	M. E. E. C.				
11	A. D. P.	Faculty of Law and Political Science			
12	A. B.				
13	S. A. T.				
14	A. O. B.				
15	C. G. N.				
16	P. B.				
17	M. H. N.				
18	S. F. L.				
19	N. M.-N.				
20	E. T. O. C.				
21	M. K. T.				
22	E. R. J.				

Sub-section 6: The University of Buea (UB)

Sixty-one students were suspended from taking part in the examinations organised by the University of Buea for the 2021-2022 academic year, resulting from scams and fraud.

Table 32: In 2022, the Vice-Chancellor of UB meted sanctions on 61 students

N°	Student accused	Establishment	Nature of irregularity	Date of sanction	Sanction
1	K. M. L.	Faculty of Science	Examination fraud	17 March 2022	
2	A. T. P.				
3	B. C. E.				
4	D. C. J.				
5	E. E. T.				
6	E. S.				
7	M. N. A. A.				
8	M. S. J.				
9	N. O. P.				
10	T. J. A.				
11	K. N.				
12	O. E.-M.				
13	M. N. D.				

Cameroon's 2022 Anti-Corruption Status Report

14	O. A. A.				Banned from examinations for the 2021/2022 academic year	
15	T. E. S. E.					
16	M. A. M.					
17	N. S.					
18	A. C. T.					
19	A. L. O.					
20	A. M. E.					
21	Y. R. A.					
22	B. B. M.					
23	A. D. A.	Faculty of Social and Management Sciences				
24	T. L. S.					
25	T. M. E.					
26	T. C. E.					
27	E. N. E.			1st March 2022		
28	M. N. N.					
29	L. J. E.					
30	E. S. N.					
31	M. N. E.					
32	D. P. S.					
33	N. M. N.			12 May 2022		
34	T. P. N.					
35	O. K. M.			Scamming a fellow student		27 May 2022
36	P. S.					21 September 2022
37	K. M. F.	Faculty of Law and Political Science				
38	E. M.					
39	T. N. S.					
40	T. S. A.			20 April 2022		
41	O. O.					
42	I. Y. N.					
43	O. J. A.					
44	N. R. E.	College of Technology	Examination fraud	28 July 2022		
45	F. V.			03 October 2022		
46	A. M.					
47	E. P.	Advanced School of Translators and Interpreters		1st July 2022		
48	F. T. J. O.	Faculty of Health Sciences				
49	A. A. C. N.					
50	M. V. D.					
51	L. J.	Faculty of Veterinary Medicine and Agriculture				
52	B. G.					
53	N. N. R.			19 May 2022		
54	E. N. A.					
55	A. R. N.					
56	K. M. K. M.					
57	E. N. M.					
58	L. N. M.	Faculty of Arts				
59	E. B. S.					
60	A. S. N.	Faculty of Education		21 July 2022		
61	A. P. A.					

Sub-section 7: The University of Douala (UDo)

Two officials and fifty students were handed down sanctions at this University.

I- Sanctions imposed on staff

Table 33: Sanctions imposed by the Rector of UDo on 2 staff in 2022

No	Decision Reference	Date	Accused	Post/ Rank	Service	Nature of irregularity	Sanction
1	22-0664/UDO/VRCIE/SG/CT	27/07/2022	Pr. C. N.	Head of Department	Sociology Department	Armed threat	Suspension from duty
2	22-0589/UDO/VRCIE/SG/CT	14/07/2022	E. A. J. J.	Director of Financial Affairs	Faculty of Arts, Letters and Social Sciences	Dissension with Pr. C. N.	

II- Sanctions imposed on students

Table 34: In 2022, the Rector of UDo imposed sanctions on 50 students

No	Student accused	Establishment	Nature of Irregularity	Date of sanction	Sanction
1	T. W.	Faculty of Arts, Letters and Social Sciences	Examination fraud	24 October 2022	Banned from sitting examinations for the 2021-2022 academic year and withdrawal of all university support
2	P. D. J.				
3	N. D. B. S.				
4	P. F. F. T.				
5	A. Y.				
6	N. J.				
7	T. S.				
8	N. Y. L. Y.				
9	M. A.				
10	N. T. D.				
11	I. S. V. B.				
12	A. H. D.				
13	N. B. J.		Insolence and refusal to comply		Warning
14	N. S. R. P.	Institute of Fisheries and Aquatic Sciences	Examination fraud		Banned from examinations for the 2021-2022 academic year
15	Y. M. L.	Faculty of Economics and Applied Management	Manipulation of grades and breach of ethics	20 October 2022	Warning and cancellation of score
16	M. T. D.		- Mercantilism - Manipulation of grades - Breach of ethics		Banned from the second semester examinations for the 2021-2022 academic year
17	A. B. A.				
18	M. F.				
19	G. R. N.				
20	A. A.				
21	S. P. J.				Reprimand

22	K. D. C.	Faculty of Science	Examination fraud	14 November 2022	Ban on sitting examinations for the 2021-2022 academic year				
23	A.								
24	H. D. D.								
25	A. A. A.								
26	A. M. M.								
27	M. A. M.								
28	D. Z. J. J.					Faculty of Legal and political Sciences	03 November 2022	Reprimand with cancellation of the course	
29	D. T.								
30	N. H.-D. K. P.								Reprimand and suspension from all forms of university assistance
31	D. T. J.								
32	D. S.								
33	M. M. E.								
34	M. H. B.								
35	D. D. M. M.								
36	M. P. C. J.								
37	E. N. G. B.								
38	M. M. S.								
39	N. M. C. C.								
40	A. M. E.								
41	N. Z. C.								
42	Y. N. C.								
43	M. B. M.								
44	D. M. B. A.	Banned from examinations for the 2021-2022 academic year							
45	D. F. E.								
46	D. H. D.			Reprimand and suspension from all forms of university assistance					
47	Z. Z. A. J.								
48	A. B. A. O.								
49	M. L. de G.								
50	D. D. A.				Banned from examinations for the 2021-2022 academic year				
			Reprimand and suspension from all forms of university assistance						

Sub-section 8: The University of Dschang (UDs)

Two University staff were dismissed for abandoning their posts.

Table 35: The Rector of UDs imposed sanctions on two university staff in 2022

No	Decision Reference	Date	Accused	Post/ Rank	Service	Nature of irregularity	Sanction
1	D21/00840/UDS/R/SG/ DAAF/DAAPA/SPA	09 February 2022	K. N. T.	Contract staff	NR	Abandonment of duty post	Termination of employment contract
2	D47/02611/UDS/R/SG/ DAAF/DAAPA/SPA	06 May 2022	M. D. H. K.	IT Specialist			

Sub-section 9: University of Maroua (UMa)

Sanctions ranging from reprimands to dismissal were imposed on twelve staff members of this University.

Table 36: In 2022, UMa Rector pronounced sanctions on 12 students

No	Accused	Post/ Rank	Service	Nature of irregularity	Date of sanction	Sanction
1	B. Y. G.	Electrician	Centre for University Works	Prolonged and unjustified absence from work	14 July 2022	Reprimand
2	H. H.	Secretary	Higher Teachers' Training College			One-year delay in advancement
3	A.	Financial Agent				
4	M. M.	Office Agent				
5	M. P. S.	Administrative Agents				
6	O. B.					
7	H. B.	Assistant Accountant				
8	A.	Secretaries	Department of Infrastructure, Planning and Development			
9	L. J.		Stores Accounting			
10	E. M. D. R.	Accounts Officer	Institute of Mines and Petroleum Industries			Dismissal
11	H. I.	Liaison Officer	Faculty of Economics and Management			
12	S. M.	IT Manager	Department of Infrastructure, Planning and Development			Corruption and trading of marks

Section 4: Sanctions imposed by Regional and Local Authorities (RLA)

The Decentralised Local Authorities were equally instrumental in the repression of acts of corruption through the Bafoussam City Council (CUB) and the Douala City Council (CUD).

Sub-section 1: The Bafoussam City Council (CUB)

Two CUB officials were suspended from their posts for corrupt practices.

Table 37: In 2022, the Mayor of the Bafoussam City Council pronounced sanctions on two Council staff

No	Respondent	Post/Rank	Service	Nature of irregularity	Date of sanction	Sanction
1	S. T.	Director of the Maintenance of Urban Infrastructure	Department of Environment and Sustainable Development	Scamming users	11 October 2022	Suspension from duty for 03 months
2	J. T. M. épouse A.	Head of the Parks and Gardens Office		Abuse of office		

Sub-section 2: The Douala City Council (CUD)

Six Council officials of the afore-mentioned Council were sanctioned.

Table 38: In 2022, the Mayor of the Douala City Council pronounced sanctions on 6 CUD officials

No	Accused	Post/Rank	Service	Nature of irregularity	Date of sanction	Sanction
1	O. N. E. M.-J. épouse S. E.	Chief of Section	Municipal Police and Safety Department	Absenteeism	04 February 2022	Suspension from duty for 8 days and salary suspension for 2 days
2	S. S.	Brigadier		Neglect of duty		Dismissal
3	E. M. E. C.	Deputy Director of Human Resource Management	Human Resource Department	Undue collection of the sum of 311,000 CFA francs intended for his colleague	26 August 2022	Order to repay the money unduly collected and 3-day suspension
4	N. N. S. A.	Head of Control Brigade n° 3	Municipal Police and Safety Department	- Insubordination and breach of ethics and professional conduct - Fraud in the elaboration of building permit defects		Dismissal
5	K. H.	Chiefs of Service	Division of Environment , Health and Quality of Life	- Insubordination - Complacency in the handling of certain files		8-day suspension
6	M. D. J. D.		Division of Infrastructure Maintenance and Construction	Unauthorized release of a lorry causing damage to city infrastructure		A debit of 1.000.000 CFAF representing the losses incurred by the CUD

Section 5: Université des Montagnes

A lecturer involved in immoral practices was dismissed.

Table 39: Sanction imposed by the Rector of the UM on a lecturer in 2022

Accused	Post/Rank	Service	Nature of offence	Date of sanction	Sanction
T. E.	Lecturer	Faculty of Science and Technology	Sexual harassment of female students	3 October	Dismissal

This chapter reveals that 22 (twenty-two) Administrations issued sanctions to punish acts of corruption or unethical practices in 2022. This is a marked increase from 2021, where 14 (fourteen) Administrations were recorded.

Sanctions ranging from warnings to dismissals were imposed on 188 civil servants.

Similarly, 77 (seventy-seven) private companies were excluded from public procurement contracts for a period of two years and 34 (thirty-four) others were suspended from their logging activities.

In addition, 121 (one hundred and twenty-one) students were sanctioned for their involvement in examination fraud.

It should be noted that some of the cases for which these people were punished were prosecuted.

Chapter 2

COURT DECISIONS REGARDING CORRUPTION AND RELATED OFFENCES

This chapter focuses on decisions handed down by the courts in cases involving corruption and related offences. These include the Budget and Finance Disciplinary Board (Section 1) on the one hand, and the Law Courts (Section 2) on the other hand. This is followed by an assessment of the financial loss suffered by the State of Cameroon in 2022 (Section 3).

Section 1: Decisions rendered by the Budget and Finance Disciplinary Board (BFDB)

In 2022, BFDB handed down 18 Decisions concerning current or former officials of the following Administrations, for mismanagement:

- Ministry of Arts and Culture (MINAC);
- National Social Insurance Fund (NSIF);
- Agricultural Research Institute for Development (IRAD);
- Cameroon Shipyard and Industrial Engineering (CNIC);
- Cameroon Real Estate Corporation (SIC);
- National Centre for the Rehabilitation of Persons with Disabilities (CNRPH);
- Support Project for the Use of Fertilizers in the Cocoa and Coffee Sectors (PAUEF2C).

Eight of the eighteen accused were found guilty. As a result, they were fined a total of **6.800.000 (six million eight hundred thousand) FCFA**, in accordance with Article 33 of Decree No. 78/470 of 3 November 1978 on the clearance of accounts and the sanctioning of accountants' responsibilities.

Some of these officials were debited a total of **499.110.375 CFAF (four hundred and ninety-nine million one hundred and ten thousand three hundred and seventy-five)** corresponding to the financial loss incurred by the State of Cameroon in these cases.

The other ten individuals were acquitted on the grounds that their liability had not been established.

A summary of these decisions is presented in the table below.

Table 40: Decisions passed by the BFDB in 2022

No	Decisions	Nature of mismanagement fault	Sanction
1	<p>Decision reference: 00001/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation (SIC) Accused person: W. G. Function: Former Director of Production Period: 2012-2013</p>	<p>Overestimation of quantities, amounting to seventy-five million two hundred and six thousand eight hundred and fifteen (75.206.815) FCFA, regarding the execution of Contract No. 029/MSIC/CSCM/2011 of 5 January 2012, for the construction of a building for residential purposes in the Hippodrome-Yaounde neighbourhood (Building 22)</p>	<p>Aquittal on grounds of lack of liability</p>
2	<p>Decision reference: 00002/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation (SIC) Accused person: S. A. A. Function: Former Director of Programmes and Projects Period: 2012-2016</p>	<p>Mismanagement with unquantifiable financial loss: Approval without any objection, in the context of the execution of Contract n°029/ MSIC/CSCM/2011 of January 05, 2012, for the construction of a building for residential use in the Hippodrome-Yaoundé neighbourhood (Building 22), of defects in the air-conditioning system.</p> <p>Mismanagement with assessed financial loss: 1) Overstatement of quantities in the execution of Contract No. 029/ MSIC/CSCM/2011, for the construction of a building for residential use in the Hippodrome-Yaounde neighbourhood (Building 22), causing the SIC to incur a financial loss evaluated at seventy-five million three hundred and eighty-four thousand three hundred and fifteen (75.384.315) FCFA; 2) Absence of equipment and works stipulated in Contract No. 029/M/SIC/CSCM/2011 of 5 January 2012, for the construction of a building for residential use in the Hippodrome-Yaounde neighbourhood (Building 22), resulting to a financial loss suffered by the SIC, to the tune of one hundred and seventeen million six hundred and fifty-seven thousand three hundred (117.657.300) FCFA; 3) Validation of settlements Nos. 13, 14 and 15 of C. G.-E. C., relating to services already paid for in settlement No. 001 of June 24, 2015 of Contract No. 040/M/SIC/CPM/2015 awarded by mutual agreement pursuant to authorization No. 0001117/L/MINMAP/ SG/DMBEC/-CE6 of March 13, 2015, for the supply and connection of a building SS+8 (building 22, LE DJOUNGOLO) for residential use, with Company E. E. Sarl, resulting in financial loss to SIC assessed at fourteen million twenty-three thousand (14.023.000) CFA francs.</p>	<p>Specified fine: 2 000 000 CFAF</p> <p>Debit: 207 064 615 CFAF</p>
	<p>Decision Reference: 00003/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation (SIC) Accused person: K. T. E.</p>	<p>1) Failure to comply with the number of days required to complete a mission abroad; 2) Approval, without objection, of malfunctions and defects in the execution of Contract No. 029/M/SIC/CSCM/2011 of 5 January 2012, for the construction of a residential building in the Hippodrome-Yaounde neighbourhood (Building 22); 3) Overstatement of quantities in the execution of Contract No. 029/M/SIC/CSCM/2011 of 5 January 2012, for the</p>	<p>Aquittal on grounds of</p>

3	<p>Function: Former Head of Studies Department Period: 2012-2014</p>	<p>construction of a building for residential use in the Hippodrome-Yaounde neighbourhood (Building 22), causing SIC to incur a financial loss evaluated at ninety-one million two hundred and thirty-four thousand seven hundred and ten (91.234.710) FCFA. 4) Failure to carry out the electrical work under Contract No. 029/M/SIC/CSCM/2011 of 5 January 2012, for the construction of a building for residential use in the Hippodrome-Yaounde neighbourhood (Building 22)</p>	<p>lack of liability</p>
4	<p>Decision Reference: 00004/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation (SIC) Accused person: M. M. C. J. Function: Supervising Engineer and Project Manager in charge of certain contract Period : 2011-2015</p>	<p>Mismanagement with unquantifiable financial loss Approval without objection, of works executed under Contract No. 029/ MSIC/CSCM/2011 of 5 January 2012 for the construction of a building for residential purposes in the Hippodrome-Yaounde neighbourhood (Building 22), of defects relating to the installation of the air-conditioning system;</p> <p>Mismanagement with assessed financial loss 1) Overstatement of quantities in the execution of Contract No. 029/ MSIC/CSCM/2011, for the construction of a building for residential purposes in the Hippodrome-Yaounde neighbourhood (Building 22), causing SIC to incur a financial loss of about seventy-five million three hundred and eighty-four thousand three hundred and fifteen (75.384.315) CFAF; 2) Absence of the equipment and works stipulated in Contract No. 029/MSIC/CSCM/2011, for the construction of a building for residential purposes in the Hippodrome-Yaounde neighbourhood (Building 22), leading to a financial loss evaluated at one hundred and seventeen million six hundred and fifty-seven thousand three hundred (117.657.300) CFAF suffered by the SIC; 3) Approval of settlements Nos. 13, 14 and 15 of company C. G.-E. C., relating to services already paid for in settlement No. 001 of 24 June 2015 of Contract No. 040/M/SIC/CPM/2015 entered into by mutual agreement pursuant to authorisation No. 0001117/L/MINMAP/SG/DMBEC/CE6 of 13 March 2015, for supply and connection works for a building SS+8 (building 22, LE DJOUNGOLO) for residential use, in the amount of 114.098.434FCFA, for which the contractor was Entreprise E. E. Sarl, resulting in financial loss to SIC in the sum of fourteen million twenty-three thousand (14.023.000) CFA francs. 4) Certification, without any reservations, of the effectiveness of services not carried out, as part of the control of the Order Letter n°62/LC/CIPM/ SIC/2015 of December 23, 2015, lot n°6 relative to external paint restoration work on 04 buildings in the Roumde-Adja housing estate in Garoua and Amendment n°018/QV/LC/CIPM/SIC/ 2016 dated September 23, 2016, having resulted, to the detriment of SIC, in financial loss assessed at the sum of eleven million nine hundred and sixty-one thousand nine hundred and seventy-two (11.961.972) CFA francs; 5) Certification, without any reservations, of the effectiveness of the services partially carried out, within the framework of the control of the Order-Letter n°63/LC/CIP/M/SIC/2015, lot n°7 relating to the exterior painting of 5 buildings in Domayo</p>	<p>Specified fine : 2 000 000 CFAF</p> <p>Debit: 226 229 827 CFAF</p>

		Maroua, having induced, to the detriment of SIC, a financial loss evaluated at the sum of seven million two hundred and three thousand two hundred and forty (7.203.240) F CFA.	
5	<p>Decision Reference : 00005/D/CDBF Date : 21 September 2022 Administration involved: Cameroon Real Estate Corporation (SIC) Accused person: N. M. Function: Head of Maintenance Unit Period: 2010-2016</p>	<p>Mismanagement with assessed financial loss:</p> <p>1) Overestimation of the quantities planned in relation to those realized within the framework of the control of the execution of Order Letter n°059/LC/CIP/M/SIC/2015 of December 23, 2015, lot n°3, for the exterior painting of two (02) buildings in Cité Grand Messa, having induced a financial loss evaluated at the sum of one million nine hundred and thirty-one thousand seven hundred and seventy-one (1.931.771) F CFA;</p> <p>2) Overestimation of quantities in the execution of Purchase Order No. 0021782 of September 28, 2016, relating to the rehabilitation work on the Biyem-Assi individual housing fence, resulting in financial loss assessed at the sum of five hundred and fifty-eight thousand three hundred and twenty (558,320) CFA francs;</p> <p>3) Certification, without any reservations, of the effectiveness of services not carried out, as part of the control of the Order Letter n°62/LC/CIPM/ SIC/2015 of December 23, 2015, lot n°6 relating to external paintworks on 04 buildings in the Roumde-Adja housing estate in Garoua and Amendment no. 018/QV/LC/CIPM/SIC/ 2016 of 23 September 2016, which caused financial loss to SIC estimated at the sum of eleven million nine hundred and sixty-one thousand nine hundred and seventy-two (11.961.972) CFA francs.</p> <p>4) Approval, without reservation, of the effectiveness of partially executed services, under Purchase Order no.63/LC/CIP/M/SIC/2015, lot no.7 relating to the works of external painting of 5 buildings in Domayo Maroua, resulting in financial loss assessed at seven million two hundred and three thousand two hundred and forty (7 203 240) FCFA incurred by the SIC.</p>	<p>Specified fine : 2 000 000 CFAF</p> <p>Debit : 21 655 303 CFAF</p>
6	<p>Decision Reference: 00006/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation(SIC) Accused person: N. E. B. Function: Member of the Internal Team of Cameroon Real Estate Corporation (SIC), in charge of technical supervision of certain contracts Period: 14 June 2012-31 October 2013</p>	<p>1) Validation, without reservation, of defects and malfunctions in the execution of Contract No. 029/MSIC/CSCM/2011 for the construction of a residential building in the Hippodrome neighbourhood of Yaounde (Building 22);</p> <p>2) Overestimation of quantities, amounting to seventy-five million two hundred and six thousand eight hundred and fifteen (75.206.815) CFA francs, in the execution of Contract No. 029/MSIC/CSCM/2011 for the construction of a residential building in the Hippodrome-Yaounde neighbourhood (Building 22).</p>	<p>Aquittal on grounds of lack of liability</p>
	<p>Decision reference: 00007/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate</p>	<p>1) Validation, without reservation, of defects and malfunctions, in the performance of Contract No. 029/MSIC/CSCM/2011 for the construction of a residential building in the Hippodrome neighbourhood of Yaounde</p>	

Cameroon's 2022 Anti-Corruption Status Report

7	<p>Corporation (SIC) Accused person: M.M.L.T. Function: Member of the Internal Team of Cameroon Real Estate Corporation (SIC), in charge of technical supervision of certain contracts Period: 1st June 2012-31 October 2013</p>	<p>(Building 22); 2) Overestimation of quantities, to the tune of seventy-five million two hundred and six thousand eight hundred and fifteen (75.206.815) CFA francs, as part of the execution of Contract No. 029/MSIC/CSCM/2011 for the construction of a residential building in the Hippodrome-Yaounde neighbourhood (Building 22).</p>	<p>Aquittal on grounds of lack of liability</p>
8	<p>Decision reference: 00008/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation(SIC) Accused person: P. J. D. Function: Member of the Internal Team of Cameroon Real Estate Corporation (SIC), in charge of technical supervision of certain contracts Period: 1st November 2011-31 October 2013</p>	<p>Overestimation of quantities, amounting to seventy-five million two hundred and six thousand eight hundred and fifteen (75.206.815) CFAF, relating to the execution of Contract No. 029/MSIC/CSCM/2011 for the construction of a residential building in the Hippodrome-Yaounde neighbourhood (Building 22)</p>	<p>Aquittal on grounds of lack of liability</p>
9	<p>Decision reference: 00008/D/CDBF Date: 21 September 2022 Administration involved: Cameroon Real Estate Corporation (SIC) Accused person: P. J. D. Function: Cameroon Real Estate Corporation Period: 1st November 2011-31 October 2013</p>	<p>Approval of payment for unexecuted services within the framework of Addendum No. 013/AV/LV/CIPM/SIC/2016 relating to Purchase Order No. 61/LC/CIPM/SIC/2015 of 23 December 2015, for exterior paintwork on a building in the Manguiers neighbourhood and the construction of a fence (maintenance work on SIC residences), resulting in financial loss estimated at two million two hundred and eighty-two thousand (2.282.000) CFA francs.</p>	<p>Aquittal on grounds of lack of liability</p>
10	<p>Decision reference: 00010/D/CDBF Date: 04 October 2022 Administration involved: Cardinal Paul Emile LEGER's National Centre for the Rehabilitation of Persons with Disabilities (CNRPH) Accused person: F. N. G. T. Function: Former General Manager Period: 2011-2015</p>	<p>1) Recruitment of senior staff without authorisation from the Board of Directors; 2) No joint staff promotion and reclassification committee; 3) Absence of a Basic General Inventory.</p>	<p>Fine : 200 000 F CFA</p>
		<p>Mismanagement with non-assessable financial loss:</p> <p>1) Failure to submit staff regulations and salary scales for adoption by the Board of Directors; 2) Failure to register three (03) IRAD employees with the NSIF as provided for in the Labour Code; 3) Failure to publish tender notices in the Journal of Public Contracts; 4) Failure to publish decisions awarding Public Contracts; 5) Division of Public Contracts; 6) Failure to provide a financial guarantee;</p>	

<p>11</p>	<p>Decision reference: 00011/D/ CDBF Date: 04 October 2022 Accused person: Z. S. Administration involved: Institute of Agricultural Research for Development (IRAD) Function: Former General Manager Period: 21 January 2006-24 January 2010</p>	<p>7) Awarding a contract without the availability of funds.</p> <p>Mismanagement with assessed financial loss: 1) Approval for payment of partially executed services under Administrative Purchase Order No. 003/IRAD/DG/DAAF/SDBC/SBF/BIPC/10/2008 of 17 October 2008, causing a financial loss of one million one hundred and seventy-nine thousand two hundred and sixty-six (1.179.266) CFA F at the expense of IRAD. 2) Commitment of expenditure for unexecuted works relating to Purchase Order no. 681/LC/IRAD/DG/DAAF/2006 of 24 March 2006, for the refurbishment of a residence at IRAD, awarded to Company K., resulting in financial loss incurred by IRAD, evaluated at twenty-nine million nine hundred and fifty-three thousand three hundred and seven (29.953.307) FCFA. 3) Non-application of penalties in respect of late delivery of works and supplies, as regards: -Purchase Order no.1162/LC/IRAD/DG/DAAF/2006 of 17 October 2006, to the tune of 7.413.164 FCFA including VAT, awarded to Company M.-FL, for the refurbishment and face-lifting of the residence of the Assistant GM of IRAD, resulting in financial loss assessed at seven hundred and forty-one thousand three hundred and sixteen (741,316) FCFA; - Purchase Order No. 1294/IRAD/ DG/DAAF/11/2006 of 30 November 2006, totalling 14.892.944 (fourteen million eight hundred and ninety two thousand nine hundred and forty four) FCFA including VAT, awarded to Company C., for the supply of office furniture to IRAD's Head Office, leading to a financial loss estimated at six hundred and ten thousand six hundred and ten (610,610) FCFA; - Contract No.1938/M/IRAD/ DG/ CPM/2007 of 28/11/2007, amounting to 34.507.797 FCFA, including VAT, awarded to Company C., for the construction of an administrative block and a shed at the IRAD branch in BOKITO, causing a financial loss evaluated at one million one hundred and thirty-eight thousand seven hundred and fifty-six (1.138.756) FCFA; - Purchase Order No.1920/LC/IRAD /CPM/2007 of 22/11/2007, worth 23.000.000 FCFAincluding VAT, awarded to company S., for the supply of an all-terrain station wagon, to IRAD's Head Office, resulting in financial loss, evaluated at one hundred and twenty-six thousand five hundred (126.500) CFA francs; - Contract no. 045/M/IRAD/ CPM/2007 of 10/01/2008, totalling 34,755,946 FCFA including VAT, awarded to company M., for the construction of an office shed in the agro-ecological rainforest zone (ZOETELE branch), resulting in financial loss, evaluated at one million two hundred and fifty-one thousand two hundred and fourteen (1,251,214) FCFA; - Contract No. 2002/IRAD/ DG/DAF/ 10/2005, amounting to ninety-one million five hundred and ninety-six thousand six hundred and fourteen (91,596,614) FCFAincluding VAT, awarded to Company M., for servicing works, construction of agrasscutter farm and equipping of offices in the bimodal rainforest agro-ecological zone (MEYOMESSALA station).</p>	<p>Special fine : 2 000 000 CFAF</p> <p>Debit : 44 160 630 CFAF</p>
<p>11'</p>	<p>Decision reference : 00011/D/ CDBF Date : 04 October 2022 Accused person : Z. S. Administration involved: Institute of Agricultural Research for Development (IRAD) Function: Former General Manager Period: 21 January 2006-24 January 2010</p>	<p>7) Awarding a contract without the availability of funds.</p> <p>Mismanagement with assessed financial loss: 1) Approval for payment of partially executed services under Administrative Purchase Order No. 003/IRAD/DG/DAAF/SDBC/SBF/BIPC/10/2008 of 17 October 2008, causing a financial loss of one million one hundred and seventy-nine thousand two hundred and sixty-six (1.179.266) CFA F at the expense of IRAD. 2) Commitment of expenditure for unexecuted works relating to Purchase Order no. 681/LC/IRAD/DG/DAAF/2006 of 24 March 2006, for the refurbishment of a residence at IRAD, awarded to Company K., resulting in financial loss incurred by IRAD, evaluated at twenty-nine million nine hundred and fifty-three thousand three hundred and seven (29.953.307) FCFA. 3) Non-application of penalties in respect of late delivery of works and supplies, as regards: -Purchase Order no.1162/LC/IRAD/DG/DAAF/2006 of 17 October 2006, to the tune of 7.413.164 FCFA including VAT, awarded to Company M.-FL, for the refurbishment and face-lifting of the residence of the Assistant GM of IRAD, resulting in financial loss assessed at seven hundred and forty-one thousand three hundred and sixteen (741,316) FCFA; - Purchase Order No. 1294/IRAD/ DG/DAAF/11/2006 of 30 November 2006, totalling 14.892.944 (fourteen million eight hundred and ninety two thousand nine hundred and forty four) FCFA including VAT, awarded to Company C., for the supply of office furniture to IRAD's Head Office, leading to a financial loss estimated at six hundred and ten thousand six hundred and ten (610,610) FCFA; - Contract No.1938/M/IRAD/ DG/ CPM/2007 of 28/11/2007, amounting to 34.507.797 FCFA, including VAT, awarded to Company C., for the construction of an administrative block and a shed at the IRAD branch in BOKITO, causing a financial loss evaluated at one million one hundred and thirty-eight thousand seven hundred and fifty-six (1.138.756) FCFA; - Purchase Order No.1920/LC/IRAD /CPM/2007 of 22/11/2007, worth 23.000.000 FCFAincluding VAT, awarded to company S., for the supply of an all-terrain station wagon, to IRAD's Head Office, resulting in financial loss, evaluated at one hundred and twenty-six thousand five hundred (126.500) CFA francs; - Contract no. 045/M/IRAD/ CPM/2007 of 10/01/2008, totalling 34,755,946 FCFA including VAT, awarded to company M., for the construction of an office shed in the agro-ecological rainforest zone (ZOETELE branch), resulting in financial loss, evaluated at one million two hundred and fifty-one thousand two hundred and fourteen (1,251,214) FCFA; - Contract No. 2002/IRAD/ DG/DAF/ 10/2005, amounting to ninety-one million five hundred and ninety-six thousand six hundred and fourteen (91,596,614) FCFAincluding VAT, awarded to Company M., for servicing works, construction of agrasscutter farm and equipping of offices in the bimodal rainforest agro-ecological zone (MEYOMESSALA station).</p>	<p>Special fine : 2 000 000 CFAF</p> <p>Debit : 44 160 630 CFAF</p>

		causing a financial loss, assessed at nine million one hundred and fifty-nine thousand six hundred and sixty-one (9.159.661) FCFA.	
12	<p>Decision reference: 00012/D/CDBF Date: 04 October 2022 Administration involved: Project for the Utilization of Fertilizers in the Cocoa and Coffee Sectors (PAUEF2C) Accused person: A. B. Function: Former National Coordinator Period: 2011-2015</p>	<p>1) Absence of a mid-term evaluation of the pilot phase of the PAUEF2C project; 2) Failure to submit financial statements to FODECC Administrator, in order to carry out accounting audit of the first phase of the project.</p>	<p>Special fine : 200 000 CFAF</p>
13	<p>Decision reference: 00013/D/CDBF Date: 04 October 2022 Administration involved: National Social Insurance Fund (NSIF) Person accused : M. Il J. M. Function: Former Chief Medical Officer of the PMI/CNPS in Bertoua Period : 2014-2016</p>	<p>Opening of savings account no. 1800902230201 in the Crédit Communautaire d'Afrique (CCA) bank under the name of PMI/NSIF of Bertoua, without prior authorisation of the Director General of the NSIF</p>	<p>Special fine : 200 000 CFAF</p>
14	<p>Decision reference: 00014/D/CDBF Date: 04 October 2022 Administration involved: National Social Insurance Fund (NSIF) Accused person: E. B. J. V. Function: Former Chief of the Accounting Department of the NKAMBE Social Welfare Centre (CPS) Period: 1st January -31 December 2016</p>	<p>1) Overestimation of technical expenses borne by the NSIF; 2) Execution of expenditure without supporting documents, totalling two hundred and forty-two million four hundred and thirty-five thousand six hundred and seventy-five (242.435.675) FCFA; 3) Inadequate due diligence in verifying the conformity of documents and overestimation of technical expenditure; 4) Failure to monitor the implementation of the OVAPECS operation and infringement of the rights of insured persons; 5) Absence of proof regarding balance payment of sums made available for technical expenditure; 6) Failure to comply with the regulations in force as regards the transfer of insured persons from one centre to another.</p>	<p>Aquittal on grounds of lack of liability Aquittal on grounds of lack of liability</p>
15	<p>Decision reference: 00015/D/CDBF Date: 04 October 2022 Administration involved: Cameroon Shipyard and Industrial Engineering (CNIC) Accused person: N. J. Le B. Function: Former Director of Finance and Accounting Period: 09 December 2013-25 November 2015</p>	<p>1) Failure to make provision for depreciation; 2) Inappropriate allocation of customer credit transactions; 3) Suspense accounts not yet cleared; 4) Incorrect presentation of the Cash Flow Statement.</p>	<p>Special fine : 200 000 CFAF</p>
16	<p>Decision reference: 00016/D/CDBF Date: 04 October 2022 Administration involved: Ministry of Arts and Culture (MINAC)</p>	<p>1) Issuance of licences for the exhibition of cinematographic works and audiovisual productions in place of the Minister; 2) Generation of revenue without any legal basis; 3) Non-compliance of the wording and tariffs on tickets and payment receipts; 4) Failure to budget the revenue generated; 5) Failure to record revenues collected; 6) Failure to separate the functions of the Authorising Officer</p>	<p>Aquittal on grounds of</p>

	<p>Accused person: M. O. G. Function: Former Director of Cinematography and Audiovisual Productions Period: 2014-2015</p>	<p>and the Accountant in the management of revenue; 7) Failure to issue receipts and use of receipt books acquired from suppliers other than the National Printing Press; 8) Non-payment of revenue collected.</p>	<p>lack of liability</p>
17	<p>Decision reference: 00017/D/CDBF Date: 04 October 2022 Administration involved: Ministry of Arts and Culture (MINAC) Accused person: E. N. E. A. II Function: Former Head of the Monitoring Unit Period: 2011-2015</p>	<p>1) Commitment, liquidation, authorisation and certification of fictitious expenditure, causing financial losses assessed at sixteen million seven hundred and sixty-seven thousand six hundred and seventy-one (16.767.671) FCFA; 2) Non execution of missions abroad, resulting in financial loss worth four million three hundred and ninety-nine thousand eight hundred (4.399.800) FCFA; 3) Validation of a Company's tender without a valid business license</p>	<p>Aquittal on grounds of lack of liability</p>
18	<p>Decision reference: 00017/D/CDBF Date : 04 October 2022 Administration involved: Ministry of Arts and Culture (MINAC) Accused person: R. K. P. Function: Former Support Staff to the Sub-Directorate of Budget, Equipment and Maintenance Period: 2011-2015</p>	<p>Approval of fictitious expenditure, resulting in financial loss estimated at six million fifty-nine thousand four hundred and fifteen (6.059.415) FCFA.</p>	<p>Aquittal on grounds of lack of liability</p>

Section 2: Court rulings

The judgments reported in this section were rendered by Substantive Courts and the Supreme Court in cases of corruption and related offences.

Sub-section 1: Substantive Courts

They are: Instance Courts, Appeal Courts and the Special Criminal Court (SCC).

I. Instance Courts

They include Courts of First Instance (CFI) and High Instance (HC).

A – Courts of First Instance

In connection with this Report, CONAC received judgments delivered by the First Instance Courts of Abong-Mbang, Batouri, Bertoua, Edéa, Garoua, Guider and Ngaoundéré.

1. The Abong-Mbang Court of First Instance

Table 41: Judgments passed in 2022 by the Abong-Mbang Court of First Instance

N°	Reference	Date	Case	Offence	Judgment
1	70/COR	15 February 2022	The People of Cameroon Vs G. J.	Passive corruption and non-possession of a National Identity Card	The accused, G. J. was found guilty and sentenced to a fine of five thousand (5,000) CFA francs.
2	231/COR	07 April 2022	The People of Cameroon Vs K. J.	Attempted corruption	The accused, K. J. was found guilty and sentenced to a fine of five thousand (5,000) CFA francs.

2. The Batouri Court of First Instance

Table 42: Judgment passed in 2022 by the Batouri Court of First Instance

Reference	Date	Case	Offence	Judgment
277/COR	18 October 2022	The People of Cameroon Vs D. Z.	- Active corruption - Abuse of function - Refusal of service	The accused, D. Z. was found not guilty for want of evidence

3. The Bertoua Court of First Instance

Table 43: Judgment passed in 2022 by the Bertoua Court of First Instance

Reference	Date	Case	Offence	Judgment
1057/COR	07 December 2022	The People of Cameroon Vs G. R.	Active corruption	The accused, G. R., was found guilty and sentenced to one year imprisonment, with 03 years suspended sentence, and fined of CFA one million (1,000,000) francs

4. The Edea Court of First Instance

Table 44: Judgment passed in 2022 by the Edea Court of First Instance

Reference	Date	Case	Offence	Judgment
1231/COR	27 December 2022	The People of Cameroon Vs S. R.	Corruption and extortion	The accused S. R. was found not guilty for the benefit of the doubt

5. The Garoua Court of First Instance

Table 45: Judgment passed in 2022 by the Garoua Court of First Instance

Reference	Date	Case	Offence	Judgment
2444/COR	02 December 2022	The People of Cameroon Vs	Co-offenders in the misappropriation of confiscated	- The defendant M. A. was found not guilty for want of evidence; - The accused D. J. was found guilty and sentenced to 01 year

		- D. J. - M. A.	property	imprisonment with a fine of CFA eight hundred thousand (800,000) francs.
--	--	--------------------	----------	--------------------------------------------------------------------------

6. The Guider Court of First Instance

Table 46: Judgment passed in 2022 by the Guider Court of First Instance

Reference	Date	Case	Offence	Judgment
546/COR	19 October 2022	The People of Cameroon Government Primary School Débo represented by T. J. Vs H. O.	Mismanagement of public property	The accused, H. O., was found guilty and sentenced: - to 24 month imprisonment; - a fine of CFA F25,000; and - to pay the sum of CFA seventy thousand (70,000) francs to Government Primary School, Débo as damages

7. The Ngaoundere Court of First Instance

Table 47: Judgments passed in 2022 by the Ngaoundere Court of First Instance

N°	Reference	Date	Case	Offence	Judgment
1	569/COR	21 Avril 2022	The People of Cameroon Vs - M. K. K. - W. J. C. alias J. M.	Misappropriation of public property	The defendants M. K. K. and W. J. C. alias J. M. were found not guilty on grounds of want of evidence.
2	571/COR	21 April 2022	The People of Cameroon Vs K. D. alias I.	Misappropriation of public property	The accused K. D. alias I. was found guilty of handling stolen property as requalified and sentenced to a fine of CFA francs 25,000 (twenty-five thousand).

B. High Courts

Six out of the fifty-eight High Courts in Cameroon forwarded their judgments for this Report. The six High Courts were Benoué, Donga-Mantung, Mbéré, Mounjo, Mvila and Vina.

1- The Benoué High Court

Table 48: Rulings of the Benoué High Court in 2022

N°	Reference	Date	Case	Offence	Judgment
1	49/CRIM	04 May 2022	The People of Cameroon and CETIC Gouna Vs A. A.	Misappropriation of public property	The accused, A. A., found guilty, and sentenced to 02 years imprisonment

2	97/CRIM	17 August 2022	The People of Cameroon and National Printing Press Annexe, Garoua Vs - T. H. B. - A. Y. - A. N. M. - A. I.	Co-offenders in embezzlement of public property and non-possession of a National Identity Card	The defendants T. H. B., A. Y., A. N. M. and A. I. were found guilty and sentenced to 02 years imprisonment.
3	123/DDP/CRIM	19 October 2022	The People of Cameroon and MINEDUB Vs H. A.	Misappropriation of public property	Stay of proceedings against the accused H. A. on the grounds of restitution of the corpus delicti, at the behest of the State Counsel

2- The Donga Mantung High Court

Table 49: Rulings of the Donga Mantung High Court in 2022

N°	Reference	Date	Case	Offence	Judgment
1	07/F/2022	04 April 2022	The State of Cameroon (SODEPA) Vs M. A.	Misappropriation of public property	The defendant, M. A. was found not guilty for want of evidence
2	15/F/2022	13 December 2022	The State of Cameroon (SODEPA) Vs - I. H. - B. O.	Misappropriation of public property	- The defendant I. H. found not guilty for want of evidence - The accused B. O. was sentenced to 10 years imprisonment and ordered to pay SODEPA the sum of CFA 14,000,000 francs in damages.

3. The Mbere High Court

Table 50: Rulings of the Mbere High Court in 2022

Reference	Date	Case	Offence	Judgment
14/CRIM	25 Mai 2022	The People of Cameroon and - Z. A., I. A., D. M., Y. H. and others Vs - M. N. D. M. Y. - B. B. S. O. - A. T. - M. F. B.	Co-offenders in forgery of public act, document and record, co-offenders and complicity in forgery of public act, document and record, forgery of public act, document and record, aggravated corruption and corruption	- The accused, Mr N. D. M. Y., found not guilty of accessory to forgery of authentic public documents but guilty of aggravated corruption, and sentenced to 6 months imprisonment and a fine of CFA 100,000 francs; - Mr F. B., Mr T. A. D. and Mr G. K. were found guilty of joint complicity in forgery of public act, document and record. D. and G. K. were respectively sentenced to 07 years imprisonment and Mr. F. B. and

		<ul style="list-style-type: none"> - T. A. D. - M. S. - G. K. - B. 		<p>T. A.D. to a fine of CFA 250,000 (two hundred and fifty thousand) and G. K. to 05 years imprisonment with suspended sentence for 03 years and a fine of CFA two hundred and fifty thousand (250,000) francs;</p> <p>- M. S. was sentenced to 07 years imprisonment and a fine of CFA two hundred and fifty thousand (250,000) francs for forgery of authentic public documents and corruption;</p> <p>- B. B. S. O. was found guilty of co-offender in forgery of public act, document and record and corruption and sentenced to 05 years imprisonment with suspended sentence for 03 years and a fine of CFA two hundred thousand (200,000) francs;</p> <p>- A. T. and B. were sentenced to 05 years imprisonment with suspended sentence for 03 years and fine of CFA two hundred thousand (200,000) francs for accessory to forgery of public act; document and record and corruption.</p>
--	--	--------------------------------------------------------------------------------------------------------------	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

4. The Moungo High Court

Table 51: Rulings of the Moungo High Court in 2022

Reference	Date	Case	Offence	Judgment
52/CRIM	18 Mai 2022	The People of Cameroon and National Social Insurance Fund (NSIF) represented by Madame S. Vs - N. K. E.	Misappropriation of public property	The accused, N. K. E., was found guilty and sentenced to 10 years imprisonment and ordered to pay NSIF the sum of CFA one million nine hundred and fifty thousand (1,950,000) francs in damages.

5. The Mvila High Court

Table 52: Rulings of the Mvila High Court in 2022

N°	Reference	Date	Case	Offence	Judgment
1	16/CRIM/TGI/EB	17 February 2022	The People and State of Cameroon (MINEPIA aquaculture station) E. A. N. Vs - A. E. - O. E.	Participation in the misappropriation of public property	The defendants A. E and O. E., who were found guilty, were each sentenced to 05 years imprisonment.
2	17/CRIM/TGI/EB	17 February 2022	The People and State of Cameroon (South Regional Delegation of Post and Telecommunications) Vs - N. F. E. S. - M. K. R.	Co-offenders in the misappropriation of public property	The defendants N. F. E. S. and M. K. R. were found not guilty on the grounds of want of evidence
3	18/CRIM/TGI/EB	17 February 2022	The People and State of Cameroon Vs E. Z. F.	Misappropriation of public property, forgery of public act, document and record and use of the State seal	The accused, E. Z. F., was found guilty and sentenced to 15 years imprisonment.
4	20/CRIM/TGI/EB	17 February 2022	The People and State of Cameroon (AFRIMAC) Vs - M. J. C. - M. B.	Misappropriation of public property	The defendants were found guilty and sentenced as follows: - Mr J. C.: 02 years imprisonment and a fine of CFA thirty-five thousand (35,000) francs; - Mr B.: 05 years imprisonment and a fine of CFA fifty thousand (50,000) francs
5	27/CRIM/TGI/EB	07 April 2022	The People of Cameroon Elections Cameroon (ELECAM) Vs - E. A. P. - M. B. G. C.	Forgery of private or commercial documents and use, and misappropriation of public property	The accused, E. A. P. and M. B. G. C., were found not guilty on the grounds of want of evidence

6. The Vina High Court

Table 53: Rulings of the Vina High Court in 2022

N°	Reference	Date	Case	Offence	Judgment
1	17/CRIM	1er February 2022	The People of Cameroon and Divisional Delegation of Water Resources and Energy of Vina represented by Mr D. C. J. Vs D. D. V.	Misappropriation of public property	- The facts initially qualified as misappropriation of public property were requalified as negligent caretaking; - The defendant D. D. V. was found guilty of the offences thus requalified and sentenced to 09 months imprisonment and a fine of CFA fifty thousand (50,000) francs.
2	98/CRIM	24 May 2022	The People of Cameroon and Ngaoundere Regional Hospital Vs - N. H. - M. A.	Misappropriation of public property and non-possession of a National Identity Card	The defendants N. H. and M. A., were found not guilty of misappropriation of public property but guilty of failing to produce a National Identity Card, were each sentenced to one year imprisonment on this count.
3	164/CRIM	06 September 2022	The People of Cameroon and University of Ngaoundere Vs - A. A. - I. M. - Y. S.	Misappropriation of public property	The defendants A. A., I. M. and Y. S. were each sentenced to 10 years imprisonment.
4	199/CRIM	25 October 2022	The People of Cameroon and MINFI Vs - F. J. - N. O. - B. E. M. - M. H. C. - S. P.	Misappropriation of public property	Prosecution terminated on demand
5	201/CRIM	25 octobre 2022	The People of Cameroon and CAMTEL Vs B. D.	Misappropriation of public property	The accused, B. D. was found guilty and sentenced to 05 years imprisonment.

II- Courts of Appeal: East Region Court of Appeal

The Court of Appeal for the East was the lone court that sent its ruling on a case relating to corruption and related offences.

Table 54: Rulings issued by the Court of Appeal of the East Region in 2022

Reference	Date	Case	Offence	Matter	Judgment
88/COR	16 August 2022	The People of Cameroon Vs - E. T. I. - K. D.	Passive corruption	Appeal against judgment n°962/COR of 28 December 2021 of the Court of First Instance of Abong-Mbang declaring: - the accused K. D. not guilty of passive corruption, felling of protected species, illegal possession of the remains of these protected species, movement without legal authorisation within a state forest and possession of a hunting tool within a prohibited area; - the defendant E. T. I. guilty of passive corruption, felling protected species, illegal possession of the remains of these protected species, movement without legal authorisation inside a state forest	The appeal from the State Counsel was deemed not founded

III- The Special Criminal Court (SCC)

The Special Criminal Court (SCC) passed fourteen final judgments in cases relating to the offence of misappropriation of public property.

The State of Cameroon was admitted as plaintiff in these cases through the following seven administrations:

- Ministry of Finance (MINFI);
- Ports Authority of Douala (PAD);
- Cameroon Water Utilities (CAMWATER);
- Cameroon Postal Service (CAMPOST);
- Cameroon Telecommunications (CAMTEL);
- National Civil Engineering Equipment Pool (MATGENIE);
- Yokadouma Council.

In all, 32 persons were indicted in these cases.

Pursuant to Law No. 2012/011 of 16 July 2012 to set up a Special Criminal Court, proceedings against one defendant were discontinued after the corpus delicti was returned, at the behest of the Attorney General of the SCT.

Two other defendants were acquitted for the benefit of the doubt.

On the other hand, 24 defendants were found guilty and sentenced to prison terms ranging from 10 years to life imprisonment.

The total financial loss incurred by the State of Cameroon in these cases amounted to **CFA 3,875,176,820 (three billion eight hundred and seventy-five million one hundred and seventy-six thousand eight hundred and twenty) francs.**

Ten appeals for quashing were lodged with the Supreme Court following these trials.

The table below summarises these judgments.

Table 55: Summary of judgments passes in 2022 by the SCC on the misappropriation of public funds

N°	Reference	Date	Case	Offence	Judgment	Remarks
1	001/CRIM/ SCC	1st April 2022	The People and State of Cameroon (Ministry of Finance) Vs 1. M. E. S. P. 2. A. D. 3. B. B. B. 4. E. G. L. 5. B. M. E. 6. A. P. C. 7. E. E. P. C.	Co- offenders in the attempted misappropriation of public property	- The defendants M.E.S.P., A.D., B.B.B., E.G.L., B.M.E., A.P.C. and E. E. P. C. found guilty of co-offenders in the attempted misappropriation of public property in the sum of one hundred million (100,000,000) CFA francs; - Life imprisonment for the defendants A. D., B. B. B., E. G. L., B. M. E. and E. E. P. C.; - 13 years imprisonment for Mr E. S. P. and A. P. C.; - No confiscation of assets, as no assets were seized; - The State of Cameroon admitted as a civil party; - Conviction of the defendants M.E.S.P., A.D., B.B.B., E.G.L., B.M.E., A.P.C. and E. E. P. C. to pay The State of Cameroon the sum of five hundred thousand (500,000) CFA francs; - Messrs E.S.P., A.D., B.B.B., E.G.L., B.M.E., A.P.C. and E. E. P. C. to pay the Court charges in the sum of three hundred and seventy-seven thousand one hundred and seventy (377,170) CFA francs.	Appeal
	003/CRIM/ SCC	20 April 2022	The People and State of Cameroon (CAMPOST) Vs	Misappropriation of public property	- The accused M. P. M. wife of O. O. found guilty of misappropriation of public property in the sum of one hundred and nine million thirty-nine thousand three hundred (109 039 300) CFA francs;	

2			M. P. M. wife of O. O.		<ul style="list-style-type: none"> - M P. M. wife to O. O. sentenced to life imprisonment; - No confiscation of property, as no property was seized; - CAMPOST admitted and declared partially justified as a civil party; - M P. M. wife of O. O. ordered to pay the total sum of one hundred and seventy-four million four hundred and sixty-two thousand eight hundred and eighty (174,462,880) CFA francs in damages; - M. P. M. wife of O. O. to pay the legal costs in the sum of nine million two hundred and forty-one thousand one hundred and forty-four (9,241,144) CFA francs. 	Appeal
3	004/CRIM/SCC	20 April 2022	The People and State of Cameroon (Ministry of Finance) Vs Y. E.	Misappropriation of public property	<ul style="list-style-type: none"> - The accused Y. E. found guilty of misappropriation of public property in the sum of one billion two hundred and seven million nine hundred and four thousand eight hundred and ninety-two (1,207,904,892) CFA francs; - Y. E. sentenced to life imprisonment; - MINFI received and declared partially founded in its civil party claim; - Y. E. to sentenced pay the sum of one billion two hundred and seven million one hundred and fifty-one thousand five hundred and ninety-four (1,207,151,594) CFA francs representing the material damage suffered by MINFI; - Forfeiture of the sum of seven hundred and fifty-three thousand two hundred and ninety-eight (753,298) CFA francs seized from the convicted person's account; - Order Y. E. to pay the costs in the sum of sixty million six hundred and eleven thousand seventy-nine (60,611,079) CFA francs. 	NTR
	005/CRIM/SCC	20 April 2022	The People and State of Cameroon (Cameroon Telecommunications)	Co-offenders in the misappropriation of public	<ul style="list-style-type: none"> - The defendants R. A K. L., E. G. P., A. E. F. and M. P. H. B. found guilty of co-offenders in the misappropriation of public property consisting of 314 Autocom subscriber cards to the 	

4			<p>Vs</p> <ol style="list-style-type: none"> 1. R. A K. L. 2. E. G. P. 3. A. E. F. 4. M. P. H. B. 	property	<p>value of one hundred and fifty-eight million three hundred and sixty-three thousand nine hundred (158,363,900) CFA francs;</p> <ul style="list-style-type: none"> - R. A K. L., E. G. P., A. E. F. and M. P. H. B. sentenced to 10 years imprisonment each; - No confiscation of assets for lack of seized assets; - CAMTEL received in its civil action and declared partially founded; - R. A K. L., E. G. P., A. E. F. and M. P. H. B. ordered to pay jointly and severally the total sum of one hundred and sixty-three million three hundred and sixty-five thousand nine hundred (163,365,900) CFA francs as material damages, lawyers' fees and costs of proceedings; - R. A K. L., E. G. P., A. E. F. and M. P. H. B. ordered to pay costs in the sum of eight million nine hundred and seventy-seven thousand seven hundred and ninety-five (8,977,795) CFA francs. 	Appeal
5	007/CRIM/SCC	10 May 2022	<p>The People and State of Cameroon (Ports Authority of Douala)</p> <p>Vs</p> <ol style="list-style-type: none"> 1. K. E. M. A.; 2. D. I. 	Misappropriation of public property and accessory to misappropriation of public property	<ul style="list-style-type: none"> - Dismissal of the motions for discharge and annulment of the committal order submitted by counsel for the accused K. E. M. A. ; - D. I. found not guilty on the count of accessory to misappropriation of public property and acquitted on the ground that there was no offence; - K. E. M. A. found guilty of misappropriation of public property; - K.E.M.A. sentenced to 12 years imprisonment; - No confiscation of property, as no property was seized; - PAD received as civil party but its claims dismissed as unjustified; - K.E.M.A. ordered to pay costs in the sum of three hundred and twenty-four thousand nine hundred (324,900) CFA francs. 	Appeal
	008/CRIM/SCC	16 June 2022	The People of Cameroon	Attempted misappropriation of	<ul style="list-style-type: none"> - The accused N. C. E. found guilty of attempted misappropriation of public property in the sum of 	

6			and Cameroon Telecommunications Vs N. C. E.	public property	seventy-one million five hundred and fifty thousand (71 550 000) CFA francs; - N. C. E. sentenced to life imprisonment; - No confiscation of property, as no property was seized; - N. C. E. ordered to pay costs in the sum of five hundred and twenty thousand (520,000) CFA francs.	NTR
7	013/CRIM/SCC	07 July 2022	The People and State of Cameroon (Ministry of Finance) Vs F. F. F.	Misappropriation of public property	- F. F. F. found not guilty of misappropriation of public property and acquitted for the benefit of the doubt; - The remand order issued against him on 14 January 2021 and the freezing of the cheque account opened in his name at Commercial Bank Cameroon are lifted.	Appeal
8	014/CRIM/SCC	27 July 2022	The People of Cameroon and Yokadouma Council Vs S. M. R. G.	Détournement de biens publics	- S. M. R. G. found not guilty of misappropriation of public property in the sums of twenty-one million five hundred thousand (21,500,000) CFA francs for fictitious building repairs and thirty-eight million six hundred and ninety-seven thousand six hundred and ninety-two (38,697,692) CFA francs for unjustified expenditure on fuel; - S. M. R. G. acquitted of these charges for want of evidence; - S. M. R. G. found guilty of misappropriation of public property valued at twenty-seven million four hundred and fifty-five thousand five hundred and seventy-five (27,455,575) CFA francs through payments without supporting documents to company La C.; - S. M. R. G. sentenced to 12 years imprisonment; - No confiscation of property, as no property was seized; - The Yokadouma Council partially founded in its civil action; - S.M.R.G. ordered to pay the sum of twenty-seven million four hundred and fifty-five thousand five hundred and seventy-five	Appeal

					(27,455,575) CFA francs in damages; - N. C. E. ordered to pay costs in the sum of CFA one million five hundred and eighty-nine thousand nine hundred and seventy-three, seventy-five cents (1,589,963.75).	
9	015/CRIM/SCC	29 July 2022	The People and State of Cameroon (Cameroon Water Utilities) Vs 1. A. K. B. 2. S. J. W. E. G. 3. A. S. V. 4. M. R. M. 5. K. J. P. 6. M. J. D.	Misappropriation of public property, co-offender in the misappropriation of property and accessory to the misappropriation of public property	- Stay of proceedings against Mr A. K. B. for misappropriation of one billion two hundred and sixty-five million three hundred and twenty-seven thousand six hundred and forty (1,265,327,640) CFA francs to the detriment of the State (CAMWATER); - Lifting of the remand order issued against A. K. B. on 23 March 2018;	RAS
10	017/CRIM/SCC	16 August 2022	The People and State of Cameroon (MATGENIE) Vs 1. N. L. O. 2. Z. S. C.	Co-offender in the misappropriation of property	- N. L. O. and Z. S. C. found guilty of co-offender in the misappropriation of public funds in the sum of one billion three hundred and seventy-one million forty-seven thousand eight hundred and forty-eight CFA francs 1,371,047,848; - N. L. O. and Z. S. C. sentenced to 20 years imprisonment each; - No confiscation of property, no property having been seized; - The State of Cameroon was admitted as a civil party; - N. L. O. and Z. S. C. to pay the sum of one billion three hundred and ninety-eight million one hundred and forty-seven thousand eight hundred and forty-eight (1,398,147,848) CFA francs; - N. L. O. and Z. S. C. ordered to pay costs in the sum of seventy million two hundred and eighty-seven thousand three hundred and ninety-two (70,287,392) CFA francs.	Appeal
	018/CRIM/SCC	17 August 2022	The People of Cameroon and Ministry of	Co-offender in the misappropriation of	- K. B. B. and D. W. found guilty of joint action for misappropriation of public assets in the sum of one hundred and six million three hundred and eighty thousand	

11			<p>Finance</p> <p>Vs</p> <p>1 -D. W. 2 -K. B. B.</p>	<p>property</p>	<p>(106 380 000) CFA francs; - K. B. B. sentenced to life imprisonment; - D. W. sentenced to 12 years imprisonment; - No confiscation of assets, as no assets were seized; - The State of Cameroon's application in its civil action was admitted and found justified; - K. B. B. and D. W. ordered to pay the State the sum of one hundred and six million eight hundred and eighty thousand (106,880,000) CFA francs as principal damages and costs of proceedings; - Order K. B. B. and D. W. to pay the costs in the sum of five million four hundred and fifty-nine thousand (5,459,000) CFA francs.</p>	<p>Appeal</p>
12	<p>021/CRIM/ SCC</p>	<p>02 Sept mber 2022</p>	<p>The People and State of Cameroon (Ministry of Finance)</p> <p>Vs</p> <p>1- N. G. E. 2- M. A.</p>	<p>Forgery of authentic public documents and use and misappropriation of public property and accessory to misappropriation of public property</p>	<p>- N. G. E. found not guilty of forgery of authentic public documents and use; - N. G. E. found guilty of misappropriation of public property in the sum of one hundred and thirteen million two hundred and five thousand three hundred and seventy-five (113,205,375) CFA francs; - M. A. found not guilty of accessory to misappropriation of public property in the sum of one hundred and thirteen million two hundred and five thousand three hundred and seventy-five (113,205,375) CFA francs; - M A. acquitted for want of evidence; - N. G. E. sentenced to 15 years imprisonment; - The State of Cameroon admitted as a civil party; - N. G. E. ordered to pay to the State the total sum of one hundred and thirteen million seven hundred and five thousand three hundred and seventy-five (113,705,375) CFA francs in compensation for material loss and costs of proceedings; - No confiscation of property, as no property was seized; - N. G. E. ordered to pay the costs</p>	<p>Appeal</p>

					of the proceedings in the sum of six million one hundred and sixteen thousand seven hundred and forty-eight (6,116,748) CFA francs.	
13	022/CRIM/SCC	14 September 2022	The People and State of Cameroon (Ministry of Finance) Vs M. M. M. F.	Misappropriation of public property	- Mr M. M. F. found not guilty of the charge of misappropriation of public property and acquitted with the benefit of the doubt; - The freezing of the cheque and passbook accounts opened in BICEC is lifted; - Costs liquidated at the sum of six hundred and ten thousand seven hundred and six (610,706) CFA francs to be paid by the Public Treasury.	NTR
14	026/CRIM/SCC	15 September 2022	The People of Cameroon and Ports Authority of Douala (PAD) Vs Y. P.	Misappropriation of public property	- Y. P. found guilty of misappropriation of public property to the tune of seventy-nine million seven hundred and thirty thousand four hundred and forty-five (79 730 455) CFA francs five hundred and eighty-three million seven hundred and seventy-seven thousand one hundred and ninety-three (583 777 193) CFA francs at the detriment of PAD; - Y. P. sentenced to 15 years imprisonment; - No confiscation of property, as no property was seized; - PAD admitted and partially justified in its civil claim ; - Y. P. ordered to pay to PAD the sum of 683 507 648 CFA francs; - N. G. E. ordered to pay liquidated costs of thirty-four million eight hundred and fifty-seven thousand eight hundred and eighty-two and four cents (34 857 882,4) CFA.	Appeal

Sub-section 2: The Supreme Court

The 08 Supreme Court judgments referred to in this Report were all rendered by the Specialized Section of the Court, in response to appeals to quash decisions relating to the misappropriation of public property passed by the Special Criminal Court.

These judgments concern the Ministry of Finance (MINFI), the Ministry of Mines, Industries and Technological Development (MINMIDT), the Ministry of the Economy, Planning and Territorial Management (MINEPAT), Cameroon Water

Utilities (CAMWATER), Autonomous Sinking Fund of Cameroon (CAA), Cotton Development Company (SODECOTON), National Refining Company (SONARA), Chamber of Agriculture, Fisheries, Livestock and Forestry (CAPEF) and Batouri Council.

Following consideration of the merits of these appeals, which were deemed admissible in form, two judgments were quashed.

These decisions are summarised in the table below:

Table 56: Summary of rulings on corruption and related offences passed by the Specialised Section of the Supreme Court in 2022

N°	Reference	Date	Matter	Subject matter of the appeal	Judgment
1	001/SSP/SC	15 February 2022	- The People of Cameroon - CAMWATER - B. F. A. Vs - Ministry of Finance - CAMWATER - B. F. A. - B. A K. A. - E. P. D. - O. J. B. - A. S. P. - N. P. F. - N. J. T. - Y. M. A.	Quashing of SCC judgment no. 004/CRIM/SCC of 02 March 2018: - establishing the stay of proceedings as regards the accused B. A K. A. C. X. by reason of death; - declaring the accused O. J. B. not guilty and acquitting him on the grounds of want of evidence; - convicting the accused E. P. D., Y. M. A. alias F. E. alias Y. M., A. S. P., N. P. F. and N. J. T. to life imprisonment and the defendant B. F. A. to 10 years imprisonment, for misappropriation of public property, attempted misappropriation of public property, participation in misappropriation of public property, forgery of commercial documents, participation in forgery, and use.	Combination of appeals deemed admissible in form but dismissed on the merits
2	002/SSP/SC	15 March 2022	The People of Cameroon (Autonomous Sinking Fund) Vs - M. P. R. - Z. A. - N. E. J. B. De La S. - M. A. B.	Quashing of judgment no. 0017/CRIM/SCC of 21 June 2013 of the SCC declaring: - the accused N. E. J. B. De La S. and M. A. B. not guilty of co-offender in misappropriation of public property for the former and of participation in misappropriation of public property for the latter and	Appeal deemed admissible in form but dismissed on the merits

				<p>acquitting them on grounds of want of evidence;</p> <ul style="list-style-type: none"> - the accused Z. A. not guilty of misappropriation of public funds and acquitting him to the benefit of the doubt; - the accused M. P. R. guilty of misappropriation of public funds in the sum of three hundred and thirty-eight million (338,000,000) CFA francs and sentencing him to life imprisonment 	
3	003/SSP/SC	10 May 2022	<p>A. S. Vs - The People of Cameroon - Cotton Development Company (SODECOTON)</p>	<p>Quashing of judgment No. 001/CRIM/TCS of 17 January 2018 of the SCC sentencing A. S. to 20 years imprisonment for misappropriation of public property in the sum of five hundred and fifty-nine million eight hundred and forty-nine thousand four hundred and ninety (559,849,490) CFA francs.</p>	<p>Appeal deemed admissible in form but dismissed on the merits</p>
4	004/SSP/SC	12 July 2022	<ul style="list-style-type: none"> - D. T. D. D. M. - T. D. D. S. <p>Vs - The People of Cameroon - The State of Cameroon (Ministry of Mines) - Chamber of Agriculture, Fisheries, Livestock and Forestry (CAPEF) - Batouri Council</p>	<p>Quashing of judgment No. 013/CRIM/SCC of 02 October 2017 of the SCC sentencing each of the defendants D. T. D. D. M. and T. D. D. S. to life imprisonment, for co-offender in the misappropriation of public property in the sum of four hundred and fifty-three million (453,000,000) CFA francs and fifteen million (15,000,000) CFA francs.</p>	<p>Combination of appeals deemed admissible in form but dismissed on the merits</p>
5	005/SSP/SC	23 August 2022	<ul style="list-style-type: none"> - The People of Cameroon - National Refining Company (SONARA) <p>Vs - M. C. - E. E. J. J. - N. E. J.</p>	<p>Quashing of judgment no. 018/ADD of 23 August 2019 of the SCC ordering a forensic examination to determine whether the accused N. E. J. is in his right mental state</p>	<p>Appeal deemed admissible in form but dismissed on the merits</p>
6	007/SSP/CS	11 October 2022	<ul style="list-style-type: none"> - N. A. P. R. G. J. - M. C. <p>Vs - The People of Cameroon</p>	<p>Quashing of judgment no. 021/CRIM/SCC of 21 December 2018 of the SCC declaring the defendants K. L., N. P., A. A. R. D., N. T., E.</p>	<ul style="list-style-type: none"> - Consolidation of appeals deemed admissible in form; - Quashing of judgment no.

			<ul style="list-style-type: none"> - The State of Cameroon - MINEPAT - N. P. - A. R. D. - A. P. - L. L. C. - M. M. - N. T. - E. M. J. F. - K. L. - M. F. - M. V. 	<p>M. J. F., M. V. and M. F. not guilty of accessory to misappropriation of public property and acquitting them for want of evidence and convicting them of accessory to misappropriation of public property in the sum of three hundred and forty-seven million five hundred and fifty thousand four hundred and ninety-five (347,550,495) CFA francs:</p> <ul style="list-style-type: none"> - each of the defendants A. P., L. L. C., M. M. to life imprisonment; - the accused N. A P. R. G. J. to 30 years imprisonment; - the accused M. C. to 20 years imprisonment 	<p>021/CRIM/SCC of 21 December 2018 concerning N. A P. R. G. J. and Mr C.</p> <ul style="list-style-type: none"> - M. C. found not guilty of accessory to misappropriation of public property and acquitted for non-constituted offence; - N. A P. R. G. J. found guilty of co-offender in the misappropriation of the sum of three hundred and forty-seven million five hundred and fifty thousand four hundred and ninety-five (347,550,495) CFA francs to the detriment of MINEPAT with A. P., L. L. C. and M. M.; - N. A P. R. G. J. sentenced to 10 years imprisonment; - Forfeiture to MINEPAT of the sums of forty-three thousand two hundred and twenty-five (43,225) Euros and one hundred and forty thousand (140,000) CFA francs seized from N. A P. R. G. J.; - N. A P. R. G. J. ordered jointly and severally with L. L. C., A. P. and M. M. to pay as damages to the State of Cameroon (MINEPAT) the sum of four hundred and seventeen million
--	--	--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

					five hundred and fifty thousand four hundred and ninety-five (417,550,495) CFA francs
7	008/SSP/SC	11 October 2022	O. E. J. D. Vs - The People of Cameroon - The State of Cameroon - Ministry of Finance	Quashing of judgment n°026/CRIM/SCC of 05 December 2019 of the SCC sentencing the accused O. E. J. D. to 15 years imprisonment for misappropriation of public property in the sum of one hundred and eighty-seven million five hundred and eighty-eight thousand two hundred and ninety-one (187 588 291) CFA francs belonging to the State of Cameroon (MINFI)	Appeal deemed admissible in form but dismissed on the merits
8	009/SSP/SC	08 November 2022	P. N. A. C. Vs - The People of Cameroon - The State of Cameroon - Autonomous Sinking Fund (CAA)	Quashing of judgment n°001/CRIM/SCC of 07 February 2019 of the SCC sentencing the accused P. N. A. C. to 20 years imprisonment for attempted misappropriation of public property in the sum of six hundred and thirty million (630,000,000) CFA francs.	Appeal deemed admissible in form but dismissed on the merits

Section 3: The financial losses incurred by the State of Cameroon in 2022

The financial loss incurred by the State of Cameroon has been assessed on the basis of the investigations conducted by CONAC and the pecuniary sentences imposed by the Budget and Financial Disciplinary Board and the Special Criminal Court. The summary of these rulings is presented in the corresponding sections of this report.

Details of this loss, which amounts to **4,623,418,918 (four billion six hundred and twenty-three million four hundred and eighteen thousand nine hundred and eighteen) CFA francs**, are shown in the table below:

Table 57: Financial losses incurred by the State of Cameroon in 2022

N°	Institution	Amount in CFA F
1	CONAC	249 131 723
2	CDBF	499 110 375
3	SCC	3 875 176 820
TOTAL		4 623 418 918

Part Three

COOPERATION IN THE ANTI-CORRUPTION CRUSADE

Cooperation is important in the fight against corruption. At the national level, cooperation enables stakeholders to take more inclusive action against this scourge. At the international level, it helps capacity building and experience sharing.

This section presents the activities carried out by CONAC with its national (Chapter 1) and international (Chapter 2) partners.

Chapter 1

NATIONAL COOPERATION

The focus will be on the anti-corruption activities carried out by the National Anti-Corruption Coalition (Section 1) and those carried out by the Higher Islamic Council of Cameroon (Section 2).

Section 1: Activities of members of the National Anti-Corruption Coalition (CNLCC)

Ten CNLCC member associations submitted their activity reports to CONAC.

Sub-section 1: Book's Lovers Association (ASSOAL)

This Association, based in Yaoundé, conducted corruption prevention activities between April and August 2022 in Douala, Mbanga, Baré, Nkondjock and Ngwei, to urge citizens to participate in the management of public policies at local level. These activities targeted schools, councils, traditional chiefdoms and local groups. A discussion platform has been set up in the targeted localities between the population and the administration to plan and monitor projects.

The same activity will be carried out in Loum, Babadjou, Dschang and Bafoussam III District between October and December 2022.

ASSOAL's second prevention activity was carried out in Yaoundé, from April to November 2022, and focused on raising awareness among landowners, bailiffs and officials from the Ministry of State Property on compliance with land acquisition procedures and deadlines. ASSOAL members also raised awareness online among civil society actors about the new tax regulations for non-profit-making organisations, and the need for them to pay taxes.

Sub-section 2: Children's rights: a book for every child) (DELICE)

On the 9th of December 2022, this association celebrated the International Anti-Corruption Day by raising awareness among motorbike riders in the Yaoundé IV Sub-division (Carrefours Nkomo and Awae / Entrée Marie Madeleine) regarding their duty to resist extortion by the Forces of Law and Order and the Municipal Police. 200 stickers bearing CONAC's toll-free number were distributed to riders.

Sub-section 3: Organisation for Health, Education and Tourism Support (OASET)

This association, based in Makak, in the Centre Region, has been carrying out educational activities throughout the year to make stakeholders in the education sector more aware of the damaging effects of corruption in the school environment, specifically in secondary schools. OASET members denounced the corruption that facilitates the payment of fake workers and the mismanagement of PTA funds at the Government Technical High School, Makak and the Government Bilingual Primary School, Makak. They helped the two institutions put in place procedures to trace the use of PTA funds.

Sub-section 4: Action Against Corruption (A2C)

In October 2022, the A2C National Coordinator held a working session with the Mayor of Yaoundé III to explore ways and means of reducing corruption risks and opportunities in his municipality. The Association was also present at the Yaoundé III Municipal Council meeting, in October 2022, and installed denunciation boxes as well as anti-corruption posters. The same action was carried out at the Biyem-Assi District Hospital in December 2022.

In November 2022, A2C members trained the staff of the Efulan District Hospital in the use of the PrECIS tool. A similar action was carried out at Mfou District Hospital, where staff were sensitised on the need to avoid corruption.

Sub-section 5: *Jeunesse Sans Corruption*

In August 2022, the Association, which targets young people, educated about 60 students in Douala on the dangers of sexually transmitted diseases and early sexual activity. The Association also received reports of corruption, which it forwarded to CONAC. Complaints concerning transporters were sent to the Ministry of Transport, while those concerning the Defence Forces were sent to the Ministry of Defence for investigation.

Sub-section 6: Support Centre for Sustainable Development Initiatives (CAIDED)

The anti-corruption activities carried out by the Organisation in the towns of Bertoua and Abong-Mbang focused on the strategic areas of Prevention and Education. With regard to Prevention, CAIDED facilitated the creation of an Anti-Corruption Club in Collège Jean Paul II in Abong-Mbang in November 2022 and subsequently trained the students and teachers of this college on anti-corruption policies in the Education Sector. Educational activities targeted village

communities and the Transport Sector. In November and December 2022, the residents of Abong-Mbang were made aware of the need for transparent management of their forest resources, while transporters were educated to report acts of extortion to CONAC using the Commission's toll-free number, 1517. Leaflets on corruption-related offences were also distributed to the public.

Sub-section 7: National Organisation for Social Rehabilitation (ONARES)

In October 2022, members of ONARES sensitised the Yaoundé II Council Municipal Police to avoid harassing motorbike drivers who drop off or carry children on the esplanade of the Messa SIC I Government Nursery School in Yaoundé. The action bore fruit, as the practice subsequently stopped.

Section 2: Activities of the Higher Islamic Council of Cameroon (CSIC)

Mindful of Sura 7: 56 of the Koran, which orders the Muslim faithful not to sow corruption on earth, CSIC has carried out awareness-raising campaigns to curb corruption in the Education and Transport Sectors. Every quarter, at least one Friday sermon in the Mosques was devoted to this issue. Some of the Friday sermons also served to sensitise urban and interurban transport operators to the need to abstain from favouritism and extortion of funds from users of their services.

Chapter 2

INTERNATIONAL COOPERATION

This chapter focuses on training provided to CONAC staff by its partners (Section 1), participation in international conferences (Section 2) and a working visit (Section 3).

Section 1: Training offered to CONAC staff by partners

CONAC staff received the following training from the Commission's international partners:

- Leadership and investigation, organised online by the Commonwealth Africa Anti-Corruption Centre (CAACC) in Botswana;
- China's experience in fighting corruption, organised online by the People's Republic of China, from 16 to 24 November 2022;
- Investigations into financial crimes, organized by the United Nations Office on Drugs and Crime (UNODC), from 27 to 30 November 2022, at the Commonwealth Africa Anti-Corruption Centre in Gaborone, Botswana.

Section 2. Participation of CONAC in international conferences

La CONAC a participé aux rencontres ci-après :

- the 12th Regional Conference of Heads of Anti-Corruption Institutions from African Commonwealth Member Countries (AAACA), scheduled for Kigali, Rwanda, from May 03rd to 07th, 2022. Delegates from 18 Commonwealth countries, among whom three came from CONAC, took part in the event, which provided an opportunity for anti-corruption advocates to share their experiences. Each delegation presented innovations in the fight against corruption in their country. CONAC was elected to represent the West and Central Africa sub-regions on the Executive Committee of the Association. The country has also been designated to host the 2024 Annual Conference;
- the 5th Annual General Meeting of the Association of Anti-Corruption Authorities in Africa (AAACA), from 20th to 22nd June 2022, in Bujumbura. CONAC was elected to hold the position of Vice-President on the Executive Committee;
- the Executive Meeting of the Association of Heads of Anti-Corruption Agencies of African Commonwealth Countries, on the 27th of October 2022;
- the 28th Interpol Global Programme on Combating Financial Crime, held in Gabon, from the 21st to 25th November 2022;

- the 12th General Meeting of the International Association of Anti-Corruption Authorities (IAACA);

- the Consultative Meeting on a Standard African Tool for Measuring Corruption, organized by the African Union Advisory Council on Corruption (AUABC), in Dar-Es-Salaam, Tanzania, from 12 to 14 December 2022;

- the 20th International Anti-Corruption Conference on the theme: "Root out corruption, defend democratic values", from 6 to 10 December 2022, in Washington, DC.

Section 3. Working visit

In March 2022, two senior officials from the High Anti-Corruption Authority of the Republic of Congo (HALC) conducted a working visit to CONAC to draw on CONAC's rich experience to strengthen their young Institution.

GENERAL CONCLUSION

Cameroon's 2022 Anti-Corruption Status Report provides an overview of the major actions undertaken by public, semi-public and private institutions to fight corruption in our country. The National Anti-Corruption Strategy recommends that these actions be based on the PrECIS tool, which requires the simultaneous implementation of actions on Prevention, Education, Conditions, Incentives and Sanctions to curb corruption.

Anti-corruption activities, which also include the Cameroon development Vision as set out in the National Growth and Development Strategy Paper 2020-2030, have helped to increase the number of positive actors willing to fight corruption by fiercely resisting extortion or reporting acts of corruption they witness or are victims of. The large volume of complaints received at CONAC, from 6705 in 2021 to 7041 in 2022, is proof of this. Also, some Administrations have improved in their quality of service as they now receive users more cordially and process files within time limits.

Another important anti-corruption activity in 2022 is the development and adoption of Codes of Ethics or Good Conduct by several Institutions. These Codes, some of which were inspired by the CONAC Code, if implemented, will certainly lead to a positive change in the working habits and attitudes of the Administrations concerned.

Furthermore, the training offered by CONAC to members of Anti-Corruption Units in 2022 enthused new strategies, including the development of risk maps which helped to carry out targeted actions, particularly through the implementation of Rapid Results Initiatives. These initiatives aim at eliminating previously identified corrupt practices.

The 129 contributions received for the preparation of this Report show that there is also a growing policy of zero tolerance to corruption by government officials vis-à-vis their collaborators. This is reflected in the number of sanctions imposed on staff caught in the act of corruption in Ministries, as well as in other Public Institutions and Public Enterprises. The CDBF and Courts also played a vital role in the suppression of acts of corruption as seen in the decisions taken by these institutions.

Nevertheless, Cameroonians still expect more stringent measures against perpetrators of misappropriation, corruption and other similar offences.

The fight against corruption being an ongoing quest, Administrations and Institutions that contributed to the preparation of this Report propose a series of

actions for a more inclusive and reinforced fight. These were strategic, legislative, structural and operational recommendations.

At the strategic level, there is an urgent need to increase the resources allocated to anti-corruption institutions, Units and Committees. Most of these structures are still struggling to carry out their activities properly and efficiently because of the lack of significant budget allocations.

At the legislative level, the internalization of international legal instruments through the adoption of an anti-corruption law is a great wish for Cameroonians. This would help to:

- criminalize illicit enrichment;
- improve mechanisms for combating laundering of the proceeds of crime;
- establish a system for protecting whistleblowers;
- establish mechanisms for compensating victims of corruption;
- ensure traceability of recovered funds;
- better organise the freezing, seizure and confiscation of assets resulting from corruption.

Similarly, the implementation of Article 66 of the Constitution, which requires the declaration of assets by a category of senior officials, is still highly expected.

Structurally, the call is rife to mainstream and integrate e-governance into aspects of public service delivery, mostly by digitizing procedures and payments. Also, compliance with procedures, the designation of anti-corruption focal points in external and devolved services, public institutions and public enterprises, and the development and implementation of Codes of Ethics are necessary.

At the operational level, it is essential to build the capacities of actors, especially officials of anti-corruption units, in order to enable them to control and implement the National Anti-Corruption Strategy more effectively.

At the end of the day, public awareness should increase for citizens to become more active actors, capable of demonstrating strong resistance and of reporting acts of corruption without fear. This recommendation goes hand in glove with the need to simplify whistleblowing channels such as hotlines, WhatsApp numbers and email addresses.

TABLE OF CONTENTS

Administrative map of Cameroon	ii
Acronyms and abbreviations	iii
Tables	ix
Contents	xi
Foreword	xii
GENERAL INTRODUCTION	1
Part One IMPLEMENTATION OF THE NATIONAL ANTI-CORRUPTION STRATEGY	4
Chapter 1: CORRUPTION PREVENTION ACTIVITIES CARRIED OUT IN PUBLIC ADMINISTRATIONS	5
Section 1: Prevention Activities of Control and Regulatory Institutions	5
Sub-section 1: Control Institutions: activities of the National Anti-Corruption Commission (CONAC)	5
I- Prevention and communication activities	5
A. Prevention activities	5
1. Evaluating the implementation of Regional Action Plans	5
2. Commemoration of International Anti-Corruption Days	10
2.1 The 6th African Anti-Corruption Day	10
2.2 Celebration of the 20th International Anti-Corruption Day	10
3. National anti-corruption awareness campaigns	11
3.1 The “Corruption-free TotalEnergies AFCON, Cameroon 2021” communication campaign	11
3.2 The campaign to popularise CONAC's WhatsApp number and e-mail address	12
3.3 The “Corruption-free 2022 back-to-school” campaign	12
4. Creation and revitalisation of Integrity Clubs in State Universities and Private Institutes of Higher Education (IPES).	13
5. Participation of CONAC in national events	13
6. Capacity-building for anti-corruption stakeholders	14
B. Communication activities	15
1. Production and broadcasting of audio-visual awareness-raising programmes	15
2. Publication of the Cameroon's 2021 Anti-Corruption Status Report	15
3. Production and distribution of awareness-raising documents	15
4. Production of the CONAC monthly newsletter	16
5. Identification of community radio stations from the four main cultural zones of Cameroon to broadcast CONAC awareness-raising programmes in local languages	16
II- Denunciations received and activities of control and investigation	16
A. The trend in reporting corruption in 2022	17
1. Complaints received through the Hotline, 1517	17
2. Complaints received through CONAC's WhatsApp number, 658 26 26 82	19
3. Complaints received through CONAC's e-mail address: infos@conac.cm	20
4. Complaints received by CONAC through administrative mail	21
C. Control and investigation activities of CONAC	22
1. Rapid Intervention Actions (RIAs)	22

2. Field investigations	23
2.1 Investigations into the sale of State land in the town of Maroua, Diamaré Division, Far North Region	24
a. Background information	24
b. Findings and irregularities	24
c. Liability and charges	26
d. Measures taken by CONAC	26
2.2 Verification of alleged corruption and misappropriation of public funds at the Taxation Office of the Divisional Taxation Centre (CDI) in Ngaoundéré	27
a. Background information	27
b. Findings and irregularities	27
c. Liability and charges	28
d. Recommendations	28
2.3 Verification on the alleged misappropriation of funds allocated for the payment of the 2019, 2020 and 2021 bonuses to the staff of the Central Services of the Ministry of Public Health	29
a. Background information	29
b. Findings and irregularities	29
c. Precautionary measures taken	30
2.4 Verification of the allegations of misappropriation of public funds following the non-execution of the rehabilitation works on the ferry on the banks of River Nyong at Malombo	30
a. Background information	30
b. Findings and irregularities	30
c. Liability and charges	31
d. Recommendations.	32
2.5 Investigations into allegations of fraud and corruption in the Faculty of Law and Political Science of the University of Douala	32
a. Background information	32
b. Findings and irregularities	32
c. Recommendations	33
2.6 Investigations on alleged corruption, breach of trust and influence peddling implicating Mr S.M., Mayor of BIBEY Council	34
a. Background information	34
b. Investigation findings	34
c. Recommendations	35
III- Status of proceedings initiated by CONAC before competent courts	35
IV- The financial loss incurred by the State of Cameroon as reported in the field investigations carried out by CONAC	37
Sub-section 2: Regulatory Institutions	37
i. Activities of the Electricity Sector Regulatory Agency (ARSEL)	38
ii. Activities of the Public Contracts Regulatory Board (ARMP)	41
Section 2: Anti-corruption prevention activities in Ministries	45
Sub-section 1: Ministries of Sovereignty	45
I. Activities of the Ministry of Decentralisation and Local Development (MINDDEVEL)	45
II. Activities of the Ministry of Justice (MINJUSTICE)	46
III. Activities of the Ministry of Public Service and Administrative Reform (MINFOPRA)	47
IV. Activities of the Ministry of External Relations (MINREX)	48
V. Activities of the General Delegation for National Security (DGSN)	50
Sub-section 2: Ministries in charge of the Economy, Finance and Infrastructure	51
I. Ministries in charge of the Production, Importation and Distribution of Goods and Services	51
A. Ministries in charge of the production of goods and services	51

1. Activities of the Ministry of Tourism and Leisure (MINTOUL)	52
2. Activities of the Ministry of Mines, Industry and Technological Development (MINMIDT)	53
3. Activities of the Ministry of Forestry and Wildlife (MINFOF)	54
4. Activities of the Ministry of Fisheries and Animal Industries (MINEPIA)	55
5. Activities of the Ministry of Agriculture and Rural Development (MINADER)	56
B. Ministries in charge of the importation or distribution of goods and services	57
1. Activities of the Ministry of Transport (MINTTRANSPORTS)	57
2. Activities of the Ministry of Trade (MINCOMMERCE)	59
II. Ministries in charge of sourcing and allocating funds	61
1. Activities of the Ministry of Finance (MINFI)	61
2. Activities of the Ministry of the Economy, Planning and Territorial Management (MINEPAT)	64
III. Ministries in charge of infrastructure	66
1. Activities of the Ministry of Housing and Urban Development (MINHDU)	66
2. Activities of the Ministry of Public Contracts (MINMAP)	67
3. Activities of the Ministry of Public Works (MINTP)	69
Sub-section 3: Ministries in charge of the Education, Social and Cultural Sectors	71
I. Ministries in charge of the Education Sector	71
i. Ministries in charge of Basic Training	71
1. Activities of the Ministry of Basic Education (MINEDUB)	71
2. Activities of the Ministry of the Ministry of Higher Education (MINESUP)	73
3. Activities of the Ministry of Sports and Physical Education (MINSEP)	74
II. Ministries in charge of vocational training	75
1. Activities of the Ministry of Employment and Vocational Training (MINEFOP)	75
2. Activities of the Ministry of Scientific Research and Innovation (MINRESI)	76
III. Ministries in charge of the Social Sector	78
1. Activities of the Ministry of Public Health (MINSANTE)	78
2. Activities of the Ministry of Women's Empowerment and the Family (MINPROFF)	80
3. Activities of the Ministry of Social Affairs (MINAS)	84
4. Activities of the Ministry of Youth and Civic Education (MINJEC)	86
5. Activities of the Ministry of Labour and Social Security (MINTSS)	88
6. Activities of the Ministry of the Environment, Nature Protection and Sustainable Development (MINEPDED)	90
IV. Ministries in charge of the Cultural Sector: Activities of the Ministry of Arts and Culture (MINAC)	91
Section 3: Corruption prevention activities in Public and Semi-Public Establishments	92
Sub-section 1: Public Establishments	92
I. Administrative Public Establishments	92
1. Activities of the National Institute of Statistics (NIS)	93
2. Activities of the Yaounde Conference Centre	93
II. Scientific and Technical Public Establishments	94
A. Activities carried out by State Universities	94
1. University of Bamenda (UBa)	94
2. University of Buea (UB)	97
3. University of Douala (UDo)	99
4. University of Maroua (UMa)	101
5. University of Yaoundé II (UYII)	104
II. Public Hospitals	105
1. Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY)	105
2. Jamot Hospital, Yaoundé (HJY)	106
3. Douala Gynaecology, Obstetrics and Paediatrics Hospital (HGOPD)	107
4. Douala General Hospital (HGD)	108

5. Efoulan District Hospital (HDE)	109
Sub-section 2: Activities of Public Companies	111
1. Cameroon Water Utilities (CAMWATER)	111
2. Cameroon Telecommunications (CAMTEL)	112
3. Cameroon Real Estate Loan Company (CFC)	114
4. Cameroon Real Estate Corporation (SIC)	114
5. Electricity Development Corporation (EDC)	115
6. Special Council Fund for Mutual Assistance (FEICOM)	117
7. Mekin Hydroelectric Development Corporation (HYDRO MEKIN)	119
8. Port Authority of Douala (PAD)	121
9. National Refining Company (SONARA)	122
10. National Electricity Transport Company (SONATREL)	123
11. National Debt Recovery Company (SRC)	124
12. Cameroon Postal Services (CAMPOST)	124
13. Cameroon Civil Aviation Authority (CCAA)	125
14. Cameroon Aluminium Company (ALUCAM)	126
15. Cameroon Cotton Development Corporation (SODECOTON)	127
Section 4. Corruption prevention activities in Regional and Local Authorities (RLA)	127
Sub-section 1: Activities of the Bafoussam City Council (CUB)	128
Sub-section 2: Activities of the Bertoua City Council (CUB)	129
Sub-section 3: Activities of the Douala City Council (CUD)	129
Sub-section 4: Activities of the Maroua City Council (CUM)	130
Sub-section 5: Activities of the Kribi City Council (CUK)	131
Chapter 2: CORRUPTION PREVENTION ACTIVITIES IN THE EXTRACTIVE INDUSTRY SECTOR AND PRIVATE HIGHER EDUCATION INSTITUTIONS	132
Section 1: Extractive Industry Sector	132
Sub-section 1: Gaz du Cameroun (GDC)	132
Section 2: Private Higher Education Institutions	133
Sub-section 1: Activities of the Université des Montagnes	133
Sub-section 2: Activities of the Protestant University of Central Africa (PUCA)	134
Sub-section 3: Activities of the Catholic University of Central Africa (CUCA)	135
Part Two	136
PUNISHMENT OF CORRUPT PRACTICES	
Chapter 1: ADMINISTRATIVE SANCTIONS	137
Section 1: Sanctions imposed by regulatory bodies	137
Sub-section 1: The Public Contracts Regulatory Board (ARMP)	137
Sub-section 2: The National Communication Council (NCC)	138
Section 2: Sanctions issued by Ministries	141
Sub-section 1: Ministry of Agriculture and Rural Development (MINADER)	141
Sub-section 2: Ministry of Trade (MINCOMMERCE)	142
Sub-section 3: Ministry of Basic Education (MINEDUB)	142
Sub-section 4: Ministry of Livestock, Fisheries and Animal Industries (MINEPIA)	144
Sub-section 5: Ministry of Higher Education (MINESUP)	145
Sub-section 6: Ministry of Finance (MINFI)	145
I. Directorate General of Customs (DGC)	145
II. Directorate General of Taxation (DGT)	146
Sub-section 7: Ministry of Forestry and Wildlife (MINFOF)	146
I. Disciplinary measures against some forestry operators	146
II. Sanctions imposed on some MINFOF staff	149

Sub-section 8: Ministry of Public Contracts (MINMAP)	153
Sub-section 9: Ministry of Transport (MINTTRANSPORTS)	158
Section 3: Sanctions imposed in Public Establishments and Public Enterprises	159
Sub-section 1: The Cameroon Postal Services (CAMPOST)	159
I. Disciplinary sanctions	159
II. Financial sanctions	161
Sub-section 2: The Cameroon Water Utilities Corporation (CAMWATER)	161
Sub-section 3: The Cameroon Real Estate Corporation (SIC)	162
Sub-section 4: The National Refininf Company (SONARA)	163
Sub-section 5: The University of Bamenda (UBa)	163
I. Sanctions against staff members	163
II. Sanctions against students	164
Sub-section 6: The University of Buea (UB)	164
Sub-section 7: The University of Douala (UDo)	166
I. Sanctions imposed on staff members	166
II. Sanctions imposed on students	166
Sub-section 8: The University of Dschang (UDs)	167
Sub-section 9: The University of Maroua (UMa)	168
Section 4: Sanctions imposed by Regional and Local Authorities (RLA)	168
Sub-section 1: The Bafoussam City Council (CUB)	168
Sub-section 1: The Douala City Council (CUD)	169
Section 5: Université des Montagnes	170
Chapter 2: COURT DECISIONS REGARDING CORRUPTION AND RELATED OFFENCES	171
Section 1: Decisions rendered by the Budget and Finance Disciplinary Board (BFDB)	171
Section 2: Court rulings	178
Sub-section 1: Substantive Courts	178
I. Instance Courts	178
A. Courts of First Instance	178
1. The Abong-Mbang Court of First Instance	179
2. The Batouri Court of First Instance	179
3. The Bertoua Court of First Instance	179
4. The Edéa Court of First Instance	179
5. The Garoua Court of First Instance	179
6. The Guider Court of First Instance	180
7. The Ngaoundéré Court of First Instance	180
B. High Courts	180
1. The Benoué High Court	180
2. The Donga Mantung High Court	181
3. The Mbere High Court	181
4. The Moungo High Court	182
5. The Mvila High Court	183
6. The Vina High Court	184
II. Courts of Appeal: The East Region Court of Appeal	184
III. The Special Criminal Court (SCC)	185
Sub-section 2: The Supreme Court	192
Section 3: The financial losses incurred by the State of Cameroon in 2022	196
Part Three	
COOPERATION IN THE ANTI-CORRUPTION CRUSADE	197
Chapter 1: NATIONAL COOPERATION	198

Section 1: Activities of members of the National Anti-Corruption Coalition (CNLCC)	198
Sub-section 1: Book's Lovers Association (ASSOAL)	198
Sub-section 2: Children's Rights: a book for every child (DELICE)	198
Sub-section 3: Organisation for Health, Education and Tourism Support (OASET)	199
Sub-section 4: Action Against Corruption (A2C)	199
Sub-section 5: <i>Jeunesse Sans Corruption</i> (JSC)	199
Sub-section 6: Support Centre for Sustainable Development Initiatives (CAIDED)	199
Sub-section 7: National Organisation for Social Rehabilitation (ONARES)	200
Section 2: Activities of the Higher Islamic Council (CSIC)	200
Chapter 2: INTERNATIONAL COOPERATION	201
Section 1: Trainings offered to CONAC staff by partners	201
Section 2: Participation of CONAC in international conferences	201
Section 3: Working visit	202
GENERAL CONCLUSION	203
Table of Contents	205