

REPUBLIC OF CAMEROON
PEACE – WORK – FATHERLAND

PRESIDENCY OF THE REPUBLIC

**NATIONAL ANTI-CORRUPTION COMMISSION
(NACC)**



CAMEROON'S 2024 ANTI-CORRUPTION STATUS REPORT



Website : www.conac.cm



Mailto : info@conac.cm



Tel. N° : +237 222 20 37 32



WhatsApp : +237 658 26 26 82



Hotline : 1517



Post Office Box: 33200 Yaounde - Cameroon



Headquarters : Yaounde Conference Centre



H.E. Paul BIYA
President of the Republic of Cameroon

« ...Improving governance also means stepping up the fight against corruption and misappropriation of public funds. This ensures legal protection for private investment and land tenure security, where abuses have been noted. Let me assure you of one thing: appropriate sanctions will be meted out on those found guilty of such offences...»

(Excerpt from the message of the Head of State to the Nation, on 31st December, 2024)

SUMMARY TABLE OF CONTENTS

Administrative Map of Cameroon	v
Acronyms and Abbreviations	vii
List of tables	xiii
Foreword	xv
GENERAL INTRODUCTION	1
Part One PREVENTION ACTIVITIES	5
Chapter 1: ACTIVITIES OF PREVENTION IN PUBLIC ADMINISTRATIONS	7
Section 1: Activities of Control and Regulatory Institutions	7
Section 2: Activities of Ministries	67
Section 3: Activities of Public and Semi-Public Establishments	101
Section 4: Activities of Regional and Local Authorities (RLA)	134
Chapter 2: ACTIVITIES OF PREVENTION IN CIVIL SOCIETY ORGANISATIONS AND THE PRIVATE SECTOR	139
Section 1: Activities of Civil Society Organisations	139
Section 2: Activities of the Private Sector	141
Part Two SANCTIONS OF CORRUPT PRACTICES	143
Chapter 1: ADMINISTRATIVE SANCTIONS	145
Section 1: Sanctions imposed by Regulatory Institutions: the National Communication Council (NCC)	145
Section 2: Sanctions imposed by Ministries	150
Section 3: Sanctions imposed within Public Establishments and Enterprises	181
Section 4: Sanctions imposed by Regional and Local Authorities (RLA)	199
Chapter 2: COURT DECISIONS	201
Section 1: The Budget and Finance Disciplinary Board (BFDB)	201
Section 2: Judicial Courts	207
Section 3: Evaluation of the financial loss suffered by the State of Cameroon	222
Part Three ASSET RECOVERY AND INSTITUTIONAL COOPERATION	225
Chapter 1: ASSET RECOVERY	227
Section 1: Restitution of the <i>corpus delicti</i> at the Special Criminal Court (SCC)	227
Section 2: Recovery of debts arising from pecuniary convictions for the benefit of the State by the National Debt Recovery Company (SRC)	228
Chapter 2: INSTITUTIONAL COOPERATION	231
Section 1: National Cooperation	231
Section 2: International Cooperation	234
GENERAL CONCLUSION	237
TABLE OF CONTENTS	241



ACRONYMS AND ABBREVIATIONS

A2C	Action Against Corruption
AAACA	Association of African Anti-Corruption Authorities
AC	Accountant
ACU	Anti-Corruption Unit
ACU-M	Anti-Corruption Unit in Ministries
ADC	Cameroon Airports Company
AFCON	African Cup of Nations
AGM/ADG	Assistant General Manager /Assistant Director General
ALUCAM	<i>Compagnie Camerounaise d'Aluminium</i> (Aluminium Industrial Plant)
AML/FT	Anti-Money Laundering/Financing of Terrorism
ANOR	Standards and Quality Agency
ANTIC	National Agency for Information and Communication Technologies
ARMP	Public Contracts Regulatory Board
ARSEL	Electricity Sector Regulatory Agency
ART	Telecommunications Regulatory Agency
ASCNPD	National Civic Service Agency for Participation in Development
ASSOAL	<i>Association des Amoureux du Livre</i> (Book's Lovers Association)
AUABC	African Union Advisory Board against Corruption
BCA	Administrative Purchase Order
BRCAS	Regional Social Action Control Brigade
BTS	<i>Brevet de Technicien Supérieur</i> (Higher Technician Certificate)
BUNEC	National Civil Status Registration Office
C/ACU	Chairperson Anti-Corruption Unit
CAA	Autonomous Sinking Fund of Cameroon
CAACC	Commonwealth Africa Anti-Corruption Centre
CAC	Contracts Award Commission
CAED	Centre for Children in Distress
CAIDED	Support Centre for Sustainable Development Initiatives
CAJ	Legal Affairs Unit
CAMB	<i>Centre d'Accueil des Mineurs de Bertoua</i> (Bertoua Juvenile Care Centre)
CAMPOST	Cameroon Postal Services
CAMTEL	Cameroon Telecommunications
CAMWATER	Cameroon Water Utilities
CAO	<i>Centre d'Accueil et d'Observation</i> (Care and Observation Centre)
CAPEF	Chamber of Agriculture, Fisheries, Livestock and Forestry
CAY	Yaounde Sub-divisional Council
CCAA	Cameroon Civil Aviation Authority
CCIMA	Chamber of Commerce, Industry, Mines and Crafts
CCLCPEES	Anti-Corruption and Ethics Promotion Unit of the Higher Education
CCNIT	National Collective Convention for Transformation Industries
CCOGC	<i>Commission de Contrôle des Organismes de Gestion Collective</i> (Control Commission for Collective Management Bodies)
CDBF	Budget and Finance Disciplinary Board
CDENO	North West Region Livestock Development Fund
CDI	Divisional Tax Centres
CDPM	Maritime Fisheries Development Fund
CELINFOS	IT and Statistics Unit
CELLCOM/CELCO	Communication Unit
CENAJES	National Centre for Youths and Sports
CENEEMA	Agricultural Mechanization Study and Experimentation Centre
CEO	Chief Executive Officer
CESO	Social Centre

Cameroon's 2024 Anti-Corruption Status Report

CETIC	<i>Collège d'Enseignement Technique Industriel et Commercial</i> (Technical, Industrial and Commercial College)
CFC	Cameroon Real Estate Company
CFI	Court of First Instance
CFS	Specialised Finance Controller
CIAP	Police Training School
CID	Customs Training Centre
CIG	Common Initiative Group
CLCCPE	Anti-Corruption and Ethics Promotion Unit
CMPJ	Youth Promotion Multipurpose Centre
CMS	Student Welfare Centre
CNE	National Education Centre
CNFZVH	National Zootechnical, Veterinary and Fish Farming Training Centre
CNIC	Cameroon Shipyard and Industrial Engineering Ltd
CNLCC	National Anti-Corruption Coalition
CNRPH	Cardinal Paul Emile Léger National Centre for the Rehabilitation of the Disabled
CNYC	Cameroon National Youth Council
CONAC	National Anti-Corruption Commission
CONSUPE	Supreme State Audit Office
COT	College of Technology
CPASW	Certificate of Public Auction Sale of Wood
CPCB	Central Public Contracts Control Boards
CPFF	Centre for Women Empowerment and the Family
CPM	Contracts Award Commission
CPS	Social Insurance Centre
CRLT	Regional Centre for Littoral
CRRMP	Regional Public Contracts Regulation Centre
CRRMPC	Centre Region Public Contracts Regulation Centre
CRTV	Cameroon Radio and Television Corporation
CS	Supreme Court
CSE	Chief of Service for Implementation
CSIC	Higher Islamic Council of Cameroon
CTN-ET	Commission Technique Nationale des Etablissements de Tourisme
CUB	Bafoussam City Council
CUB	Bertoua City Council
CUCA	Catholic University of Central Africa
CUD	Douala City Council
CUK	Kribi City Council
CUM	Maroua City Council
CVEPB	Public Auction Sales Certificate
D/AdA	Department of Administrative Affairs
D/DPPi	Department of Development, Physical Plant and Infrastructure
D/Fin A	Department of Financial Affairs
DAAC	Department of Academic Affairs
DAAF	Department of Administrative and Financial Affairs
DADA	Department of Archives Administrative Records
DAEPIA	Sub-divisional Delegation of Livestock, Fisheries and Animal Industries
DAF	Department of Financial Affairs
DAFRH	Department of Financial Affairs and Human Resources
DAG	Department of General Affairs
DAI	Department of Internal Audit
DAJ	Department of Legal Affairs
DAJC	Legal Affairs and Litigation Division
DAP	Department of Port Management

Cameroon's 2024 Anti-Corruption Status Report

DAPROFF	Sub-Divisional Delegation of Women's Empowerment and the Family
DCAA	Department for Academic Activities
DCOU	Student Medical and Welfare Centre
DD	Divisional Delegation
DDA	Department of Documentation and Archives
DDAS	Divisional Delegation of Social Affairs
DDEB	Divisional Delegation of Basic Education
DDEFOP	Divisional Delegation of Employment and Vocational Training
DDPA	Department for the Development and Promotion of Art Works
DDPIA	Divisional Delegation of Fisheries and Animal Industries
DDPROFF	Divisional Delegation of Women's Empowerment and the Family
DDT	Divisional Delegation of Transport
DELICE	<i>Droits de l'Enfant: un Livre pour Chaque Enfant</i> (Children's rights: a book for every child)
DET	Department of Tourism Establishments
DEX	Department of Exploitation
DF	Department of Training
DFC	Finance and Accounting Department
DFGIL	Department of Finance, IT Management and Logistics
DGD	Directorate General of Customs
DGI	Directorate General of Taxation
DGSN	General Delegation for National Security
DGTCFM	Directorate General of Treasury and Financial and Monetary Cooperation
DIPD	Directorate of Infrastructure, Planning and Development
DMIR	Department of Integrated Risk Management
DMN	National Museum Directorate
DMRFDC	Department of Resource Mobilisation, Finance and Accounting
DOFGP	Department of Financial Operations and Asset Management
DPAL	Department of Assets and Logistics
DPO	Delegated Project Owner
DR	Regional Delegation
DRAC	Regional Delegation of Arts and Culture
DRAS	Regional Delegation of Social Affairs
DREB	Regional Delegation of Basic Education
DREPIA	Regional Delegation of Livestock, Fisheries and Animal Industries
DRH	Department of Human Resources and Facilities
DRHMG	Department of Human Resources and Facilities
DRPROFF	Regional Delegation of Women's Empowerment and the Family
DRSP	Regional Delegation of Public Health
DRTSS	Regional Delegation of Labour and Social Security
DSCS	Special Division for the Control of Services
DSEM	Contracts Execution Monitoring Division
DSNDS	Department of National Solidarity and Social Development
DSOP	Contract Award Monitoring Division
DT	Technical Department
DU	Distribution Unit
DVC-ICE	Deputy Vice Chancellor in charge of Internal Control and Evaluation
DVC-TIC	Deputy Vice Chancellor in charge of Teaching, Professionalization and Development of Information and Communication Technologies
ECI	Awaiting Integration
EDC	Electricity Development Corporation
EIFORCES	International School of Security Forces
ELECAM	Elections Cameroon
ENAM	National School of Administration and Magistracy

Cameroon's 2024 Anti-Corruption Status Report

ENSET	Higher Technical Teacher College
ENSP	National Advanced Police School
EP	Public Establishment
EPA	Public Administrative Establishment
FALSH	Faculty of Arts, Letters and Social Sciences
FAVM	Faculty of Agriculture and Veterinary Medicine
FEICOM	Special Council Support Fund for Mutual Assistance
FENASSCO	National Federation of School Sports
FET	Faculty of Engineering and Technology
FHS	Faculty of Health Sciences
FLO	Forces of Law and Order
FLSS	Faculty of Letters and Social Sciences
FMU	Forest Management Unit
FOSA	Health Facility
FSEGA	Faculty of Economics and Applied Management
GA	General Assembly
GDC	<i>Gaz du Cameroun</i>
GEDAS	Electronic Management of ALUCAM and SOCATRAL Documents
GM/DG	General Manager/Director General
HALC	High Authority for the Fight against Corruption
HC	High Court
HDE	District Hospital, Efoulan
HGD	General Hospital, Douala
HGOPD	Gynaecological Obstetrics and Paediatrics Hospital, Douala
HGOPY	Gynaecological Obstetrics and Paediatrics Hospital, Yaounde
HJY	Jamot Hospital, Yaounde
HND	Higher National Diploma
HR	Regional Hospital
HRFM	Human Rights and Freedoms Movement
HRM	Human Resource Management
IAACA	International Association of Anti-Corruption Authorities
IAEB	Sub-divisional Inspectorate of Basic Education
ICAC	Internal Contracts Award Commission
ICT	Information and Communication Technologies
IG	General Inspectorate
IGP	Inspectorate General of Performance
IGS	Inspectorate General of Services
IGT	Technical Inspectorate General
IMPM	Institute of Medical and Medicinal Plants Research
INJS	National Institute of Youth and Sports
IO	Independent Observer
IPES	Private Institute of Higher Education
IRAD	Institute of Agricultural Research for Development
IRGM	Institute of Geological and Mining Research
IS	Inspectorate of Services
ISV	Veterinary Health Inspectorate
IT	Invitation to Tender
JDM	Public Contracts Journal
LCC	Fight against Corruption
LINAFI	Limbe Nautical Fishing Institute
MA	Managing Director
MAETUR	Urban and Rural Land Development and Servicing Mission
MATGENIE	National Civil Engineering Equipment Pool
MIDEPECAM	Development Project for Non-Industrial Maritime Fishing
MINADER	Ministry of Agriculture and Rural Development

Cameroon's 2024 Anti-Corruption Status Report

MINAS	Ministry of Social Affairs
MINAT	Ministry of Territorial Administration
MINCOMMERCE	Ministry of Trade
MINDCAF	Ministry of State Property, Surveys and Land Tenure
MINDDDEVEL	Ministry of Decentralisation and Local Development
MINDEF	Ministry of Defence
MINDEL	Minister Delegate
MINEDUB	Ministry of Basic Education
MINEE	Ministry of Water Resources and Energy
MINEFOP	Ministry of Employment and Vocational Training
MINEPAT	Ministry of the Economy, Planning and Regional Development
MINEPDED	Ministry of the Environment, Nature Protection and Sustainable Development
MINEPIA	Ministry of Livestock, Fisheries and Animal Industries
MINESEC	Ministry of Secondary Education
MINESUP	Ministry of Higher Education
MINFI	Ministry of Finance
MINFOF	Ministry of Forestry and Wildlife
MINFOPRA	Ministry of Public Service and Administrative Reform
MINHDU	Ministry of Housing and Urban Development
MINJEC	Ministry of Youth Affairs and Civic Education
MINJUSTICE	Ministry of Justice
MINMAP	Ministry of Public Contracts
MINMIDT	Ministry of Mines, Industry and Technological Development
MINPMEESA	Ministry of Small and Medium Sized Enterprises, Social Economy and Handicraft
MINPROFF	Ministry of Women Empowerment and the Family
MINRESI	Ministry of Scientific Research and Innovation
MINREX	Ministry of External Relations
MINSANTE	Ministry of Public Health
MINSEP	Ministry of Sports and Physical Education
MINT	Ministry of Transport
MINTOUL	Ministry of Tourism and Leisure
MINTP	Ministry of Public Works
MINTSS	Ministry of Labour and Social Security
MIPROMALO	Local Materials Promotion Authority
MOE	Project Manager
MT	Main Treasury
MUNAPE	National Staff Association
NACS	National Anti-Corruption Strategy
NAFI	National Agency for Financial Investigation
NCC	National Communication Council
NIS	National Institute of Statistics
NRPA	National Radiation Protection Agency
NSIF	National Social Insurance Fund
NTR	Nothing to Report
OASET	Support Organisation for Health, Education and Tourism
OGC	Collective Management Organ
ONARES	National Organisation for Social Rehabilitation
PAD	Port Authority of Douala
PAK	Port Authority of Kribi
PAUEF2C	Support Project for the Use of Fertilizers in the Cocoa and Coffee Sectors
PBF	Performance Based Funding
PC	Penal Code
PIB	Public Investment Budget

Cameroon's 2024 Anti-Corruption Status Report

PO	Project Owner
PrECIS	Prevention, Education, Conditions, Incentives, Sanctions
PRONEC REAMORCE	National Civic Education Programme for Moral, Civic and Entrepreneurial Rearmament
PSR	Road Safety Programme
PTA	Parent-Teacher Association
PTS	Special Three-Year Youth Plan
PUCA	Protestant University of Central Africa
PV	Formal Report
RAP	Regional Action Plan
RH	Human Resources
RIA	Rapid Intervention Action
RLA	Regional and Local Authorities
RRI	Rapid Results Initiatives
RU	Regional Unit
SAED	African Education Fair
SAG	General Affairs Service
SAMU	<i>Service d'Aide Médicale Sociale</i>
SCC	Special Criminal Court
SD	Sub-Director
SDEN	Far-North Customs Sector
SDN	North Customs Sector
SG	Secretary General
SGS	<i>Société Générale de Surveillance</i> (Surveillance Company)
SIC	Cameroon Real Estate Company
SIGAMP	Internal Structure for the Administrative Management of Public Contracts
SMAC	Anti-Corruption Management System
SME	Small and Medium-Size Enterprise
SODECOTON	Cameroon Cotton Development Company
SODEPA	Animal Production Enhancement and Exploitation Company
SONARA	National Refining Company
SONATREL	National Electricity Transmission Corporation
SRC	Cameroon Debt-Recovery Company
STU	Specialised Technical Unit
SYNESTER	National Union of Land Transport Sector Employees
TA	Technical Adviser
TF	Tender File
ToR	Terms of Reference
TOU	Technical Operational Unit
TPG	Paymaster General
UB	University of Buea
UBa	University of Bamenda
UdM	<i>Université des Montagnes</i>
UDo	University of Douala
UMa	University of Maroua
UNODC	United Nations Office on Drugs and Crime
VR-CIE	Vice-Rector in charge of Internal Control and Evaluation
WPU	Wood Processing Unit

LIST OF TABLES

Table 1:	Denunciations received by type of offence	14
Table 2:	Denunciations received by type of offence and sector of activity	14
Table 3:	Number of calls received through the Hotline	15
Table 4:	Structures/persons denounced and types of calls received through the Hotline	16
Table 5:	Denunciations received via the CONAC e-mail address: info@conac.cm	18
Table 6:	Denunciations received through CONAC's WhatsApp number (658 26 26 82)	23
Table 7:	Summary of Rapid Intervention Actions	32
Table 8:	Summary of legal proceedings initiated by CONAC	60
Table 9:	Financial loss suffered by the State of Cameroon and other Public Entities after investigations carried out by CONAC	62
Table 10:	Sanctions imposed by NCC	145
Table 11:	Sanctions imposed by MINAS	151
Table 12:	Sanctions imposed by MINCOMMERCE	151
Table 13:	Sanctions imposed by MINEPAT	152
Table 14:	Sanctions meted out by MINEDUB	153
Table 15:	Sanctions meted out by MINESUP against some students	153
Table 16:	Disciplinary sanctions imposed on some teachers for fraud or professional misconduct	154
Table 17:	Sanctions meted out by MINEFOP	156
Table 18:	Sanctions on some students by MINESUP	157
Table 19:	Disciplinary measures taken against some MINFI staff	159
Table 20:	MINFI personnel on debit	161
Table 21:	Sanctions imposed by MINFOPRA	161
Table 22:	Sanctions imposed by MINFOF on some logging operators	162
Table 23:	Sanctions imposed by MINFOF on some staff	163
Table 24:	Sanctions imposed by MINHDU	165
Table 25:	Sanctions imposed by MINJEC	166
Table 26:	List of enterprises excluded from public procurement for a period of 24 months	168
Table 27:	List of Public Tender Board officials temporarily suspended from their duties	180
Table 28:	Disciplinary sanctions imposed on CDC personnel	181
Table 29:	CDC staff placed on debit	183
Table 30:	Sanctions imposed on CAMPOST staff	183
Table 31:	List of CAMPOST personnel placed on debit	185
Table 32:	Sanctions imposed on CAMTEL staff	185
Table 33:	List of CAMTEL staff placed on debit	186
Table 34:	Sanctions imposed on MATGENIE personnel	186
Table 35:	Sanctions imposed on PAD personnel	187
Table 36:	Sanctions imposed on SCDP staff	187
Table 37:	Sanctions imposed on SIC personnel	187
Table 38:	Sanction imposed on SRC personnel	188

Cameroon's 2024 Anti-Corruption Status Report

Table 39:	Sanctions imposed on HGY personnel	188
Table 40:	List of HGY personnel on debit	189
Table 41:	Sanctions imposed on HGOPY personnel	189
Table 42:	Sanctions imposed on some University of Buea staff	189
Table 43:	List of 68 University of Buea students suspended for fraud	191
Table 44:	Sanctions imposed on twenty-seven staff at the University of Douala	192
Table 45:	Disciplinary sanctions imposed on some staff at the University of Ebolowa	195
Table 46:	University of Ebolowa staff on debit	196
Table 47:	Sanctions imposed on three personnel of the University of Maroua	196
Table 48:	Sanctions imposed on eighty-two students of the University of Maroua	196
Table 49:	List of thirty students of the University of Yaoundé I suspended for the 2023-2024 academic year due to fraud	198
Table 50:	Sanction imposed on a CUB official	199
Table 51:	Sanctions imposed on some staff of the Yaounde 1 Council	199
Table 52:	Summary of decisions handed down by CDBF	202
Table 53:	Judgments passed by the Court of First Instance of Ngaoundere	207
Table 54:	Judgments passed by the Court of First Instance of Bertoua	207
Table 55:	Judgments passed by the Court of First Instance of Guider	207
Table 56:	Judgments passed by the Court of First Instance of Bafoussam	208
Table 57:	Judgments passed by the Court of First Instance of Mbouda	208
Table 58:	Rulings of the Wouri High Court	209
Table 59:	Rulings of the Mbere High Court	209
Table 60:	Rulings of the Upper Nkam High Court	209
Table 61:	Rulings of the Bamboutos High Court	210
Table 62:	Rulings of the Court of Appeal for the East Region	210
Table 63:	Rulings of the Court of Appeal for the North Region	211
Table 64:	Summary of Judgments passed by the SCC on misappropriation of public property	213
Table 65:	Summary of Decisions by the Supreme Court	219
Table 66:	Financial loss suffered by the State of Cameroon	222
Table 67:	Restitutions of the corpus delicti at the SCC	227
Table 68:	Status of money recovered from pecuniary penalties in favour of the State by the SRC	228

FOREWORD

Urgent need to collectively shape our national destiny

Cameroon fully committed itself to the fight against corruption on the 28th of February, 2011, after the Government validated the very first National Anti-Corruption Strategy. The Prime Minister at the time, Philemon Yang, hailed this trailblazer as a timely response to the horrors of corruption. He described it as "...a pertinent document that the Government is committed to incorporate into its Plan of Action within the framework of the implementation of the policy of Greater Achievements".

For fourteen years now, the fight against corruption in Cameroon has therefore been rooted in this Document. Fourteen years is a long time. In a person's life, at the age of 14, the little steps of an infant should already have given way to the frantic pace of a teenager in the prime of life. Fourteen years on, can we as a nation boast of a tenacious struggle? Are our pace and passion commensurate with the years we have devoted to this struggle?

There is no doubt today that considerable progress has been made. The digitalisation of public services to reduce corruption-prone human contact has become widespread; anti-corruption units have been set up in almost all public and semi-public establishments; many more Cameroonians are resisting corruption, as the number of reports of acts of corruption lodged with CONAC is increasing... Despite these actions, Cameroon continues to suffer under the weight of corruption, with all its consequences, as confirmed by figures from Cameroon's Anti-Corruption Status Reports published over the years, as well as by various international governance ratings. Billions of CFA francs continue to be embezzled from State coffers. Cameroonians are still paying for some public services that are supposed to be free. Extortion of users by public officials is still commonplace on our roads, in our hospitals, our schools, and so on.

In line with recommendations in the National Anti-Corruption Strategy, tangible and visible efforts are still needed at all levels. Such efforts should include better laws, clear and well-defined procedures, consistent implementation of Rapid Results Initiatives, which provide for easily executable actions to combat specific acts of corruption in public and semi-public administrations, and the adoption, by all stakeholders, of the PrECIS tool, which recommends the concomitant use of actions of Prevention, Education, Conditions, Incentives and Sanctions in all public structures. Sanctions must be widely communicated so as to combat this impunity which has become entrenched in public administrations.

To achieve this, State employees, citizens, the media, civil society actors and the private sector must all mobilise and vehemently denounce corruption. The vast majority of Cameroonians must rise up and take their destiny into their own hands. More than ever, the country needs a collective revival. Everyone, at every level, must now strongly condemn the use of cumbersome, costly, lengthy and unfair procedures to obtain a public service.

Rev. Dr. Dieudonné MASSI GAMS
Chairman of CONAC

GENERAL INTRODUCTION

Cameroon's 2024 Anti-Corruption Status Report is the 14th to be published by the National Anti-Corruption Commission (CONAC). It summarises the anti-corruption activities carried out by various Public and Semi-Public Administrations, Civil Society Organisations and the Private Sector. These actions contribute to the implementation of the National Anti-Corruption Strategy, through the PrECIS tool, which recommends the concomitant implementation of measures of Prevention, Education, Conditions, Incentives and Sanctions.

It is important to commend the significant increase in the number of contributions received for this Report - from 84 (eighty-four) for the 2023 Report to 105 (one hundred and five) for this Report. Similarly, there has been a substantial increase in the number of administrative sanctions imposed on perpetrators of acts of corruption. Indeed, in 2024, 31 (thirty-one) Administrations sanctioned acts of corruption compared to 24 (twenty-four) in 2023. However, it is regrettable to note that out of the 384 (three hundred and eighty-four) Regional and Local Authorities in Cameroon, only six (06) forwarded their activity reports.

This Report is the outcome of 105 (one hundred and five) contributions from the following stakeholders:

- 02 Control institutions;
- 03 Regulatory bodies;
- 14 Courts;
- 31 Ministries;
- 44 Public Establishments and Enterprises;
- 06 Regional and Local Authorities;
- 04 Civil Society Organisations;
- 01 Private Sector Organisation.

This report is divided into three parts.

Part one is devoted to prevention activities carried out by all stakeholders. These include awareness-raising activities on the damaging effects of corruption and the importance of integrity, as well as efforts to improve working conditions and incentives for people of integrity who are dedicated to their work.

Part Two presents the administrative and legal sanctions against acts of corruption.

Part Three focuses on asset recovery and institutional cooperation.

Part One

PREVENTION ACTIVITIES

This part focuses on activities relating to the first four axes of the PrECIS tool (Prevention, Education, Conditions and Incentives) set up in the National Anti-Corruption Strategy, and carried out by Public Administrations (Chapter 1) as well as Civil Society Organisations and the Private Sector (Chapter 2).

Chapter 1

ACTIVITIES OF PREVENTION IN PUBLIC ADMINISTRATIONS

This chapter presents the corruption-prevention measures taken by Control and Regulatory Institutions (Section 1), Ministries (Section 2), Public Enterprises and Establishments (Section 3) as well as Regional and Local Authorities (Section 4).

Section 1: Activities of Control and Regulatory Institutions

This section highlights the activities carried out by Control and Regulatory Institutions.

Sub-Section 1: Control Institutions

This part presents the activities conducted by the National Anti-Corruption Commission (CONAC) and the Supreme State Audit Office (CONSUPE).

I – The National Anti-Corruption Commission (CONAC)

CONAC carried out anti-corruption activities on prevention and communication (A), reception and treatment of denunciations (B) as well as investigations (C). After these investigations, several procedures were transmitted to competent judicial authorities (D). At the end, an evaluation of the financial losses incurred by the State of Cameroon or other public and private bodies was conducted (E).

A. Prevention and communication activities

Prevention and communication activities were carried to combat corruption, in line with the implementation of the National Anti-Corruption Strategy.

1- Prevention activities

CONAC carried out activities to prevent corruption through the commemoration of International Anti-Corruption Days, proximity campaigns and participation in national events.

1.1- Commemoration of International Anti-Corruption Days

CONAC seized the opportunity of celebrating the African Anti-Corruption Day and the International Anti-Corruption Day to raise public awareness on the damaging effects of this scourge.

a. The 8th edition of the African Anti-Corruption Day

CONAC organised a series of activities, from the 9th to the 11th of July, 2024, in Bertoua, East Region, to celebrate the 8th edition of the African Anti-Corruption Day, commemorated on the 11th of July, 2024. The theme for the edition was: “Effective whistleblower protection mechanisms: a critical tool in the fight against corruption.

The two main activities carried out were:

- a training workshop for Chairpersons of Anti-Corruption Units in Ministries, Companies and Public Establishments, as well as some Regional and Local Authorities;
- an anti-corruption awareness-raising march.

81 out of 94 invited Public Administrations actually participated in these activities.

The training workshop for Chairpersons of Anti-Corruption Units featured three presentations and workshop activities on the PrECIS tool. The three exposés focused on:

- corruption in Cameroon's public procurement system;
- protection of whistleblowers as an anti-corruption mechanism in Cameroon;
- leadership for behavioural change.

On the second day of the workshop, participants were shared into five working groups and requested to identify actions to be carried out by Anti-Corruption Units, on the PrECIS tool.

The awareness-raising march took place in the streets of Bertoua, led by the Governor of the East Region and the Chairman of CONAC. More than 500 persons took part in the march.

b. The 18th edition of the International Anti-Corruption Day

Within the framework of the 18th edition of the International Anti-Corruption Day celebrated on the 9th of December, 2024, on the theme “Uniting with youth against corruption: shaping tomorrow's integrity”, CONAC organised a training workshop for Chairpersons of Anti-Corruption Units, in Bafoussam, West Region. The workshop, attended by 110 Chairpersons of Anti-Corruption Units, focussed on the digitalisation of Public Contracts procedures.

An awareness-raising march to mobilise the public against corruption was also organised in the streets of Bafoussam.

1.2- Proximity campaigns

a. The corruption-free back-to-school campaign

CONAC organised the Corruption-Free Back-to-School campaign, from the 19th to the 23rd of August, 2024, in keeping with the provisions of Article 13 of its constitutive text.

The campaign, led by the Chairman of CONAC, was organised on the theme “Together, for a corruption-free back-to-school”, to raise awareness among stakeholders of school-resumption operations on the need to shun corrupt practices and adopt integrity as a shared value in the education sector.

The campaign was organised in two phases, namely:

- official launch, on 20th August, 2024 in Akonolinga, Nyong and Mfoumou Division, and
- field visits, from the 23rd to 29th of August, 2024.

The official launch was marked by three major events:

- courtesy visit by the Chairman of CONAC to the Senior Divisional Officer of Nyong and Mfoumou, Mr François ETAPA;
- official launch ceremony at the Akonolinga Public Works Training Centre;
- visit by the Chairman of CONAC to some administrative offices.

During the courtesy visit to the Senior Divisional Officer of Nyong and Mfoumou and the official launch ceremony, it was noted that the administrative authorities were highly mobilised and committed to advancing the fight against corruption.

This unannounced visit by the Chairman of CONAC made public servants conscious of being constantly observed and of the need to comply with regulations, respect the principle of free public service and integrity in all circumstances.

During the second phase of the campaign, CONAC teams visited eight Regions of the country, from the 23rd to 29th of August, 2024. For security reasons, the awareness-raising materials for the North West and South West Regions were sent to their Regional Delegates of Education, for posting.

This field visit enabled direct contact and sensitisation of many members of the national education community. Thousands of posters, flyers and stickers bearing CONAC denunciation channels were put up and distributed to facilitate denunciation.

b. Campaign to raise awareness on integrity and the fight against corruption among youths in Nanga-Eboko in celebration of the 58th National Youth Day

CONAC organised an awareness-raising campaign for students in Nanga Eboko, Upper Sanaga Division, Centre Region, from the 6th to the 8th of February, 2024, to celebrate the 58th National Youth Day.

The campaign targeted secondary and high school students in the town of Nanga Eboko. In collaboration with the Ministry of Secondary Education, CONAC identified the following six schools in which Integrity Clubs were set up:

- Lycée Classique, Nanga Eboko,
- Government Bilingual High School, Nanga Eboko,
- Government Technical High School, Nanga Eboko,
- Government Secondary School, Nanga Eboko Rural,
- Collège Adventiste, Nanga Eboko,
- Government Teacher Training College (GTTC), Nanga Eboko.

Members of these Integrity Clubs took part in an Inter-Integrity-Club competition co-presided by the Chairman of CONAC and the Senior Divisional Officer of Upper Sanaga, Mr Albert NANGA DANG, on the 8th of February, 2024, at Lycée Classique, Nanga Eboko. This activity brought together more than 600 students, that is, 50 students per Integrity Club.

The campaign enabled CONAC to directly reach out to 5,000 students in Nanga Eboko.

c. The national campaign to sensitise youths on the harmful effects of fake certificates

CONAC organised a nationwide campaign from the 22nd of October to the 3rd of November, 2024, to raise awareness among young people on the harmful effects of forgery and use in State Universities, Professional Schools and Private Higher Institutes of learning.

The theme for the campaign was: *"Fake certificates are disgraceful; genuine certificates are uplifting. Choose hard work and integrity".*

During this field trip, CONAC teams visited 86 targeted universities nationwide, where they:

- implanted 150 CONAC boards to sensitise students on the harmful effects of fake certificates on university campuses;
- hung posters and distributed flyers to students on university campuses;
- sensitised students on campuses on the need to adopt integrity in their student life in order to guarantee their future.

d. Anti-Corruption Clinics

In order to rapidly respond to denunciations from whistleblowers living out of Yaounde where it is located, CONAC organised the Anti-Corruption Clinic in Ebolowa and Garoua.

❖ The Anti-Corruption Clinic in Ebolowa

CONAC, led by its Chairman, organised the fourth Anti-Corruption Clinic in Ebolowa, South Region, from the 15th to 20th of April, 2024.

The Anti-Corruption Clinic sought to examine complaints concerning the South Region and pending treatment at CONAC, as well as those received within the period of the Clinic.

Work began on Monday, 15th April, 2024, on 16 denunciations pending treatment at CONAC. In addition to these, 35 denunciations were received on the spot.

After examining these denunciations, CONAC:

- arrested five suspects and handed them for trial;
- recovered 1,016,500 (one million sixteen thousand five hundred) CFA francs, as proceeds of corruption, which was deposited in the Public Treasury;
- wrote to some administrations to sanction persons indicted in the investigations of the Mission team.

The Anti-Corruption Clinic ended with a press conference during which the Chairman of CONAC presented the results of this activity, with particular focus on cases referred to competent institutions.

❖ The Anti-Corruption Clinic in Garoua

CONAC organised an Anti-Corruption Clinic in Garoua, from the 18th to the 22nd of November, 2024, to cover the North Region.

A total of 43 complaints were examined during this Clinic.

The complaints centred on the demand for illegal levies in schools, misappropriation of public property, plundering of public and private State land, forgery and use of fake certificates, undue demand, abuse of office and usurpation of qualification.

The investigations carried out on these denunciations enabled CONAC to send 6 persons for trial for corruption offences, gather information required to treat complex cases, refer matters that did not fall within the remit of CONAC to certain government services, and dropped denunciations relating to cases pending before courts.

1.3 - Participation of CONAC in national events

CONAC continued to sensitise the public on the negative effects of corruption and the importance of integrity, during the following events:

- PROMOTE Trade Fair, from the 17th to the 25th of February, at the Yaounde Conference Centre;
- Commonwealth Day, from the 4th to the 11th of March, 2024, at the Yaounde National Museum;
- International Women's Day, from the 4th to the 7th of March, 2024, in Douala;
- National Federation of School Sports games, (FENASSCO) A, from the 2nd to the 9th of April, 2024, in Limbe;
- National Federation of School Sports games (FENASSCO) B, from the 8th to the 13th of June, 2024, in Bafoussam;
- University Games, from the 25th of May to the 1st of June, 2024, in 2024 in Garoua;

During these events, CONAC set up stands, held discussions, and distributed copies of the *Cameroon's Anti-Corruption Status Report*, the CONAC Newsletter, leaflets, stickers and fliers.

2 – Communication activities

These activities included the production of “Espace CONAC” programmes, the CONAC monthly magazine and the official publication of *Cameroon's 2023 Anti-Corruption Status Report*.

2.1 – Production and broadcast of “Espace CONAC” and “Espace CONAC Alerte” programmes

Like in the previous years, CONAC carried out activities to inform the public on anti-corruption issues, through:

- production and broadcast of 20 editions of the 13-minute Espace CONAC Radio programme in French, on the CRTV National Station;
- production and broadcast of 20 editions of the 13-minute Espace CONAC Television programme in English and French, on the CRTV;
- production and broadcast of 8 editions of Espace CONAC Alerte programmes, on the CRTV National Station.

2.2 –Production of the CONAC monthly magazine

Twelve editions of the monthly 'CONAC Newsletter' were produced and distributed to the public during awareness campaigns organised by the Institution. Each edition was printed in 5,000 copies, making a total of 60,000.

2.3- Publication of *Cameroon's 2023 Anti-Corruption Status Report*

In compliance with its constitutive text, CONAC published *Cameroon's 2023 Anti-Corruption Status Report* in an official ceremony organised in the Yaounde Conference Centre, on Thursday, the 26th of September, 2024. This ceremony was attended by:

- Members of Government, Parliament and the Judiciary;
- Representatives of Diplomatic Missions in Cameroon, Political Parties, State Universities and Private Higher Education Institutions, Consular Services, the Media, Employers' and Trade Unions;
- Directors General and General Managers of State and Private Enterprises;
- Civil Society Organisation and Religious Authorities;
- Chairpersons of Anti-Corruption Units.

About 900 copies of the Report were distributed during this ceremony.

B- Denunciations received

Like in the past years, the number of denunciations of acts of corruption and similar offences continued to increase. This is justified by the intensification of sensitisation campaigns which encourage citizens to report acts of corruption they witness or are victims of.

CONAC received 10,520 denunciations, as against 7,548 in 2023, thus, an increase of 2,972 in absolute terms and 39.37% in relative terms. It is worth noting that 2,182 denunciations were received through administrative mail, 7,158 through the CONAC toll-free number (**1517**). Three hundred and fourteen were received via e-mail (**info@conac.cm**) and 866 through WhatsApp (**658 26 26 82**). Considering that most of these denunciations were not related to corruption, CONAC forwarded those that were not within the

remit of the Institution to some Administrations, and treated those within its competence.

1- Denunciations received through administrative mail

CONAC received 2,182 denunciations through this channel. They have been summarised on the tables below, according to type of offence and sector of activity:

1.1 - Denunciations received according to type of offence

Table 1: Denunciations received by type of offence

N°	SUBJECT OF DENUNCIATION	FREQUENCY	PERCENTAGE
1	Abuse of function and office	59	2.70
2	Denunciations unrelated to corruption	882	40.42
3	Extortion	135	6.19
4	Misappropriation	640	29.33
5	Corruption	408	18.70
6	Illicit enrichment	30	1.37
7	Influence peddling	28	1.28
Total		2,182	100

1.2 Denunciations received by type of offence and sector of activity

Table 2: Denunciations received by type of offence and sector of activity

N°	SECTOR	SUBJECT OF DENUNCIATION	FREQUENCY	PERCENTAGE
1	Land Tenure	Misappropriation of compensations to the population	190	8.70
		Land disputes	348	15.94
		Total	538	24.65
2	Finance	Practice of percentages on users' entitlements	80	3.66
		Misappropriation of retirement benefits	142	6.50
		Blockages of files	193	8.84
		Total	415	19.01
3	Public Service	Undue collection of salary	183	8.38
		Forgery and use	164	7.51
		Corruption in administrative exams	24	1.09
		Total	371	17.06
4	Education	Poor management of PTA levies	193	8.84
		Bribery for enrolment	47	2.15
		Total	240	10.99
5	Public Contracts	Corruption in contract award processes	89	4.07
		Diversion of Public Contracts	59	2.70
		Total	148	6.78
6	Energy	Overbilling	59	2.70
		Issuance of fake invoices	29	1.32
		Abusive power cuts	15	0.68
		Total	103	4.72

N°	SECTOR	SUBJECT OF DENUNCIATION	FREQUENCY	PERCENTAGE
7	Public Health	Diversion of patients	12	0.54
		Illicit sale of drugs	35	1.60
		Misappropriation of bonuses	16	0.73
Total			63	2.88
8	Trade	Corruption in acquiring shops (Some Councils)	44	2.01
		Extortion by some MINCOMMERCE controllers	25	1.14
Total			69	3.16
9	Forestry and Wildlife	Illegal exploitation of the forest	98	4.49
Total			98	4.49
10	Transport	Fake driving licences	30	1.37
		Extortion by road safety officials	20	0.91
		Fraud in the issuance of windscreen licences	5	0.22
Total			55	2,52
11	Territorial Administration	Corruption in designating traditional rulers	70	3.20
Total			70	3.20
12	Sports	Corruption in the election of Presidents of Federations	7	0.32
		Mismanagement of Sports Federations	5	0.22
Total			12	0.54
General Total			2,182	100

2– Denunciations received through the hotline, 1517

CONAC received 7,158 denunciations in 2024 through the Hotline, 1517. Among these, CONAC treated 157 and forwarded 3,388 to the hotlines of other administrations, Inspector Generals in Ministries and Regional Inspectors of Services. Instant solutions were provided on telephone for 3,613 denunciations.

Table 3: Number of calls received through the hotline

Month	Corruption-related calls handled by CONAC	Corruption-related calls forwarded to other Hotlines, to Inspectors General of Ministries and Inspectors of Regional Services	Corruption-related calls resolved on telephone	TOTAL
January	09	85	73	167
February	09	287	202	498
March	13	202	323	538
April	22	301	323	646
May	08	277	269	554
June	09	312	303	624
July	13	208	195	416
August	05	102	99	206
September	00	198	126	324
October	25	402	377	804
November	25	410	385	820
December	19	604	938	1561
Total	157	3,388	3,613	7,158

Table 4: Structures/persons denounced and types of calls received via the hotline in 2024

Month	Structures/Persons denounced	Facts denounced
January	<ul style="list-style-type: none"> - Councils -Fuel Traffickers -NSIF -National Security/SED -Sub-Divisional Offices -Road Safety Brigade -School head teachers -Impersonators -Mixed controls/-MINTRANSPORTS 	<ul style="list-style-type: none"> -Abuse of power and influence peddling -Illegal sale of adulterated fuel -Blocking of files and delays in processing them -Blocking of pensioners' files -Monetisation of services -Extortion of drivers -Extortion of parents during enrolment operations -Use of identities of senior officials to defraud users
February	<ul style="list-style-type: none"> -Police Stations (identification service) -Principals of Schools -Road Brigade -Lawyers -Impersonators -Deserting teachers -Weighing Stations -Mixed controls 	<ul style="list-style-type: none"> - Extortion of users -Extortion of parents -Extortion of motorbike riders -Influence peddling -Illegal use of other people's identities to defraud them -illegal collection of salaries in complicity with superiors -Extortion of truck drivers -Multiplication of checkpoints and extortion of road users
March	<ul style="list-style-type: none"> -Mixed controls -Expatriates (Chinese) -Civil Status Registration Centres -Hospitals -Principals of schools -MINFI -ENEO workers -Impersonators -MINCOMMERCE (Price Controllers) -Hospitals -Principals 	<ul style="list-style-type: none"> -Extortion of drivers -Corruption of Weighing Station workers -Extortion of users -Extortion of patients -Extortion of parents during enrolment procedures -Blocking files -Extortion of the population under false pretences - Illegal use of the qualification of the Director of ADC to defraud job-seekers -Extortion of shopkeepers -Swindling patients -Embezzlement of subsidies for the running of schools
April	<ul style="list-style-type: none"> -School head teachers -Gendarmerie Brigade -Council employees -Road Brigade -The Mayor of DIBANG -Police station -MINCOMMERCE -Mixed controls -CONGELCAM and MINCOMMERCE -Police Station (Identification Department) -Municipal Police -Road Brigade -Hospitals -Taxation (Tax Collectors) - Customs -Buea Emi-Immigration Police 	<ul style="list-style-type: none"> -Extortion and arbitrary increase in PTA fees -Monetizing public service -Extortion of drivers -Extortion of heavy-duty truck drivers -Forgery of documents during a CONAC investigation -Illegal retention of personal documents -Extortion of shopkeepers -Extortion of road users -Selling of decayed fish and bribing MINCOMMERCE officials -Extortion of applicants for identification -Influence peddling -Extortion of road users -Embezzlement of medical expenses to the detriment of State coffers -Extortion of users -Withholding invoices in exchange for

Cameroon's 2024 Anti-Corruption Status Report

Month	Structures/Persons denounced	Facts denounced
	<ul style="list-style-type: none"> Station -MINFI -ENIEG (Director) 	<ul style="list-style-type: none"> 'commission -Influence peddling and scams -Extortion of passport applicants -Extortion of users and influence peddling -Bribery for the withdrawal of diplomas
May	<ul style="list-style-type: none"> -Customs -Mixed controls -Mayor of Nwa Council -Hospitals -University of Soa -Principals -Council workers 	<ul style="list-style-type: none"> -Extortion of transporters -Extortion of road users -Embezzlement of funds allocated to schools -Extortion of patients in need of blood -Bribery for the withdrawal of diplomas -Swindling parents during enrolment procedures -Swindling wheelbarrow haulers by charging them taxes
June	<ul style="list-style-type: none"> - Taxation - Police Station - Road Safety - Nlongkak Divisional Office - MINADER - MINCOMMERCE (Price controllers) - THEC BTP Company 	<ul style="list-style-type: none"> -Blocking of the website and swindling of users seeking identification - Extension of the validity of identity cards in return for money - Extortion of motorbike riders - Extortion of users - Request for payment of government subsidies to farmers - Extortion of shopkeepers - Corruption of civil servants and non-payment of seniority bonuses
July	<ul style="list-style-type: none"> - Gendarmerie Brigade - MINFI - Civil Status Registration Centre - The Police - Police Stations - Council workers - EMIA - MINDCAF 	<ul style="list-style-type: none"> - Extortion of truck drivers - Network of fake Family Allowances - Extortion of parents seeking to establish birth certificates for their children - Corruption in investigations - Bribery for public service - Extortion of commercial motorbike riders - Corruption in Competitive Examinations (purchase of places) - Extortion of users
August	/	/
September	/	/
October	<ul style="list-style-type: none"> -MINEDUB -Principals of High Schools -Impersonators -Gendarmerie - Finance -GTSS -Water and Forestry -MINTRANSPORTS -Police Stations -Government Secondary Schools -Mixed controls -Council workers -Road Safety teams School Head Teachers -Vocational training schools -OBC 	<ul style="list-style-type: none"> -Blocking pension files in exchange for money -Corruption in end-of-year exams -Illegal use of the DGSN's identity to defraud Cameroonians requesting national identity cards -Corruption in investigations -Illegal sale of pay slips to civil servants -Declaration of inaccurate numbers of students in GTSSs in order to embezzle PTA fees. -Illicit payment for the signing of Road Logbooks -Corruption in processing vehicle registration documents -Request for payment for the signature of Heads of Police Stations -Abusive increase in PTA fees -Illegal retention of drivers' personal documents -Extortion of taxi drivers -Extortion of motorbike riders

Month	Structures/Persons denounced	Facts denounced
		<ul style="list-style-type: none"> - Illegal increase in examination fees - Extortion of graduates when collecting their diplomas - Extortion of people wishing to collect their diplomas before the deadline
November	<ul style="list-style-type: none"> - School Head Teachers - Impersonators - OBC - Principals of High Schools - Accountants (AC) - ENIEG - PTA Presidents - MINFI (Taxation) - Council officials 	<ul style="list-style-type: none"> - Request for payment for the withdrawal of school leaving certificates - Illegal use of the title of Chairman of CONAC to defraud the public - Extortion of users - Arbitrary increase in PTA fees - Blocking the files of service providers in exchange for percentages - Requesting payment for withdrawal of diplomas - Embezzlement of PTA fees - Blocking the website in order to defraud those wishing to be identified - Extortion of small traders
December	<ul style="list-style-type: none"> - High schools - Council staff - School Head Teachers - MINFI (Taxation) - Road safety officials - Secondary school Vice-Principals - Gendarmerie Brigade - Sub-Divisional Offices - Police Stations 	<ul style="list-style-type: none"> - Bribery for diploma withdrawals - Extortion of small traders - Extortion of parents during admissions - Blocking the website to defraud anyone wishing to be identified - Extortion of road users - Requesting payment for School Certificate withdrawals - Corruption in investigations - Payment for public service - Payment for the signature of Police Officers

3– Denunciations received through the electronic mail: info@conac.cm

CONAC recorded 314 denunciations through this channel in 2024.

Table 5: Denunciations received via the CONAC e-mail address: info@conac.cm

Month	Number of denunciations received	Sectors/Administrations denounced	Acts of corruption and similar offences
January	27	Trade	Misconduct by some MINCOMMERCE officials
		Telecommunication	Corrupt practices perpetrated by certain officials of the Telecommunications Regulatory Agency
		FLO	Open corruption at the Lagdo Gendarmerie
		Health	Refusal by Head of the Health District, MINSANTE East Regional Delegation to pay salaries
		Education	Complaint against Collège St Albert, Nkolfoulou I, Soa-Yaounde, for corrupt practices
		Administration	Claim for unpaid entitlements (salaries)
		International Cooperation	Corruption scheme set up at the French Institute of Cameroon

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of denunciations received	Sectors/Administrations denounced	Acts of corruption and similar offences
February	28	Bank	Embezzlement by some employees of A.F.B. in Douala
		Public Contracts	Contracts for the development of roads and bridges in Nkonla I and II in Ngompem village awarded by Pouma Council between 2020 and 2024
		RLA	Complaint against Mr. F.E.M. on the sudden death and immediate burial of Mr. M.B.M. on 24 December 2023 in Limbe
		FLO	Corrupt practices perpetrated by some officials of the National Gendarmerie
		Private sector	Claim for payment of unpaid amounts by Global Motors Sarl
		Education	Constant extortion of officials of 50 Government Secondary Schools by Mr S.H. of the Mayo-Louti Divisional Delegation of MINESEC
		Public Service	Misappropriation of performance bonuses
		Customs	Corruption at Customs Desk, Douala International Airport
March	28	RLA	Contract for the construction of roads and bridges in Pouma not delivered for 2 years due to corruption
		Education	<ul style="list-style-type: none"> - Corrupt practices in the Centre Region Basic Education Inspectorate - Exorbitant PTA fees at the Cité des Palmiers Government Primary School in Douala; - Use of forged certificates and falsification of documents for recruitment purposes; - Denunciation of fake diplomas and documents
		Airport sector	Extortion and corruption at the Yaounde Nsimalen Airport
		FLO	<ul style="list-style-type: none"> - Corrupt practices perpetrated by the FLO at road checkpoints; - Recruitment into the Cameroonian army with fake diplomas; - Demand for an exorbitant sum to renew an illegible NIC receipt; - Corrupt practices perpetrated by certain officers at the DGSN immigration office in Buea
April	28	Health	Scam perpetrated by certain MINSANTE workers in Yaounde
		Finance	Fraudulent money lending network
		Taxation	Corrupt practices at the Ngoumou Taxation Office
		Education	<ul style="list-style-type: none"> - Demand for payment of a sum of money for the issuance of school attendance attestation at Government Bilingual High School, Mambanda, Bonabéri; - Existence of fake success testimonials
		Women Empowerment	Corrupt practices by MINPROFF staff

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of denunciations received	Sectors/Administrations denounced	Acts of corruption and similar offences
		and the Family	
		Airport sector	Corrupt practices at Yaounde Nsimalen International Airport by 4 officials of Ethiopian Airlines
May	11	Education	Extortion, forgery and use of fake documents
		Land Tenure	Corrupt practices by some unscrupulous MINDCAF officials; Delay in processing registration files at Mvila Divisional Delegation in Ebolowa.
		Telecommunication	Aggravated fraud via social networks by Mr F.D.
June	32	Taxation	Corruption at the Maroua Divisional Taxation Centre
		Education	Extortion of parents by the headmistress of Government Primary School, Nsam
		Civil Engineering	Corrupt practices by a technician on duty at MATGENIE Yaounde
		Land Tenure	Slow treatment of registration files at the Mvila Divisional Delegation, Ebolowa
		Justice	Open corruption at the Bonabéri Court of First Instance, Douala
		RLA	Corruption and illegal destruction of homes in Yassa by Douala City Council
July	19	FLO	Demand for amounts not provided for by law for the issuance of NICs
		Finance	Non-payment of bonuses at MINFI
August	22	Land Tenure	Unjustified overcharging of fees for drawing up land ownership certificates in the Land Registry services
		Health	Extortion of funds at Douala Midwifery School
		External Relations	Corrupt practices in the MINREX Authentication Service
		Energy	Extortion of funds by some ENEO workers
		Justice	Corrupt practices and denial of justice by Mr Z.E., Judge, President of the Maroua Court of First Instance
		Small and Medium-Size Enterprises	Embezzlement of PACD-PME grants
		CAMRAIL/SCB Cameroun	Disturbing actions by CAMRAIL in relation to SCB Cameroun, putting a whole family of vulnerable orphans in disarray
		MINJEC	Fraud involving the MINJEC Regional Delegate in Ebolowa
September	30	Civil Society	Illegal acts akin to corruption and usury; Infringement of civil rights
		RLA	- Withdrawal of the counterfoil of Birth Certificate N°80/11/ELZ of N.J.B.M. and corrupt practices perpetrated by a staff of the

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of denunciations received	Sectors/Administrations denounced	Acts of corruption and similar offences
			Yaounde III Council, Room 116; - Systematic acts of corruption committed by the Sub-Divisional Officer of Bandja
		FLO	Extortion of funds by the 2 nd Assistant Chief of Police Station in Douala II
		Education	- Obligation on parents to buy sports kit at the Marc-Esso Bilingual School - Exorbitant PTA fees at the Government Technical High School, Nkongsamba - Attempted corruption at the Government Bilingual High School, Dschang; - Exorbitant school fees at ENIEG, Foumban
		MINADER	Corrupt practices in the allocation of fertilisers to farmers
		Justice	Monetisation of court rulings in Cameroon
		MINCOMMERCE	Blackmail, abuse of power and corruption perpetrated by MINCOMMERCE officials
		Land Tenure	Corruption and fraud in MINDCAF
October	41	NGO	Extortion by Mr E.E.A. for recruitment in a UN organisation UNMRV Philippines; Unpaid salaries at Titanium Systems, Carrefour Golf
		RLA	- Abusive sale of land by the Senior Divisional Officer of Lékié; - Embezzlement of public funds regarding the distribution of minimum packages by the Mayor of Tombel Council; - Recruitment of an ex-convict as municipal police officer for Douala III Municipality, by the Sub-Divisional Officer. This ex-convict abusively deducts sums ranging from 10,000 FCFA to 25,000 FCFA from motorbike riders; - Demand for 500 francs for the legalisation of a document by staff at the Edea I Sub-Divisional Office; - Abusive retention of motorbikes and corrupt practices by some staff of the Ntui Council; - Abuse of trust and misappropriation of 2023 bonuses by the Mayor of Dibombari
		ART	Failure to respect regional balance in recruitment at ART
		FLO	Scamming of users by some officers of DGSN Corruption and influence peddling by some FLOs in Akonolinga
		Port Sector	Trafficking on the Nigeria-Cameroon corridor with the complicity of Mr. Y.R. serving in the Merchant Navy
		Education	- Abusive collection of OBC examination fees at Government High School, Fighil; - Abandonment of post by Mrs N.S., Latin teacher at Government High School, Ngoa-Ekelle; - Collection of double salary by Mrs W.F., teacher in Bamenda but working at the

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of denunciations received	Sectors/Administrations denounced	Acts of corruption and similar offences
November	36		<p>Yaounde University Institute;</p> <ul style="list-style-type: none"> - Demand for payment of a sum of 3500 FCFA as pre-registration fees for private candidates at ENS Bertoua; - Fraudulent recruitment of students and falsification of report cards in secondary schools in the North Region; - Fake diplomas in Garoua
		Taxation	Extortion of funds from traders at the Elig-Edzoa market by some MINFI taxation officers
		Land Tenure	Misuse of administrative documents to allocate land without consulting the relevant committee
		Education	<ul style="list-style-type: none"> - Collection of PTA fees in some confessional schools in Ocean Division; - Assistance in detecting fake applications for teaching posts in Quebec universities in Canada; - Payment of bribes by the Principal of Government Technical High School, Bamendou, to secure his appointment in the said school; - Collection of absentee teachers' files by Mr N.R. and his colleagues; - Bribery for transfer to MINEDUB; - Demand for the sum of 18,500 FCFA for the OBC exams at Collège Jean Baptiste in Bangou; - Abuse of power by the MINESEC North Regional Delegate; - Demand for the sum of FCFA 1,500 to obtain an attestation of school attendance at Government High School, Bepanda
		Electricity	Allegation of misappropriation of funds by an ENEO team deployed to check fraud on connections in Ebolowa
		NGO	Issuance of fake tax declarations by Ferreira Africa Sarl
		FLO	<ul style="list-style-type: none"> - Extortion of money from users by some road safety officers in Nkoabang; - Collection of fines allegedly paid by ENEO customers at gendarmerie stations; - Demanding payment of 10,000 CFA francs as release fees at the Mimboman gendarmerie for not having a national identity card; - Demand for payment of a sum of money by some road control officers for an expired identity card
		Public Service	<ul style="list-style-type: none"> - Extortion with promise to provide personnel administrative numbers in the Cameroon Public Service; - Requirement to pay money for the transfer of a MINESEC staff to MINDCAF

Month	Number of denunciations received	Sectors/Administrations denounced	Acts of corruption and similar offences
		RLA	<ul style="list-style-type: none"> - Use of public revenue collected at Nkometou market for personal gain; - Embezzlement of State development funds intended for Lebang Fontem in the South West Region; - Corrupt practices by the Bonaberi Municipal Police
December	10	MINCOMMERCE	Requirement to pay the sum of 20,000 CFA francs per shop by some officials of MINCOMMERCE
		Education	Mistreatment and injustice endured in preparing a PhD dissertation and possible recruitment to MINESUP
		Public Service	A network of extortion and forgeries orchestrated by Mr. B.J.B., who required the payment of 200,000 CFA francs to obtain contractualisation files in the Public Service
		NGO	Injustice against T.+I. S.S.
TOTAL	314		

4. Denunciations received through the WhatsApp number - 658 26 26 82

CONAC received 3,684 denunciations through its WhatsApp number, **658 26 26 82**, among which 866 were related to corruption. 226 of these reports were treated by CONAC and 640 reported cases of corruption resolved with the help of some Inspectors-General of Ministries, focal points in the fight against corruption. Some reports were also forwarded to the Hotlines of other Administrations.

Table 6: Denunciations received via CONAC's WhatsApp number in 2024

Month	Number of complaints received	Sectors/Administrations reported	Acts of corruption or similar offences reported
January	119	RLA	<ul style="list-style-type: none"> - Extortion of funds from users by council workers; - Extortion and corruption at the Yaounde V Sub-Divisional Office
		FLO	<ul style="list-style-type: none"> - Breach and violation of road control laws and regulations by some FLO officers; - Extortion by some road safety officers on the Yaounde-Edea highway; - Abuse of users by some FLO officers at road checkpoints; - Reprisals against an informant after reporting a fake BIR officer; - Violence inflicted on a commercial motorbike rider by a police officer; - Abusive detention and corrupt practices perpetrated by members of the Bertoua Regional Delegation of the Judicial Police

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
		Education	<ul style="list-style-type: none"> - Corrupt practices committed by the Principal and Bursar of Government Secondary School, Baditoum; - Refusal to issue success testimonials to students at the University of Ngaoundere by Prof. M.; - Misappropriation of the minimum package intended for teachers by the head teacher of Government Bilingual Primary School, Minawao; - Exorbitant school fees at Collège Fotso Daniel; - Inappropriate distribution of the minimum package by the Mayor of Mundemba Council and the Sub-Divisional Inspector of Basic Education to Head Teachers of schools in Mundemba; - Embezzlement of PTA levies at Lycée Classique, Foumban, by the President of the said Association
		Ports	Impersonation of an unknown person at the Port Authority of Douala
		Forest exploitation	Illegal logging in the village forest
		Taxation	Payment of unknown taxes and other levies
		Finance	Demand for money before treatment of Mr K.V.'s retirement pension file by Mrs. A., MINFI staff member, Rooms 4315 and 4316
		Health	Request for 300,000 CFA francs to inspect a Health Centre by officers of the Illicit Drug Control Brigade
February	85	Education	<ul style="list-style-type: none"> - Extortion by the Principal of Government Bilingual High School, Odza; - Embezzlement of PTA levies at Government Bilingual High School, Foumban, by the former President of the said Association and his executive; - Request for the payment of 20,000 CFA francs by each teacher for computer training by the Head Teacher of Government Primary School, Bertoua II
		Health	Neglect of patients by doctors at the Buea Regional Hospital
		Governance	Fake CONAC worker in the West Region
		FLO	Abusive and illegal detention of Messrs M.B. and M.B. at the Nyanon Gendarmerie Brigade by Gendarme Z.N.B.
		RLA	Non-execution of the 2022 PIB by Mr and Mrs L., Municipal Councillors at Nyanon Council
		Finance	Corrupt practices through telephone calls by Mr I.M., MINFI worker
		Mining	Demand for 2 million to be paid by each mining operator in Kadey by Mr N.P., Inspector General of Mines

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
March	102	Women's Empowerment and the Family	Embezzlement of instructors' salaries and corrupt practices by Mrs L.J., Director of the Eseka Women and Family Empowerment Centre
		RLA	<ul style="list-style-type: none"> - Complicity in attempted extortion and improper retention of vehicle files by the guard of the Yaounde Municipal vehicle pound park and his accomplices; - Attempted embezzlement by Mr S.T., Sub-Divisional Officer of Nkondjock; - Demand for money before signing the legalisation of an association by the Secretary of the Sub-Divisional Officer of Douala II
		Education	Denunciation of forgery and use, by certain MINESEC officials
April	119	Energy	Request by Mr S.J. for a sum of money for registering a file with ENEO-Mbouda
		Justice	<ul style="list-style-type: none"> - Demand for money before a case can be examined by Magistrate G.; - Partiality of judges at the Court of First Instance and the Court of Appeal of Yaounde, Administrative Centre
		Bank	Clear corruption at BGFI Bank to illegally favour Gaz du Cameroun
		Education	<ul style="list-style-type: none"> - Illegal recruitment of Mr. B.F. at MINEDUB - Corrupt practices perpetrated by Mrs. M.T., MINEDUB Inspector in Ambam - Extortion of funds for admission to the ENS competitive examination in Yaounde by Mr. O.O.T. - Threats and extortion of funds by the MINESEC Regional Delegate for the West - Forgery and use in the recruitment of Mrs. M.M.A.M. as a contract teacher
		RLA	<ul style="list-style-type: none"> - Bribery for position of Village Chief by Mr E.E., Sub-Divisional Officer of Ma'an, Ntem Valley - Corruption and payment for abandoned and fictitious contracts in Zoetété - Abuse of authority by the Municipal Treasurer of Mbang Council
		SMEs	Misappropriation of MINPMEESA funds by the Mayor of Mengong Council and a lady at DRMINPMEESA
		Penitentiary	Corrupt practices by Mr I.G.H., Registrar of Ebolowa Central Prison
		NGO	Misappropriation of European Union funds intended for NGOs by Mr Y.A., Coordinator of the EU funding project
		FLO	<ul style="list-style-type: none"> - Extortion of funds from the population of the South Region by Mr K., FLO officer at the Nemeyong mixed control - Extortion of funds from users by the Brigade Commander of Mengong; - Collection of the sum of 500 CFA francs from motorbike riders and users by officers from the Adoum Police checkpoint

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
		Health	Misappropriation of charges for echography and other tests at Ebolowa Regional Hospital
		Trade	Sale of decayed fish in C. cold stores in Ebolowa
		Land Tenure	- Land-grabbing by the DAG of MINDCAF - Extortion of funds and corrupt practices at the MINDCAF West Regional Delegation by Mr E.G. Head of Service MINDCAF West
		Finance	Failure by MINFI to pay 1/1, 1/2, 1/3 and special class 210 advancements and family allowances
May	136	Education	- Misappropriation of fees at GTSS Koussam by Mr F.A., PTA President of the said school; - Misappropriation of the salaries of part-time teachers, abuse of authority, false accusations and unfair dismissal by Mrs S.M., Principal of Government Bilingual High School, Ayos; - Misappropriation of the schools' operating budget and demand for payment of CEP mock fees, supposed to be free of charge, by Mrs T., Sub-Divisional Inspector of MINEDUB, Ambam; - Failure by the MINEDUB Regional Delegation of the Centre to pay bonuses and allowances for MINEDUB examinations; - Unreported absence of Mr D.M.W. from his post as teacher at Touloum Government Primary School, since the start of the 2023-2024 academic year
		RLA	- Unjust withholding of operation allowances since 2022 by the Mayor of Biwong Bulu Council and the Finance Controller; - Misappropriation of public funds in connection with the construction of 300 modern shops at the Foubot Bus Station by Mayor I.N.; - Extortion of 100,000 CFA francs by the Divisional Officer of Momo
		FLO	- Demand for 3000 CFA francs before signing a power of attorney by the Secretary of the Ebolowa Central Police Station; - Corrupt practices, influence peddling and threats by Mr N.M.C., Colonel serving at the Inspectorate of the Armed Forces in Yaounde; - Corrupt practices by some FLO officers at the Issandja Gendarmerie Post
		Land Tenure	Illegal occupation of a plot of land by Messrs T.T.J. and N.J.C.
		Health	Extortion of patients in critical state at the Nephrology Department of the Douala Laquintinie Hospital
June	105	RLA	- Forgery and use, failure to present diplomas, double identity, etc. in Ma'an Council; - Corrupt practices by some staff of the Mifi SDO's Office; - Corruption and extortion of funds from the population of Quarter 15 in Great Soppo, Buea by Messrs. M.E.E., B.S. and T.E.;

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
			<ul style="list-style-type: none"> - Abuse of power and breach of procedures in the demolition of the Yassa Quarter on 10th June 2024 by the Mayor of the City of Douala; - Demand for the sum of 10,000 CFA francs for the issuance of a birth certificate by a Council official serving at the Civil Status Registry of the Ebolowa Regional Hospital
		Justice	<ul style="list-style-type: none"> - Opposition to a court decision and refusal to detain the defendants Mr. T.N.J.M. and Mr. N.M.; - Request for intervention following fraudulent and corrupt judgement N°301/COR of 20/12/2022; - Refusal to execute a court decision by the Director of Laquintinie Hospital in Douala.
		Education	<ul style="list-style-type: none"> - Corrupt practices at the Ministry of Basic Education; - Failure to pay fees and corruption at the MINEDUB Adamawa Regional Delegation.
		Transport	Demand for an additional payment of 20,000 CFA francs from supervisors of P.D.S.
		Energy	Acts of sabotage carried out by R.A. and ENEO in Divisions
		FLO	<ul style="list-style-type: none"> - Corrupt practices by Mr. G.S., Deputy Head of the Bafoussam Judicial Police; - Confiscation of goods by some officers of the Garoua-Boulai Mobile Brigade.
July	107	Education	<ul style="list-style-type: none"> - Presentation of fake documents and diplomas on recruitment in a company; - Embezzlement of PTA levies at CCAST Bambili; - Extortion of funds by the Director of FDI, Nkongsamba.
		Energy	Refund of sums of money wrongly collected by ENEO-Mbouda
		Land Tenure	Organised fraud by MINDCAF officials (Mr. N.M. and others)
August	187	RLA	<ul style="list-style-type: none"> - Request for 25,000 CFA francs by some agents of the Technical Department of the Buea Urban Council from Mr O.M.; - Unfair arrest of Mr D.N.B. by the Sub-Divisional Officer of Kumba 1 and his agents.
		Energy	Corrupt practices by a worker at ENEO Kribi
		Education	<ul style="list-style-type: none"> - Obligation on students at the Health Personnel Training School in Guider to pay 6000 CFA francs in catch-up fees by the Director of the said school; - Failure by the OBC to pay correction and deliberation allowances for official examinations.
		Forest exploitation	Illegal logging of the Akak village forest by Mr. A.N., the Village Chief
		FLO	<ul style="list-style-type: none"> - Corruption and forgery perpetrated by a Chief Warrant Officer serving in the Douala Ndogbong Gendarmerie Company in complicity

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
			with a Cameroonian businessman; - Collection of sums ranging from 2,500 to 5,000 CFA francs from drivers from Nigeria by FLO officers in Moyo Louti, Guider.
		Taxation	Illegal collection of money from traders in the form of tax at source by Tax Agents in Mvila
		CAMWATER	Corrupt practices by some CAMWATER agents
		Transport	Breach of trust and corrupt practices involving Messrs A.A.N. and A.S., both employees of the Regional Transport Delegation in Lom and Djérem
		Justice	- Abuse of trust and extortion of funds by Registrar G. of the Maroua Court of First Instance; - Corrupt practices by a Judge of the Ngoumou Courts in relation to a court decision; - Fraud, extortion of funds, abuse of power and illegal retention of civil status documents by Mr M.M.A., Finance Manager at the Yaounde International Crafts Centre and Mrs E.D., Coordinator of the said Centre
September	230	Education	- Falsification of report cards in secondary schools in the North Region by Messrs. F.M. and others; - Unethical practices in primary schools in Essos and environs; - Acts of corruption committed by the Principal of Government High School, Gop Rey, and his Vice-Principal, Mr. K; - Misappropriation of funds by Mr. F, Administrative Contract Officer and Bursar at Dolla High School; - Demand for the payment of 28,800 CFA francs as PTA levy by the Secretary to the Principal of Government Technical High School "A" in Nkongsamba; - Demand for payment of the sum of 28,000 CFA francs as PTA levy by the staff of Government Technical High School, Nkolbisson- Yaounde; - Demand for the sum of 10,300 CFA francs as parent support fees by the Bursar of Government Bilingual High School, Bandoumkassa; - Embezzlement of FENASSCO games costs by Mrs H.S., MINESEC-North Regional Delegate; - Corrupt practices in the recruitment of students in secondary schools in Garoua by Mr B.L., Mr. D.R. and Mr D.D.; - Misappropriation and mismanagement of PTA funds at Government Primary School, Essazok, by Head Teachers of the schools in question.
		FLO	Extortion by some Police Officers in Yaounde VII
		Hotel Management	Extortion by Mr K., instructor at the MINPROFF school in Yaounde VI

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
October	240	Justice	Unethical practice by Judge N.A.J. Spouse of N.E., Court of First Instance, Ndokoti
		Health	Fraud and misappropriation of funds in a health centre by the NGO, D.H.
		Governance	- Impersonation of MINCOMMERCE staff by some members of the ODDHLC in the East Region; - Impersonation of a CONAC staff member by Mrs A.N.S., a member of the DDHI.
		Land Tenure	Objection to MINDACF's decision N°000210 on some plots of land in Limbe
	240	FLO	Corruption perpetrated by some members of the National Gendarmerie on the Douala-Kumba highway and price hikes on goods
		Education	- Corruption and misuse of power by Messrs Y.L. (DR/MINEDUB-Littoral), E.A. (Director of Legal Affairs MINEDUB) and Mrs E.S. (DD/MINEDUB Lt) concerning the illegal sealing of GSB P.L.D.; - Fraud, corruption and illegal retention of examination marking allowances by OBC; - Organised fraud at the MINEDUB Adamawa Regional Delegation concerning the sale of registration forms for the recruitment of primary school teachers; - Physical abuse of pupils by Mr K., Head Teacher of Government School Annex Group 3A in Meiganga; - Possession of a fake diploma by Dr Y.XB., lecturer at the University of Yaounde I and Yaounde II, Soa.
		RLA	- Apparent corruption and misappropriation of public funds in Esse Council in Mefou and Afamba and misappropriation of salaries of medical and health support staff working in health centres in Esse by the Mayor; - Misappropriation of public investment funds intended for the rehabilitation and supply of equipment in Wum Council; - Excessive charges for the certification of birth certificates by some officials of the Douala 5 Council; - Misappropriation of the minimum package for school head teachers by the Mayor of Tombel Council; - Corrupt practices by officials of the Douala 5 Council, who charge sums of money for the legalisation of birth certificates.
		Transport	Issuance of fake vehicle registration documents by the Littoral and South Regional Transport Delegations (Mr N.L)
		Labour and Social Security	Breach of contract and administrative nuisance at the Divisional Delegation of Labour, Kadey
		Finance	Fraud and swindling perpetrated by Mr M., a MINFI official, in the collection of Mr E.'s special duty allowance since 9 th September, 2021.

Cameroon's 2024 Anti-Corruption Status Report

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
November	301	Transport	<ul style="list-style-type: none"> - Demand for payment of the sum of 20,000 CFA francs for the withdrawal of a driving licence from the Littoral Regional Delegation of Transport; - Non-issuance of driving licences by Mrs H.A., former Divisional Delegate of Transport for Mayo-Louti and current Divisional Delegate of Transport for Benoue.
		Education	<ul style="list-style-type: none"> - Demand for payment of 49,500 CFA francs by the Bursar of Government Technical High School, Beka, for the constitution of files for the Technical CAP; - Collection of 2,500 CFA francs in addition to the CEP fees by the Yaounde III MINEDUB Inspector; - Collection of exorbitant examination fees by the head teachers and proprietors of public and private primary schools in Cameroon; - Exorbitant registration and PTA fees at Government High School, Wouro; - Demand for the payment of 5000 CFA francs from graduating students for the collection of their diplomas; - Exorbitant fees for official examinations (entrance examination, CEP) at the G.S. Touboro Group I; - Corruption and fraud by Mr T.B.J.B., Principal of Government High School, Mekomo; - Improper treatment of parents of pupils at Government Bilingual High School Bertoua, regarding the payment of additional fees to legalise students' birth certificates; - Interference in the management of the PTA and collection of undue fees by the Principal of Government Bilingual High School, Babadjou, and the Bursar; - Unlawful increase in examination fees at Government High School, Figuil; - Extortion of funds from parents of students in examination and intermediate classes by the Principal of Government High School, Oyack, and his Censor.
		RLA	<ul style="list-style-type: none"> - Payment of 10,000 CFA francs to an official in charge of fines at the Yaounde II Council, without receipt issued; - Abuse of power by the Kribi 1 Council; - Corruption and misappropriation of public funds at the Yaounde City Council.
		Land Tenure	<ul style="list-style-type: none"> - Land-grabbers create confusion over a State-owned property in Dibombari Subdivision. - Illegal sale of land at the former CRTV frequency base and corrupt practices perpetrated by certain individuals in Garoua; - Increase in procedural costs by the MINDCAF Regional Delegate for the North.

Month	Number of complaints received	Sectors/ Administrations reported	Acts of corruption or similar offences reported
		Governance	<ul style="list-style-type: none"> - Impersonation by Mr O.A. as a CONAC worker; - Impersonation by E.E.M.L. as the Chairman of CONAC and Governor of BEAC; - Misappropriation by some former members of Government of Cameroon
		Communication	Recruitment with fake diploma and plagiarism at C.T.
		Finance	Refusal by MINFI to treat claims relating to overpayments
		Electricity	Refusal to handle complaints and moral corruption at ENEO-Cameroon
		Justice	Corrupt practices by some magistrates of the Public Prosecutor's Office of Garoua in complicity with Mr. D.L.
		FLO	Use of young civilians in the North Region at checkpoints by some FLO officers to open and close roadblocks, register vehicles and motorbikes and collect money from them.
December	464	Education	<ul style="list-style-type: none"> - Misappropriation and illicit collection of PTA levies by Mrs. Z.A., Headteacher of Government Primary School, Abong-Doum (Abong-Mbang); - Corruption, nepotism, favouritism and forgery involving officials of Government Bilingual High School, Bangou.
		RLA	Misappropriation of funds at the CUY by Mr J.N. and Mrs A.F.E.
		FLO	Extortion of funds by certain FMO officers at road checkpoints.
		Governance	A network of scams and forgeries organised by Mr B., a contract worker at the MINDHU Centre Regional Delegation, for supposed recruitment into the Public Service.
		Justice	<ul style="list-style-type: none"> - Unlawful demolition of a building and suspected corruption in legal proceedings by Mrs A.M. - Violence, sequestration, humiliation inflicted by Mr R. A. on Mrs F. and corruption of the judiciary
TOTAL	3 684		

C – Activities of control and investigation

These denunciations led to Rapid Intervention Actions (1) and field investigations (2).

1- Rapid Intervention Actions (RIA)

CONAC teams carried out 44 Rapid Intervention Actions (compared to 35 in 2023) to establish flagrant delicto cases of corruption or similar offences, in accordance with article 22, paragraph 3 of its constitutive text.

At the end of the investigations carried out in this domain, CONAC found that 36 cases were substantiated and handed some of the suspects over to Police or Gendarmerie Units for legal action, or requested that appropriate sanctions be taken against others.

Table 7: Summary of Rapid Intervention Actions

N°	Date/ Period	Place	Corruption practice reported	Administration concerned	Accused official	Function	Observation
1	From 3 th to 7 th March, 2024	Bandjoun	Allegations of misappropriation of PTA funds	Government Technical High School, Bandjoun	- W.V - K.A	- PTA President - Principal	Substantiated
2	From 5 th to 14 th March, 2024	Kousseri	Allegations of acts of corruption	Kousseri Driving Licence Examination Centre	N. Y.	Logone and Chari Transport Delegate	Substantiated
3	From 11 th to 15 th March, 2024	Bertoua	Allegations of misappropriation of PTA funds	- Government Primary School, Monokoubou Government Primary School, Bertoua II	- B. A. Epouse O. C. A. A. A. épouse B.	- Head teacher of Government Primary Schools Monokoubou and Bertoua II	Substantiated
4	From 20 th to 23 rd March 2024	Balamba	Allegations of misappropriation of PTA funds	- Government Primary School, Balamba	E. B. A.	Heach teacher of Government Primary School, Balamba	Not substantiated
5	From 1 st to 5 th April 2024	Douala	Allegations of corruption	- Bekoko Weighing Station - Civil Status Registry, Cité Berge, Douala - Douala Port 1 Main Customs Office	- Some staff at the Bekoko Weighing Station - T. R., -Head of the Port I Customs Office	-NTR -Civil Status Officer -NTR	Substantiated
6	From 1 st to 5 th April, 2024	Bafoussam	Allegations of corruption in the allocation of counters at Bafoussam Main Market	- Bafoussam City Council	Some workers of the Bafoussam City Council	NTR	Not substantiated
7	From 9 th to 12 th April, 2024	Nkolafamba	Allegations of misappropriation of public property, abuse of office at Nkolmeyang Market and failure to issue a building permit	Nkolafamba Council	Some workers of Nkolafamba Council	NTR	Substantiated
8	From 9 th to 12 th April, 2024	Mfou	Alleged corrupt practices in the issuance of driving licences	Mefou and Afamba Divisional Delegation of Transport	Some staff of the Divisional Delegation of Transport	NTR	Substantiated
9	From 15 th to 19 th April, 2024	Douala	Allegations of extortion of funds	Government Primary School Group II, Yassa I	Head teacher, Government Primary School Group II, Yassa I	NTR	Not substantiated

Cameroon's 2024 Anti-Corruption Status Report

N°	Date/Period	Place	Corruption practice reported	Administration concerned	Accused official	Function	Observation
10	April 2024	Yaounde	Allegations of misappropriation of public property through illegal collection of salaries	MATGENIE	N. M. A.	Director of Material and Equipment	Not substantiated
11	From 6 th to 10 th May, 2024	Bertoua	Allegations of illegal sale of land	Bertoua 1 Sub-Divisional Office	-E. A. H. C. - E. J. E. -M.E.M.,	Headmistress of Ekounou Primary, School Sub-Divisional Officer of Bertoua 1; Former Sub-Divisional Officer of Bertoua 1	Substantiated
12	From 13 th to 24 th May, 2024	Centre Region	Allegations of misappropriation of PTA levies and extortion of funds from candidates for official examinations	Schools in the Centre Regions	PTA Presidents and heads of some schools and regions mentioned	NTR	Substantiated
13	From 27 th to 31 st May, 2024	South Region	Allegations of insider trading and failure to declare a conflict of interest	CAMTEL	Head of CAMTEL Technical Service for the South Region	NTR	Substantiated
14	From 6 th to 8 th June, 2024	Dizangué and Nyanon	- Allegations of non-payment of royalties owed by Company S. - Allegations of misappropriation of public property and bribery for the issuance of a Certificate of School Attendance	// Government High School, Mbongo	-Official of Company S. -I. spouse B.	Principal of Government High School, Mbongo	Not substantiated Substantiated
15	From 10 th to 14 th June, 2024	Centre and South Regions	Allegations of misappropriation of PTA levies and extortion of funds from candidates for official examinations	Schools in the Centre and South Regions	PTA Presidents and heads of some schools and Regions mentioned	NTR	Substantiated
16	From 10 th to 14 th June, 2024	Adamawa and North Regions	Allegations of misappropriation of PTA levies and extortion of funds from candidates for official examinations	Schools in the Centre and South Regions	PTA Presidents and heads of some schools and regions mentioned	NTR	Substantiated
17	From 17 th to 21 st June, 2024	Bafang	Allegations of misappropriation of public funds, abuse of office and influence peddling	Upper Nkam Divisional Delegation of Public Contracts	Certain officials of the Ministry of Public Contracts	NTR	Substantiated
18	From 17 th to 21 st June, 2024	Lolodorf	Allegations of illegal logging	Lolodorf Forestry Post	Unidentified loggers	NTR	Substantiated

Cameroon's 2024 Anti-Corruption Status Report

N°	Date/Period	Place	Corruption practice reported	Administration concerned	Accused official	Function	Observation
19	From 23 rd to 28 th June, 2024	Edea Douala	Allegations of extortion of funds misappropriation of public property	-Office of the Edea 1 Sub-Divisional Officer - Office of the Douala II Sub-Divisional Officer - Bojongo village Development Committee	Some workers of the Offices of the Edea 1 and Douala II Sub-Divisional Officers and Bojongo village Development Committee	NTR	Substantiated
20	From 4 th to 5 th July, 2024	Yaounde	Allegations of corruption	Department of Examinations and Certification at the Ministry of Secondary Education	Some workers in the said Department	NTR	Substantiated
21	From 8 th to 12 th July, 2024	Nkongsamba	Allegations of extortion, misappropriation of public property, refusal of service and attempted corruption	- Nkongsamba Law Courts - Moungo Divisional Taxation Centre - Moungo Land Registry	- A secretary on duty at the court house - N. M. D - M.N.J.	- Court Secretary - Temporary staff at the Moungo Divisional Tax Centre - Moungo Land Registrar	Not substantiated
22	From 13 th to 19 th July, 2024	Kar-Hay	Allegations of misappropriation of bonuses and extortion of funds	Basic Education Subdivisional Inspectorate	W.R.	Kar-HaySub-Divisional Inspector	Substantiated
23	From 22 nd to 23 rd July 2024	Yaounde	Allegations of corruption	Mfoundi Divisional Delegation of Transport	Head of Land Transport Service	Head of Land Transport Service	Substantiated
24	From 22 nd to 26 th July, 2024	Makak and Eseka	Allegations of misappropriation of State subsidy for the purchase of equipment for persons with disabilities in Makak Council Corrupt practices in the management of the Eseka Centre for Women's Empowerment and the Family	- Makak Council Eseka Centre for Women's Empowerment and the Family	-M. III J. J. L. J. G.	- Makak Council - Head of Eseka Women's Empowerment and the Family Centre	Not substantiated
25	From 4 th to 9 th August, 2024	Yokadouma	Allegations of illegal logging of a Community Forest	Mbali Village Community Forest	N.T. A.	Forestry operator	Substantiated
26	From 5 th to 23 rd August, 2024	Adamawa Centre, East Littoral, West, South, South-West	Allegations of corruption perpetrated by some elements of Forces of Law and Order and others	Mixed Control Posts	FLO elements at Mixed Control Posts	NTR	Substantiated
27	From 25 th to 31 st August 2024	Messok	Allegations of acts of corruption	Messok Council	K. D. B.	Mayor of Messok Council	Substantiated

Cameroon's 2024 Anti-Corruption Status Report

N°	Date/Period	Place	Corruption practice reported	Administration concerned	Accused official	Function	Observation
28	August, 2024	Bangang	Allegations of abandonment of duty	Government Bilingual High School, Bangang	D. B.	Teacher	Substantiated
29	From 2 nd to 7 th Sept., 2024	Monatéle	Allegations of extortion from exam candidates	Government Technical High School, Monatéle	Some school officials	NTR	Substantiated
30	From 8 th to 14 th September, 2024	Foumban	Allegations of corruption and misappropriation of public funds	MINDCAF Divisional Delegation of Noun and Sub-Divisional Officer of Malantoing	Some officials of MINDCAF Noun Divisional Delegation and the Malantoing Sub-Divisional Officer	NTR	Substantiated
31	From 15 th to 22 nd Sept, 2024	Garoua	Allegations of misappropriation of public property	Telecommunications Regulatory Agency (ART)	A. EL H. et K. B.	ART Regional Delegate and Deputy Regional Delegate for Adamawa, Far North and North Regions	Substantiated
32	From 15 th to 22 nd Sept, 2024	Garoua	Allegations of misappropriation of public property	Government High School, Dolla	F.	Bursar, Government High School, Dolla	Substantiated
33	September, 2024	Yaounde	Allegations of fraud in the driving test and failure to declare a conflict of interest	Centre Regional Delegation of Transports	O. O. J. N.	Head of the Land Transport Department of the Centre Regional Transport Delegation	Substantiated
34	From 29 th Sept to 5 th Oct, 2024	Touloum	Allegations of misappropriation of public property	Government Primary School, Djemigué	J. M.	Teacher	Substantiated
35	From 6 th to 10 th October, 2024	Douala	- Allegation of payment for the issuance of birth certificates - Allegation of attempted extortion of funds	- Logpom Secondary Civil Status Registration Centre Investigation Brigade of the Second Gendarmerie Region	- Civil Status Registrar Gendarme-Major S.	Element of Investigation Brigade of the Second Gendarmerie Region	Substantiated Not substantiated
36	From 6 th to 12 th October, 2024	Meiganga	Alleged embezzlement of bonuses by head teachers of Government Primary Schools in Meiganga	Meiganga Basic Education Subdivisional Inspectorate	B.G	Sub-Divisional Inspector	Substantiated
37	From 14 th to 18 th October, 2024	Ebolowa	Allegation of corruption in the issuance of birth certificates	Ebolowa City Council	Some workers of Ebolowa City Council	NTR	Substantiated

Cameroon's 2024 Anti-Corruption Status Report

N°	Date/Period	Place	Corruption practice reported	Administration concerned	Accused official	Function	Observation
38	From 14 th to 19 th October 2024	Douala	-Extortion of funds from road users -Alleged payment for services	Office of the Douala 2 Sub-Divisional Officer	Certain workers of Douala 2 DO's Office - Secretary of the Douala 2 DO's office	NTR	Not substantiated
39	21 st to 25 th October, 2024	Nkongsamba and Nkolbisson (Yaounde)	Allegations of unlawful increase in PTA levies	G.T.H.S., Nkongsamba and Nkolbisson	Principal and PTA officials of the schools	NTR	Substantiated
40	From 28 th to October, 2024	Bot-Makak	Allegations of acts of corruption	Gendarmerie Territorial Brigade	M. A.	Assistant Brigade Commander	Substantiated
41	From 4 th to 8 th Nov, 2024	Mbangassina	Allegations of unlawful increases in PTA levies	Government Technical High School, Mbangassina	T.F.	Bursar, GTHS Mbangassina	Substantiated
42	From 25 th to 30 th November, 2024	Bana	Allegations of unlawful increase in PTA levies	Government Bilingual HighSchool, Bandoumkassa	N.F.K.	PTA President	Substantiated
43	From 25 th to 30 th November, 2024	Bafoussam	Allegations of acts of corruption	West Regional Delegation of State Property, Surveys and Land Tenure	Some workers of the West Regional Delegation	NTR	Substantiated
44	From 17 th to 18 th December 2024	Yaounde	Allegations of misappropriation of public property	National Health Observatory	B. J.	Coordinator of the National Health Observatory	Not substantiated

2- Field investigations

The Coordination Committee of CONAC validated ten completed investigation reports.

2-1 Verification of allegations of misappropriation of property at the Union of Baptist Churches in Cameroon

a. Summary of facts

In a letter dated 24th September, 2021, Reverend M. R. contacted CONAC to report acts of corruption and misappropriation of funds in the Union of Baptist Churches in Cameroon (UEBC) by Pastor R. Z. Z., Secretary General of this church, since the death of its President, Rev. N. E. F., in 2020.

In reaction to this denunciation, a team of CONAC investigators was deployed to the UEBC headquarters in Douala, in two phases, from the 11th to the 17th of June and from the 17th to the 20th of July, 2023.

b. Findings and irregularities

The Mission team noted three points: usurpation of the functions of President of UEBC by the Secretary General, lack of transparency in the management of the church's funds and poor management of the real estate of UEBC.

Regarding usurpation of functions of President of UEBC, the Secretary General is accused of obstructing the replacement of the President General, Rev. E. F., who died on the 17th of May, 2020.

On this point, article 98 of the UEBC Constitution, on the attributions of Members of the Executive Board of the Church, stipulates that the Vice-Presidents, in order of precedence, shall replace the President General in case of unavailability.

It should be noted that the late President was elected in the General Conference of 2019 for a 5-year term of office. He was assisted by three Vice-Presidents. According to the constitution, Reverend Pastor E. E. A., in his capacity as 1st Vice-President, had to replace him as Acting UEBC President General until the end of the mandate of the late President in 2024.

However, investigations revealed that the Secretary General is preventing the 1st Vice-President from exercising the functions of President General in accordance with the aforementioned text. To achieve this, he has secured the support of the other members of the Executive Board, who only apply the decisions taken by the latter and not those of the 1st Vice-President.

Concerning the misappropriation of UEBC funds, it should be noted that since the death of the President General in 2020 and the serious tensions that have marked its smooth running, there has been lack of transparency in the management of the Church's funds.

A number of irregularities were found in the financial documents sent to the Mission team by Mr N. J., General Treasurer. Specifically, it noted that several expenses incurred lacked supporting documents. Some UEBC revenues were not collected by the General Treasurer, but rather by the Secretary General, in violation of the texts governing this Church.

With regard to poor management of UEBC property, the mission team visited the Mboppi Market where some of the Church's buildings are located, and found several irregularities in the management of this property.

Moreover, the General Treasurer informed the Mission team that the total amount of monthly rents paid to UEBC was **930,000 (nine hundred and thirty thousand) CFA francs**, whereas the general situation of rents established by the Mission following the assessment conducted at the Mboppi Market and Boulevard Leclerc showed that the monthly amount of rents paid was **8,392,097 (eight million three hundred and ninety-two thousand ninety-seven) CFA francs**.

The gap between the amount declared by the Treasurer General and the sum derived from the statement of rents drawn up by the Mission team is **7,462,097 (seven million four hundred and sixty-two thousand and ninety-seven) CFA francs** per month, i.e. the total sum of **223,862,910 (two hundred and twenty-three million eight hundred and sixty-two thousand nine hundred and ten) CFA francs** over the period 2021-2023. These actions by the General Treasurer clearly show that a large part of the UEBC's rent is being siphoned by its current leaders.

The financial loss suffered by UEBC as a result of the aforementioned irregularities is assessed at **320,525,809 (three hundred and twenty million five hundred and twenty-five thousand eight hundred and nine) CFA francs**.

c. Measures taken by CONAC

After this investigation, CONAC referred the matter to:

1. the Minister of State, Minister of Justice, Keeper of the Seals, for legal proceedings against the leaders of the Union of Baptist Churches in Cameroon implicated in this matter.
2. the Minister of Territorial Administration, to request that appropriate sanctions be taken against the Secretary General and the Treasurer General of the Union of Baptist Churches in Cameroon, for violation of the statutory provisions of this religious association.
3. the Minister of State, Secretary General at the Presidency of the Republic, in application of the provisions of Article 24 paragraph 2 of its constitutive text.

2.2 Investigation into allegations of misappropriation of public funds at the University Institute of Technology (IUT), University of Douala

a. Summary of facts

On 4th May, 2023, CONAC received a letter from a group of Permanent and Part-time Lecturers of the University Institute of Technology (IUT) of the University of Douala, in which they denounced acts of misappropriation of public property, perpetrated by the following officials of this Higher Institute of Learning:

- the Director;
- the Deputy Director at the time;
- the Head of the Foundation Training Department;
- the Head of the Continuous Training Department;
- the Head of the General Affairs Department;

- the Head of the Financial Service.

The charges against them were twofold:

Firstly, they were accused of having fraudulently obtained payment of part-time remunerations ranging from **15,000,000 (fifteen million) to 25,000,000 (twenty-five million) CFA francs** during the first semester of the 2022-2023 academic year. The fraud consisted of:

- taking up teaching duties in all sections for which they receive part-time remuneration;
- sign logbooks even when they did not teach the lesson;
- modify the general lesson programme to increase the number of lessons taught.

Secondly, they are accused of imposing IT and English courses on IUT students in return for payment of **15,000 (fifteen thousand) CFA francs** per module and per student.

The matter was investigated in three phases. The first two phases were conducted in Douala from the 16th to the 25th of July, 2023 and from the 30th of July to the 5th of August, 2023. The third phase of the Mission consisted of hearings in Yaounde, at the CONAC headquarters, on the 14th of February, 2024.

b. Findings and irregularities

After investigation, the complaint was found to be substantiated on only one of the two points raised.

The investigation was unable to establish that the IUT management had charged students fees for IT and English classes, although it remains true that they encouraged their students to take complementary lessons and that the IUT premises were allocated to Company V. C. A. to prepare students for a certification in Computer Science. Students were free to take part in these preparatory courses, for which they were required to pay **15,000 (fifteen thousand) CFA francs**. The 411 students who paid the fee did so to company V. C. A. and were issued receipts.

On the second point relating to the irregular payment of part-time remunerations, the Mission team noted that these facts concerned only 5 of the 6 officials in question. The Head of the Financial Service, Mr. A. A. did not teach during the period under review.

Similarly, the amounts collected by the accused officials are lower than those reported, and varied from **1,280,000 (one million two hundred and eighty thousand)** to **12,140,000 (twelve million one hundred and forty thousand)** and not from **15,000,000 (fifteen million)** to **25,000,000 (twenty-five million) CFA francs**.

However, a number of shortcomings were noted, thus confirming the complaint. The number of teaching hours done in the 1st semester of 2022/2023 is exceptionally high for the courses in question. This particularly concerns:

- Professor T. J. G., Deputy Director at the time: 3,303 hours;
- Professor D. K. F., Head of the Continuous Training Department: 1,320 hours;
- Mr. M. H. T., Head of the General Affairs Division: 904 hours.

Instead of the minimum 6 hours per day, these lecturers claimed to have taught the following unbelievably high number of hours:

- Professor T.J. G.: 22.9 hours per day;
- Professor D. K. F.: 9.16 hours per day;
- Mr. M. H. T.: 6.27 hours per day.

The denunciation alleged that some of the officials in question had taught almost all the classes. This was the case of Professor T. J., who taught in 63 of the 81 classes, as shown in the logbooks exploited. Another example is Mr. M. H. T., who taught in 44 classes.

More fascinating, the Mission found, through the logbooks examined, that all 5 officials in question had allegedly taught different lessons at the same periods in the same classrooms.

Similarly, some of them claim to have taught several classes at the same time, giving the impression that they are omnipresent. Professor T. J. and Mr. M. H. T. are outstanding in this practice.

For the Mission team, these facts, which constitute forgery and use, indicate an inflation of hours by the lecturers concerned, so as to be granted large sums of money in part-time remunerations.

The Director of IUT, Prof. E.J., affirmed that he had noticed this situation himself. As a solution, he reduced the number of teaching hours allocated to some lecturers. Curiously, none of the lecturers concerned complained.

According to the Mission team, a number of factors contributed to the malfunctions observed.

Firstly, the Rector's decision n°23 0531/D/UD/ VREPTIC/SG/DAAC/ DEPE/IUT of 26 April 2023 appointing Part-time Lecturers at the University Institute of Technology of the University of Douala for the 2022/2023 academic year assimilates Permanent Lecturers, who are senior officials of the IUT, to Part-time Lecturers.

Similarly, the Mission team noted that all the Sandwich Courses are automatically considered as part-time and that the lesson durations required are not considered. In other words, even if a Permanent Lecturer has not completed their quota of hours required in Full-Time Education, all the hours they teach in Sandwich Courses are considered to be part-time and paid for accordingly.

Another factor that has led to the dysfunctions observed is that there is no mechanism for monitoring the hours allocated at the Douala IUT.

As a result, it is not possible to say whether or not the accused officials attained their quota of hours in the first semester of the 2022/2023 academic year.

c. Measures taken by CONAC

In view of these findings, CONAC addressed a letter to the Rector of the University of Douala recommending that henceforth, two lists of part-time lecturers be drawn up at the Douala IUT:

- the first, for professional part-time lecturers;
- the second, for occasional part-time lecturers, i.e. permanent lecturers at the IUT, provided they attain the quota of hours required.

Besides the proposals addressed to the Rector of the University of Douala, CONAC recommended to the Director of the Douala IUT:

- to take the necessary steps to ensure that Permanent Lecturers in this institution only receive overtime and part-time remuneration once they have completed the hours required;
- to ensure that part-time payments for lessons taught in Sandwich Courses are only paid to those who have actually taught them and who are the only ones authorised to sign the logbooks.

Moreover, given that the facts observed at the IUT of the University of Douala are also observable in other Higher Education Establishments,

CONAC has forwarded the results of this investigation to the Minister of Higher Education.

2.3 Investigation into allegations of misappropriation of public funds in Mbe Council

a. Summary of findings

On the 10th of April, 2023, CONAC received a copy of a denunciation dated 4th April 2023 from the Municipal Councillors of Mbe Council, addressed to the Minister of Decentralisation and Local Development, accusing Mr B., Mayor of this Council, of financial misappropriation.

After examining this denunciation, of which CONAC was only notified, some serious facts were identified which, if substantiated, could be qualified as corruption.

Exercising its power to initiate proceedings on matters it is acquainted with, as set out in article 3(1) of the constitutive text, a CONAC fact-finding mission was sent to Mbe Council, from the 10th to the 22nd of April, 2024.

b. Findings and irregularities

Investigations focused on the alleged accusations against the Mayor of Mbe Council, of misappropriation of revenue and irregular expenditure.

1) Complaints on misappropriated revenue

This includes the following sums which were actually collected by various individuals, but not paid into the Council's coffers:

- purchase and management of a tipper truck worth **100,000,000 (one hundred million) CFA francs**;
- management of royalties derived from sand extraction;
- management of royalties owed to traditional rulers;
- alleged misappropriation of the sum of **2,500,000 (two million five hundred thousand) CFA francs** allocated by MINPMEESA to the CIG of Sassa Mbersi rural women;
- management of the sum of **5,000,000 (five million) CFA francs** earmarked for the fight against the Corona Virus;
- management of the donation from Senators of the Adamawa Region to issue birth certificates to orphan children;
- management of the Hunting Interest Zone 15 wildlife royalty.

➤ **On the acquisition and management of a tipper truck**

The denunciation alleged misappropriation of funds from the management of the Council's tipper truck, acquired through an irregular procedure.

Investigations into this matter revealed that the contract for the purchase of this truck did not include any specifications, that is, the make, model or horsepower of the tipper truck, in breach of the provisions of article 124 of the Public Contracts Code.

In addition, the service provider, Company M., acquired the truck in its own name instead of doing so directly in the name of Mbe Council. When questioned on the matter by the Mission team, ARMP stated that this constitutes an irregularity.

Investigation also revealed that during the 2021, 2022 and 2023 financial years, the revenue generated by this tipper truck for the Council, i.e. the sum of **32,760,000 (thirty-two million seven hundred and sixty thousand) CFA francs**, was misappropriated by the Mayor.

The Mission team therefore concluded that this complaint was substantiated.

➤ **On the management of royalties derived from sand extraction**

The Municipal Councillors denounced the misappropriation of revenue, taxes and royalties resulting from sand extraction in the Municipality.

It should be noted that the Council and Traditional Chiefdoms located along the watercourse where the sand is extracted are the main beneficiaries of these royalties, which amount to **3,000 (three thousand) CFA francs** and **2,000 (two thousand) CFA francs** respectively.

The Mission team noted that the Mayor had appointed two revenue collectors for the **3,000 (three thousand) CFA francs** royalty levied following a resolution of the Municipal Council, and that this tax was paid regularly in the Council Treasury.

Consequently, the Mission Team considered that this component of the complaint was not substantiated, based on the amounts recorded in the Council's Revenue Declarations.

➤ **On the management of royalties owed to traditional rulers**

A royalty of **2,000 (two thousand) CFA francs** to Traditional Rulers was instituted by the Senior Divisional Officer at the time of events, Mr A. A.Y. B.,

following the numerous conflicts that arose concerning extraction sites. Although the legality of this tax may be questioned, it is collected by the same workers and paid to the Mayor for distribution to the 12 beneficiary traditional rulers. According to investigations, the Mayor misappropriated the sum of **3,407,000 (three million four hundred and seven thousand) CFA francs** between 2021 and 2023, in the management of these funds.

The Mission team therefore confirmed that this point in the complaint was substantiated.

➤ **On the alleged misappropriation of the sum of 2,500,000 (two million five hundred thousand) CFA francs allocated by MINPMEEESA to the CIGs of Sassa Mbersi rural women**

The Mission team examined documents submitted to it and found that this Ministry had granted **2,500,000 (two million five hundred thousand) CFA francs** to support the Agropastoral CIG of Gambade, Sassa-Mbersi in implementing their projects. Instead, the Mayor paid the beneficiaries only **1,000,000 (one million) CFA francs**. This complaint is therefore substantiated.

➤ **On the management of the sum of 5,000,000 (five million) CFA francs earmarked for the fight against the Corona Virus**

Investigations revealed that the sum of **5,000,000 (five million) CFA francs** allocated to Mbe Council to fight the Corona Virus pandemic was indeed included in the Council's 2021 budget.

The alleged misappropriation of this grant is therefore unsubstantiated.

➤ **On the management of the donation from Senators of the Adamawa Region to issue birth certificates to orphan children**

During its investigations, the Mission team found that the donation of **1,000,000 (one million) CFA francs**, had helped to reduce the cost of the supplementary judgments required to issue birth certificates to orphan children. As a result, each parent paid the sum of **6,500 (six thousand five hundred) CFA francs** instead of the **10,000 (ten thousand) CFA francs** needed to issue this document.

For the Mission team, the complaint is unfounded.

➤ **On the management of the Hunting Interest Zone 15 wildlife fee**

The investigation showed that the money received by the Council in this regard was regularly incorporated into the various Council budgets since

2020. The allegations of concealment and misappropriation of this fee are therefore unfounded.

2 – Complaints on improper expenditure

They include:

- acquisition and management of urban roads using high-labour intensive works;
- contract awards in violation of rules of competition;
- awarding contracts to ARMP staff;
- poor execution of contracts awarded without publication;
- execution of the Mbe Council Market construction project;
- management of road maintenance fund;
- management of Municipal Council sessions.

➤ Acquisition and management of urban roads using high-labour intensive works

The investigations of the Mission team concluded that the Mayor had misappropriated the sum of **93,170,329 (ninety-three million one hundred and seventy thousand three hundred and twenty-nine) CFA francs**, broken down as follows:

- **20,129,000 (twenty million one hundred and twenty-nine thousand) CFA francs** on Council funds used for personal purposes;
- **68,041,329 (sixty-eight million forty-one thousand three hundred and twenty-nine) CFA francs** for expenses incurred without supporting documents;
- **5,000,000 (five million) CFA francs** for items covering 'quality control, communication and the media'.

➤ Contracts awarded in violation of rules of competition

Contrary to the statements of the complainants, the investigation revealed that most of the contracts in this Municipality were not awarded to a single company, in this case E... Other companies such as C.T., Ets B. S. and Ets M. were also awarded contracts in Mbe Council.

Consequently, this complaint is unfounded.

➤ Awarding contracts to ARMP staff

The investigation could not confirm this point in the complaint.

➤ **Poor execution of contracts awarded without publication**

The Mission team noted that some projects had indeed been poorly executed, such as a borehole in Doboy quarter in Mbe, which was non-functional even though the provisional acceptance report for this work indicated otherwise. The contractor promptly acknowledged this and promised to remedy the situation as soon as possible.

On the basis of the foregoing, this complaint is founded.

➤ **Execution of the Mbe Council Market construction project**

After visiting this project site, the CONAC mission team noted that the recently constructed market buildings had cracks in the walls because topographical survey works of the soil were not carried out before selecting the site for the Mbe market.

This situation not only raises the problem of project maturation, but also confirms the poor quality of services and, by extension, poor project execution.

This complaint is also founded.

➤ **Management of road maintenance fund**

On verification, this complaint was confirmed to be unfounded as the road maintenance work contracted for had already been executed.

➤ **Management of Municipal Council sessions**

Mbe Council held 13 sessions on various matters between 2020 and 2022. However, the Mayor violated regulations governing the organisation and holding of these council sessions.

In addition, investigations revealed the misappropriation of funds amounting to **1,510,000 (one million five hundred and ten thousand) CFA francs** from the catering budget for municipal councillors.

Consequently, allegations of misappropriation of part of the funds for the catering of municipal councillors are substantiated.

The findings of the Mission team indicated that management errors and criminal offences were committed by various persons involved in the running of Mbe Council.

In addition to the management errors committed by the Mayor of Mbe Council, it should be noted that the former Senior Divisional Officer of Vina, Mr. A. A. Y. B., illegally instituted a tax on taxpayers, in violation of the regulations.

In terms of criminal offences, Mr. B., Mayor of Mbe Council, was guilty of misappropriation of public property under Article 184 of the Penal Code, amounting to **132,347,329 (one hundred and thirty-two million three hundred and forty-seven thousand three hundred and twenty-nine) CFA francs**.

c. Measures taken by CONAC

In view of the above findings, CONAC:

- forwarded the results of this investigation to the Minister of Decentralisation and Local Development for disciplinary and/or administrative sanctions against Mr. B., Mayor of Mbe Council;
- sent a letter to the Mayor of Mbe asking him to pay the remaining **1,500,000 (one million five hundred thousand) CFA francs** of the financial support granted to the CIG Gambade De Sassa-Mbersi by MINPMEESA;
- forwarded the report of this investigation to the President of the Republic for legal prosecution regarding the misappropriated funds.

2.4 Investigation into allegations of corruption and misappropriation of public property at Tiko Council

a. Summary of facts

On the 10th of June, 2018, CONAC received an anonymous denunciation implicating Mr. M. N. D. and Mrs. N. T. P., respectively former Mayor and Secretary General of Tiko Council, for acts of financial misappropriation in this Council.

In response to this denunciation, an Investigation Mission was deployed to Tiko Council from the 23rd of September to the 4th of October, 2020.

b. Findings and irregularities

Investigations into the Council's administrative, financial and accounting management over the period from 2015 to 2019 uncovered acts of misappropriation of public property as well as numerous management errors.

1) Acts of misappropriation of public property include:

- fraudulent management of rents, property and leases belonging to the Council;
- failure to pay taxes and social insurance dues to the State and the Council;
- excessive consumption of fuel amounting to **139,178,970 (one hundred and thirty-nine million one hundred and seventy-eight thousand nine hundred and seventy) CFA francs**;

- excessive purchases of equipment and stationery for the Council, valued at **10,321,050 (ten million three hundred and twenty-one thousand and fifty) CFA francs**;
- illegal collection of allowances by some officials;
- disbursement of funds in violation of applicable regulations;
- illegal expenditure in the organisation of official ceremonies.

Investigations revealed that the Tiko Council had signed concession contracts with a number of private individuals to build infrastructures for commercial use on State land, in violation of the regulations in force. Similarly, certain contracts contained unfair terms, and certain buildings belonging to the Council were occupied illegally. The revenue deficit resulting from Tiko Council's failure to collect rent on some buildings is estimated at **16,800,000 (sixteen million eight hundred thousand) CFA francs** over the period covered by the investigation.

The investigations also revealed that the sum of **439,949,091 (four hundred and thirty-nine million nine hundred and forty-nine thousand and ninety-one) CFA francs** had been misappropriated through the non-payment of taxes and social insurance dues.

As regards the illegal collection of allowances by some officials, the investigation revealed that Mrs. N. T. P., former Secretary General of the Council, received a monthly risk allowance of **40,000 (forty thousand) CFA francs** for 112 months.

This is in violation of Ministerial Order N° 0006/MINATD/DCTD of 08 January 2007 setting the allowances and benefits allocated to municipal revenue officers, which grants this benefit only to Municipal Treasurers. Over this period, she wrongfully collected the sum of **4,480,000 (four million four hundred and eighty thousand) CFA francs**.

In addition, the investigations revealed fictitious and irregular expenditure on road maintenance, remuneration of some service providers and purchase of other Council assets, which were not physically verified. Most of this expenditure was made without disbursement decisions. They are estimated at **231,838,592 (two hundred and thirty-one million eight hundred and thirty-eight thousand five hundred and ninety-two) CFA francs**.

The misappropriation of public funds through illegal financing of official ceremonies amounts to **19,268,490 (nineteen million two hundred and sixty-eight thousand four hundred and ninety) CFA francs** between 2015 and 2019.

2) Management errors identified by the Mission team included:

- failure to comply with budget preparation principles;
- absence of documents relating to budget execution;

- failure to comply with accounting and asset management standards;
- fraudulent allocation of Council land to private individuals;
- fraudulent payments (absence of expenditure statements).

Acts of misappropriation of public funds and management errors identified by the Mission team caused the Tiko Council and the State of Cameroon to lose a total of **866,036,193 (eight hundred and sixty-six million thirty-six thousand one hundred and ninety-three) CFA francs**, chargeable on Mr. M. N. D. and Mrs. N. T. P., respectively former Mayor and Secretary General of Tiko Council, as well as some of their collaborators.

The State alone incurred a loss of **444,149,091 (four hundred and forty-four million one hundred and forty-nine thousand and ninety-one) CFA francs**.

c. Measures taken by CONAC

CONAC forwarded the report of this investigation to the President of the Republic, for legal action against those implicated in the matter.

2.5 Investigations into the payment of legal bonuses at the Bamenda General Treasury

a. Summary of facts

The Bamenda General Treasury is the tenth Accounting Office where CONAC carried out investigations on the payment of legal bonuses. The Mission, which took place from the 10th to the 16th of October, 2021, examined the management of urgent and non-urgent legal bonuses, in order to identify fraudulent practices put in place to inflate the amounts of civil and military legal fees issued by Courts within the jurisdiction of the North West Court of Appeal.

b. Findings and irregularities

The investigations covered the 2015 and 2016 financial years. In addition to the poor archiving of accounting documents, irregularities were found in the payment of briefs and witness taxes.

With regard to briefs, investigations identified an increase in the number of mission days, forged acquittals and a lack of proof of lodging of assessors.

With regard to witness fees, the Mission team noted forged acquittals and the attribution of fictitious military ranks to some civilian witnesses.

For example, a witness named D. M., a driver, was attributed the rank of Major for the fee in question. The Mission team also noted that some transport agencies which did not serve the witnesses' places of residence featured in the files.

For example, the witnesses named A. O. and T. D. F. S. residing in Maroua were transported respectively by the travel agencies M.E. and V.E., from Maroua to Bamenda, even though these travel agencies do not serve the Maroua - Bamenda line.

The financial loss resulting from these irregularities amounts to **77,480,500 (Seventy-seven million four hundred and eighty thousand five hundred) CFA francs.**

c. Measures taken by CONAC

At the end of this investigation, CONAC referred the matter to the Minister of Finance and suggested the following measures:

- budgeting for legal bonuses;
- computerising the payment of legal bonuses, as done for salary vouchers;
- systematic transfer of legal bonuses to beneficiaries' accounts.
- establishing recovery orders on the salaries of staff who received undue payments.

2.6 Verification of allegations of corruption, misappropriation of public property, forgery and use at Messok Council

a. Summary of facts

A CONAC Mission was sent to Messok Council in response to a denunciation by the elite and active forces of Messok Subdivision, accusing Mr. K. D. B., Mayor of Messok Council, of misappropriating public funds, forgery and use, usurpation of qualification and money laundering during the process of classifying, developing and exploiting the Communal Forest of this locality.

b. Findings and irregularities

At the end of the investigations carried out from the 25th to the 31st of August, 2024, the Mission team made the following observations:

- the process of classifying, managing and exploiting the Messok Communal Forest, covering 38,164 hectares, was financed by company S. SARL, through a loan contracted by the Mayor on behalf of the Council, without a Council meeting resolution;
- the Mayor violated the provisions of Article 4 of the partnership contract between S. SARL and Messok Council, by collecting funds in cash from this company to finance this Communal Forest, whereas

these funds should have been transferred directly to the Council's bank account;

- the process of classifying this Communal Forest was carried out by the Mayor, who himself made the various expenditures, thus playing the role of de facto accountant;
- the Mayor did not produce any supporting documents for the expenditure made with the revenue from the exploitation of this Communal Forest in the amount of **33,949,700 (thirty-three million nine hundred and forty-nine thousand seven hundred) CFA francs**;
- the aforementioned amount was misappropriated by the Mayor;
- on the 6th of November, 2023, company S. SARL, which exploits the Messok Communal Forest on behalf of the Council, was caught red-handed in fraud on documents issued by the Administration in charge of forestry and illegal logging, following the felling of timber in a portion of the said Forest that had not yet been opened for logging. In accordance with forestry transaction n°0303/TF/MINFOF/CAB/BNC of 18 January 2014, a fine of **26,988,485 (twenty-six million nine hundred and eighty-eight thousand four hundred and eighty-five) CFA francs** was imposed on Messok Council.

At the end of its investigations, the Mission team concluded that the denunciation was partially substantiated, especially with regard to the allegations of misappropriation of public property and forgery and use. However, the allegations of usurpation of qualification and money laundering were unfounded.

c. Measures taken by CONAC

On the basis of the results of this investigation, the Minister of Decentralisation and Local Development was requested to initiate disciplinary proceedings against Mr K. D. B., Mayor of Messok Council.

2.7 Investigation into allegations of violation of regulations involving CGCOC GROUP in connection with the operation of the Bidou I stone quarry, Lokoundje Subdivision

a. Summary of facts

On the 25th of March, 2021, a complaint from the village community of Bidou I, Lokoundje Subdivision, was lodged with CONAC, alleging that

company CGCOC had violated the regulations in force regarding the exploitation of the stone quarry in this locality.

The report accused company CGCOC of the following:

- failure to comply with the accompanying measures recommended by the environmental and social impact assessment;
- misappropriation of funds intended for the implementation of environmental and social impact measures;
- forgery and use in stone extraction vouchers;
- failure to disclose the volumes of extracted materials
- non-payment of taxes (communal taxes and extraction taxes).

In response to this denunciation, a CONAC mission was dispatched to the area.

b. Findings and irregularities

After verifying these allegations, it was clear that the complaint was unfounded, since quarries that serve the public interest are exempt from taxes.

However, the fact-finding team noted the following issues, which undoubtedly led to the tensions between company CGCOC Group and the inhabitants of Bidou I, tensions that prompted the complaint to CONAC:

1. Ignorance of the regulations in force: this concerns the provisions of Law N°. 2016/017 of 14 December 2016 on the Mining Code in general and articles 83 and following, relating to public interest quarries. The Municipal Authorities and the people of Bidou I were certainly oblivious to these provisions.
2. The local population was opportunistic: the people of Bidou I wanted to seize the opportunity of exploiting a stone quarry in their locality to satisfy their personal interests and express needs that did not fall within the scope of such a project.
3. Poor communication by Company CGCOC Group: this was demonstrated by the fact that the results of the environmental and social impact study and the measures recommended in the Environmental and Social Management Plan (ESMP) for the Bidou I quarry project were not widely disseminated at communal and community levels. As a result, the municipal authorities and local populations were unaware of the company's terms of contract and how the funds allocated for this purpose would be managed.

4. Delays by Company CGCOC Group in implementing ESMP measures: implementation of ESMP measures in the field was considerably delayed. The schedule for the work to be carried out in Bidou I village was not respected, leading to suspicions and tensions between the company and the local population.
5. Disagreements between the Chairman of the Development Committee and Bidou I Village Chief.

2.8 Investigations into alleged closure of the Technical, Industrial and Commercial Colleges of Efogo and Nsenang Edou, in the Nyong and Mfoumou Division, and failure to redeploy teachers appointed and posted to the schools.

a. Summary of facts

As part of activities towards the launch of the “Corruption-free 2024/2025 Back-to-School” campaign in Akonolinga, the Chairman of CONAC paid unannounced visits to some administrative services in the town, including the Nyong and Mfoumou Divisional Delegation of Secondary Education, on the 20th of August, 2024.

He was received in this Delegation by Mrs. Z. M. C., Head of the General Affairs Service, who briefed him on the general functioning of the service. In doing so, she highlighted the difficulties in running the Technical, Industrial and Commercial College (GTSS), Efogo, in Akonolinga Subdivision, and the Technical, Industrial and Commercial College (GTSS), Nsenang Edou, in Mengang Subdivision, over the past four years, due to lack of students. She also pointed out that it was impossible for the Nyong and Mfoumou Divisional Delegation of Secondary Education to redeploy teachers assigned to these two schools to other schools in need.

Consequently, the Chairman of CONAC led a mission to the Nyong and Mfoumou Division, from the 9th to the 11th of October, 2024, to find out why GTSS Efogo and GTSS Nsenang Edou were not running smoothly, and enquire on the use of the human and financial resources that the State allocated to these two schools.

b. Findings and irregularities

During this field visit, the CONAC Mission team held working sessions with the Sub-Divisional Officer of Mengang, the Divisional Delegate of Secondary Education for Nyong and Mfoumou and the Director of GTSS

Efogo. These working sessions continued at CONAC headquarters with the Director of GTSS Nsenang Edou, who was absent at the time of the on-site mission.

At the end of these working sessions, it was noted that the two schools have been struggling to function normally for the past five years. During the 2024/2025 school year, GTSS Efogo had 9 teachers and only 20 students.

At GTSS Nsenang Edou, the Mission team had no proof of class resumption. However, the Principal of the school stated that classes resumed at the beginning of the 2024/2025 academic year, with 7 students and 8 teachers.

In terms of financial resources, each of these Colleges receives a half-yearly operating grant of **2,762,500 (two million seven hundred and sixty-two thousand five hundred) CFA francs**, or **5,525,000 (five million five hundred and twenty-five thousand) CFA francs** per year, for machine running and maintenance, purchase of minor equipment and specific supplies, office needs and mission allowances for staff on mission.

Furthermore, when the Mission team visited GTSS Efogo on the 10th of October, 2024, Mrs. D. K. G., Computer Science Teacher, had not yet resumed duty since the resumption of the 2024/2025 school year, scheduled on the 4th of September, 2024, for teaching staff. The Principal of the School had, on 23rd September, 2024, issued a Radio Announcement, requesting her to return to work, to no avail.

c. Measures taken by CONAC

At the end of this field visit, CONAC:

- referred the matter to the Minister of Secondary Education for appropriate sanctions to be taken against Mrs. D. K. G., Computer Science teacher at GTSS Efogo, who deserted her duty post in September 2024;
- planned to follow up the precarious situation of class resumption at GTSS Nsenang Edou during the 2nd term of the 2024/2025 school year, in another unannounced visit, so as to urge the Minister of Secondary Education to redeploy staff in case the school is unable to function for the sixth consecutive year.

2.9 Investigation into allegations of:

- **extortion of funds by officials of G.S. S.;**
- **corruption involving workers at the Pitoa Weighing Station;**
- **abuse of office, favouritism and misappropriation of public property by the Regional Delegate of Post and Telecommunications for the North;**
- **extortion of funds from Principals and PTA Presidents in Benoue Division by the Regional Delegate of Secondary Education for the North.**

a. Summary of facts

An Investigation Mission from CONAC was sent to Garoua and Pitoa from the 8th to the 18th of July, 2024, in response to four denunciations lodged with CONAC between August 2022 and June 2024.

The first complaint accused workers at the Pitoa Weighing Station of requesting bribes of **150,000 (one hundred and fifty thousand) CFA francs** from some truck drivers, and allowing them to circumvent the Weighbridge.

The second denunciation accused the then Regional Delegate of Secondary Education for the North, Mrs. H. S., of extorting between **30,000 (thirty thousand) CFA francs and 50,000 (fifty thousand) CFA francs** from Principals and PTA Presidents in Benoue Division during visits of teams from the Central Services of the Ministry of Secondary Education to Garoua.

The informant specified that to organise the FENASSCO League A Games, which took place in Benoue Division in 2022, the Regional Delegate obliged these officials to pay sums ranging from **50,000 (fifty thousand) CFA francs to 400,000 (four hundred thousand) CFA francs**, depending on the number of students in their schools.

The third denunciation accused the North Regional Delegate of Post and Telecommunications, Mr. B.J., of the following:

- exploiting the property of the Regional Delegation for personal ends;
- misappropriation of funds allocated to the Regional Delegation for investment and operation;
- irregular management of budget lines of the Network and Information Systems Security Service;
- inflating his quarterly bonuses, at the detriment of his staff;
- favouritism in the management of staff absences.

The fourth and final denunciation concerned extortion by officials of G.S. S. in Garoua, who allegedly demanded sums ranging from **3,000 (three**

thousand) to 5,000 (five thousand) CFA francs from each of the company's employees wishing to obtain a Certificate of Irrevocable Salary Transfer or a Certificate of Effective Presence at service.

b. Findings and irregularities

Investigations conducted by the Mission team consisted of meetings, hearings, field visits and examination of documents collected.

The findings of these investigations are as follows:

1. On allegations of extortion from staff by G.S. S. officials

The strategy put in place by the Mission team to catch the accused red-handed in the act of corruption failed, because the informant, Mrs. M. B., refused to cooperate.

2. On allegations of corruption involving workers at the Pitoa Weighing Station

The allegations were unfounded.

3. On accusations against the North Regional Delegate of Post and Telecommunications

The Mission team found that two of the five allegations levelled against this senior official were substantiated.

Firstly, regarding the use of the property of the Regional Delegation for personal ends, irregularities were noted in the management of the Restaurant and the Administrative Garage Annex. It was established that since his appointment as Regional Delegate, Mr. B. J. collected, for himself, the sum of **2,760,000 (two million seven hundred and sixty thousand) CFA francs** as rents of the Administrative Garage Annex and **1,920,000 (one million nine hundred and twenty thousand) CFA francs** for the restaurant.

Regarding the inflation of his quarterly bonuses at the expense of staff, the Mission team found cases of abuse of office and misappropriation of public property in the respective amounts of **12,285,780 (twelve million two hundred and eighty-five thousand seven hundred and eighty) CFA francs** and **1,430,000 (one million four hundred and thirty thousand) CFA francs** during the period under review.

The Mission team did not find any evidence of favouritism in the management of staff absences. However, it did observe a certain laxity in the

monitoring of these absences by the Regional Delegate and the Head of the General Affairs Service.

With regard to misappropriation of funds allocated to the Regional Delegation for investment and functioning, the accusations against Mr. B. J. were not substantiated for want of evidence.

This also applies to the irregular management of the budget lines of the Network and Information Systems Security Service.

Based on these findings, the Mission team blamed Mr. B. J. and Mr. M. J, Regional Delegate of Post and Telecommunications for the North and Head of the General Affairs Service at the Regional Delegation of Post and Telecommunications for the North, respectively, for abuse of office.

The Mission team also charged Mr. B. J. of misappropriating public property amounting to **18,395,780 (eighteen million three hundred and ninety-five thousand seven hundred and eighty) CFA francs**.

4. On allegations of extortion of funds from Principals and PTA Presidents in Benoue Division by the North Regional Delegate of Secondary Education

Investigations revealed that between February and March 2023, the four Divisional Delegates of Secondary Education for the North Region illegally collected a total of **10,640,000 (ten million six hundred and forty thousand) CFA francs** from Principals of schools in the North Region, to organise the FENASSCO Games.

The money collected was then handed over to Mr. M. O., Head of the Budget Service of the Regional Delegation of Secondary Education for the North, by these four Divisional Delegates, against receipt. Mr. M. O. was unable to provide evidence authorising him to collect these funds, and stated that the funds were handed over to Mrs. H. S., Regional Delegate of Secondary Education for the North at the time of the events and that the latter authorised their disbursement.

For these irregularities, the Mission team attributes the acts of undue demand for a total amount of **10,640,000 (ten million six hundred and forty thousand) CFA francs** to:

- Mr. Y. S., Benoue Divisional Delegate of Secondary Education at the time of events and currently Far North Regional Delegate of Secondary Education;
- Mr. M.A., Divisional Delegate of Secondary Education, Faro;

- Mr. S. H., Divisional Delegate of Secondary Education, Mayo Louti;
- Mr. M.O., Divisional Delegate of Secondary Education, Mayo Rey;
- Mr. M. O., Head of the General Affairs Service at the Regional Delegation of Secondary Education for the North.

c. Measures taken by CONAC

At the end of these investigations, CONAC:

- addressed letters to the Minister of Post and Telecommunications and the Minister of Secondary Education requesting that appropriate sanctions be taken against the Regional Delegate of Post and Telecommunications for the North and all other officials implicated in extortion of funds from Principals and PTA Presidents in Benoue;
- referred the matter to the Minister of Finance requesting him to:
 - create a Revenue Collection Office for funds generated from the management of the restaurant and the Administrative Garage Annex of the Regional Delegation of Post and Telecommunications for the North;
 - issue a Reimbursement Order to Mr. B. J., Regional Delegate for Post and Telecommunications for the North.

2.10 Control of the financial and accounting management of the Belabo-Diang inter-communal forest

a. Summary of facts

On 23rd October, 2017, CONAC received a denunciation from Councillors of Belabo Council, reporting the misappropriation of the sum of **23,536,032 (twenty-three million five hundred and thirty-six thousand three hundred and twenty-two) CFA francs** by Mr. Z. B., Mayor of the said Council, in the management of the Belabo-Diang inter-communal forest.

b. Findings and irregularities

During the investigations in Belabo, Diang and Bertoua, from the 2nd to the 8th of May, 2021, the CONAC Mission verified:

- the justification of the debt of **29,750,000 (twenty-nine million seven hundred and fifty thousand) CFA francs** that Mr. M. N. P., logger in this inter-communal forest, was claiming from Belabo and Diang Councils, for pre-financing some development works in this forest reserve;
- whether the royalties paid by Company M.N.P. to Belabo and Diang Councils correspond to the volumes of timber felled;
- the impact of logging in this inter-communal forest on local development.

After examining the supporting documents, the Mission team found that the debt owed to Mr. M. N. P. amounted to **21,600,000 (twenty-one million six hundred thousand)** instead of **29,750,000 FCFA (twenty-nine million seven hundred and fifty thousand) CFA francs** as he claimed.

Moreover, Belabo and Diang Councils are not mentioned on these supporting documents as beneficiaries of the funds that the aforementioned provided to finance services prior to the exploitation of this inter-communal forest. This money was collected by Mr. Z. B., Mayor of Belabo Council at the time of events.

During the investigations, he did not provide any proof of use of the said funds. The Mission concludes that Mr. Z.B. is accountable for the aforementioned debt and not the two Councils.

Moreover, Article 7 of the exploitation contract between Belabo and Diang Councils and Company M. N. P. stipulates that the Council shall receive the sum of **8,000 CFA francs per cubic metre of red wood** and **5,000 CFA francs per cubic metre of white wood**.

The production data for the Belabo-Diang inter-communal forest provided to the Mission by the logging company indicated that Company M. N. P. logged **6,765,601m³** of timber in 2016. The royalties expected thereof amounted to **36,097,766 (thirty-six million ninety-seven thousand seven hundred and sixty-six) CFA francs**. Nonetheless, the company only paid **27,698,512 (twenty-seven million six hundred and ninety-eight thousand five hundred and twelve) CFA francs** to the two Councils, a difference of **8,387,688 (eight million three hundred and eighty-seven thousand six hundred and eighty-eight) CFA francs**.

In 2017, **6,369m³** of timber were logged for royalties estimated at **38,420,400 (thirty-eight million four hundred and twenty thousand four hundred) CFA francs**.

In 2018, **1,377.5m³** of timber were extracted, with expected royalties of **7,695,100 (seven million six hundred and ninety-five thousand one hundred) CFA francs**.

For 2021, Company M. N. P. harvested **279.946m³** of timber. Royalties expected amounted to **2,054,675 (two million fifty-four thousand six hundred and seventy-five) CFA francs**.

The absence of documents, caused by lack of cooperation from the Mayors of Belabo and Diang Councils, prevented the Mission from drawing up an exhaustive inventory of the volumes of timber actually exploited in the Belabo-Diang Intercommunal Forest.

It should also be noted that after a visit to these two Councils, the Mission team noted that the impact of logging revenues from this Forest on local development was not perceptible.

c. Measures taken by CONAC

The results of this investigation were forwarded to the Minister of Forestry and Wildlife.

D. Cases initiated by CONAC in competent courts

CONAC initiated 11 court proceedings for cases related to corruption and similar offences, as a result of its Rapid Intervention Actions (RIA).

Three of these legal proceedings resulted in convictions.

Table 8: Summary of legal proceedings initiated by CONAC

N°	Case	Offence	Judicial police officer referred to	Court	Decisions	Observations
01	The People of Cameroon Vs Y. L.	Misappropriation of public property and others	Head of the Regional Judicial Police Division	Lom and Djerem High Court	By judgment of 14 June 2024, the accused was found not guilty of misappropriation of public property, forgery and use and active corruption, on grounds of want of evidence. However, she was found guilty of breach of trust under articles 74 and 318 (1) (b) of the Penal Code. The Court sentenced her to 1 year's imprisonment, with suspended sentence for 03 years, and ordered her to pay 112,607 (one hundred and twelve thousand six hundred and seven) CFA francs in legal costs.	Appealed
02	The People of Cameroon Vs M. O. A., E. O. and N. M. Epse A.M.	Active corruption	Head of the Yaounde Central Police Station No. 1	Court of First Instance, Yaounde-Administrative Centre	By judgment of 13 th February 2024, the Court found the defendants guilty of active corruption under articles 74 and 134 of the Penal Code. The Court ordered the defendants to pay a fine of 90,580 (ninety thousand five hundred and eighty) CFA francs and legal costs of 28,260 (twenty-eight thousand two hundred and sixty) CFA francs.	Final ruling
03	The People of Cameroon Vs E.C. R.	Active corruption	Head of the Yaounde Central Police Station No. 2	Court of First Instance, Yaounde-Administrative Centre	NTR	Pending

N°	Case	Offence	Judicial police officer referred to	Court	Decisions	Observations
04	The People of Cameroon Vs A. H. H.	Forgery and use	Centre Regional Delegate for National Security	Ekounou Court of First Instance	NTR	Pending
05	The People of Cameroon Vs O.S.	Attempted corruption	Commander of the Nkolbikon Gendarmerie Brigade	Bertoua Court of First Instance	NTR	Pending
06	The People of Cameroon Vs N. P. F.	Active corruption	Commander of the Bafoussam Territorial Gendarmerie Group	Bafoussam Court of First Instance	By judgment of 24 th April 2024, the Court found the defendant guilty of active corruption under Articles 74 and 134 of the Penal Code and sentenced him to 6 months' imprisonment, 03 years suspended sentence, and legal costs of 56,500 (fifty-six thousand five hundred) CFA francs.	The defendant appealed against this decision on 30 April 2024.
07	The People of Cameroon Vs O.A.	Usurpation of qualification	Commander of the Touboro Gendarmerie Company	Tcholliré Court of First Instance	NTR	Pending
08	The People of Cameroon Vs F.	Misappropriation of public property	Head of the Garoua Central Police Station	Benoue High Court	NTR	Pending
09	The People of Cameroon Vs M.H., A. K. K. and Mme A. M. A.B.	- Active corruption - Undue demand	Head of the Garoua Central Police Station	Garoua Court of First Instance	NTR	Pending
10	The People of Cameroon Vs B.H	Misappropriation of public property	Head of the Garoua Central Police Station	Benoue High Court	NTR	Pending
11	The People of Cameroon Vs M. I. M.	Usurpation of qualification	Commander of the Bafia Gendarmerie Company	Bafia Court of First Instance	NTR	Pending

E. Financial loss incurred by the State of Cameroon and other Public or Private Entities after in-depth field investigations conducted by CONAC

After field investigations conducted by CONAC, the financial loss incurred by the State of Cameroon and other Public or Private Entities in 2024 is evaluated at **1,448,735,311 (one billion four hundred and forty-eight million seven hundred and thirty-five thousand three hundred and eleven) CFA francs.**

Table 9: Financial loss suffered by the State of Cameroon and other Public or Private Entities after investigations carried out by CONAC

Entity	N°	Purpose of the investigation	Amount of loss (in CFA francs)
The State	1	Investigations into the payment of legal bonuses at the Bamenda General Treasury	77 480 500
	2	Investigation into allegations of abuse of office, favouritism and misappropriation of public property by the Regional Delegate of Post and Telecommunications for the North	18 395 780
Regional and Local Authorities	3	Investigations into allegations of misappropriation of public funds in Mbe Council	132 347 329
	4	Investigations into allegations of corruption and misappropriation of public property in Tiko Council	866 036 193
	5	Investigations into allegations of corruption, misappropriation of public property and forgery and use at Messok Council	33 949 700
Private Entity	6	Investigations into allegations of misappropriation of funds by the Union of Baptist Churches in Cameroon	320 525 809
TOTAL LOSS			1 448 735 311

II – The Supreme State Audit Office (CONSUPE)

CONSUPE conducted activities in the strategic axes of Education and Sanctions. Here, only the activities of the Strategic axis Education are presented. Part Two of this Report shall present Sanctions, through decisions taken by the Budget and Finance Disciplinary Board (CDBF) presided over by the Minister Delegate at the Presidency of the Republic in charge of the Supreme State Audit Office.

Strategic axis: EDUCATION

The capacity-building of ACU-CONSUPE members was achieved through their participation in training workshops on the following topics:

- *“Corruption and economic crime”* at ENAM, from 10th to 13th June, 2024;
- *“Effective mechanisms for the protection of whistleblowers, an essential tool in the fight against corruption”*, from 9th to 11th July, 2024, in Bertoua.

Through this, ACU Members were able to acquire effective anti-corruption mechanisms.

Similarly, in order to strengthen staff integrity and ethics, telephone messages were sent to all CONSUPE Auditors and personnel. Staff sensitisation also continued with the commemoration of the International Anti-Corruption Day, during which two (2) roll-ups bearing anti-corruption messages were produced and displayed in the corridors of some CONSUPE buildings.

Sub-Section 2: Regulatory institutions

The Public Contracts Regulatory Agency (ARMP) and the Electricity Sector Regulatory Agency (ARSEL) were the only regulatory institutions in Cameroon that submitted their activity reports to CONAC. These activities, presented below, correspond to the five strategic axes of the PrECIS tool recommended by the National Anti-Corruption Strategy (NACS):

- **Prevention**, aimed at eliminating opportunities for corruption arising from structural, legal, regulatory or organisational shortcomings, which can be used by corrupt persons to commit crimes;
- **Education**, aimed at changing mentalities, habits and attitudes;
- **Conditions**, designed to make actors in the sector or pillar less vulnerable to corruption;

- **Incentives**, aimed at developing resistance to the temptations of corruption by proposing new points of reference from which present and future generations can draw inspiration, and;
- **Sanctions**, intended to dismantle and destroy corruption networks by making those guilty of corruption pay a very high price.

Activities on the **Sanctions** strategic axis are presented in Part Two of this Report.

I- Public Contracts Regulatory Agency (ARMP)

ARMP conducted the following anti-corruption activities:

Strategic axis: PREVENTION

In order to achieve an effective public contracts system, it is essential to change the mindset of the various stakeholders in the sector. To this end, ARMP focused on:

- effective execution of all projects that were approved and funded;
- proactive measures to correct shortcomings in order to avert or minimise their negative impact on procedures;
- eradication of irregularities in tender documents;
- combating falsification of documents, including Certificates of Non-Exclusion (CNE) from public contracts, Certificates of Submission (APS) and Certificates of Non-Indebtedness (ANR);
- raising awareness among stakeholders on the highest ethical standards to be observed during the contract award process and the execution of contracts;
- wide publication of the public contract schedules of all POs/DPOs in the Littoral Region;
- systematic collection and proactive control of tender documents;
- publication of tender notices in the Public Contracts Journal and other authorised outlets within the regulatory deadlines after they have been signed;
- providing tender notices to potential candidates willing to purchase them;
- full monitoring of the public contracts system to prevent corruption in the sector;
- combating acts of corruption in the public contracts system;
- publishing information on public contracts;
- reporting malfunctions at CAC sessions and meetings through the IO;
- preventing disputes and misallocations;
- collecting and securing bids in real time.

By ensuring that everyone adopts attitudes of caution, vigilance and good governance in public procurement, malpractices will automatically be reduced.

Strategic axis: EDUCATION

ARMP has stepped up the education and training of actors in the system to effectively combat corruption in public contracts by:

- ensuring that stakeholders are properly informed and trained on public contracts anti-corruption mechanisms. Awareness is raised through posters, capacity-building seminars and training workshops;
- proactively correcting malfunctions in order to avert or limit their negative impact on procedures;
- supporting stakeholders through dissemination of the new regulatory framework, notably Circular N°. 00001/PR/MINMAP/CAB of 25 April, 2022 on the application of the Public Contracts Code, and by sensitising them on the provisions of LC N°. 000019/LC/MINMAP of 05 June, 2024 relating to the modalities of constitution, consignment, conservation, restitution and dematerialisation of public contracts;
- monitoring and evaluating the performance of structures by drawing up the Agency's monthly reports;
- promoting behaviours that uphold administrative ethics and deontology;
- raising awareness among stakeholders through contacts, presentations at seminars and discussions;
- equipping all stakeholders in the public contracts chain to master the rules and procedures;
- refocusing the Littoral Regional Regulatory Commission, Project Owners and Delegated Project Owners, as well as Chairpersons of Internal Public Contracts Award Commissions on good practices;
- ensuring compliance with project contracting and execution procedures;
- providing regular training to stakeholders and staff to increase their knowledge of public contracts;
- ensuring that all projects planned for any given year are actually executed;
- respecting the statutory deadlines for the submission of bids and regulations;
- guaranteeing equity and fairness in public contracts award and execution processes, while compiling a reliable database of activities in the sector for future audits and investigations.

Strategic axis: CONDITIONS

ARMP ensured that in order to effectively combat corruption, measures taken to improve the working environment and staff treatment were respected. Staff members were therefore allocated offices and work equipment. Salaries, bonuses and other allowances were effectively paid, and denunciation boxes for acts of corruption in public contracts were placed in the offices of Project Owners.

ARMP also requested information from contracting authorities in relation to the various complaints from bidders. A reliable and accessible network for all actors, to spread information on public procurement, was set up and physical documents provided.

Strategic axis: INCENTIVES

During the year under review, ARMP worked to identify the best actors in public contracts and ensured that incentives were part of anti-corruption activities.

II- Electricity Sector Regulatory Agency (ARSEL)

ARSEL conducted the following anti-corruption activities:

Strategic axis: PREVENTION

To prevent corruption, ARSEL:

- developed a brochure summarising the award, management and monitoring processes of Purchase Orders, as well as raised awareness on the brochure. These include posters, leaflets, the creation of a website and ARSEL communication forums;
- encouraged the Accreditation Committee to compile a database of approved service providers, their commitment to integrity and respect for deadlines in executing Purchase Orders;
- set up an objective and transparent system for evaluating the performance of staff and service providers;
- proposed a Service Note to remind staff and service providers of the possible sanctions in case of non-compliance with procedures.

Strategic axis: EDUCATION

In this strategic axis, ARSEL:

- held awareness-raising meetings with staff and service providers to ensure that they familiarise themselves with the brochure outlining the Purchase Order procedure;

- popularised the brochure summarising Purchase Order allocation, management and monitoring process;
- organised awareness-raising meetings for staff and potential service providers on the mastery of tools for allocating, managing and monitoring Purchase Orders;
- sensitised stakeholders on the staff and service provider performance evaluation system;
- disseminated the Service Note setting out applicable sanctions.

Strategic axis: CONDITIONS

In the year under review, ARSEL provided its staff and service providers with a brochure on the Purchase Order procedure, published a Service Note on the compulsory implementation of the commitment form, and provided access to the list of approved service providers.

Strategic axis: INCENTIVES

In order to encourage staff members who adopt attitudes of integrity, ARSEL set up a system to reward best performance and integrity by awarding letters of congratulations, as well as granting promotions and bonuses.

Section 2: Activities of Ministries

Ministries contribute to drawing up *Cameroon's Anti-Corruption Status Report* through their annual activities presented in line with PRECIS. They have been listed in three categories:

- Ministries of Sovereignty (Sub-Section 1);
- Ministries in charge of the Economy, Finance and Infrastructure (Sub-Section 2);
- Ministries in charge of the Educational, Social and Cultural Sectors (Sub-Section 3).

Sub-Section 1: Ministries of Sovereignty

This category includes the following Ministries or assimilated services: Ministry of Justice (MINJUSTICE), Ministry of Public Service and Administrative Reform (MINFOPRA), Ministry of External Relations (MINREX), Ministry of Territorial Administration (MINAT), Ministry of Decentralisation and Local Development (MINDDEVEL), Ministry of Defence (MINDEF) and the General Delegation for National Security (DGSN).

CONAC received activity reports from six Administrations: MINDDEVEL, MINJUSTICE, MINFOPRA, MINREX, MINDEF and DGSN.

I- Ministry of Decentralisation and Local Development (MINDDEVEL)

Their activities are presented as follows:

Strategic axis: PREVENTION

In order to prevent acts of corruption, MINDDEVEL implemented systematic controls on attendance and the effectiveness of biometric check-in. The ACU continued to set up anti-corruption units within RLAs. Nine ACUs were set up, bringing the total number to 65 in RLAs. A series of evaluation missions were carried out on the operation of these ACUs in the 7 Sub-Divisions of Yaounde and in Okola.

In addition, the National Control Brigade of RLAs took part in hearings organised by CONAC during investigations in this sector. There has been effective collaboration with CONAC in the prevention and suppression of corruption. CONAC sent 30 complaints of corruption against Mayors, Municipal Treasurers and certain other RLA officials, which were received and treated.

Strategic axis: EDUCATION

Activities on Education consisted of capacity-building for the Chairperson and 12 members of ACU-MINDDEVEL on the COLEPS software as an anti-corruption tool in public procurement. Capacity-building was achieved through training workshops on ethics and deontology, with focus on the role of the ACU in the anti-corruption drive in MINDDEVEL. Thus, 77 Heads of Services and 85 Senior Officials were trained in Yaounde, 45 in Buea, 42 in Douala and 54 in Garoua.

Strategic axis: INCENTIVES

To promote good practices in mitigating corruption, MINDDEVEL addressed 19 Letters of Encouragement and Congratulations to best employees selected for their probity and respect for ethics and deontology.

II- Ministry of Justice (MINJUSTICE)

MINJUSTICE focused its anti-corruption activities on the three areas below:

Strategic axis: PREVENTION

To prevent undue charges, the following activities were conducted at the Chancellery, in Courts and Prisons:

- display of charges for documents issued by the Court Registrars, Bailiffs and Notaries;

- formal announcement of charges of legal documents before each hearing;
- setting up an Internet sub-site and an interactive forum for the ACU;
- creation of a single one-stop reception and information desk in each service to prevent contacts between staff and users.

In summary, litigants are now more informed on charges for legal services, staff are subject to regular monitoring and evaluation, and interactions between litigants and both magistrate and non-magistrate personnel are minimised.

Strategic axis: EDUCATION

To educate and raise awareness among litigants, anti-corruption slogans were posted, petitions from suggestion boxes and other sources exploited, a compendium of proceedings produced and distributed, and “open days” organised in courts and prisons. 110 giant posters denouncing corruption in the Judiciary were put up in all courts. As a result, litigants and users are better informed about corruption and how to report it.

Strategic axis: INCENTIVES

The Ministry promoted integrity by revising the distribution process of staff performance bonuses, and introducing a standardised “Best Worker” bonus system. The Chancellery controlled documents on the distribution of bonuses and conducted field verifications during missions carried out by the ACU to assess perceptions on corruption. Consequently, senior officials were sensitised on the importance of fair and objective distribution of performance bonuses, and staff grading improved significantly.

III- Ministry of Public Service and Administrative Reform (MINFOPRA)

These activities centred on the implementation of PrECIS as follows:

Strategic axis: PREVENTION

The Ministry conducted the following activities to eliminate or reduce opportunities for corruption:

- collection, centralisation and treatment of complaints from users sent in via suggestion boxes, the ACU e-mail address and any other known channels;
- a media information campaign, carried out through information notes, SMS messages, radio and press releases, radio and television programmes, as well as the publication of sanctions on corruption;
- missions to verify the process of organising administrative competitive examinations;
- unannounced visits to MINFOPRA Central and Devolved Services;

- a RRI on the theme: “improving the management of documented resources: extension of the documentation office (Room 714)” was prepared and validated by the Sub-Directorate for Central Records and Documentation (SDFCD);
- a proposal for ToR on the acquisition of suggestion boxes, prevention and awareness-raising boards and posters in Central and Devolved Services of MINFOPRA is awaiting validation;
- missions to evaluate techniques and methods for organising administrative work were carried out to measure the effectiveness and efficiency in organising administrative work at MINFOPRA;
- a budgetary, operational and organisational audit was conducted in the Regional Delegations of Littoral, West, North, North West and South West.

Strategic axis: EDUCATION

Two activities were carried out in the field of education:

- organisation of awareness-raising campaigns in Central and Devolved Services on “administrative ethics and deontology” to foster self-control by staff and users against corruption;
- training and awareness-raising missions for staff and users on corruption risks and the need to adhere to administrative ethics and deontology. These missions were carried out in Regional Delegations of the West and North West. In addition, sensitisation, information and discussion sessions were held with ENAM students who had completed their training and had recently been recruited into the Public Service.

IV-Ministry of External Relations (MINREX)

The activities carried out by ACU-MINREX are summarised below:

Strategic axis: PREVENTION

Specialised services were assigned to the reception of users in order to prevent acts of corruption in the Legalisation Department, and to act as a deterrent for both public officials and users.

Strategic axis: EDUCATION

To raise awareness and educate staff on good management, a sensitisation day on management errors was organised in the Central Services. Workers were thus educated on acceptable and prohibited management practices. Similarly, a compilation of texts, particularly legislation

on the control of Authorising Officers, Managers and Administrators of public funds, as well as legislation on the State's financial system, was distributed to staff, who were therefore informed of the potential risks of mismanagement.

Strategic axis: CONDITIONS

To facilitate the movement of MINREX staff working late into the night, a minibus was purchased and put at the disposal of staff working at Yaounde Nsimalen International Airport under the e-visa scheme.

Furthermore, a diplomatic complex is being built in the Cameroon Embassy in Ndjamena to provide an appropriate working environment for all staff posted there. The Chancellery of the Embassy of Cameroon in Brazil has been refurbished and those in Rome and Malabo rehabilitated. The residences of the Ambassadors in The Hague and Malabo have also been renovated. Finally, the building of the Inspectorate General has been enlarged. All these actions have enabled staff to be more motivated and dedicated to their work.

Strategic axis: INCENTIVES

This strategy was designed to encourage exemplary behaviour and hard work, while developing a culture of merit. Performance bonuses were granted to staff, and some of them were recommended for medals and other decorations.

V- Ministry of Defence (MINDEF)

The anti-corruption activities of MINDEF are summarised below:

Strategic axis: PREVENTION

To prevent corruption and various abuses, and facilitate access to information for MINDEF users, the toll-free number **1501** was launched at the Operational Command Post of the National Gendarmerie, denunciation boxes installed in some Directorates, verification and investigation missions conducted, procedure manuals drawn up and distributed, and the website www.mindef.gov.cm was activated. In addition, a working group was set up to monitor implementation of the International Co-operation Review Group of the Financial Action Task Force (ICRG-GAFI) recommendations.

Strategic axis: EDUCATION

To raise awareness among MINDEF personnel on the need to respect ethics and deontology of the military profession, ACU-MINDEF distributed the Soldier's Code of Honour in Military Schools and Training Centres: "Soldiers

do not steal, do not lie and do not cheat". Thousands of recruits were trained on the Soldier's code of ethics and instruction programmes on ethics and deontology. Talks within Units on compliance with disciplinary rules are a permanent activity.

Strategic axis: CONDITIONS

The need to improve working conditions for staff prompted MINDEF to build Command Posts and offices, equip the newly created Military Units and Training Centres, continue the contractualisation of certain civilian staff and reform personnel and salary management. All personnel have therefore been registered on the AIGLES platform.

Strategic axis: INCENTIVES

MINDEF rewarded soldiers who demonstrated bravery and devotion to duty by organising a competition for the best soldier in Units and Groups and by awarding medals in various orders (Cross of Military Valour, Valancy) to deserving soldiers. Several Medals of Valour and the Cross of Military Valour were awarded on 20th May, 2024, to mark the National Day, and a Best Serviceman is chosen every month.

VI-General Delegation for National Security (DGSN)

The anti-corruption activities of DGSN are as follows:

Strategic axis: PREVENTION

To combat corruption involving both public and police officers, the toll-free number '1500' was popularised through the media and in public spaces, and the public sensitised on free public services, especially the issuance of travel and identification documents. This awareness-raising led to a systematic denunciation of cases of attempted abuse of function and corruption. Similarly, several unannounced patrols and controls were conducted at joint Police-Gendarmerie checkpoints and in devolved National Security Services. In addition, the passport issuing process has been digitalised, thus making the document easier to issue.

Strategic axis: EDUCATION

DGSN focused on sensitising police officers on acts of corruption and related offences through educative talks in Police Units, Police magazines and radio programmes. Furthermore, to improve skills and enhance performance, police officers received basic and refresher courses, internships and attended seminars at ENSP, CIAP, EIFORCES, EI3PJ in Djibouti and ILEA in

Gaborone, Botswana. ACU staff were thus trained on financial investigation techniques to combat fraud and corruption.

Strategic axis: CONDITIONS

The following measures were taken to improve the living and working conditions of National Security personnel:

- rapid treatment of career files;
- digitalisation of career management and salaries for civil servants;
- modernisation of infrastructure;
- provision of office stationaries;
- provision of new vehicles;
- construction and rehabilitation of some Police Units.

Strategic axis: INCENTIVES

Activities in line with incentives consisted of:

- registration of Police Officers for aptitude and selective promotion in various police services;
- award of distinctions;
- granting Letters of congratulations and Encouragement in connection with the fight against corruption;
- increase in the number of entries in the Special Entrance Examination into the Police corps.

All these actions enabled Police Officers to be more dedicated, selfless and motivated in their work, as well as improved the range and quality of services provided by DGSN.

Sub-Section 2: Ministries in charge of the sectors of the Economy, Finance and Infrastructure

These Ministries are divided into two categories depending on their activities: Ministries in charge of Production, Importation and Distribution of Goods and Services; Ministries in charge of the Economy, Finance and Infrastructure.

I-Ministries in charge of Production, Importation and Distribution of Goods and Services

This section features Ministries in charge of Production and those in charge of importation or distribution of goods and services.

A. Ministries in charge of Production of Goods and Services

The following Ministries fall under this section: Ministry of Forestry and Wildlife (MINFOF); Ministry of Mines, Industry and Technological Development (MINMIDT); Ministry of Livestock, Fisheries and Animal Industries (MINEPIA);

Ministry of Tourism and Leisure (MINTOUL); Ministry of Water and Energy (MINEE) and Ministry of Agriculture and Rural Development (MINADER).

Except for MINEE, five of these Ministries forwarded their activity reports to CONAC, as against four in 2023, namely MINTOUL, MINMIDT, MINFOF, MINADER and MINEPIA.

1- Ministry of Tourism and Leisure (MINTOUL)

The activities carried out by the Anti-Corruption Unit of MINTOUL in 2024 focused on the following areas:

Strategic axis: PREVENTION

To prevent acts of corruption within this Ministry, the ACU continued to raise awareness in Devolved Services as well as Tourism and Leisure sector promoters on the anti-corruption strategy developed by MINTOUL in 2024. In addition, MINTOUL Inspectors and Divisional Delegates were sensitised on the concept of good governance.

Strategic axis EDUCATION

Some members of the Anti-Corruption Unit and MINTOUL staff took part in capacity-building workshops on the fight against corruption, under the supervision of CONAC and ANOR, in celebration of the 8th edition of the African Anti-Corruption Day, held from July 9 to 11, 2024, and in the training seminar on the theme: *"Designing, Implementing, and Managing an Anti-Corruption Management System in accordance with the international standard ISO 37001 vs. 2016."* Furthermore, a sensitisation and training session on the detection of acts of corruption was initiated for the members of the Unit.

2- Ministry of Mines, Industry and Technological Development (MINMIDT)

The activities of the Ministry include:

Strategic axis: PREVENTION

With a view to eliminating opportunities for corruption and informing many actors in the sector on denunciation mechanisms, suggestion boxes were installed in all Central Service structures and in some Devolved Services. A toll-free number, **1504**, was set up.

Strategic axis: EDUCATION

To change mentalities, habits and attitudes of MINMIDT staff, messages on the fight against corruption were constantly updated and disseminated in all Central and Devolved Services.

3- Ministry of Forestry and Wildlife (MINFOF)

Strategic axis: PREVENTION

To provide solutions to victims of corruption, the ACU embarked on efforts to intensify transparency in the fight against corruption in the forestry and wildlife sector. To this end, MINFOF made available the toll-free number, **1507**, to users, which was officially launched by the Minister on August 16, 2024. In addition, investigative missions against illegal logging with the complicity of MINFOF personnel were carried out.

Strategic axis: EDUCATION

MINFOF encouraged users to denounce corruption through radio broadcasts, publication of the toll-free number in Central and Devolved Services, traceability checkpoints and logging companies.

The need to strengthen staff integrity also led to the creation of a Working Group in charge of monitoring and examining the disciplinary files of State personnel in MINFOF. Agents working at control stations and forest checkpoints, as well as users, were sensitised on compliance with best practice rules, which made it possible to verify the effectiveness of controls, the availability of work equipment, the compliance of forest products in circulation with the related documentation, the statistical records and the frequency of transmission to hierarchy.

Strategic axis: CONDITIONS

To improve the working environment of staff, MINFOF acquired 150 JIALING 125 JH motorcycles for Central and Devolved Services. MINFOF also received from the “Japan International Cooperation System” Project a donation of 16 TOYOTA LAND CRUISER vehicles which were immediately distributed to certain Ministry officials. New ministerial buildings were constructed, such as the Headquarters building of the Central African Forestry Commission (COMIFAC), the Adamawa Regional Delegation of Forestry and Wildlife and the Dja and Lobo Divisional Delegation.

Strategic axis INCENTIVES

A total of 66 staff from the various departments and categories of this Ministry received letters of congratulations for the following reasons:

- contribution to the fight against illegal logging;
- notable participation of MINFOF staff in the festivities marking the 52nd edition of the National Unity Day;
- staff attendance and punctuality observed during checks carried out by the General Inspectorate;
- contribution to the fight against poaching;

- professionalism, efficiency, and integrity in conducting investigations initiated as part of the control of illegal logging activities and the fight against poaching;
- participation in the Working Group responsible for conducting a study on the financing of the Special Forest Development Fund and ongoing reforms in the Forests and Wildlife sub-sector;
- contribution to the dismantling of a network of secured document trafficking within SIGIF;
- active involvement in the successful organisation of the ceremony to award insignia and rank to Water and Forestry personnel;
- pertinent intervention before the Working Group in charge of reviewing files relating to arbitration and lifting of suspensions aimed at advancing the contracting procedure for Amendment N°. 4 of SIGIF 2 Contract and facilitating the payment of arrears owed to the IAS-BUREDIP consortium;
- demonstration of courage and bravery in the interception of two fleeing trucks, transporting eight TALI and OKAN logs, weighing 70,089 m³, obtained from illegal logging operations in the Akonolinga Subdivision.

4- Ministry of Agriculture and Rural Development (MINADER)

MINADER's activities are as follows:

Strategic axis: PREVENTION

Surveillance cameras were installed in the main buildings to monitor movements and intentions likely to lead to acts of corruption. Furthermore, a Call Centre was set up to facilitate communication and the digitization of information and reporting procedures.

Strategic axis: EDUCATION

Discussions were initiated between staff and the hierarchy to provide more information and sensitise Stores Accountants in the Minister's Cabinet. This led to a reduction in irregularities and an improvement in processing quality, as well as transparency in handling.

5- Ministry of Livestock, Fisheries and Animal Industries (MINEPIA)

MINEPIA's activities are as follows:

Strategic axis: PREVENTION

To educate staff on the importance of fighting corruption, awareness-raising sessions were organised for them in decentralised services, structures under MINEPIA supervision and in Zootechnical, Veterinary and Fisheries

Strategic axis: EDUCATION

MINEPIA strengthened the capacities of its staff by raising their awareness on the need to comply with regulations in force in this Ministry. All members of the Anti-Corruption Unit also benefited from a refresher course thanks to the restitution of the Workshop held in Bertoua on the fight against corruption in celebration of the African Anti-Corruption Day.

Strategic axis: CONDITIONS

To improve the working environment, MINEPIA purchased IT and office equipment for Central Services. The Technical Departments were relocated to the new three-storey building to create a more comfortable working environment. To ensure more traceability and accounting, a platform was designed for the online payment of entrance exams fees into training institutions and centres.

Strategic axis INCENTIVES

To promote the fight against corruption and ameliorate staff performance, seven MINEPIA staff received the following honorary distinctions on May 20th, 2024:

- Knight of the Cameroon Order of Valour: 01;
- Knight of the Cameroon Order of Merit: 02
- Four employees governed by the Labor Code received Silver and Bronze Labour Medals.

In addition, on May 1st, 2024, 11 staff from the Central and Devolved Services were designated “Golden Agents” and on March 8th, 2024, 11 Ladies designated “Dynamic and Influential Women” received trophies and cash prizes. Furthermore, 698 promotion and advancement files were signed and 3,700 professional cards produced and distributed to all staff.

B. Ministries in charge of Importation or Distribution of Goods and Services

This section deals with the Ministries of Trade (MINCOMMERCE), Post and Telecommunications (MINPOSTEL) and Transport (MINT). Only MINCOMMERCE and MINPOSTEL submitted their 2024 activity reports to CONAC, as against three in 2023.

1- Ministry of Trade (MINCOMMERCE)

The Ministry of Trade carried out its anti-corruption activities on the following axes:

Strategic axis: PREVENTION

To ensure the effective implementation of anti-corruption measures, prescribed to the Ministry of Trade as part of the National Anti-Corruption Strategy, the Anti-Corruption Unit carried out the following activities:

- submission of documents to Unit Members;
- monitoring and evaluation of recommendations from the sessions;
- popularisation of manuals and texts regulating the trade sector in Cameroon;

Strategic axis: EDUCATION

The objectives here were:

- organise a seminar to equip ACU members with skills to prevent and combat corruption, by presenting a series of activities focused on prevention and enforcement. This event was held on the occasion of the celebration of the 8th Africa Anti-Corruption Day and the 18th Anniversary of the adoption of the AU Convention on Preventing and Combating Corruption;
- raise awareness among economic operators on good commercial practices through a capacity-building seminar for traders on their rights and obligations towards the State, on the theme: "Commercial activity and import procedures in the Republic of Cameroon";
- raise awareness among staff of Central and Devolved Services on risks of corruption by emphasising the importance of adhering to good anti-corruption practices, as well as highlighting the need to acquire and disseminate all texts governing commercial activities in Cameroon, to economic operators.

Strategic axis: INCENTIVES

To boost staff performance, the allocation and distribution of bonuses have been revised and improved.

2. Ministry of Post and Telecommunications (MINPOSTEL)

MINPOSTEL's activities revolve around the following strategic axes:

Strategic axis: PREVENTION

MINPOSTEL continued to raise awareness by informing staff on anti-corruption risks and challenges. To this end, the website remained active and operational to facilitate the reporting of acts of corruption.

Strategic axis: EDUCATION

A capacity-building workshop for staff from the General Inspectorate of Services (GIS) and members of the Anti-Corruption Unit was organised focused on controlling and combatting corruption. These sessions included the presentation and explanation of key themes developed by CONAC during its

workshops. Other staff were also trained on best practices and risks linked to corruption.

Strategic axis: CONDITIONS

With a view to improving the working environment for staff, offices and toilets were renovated.

Strategic axis: INCENTIVES

To intensify the fight against corruption and improve staff performance, MINPOSTEL rewarded its best employees with bonuses. In addition, special work bonuses and medals were awarded.

II- Ministries in charge of the Economy, Finance and Infrastructure

A. Ministries in charge of sourcing and allocating funds:

1. Ministry of the Economy, Planning and Regional Development (MINEPAT)

The Ministry carried out activities in the following strategic axes:

Strategic axis: PREVENTION

To reduce corruption opportunities within MINEPAT, the activities carried out consisted in:

- identifying corruption opportunities through the development of a risk map, in collaboration with focal points;
- monitoring Conventions and Projects by the joint DAJ/BC team;
- implementing SIGAMP-94;
- developing monitoring-evaluation guides/manuals and a supervision manual for subsidies granted by MINEPAT;
- disseminating the selection criteria for groups and associations to participate in World Population Day;
- designing and updating of automated career document management tools, and;
- deploying and using the COLEPS application intended for the dematerialisation of procurement procedures.

These led to the identification of high-risk areas for corruption as well as the adoption of measures to mitigate them. These findings were highlighted during the launch ceremony of the awareness campaign and presentation of anti-corruption tools, held on December 9th, 2024.

Strategic axis: EDUCATION

Awareness-raising tools, including leaflets on the ACU and mechanisms to encourage denunciation, were produced. In addition, denunciation boxes were reconfigured, the toll-free number, **1531**, was attributed by ART and an ACU page linked to the MINEPAT website (www.minepat.gov.cm/celcor) was

created. Capacity-building seminars on Results-Based Management (RBM) principles and good governance were also organised for 31 staff from the Littoral, East, West and South Regional Delegations. Thus, 6 RBM principles were evaluated and materials detailing said principles were distributed to staff.

Strategic axis: CONDITIONS

During the year under review, MINEPAT acquired rolling stock, office furniture and various equipment for different Services, making employees more efficient in performing their duties.

Strategic axis: INCENTIVES

To value merit within MINEPAT, semestrial bonuses were granted to all staff who do not hold any position of responsibility. In addition, special work bonuses were introduced for certain activities with a view to encouraging staff to be more selfless, professional and ethical.

Some staff of the Legal Affairs Division received letters of congratulations while special bonuses were granted to staff in Regions experiencing security crisis.

2. Ministry of Finance (MINFI)

The Ministry of Finance carried out anti-corruption activities through the Directorate General of Customs (DGC), the Directorate General of Taxation (DGT), the Directorate General of Treasury, Financial and Monetary Cooperation (DGTCFM), the Department of Financial Resources and the Department of Human Resources. These activities are summarised in the following strategic axes:

Strategic axis: PREVENTION

To prevent corruption, the Directorate General of Customs carried out the following actions:

- harmonisation of the mechanism for the liquidation of duties and taxes on wood shipped to CEMAC countries;
- ban on the seizure of vehicles whose tax values are wrongfully calculated;
- creation of a single checkpoint in Yaounde and Douala to reduce multiple checks;
- designation of a competent service to carry out checks according to precise conditions.

The prevention activities of the Directorate General of Treasury, Financial and Monetary Cooperation consisted of:

- verification of baseless taxation practices and abuse of power;

- control and investigation missions into observed financial discrepancies.

The Directorate General of Taxation developed and implemented the Charter on Reception and Quality of Service, the Code of Ethics and Deontology, Procedures Manuals for operational structures and manuals relating to IT authorisations.

Regarding the Directorate of Financial Resources, activities carried out were as follows:

- display of stickers with anti-corruption messages and popularisation of CONAC toll-free number among users;
- installation of suggestion boxes;
- introduction of monitoring sheets for monitoring the processing of files;
- drafting of a Code of Ethics and Professional Conduct by an Approved Firm.

The Department of Human Resources, for its part, developed indicators to monitor the activities of the various services in order to identify and correct certain dysfunctions likely to be sources of corruption.

Strategic axis: EDUCATION

DGC organised capacity-building sessions for its staff on:

- techniques to combat smuggling and customs fraud;
- preparation and execution of the budget;
- targeting and control of maritime containers;
- the fight against illegal wildlife trade.

DGTCFM organised a seminar in Bertoua on the fight against corruption and related crimes.

DGT led a caravan to raise awareness among Agents on the sanction mechanisms of the current disciplinary regime.

The Department of Financial Resources:

- organised an awareness campaign for Agents on the respect of ethics and professional conduct;
- build the capacities of newly assigned staff.

The Department of Human Resources developed guides and manuals detailing the nomenclature of documents required for processing files.

Strategic axis: CONDITIONS

DGC acquired significant quantities of office supplies and equipment for its staff.

DGTCFM renovated its equipment and strengthened the capacities of its staff.

DGT initiated the following actions:

- transferred into its new Headquarters;
- renovation and equipment of structures of the DGT and the Revenue Security Program;
- construction of infrastructure at the MUNDI club.

The Directorate of Financial Resources acquired office equipment and furniture as well as decent premises. It also developed an annual and three-year equipment plan.

Strategic axis: INCENTIVES

DGC activities on Incentives focused on:

- the regular payment of bonuses and emoluments;
- the award of honorary distinctions, specifically, 5 letters of congratulations from the Minister of Finance for the resolution of disputes with certain companies; 53 letters of congratulations and 6 letters of encouragement from the Director General of Customs to Agents who have contributed significantly to the fight against customs fraud and major impoundment of goods.

On its part, DGTCFM:

- allocated bonuses to the most honest Agents of each structure;
- recognised devolved services with best financial performance.

DGT awarded bonuses to the best Agents of all structures. Thus, letters of congratulations were also addressed to staff who stood out for their performance.

The Department of Financial Resources granted bonuses to the best Agents as well as letters of encouragement. Performance bonuses were paid to all staff.

At the level of the Department of Human Resources, 9 Agents received letters of congratulations from the Minister of Finance.

B- Ministries in charge of Infrastructure

This category covers the Ministry of State Property, Surveys and Land Tenure (MINDCAF), the Ministry of Housing and Urban Development (MINHDU), the Ministry of Public Contracts (MINMAP) and the Ministry of Public Works (MINTP).

1. Ministry of State Property, Surveys and Land Tenure (MINDCAF)

MINDCAF's anti-corruption activities were as follows:

Strategic Axis: PREVENTION

To eliminate opportunities for corruption, suggestion boxes were installed on the ground floor of the second Ministerial Building. Furthermore, a toll-free number, **1527**, was subscribed for.

Strategic Axis: EDUCATION

From November 25th to 29th, 2024, in collaboration with its partners, MINDCAF organised the Landed Property Week on the theme “Governance in the land sector and Sustainable Development Goals: challenges and perspectives”, for peaceful land management. Furthermore, from August 26th to 30th, 2024, a capacity-building seminar was organised for officials of MINDCAF General Inspectorate on techniques and methods of verification and control.

Strategic axis: CONDITIONS

With the support of its partners, MINDCAF equipped Services with office supplies and vehicles. These actions were intended to improve the working conditions of staff and the quality of services provided to the public.

Strategic axis: INCENTIVES

To develop resistance to corruption, on a recurring basis, Orders and Decisions were signed by MINDCAF to ensure the promotion or transfer of deserving officials to important positions. MINDCAF also paid performance bonuses regularly.

2. Ministry of Public Contracts (MINMAP)

The main objective of the activities carried out by MINMAP in the fight against corruption in 2024 was to promote good governance in the award and execution of public contracts. These activities are divided into the following strategic axes:

Strategic Axis: PREVENTION

Prevention activities carried out by MINMAP consisted of setting up an effective system against any act of corruption in Public Procurement, raising awareness among the main actors on bad practices and providing telephone numbers to actors (673 20 57 25 and 699 37 07 48) to encourage denunciations. Also, the implementation of this strategy consisted essentially of the implementation of the institutional and normative framework of the new Public Procurement Code and the accentuation of online procurement through COLEPS (Cameroon Online E-Procurement).

Strategic Axis: EDUCATION

MINMAP implemented the NACS through training and awareness-raising of its staff and actors in the Public Procurement system. Thus, some members of the Unit participated in training workshops organised by ANOR and CONAC.

Furthermore, MINMAP took part in the African Anti-Corruption Day, celebrated in Bertoua, on July 9th, 2024, and at the International Anti-Corruption Day in Bafoussam where the Unit gave a presentation on the theme: “COLEPS a Tool to Fight Corruption in Public Procurement: challenges and perspectives”.

Strategic Axis: CONDITIONS

MINMAP implemented measures to encourage all staff to exhibit professionalism and integrity in the performance of their duties. To facilitate staff work, efforts were made to increase the provision of office materials and equipment in Central and Devolved Services.

Strategic axis: INCENTIVES

The Minister encouraged staff of the Central and Devolved Services who had distinguished themselves by their integrity and professionalism, by addressing letters of congratulation and encouragement to them.

Staff also received various bonuses, in particular: performance bonuses, special work bonuses, flat-rate tour allowances, and telephone allowances.

3. Ministry of Public Works (MINTP)

MINTP carried out the following anti-corruption activities:

Strategic Axis: PREVENTION

To achieve traceability, reduce processing time and quickly identify bottlenecks in the follow-up of files, MINTP reinstated file monitoring sheets, popularised one-stop-shop processing of statements, and had staff mission statements drawn up by Vote Holders, Heads of Financial Affairs Services of General Directorates or the Head of the Credit Commitments Service at the DAG. Staff involvement in information and communication mechanisms was therefore effective.

Strategic Axis: EDUCATION

To change mentalities and foster professional ethics, virtual meetings and conferences were organised within the Central and Devolved Services of MINTP, leading to the mastery of new information and communication tools as well as broadening the informative and educational field of the 2024 roadmap.

Strategic axis: CONDITIONS

To reduce the sector's vulnerability to corruption, senior MINTP officials organised office visits to Central and Devolved Services, so as to gain a real insight into their staff's working conditions. Operating funds were then made available for the purchase of office supplies, fuel and payment of mission expenses. MINTP buildings were also renovated, to improve working environment and staff safety. In addition, a restaurant is now operational within the premises of the Regional Delegation of Public Works for the Centre and a team of genitors are in charge of cleaning offices and toilets.

Strategic Axis: INCENTIVES

MINTP promoted more than 80 outstanding staff in the Central and Devolved Services as an incentive to resist corruption.

4. Ministry of Housing and Urban Development (MINHDU)

MINHDU activities can be summarised as follows:

Strategic Axis: PREVENTION

In order to eliminate opportunities for corruption, MINHDU:

- completed the installation of suggestion boxes in Central and Devolved Services;
- communicated on the procedure for acquiring low-cost houses. This procedure is now available on <https://www.minhdu.gov.cm/acquisition-logements-sociaux>. Users have more access to related information, and two one-stop shops in charge of acquisition requests are now operational in Yaounde and Douala;
- popularised procedures for issuing the professional card of the co-ownership syndic. The conditions of issuance are known through press releases published by the Minister;
- introduced file processing forms in all MINHDU Services;
- introduced greater transparency in public procurement by publishing all calls for tender on the MINMAP website. Thus, 108 contracts were posted online through COLEPS and no file was rejected;
- audited the sale of low-cost houses and identified occupants of the Olembe housing site.

Strategic Axis: EDUCATION

To promote change in mentalities, habits and attitudes, MINHDU:

- organised training sessions on administrative ethics and professional conduct in Central and Devolved Services. As a result, 30 staff were trained in Administrative Writing, 20 others in Fire Fighting and 20 Secretaries in advanced Office Management;
- took part in training courses offered by CONAC (the president of the Anti-Corruption Unit) on PRECIS Tool, RRI, COLEPS, the new

methodology on writing annual anti-corruption reports, leadership and the protection of whistleblowers;

- created and put online a form for reporting acts of corruption available on the website <https://www.minhdu.gov.cm/lutte-contre-la-corruption>.

Strategic Axis: CONDITIONS

To improve working conditions, MINH DU:

- paid performance bonuses to all personnel of the central services and to newly appointed officials of Devolved services;
- equipped Central and Devolved Services with 03 vehicles.

Strategic Axis: INCENTIVES

To develop resistance to corruption, a system of bonus was created to reward the best structures of MINH DU. Thus, 04 structures were rewarded based on their speed in processing files and holding coordination meetings, with bonuses ranging from 1,000,000 (one million) to 3,000,000 (three million) CFA francs. In addition, 3 Central Service Officials were promoted to the ranks of Knight of the Cameroon Order of Merit and Knight of the Cameroon Order of Valour.

Sub-Section 3: Activities of Ministries in charge of the Education, Social and Cultural Sectors

Within the framework of this Report, activities to combat corruption and similar offenses carried out by these Ministries focused on Prevention, Education, Conditions and Incentives.

A. Ministries in charge of the Education Sector

These include Ministries in charge of foundation training and those in charge of professional training.

1. Ministries in charge of foundation training

They are: Basic Education (MINEDUB), Secondary Education (MINESEC), Higher Education (MINESUP) as well as Sports and Physical Education (MINSEP).

a. Ministry of Basic Education (MINEDUB)

MINEDUB carried out the following anti-corruption activities:

Strategic axis: PREVENTION

In the area of prevention, the Ministry's activities focused on:

- combating the collection of illicit fees;
- ensuring the proper management of operating funds for Government Primary Schools, and

- verifying the availability of the minimum package, in quantity and quality, before the start of the school year.

Overall, the results are positive, as no public primary school head teacher was caught in the act of collecting illegal fees. It should be noted, however, that practices of concealing evidence seem to have developed, encouraged by the complicity of local officials and the fear of reprisals suffered by parents.

Strategic axis: EDUCATION

As part of the implementation of a RRI program, 12,021 public primary and nursery school head teachers nationwide were trained to achieve the objectives assigned to the fight against corruption, and to promote ethics among pupils. The strong participation of these heads of Government Schools in the various training workshops organised is proof of their collective commitment on the need to fight against corruption.

Besides the creation of Integrity Clubs aimed at promoting ethical values among pupils, members of the Anti-Corruption Unit were trained on specific aspects of the fight against corruption.

Strategic axis: CONDITIONS

MINEDUB undertook to provide schools with the Minimum Packages in quantity and quality before the start of the school year. However, distribution was delayed in several schools, as only 120 of Cameroon's 360 Councils managed to deliver it before the start of the school year. Efforts therefore remain to be made. But the creation of a special imprest could solve the problem.

b. Ministry of Secondary Education (MINESEC)

The main activities carried out by MINESEC are summarised below:

Strategic axis: PREVENTION

With a view to preventing corrupt practices, MINESEC:

- carried out field visits to verify the effective presence of State Personnel in Public Secondary Schools;
- resolved dysfunctions relating to the registration of students at the start of the school year;
- monitored the digital payment of registration and official examination fees over the last three (3) school years.

These actions helped to identify several cases of irregular absences and underutilised teachers. It also helped to set up a single registration number for all secondary school students.

Strategic axis: EDUCATION

MINESEC monitored the functioning and management of workshops in technical and vocational secondary schools, and measures were taken to this end. Capacity-building sessions were then organised for:

- newly recruited teachers on ethics;
- principals and vice-principals on administrative management;
- members of the educational community (PTA executives and School Councils) on financial management.

Strategic axis: CONDITIONS

To improve the capacity of MINESEC schools, several classrooms, toilets and offices were built, and school equipment were acquired throughout the country. In addition, several technical secondary schools were provided with training kits as well as 350 electronic boards.

Strategic axis: INCENTIVES

To galvanise its staff, MINESEC awarded *Academic Palmes* to deserving teachers. A total of 1,000 staff were rewarded, including 340 with the rank of Officer and 660 with the rank of Knight. In the same vein, 41,786 career advancement files were signed. The financial effects of these promotions (15,167 career advancements) included the payment of teachers' salary arrears (8,200 teachers) and housing allowances (11,766 allowances).

c. The Ministry of Higher Education (MINESUP)

ACU carried out the following activities in conformity with PrECIS.

Strategic axis: PREVENTION

With a view to promoting good governance and ethics, as well as preventing acts of corruption through the appropriation of texts in force in Cameroon, MINESUP developed and implemented a text establishing ACU and, where appropriate, their support committees, within Higher Education Institutions. Additionally, an MTN number, **8484**, is now operational. Furthermore, the Unit continued its prevention activities by raising awareness in Central Services. To this end, crisis meetings were held to shed light on recurring cases of fraud and attempted fraud against MINESUP users.

Staff redeployment is also ongoing and appointments in Central Services were made. These actions helped to avoid close contact with users and the creation of extortion networks, while avoiding monotony at work. Whistleblower complaints were investigated and hearings held, while anonymous complaints led to investigations and spot-checks. Penalties were imposed on offenders.

The last activity of this strategic axis involved popularising messages of prevention and promotion of ethics in Higher Education, through the

installation of roll-ups and the posting of warning and awareness messages for users, students, lecturers and all MINESUP collaborators.

Strategic axis: EDUCATION

These activities included a regulatory mission to the University of Yaounde II, aimed at building the capacity of IGS/MINESUP staff to implement Results-Based Management principles in conjunction with the Public Planning Budgeting System chain. In addition, the permanent holding of coordination meetings in all MINESUP departments enables staff to be constantly focused, and to be informed of the sanctions available to repress acts of corruption.

As part of capacity-building, ACU members took part in the celebrations of the International and African Anti-Corruption Days, as well as in the training seminar for public and private administration staff organised by ANOR. Texts governing the fight against corruption in Cameroon were disseminated during field missions to private higher education institutes (IPES) and state universities.

Strategic axis: CONDITIONS

To improve staff working conditions, MINESUP purchased and distributed office stationaries, which helped to improve the working climate, speed up the processing of files, ensure compliance with ethical and deontological rules, and provide a warmer welcome to users. All these actions were achieved thanks to budgetary provisions for the current year. However, it should be noted that not all requirements have yet been met. In addition, the RRI initiative enabled MINESUP to issue BTS diplomas that were still pending, and in 60 days 25,000 diplomas were produced.

Strategic axis: INCENTIVES

To boost the performance of ACU and revitalise the team, operating support and other bonuses were awarded. Special work allowances were also paid to Unit members.

d. Ministry of Sports and Physical Education (MINSEP)

MINSEP anti-corruption activities focused on the following areas:

Strategic axis: PREVENTION

To prevent corruption, staff were sensitised during a capacity-building seminar for heads of Integrity Clubs in training schools under MINSEP supervision.

Anti-corruption focal points were appointed in MINSEP's devolved services, to help denounce corrupt practices. The telephone number 650 21 12 40 and the e-mail address cmlcc2022.minsep@gmail.com were once again popularised. Sensitisation leaflets and a file processing form were produced and distributed to all services.

Strategic axis: EDUCATION

These activities focused on improving the monitoring and evaluation of anti-corruption activities. The Integrity Education Program in training schools was effectively evaluated, notably at the National Youth and Sports Centres (CENAJES) in Bamenda, Bertoua, Dschang, Garoua and INJS in Yaounde.

Members of the ACU also benefited from capacity-building by taking part in activities organised by CONAC to mark the International and African Anti-Corruption Days.

Strategic axis: INCENTIVES

To encourage MINSEP staff to process files diligently, an election was organised for the Best Agent in each MINSEP structure, and the elected Agents were awarded prizes. Meritorious MINSEP agents were also promoted and appointed to positions of responsibility, resulting in increased motivation to work on the part of those promoted.

2. Ministries in charge of Vocational Training

These include: Ministry of Employment and Vocational Training (MINEFOP) and the Ministry of Scientific Research and Innovation (MINRESI).

a. Ministry of Employment and Vocational Training (MINEFOP)

MINEFOP anti-corruption activities are summarised as follows:

Strategic axis: PREVENTION

Prevention activities focused on the monitoring and evaluation of Integrity Clubs previously set up within public and private vocational training structures. As a result, 22 of the 52 structures visited in four Regions have functional Integrity Clubs.

Strategic axis: EDUCATION

The capacity of the Head of ACU was significantly enhanced through two training workshops organised by CONAC in Bertoua and Bafoussam held in commemoration of the International and African Anti-Corruption Days. These workshops equipped participants with new tools and methodologies focusing on key areas such as combatting corruption in public procurement, protecting whistleblowers and fostering leadership for positive behavioural change.

Strategic Axis: CONDITIONS

With a view to improving working conditions for staff, offices were refurbished with air conditioning, refrigerators, IT equipment, toilets, telephones and Wi-Fi.

Strategic Axis: INCENTIVES

Officials from MINEFOP's Central and Devolved Services received the following honorary distinctions:

- Officer of the Cameroon Order of Valour: Mrs EBA Jeanine spouse of NGO'O;
- Officer of the Cameroon Order of Merit: Mrs. ADAMOU and GUIGAI DA I.

b. Ministry of Scientific Research and Innovation (MINRESI)

MINRESI's anti-corruption activities are summarised as following:

Strategic axis: PREVENTION

With a view to identifying opportunities for corruption arising from structural, organisational, legislative and regulatory shortcomings, the Anti-Corruption Unit organised a workshop on the implementation of recommendations resulting from the training workshop organised for Heads of Units on the occasion of the 8th edition of Africa Anti-Corruption Day on July 11, 2024 in Bertoua. Discussions focused on:

- the setting up of one or two telephone numbers by the Unit and the eventual creation of toll-free lines;
- the creation of websites to monitor actions and update them regularly;
- systematic publication of anti-corruption sanctions.

Strategic axis: EDUCATION

MINRESI set the objective of providing its officials with better equipment, namely Delegated Authorising Officers, Directors, Assistant Directors and similar staff, Heads of Services, stock Accounting Officers, Heads of Bureaus and Support Staff in order to stimulate a change in mentalities and habits in the performance of their duties, by means of several training courses, in particular:

- Training workshop for Heads of ACUs on the occasion of the 8th African Anti-Corruption Day in Bertoua;
- training seminars for Delegated Authorizing Officers and Stock Accounting Officers on the operationalization of stock accounting reforms, on the following themes: "The institutional, legislative and regulatory dynamics of stock accounting in Cameroon", "The regime of responsibilities of stock accounting actors", "stock accounting inventories" and "Accountability";
- the training seminar for Directors, Deputy Directors, Heads of Services, Heads of Bureaus and equivalent, as well as support staff, on the theme "Monitoring durable assets: the responsibility of holders and users of State assets".

--

Strategic axis: CONDITIONS

The ACU posted information on the processing of career files, as well as on the processing and handling of debt certificates. The Ministry also regularly organised joint advancement committee sessions, and imposed speed in the processing of personnel advancement files. The posting of this information, together with the speed with which promotion files are processed, significantly reduces the need for staff to be permanently present in MINRESI's Sub-Department for Personnel, Pay and Pensions and at the Specialised Pay Office.

Strategic axis: INCENTIVES

To promote exemplarity, conduct and foster a culture of healthy emulation among staff, while also recognising and rewarding those who demonstrated integrity, punctuality and dedication to work, MINRESI:

- officially awarded Certificates of Appreciation to around forty recipients from Central and Devolved Services as well as around fifteen others from Research Institutes;
- granted bonuses to staff;
- appointed staff to positions of responsibility.

B. Ministries in charge of the social sector

This section presents activities of the Ministries of Public Health (MINSANTE), Women's Empowerment and the Family (MINPROFF), Social Affairs (MINAS), Youth Affairs and Civic Education (MINJEC), Environment, Nature Protection and Sustainable Development (MINEPDED) as well as Labour and Social Security (MINTSS).

Five of these Ministries transmitted their activity reports to CONAC as against six in 2023.

1. Ministry of Public Health (MINSANTE)

MINSANTE's ACU activities can be summarised as follows:

Strategic axis: PREVENTION

To reduce opportunities for corruption in Cameroon's healthcare system, MINSANTE reorganised its internal anti-corruption structures by carrying out activities such as:

- the signing of Decision n°2911/D/MINSANTE/cab of June 21, 2024 establishing the composition of the ACU;
- the revitalization of local units in 2nd and 3rd category hospitals;
- setting up of Anti-Corruption Units in several Health Districts across the country;
- the funding of anti-corruption activities by health facility directors;
- the display of the costs of medical procedures and medicines;

--

- the display of information on the different avenues of appeal for victims of corruption in hospitals;
- sensitisation of patients every morning during rounds and consultations in hospitals.

For more transparency, MINSANTE's ACU installed surveillance cameras throughout the main building of the Ministry, affixed nameplates for user orientation and provided badges and uniforms. As a result, patients were better informed of their rights and can now denounce bad practices.

Strategic axis: EDUCATION

Education activities consisted of building the capacities of the ACU members through their participation in training on effective mechanisms for protecting whistle-blowers in the fight against corruption and in public procurement, organised by CONAC. On the other hand, the Unit members participated in the workshop on the design, implementation and piloting of an Anti-Corruption Management System according to the international standard ISO 37001vs 2016, held from October 28th, to November 1st, 2024 in Ebolowa and jointly organised by CONAC and ANOR.

Strategic axis: CONDITIONS

MINSANTE opted to provide the sector with appropriate resources to fight corruption. As such, the following documents and tools were developed and distributed:

- a Procedure Guide for staff on constituting career files, staff training and salary. The Guide is available in all health facilities;
- a WhatsApp forum for members of the Anti-Corruption Unit;
- a Guide on procedures to follow for medical evacuation files and reimbursement of medical expenses for health personnel;
- procedures for payment at the MINSANTE Specialised Pay Office.

Moreover, bonuses based on hospital performance are now distributed fairly.

With regards to improving working conditions, MINSANTE has renewed working equipment in health facilities, with the acquisition of tricycle ambulances for the Regions, motorcycles to improve vaccination coverage in the Regions and the setting up of an Emergency Medical Aid System (SAMU).

Strategic axis: INCENTIVES

To strengthen the role of positive actors in Cameroon's health sector, MINSANTE awarded several central service staff with honorary distinctions including rank of Commander, Officer and Knight of different National Orders. Many workers also received letters of congratulations and special bonuses. In addition, excellence bonuses are regularly awarded in certain health facilities on Annual Excellence Days. MINSANTE also organised an "Award Ceremony"

in 2024, during which more than 200 staff nominated in 37 categories, representing various professions and levels of the health pyramid, were selected.

2. Ministry of Women's Empowerment and the Family (MINPROFF)

ACU-MINPROFF carried out the following activities:

Strategic axis: PREVENTION

To encourage the denunciation of acts of corruption, disseminate prevention tools and strengthen the fight against corruption in the women's/family sub-sector, MINPROFF popularised:

- the WhatsApp number **655 40 50 25** as well as the email address of the Anti-Corruption Unit (clccminproff@gmail.com) among 630 personnel;
- 1000 copies of the leaflet entitled "Understanding the role of the ACU-MINPROFF";
- the corruption risk map and the brochure on administrative ethics and deontology to its staff.

MINPROFF also signed a partnership agreement with CONAC as part of the fight against corruption in the Women/Family sub-sector.

Strategic axis: EDUCATION

MINPROFF's objective was to contribute to the improvement of resource management by organising an exchange session with officials on compliance with texts on the management of material, financial and human resources, as well as good governance. In addition, a staff training session on ethics and administrative deontology was held during the annual conference of Heads of Central and Devolved Services as well as UTS Officials, in order to strengthen participants' capacities in ethics and administrative deontology.

MINPROFF objective was also to raise staff awareness on the need to protecting public property. To this end, three training sessions on transparency and compliance with texts were organised. In the same vein, two Regional Workshops on the development of management and performance tools were organised to boost performance in the various services. ACU Members also strengthened their capacities through participation in the following events:

- celebration of the 8th edition of the African Anti-Corruption Day;
- a training workshop on the theme: "developing and implementing an anti-corruption system, ISO 37001:2016";
- a sensitisation march to commemorate the 21st International Anti-Corruption Day.

Strategic axis: CONDITIONS

With a view to improving staff working conditions, MINPROFF acquired and distributed 4 vehicles for the Central Services and 35 all-terrain motorcycles distributed in the Central and Devolved Services. Also, twenty-five computers and 15 laser printers were acquired and distributed in the Centre, South, Adamawa, Littoral, Far North, South-West, West and East Regions.

MINPROFF renovated 17 Devolved Services and UTS across the 10 Regions of the country, including:

- 02 DRPROFF;
- 14 CPFF;
- 01 CTA.

In addition, 25 other Devolved Services and UTS were also equipped, namely:

- 04 DRPROFF;
- 02 DDPROFF;
- 08 CPFF;
- 09 DAPROFF;
- 01 UPT;
- 01 CTA.

Furthermore, new structures and extensions were also built in the Centre, Far North, Adamawa and Littoral Regions, including:

- 02 CPFF;
- 01 external kitchen;
- 01 borehole;
- 02 toilet blocks.

The Bamenda 1 and Ndop CPFFs were secured by the building of fences.

Strategic axis: INCENTIVES

To reward work well done, MINPROFF appointed staff to the following positions:

- Sub-Directors:10;
- Heads of Service:15;
- Heads of Bureau: 2.

Special bonuses were awarded to all staff with seven of them decorated: 01 Commander, 01 Officer and 5 Knights in the Cameroon National Order of Merit. Exceptional assistance was granted to 74 Staff in difficult situations.

3. Ministry of Social Affairs (MINAS)

Activities of ACU-MINAS mainly focused on the following strategic axes of the PrECIS Tool:

Strategic axis: PREVENTION

With a view to raising awareness among partners and staff on the drawbacks of corruption in the Social Affairs sector, ACU-MINAS monitored the management of budget allocations and assessed the level of implementing the fight against corruption and mastery of procedures and other applicable texts inherent to good governance. Anti-corruption messages were put up in the 10 MINAS Regional Delegations. A large number of structures were visited and audited, working sessions were held and staff and partners were sensitised on the fight against corruption.

Strategic axis: EDUCATION

Education initiatives carried included the publication of the Guide on the Norms and Practices for Operations, Monitoring, Evaluation and Control of Institutions for the Supervision of Socially Vulnerable Persons. An inter-Ministerial workshop was organised for some thirty participants to popularise the Guide. In addition, a RRI on securing non-tax revenue in MINAS Public Institutions and Operational Technical Units was carried out resulting in the training of 10 officials in strict compliance with the articles contained in Order N°033/PM of March 5, 2003, setting the basis and terms of use of revenues from MINAS Specialised Institutions.

Also, to enable the visually impaired to access anti-corruption messages displayed, the ACU produced and distributed some 500 posters bearing messages translated into Braille. The capacities of 25 Heads of Specialised Institutions and Heads of Social Centres were strengthened through training on the procedures for organising controls and audits in Devolved Services, Technical Operational Units and Private Social Institutions.

Strategic axis: CONDITIONS

MINAS also equipped various Central and Devolved Services with computers and office furniture, constructed some devolved structures and rehabilitated others to improve the working environment. Thus, 1 DDAS was equipped, 3 structures provided with office furniture, 2 with computer equipment and 3 CESOs were rehabilitated.

Strategic axis: INCENTIVES

To encourage staff work harder and emulate each other, bonuses were granted to some 1,800 hard-working staff in the Central and Devolved Services. In addition, 105 staff were promoted to positions of responsibility, including:

- 01 Director;

- 09 Divisional Delegates of Social Affairs (DDAS);
- 19 Regional Service Heads;
- 03 Directors of Specialised Institutions;
- 03 Directors in Chief;
- 49 Heads of CESO;
- 01 Head of Unit;
- 01 National Controller;
- 07 Assistant Research Officers;
- 04 Heads Service;
- 03 Assistant National Controllers;
- 04 Regional Delegates of Social Affairs (DRAS);
- 02 Chiefs of Regional Brigades.
- 04 Regional Delegates of Social Affairs (DRAS);
- 02 Chiefs of Regional Brigades.

4. Ministry of Youth Affairs and Civic Education (MINJEC)

MINJEC's anti-corruption activities are structured around the following areas of intervention:

Strategic axis: PREVENTION

To prevent acts of corruption, MINJEC's ACU raised staff awareness of the evils of this scourge during the flag-hoisting ceremonies held on Mondays and Fridays in all Central and Devolved Services.

The Unit also organised moral, civic and entrepreneurial rearmament sessions for staff and beneficiaries of MINJEC Projects and Programs.

Through these two activities, 3,500 (three thousand five hundred) staff were sensitised.

Strategic axis: EDUCATION

With regard to Education, MINJEC carried out the following activities:

- training of 250 (two hundred and fifty) Lead Trainers in the National Program of Education through Moral, Civic and Entrepreneurial Rearmament (PRONEC-REAMORCE);
- admission of 97 (ninety-seven) personnel to Specialised Military Preparation to train reserve officers with an emphasis on republican values which include the fight against corruption.

Strategic axis: INCENTIVES

These activities consisted of the following:

- election of the best MINJEC agents and officials;

- appointment of 185 (one hundred and eighty-five) staff to positions of responsibility;
- awarding of letters of congratulations and honorary distinctions;
- introduction of bonuses for the organisation of major events.

5. Ministry of Labour and Social Security (MINTSS)

Strategic axis: PREVENTION

To eliminate opportunities for corruption within MINTSS, Hotline numbers of other institutions were posted in all Regional and Divisional Delegations, with the aim of facilitating the denunciation of acts of corruption in Devolved Services.

The Administrative Procedures Manual and the User's Guide were also popularised.

Strategic axis: EDUCATION

Education activities included:

- the organisation of a capacity-building seminar for members of the Anti-Corruption Unit on the theme "Jurisdictional procedure for offences detected at the end of control missions", on May 16, 2024 in Yaounde;
- field visits to raise awareness on the harmful effects of corruption among staff in Central and Devolved Services.

Strategic axis: CONDITIONS

- systematic departure on leave for civil and non-civil servants
- allocation of service vehicles to some officials in Central and Devolved Services.

C. Ministries in charge of the Cultural Sector

The cultural sector includes the Ministry of Small and Medium-Sized Enterprises, Social Economy and Handicrafts (MINPMEESA) and the Ministry of Arts and Culture (MINAC). Both Ministries sent their activity reports to CONAC.

1. Ministry of Arts and Culture (MINAC)

MINAC's activities were deployed as follows:

Strategic axis: PREVENTION

To eliminate opportunities for corruption, MINAC installed suggestion boxes in Central and Devolved Services and carried out permanent monitoring of the activities of Collective Management Bodies by three structures:

- General Inspectorate (IG);

- Legal Affairs Division (DAJ);
- Commission for the Control of Collective Management Bodies (OGC).

Two circulars governing OGC elections and the payment of copyright and related rights were signed. The purpose of monitoring the activities of OGCs is to prevent acts of corruption and misappropriation of artists' income.

Strategic axis: EDUCATION

With a view to changing mentalities, habits and attitudes, the following activities helped to reduce the risk of corruption in this sector:

- the permanent broadcast of MINAC activities on social, public and private media;
- weekly audiences granted by the Minister to cultural actors every Wednesday;
- a training seminar on the use of the AIGLES application for 10 personnel from the Payroll Department;
- a seminar on "The evolution of copyright in Cameroon", for artists.

Strategic axis: CONDITIONS

To improve the working conditions, Cultural Centres were built in Ntui, Yabassi and Nanga Eboko, and the Central Services were provided with office furniture, computer equipment and vehicles. A total of 34 chairs, 3 photocopiers, 7 computers, 1 vehicle and 2 motorcycles for mail distribution were purchased and distributed.

Strategic axis: INCENTIVES

Quarterly bonuses were awarded to support staff with no positions of responsibility in Central Services; royalties were paid to artists, some of whom were decorated, and deserving officials were promoted.

2. Ministry of Small and Medium-Size Enterprises, Social Economy and Handicraft (MINPMEESA)

MINPMEESA's activities were deployed as follows:

Strategic axis: PREVENTION

With a view to bringing new ideas to advance the fight against corruption, five new ACU Members were appointed including three from the Civil Society, with the task to improve the use of suggestion boxes and permanent posting of awareness messages. These actions led to an increase in the number of denunciations. Staff were also redeployed to reduce familiarity with users, which is a conducive factor for corruption.

Strategic axis: EDUCATION

MINPMESSA has set the objective of instilling fear of being caught in the act of corruption. To this end, at mass gatherings such as coordination meetings and missions, the Unit organised educational talks on the harms of corruption, its dangers and consequences, throughout 2024. In addition, anti-corruption messages were conceived, produced and posted in all the Ministry's strategic locations.

These initiatives, which are easy and inexpensive to carry out, have proved their effectiveness in the way staff deliver service and the visible satisfaction of users. Some thirty staff members also benefited from capacity-building sessions by taking part in workshops organised for this purpose by CONAC and ANOR.

Strategic axis: CONDITIONS

With a view to improving the working conditions and medical coverage of its staff, MINPMEESA:

- purchased and distributed office equipment;
- renovated toilets and offices;
- purchased vehicles for some members of the Unit and Cabinet staff;
- subscribed to a medical insurance policy for all Ministry staff.

Strategic axis: INCENTIVES

To promote healthy competition within the Ministry and reward deserving staff MINPMEESA:

- awarded 18 distinctions and 04 medals;
- awarded more than a dozen letters of congratulations;
- paid bonuses and allowances pending (technical overtime).

*

*

*

Of the thirty-five (35) Ministries and similar bodies to which CONAC sent requests for contributions for this Report, thirty-one (31) responded favorably. The Ministry of Territorial Administration (MINAT), the Ministry of Communication (MINCOM), the Ministry of Water Resources and Energy (MINEE), the Ministry of the Environment, Nature Protection and Sustainable Development (MINEPDED) and the Ministry of Transport (MINTRANSPORTS) did not respond to these requests. It should be noted that for the preparation of the 2023 Report, MINAT, MINCOM and MINEE also did not send a contribution to CONAC.

Section 3: Activities of Public and Semi-Public Establishments

This Section presents anti-corruption activities carried out by Public Establishments as well as Public and Semi-Enterprises.

Sub-Section 1: Public Establishments

This Sub-Section presents anti-corruption activities carried out by administrative (I), scientific and technical (II), healthcare (III), economic and financial, as well as special public establishments (V).

I- Administrative Public Establishments

Eleven (11) Administrative Public Establishments forwarded their 2024 anti-corruption activity reports to CONAC.

A. The Yaounde Conference Centre

Strategic axis: PREVENTION

The Yaounde Conference Centre carried out a proximity awareness campaign to inform staff of the creation of internal anti-corruption structures and encourage them to avoid corrupt practices. The majority of staff are now aware of the existence and role of the Anti-Corruption Unit and of preventive measures, despite the existence of a few areas of resistance.

Strategic axis: EDUCATION

Staff were sensitised through interpersonal exchanges and educational talks with members of the Unit to know how to identify the different facets of corruption, its harmful effects and the risks incurred by those guilty of acts of corruption.

Strategic axis: CONDITIONS

Work equipment was purchased to improve the working environment. Training seminars and refresher courses were also organised.

B. National Ports Authority (APN)

APN's anti-corruption activities were carried out as follows:

Strategic axis: PREVENTION

To prevent acts of corruption, a Code of Ethics was drawn up, but is awaiting validation by the Board of Directors. The APN's Manual of Administrative, Financial and Accounting Procedures was updated, and is scheduled for publication in 2025. Lastly, anti-corruption messages were posted and denunciation boxes installed at APN headquarters and in the Antennas.

Strategic axis: EDUCATION

APN staff were educated on the notion of corruption, related offences and free public service through educational talks with members of the Anti-Corruption Unit. Awareness-raising continued with the posting of anti-corruption messages. In addition, the capacities of the Unit members were strengthened through their participation in training seminars and workshops organised by CONAC.

Strategic axis: CONDITIONS

With a view to improving the working conditions and environment of its staff, APN subscribed to Information and Communication Technologies tools and promoted staff. Control missions were carried out to ensure compliance with laws, regulations and procedures. The Unit also received resources to implement APN's anti-corruption policy.

Strategic axis: INCENTIVES

To encourage staff to put more effort into their work, bonuses were awarded to a dozen agents who carried out special assignments.

C. Cameroon Civil Aviation Authority (CCAA)

CCAA's activities focused on the following strategic axis:

Strategic axis: PREVENTION

Staff were briefed on anti-corruption, ethics and deontology, as well as on the requirements of the Anti-Corruption Management System (ACMS) and the notions of integrity.

Strategic axis: EDUCATION

Members of the Anti-Corruption Unit took part in seminars organised by CONAC in Bertoua and Bafoussam to acquire new anti-corruption tools.

The Anti-Corruption Management System (ACMS) ISO:37001v2016 was also implemented, with the "ACMS project" team taking part in training organised for this purpose. Members of the Unit and some agents from various CCAA services obtained "ISO 37001 Lead Audition" training certificates. CCAA also sensitised staff at all its platforms (Bafoussam, Douala, Garoua, Ngaoundere and Maroua) and partner administrations on integrity, ethics, deontology and the requirements of ACMS.

Strategic axis: CONDITIONS

To make staff less vulnerable to corruption, CCAA headquarters and the Douala International Airport were provided with furniture and IT equipment. In addition, with a view to developing human resources, a CCAA Training School was set up and is now operational, offering courses in the various

fields of civil aviation. The surroundings of the Maroua and Bafoussam airports are regularly cleared.

Strategic axis: INCENTIVES

To encourage staff to make greater efforts, 124 of the best-performing and most honest staff were awarded Letters of Satisfaction. In the same vein, all staff with an average grade of 13/20 or above benefited from a performance bonus paid in the first half of each year. In addition, the 13th month's pay was granted to all CCAA staff at the end of 2024.

D. SME Promotion Agency (APME)

APME does not yet have an anti-corruption unit. However, the Human Resources and Internal Audit Departments are responsible for monitoring disciplinary cases. In addition, a Disciplinary Committee sits when necessary and proposes sanctions according to the level of misconduct committed. Their activities in 2024 can be summarised as follows:

Strategic axis: PREVENTION

To eliminate opportunities for corruption within this Institution, in addition to the existence of a Quality Control Service, Internal Regulations were distributed to all Employees and the Disciplinary Committee created in 2017 is renewed every year.

Strategic axis: EDUCATION

With the aim of changing mentalities and habits, communications on good practices in the Business Creation Formalities Centers were carried out through the distribution of leaflets encouraging the mastery of good practices and professional ethics by the various stakeholders. New laws and regulations applicable to CFCEs were also disseminated.

Strategic axis: CONDITIONS

A request was made for an extension of the operating subsidy to compensate for the salary instabilities observed from 2019 to 2023. Thus, since March 2024, salaries have been regularly paid and the payroll has been stabilized.

E. Rural Electrification Agency (REA)

REA's activities focused on the following:

Strategic axis: PREVENTION

To familiarise service providers and staff with the REA Code of Ethics, awareness-raising workshops were organised in the various REA branches and at the Headquarters.

Strategic axis: EDUCATION

All actors including REA staff and service providers benefited from a two days capacity-building on understanding the Code of Ethics.

Strategic axis: INCENTIVES

At AER, a mechanism was put in place to identify and reward high-performing agents, and to motivate staff and exemplary service providers.

F. National Employment Fund (FNE)

FNE's activities in 2024 focused on the following:

Strategic axis: PREVENTION

To prevent any acts of corruption, the FNE's ACU drew up an anti-corruption policy and updated its organisation chart; roles and responsibilities were also redefined. The team of inspectors in charge of monitoring activities was reinforced, alongside the internal control system through the revision of the FNE procedures manual. In addition, sound cash management was promoted through the structured scheduling of payments to service providers. The Code of Conduct is respected, and all information concerning job offers is disseminated to the public via digital platforms. In addition, the time taken to process files was significantly reduced through the installation of the GRECO software and the introduction of monitoring sheets.

Strategic axis: EDUCATION

All staff were sensitised, through members of the Coordination, of the risks of corruption and discipline within FNE. Service Notes calling on staff to be disciplined and to make proper use of FNE assets were published. Staff were also trained on how to control their various activities, and some twenty service providers were informed about the planning of their payments. The recommendations arising from the Code of Conduct evaluation were implemented, and accounting material relays are trained and operational.

Strategic axis: CONDITIONS

In order to reduce the vulnerability of all FNE staff to acts of corruption, FNE's public contracts are tendered and published. FNE services are communicated to jobseekers and entrepreneurs free of charge, competitive bidding is compulsory and systematic for all purchases of goods and services. Regular reconciliation of employment accounts by the Specialised Financial Controller is in place to ensure that funds received are properly used. In addition, the General Manager's delegations of authority to Agency Directors and Accountants for treasury operations also help to make actors less vulnerable to corruption.

Strategic axis: INCENTIVES

FNE developed resistance to corruption by improving the performance of Agencies and staff through the introduction of an objective system based on the achievement of targets. In addition, Letters of Encouragement and Congratulations were drawn up and submitted to the Director General for staff performed exceptionally well. The Director General also awarded performance bonuses on the basis of objective marks. Meritorious staff were also promoted on an exceptional basis.

G. The National Institute of Statistics (INS)

Activities carried out by the Anti-Corruption Unit focused essentially on Prevention and Education, as follows:

Strategic axis: PREVENTION

With the aim of preventing acts of corruption, the ACU raised awareness on anti-corruption practices among field staff, particularly those in charge of data collection for the CVTS and CAMPHIA Projects. Denunciation boxes were also regularly examined and updated.

Strategic axis: EDUCATION

All INS staff, partners and users were sensitised on the dangers of corruption through the production and distribution of the “INS TODAY MAG” magazine. In addition, supervisors' skills were strengthened in the management of collection agents' pay. As a result, the time taken to pay these agents' transport allowances was optimised.

H. National Forestry Development Agency (ANAFOR)

Strategic axis: EDUCATION

Although ANAFOR's Anti-Corruption Unit was created, it has not yet become operational. However, the General Manager carried out an awareness-raising mission in the operational units in April.

I. National Football Academy (ANAFoot)

ANAFoot's Anti-Corruption Unit carried out Prevention and Education activities.

Strategic axis: PREVENTION

As part of these activities, a map of corruption risks in football was drawn up.

Strategic axis: EDUCATION

A staff awareness-raising mission was deployed in the Regional Centres and best practice guides were distributed on this occasion.

J. Telecommunications Regulatory Agency (ART)

ART carried out Prevention and Education activities:

Strategic axis: PREVENTION

A Code of Ethics and Deontology was drawn up. In addition, a formal framework for referring cases to the ACU was put in place, including sanctions for cases of corruption.

Strategic axis: EDUCATION

The ACU disseminated messages to raise staff awareness of the need to fight corruption.

K. Standards and Quality Agency (ANOR)

ANOR's anti-corruption activities focused on the following:

Strategic axis: PREVENTION

Prevention activities carried out by ANOR's Anti-Corruption Unit focused on updating the risk mapping and mitigation plan drawn up in 2023.

Strategic axis: EDUCATION

Education activities were carried out through training workshops for staff and members of the ACU on various topics, including fraud investigation methodology, practical mechanisms for implementing RRI, and the detection of fraud indicators and mechanisms in Public Procurement.

Strategic axis: CONDITIONS

In response to the ACU's recommendations concerning the working environment for staff, which did not always meet the requirements for optimum performance, the senior hierarchy agreed to improve the working environment by moving into new spaces and offices, and providing office equipment and air-conditioning, etc., during the 2nd half of 2024.

Strategic axis: INCENTIVES

Requests to create healthy emulation among staff through rewards, bonuses and other benefits were made by the Unit to the hierarchy, which subsequently signed decisions to increase the grade and make exceptional reclassifications for deserving staff. Consideration is also being given to the introduction of an annual performance bonus.

II- Scientific and Technical Public Establishments

In this category, eleven (11) public establishments sent their activity reports to CONAC, including nine State Universities, IRAD (Institute of Agricultural Research for Development) and ANTIC (National Agency for Information and Communication).

A. University of Bertoua (UBe)

Anti-corruption activities at the University of Bertoua can be summed up in the following strategic axis:

Strategic axis: PREVENTION

- control of student regularity in order to detect illegal students;
- streamlining the university management by drawing up a Management Charter to ensure the adoption of best practices by officials and the efficient use of resources;
- reinforcing the patriotism and civic-mindedness of the University community through the massive participation of all structures and services in the flag-hoisting ceremony every Monday;
- installing surveillance cameras to promote respect for ethics and deontology on campus;
- campaigning to sensitise the university community and users to the evils of forgery and use of forgeries in State Universities by putting up awareness panels with the support of a CONAC Team.

Strategic axis: EDUCATION

With a view to changing attitudes and habits, an Ethics Club was set up at the University of Bertoua. Educational activities are organised to promote ethics and integrity on campus. Work sessions on ethics and deontology are also organised in all Central Services for University officials and staff.

Strategic axis: CONDITIONS

To improve staff working conditions and make them less vulnerable to corruption, the various structures were provided with office equipment, and salaries are always paid on time. In addition, a Staff Association was set up to promote solidarity and mutual assistance.

Strategic axis: INCENTIVES

To encourage staff to work harder and emulate each other, numerous students, lecturers and administrative staff received awards during “hard work merit galas” organised on the occasion of the solemn academic start ceremony.

B. University of Yaounde I (UYI)

Anti-corruption activities at the University of Yaounde I can be summed up in the following two strategic axis:

Strategic axis: PREVENTION

Through its ACU, the University of Yaounde 1 drew up a strategy to curb corruption through:

- raising users' awareness of the need to make anonymous denunciations by providing them with a toll-free number, 1523, and installing suggestion and denunciation boxes within the University;
- awareness-raising campaigns conducted by the Integrity Club and the Student Associations of the various Faculties, on the UYI's digital platforms and through oral communications, to avoid extortion of university fees and cheating of all kinds during the academic registration period;
- awareness-raising aimed at avoiding student scams in the allocation of rooms at the Halls of Residence.

Strategic axis: EDUCATION

The Unit organised educational talks sessions on discipline and the fight against corruption at the University of Yaounde I, as well as seminars and teaching activities devoted to ethics, notably at Polytechnique Yaounde.

C. University of Garoua (UGa)

Created in 2023 within the University of Garoua, the Anti-Corruption Unit experienced its very first operational phase in 2024 and organised its activities according to the following strategic axes:

Strategic axis: PREVENTION

Prevention activities focused on disseminating messages about the fight against fake diplomas in all the Faculties, in collaboration with CONAC, in order to make students aware of the harmful effects of using fake diplomas.

Strategic axis: EDUCATION

Members of the Unit took part in raising awareness among the student community and other communities through multi-faceted activities at the CONAC stand during the University Games. In addition, on the occasion of the International Anti-Corruption Day, over 200 University Officials, lecturers and support staff, as well as a large number of students, were sensitised.

The capacities of the Unit Members were also strengthened through training aimed at providing them with skills in researching evidence of acts of corruption.

Strategic axis: CONDITIONS

With a view to improving working conditions for staff, the Rector of the University went on an inspection and verification tour of the facilities of the various structures to assess the working conditions of his collaborators, and to proceed with the budgeting of equipment needs identified.

Strategic axis: INCENTIVES

To encourage support staff to make greater efforts and motivate them to adopt ethical behaviour, the election of the best agents from all UGa structures was organised at the esplanade of the Djoumassi Campus.

D. University of Ngaoundere (UN)

Anti-corruption activities at the University of Ngaoundere can be summed up in the following strategic axis:

Strategic axis: PREVENTION

Prevention activities consisted in raising awareness among the university community of the ACU's existence and the means of reporting cases of corruption, cheating and fraud within institutions, as well as the consequences and sanctions incurred in the event of corruption. To this end, leaflets presenting the Unit's missions, as well as the list of Members and their telephone contacts, were designed and distributed, along with awareness-raising flyers and banners. A campaign on forgery and fraud was also organised.

Strategic axis: EDUCATION

To raise awareness on university governance and the damaging effects of corruption, University Officials and their staff were sensitised on the need to apply three aspects of governance, namely administrative, financial and infrastructural governance.

E. University of Maroua (UMa)

Strategic axis: PREVENTION

As far as Prevention is concerned, the Anti-Corruption Unit carried out the following activities : adoption of a Code of Ethics and Professional Conduct which was displayed in all lecture halls; publication and distribution of the Budget Manual to all the structures of the University of Maroua and dissemination of information related to the resources, opportunities and services provided by the State in Higher Education through "UMa News" and "Radio Campus"; posting of anti-corruption messages in central services and faculties.

Strategic axis: EDUCATION

The unit educated users about the patient and drug circuit at the UMa Student Welfare Centre, and ran awareness campaigns for the entire

University Community on STIs and the dangers of self-medication, broadcasting announcements on “Radio Campus” and putting up posters. The Ethics Clubs in all UMa Faculties were revamped, and educational talks on the fight against corruption were broadcast.

Strategic axis: CONDITIONS

The working conditions of lecturers and administrative staff were improved through the distribution of teaching materials to lecturers, decongestion of workstations and provision of fuel to officials. In addition, the career profiles of teaching and administrative staff are now strictly respected, and files are now processed in their order of arrival.

Strategic axis: INCENTIVES

A scale of performance bonuses intended for honest agents was published and 5 of the most dedicated lecturers at the UMa thus benefited from financial support for publication, research and training of trainers for a total amount of 11,500,000 (eleven million five hundred thousand) CFA francs.

F. University of Douala (UDo)

Strategic axis: PREVENTION

Prevention activities involved the implementation of a strategy aimed at eradicating unethical behaviour within the Institution. On the one hand, this strategy consisted in declaiming the National Anthem during important events, such as coordination meetings, the Board of Directors’ sessions, the University Council, the Joint Commission, the Faculty and School Councils. In addition, the VRCIE reminded everyone, in a letter, of the importance of using suggestion boxes, the telephone numbers **682 63 69 45/ 659 11 77 17** and the e-mail address *antenne-udo.ethiq@univ-douala.com* to denounce any act of corruption.

In addition, checks on the collection of university fees and medical expenses were carried out to ensure that all UDo Faculties charge the same tuition rates for each type of course, and adhere to the same academic calendar.

Strategic axis: EDUCATION

Education activities consisted in popularizing the texts organizing life in the academic environment through seminars in the Faculties, Advanced Schools and Central Services. Student leaders and other students are now well informed about the texts relating to discipline, the organisation of studies and the University's missions. Student leaders were also educated on ethical values through a training seminar on moral rearmament. Public officials on duty at UDo received training on the rules of administrative ethics and the penal consequences of acts of corruption, while students on the various campuses were sensitised on the damaging effects of corruption and the

need for ethical behaviour through the production and distribution of informative leaflets.

Strategic axis: CONDITIONS

Improved working conditions at UDo were also marked by the completion of the construction and equipment of the Professionalisation Complex. All Central Administration Services have moved in. Furthermore, salaries are paid regularly and bonuses distributed fairly to staff.

G. University of Bamenda (UBa)

The University of Bamenda strives to maintain the highest standards of transparency, accountability and integrity in its operations, with a view to promoting and establishing a culture of zero tolerance to corruption. Its Report, which is a summary of the University's anti-corruption actions and activities in 2024, highlights measures to prevent, detect and punish corrupt practices.

Strategic axis: PREVENTION

The University management took the following measures to prevent corruption on Campus:

- organisation of training and awareness programs for staff and students. For example, before the welcoming ceremony for new students on November 02, 2024, advice and orientation sessions were organised in the twelve Faculties/Schools, during which students were sensitised on the dangers of corruption. In addition, on November 13, 2024, the University organised a seminar for staff on the theme: "Building a Culture of Integrity in Academic Institutions: Addressing Corruption in University Governance";
- reforms of the procurement system: the University continues to reform its procurement system, with the aim of promoting transparency and accountability. To this end, all public contracts were executed under the supervision of the Reception Commission, which is also responsible for signing the reception reports before any payment is made;
- corruption risk assessment: the University regularly carries out corruption risk assessments to help identify and mitigate identified risks.

Strategic axis: EDUCATION

The University of Bamenda educated the academic community in the fight against corruption through:

- the popularisation of its anti-corruption policy: the University organised workshops and training seminars for all stakeholders on ethics, the importance of integrity and the legal ramifications of corruption;
- the application of a Code of Conduct emanating from the provisions on corruption contained in the University's Internal Regulations, a copy of which was distributed to all staff;
- the whistleblowing policy which allowed the denunciation of acts of corruption and the launch of investigation procedures;
- the ACU, the Committees of the twelve Faculties/Schools and that of the Central Administration are all functional;
- the Ethics and Compliance Units of Student Associations. These Units provide advice and guidance to students on issues relating to ethics, compliance and corruption during Cultural Weeks organised by students.

Strategic axis: CONDITIONS

The University carried out a number of actions and activities aimed at improving staff working conditions and promoting greater transparency and accountability, including:

- allowing a significant number of staff to take part in parallel training courses;
- regular meetings with support staff to collect their complaints and suggestions;
- authorising the organisation of the Congregation on November 27, 2024; the Congregation is an event that brings together university lecturers, administrative and support staff to examine issues relating to staff welfare;
- payment of salary arrears for support staff;
- the holding of two Boards of Directors bringing together all stakeholders;
- support provided to staff unions;
- organisation of two sessions of the Commission for the Advancement and Promotion of support staff;
- participation in the Consultative Committee of University Institutions (CCIU) which is responsible for the promotion to higher grades of teaching staff.

Strategic axis: INCENTIVES

The University took a number of measures to further motivate staff and students in order to foster transparency, accountability and integrity. More specifically, the University:

- paid the salary arrears of certain teaching staff;

- made a firm commitment to include the salary arrears of support staff in the 2025 budget, following the salary increase decided by the Head of State;
- paid the bonuses of students who took part in the 2024 University Games in Garoua;
- provided financial support to certain staff facing medical problems.

H. University of Buea (UB)

The ACU of the University of Buea organised its activities according to the following strategic axis:

Strategic axis: PREVENTION

Prevention activities initially consisted in restoring order and serenity to the Farm of the Faculty of Agriculture and Veterinary Medicine of the University of Buea (FAVM) by setting up a Committee to investigate allegations made by employees about the theft of inputs and products from the Farm. This action enabled the supply and use of inputs to be placed under the responsibility of a permanent committee. Security was also reinforced at the Farm. Those accused of stealing inputs were brought before the Disciplinary Board and were all sanctioned. Consideration was given to raising the salaries of Farm employees, and security was reinforced. Prevention activities continued with the organisation of a meeting to draw up the 2023/2024 roadmap, bringing together anti-corruption officials and members of the Integrity Club, with *“The prevention of corruption in the university environment”* as the main topic of reflection. Participants expressed the wish that such meetings be organised on a regular basis.

Strategic axis: EDUCATION

A one-day seminar on “The causes and consequences of corruption and impediments of good university governance” was organised to raise awareness on university governance and the damaging effects of corruption. Participants learned about the steps to take when compiling their financial files. In addition, with a view to training the university community in transparency and confidential record-keeping, another seminar, focusing on record-keeping in the various Schools and Faculties, was organised for record-keeping staff and students. The latter received training on the ethical aspects of their work. The training highlighted the need to introduce more secure digital systems and provide regular training in more ethical record-keeping.

On a completely different front, an awareness-raising meeting was held for stock accountants at the University of Buea, to ensure that they now comply with the relevant regulations. They were also invited to involve

representatives of the Vice-Chancellor's department in all receptions of material.

Strategic axis: CONDITIONS

To improve living conditions, hygiene and sanitation for students, staff from the Social Welfare Centre and student representatives were integrated into the team responsible for monitoring the University restaurant. The need to purchase a generator to solve the problem of multiple power failures was raised.

In addition, to improve staff working conditions, a committee was set up on June 12, 2024 (Service Note N°/2024/0135/UB/VC/DVC/ ICE/ACU) to draw up an inventory of furniture in Campus Services and propose appropriate solutions. Amphitheatres 150 A and B were renovated with modern lighting and comfortable seating. New offices were allocated to staff, following the creation of the Buea Higher Teachers Training College. The implementation of all these actions has considerably improved not only the working environment for students, but also the working conditions of staff. In addition, the University administration ensured that all staff enjoy their annual paid leave, by drawing up an annual leave schedule to ensure continuity of service.

Strategic axis: INCENTIVES

To combat corruption by improving staff performance, the University set up an evaluation mechanism based on performance and integrity. Staff are assessed on the basis of punctuality, attendance and effective presence, with marks ranging from 0 to 20/20. As a result, lateness, absenteeism and job abandonment have fallen considerably, improving staff performance. Staff with good marks benefited from an incremental advancement. And to encourage exam invigilators, bonuses were paid to those who took part in invigilation during the semester exams, as well as in the Re-sit session for the First and Second Semester exams.

To reward dedication and probity, and create healthy emulation among staff, medals were awarded to 75 non-teaching staff from various Departments, Faculties and Schools, after a selection process based on objective criteria. These include : Abah Aleh Martin, Abel Lyombe Muako, Achua Tanga David, Aja Tandu Gregory, Amin Chap Simon, Asobo Joy Fri Monikang, Ayissi Elizabeth Bessem, Ayuk Mbeng Michael, Efande Martin Mwanje, Ekeke Mathias Lyonga, Enow Charles Esaw, Esther Namondo Menyoli, Evelle Joseph Nganje, Fai Yemangong, Forbang Ade Zacharia, John Enow Agbor, Linonge nee Ekange Regina Efosi, Loke Frida, Mafany William

Njie, Martin Mbua Ikoli, Mary Ngowo Linonge, Matute Daniel Ngomba, Maemo Magdaline Nguni, Mendeh Fossoh Georges, Mokake Joseph Teke, Mondo Haddison, Mosinge Emmanuel Ekovi, Musa Adamu Yaro, Namondo Elizabeth Monono Wotany, Naomi Ngomba Isaac, Ndeh Emmanuel Fuh, Ndengue Mathias Eselem, Ngamaleu Emilia Musi, Ngendo Francis Ako, Nsen Judith Meh, Phene Ngong Frida, Robert Nammeh EwaMbe, Susan Njuma Nduma, Tanka Christopher, Tepie Michael, Vevanje Liameate Mathias, Wotany George Nyama, Agor Oben Vivian Adah, Alang Buh Kevin.

I. University of Ebolowa (UEb)

The activities of the Anti-Corruption Unit are summarised around the following PRECIS strategic axes:

Strategic axis: PREVENTION

Prevention activities consisted of programming and planning the Unit's annual activities. Thus, to assess the state of the fight against corruption through good governance, the 2024 activities were evaluated and those for the year 2025 planned. Furthermore, the elimination of opportunities for corruption within the University was carried out by raising awareness among officials on the recurring phenomenon of fictitious deliveries. This awareness-raising action, carried out during the launch of the budget and also during various meetings, enabled the considerable reduction of fictitious deliveries. As a result, the equipment and materials acquired are now available in offices.

Strategic axis: EDUCATION

The university community was sensitised on the harms of corruption in general. All Services and Faculties, including Student Clubs and Associations were targeted. In addition, suggestion boxes were installed in the Central Services and Faculties to make denunciations easier and more discreet. A campaign to raise awareness among young people on the harms of fake diplomas was also organised in collaboration with CONAC. During this campaign, awareness panels were installed in some Faculties and flyers bearing messages promoting integrity were distributed to lecturers, administrative staff and students.

Strategic axis: CONDITIONS

In order to reduce the vulnerability of members of the University community and improve on their working conditions, a duty allowance was instituted for support staff appointed to positions of responsibility within the University. Moreover, bonuses and allowances are systematically paid; the Central Administration visits offices to ascertain concerns about staff working

conditions. As a result, the general state of needs is known and working conditions are gradually improved.

Strategic axis: INCENTIVES

To improve the performance of non-teaching staff at UEb, an assessment of their performance and integrity was carried out in order to reward competent, honest and hardworking staff. The good marks obtained at the end of this evaluation indicate the degree of motivation and integrity of the majority of UEb staff during the year under review. The best Agents received letters of congratulations and certificates of encouragement signed by the Rector.

J. Institute of Agricultural Research for Development (IRAD)

Anti-corruption activities carried out by IRAD can be summarised as follows:

Strategic axis: PREVENTION

To eliminate opportunities for corruption within IRAD, surveillance cameras were installed and unannounced checks were carried out in the various Services. These actions made it possible to considerably reduce staff walking around the building housing the General Management. Staff are now more present at their different workstations.

Strategic axis: EDUCATION

With a view to changing mentalities and habits at IRAD, awareness campaigns were carried out for staff on sanctions incurred in the event of corruption. These activities led to improvements in the processing of files, the reception of users and even in the use of public property.

Strategic axis: CONDITIONS

To improve the staff working conditions, five vehicles were allocated to two Directors at the General Management and to two Heads of the Operational Structures of Garoua and Maroua, by the top management. Furthermore, with a view to getting populations interested in the practice of aquaculture, many aquaculture farmers benefited from improved progenitors (catfish and tilapia) as part of the "PDCVEP Project". In the same vein, several cashew tree farmers in the Far North, North, Adamawa and East Regions are still supplied with cashew nuts to increase the number of people interested in cashew farming.

Strategic axis: INCENTIVES

Agents who demonstrated a sense of responsibility and self-sacrifice at work received medals, including 92 in Silver, 51 in Bronze and 3 in Gold. In addition, 34 agents were promoted to positions of responsibility in General Management and in Operational Structures.

K. National Agency for Information and Communication (ANTIC)

ANTIC carried out the following activities:

Strategic axis: PREVENTION

To effectively fight corruption, ANTIC Anti-Corruption Unit was reorganised by a Decision signed by the Director General, following the death of the former Coordinator and the retirement of the previous Head.

Strategic axis: EDUCATION

ANTIC raised awareness among its staff on the fight against corruption and related offenses through their participation in the training seminars organised by CONAC, for the Heads of Anti-Corruption Units.

Strategic axis: CONDITIONS

With a view to improving the staff working conditions, ANTIC acquired and distributed new office materials and equipment.

Strategic axis: INCENTIVES

To further motivate its staff, ANTIC undertook the following actions:

- payment of bonuses to staff;
- appointment of some Agents to positions of responsibility
- granting of missions to staff;
- subscription to a health insurance policy for staff;
- regular payment of salaries;
- training of Agents.

III- Hospital Public Establishments

Six public hospitals sent their 2023 activity reports to CONAC. These are:

- Yaounde Central Hospital;
- Gynaecology, Obstetrics and Paediatrics Hospital (HGOPD), Douala;
- Laquintinie Hospital, Douala;
- Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY), Yaounde;
- Jamot Hospital, Yaounde;
- Douala General Hospital.

A. Yaounde Central Hospital (HCY)

The Anti-Corruption Unit of HCY carried out the following activities:

Strategic axis: PREVENTION

To promote good governance, HCY's Anti-Corruption Unit continued to raise awareness among staff and users to avoid corrupt practices through the posting of anti-corruption messages, the installation of suggestion boxes in all Services and the multiplication Cashier Desks. This last action allowed the reduction of waiting time, and consequently the reduction of opportunities for corruption.

Strategic axis: EDUCATION

Capacities of HCY's officials were strengthened by the organisation of a seminar on the fight against corruption. This activity resulted in a better understanding by staff of the concept of corruption in a hospital environment.

Strategic axis: CONDITIONS

During the year under review, HCY continued to improve patient satisfaction by establishing a clear patient circuit and making anti-corruption activities more dynamic. Patient reception is better, which leads to an increase in the hospital attendance rate.

Strategic axis: INCENTIVES

The best employees were designated and honoured during the Hospital celebration and bonuses are granted to the best employees every month.

B. Douala Gynaecology, Obstetrics and Paediatrics Hospital (HGOPED)

HGOPED activities were carried out as follows:

Strategic axis: PREVENTION

To eliminate opportunities for corruption through preventive actions, the suggestion boxes installed in all corners of the Hospital are examined at the end of each semester. The majority of complaints in these boxes are not related to corruption. This clearly demonstrates that the staff demonstrate great moral integrity on a daily basis. In addition, awareness panels installed within the Hospital provide constant information to staff and users on the harm of corrupt practices.

Strategic axis: EDUCATION

The institution of HR Days and the presence of awareness messages against corruption invite widespread distrust within the Hospital and fear of sanctions. In addition, the capacities of Unit Members were strengthened through training on anti-corruption standards, ethics, professional conduct and behaviour change.

Strategic axis: INCENTIVES

HGOPED practices a fair distribution of bonuses to deserving employees, to reward their professional conscience and moral probity.

C. Laquintinie Hospital, Douala (HLD)

Strategic axis: PREVENTION

The Laquintinie Hospital has aligned with government requirements by setting up an Anti-Corruption Unit. This unit designated focal points with the main aim of detecting, analysing and studying potential sources of corruption.

Thus, the fight against the parallel sale of medicines and consumables is carried out within the Hospital Services, Laboratories and Pharmacies through unannounced searches of cupboards. Medicines found are brought to the Central Pharmacy.

Furthermore, to minimise the risk of corruption at the Cash Office, the reimbursement of change to users is closely monitored and telephones were also given to Cashiers for electronic payments. Scams at the Laboratory and exploration points are reduced with the presence of Controllers.

Strategic axis: CONDITIONS

In addition, the hospital's Anti-Corruption Unit uses Internal Regulations, the Disciplinary Board, the renewal of its members on the basis of moral criteria clearly defined by the management team, and the dissemination of various charters designed to enable users and staff to observe best practices in the fight against corruption. Furthermore, as other effective measures against corrupt practices, a network cash register was set up for cash and electronic payments. Unannounced visits are also regularly organised in the Services.

Strategic axis: INCENTIVES

In view of the staff's commitment and dedication, the hospital's management ensures that bonuses and premiums are paid regularly and on time. In addition, special prizes and awards are granted to the most deserving staff, across all professions, in recognition of their work and to promote excellence.

D. Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY)

HGOPY's activities were carried out as follows:

Strategic axis: PREVENTION

With a view to preventing acts of corruption, the Unit organised around forty awareness sessions for users, which contributed to the strengthening of the relationship of trust that exists between HGOPY and its users. In addition to the Unit's email address, a WhatsApp number, **683023882**, was set up to

facilitate the reporting of acts of corruption. These two channels of denunciation were popularized through posters displayed within the health facility.

The promotion of good governance also continued through the application of the Organisation Chart, the finalisation of the Procedures Manual, the holding of weekly coordination meetings and monthly meetings of Services. The review of complaints also helped to discover bad practices at the Laboratory, the Vaccination Unit and the Cashier Desk and to find solutions.

Strategic axis: EDUCATION

Members of the ACU attended a capacity-building training on their missions and on anti-corruption procedures.

Furthermore, with a view to improving patient care, a training on the monitoring of recommendations prescribed by General Management for alignment with the texts in force in the field of health was organised.

Strategic axis: CONDITIONS

With a view to improving performance and well-being of its staff, HGOPY revamped the care quality control team, the functioning of Services and Units as well as other services offered by the Hospital. Good practices are therefore now reorganised and codified.

Strategic axis: INCENTIVES

This strategic axis was implemented through:

- payment of bonuses for special work;
- the designation of the Best employees by Service;
- letters of congratulations;
- the awarding of Labour Medals of Honor.

For this purpose, 21 Agents were designated “Best Employees”, 2 “Best of the Best”, 1 “Best Matrons”. 6 letters of congratulations and 132 Labour Medals of Honour were awarded by MINTSS.

E. Jamot Hospital, Yaounde (HJY)

The Jamot Hospital carried out the following anti-corruption activities:

Strategic axis: PREVENTION

To carry out prevention activities, Members of the ACU requested for funding for their operations, and resources were allocated to the Unit.

Strategic axis: EDUCATION

To educate staff on the need to change their behaviour, ten-minute educational sessions are held daily in every HJY's service. The same messages are sent to unscrupulous employees who are referred to the Disciplinary Board. Staff Representatives also regularly raise awareness

among their colleagues on bad practices in the hospital environment, whenever the need arises. During unannounced controls in hospital services patients and healthcare staff are provided with information on how to regularize invoices, in order to limit acts of corruption.

Patients are constantly informed about treatment and medication circuits during educational talks held at the various hospital entrances. Costs of medical services are put up in Cashiers' offices. Audio spots on the fight against corruption were produced and are played at all entrances, and suggestion boxes were refurbished to receive complaints from users and staff more securely.

Strategic axis: CONDITIONS

To improve staff performance, HJY conducted the elaboration of a leave schedule to ensure that staff take their annual leave effectively and an internal audit of the hospital's revenue to ensure transparency and increase bonuses.

F. Douala General Hospital (HGD)

Anti-corruption activities at HGD focused on the following strategic axes:

Strategic axis: PREVENTION

To limit acts of corruption, HGD carried out a number of actions: extension of the video surveillance system, creation of a WhatsApp group bringing together both staff and patients, development of a patient handbook, appointment of new officials and members of the Anti-Corruption Unit. Specific procedures were developed in some services to prevent blackmail based on legal loopholes. Lastly, to reduce the risks of corruption and arbitrary hiring, the relevant procedures were clearly defined.

Strategic axis: EDUCATION

Users were sensitised on the care circuit for certain illnesses during the "Open Day." Refresher training based on ethical and professional values was also organised for staff.

Strategic axis: CONDITIONS

To guarantee better working conditions for staff and a pleasant stay for patients, the hospital has ensured regular monitoring and maintenance of facilities in both wards and offices. Lawns are well maintained, making for a pleasant environment. An intranet was set up to facilitate internal communication, and the hospital acquired appropriate and secure equipment.

Strategic axis: INCENTIVES

Fifteen employees were promoted to positions of responsibility, and 20 professional training programs were funded. Deserving employees received bonuses, letters of congratulations and encouragement, and were designated

for distinctions. Furthermore, medical care is effectively provided at 75% for staff, their parents, children, and spouses.

IV- Economic and Financial Public Establishments

Only FEICOM (Special Council Support Fund for Mutual Assistance), FODECC (Cocoa and Coffee Sector Development Fund) and CAA (Autonomous Sinking Fund) submitted their activity reports to CONAC.

A. Special Council Support Fund for Mutual Assistance (FEICOM)

FEICOM's activities were carried out as follows:

Strategic axis: PREVENTION

To strengthen the institutional culture and ensure respect for republican values, flag-hoisting ceremonies were instituted at the General Management, in all FEICOM Regional Agencies and Branches every Monday morning. This action resulted in a gradual commitment among staff to respecting republican principles, the State, and its symbols.

Corruption prevention activities continued with the updating of the previously developed risk mapping, the installation of surveillance cameras to secure sites and ensure the proper functioning of the public service. In addition, an anti-money laundering and counter-terrorist financing policy was developed and is implemented, as well as an anti-fraud policy. Lastly, a RRI was conducted to reduce settlement processing times from 85 to 20 days.

Strategic axis: EDUCATION

To popularise good professional and ethical practices and prevent staff and all stakeholders from committing acts of corruption, staff awareness was raised through the distribution of communication material conveying anti-corruption messages in all Regional Branches. Staff were thus equipped to deal with acts of corruption, its consequences and the related sanctions provided for in official texts. The anti-corruption skills of some members of the Anti-Corruption Unit were also reinforced in a training workshop for anti-corruption unit heads during the celebration of the International Anti-Corruption Day.

Strategic axis: CONDITIONS

To improve performance and guarantee the well-being of all staff, FEICOM has systematised annual leave for staff, subscribed for individual accident insurance policy for staff and set up an infirmary at the General Directorate. Salaries are paid regularly at the end of each month. The institution also signed contracts with companies specialising in building maintenance to ensure the cleanliness of the premises, the maintenance of the fire extinguishers installed in the buildings and the safety of goods and people. Furthermore, adequate work materials were put at the disposal of staff through temporary exit vouchers.

Strategic axis: INCENTIVES

To reward and motivate FEICOM's deserving staff for their performance and integrity, letters of congratulations, promotions, bonuses and medals were awarded to the best staff. The “Best FEICOM staff” prize was awarded and mission allowances are now paid at 80% for internal auditors and 75% for other staff before they go on the field. The level of staff integrity was assessed objectively and transparently, and bonuses were awarded at 50% of net salary to staff who obtained a score of 15/20 or higher.

B. Cocoa and Coffee Sector Development Fund (FODECC)

Created by decision No. 135/2024/FODECC/ADM/AD of April 30, 2024, the FODECC Anti-Corruption Unit carried out a number of activities to promote good governance according to the following strategic axis:

Strategic axis: PREVENTION

Prevention activities focused on raising awareness among farmers on the corruption risks inherent in this financing tool. The focus was on identifying the stakeholders in the intervention chain, the risks inherent to each profession, and then addressing and mitigating the corruption risks by profession.

Strategic axis: EDUCATION

With the aim of building mental and moral barriers against corruption, a communication campaign was organised on corruption in the workplace, through the posting of messages denouncing corruption on FODECC buildings. The campaign targeted all staff under the leadership of the Communications Department, all FODECC users and all service providers.

Thus, staff were informed about the importance of ethics and values within the company. FODECC users are informed of the principles governing free public service, while service providers are informed of the risks of corruption in the accomplishment of a public service mission.

A quiz on corruption in the workplace was also organised on May 1, 2024, with the aim of strengthening staff morale and reducing ignorance and silence surrounding acts of corruption. This fun exercise aimed at raising awareness on the phenomenon of corruption in the workplace, with the game focusing primarily on the sociological and legislative aspects of corruption.

Strategic axis: CONDITIONS

To build a corporate culture centred around individual and collective responsibility, quarterly meetings are organised between staff and their representatives.

C. Autonomous Sinking Fund (CAA)

Despite the absence of an anti-corruption unit, CAA conducted anti-corruption activities in the following strategic axis:

Strategic axis: PREVENTION

A general audit of CAA's activities was conducted. In addition, a Procedures Manual and a Code of Ethics were developed and put at the disposal of staff.

Strategic axis: EDUCATION

Staff were sensitised on the need to adopt responsible citizenship aimed at increasing state resources during a working session with officials from the Directorate General of Taxation.

Strategic axis: CONDITIONS

The staff's working environment was improved through the reconfiguration of offices and the acquisition of new IT equipment.

Staff also received medical checkups.

V- Special public establishments: Hydrocarbons Prices Stabilisation Fund (CSPH)

The Anti-Corruption Unit of CSPH carried out the following activities:

Strategic axis: PREVENTION

Signposts were installed to guide users. The digitalisation of procedures and systems currently being finalised is expected to limit contact with users. The digitalisation of procedures and systems is being finalised. All transactions are also recorded in the "General Ledger."

Strategic axis: EDUCATION

Staff are constantly made aware of the need to combat corruption, and several meetings are organised to popularise CSPH's ethical values. Anti-corruption boards supplied by CONAC were affixed to the buildings.

Strategic axis: CONDITIONS

Leave authorisations are effectively systematised, and staff are regularly redeployed to avoid opportunities for corruption. In addition, transparency principles are strictly applied in public procurement.

Strategic axis: INCENTIVES

Employee benefits are provided, and appropriate salaries related to their position are paid.

Sub-Section 2: Activities of Public and Semi-Public Companies

Sixteen (16) Public Companies submitted their activity reports to CONAC.

I. Cameroon Real Estate Corporation (SIC)

Activities carried out by the Anti-Corruption Unit are summarised as follows:

Strategic axis: PREVENTION

To prevent acts of corruption, the Unit installed seven denunciation boxes in the operating areas of the Yaounde Regional Directorate. User orientation panels were also affixed to office doors, and a video surveillance system was installed to secure sensitive areas such as main gates, corridors, main entrances, and parking lots.

Strategic axis: EDUCATION

Members of the Unit and staff were trained through conferences and educational talks during anti-corruption days. In addition, members received training on acts of corruption, and the lessons learned from the seminars organised by CONAC were shared with other members and staff at all Regional Delegations.

Awareness campaigns on the use of denunciation channels and the effective application of the Code of Ethics were also conducted.

Strategic axis: CONDITIONS

SIC provided its Anti-Corruption Unit with a meeting room, working equipment and operating facilities (transfer allowances and travel expenses). As for the staff, in addition to benefiting from systematic medical check-ups, health insurance, vaccination campaigns and HIV/Tuberculosis screening, they received office supplies and equipment.

Strategic axis: INCENTIVES

The following actions were taken:

- introduction of a performance evaluation management system for operational units that made it possible to evaluate the staff of these units, with a view to regular payment of salaries, 13th-month bonuses and performance bonuses;
- an objective and transparent system for evaluating staff performance and integrity;
- several ways to reward the most efficient and honest staff (letters of congratulations, promotions, periodic bonuses, medals, etc.);
- a reward mechanism for whistleblowers of acts of corruption.

II. Cameroon Petroleum Depots Company (SCDP)

SCDP's Anti-Corruption Unit implemented its annual action plan in accordance with the PrECIS as follows:

Strategic axis: PREVENTION

A video surveillance system was installed to enable remote monitoring of operations and limit fraudulent actions. Furthermore, to better assess quantities during the receipt and unloading of product volumes, loading is carried out by meter at the Douala and Yaounde depots. This practice is currently being extended to all other depots. Lastly, the implementation of tamper-evident seals significantly reduced fraudulent handling involving the siphoning of petroleum products from depots, especially before unloading stations.

Strategic axis: EDUCATION

Staff awareness was raised through the launch of the "I'M COMMITTED" campaign at all SCDP sites, with the aim of disseminating good professional and ethical practices while educating staff and all stakeholders on the risks of bad practices surrounding the handling of petroleum products. This campaign raised staff awareness with the primary goal of eradicating fraudulent behaviour in the workplace. Some members of the Unit participated in training workshops organised by CONAC as a capacity-building exercise.

Strategic axis: CONDITIONS

To improve performance and ensure the well-being of all its staff, SCDP provided comfortable spaces and appropriate office materials and equipment. In addition, the Institution took out an individual insurance policy for staff and their families. Mechanisms to ensure workplace ethics are respected, such as the introduction of electronic monitoring of punctuality and attendance, as well as the signing-in and signing-out of staff upon arrival and return.

Strategic axis: INCENTIVES

To recognise and motivate deserving staff, awards were given to the best employees in every service. Compensation in the form of 13th-month bonuses, allowances and performance bonuses were distributed and salaries are regularly paid.

III. Port Authority of Kribi (PAK)

Strategic axis: PREVENTION

All PAK employees were sensitised on the damaging effects of corruption, attitudes to adopt, and the means of denunciation. Denunciation boxes were installed. The anti-corruption system and the roadmap for implementing a management system compliant with ISO:37001 were

conceived and implemented, as well as the administrative, financial, and accounting risk mapping.

Strategic axis: EDUCATION

To mark the International Anti-Corruption Day, digital and physical anti-corruption communication campaigns were organised. All employees were sensitised on the national anti-corruption mechanism, and top management and employees were encouraged to support measures to eradicate this scourge. Some Unit members also took part in the African Anti-Corruption Forum organised at the Yaounde Hilton Hotel from December 4 to 6, 2024.

Strategic axis: CONDITIONS

With a view to improving working conditions for staff, logistical resources have been allocated to all the Port's structures, and payments of accounting responsibility allowances to the various Payroll, Treasury, Accounting and Billing officials continued. This has helped to reduce the vulnerability of employees working in sensitive structures.

Strategic axis: INCENTIVES

Performance bonuses were also paid to Pilots, Port Officers and the Crew.

IV. Urban and Rural Lands Development and Equipment Authority (MAETUR)

Strategic axis: PREVENTION

Prevention activities carried out by the Anti-Corruption Unit consisted of examining complaints in the denunciation boxes installed on the various sites, publishing information concerning the Unit on MAETUR website, and drafting a Confidentiality Charter made available to members.

Strategic axis: EDUCATION

Education activities were carried out through the organisation of a staff awareness campaign on the existence and activities of the Unit and the dissemination of various denunciation channels.

V. National Cocoa and Coffee Board (ONCC)

ONCC's Anti-Corruption Unit was created on May 14, 2024, by Decision N°. 1673/ONCC/DG/DGA/DAAF/SDAA/DJC. During the year under review, this Unit carried out activities primarily focused on Prevention, as presented below:

Strategic axis: PREVENTION

The ACU submitted to management a draft Code of Ethics, an activity program for the 2025 year, and an action plan containing an awareness-raising program on best practices within the Institution.

VI. Electricity Development Corporation (EDC)

EDC's activities were focused on the three strategic axes of Education, Conditions, and Incentives, as follows:

Strategic axis: EDUCATION

With a view to fostering ethical behaviour and instilling the value of integrity, discussions on the importance of improving the working environment were held with the Occupational Health, Safety, and Hygiene Committee. In addition, members of the ACU participated in a training seminar organised by CONAC on the occasion of the International Anti-Corruption Day. During this training, they learned about the importance of improving the working environment and effective methods for combating this scourge.

Strategic axis: CONDITIONS

To motivate staff who stand out for the quality of their work and make them less vulnerable to corruption, EDC carried out the following actions:

- establishing a phone line and distributing phones to certain employees;
- renovating the air conditioning in the offices;
- Replacing some office furniture and distributing computers to certain staff.

Strategic axis: INCENTIVES

To encourage staff to work harder and be more competitive, performance bonuses were awarded to all deserving employees.

VII. Aéroports du Cameroun (ADC)

Anti-corruption activities focused mainly on sensitisation and training.

Strategic axis: PREVENTION

To prevent acts of corruption at the "Service Passage" at Yaounde Nsimalen International Airport, a corruption risk map was developed and is now available.

Strategic axis: EDUCATION

Workshops to raise staff awareness on anti-corruption measures were organised.

VIII. Port Authority of Douala (PAD)

Strategic axis: PREVENTION

To prevent corruption, the PAD Anti-Corruption Unit conducted unannounced raids on facilities where employees are exposed to corruption risks. This raised awareness among users, partners, and staff.

Strategic axis: EDUCATION

PAD provided the ACU with tools to reduce corruption risks. In addition, Unit members participated in two training sessions on "Corruption and Related Offenses" and the "Anti-Corruption Management System (ACMS)." A five-day seminar on anti-corruption was also organised by the ZEJY Firm. Members of PAD Anti-Corruption Unit were asked to educate participants on the policy and resources implemented by PAD to combat corruption. Similarly, the partner firm in the implementation of ACMS also approached members of the Unit during its visits to various structures to present the progress already made and develop an action plan.

Strategic axis: CONDITIONS

To improve the working conditions of the ACU members, requests were addressed to PAD's senior management for the provision of the necessary equipment and an adequate working environment. To this end, an email address was created to facilitate interactions with interested parties and provide a communication tool for reporting corruption.

Strategic axis: INCENTIVES

In order to protect the ACU members from any temptation, compensation was paid to all members.

IX. Cameroon Housing Loans Fund (CFC)

Anti-corruption activities carried out by CFC can be summarised as follows:

Strategic axis: PREVENTION

CFC launched its alert management system (hotline). To this end:

- an official and Focal Points were designated to manage alerts;
- an official in charge of claims was designated of;
- a decision appointing the official responsible for alert management and focal points was submitted, in addition to the service note on the organisation and operation of CFC's alert system.

Furthermore, the Internal Regulations governing disciplinary procedures was updated to ensure the application of any sanctions provided for.

Strategic axis: EDUCATION

To inform and raise awareness among the various target groups, CFC produced and distributed posters and flyers at its headquarters and branches, and the toll-free number was included in all the institution's communication materials. The alert management procedure has also been developed and disseminated.

Strategic axis: INCENTIVES

Special bonuses were awarded to top-performing employees, and all deserving staff received quarterly performance bonuses.

X. Cameroon National Shippers' Council (CNCC)

During its first year of operation, the newly created Unit's main activities included raising awareness, training, and Capacity-building for staff on the concept of corruption and related offenses. These activities are presented as follows:

Strategic axis: PREVENTION

Prevention activities were carried out by providing an email address to users for denunciations; increasing the number of suggestion boxes in all CNCC branches (branch offices, residential centres, airports, etc.) to preserve the anonymity of whistleblowers or victims of acts of corruption; quarterly updates of the corruption risk map; drafting of an anti-corruption policy and charter as well as a policy on gifts; and lastly, holding of meetings on the drafting of an Ethics Code that will merge the various anti-corruption texts mentioned above.

Strategic axis: EDUCATION

- staff sensitisation through outreach campaigns and electronic means;
- organisation of a workshop entitled "zero corruption within CNCC" during the worker's week in May 2024;
- a questionnaire submitted to staff to assess their compliance with the anti-corruption policy defined by Senior Management;
- sensitisation of all new recruits on anti-corruption and best practices;
- participation in the training seminar for Internal Auditors on "the contribution of ISO 37001 version 2016 to the implementation of SMAC," organised by CONAC;
- participation in a training seminar on risk mapping, organised by INTEGRA.

XI. Cameroon Development Corporation (CDC)

CDC's Anti-Corruption Unit was created on August 1, 2024, but its members have not yet been installed to their functions.

Nevertheless, the Unit carried out prevention activities as follows:

Strategic axis: PREVENTION

Sensitisation was carried out throughout the year in Farms and within Units and Services.

XII. Cameroon Telecommunications (CAMTEL)

CAMTEL's anti-corruption activities can be summarised as follows:

Strategic axis: PREVENTION

CAMTEL identified and compiled all applicable anti-corruption regulations and printed approximately one hundred collections of these regulations, which were then distributed to all the Company's departments. A map of corruption risks associated with the activities of each department was developed with a view to establishing a future risk monitoring system. Forty-five of the seventy denunciation boxes planned were installed to allow anyone to discreetly file reports.

Strategic axis: EDUCATION

CAMTEL's ACU carried out the following Education actions:

- Dissemination of sensitisation messages on the Company's values and Code of Ethics;
- Organisation of sensitisation sessions for all officials and their collaborators;
- Participation in training seminars for Heads of Anti-Corruption Units organised by CONAC in Bertoua and Bafoussam.

Strategic axis: CONDITIONS

CAMTEL's senior management addressed the various Department's requests regarding the allocation of resources by the relevant entities.

Strategic axis: INCENTIVES

Staff incentive measures were identified, and officials responsible for their implementation are informed of their task.

XIII. National Electricity Transportation Corporation (SONATREL)

SONATREL's Anti-Corruption Unit carried out Prevention and Education activities

Strategic axis: PREVENTION

SONATREL's Anti-Corruption Unit produced and displayed leaflets and banners bearing anti-corruption slogans.

In addition, a toll-free number and an email address were set up to receive reports.

Strategic axis: EDUCATION

The ACU also conducted awareness-raising activities among staff assigned to SONATREL's General Management and Regional Delegations.

XIV. Cameroon Cotton Development Corporation (SODECOTON)

Strategic axis: PREVENTION

SODECOTON's objectives were to:

- deter SODECOTON staff from corruption;
- reduce or eliminate corruption opportunities within the company.

By:

- installing suggestion boxes at all SODECOTON sites;
- sending Mission teams to verify the contents of boxes
- corruption-risk mapping.

Strategic axis: EDUCATION

From 12th to 15th March, 2024, SODECOTON organised an awareness-raising seminar on the popularisation of corruption-risk mapping, the introduction to the ISO:37001 standard on Anti-Corruption Management System (ACMS) and its implementation.

Officials were also involved in activities involving potential corruption.

Strategic axis: INCENTIVES

Actions carried out in 2024 by SODECOTON:

- continuous training for staff;
- mentoring and coaching;
- staff Capacity-building;
- exceptional advancements in grade based on performance;
- appointments of the best seasonal workers.

XV. Cameroon Water Utilities Corporation (CAMWATER)

CAMWATER's anti-corruption activities can be summarised as follows:

Strategic axis: PREVENTION

The following actions were carried out:

- popularisation of the use of electronic payments
- review of partnership contracts with electronic payment operators;
- organisation of a campaign to clear pending connections.

Strategic axis EDUCATION

Staff awareness-raising missions on the dangers of fraud, corruption and other deviant behaviour within CAMWATER were carried out.

Strategic axis: CONDITIONS

CAMWATER:

- provided staff with office furniture;
- provided Commercial Agencies with an operating budget;
- provided the Distribution Units with an operating budget

XVI. Cameroon Hotel Corporation (CHC)

Although CHC does not yet have an Anti-Corruption Unit, Prevention and Education activities were carried out.

Strategic axis: PREVENTION

The Legal and Compliance Department staff ensured that all contracts with suppliers and service providers included anti-corruption clauses.

Strategic axis: EDUCATION

Throughout the year, staff were sensitised on the need to respect ethical principles in purchasing, in public procurement, and in their relationships with public authorities and customers. To this end, staff were asked to declare gifts and meals offered to them in the course of their work.

Section 4: Activities of Regional and Local Authorities (RLA)

RLAs in Cameroon are made up of 10 (ten) Regions, 14 (fourteen) City Councils and 360 (three hundred and sixty) Councils. For the purpose of this report, only the Bafoussam, Edea, Douala, Maroua and Garoua City Councils as well as the Yaoundé I Council transmitted their 2024 activity reports to CONAC.

Sub-Section 1: Bafoussam City Council (CUB)

The Bafoussam City Council implemented its activities as follows:

Strategic axis: PREVENTION

CUB developed a corruption risks map. This made it possible to identify the following services and positions at high risk of corruption:

- Taxation Service;
- Technical Services;
- Recovery Service;
- Municipal Police;
- Public Procurement Service;
- Financial Control;
- Stock Accounting.

Services presenting high risks of corruption were identified and classified by risk rating on the basis of the first map developed in 2023. In addition, 07 denunciation boxes were installed and an ad hoc Committee for periodic examination of these boxes was set up. After review of complaints the Committee transmitted its report to the Mayor for appropriate action.

Strategic axis: EDUCATION

The following training themes were selected to strengthen the capacities of members of the Unit and other officials of the Town Hall: “Techniques for denouncing acts of corruption and mechanisms for protecting whistleblowers” and “Investigation techniques in the fight against corruption”.

Sub-Section 2: Edea City Council (CUED)

Strategic axis: PREVENTION

To prevent acts of corruption, the Edea City Council carried out monthly awareness raising among staff and Users on the harms of corruption and through weekly exchanges granted by the Mayor to Users in order to collect their various complaints. These actions led to a reduction in verbal complaints relating to scams perpetrated by some Council Agents. In addition, to encourage Council staff, a draft of Internal Regulations, as well as a procedures manual were developed and are currently being validated.

Strategic axis: EDUCATION

To eliminate opportunities for corruption, CUED Agents were invited to raise collective awareness through educational talks and the regular display of anti-corruption messages at the Town Hall.

Strategic axis: CONDITIONS

With a view to improving the staff working conditions, a new organizational chart was adopted, a new Town Hall building is being constructed and staff are constantly redeployed.

Sub-Section 3: Douala City Council (CUD)

Activities of the Douala City Council were deployed as follows:

Strategic axis: PREVENTION

To eliminate opportunities for corruption, an identification of the manifestations and causes of corruption in all Services was carried out, and this will now be monitored. In addition, complaints and requests addressed to the City Council by users are processed on a regular basis. Lighted panels bearing awareness-raising messages on free public service were installed.

Strategic axis: EDUCATION

A corruption diagnosis according to the ISO 37001 standard was carried out. The gaps and needs of CUD with regard to the said standard were identified. Three priority actions from the action plan are envisaged by the CUD for 2025.

Strategic axis: CONDITIONS

CUD worked to reduce processing times in the financial chain by supporting and coaching financial chain actors in the implementation of the RRI dedicated to this purpose.

Sub-Section 4: Maroua City Council (CUM)

Activities carried out by the Maroua City Council were deployed as follows:

Strategic axis: PREVENTION

To prevent misappropriation of revenues within the Maroua City Council, the control service has been revitalized and revenues are now secured.

Strategic axis: EDUCATION

In addition, an evaluation meeting was held to carry out a self-assessment exercise in relation to the supervision of staff responsible for

monitoring the entry and exit of livestock. This activity resulted in an increase in revenue.

Strategic axis: CONDITIONS

To limit attempts to commit acts of corruption, the Maroua City Council recovery staff were constantly rotated. In addition, salaries were paid regularly.

Strategic axis: INCENTIVES

Salaries and bonuses are paid to staff on a regular basis.

Sub-Section 5: Garoua City Council (CUG)

CUG carried out the following activities:

Strategic axis: PREVENTION

To reduce acts of corruption in the various CUG services, the actors involved were sensitised on the different forms of corruption and their consequences through digital platforms and community radios.

Strategic axis: EDUCATION

Staff capacities were strengthened on ethics and administrative deontology, on the need to change behaviour and adopt the values of integrity and respect for the public good. Furthermore, Council Agents were educated on the dangers of corruption through posters, broadcasts and radio spots.

Strategic axis: CONDITIONS

To improve the working conditions of Council Agents, new equipment was acquired and departures on leave are respected. In addition, the promotion of the “gender” aspect in services is effective and helps to avoid any form of marginalisation. A mutual of CUG Agents was created thanks to multifaceted support.

Strategic axis: INCENTIVES

Agents who stood out for the quality of their work received rewards and bonuses fairly.

Sub-Section 6: Yaounde 1 Council (CAY1)

CAY1 carried out the following activities:

Strategic axis: PREVENTION

In order to limit contact with Users, the statutory functions of each staff were regularly reminded during weekly meetings. Furthermore, a Commission was created within the Anti-Corruption Unit for rapid interventions.

Strategic axis: EDUCATION

Education actions consisted of identifying corruption risks, and raising staff awareness of the importance of good governance in each Service or Unit. To this end, controls and work sessions were carried out. 186 staff from 15 structures were sensitised and corruption risks were specifically identified. Furthermore, 542 young people on vacation internship at CAY1 were in turn sensitised on the importance of the fight against corruption through the distribution of Newsletters provided by CONAC.

Strategic axis: CONDITIONS

CAY1 ensured a good distribution of work equipment in each Service and Cell. This action helped to improve working conditions by 75%. In addition, Agents' departures on leave are 90% effective and the security of the working environment is reinforced by the Municipal Police.

Strategic axis: INCENTIVES

Incentive actions focused on monitoring an evaluation mechanism based on performance and integrity, through attendance, punctuality and integrity. This monitoring contributed to improved performance and a considerable reduction in absences and lateness. 26 staff were thus rewarded on the occasion of Labor Day, to the great satisfaction of Council Agents. The payment of mission fees before deployment in the field is respected, and CAY1 requested the establishment of a reward mechanism for whistleblowers. This mechanism may be implemented within the limits of available means.

Chapter 2

ACTIVITIES OF PREVENTION IN CIVIL SOCIETY ORGANISATIONS AND THE PRIVATE SECTOR

Civil Society (Section 1) and the Private Sector (Section 2) also took actively part in the fight against corruption through Prevention and Education actions.

Section 1: Activities of Civil Society Organisations

The activities presented in this section were carried out by four partner associations that are members of the National Anti-Corruption Coalition (CNLCC) set up by CONAC.

Sub-Section 1: *Action Contre la Corruption (A2C)*

The coordinator of A2C, in February 2024, sensitised the Director of the Biyem Assi District Hospital on the need to set up mechanisms to prevent risks and corruption opportunities. A similar activity was conducted at the Mfou District Hospital, in March 2024, to popularise anti-Corruption tools.

On the other hand, the CSO received six denunciations which were forwarded to competent administrations for action, the following acts of corruption were denounced:

- swindling by a revenue collector of the Yaounde VI District Council at the Biyem Assi Market reported to the Mayor on June 13, 2024;
- fraud in a competitive entrance examination, reported by Madame N.R. from the Central Africa Republic and referred to the Court of First Instance of Yaounde Administrative Centre, on June 20, 2024;
- favouritism and requests for undue payments by the staff of the Civil Status Registration Centre of Yaounde III Council, transmitted to the Mayor on June 27 and September 17, 2024 respectively;
- swindling by a cashier of the Yaounde Central Treasury reported to the Paymaster General on October 01, 2024;
- swindling by M.A., staff of the Yaounde IV Sub Divisional Office sent to the Divisional Officer on October 25, 2024 and
- influence peddling by Mr. N. M. forwarded to the Department of Territorial Surveillance of the Delegation General for National Security on December 11, 2024.

A2C, however, observes that official responses to the complaints are still waited for virtually all the cases submitted to the different administrations.

Sub-Section 2: *Jeunesse Sans Corruption* (JSC)

Most activities of the association sought to raise awareness on the dangers of corruption and reinforce the Religious Pillar of Integrity. It is in line with this that the association:

- train its members based in the West Region on the disastrous effects of corruption at a seminar from 19 to 21 February 2024 in Fouban;
- elaborated a Code of Ethics and Deontology for Pastors of the *Eglise Universelle de Dieu* during a workshop on February 23 and 24, in Yaounde and subsequently adopting the Code on April 9, 2024;
- trained Pastors on the contribution of the church in the fight against corruption during a seminar from 12 to 24 August, 2024, in Libreville, Gabon;
- made a media outing on FM 99.6 of *Radio Bonne Nouvelle* on the theme: *let's talk about corruption* in November 28, 2024;
- explained the need for Pastors to be ethical during a seminar in November, 2024, that brought together pastors and leaders of church associations.

With regards to repression, *Jeunesse Sans Corruption* forwarded six complaints to CONAC for processing. The denunciation delved on:

- acts of corruption by some Custom Officers in Douala on January 03, 2024;
- extortion by MR. O.N.C. of the Sub Divisional Delegation of Commerce in Magba on February 07, 2024;
- abuse of power by a staff of the Gendarmerie Brigade of the Douala Autonomous Ports Authority on March 12, 2024;
- fabrication of fake tax documents by custom officers on March 12, 2024;
- extortion for recruitment by the Deputy Mayor of Magba, M. D. M. in June 2024;
- illegal withdrawal of the fire arms of a civilian by the Brigade Commander of Fouban on November 04, 2024.

Sub-Section 3: *Droit de l'Enfant: un Livre pour Chaque Enfant* (DELICE)

The Association organised one activity; a sensitisation campaign in December 2024, at its head office in Ekoumdoum, Yaounde, to celebrate the International Anti-Corruption Day. 35 members of the Cameroon Education for All Network (CEFAN), that brings together NGOs involved in promoting quality education in Cameroon, were handed CONAC sensitisation materials and drilled on work done by CONAC to combat corruption.

Sub-Section 4: *Association Emergence Sans Corruption* (ASSESCO)

The Association, that has as watchwords: integrity, justice and emergence, began work in March 2023, following its legalisation. Throughout

2024, ASSESCO produced and broadcast visuals featuring a photo and anti-corruption messages on the social media. In addition, two specific campaigns were organised; the first on May 20, 2024 during which 500 stickers bearing anti-corruption messages were stuck on telephones in the town of Douala. In the same light, during a Youth Camp organised in July 2024 in Kribi, ASSESCO sensitised some 60 kids on the manifestations and consequences of corruption.

Section 2: Activities of the Private Sector

Only GECAM (Cameroon Employers' Union) transmitted to CONAC its activity report for 2024.

In order to prevent corruption, GECAM adopted the following instruments:

1. A Code of Ethics for Member Companies which is structured around principles such as good public and private governance, respect for commitments, laws, regulations and national and international Conventions, preservation of the environment and the promotion of sustainable development.
2. A Supervisory Committee, guarantor of compliance with the Group's Operating and Good Governance Charter. This Committee acts as guardian of compliance with the Group's Statutes and the fundamental principles underlying the governance and operation of GECAM.
3. A Code of Good Governance to help companies better grasp the four principles of corporate governance.
4. An SME/SMI Partnership Charter through which the latter undertake to respect reimbursements, legal obligations, accounting standards, transparency and good governance obligations, as well as quality and safety standards.
5. A specialised service on governance and corporate social responsibility issues. The main missions of this service are:
 - promotion of the Code of Good Governance;
 - promoting a culture of good corporate governance and ethics;
 - participation in the implementation of the National Anti-Corruption Strategy in the private sector;
 - sensitisation and training of managers and executives of member companies in terms of good governance, ethics and corporate social responsibility;
 - the conception of tools to evaluate the effective implementation of good practices in corporate social responsibility, governance and ethics.

Part Two

SANCTIONS OF CORRUPT PRACTICES

This section reports on decisions taken to punish acts of corruption and unethical behaviour within Public Administrations (Chapter I) and by competent courts (Chapter II).

Chapter 1

ADMINISTRATIVE SANCTIONS

This chapter details sanction decisions issued by Regulatory Institutions (Section 1), Ministries (Section 2), Public Enterprises and Establishments (Section 3), as well as Regional and Local Authorities (Section 4).

Section 1: Sanctions Imposed by Regulatory Institutions: the National Communication Council (NCC)

The NCC applied sanctions in fifteen of its nineteen decisions, targeting press organs, publishers and journalists for breaches of ethical and professional standards. These sanctions were predominantly due to acts of corruption, which is why they are included in this report.

Table 10: Sanctions imposed by NCC

N°	Decision reference	Date	Press organ/ Person involved	Motive	Sanction
1	000168/CNC /PC/SG/CJ	23/02/ 2024	- E. A. T. F., Publisher of the print media outlet known as "L'Elite.";	Publication of offensive and insinuating statements directed at CPDM and YCPDM militants of the Ntem Valley III Section in issue no. 341 dated November 23, 2023. These statements constituted a breach of ethical and professional conduct in social communication.	- Warning served E. A. T. F; - Suspension of M. W. from practicing journalism in Cameroon for one month
2	000169/CNC /PC/SG/CJ		- The print media outlet known as "L'Activateur "	Publication of information refuted by Mr B. M., General Manager of Dangote Cement Cameroon SA	Dismissal, putting an end to proceedings
3	000170/CNC /PC/SG/CJ		- The online media outlet named "Investir au Cameroun " - The Publisher of this print media outlet; - A. O. A. and F. N., Journalists working for this print media outlet	Publication of information contested by Mr A. A. M., Head of the Executive Office of E. H. SARL	Dismissal, putting an end to proceedings
4	000171/CNC /PC/SG/CJ		- T. P. O., Publisher of the print media outlet known as "Le	Failure to meet professional requirements for investigation, cross- referencing, and balance in	- Suspension of T. P. O. from his duties as Publisher and

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Press organ/ Person involved	Motive	Sanction
			<i>Point Bihebdo</i> ; - N. A., Journalist working for this print media outlet	handling information presented to the public, following the publication of unfounded, offensive, and insinuating information against Mr. F. Y. F., National Coordinator of the Disarmament, Demobilization and Reintegration Committee, in issue No. 541 of November 28, 2023.	from practicing journalism in Cameroon for a period of two months; - Suspension of N. A. from practicing journalism in Cameroon for a period of two months
5	000172/CNC /PC/SG/CJ		N. T. C. II, Journalist working for the television channel known as " <i>My Media Prime TV</i> "	Professional misconduct following the broadcast of unfounded, offensive and insinuating information against Chief Police Inspector F. P. T., serving at the 18th District Public Security Police Station in Yaounde, during the program dubbed "Kondre News" on October 27, 2023	Warning
6	000175/CNC /PC/SG/CJ	31/05/ 2024	- L. A. L., Publisher of the radio broadcasting station " <i>Jambo FM 91</i> "; - I. M. A. D., Presenter of the show " <i>Le Onze Entrant</i> " on " <i>Jambo FM 91</i> "	- Broadcast on " <i>Le Onze Entrant</i> " on February 15, 2024, of unfounded and insinuating remarks, constituting breaches of ethics and professional conduct in social communication against Mr. S. E. F., President of the Cameroonian Football Federation (FECAFOOT) - Failure to meet professional requirements for investigation, cross-referencing and balance in the treatment of information brought to public attention, following the broadcast during the February 15, 2024 program of unfounded and insinuating remarks, constituting violations of ethics and professional conduct in social communication against Mr. S. E. F., President of FECAFOOT	Warning served L. A. L. and I. M. A. D

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Press organ/ Person involved	Motive	Sanction
7	000176/CNC /PC/SG/ CJ		<ul style="list-style-type: none"> - The online press organ named "Actu Cameroun"; - E. D., Journalist working for this press organ 	Absence of a Publisher and failure to meet professional requirements for investigation and balance in the treatment of published information, following the publication of unfounded, offensive and insinuating statements against the National Social Insurance Fund and its officials on April 23, 2024, constituting breaches of ethics and professional conduct in social communication	<ul style="list-style-type: none"> - Suspension of "Actu Cameroun" from all publications for a period of one month. - Suspension of E. D. from practicing journalism in Cameroon for a period of one month.
8	000179/CNC /PC/SG/ CJ		<ul style="list-style-type: none"> - The online media outlet known as "Paysan Elite" - The Publisher of this print media outlet; - A. and G. S. T., Journalists working for this print media outlet 	Publication of information rebutted by Reverend M. J.	Dismissal, putting an end to proceedings
9	000178/CNC /PC/SG/CJ		<ul style="list-style-type: none"> - M. M., Publisher of the print media outlet named "L'Indépendant Economie"; - A. N., Journalist working for this media outlet. 	<p>Failure to comply with a summons from NCC and the publication of unfounded, offensive and insinuating accusations against Professor Z. Z. P., Director General of the Cameroon Telecommunications Regulatory Board in newspaper issue no. 807 of April 22, 2024, constituting breaches of professional ethics and conduct in social communication</p> <p>- Failure to meet professional requirements for cross-referencing and balance in the treatment of information brought to public attention, following the publication of an article containing unfounded, offensive and insinuating accusations against Professor Z. Z. P., Director General of the Cameroon Telecommunications</p>	<ul style="list-style-type: none"> - Suspension of M. M. from his function as Publisher and from practicing journalism in Cameroon for a period of one month; - Suspension of A. N. from practicing journalism in Cameroon for a period of one month.

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Press organ/ Person involved	Motive	Sanction
				Regulatory Board in newspaper issue no. 807 of April 22, 2024, constituting breaches of professional ethics and conduct in social communication	
10	000179/CNC /PC/SG/CJ		B. M. P., Journalist working for "Vision 4" television channel and Presenter of the program dubbed "Club d'Elites."	Broadcast of comments related to an ongoing court case during his March 3, 2024 program, thereby constituting a breach of professional ethics in social communication.	Warning
11	000181/CNC /PC /SG/CJ		N.B.A., Journalist working for "Canal 2 International " television channel and presenter of the programme "Canal Presse" on that same channel	Professional misconduct resulting from failure to supervise and manage his programme on July 7, 2024, which led to the broadcast of insulting and offensive remarks, constituting breaches of professional ethics and conduct in social communication against the Minister of Territorial Administration, P. A. N.	Warning
12	000182/CNC /PC/SG/CJ	12/08/2024	T. S., Publisher for "Equinoxe tv" television channel; - G. F. D., Journalist working for this television channel; - Television programme dubbed "Droit de réponse".	- Broadcast of unfounded and offensive remarks during the television programme dubbed "Droit de réponse" of January 28, 2024, constituting breaches of professional ethics and conduct in social communication; - Repeated professional misconduct stemming from the inadequate management and conduct of his program "Droit de réponse" on January 28 and July 7, 2024. This inadequacy led to the airing of unfounded and offensive comments directed at the Honourable Ministers Ms. M. T., Minister of Scientific Research and Innovation and Mr. A. N. P., Minister of Territorial Administration, thereby	- Warning served T S.; - Suspension of G. F. D. from practicing journalism in Cameroon for a period of one month; - Suspension of " Droit de réponse " television programme for a period of one month

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Press organ/ Person involved	Motive	Sanction
				constituting offences against professional ethics and conduct in social communication	
13	000183/CNC /PC/SG/CJ		<p>- S. B. B., Publisher of the "RIS RADIO" broadcasting station and Presenter of the program titled "L'Editorial du Matin"</p> <p>- The radio broadcasting station named "RIS RADIO".</p>	<p>Professional misconduct leading to the broadcast, during his program on July 22, 2024, of unfounded, insulting and offensive statements against Mr. F. N. N., Minister of State, Secretary-General at the Presidency of the Republic, constituting breaches of ethics and professional conduct in social communication</p>	<p>- Suspension of S. B. B. from his function as Publisher and from practicing journalism in Cameroon for a period of six months</p> <p>- Suspension of the radio broadcasting station "RIS RADIO" for a period of six months</p>
14	000184/CNC /PC/SG/CJ		N. M. C. C., Journalist for "CAM10 TV " television channel and presenter of the program dubbed "Grand Débat "	Professional misconduct resulting from failure to supervise and manage his programme broadcast on July 7, 2024, which led to the broadcast of unfounded, offensive and insinuating statements, tarnishing the reputation of Mr. P. A. N., Minister of Territorial Administration, thereby constituting breaches of professional ethics and standards in the social communication.	Warning
15	000185/CNC /PC/SG/CJ		<p>- J. B., Publisher of print press organ known as "Première Heure "</p> <p>- A. B., Journalist working for this print media outlet</p>	Failure to meet professional requirements for cross-referencing and balanced information, following the publication of unfounded, offensive, and insinuating accusations against Mr. K. J. C., Littoral Regional Delegate of Agriculture and Rural Development, in issue No. 388 of the newspaper dated May 27, 2024, constituting breaches of ethics and professional conduct in social communication	<p>- Suspension of J. B. from all functions as Publisher and from practicing journalism in Cameroon for a period of one month;</p> <p>- Suspension of A. B. from practicing journalism in Cameroon for a period of one month</p>

N°	Decision reference	Date	Press organ/ Person involved	Motive	Sanction
16	000186/CNC /PC/SG/CJ	25/11/ 2025	- Radio station known as "Satellite FM" - The Publisher for this broadcasting station; - Mr. C., journalist working for this radio broadcasting station	Publication of statements contested by Father N. N. G. B.	Dismissal, putting an end to proceedings
17	000187/CNC /PC/SG/CJ		- R. T., Publisher of the print media outlet known as "Repères" - C. B., Journalist working for this print media outlet	Publication in issue No. 1280 of the newspaper, published on July 15, 2024, of unfounded, offensive and insinuating accusations, constituting breaches of ethics and professional conduct in social communication, against Professor F. C. G., Interim Minister of Mines, Industry, and Technological Development.	- Warning served R. T.; - Suspension of C. B. from practicing journalism in Cameroon for a period of one month.
18	000188/CNC /PC/SG/CJ		M. R. P., Publisher of written press named "Perspectives d'Afrique"	Publication in issue No. 548 of the newspaper, published on August 28, 2024, of unfounded, offensive and insinuating accusations against Mr. G. K., constituting breaches of ethics and professional conduct in social communication,	Suspension for a period of one month from the function of Publisher and from practicing journalism in Cameroon
19	000189/CNC /PC/SG/CJ		M. T. E., Publisher of print media outlet known as "L'Expression "	Publication in issue no. 302 of the newspaper published on 28 August 2024 of unfounded, offensive and insinuating accusations against Mr G. K., constituting breaches of professional ethics and conduct in social communication.	Suspension from all functions as Publisher and from practicing journalism in Cameroon.

Section 2: Sanctions Imposed by Ministries

Decisions to sanction Public Officials and several other actors were issued by the Ministries of Social Affairs (MINAS), Trade (MINCOMMERCE), the Economy, Planning and Regional Development (MINEPAT), Basic Education (MINEDUB), Employment and Vocational Training (MINEFOP), Higher Education (MINESUP), Finance (MINFI), Public Service and Administrative Reform (MINFOPRA), Forestry and Wildlife (MINFOP), Housing and Urban Development (MINHDU), Youth Affairs and Civic Education

(MINJEC), Public Contracts (MINMAP), and Secondary Education (MINESEC).

Sub-Section 1: Ministry of Social Affairs (MINAS)

Two staff of this Ministry were punished for corrupt practices and breach of professional ethics.

Table 11: Sanctions imposed by MINAS

N°	Accused person	Rank/Post	Service	Offence	Sanction	Date of sanction
1	M. M. C. spouse of E. E.	Contractual Social Affairs Assistant/Former Chief of Centre	Bonamoussadi Social Welfare Centre	Non-compliance with legal and regulatory procedures regarding the provisional administrative placement of children with unknown family origins and clear acts of corruption	Suspension from her functions and all related activities for a period of three month.	05/11/2024
2	F. M. C.	Senior Support Staff	Divisional Delegation for Social Affairs in Fako	Breach of professional ethics and conduct	Written warning	03/07/2024

Sub-Section 2: Ministry of Trade (MINCOMMERCE)

Six (6) decisions sanctioning (5) five personnel were signed by the Minister of Trade. Those involved were temporarily suspended from duty for breaches of professional ethics and conduct.

Table 12: Sanctions imposed by MINCOMMERCE

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	0080/ MINCOMM ERCE	02/04/2024	B. N. R. P.	Agent	National Fraud Control and Repression Brigade	Unethical and unprofessional administrative conduct.	Suspension from duty for a period of 4 months
2	0159/ MINCOMM ERCE	30/05/2024	M. P. C.		Centre Regional Delegation of Trade	Gross breaches of ethics and professional obligations, unethical and unprofessional conduct.	Suspension from duty for a period of 3 months

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
3	030/ MINCOMM ERCE	06/06/2024	Z. A. T.	Senior Support Staff	South Regional Fraud Control and Repression Brigade	Unethical and unprofessional administrative conduct.	Warning and suspension from duty for a period of 3 months
4	031/ MINCOMM ERCE		Z. J. C.	Agent	Ntem Valley Divisional Fraud Control and Repression Brigade		
5	0195/ MINCOMM ERCE	10/07/2024	D. A. B.		Divisional Delegation of Trade for Menoua	Gross breaches of ethics and professional obligations	Suspension from duty for a period of 3 months
6	0214/ MINCOMM ERCE	21/08/2024	B. N. R. P.		National Fraud Control and Repression Brigade	Unethical and unprofessional administrative conduct	Suspension from duty for a period of 4 month

Sub-Section 3: Ministry of the Economy, Planning and Regional Development (MINEPAT)

Two (2) staff from the South Regional Delegation of the Economy, Planning and Regional Development were suspended from all activities within this Ministry for gross professional misconduct severely undermining public service ethics and deontology.

Table 13: Sanctions imposed by MINEPAT

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	00000258/ MINEPAT/ CAB	24 April 2024	M. F. A.	Regional Head of Local Development Service	South Regional Delegation of the Economy, Planning and Regional Development	Grave professional misconduct compromising the ethics and professional standards of the Public Service	Suspension from all MINEPAT activities
2	00000259/ MINEPAT/ CAB		Z. A. D.	Head of the Border Management Action Office			

Sub-Section 4: Ministry of Basic Education (MINEDUB)

This Ministry issued sanctions against seven (7) officials, six (6) of whom were Headteachers of Primary and Nursery Schools. They were relieved of their duties for illicit fee collection and violation of professional ethics.

Table 14: Sanctions meted out by MINEDUB

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	491/B1/1464/ MINEDUB/ IGS	09/08/2024	N. N. R.	Headmistress	Government Primary School Nkom	Gross misconduct in the performance of their duties	Relieved of their duties.
2	492/B1/1464/ MINEDUB/ IGS		A. J. J.	Head of General Affairs Office	Lomié Sub-Divisional Inspectorate of Basic Education		
3	493/B1/1464/ MINEDUB/ IGS		A. A. A.	Headmistress	Government Nursery School Bertoua II		
4			M. A. B.	Headmaster	Government Special Needs Primary School Malabango		
5			T. M. H.		Government Primary school Bédobo		
6	1282/B1/1464/ MINEDUB/ IGS	06/11/2024	M. D.	Government School Bitotol Group I	Collection of illicit registration fees for the 2025 official examinations		
7			M. A.	Government School Bitotol Group II			

Sub-Section 5: Ministry of Secondary Education (MINESEC)

This Ministry issued sanctions against six (6) candidates and twenty-five (25) school officials and teachers. These individuals were temporarily suspended from participating in official examinations due to fraud or professional misconduct.

I- Sanctions Imposed on some candidates in Official Examinations**Table 15: Sanctions issued by MINESEC against some candidates in the 2024 official examinations**

N°	Reference	Date	Name of candidate	Examination centre	Offence	Sanction
1	865/24/D/MINES EC/SEESSEN/SG/ IGS/DAJ/DECC/ SDMLC/BC	12/09/2024	Y. C. P.	GBTTC Douala	Collusion	Three-year suspension
2			M. K. J.	Government Bilingual High School Galim	Corruption	One-year suspension
3			N. N. B.			

N°	Reference	Date	Name of candidate	Examination centre	Offence	Sanction
4	865/24/D/MINES EC/SEESSEN/SG/ IGS/DAJ/DECC/ SDMLC/BC	12/09/ 2024	M. M. S.	Government High School Ebolowa	Use of prohibited documents	Three-year suspension
5			E. A. D.		Fraud	
6			A. P. J.			

II- Sanctions issued against some school officials and teachers for fraud or professional misconduct in official examinations

Table 16: Sanctions imposed on some teachers for fraud or professional misconduct in the 2024 official examinations

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction	
1	866/24/D/MINESEC/ SEESSEN/SG/IGS/ DAJ/DECC/SDMLC/ BC	12/09/ 2024	G. D.	Mathematics Pedagogic Instructor	Government Bilingual High School Bandam	Whimsical corrections	Three-year suspension	
2			M. M. A.	French Pedagogic Instructor	Government Bilingual High School Bankim			
3			W. R.	Part-time teacher	S. J. Secondary School Bankim			
4			A. M. A. S.	Latin Teacher	Government High School Nanga Eboko	Substitution of answer sheets		
5			N. K. G.	Spanish Teacher	Government Bilingual High School Nanga Eboko			
6			A. A. S.	Earth and Life Science Teacher	Government High School Nanga Eboko			
7			A. H.	Earth and Life Science Pedagogic Instructor	Government Bilingual High School Nkolndongo			
8			T. I. J.	Computer Science Teacher				
9			E. B. J. C.	Senior Support Staff	Lékié Divisional Delegation of Secondary Education			Embezzle- ment of examination fees
10			E. O.	Principal	E. ma B. Bilingual Secondary School			Forgery and use in the registration process

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
11	866/24/D/MINESEC/ SEESEN/SG/IGS/ DAJ/DECC/SDMLC/ BC	12/09/ 2024	T. A.	Computer Science Teacher	Government Bilingual High School Kaélé	Loss of examination papers	One-year suspension
12			L. H.	Earth and Life Science Teacher	Government Bilingual High School Mora		
13			A. A. B.	CMBA Teacher	ENIET Maroua	Awarding of arbitrary marks	Three-year suspension
14			B. P.	Bricklaying Teacher	GTSS Souledé		
15			W. N. T.	Principal	R. H. Lay Private School (clandestine establishment)	Fraudulent registration of candidates	
16			N. J. B.	Principal	Comprehensive and Modern V. Evening School	Negligence in the candidate registration process	
17			D. A.	Principal	T. Secondary School (clandestine establishment)	Fraudulent registration of candidates	
18			W. W. P.	Principal	P. Secondary School		
19			A. T. E.	Principal	E. Secondary School	Refusal to register late candidates despite authorisation from the Minister of Secondary Education	One-year suspension
20			A. J. C.	Teacher	GBTTC Douala	Substitution of answer sheets	Three-year suspension
21			N. L. O. P. spouse of M.	Teacher	GBTTC Douala		
22			N. D.	Principal	Mbanga Technical High School	Carelessness in the registration process that prevented a legitimate candidate from registering on time	One-year suspension
23			K. T. P. R.	Discipline Master	Government High School Ligang-Foto	Fraudulent registrations by enrolling candidates in another institution	Three-year suspension

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
24	866/24/D/MINESEC/SEESEN/SG/IGS/DAJ/DECC/SDMLC/BC	12/09/2024	L. P.	Physical Education Teacher	P. T. J. Secondary School	Corruption (attributing unjustified marks in exchange for money)	Three-year suspension
25			B. B. A.	Teacher	<i>Lycée Classique et Moderne</i> , Ebolowa	Negligence in the performance of his duties by exempting a visually impaired candidate from some assessments	

Sub-Section 6: Ministry of Employment and Vocational Training (MINEFOP)

Four (04) staff of this Ministry had their salaries suspended following irregular absences from work. They had been unduly receiving salaries, which is considered misappropriation of public funds.

Table 17: Sanctions meted out by MINEFOP

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	00008/AR//IGSR/IRSTD	19/03/2024	N. A. M.	Head of Registration Office	South Regional Delegation of Employment and Vocational Training	Irregular absence	Salary suspension
2	069/D/MINEFOP/SG/DAG/SDPSP/SPFC	11/06/2024	A. M. G.	State Agent	MINEFOP		
3	101/D/MINEFOP/SG/DAG/SPFC	24/09/2024	E. P. M. M. spouse of M. M.	Contract Worker			
4	0113/D/MINEFOP/SG/DAG/SDPSP/SPFC	04/12/2024	A. J. J.	Technical Education Teacher			

Sub-Section 7: Ministry of Higher Education (MINESUP)

Sanctions from this Ministry concern Forty-one 41 students who have been temporarily excluded from University Institutions due to their involvement in examination fraud.

Table 18: Sanctions on some students by MINESUP

N°	Decision reference	Date	Student involved	University	Establishment	Offence	Sanction
1	18240004/ MINESUP/ SG/DAJ/ CC/CEA1	08/01/ 2024	D. N. S.	University of Maroua	Faculty of Economic and Management Sciences	Examination fraud	Exclusion from national university establishments and institutions for two academic years
2			A. J.				
3			A. B. H.				
4			H. M. M.				
5			F. D.				
6			M. M.				
7	18240025/ MINESUP/ SG/DAJ/ CC	13/02/2 024	T. N. A. C.	University of Garoua	Faculty of Education		One-year exclusion from national university establishments and institutions
8	18240058/ MINESUP/ SG/DAJ/ CC	05/03/2 024	H. B.		Faculty of Economic and Management Sciences		Two-year exclusion from national university establishments and institutions
9	18240140/ MINESUP/ SG/DAJ/ CC	05/04/2 024	N. C. C.	University of Bamenda	Higher Teacher Training College Bambili		
10			K. M. R.				
11			A. R. T.				
12	18240799/ MINESUP/I GS/DAJ/ CC	25/09/2 024	L. T.	University of Buea	Faculty of Social and Management Sciences	Examination fraud	
13	18241312/ MINESUP/I GS.DAJ/ CC	21/11/ 2024	B. M. N.				
14			Y. W. L.				
15	18241312/ MINESUP/I GS.DAJ/ CC	03/12/2 024	B. M. N.				
16	18241358/ MINESUP/ CNOENC/ DAJ		C. B.-I. N.			Possession of a phone at the entrance of the	Exclusion from the 2024 BTS/HND session and prohibition from subsequent BTS/HND session
17	18241359/ MINESUP/ CNOENC/ DAJ		M. M. G.				

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Student involved	University	Establishment	Offence	Sanction
18	18241360/M INESUP/CN OENC/ DAJ	11/12/ 2024	K. N. M. G.	Candidates to the Higher National Diploma (HND), BTS Examinations		examination hall	Exclusion from the 2024 BTS/HND session
19	18241361/M INESUP/CN OENC/ DAJ		A. H. M. H.				
20	18241362/M INESUP/CN OENC/ DAJ		T. T. W. C.				
21	18241363/M INESUP/CN OENC/ DAJ		O. M. C.				
22	18241364/M INESUP/CN OENC/ DAJ		M. K.			Possession of a phone at the entrance of the examination hall	
23	18241365/M INESUP/CN OENC/ DAJ		G. G.				
24	18241366/M INESUP/CN OENC/ DAJ		S. W.			Possession of a phone at the entrance of the examination hall	
25	18241367/M INESUP/CN OENC/ DAJ		N. C.			Possession of a phone at the entrance of the examination hall	
26	18241368/M INESUP/CN OENC/ DAJ	15/12/2 024	D. M. M.			Possession of a phone at the entrance of the examination hall	Exclusion from the 2024 BTS/HND session and prohibition from sitting for the subsequent BTS/HND session
27	18241369/M INESUP/CN OENC/ DAJ		S. F. M. S.			Impersona- tion	
28	18241370/M INESUP/CN OENC/ DAJ		N. K. D.			Found with a unauthorised document in the examination room	
29	18231128/M INESUP/CN OENC/ DAJ		M. C. M.			Lack of qualification and submission of forged documents	
30	18231129/M INESUP/CN OENC/ DAJ		N. J. B.				
31	18231130/M INESUP/CN OENC/ DAJ		T. D. M.				

N°	Decision reference	Date	Student involved	University	Establishment	Offence	Sanction
32	18231132/M INESUP/CN OENC/ DAJ		N. B. C.	Candidates to the Higher National Diploma (HND), BTS Examinations		Swapping an answer sheet and destroying that of another candidate	Ban on taking three BTS/HND sessions
33	18241373/M INESUP/CN OENC/ DAJ	16/12/ 2024	T. F. T.			Possession of a phone at the entrance of the examination hall	Exclusion from the 2024 BTS/HND session
34	18241381/M INESUP /IGS.DAJ/ CC	20/12/ 2024	E. B. W.	University of Buea	Faculty of Education	Academic fraud	Two-year exclusion from national university establishments and institutions
35			J. E. N.				
36	18231138/M INESUP/SG/ DAJ/CC	21/12/ 2024	N. D.	University of Bamenda	Faculty of Law and Political Science		
37			F. L. E.				
38	18231139/M INESUP/SG/ DAJ/CC		O. A. Z.	University of Ngaoundere	Faculty of Science	Leakage and sale of examination questions	Permanent exclusion from national university establishments and institutions
39	18231140/M INESUP/SG/ DAJ/CC		T. T. F. D.			Leakage and disclosure of examination papers	Two-year exclusion from national university establishments and institutions
40		W. D.					
41		B. A.					

Sub-Section 8: Ministry of Finance (MINFI)

Sixteen (16) employees from the Directorate General of Customs and one other from the Directorate General of Taxation incurred sanctions ranging from temporary suspension of salary to temporary suspension from duty for various breaches of professional ethics and conduct.

Moreover, a senior staff working at the Obala Tax Collection Office was debited the sum of **4,284,000 (four million two hundred and eighty-four thousand) CFA francs**, following a deficit found in the management of the stamping machine.

I- Disciplinary Sanctions

Table 19: Disciplinary measures taken against some MINFI staff

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	0000114/D/ MINFI/ DGD	07/02/	M. M. L.	Customs Officer	Bertoua Customs Commercial Brigade	Gross	Suspension

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
2	0000115/D/ MINFI/ DGD	2024	A. A. R.	Customs Officer/Chief of Customs	Garoua-Boulai Customs Office	breaches of ethics and professional conduct	from duty for four months
3	00000448/ MINFI	21/03/ 2024	A. B. H.	Customs Officer/Chief of Customs Brigade, Mokolo	Far North Customs Sector		Suspension from duty for three months
4	00000517/ MINFI	08/04/ 2024	E. D. O.	Customs Officer	Batouri Customs Brigade		Suspension from duty for four months
5	00000011/ MINFI	03/06/ 2024	B. B. M. I.	Deputy Customs Controller	Yaounde-Train Station Customs Brigade		
6	00000986/ MINFI	13/11/ 2024	I. I.	Customs Controller/Chief of Service for Verification and Settlement	Youpwe Customs Office		
7	00001015/D /MINFI/ DGD	02/12/ 2024	M. R.	Customs Officer/Chief of Customs Office, Douala Port II	Littoral I Customs Sector		
8	165/MINFI/ DGD	19/04/ 2024	M. A.	Customs Officer	Mintom Mobile Customs Brigade	Violation of the ethical rules and principles of the Customs Administration	Six-month suspension from pay
9	166/MINFI/ DGD		Z. B. S. M.				
10	167/MINFI/ DGD		G. N. D.	Customs Officer/Chief of Customs Brigade, Mintom	South I Customs Sector		
11	372/MINFI/ DGD	02/09/ 2024	A. O. S.	Customs Officer	Customs Commercial Subdivision of Douala Airport		Suspension from pay for a period of five months
12	373/MINFI/ DGD		D. P. E.	Customs Officer	Hydrocarbon Control Unit/Littoral I Customs Sector		
13	374/MINFI/ DGD		M. M. D. F.	Customs Officer	Customs Commercial Brigade of Automobile Park/Littoral I Customs Sector		
14	375/MINFI/ DGD		M. A. P.	Customs Officer	Customs Brigade (container import terminal)/ Littoral I Customs Sector		Suspension from pay for a period of three months
15	376/MINFI/ DGD		A. H.		Douala Port II Customs Office		
16	379/MINFI/ DGD		B. E.		Littoral II Customs Sector		Five-month suspension from pay

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
17	556/NS/ MINFI/SG/D GTCFM/ TGNDERE/ BCV	10/10/ 2024	O. A. L. spouse of N. N.	Tax Collector	Vina Divisional Tax Centre	Conceal- ment, misappro- priation of revenue and serious breaches of professional ethics and conduct	Suspension from duty

II- Debit Order

Table 20: MINFI personnel on debit.

Decision reference	Date	Accused person	Rank/Post	Service	Debit amount (in F CFA)	Offence
0000713/A/ MINFI/SG/ DGTCFM/IST	08/08/2024	A. M. P.	Administrative Contract Officer	Obala Tax Collection Office	4 284 000	Deficit identified in the management of the stamping machine

Sub-Section 9: Ministry of Public Service and Administrative Reform (MINFOPRA)

Five (5) personnel of this Ministry, all working at the Centre Regional Delegation of Public Service and Administrative Reform were given temporary suspensions for violating professional ethics and conduct.

Table 21: Sanctions imposed by MINFOPRA

N°	Decision Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	000152/D/ MINFOPRA/ SG	23/01/ 2024	M. O. A.	Regional Delegate	Centre Regional Delegation of Public Service and Administrative Reform	Unethical and unprofessional administrative behaviour	Suspension from duty and all other activities for a period of 3 months.
2	000153/D/ MINFOPRA/ SG		E. O.	Head of Records and Discipline Service		Corruption and monetisation of services	
3	000154/D/ MINFOPRA/ SG		N. M. spouse of A. M.	Secretary			
4	-	19/09/ 2024	S. M. R. L. B	Contract Staff		Breaches of professional ethics and	Suspension from all activities for four months

N°	Decision Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
5	001828/D/ MINFOPRA/S G	09/12/ 2024	A. E.	Head of General Affairs Service		conduct	Suspension from duty and all other activities 3 months

Sub-Section 10: Ministry of Forestry and Wildlife (MINFOF)

This Ministry sanctioned a total of fourteen (14) logging operators and forty-five (45) other staff. They were suspended from their activities due to fraud and Non-compliance with contract stipulations.

I- Sanctions Imposed on Logging Operators

Table 22: Sanctions imposed by MINFOF on some logging operators

N°	Decision reference	Date	Company/ CIG involved	Offence	Sanction
1	0350/D/MINFOF/ CAB	02/07/ 2024	S. A. T. N.	Non-compliance with contract stipulations	Suspension
2	0402/D/MINFOF/ CAB	01/08/ 2024	F. 2	Illegal logging in a national forest	
3	0440/D/MINFOF/ CAB	23/08/ 2024	S. N and K.	Illegal logging in national forests and document fraud connected to forestry administration permits	
4	0506/D/MINFOF/ CAB	30/09/ 2024	S. M.	Illegal logging in a national forest	
5	0517/D/MINFOF/ CAB	02/10/ 2024	J. SARL	Illegal logging in a national forest, fraudulent use of labels and the falsification of documents issued by the forestry administration	
6	0579/D/MINFOF/ CAB	04/11/ 2024	T. T. and P. W. C.	Non-compliance with contract stipulations	
7	0640/D/MINFOF/ CAB	12/12/ 2024	C.	Illegal logging in a national forest	
8			G.	Fraudulent use of labels and falsification of documents issued by the forestry administration.	
9	0660/D/MINFOF/ CAB		Ets S. E.	Non-compliance with contract stipulations, fraudulent use of labels and logging operations beyond the limits of the demarcated area	
10	0661/D/MINFOF/ CAB		P. of C. SARL	Illegal logging in FMU 08005 and fraudulent use of authentic labels.	

N°	Decision reference	Date	Company/ CIG involved	Offence	Sanction
11	0662/D/MINFOF/CAB	31/12/2024	P. F. SARL	Illegal logging in FMU 10061 and fraudulent use of authentic labels.	
12	0663/D/MINFOF/CAB		M. E.	Illegal logging in a national forest, fraudulent use of labels and a valid document issued by the forestry administration.	
13	0664/D/MINFOF/CAB		S.	Logging beyond the boundaries of forest concession	
14	0665/D/MINFOF/CAB		S. B.	Illegal logging in a national forest beyond the limits of CPASW n°. 0804652	

II- Sanctions imposed on MINFOF staff

Table 23: Sanctions imposed by MINFOF on some staff

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	13/03/2024	A. O. P. F.	Chief of Post	Mayo Darlé Checkpoint	Complicity in illegal logging	Reprimand registered in personal file
2	14/03/2024	B. A.	Support Staff	Gobo Checkpoint	Corruption and extortion of funds	
3	15/03/2024	E. M. R.		Nkum Checkpoint	Abandonment of post	
4		N. O. T.	Eco-guard	Lobeke National Park		
5	01/04/2024	A. M. L. J.	Chief of Post	Messamena Checkpoint	Complicity in illegal logging and laxity in the performance of duties	
6		H. L. II		Nanga Eboko Checkpoint		
7	02/04/2024	B. C. A.	Eco-guard	Waza National Park	Irregular absence from work	Warning
8		G. C. E. E.				
9		I. C. S.				
10		M. J. B.				
11		M. F. S.				
12	03/04/2024	P. P. F.	Support Staff	Far North Regional Delegation of Forestry and Wildlife	Complicity in illegal logging, laxity in the performance of duties and desertion	Reprimand registered in personal file
13		Y. Y. L.		Doumé Control Post		
14		K. N. R.			Laxity in the performance of his duties	Warning
15	12/04/2024	E. J. O.	Chief of Post	Meyomessala Control Post	Extortion of funds and laxity in the performance of duties	Reprimand registered in personal file
16		M. A. C.	Divisional Delegate		Breach of ethics and administrative conduct	

Cameroon's 2024 Anti-Corruption Status Report

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
17		E. N. S. C.	Chief of Forestry	Dja and Lobo Divisional Delegation of Forestry and Wildlife	Laxity in the performance of their duties and execution of a manifestly illegal order	Warning
18		N. M. N. N.	Support staff			
19		K. G. A.				
20		A. J. M.				
21	24/04/ 2024	M. N. P.	Chief of Post	Minta Checkpoint	Complicity in illegal logging and laxity in the performance of duties	Reprimand registered in personal file
22	25/04/ 2024	N. L. C.		Lomié Checkpoint	Complicity in illegal logging	
23	26/04/ 2024	N. J.		Ngaoundal Checkpoint	Complicity in illegal logging and laxity in the performance of duties	
24		N. F. W.		Yoko Checkpoint	Complicity in illegal logging	
25		A. A. S.	Support staff	Nsem Checkpoint	Irregular absence from work, insubordination and lack of professionalism	
26		15/05/ 2024	E. J. C.	Eco-guard	Ngoyla Checkpoint	
27	M. S. P.		Support staff	Mintom Checkpoint	Complicity in illegal logging, falsification of a consignment note and facilitating the passage of a truck transporting illegally sawn timber	
28	06/06/ 2024	N. M. Y.	Eco-guard	Mpem and Djim National Park	Notorious absenteeism, blatant refusal to take part in the swearing-in ceremony	Written warning
29	07/06/ 2024	M. M. B. N.	Support staff	East Regional Delegation of Forestry and Wildlife	Complicity in illegal logging, lack of professionalism and laxity in the performance of their duties	Reprimand registered in personal file
30		M. I. M.		Upper Nyong Divisional Delegation of Forestry and Wildlife		Warning
31		M. N. G. N. spouse of B.	Chief of Wildlife Section	Nyong and Mfoumou Divisional Delegation of Forestry and Wildlife	Notorious absenteeism, boycott of the flag-hoisting ceremony, outright refusal to serve on duty within the Divisional Delegation.	
32	11/07/2 024	M. M. F. X.	Chief of Post	Nguelebock Checkpoint	Employment of volunteers	Reprimand registered in personal file
33		V. N.	Support staff	Akonolinga Checkpoint	Abuse of users during an inspection of timber transport documents	
34		Z. N. M. M.				
35		N. A. P.				
36		M. S. T.	Chief of Service for Wildlife	Adamawa Regional Delegation of Forestry and Wildlife	Abandonment of post and insubordination	

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
37	12/07/ 2024	J. M. M. D.	Chief of Forestry Section	Djerem Divisional Delegation of Forestry and Wildlife	Complicity in illegal logging, usurpation of title	Warning
38		A. B.	Chief of Post	Pangar Checkpoint	Complicity in illegal logging, laxity in the performance of his duties	
39	11/09/ 2024	N. F. O.	Support staff	Nguti Checkpoint	Abandonment of post	
40	12/09/ 2024	D. T. W. S.		Zoétéélé Checkpoint	Complicity in laundering illegally harvested timber	
41		B. K. O.	Chief of post	Datcheka Checkpoint	Gross insubordination, complicity in illegal logging	Reprimand registered in personal file
42		N. M. A. M.	Support staff	Mfoundi Divisional Delegation of Forestry and Wildlife	Breach of ethical principles and professional conduct, desertion	
43		N. F. F.		Reception, Mail and Liaison Sub-Directorate	Abandonment of post, insubordination	
44	12/11/2 024	M. Y. G.		Lolodorf Checkpoint	Laxity, complicity in illegal logging	
45		N. N. M.				

Sub-Section 11: Ministry of Housing and Urban Development (MINHDU)

Three (3) personnel of this Ministry were suspended for irregular absences.

Table 24: Sanctions imposed by MINHDU

N°	Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	0047/D/ MINHDU/SG/ DAG/ SDPSP	10/05/2024	K. H.	Civil Engineer	Urban Operations Department	Irregular absences	Suspension from activities
2	00353/D/ MINHDU/SG/ DAG/ SDPSP	02/10/2024	M. V. I. F.	Civil Engineer	Adamawa Regional Delegation of Housing and Urban Development		
3	00510/D/ MINHDU/SG/ DAG/ SDPSP	05/12/2024	T. T. M.	Administrative Contract Officer	West Regional Delegation of Housing and Urban Development		

Sub-Section 12: Ministry of Youth Affairs and Civic Education (MINJEC)

Sanctions within this Ministry apply to thirty-eight (38) staff who had their salaries suspended. This is either because they are not listed in the human resources database or due to irregular absences.

Table 25: Sanctions imposed by MINJEC

N°	Reference	Date	Accused person	Rank/ Post	Offence	Sanction
1	000161/D/MINJEC /SG/DAG/SDPSP/ SSP/BSPD	14/02/ 2024	M. B.	Senior Youth and Animation Counsellor	Not listed in the MINJEC human resources database	Salary suspension
2			T. H.			
3			M. B. C. P.			
4			T. K.			
5			N. S. S. D.			
6			F. F. U. V.	Senior Youth and Animation Instructor		
7			B. R. M.	Youth and Animation Instructor		
8			W. D.	Assistant Youth and Animation Instructor		
9			E. F.			
10			B. N. P. A.			
11			M. C.			
12			N. B. A.	Senior Youth and Animation Counsellor		
13			M. E.	Senior Youth and Animation Instructor		
14			M. J.			
15			D. T.			
16			O. A. M. P.	Senior Youth and Animation Counsellor		
17			G. S. A.	Assistant Youth and Animation Instructor		
18			M. D. J.			
19			T. C.	Senior Youth and Animation Counsellor		
20	000021/D/MINJEC /SG/DAG/SDPSP/ SSP/BSPD	28/03/ 2024	A. B. C.	Animation Counsellor		
21			A. V.	Youth and Animation Instructor		
22			K. M. R. L. spouse of M.	Administrative Contract Officer		
23			T. N. A. P.	Senior Youth and Animation Instructor		

N°	Reference	Date	Accused person	Rank/ Post	Offence	Sanction
24			N. J. B.	Senior Youth and Animation Counsellor	Irregular absences	
25			G. N. G.	Senior Youth and Animation Instructor		
26			L. T. H.	Senior Youth and Animation		
27			C. A. E.	Counsellor		
28	000159/D/MINJEC /SG/DAG/SDPSP/ SSP/BSPD	06/09/ 2024	E. J. M.	Youth and Animation Instructor		
29			P. P. R.	Senior Youth and Animation Instructor		
30			F. D. V.	Youth and Animation Counsellor		
31			D. D. V. De P.	Senior Youth and Animation Counsellor		
32	000059/D/MINJEC /SG/DAG/SDPSP/ SSP/BSPD	28/10/ 2024	B. W.	Administrative Contract Staff		
33			M. N. N.	Youth and Animation Instructor		
34			N. I. A. S. G.	Assistant Youth and Animation Instructor		
35			B. V.	Senior Youth and Animation Instructor		
36			A. R. B.	Senior Youth and Animation Counsellor		
37			Y. N. G.	Youth and Animation Counsellor		
38			N. M. T.	Analyst		

Sub-Section 13: Ministry of Public Contracts (MINMAP)

Following decision n°. 000534/D/MINMAP/SG/DAJ/CRC/CEA1 of December 31, 2024, the Minister Delegate at the Presidency of the Republic, in his capacity as Public Procurement Authority, terminated several contracts that were abandoned during the 2021, 2022 and 2023 fiscal years and

excluded two hundred and sixteen (216) service providers from public procurement for a period of 24 months.

Additionally, thirteen (13) officials from the Public Contracts Commissions of the Djebem and Mengueme Councils were suspended from their functions for a period of 24 months.

I- Sanctions issued against enterprises

Table 26: List of enterprises excluded from public procurement for a period of 24 months

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
1	Ets. K. F. and F.	Renovation of a handball court at the Alme Municipal Stadium (Lot 1), Mayo Baleo Council	10 000 000
		Renovation of a handball court at the Gadjiwan Municipal Stadium (Lot 2), Mayo Baleo Council	10 000 000
		Renovation of a handball court at the Mayo Baleo Municipal Stadium (Lot 3), Mayo Baleo Council	10 000 000
4	Ets M.	Construction of a reinforced concrete bridge over the Mayo Tagouri at PK 14+200 on the Tignère-Wogomdo communal road in the Galim Tignère Municipality	130 000 000
5	Ets D. and F.		5 200 000
6	Ets P.	Construction of a block of two classrooms at Government Primary School Gah Bape	16 999 999
7	Ets H.	Construction of drainage structures and their access points on the Ebanga-Nyom Government Bilingual High School Road.	59 998 844
8	Ets B. PF	Construction of a culvert at Koumtou over the Nkoua Meyos waterway and treatment of critical points through the construction of drainage structures and their access points on the Ebanga-Nyom Government Bilingual High School road	5 999 468
9	Ets M. and F.	Construction of the Endom Sub-Divisional Inspectorate of Basic Education	29 984 405
		Rehabilitation of some communal roads and related works	18 800 000
10	Ets M. L. and F.	Construction of an agricultural shed in Mbiele	6 096 800
11	Ets Le R.	Construction of an agricultural shed in Zalom	6 250 000
		Construction of a bus station complex in Akonolinga	6 250 000
12	A. E.	Medium and low voltage electrification works in some villages of the Endom Municipality, Lot 1 (Nkomeka, Man, and Zomo villages).	29 474 438
		Medium and low voltage electrification works in some villages of the Endom Municipality, Lot2 (Ekomba and Bitsock villages)	24 507 783
13	A. SARL	Electrification works on the Ngoultang-Mebolassi-Emvong stretch	1 460 695 651
14	Ets A. C.	Work to open the Fegmimbang 3 – Nkol Negbe track	30 000 000
15	Ets IG G.	Rehabilitation works on pedestrian bridges at Ossoe	10 000 000

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
		Mimbang and Mezali.	
16	Ets E.	Construction and equipping of agricultural water points in Doum, Ekoumdoum, Nkol Bondi, Ossoemimbang, Nkol Nlong 1, Ovangoul 2, Mfida 3	10 000 000
17	Ets G. T. A.	Construction of a block of three classrooms and two offices at GTSS Assock-Dzeng	34 987 609
18	I. P. C.	Construction of a dressing room at the Dzeng Municipal Stadium	24 400 000
19	J. I. C.		49 999 995
		Equipping the Dzeng Women's Empowerment Centre	29 999 961
		Equipping the Dzeng Multipurpose Youth Promotion Centre	9 295 538
20	Ets Q. of H.	Equipping the kitchen of the Dzeng Eco-Tourist Complex	14 075 972
21	Ets Le F.	Construction of a storage and preservation shed for fishery products in Nkolmetet	31 862 237
22	Ets C. V.	Supply of equipment for a block of two classrooms at SAR/SM Bibey	10 000 000
23	Ets F.	Construction of nine shops at the Minta Central Market (Lot 2)	24 898 130
24	M. C. L.	Acquisition of two pick-up vehicles for MATGENIE	69 000 000
25	A. C.	Rehabilitation works for the Ndongo-Nyagnouma communal road	26 945 445
26	Ets M. C.	Rehabilitation works for the Bertoua Central Prison	41 049 000
27	T. F. M.	Construction of 6 (six) low-cost houses in the Diang Municipality	108 420 000
28	G. E.	Completion works for a tourist camp in Diang	14 996 699
29	Ets S. G.	Construction of a poultry farm in Atok (Lot 2)	38 455 770
30	Ets CBK T. and S.	Construction of the Atok Integrated Health Centre	49 992 468
31	TBI S.	Equipping and developing the Atok poultry farm	10 200 000
32	Ets W.	Rehabilitation works for the Government Bilingual High School Pôl-Lischumbien stretch	17 200 000
33	Ets G. T. of C.	Construction of a hospitalisation block at the Ngandame Integrated Health Centre (CSI)	30 000 000
34	Ets C. and A.	Construction of a cultural centre in Kouabang (Lot 1).	14 648 844
		Construction of a cultural centre in Salle (Lot 2)	14 648 844
35	Sté C. C.	Rehabilitation works for the German House in Lomié	100 000 000
36	Ets N.	Construction of a permanent bridge over the Bom River	100 000 000
37	Ets I.	Construction of two emergency accommodation at Government Primary School Long	19 430 714
38	Ets A.	Construction of a permanent culvert on the Mparagnang-Ademekak road.	20 000 000
39	Ets W.	Construction of a Medical Centre in Mboma Sub-Division	50 000 000
		Construction of a hospitalization ward at the Ngoyla District Medical Centre	30 000 000

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
40	E. M.	Construction of an emergency accommodation at Ngoyla Public Primary School	20 000 000
		Construction of a Nursery block at Nursery School Etekesseng (Lot 2)	28 685 509
41	Ets BM and P. C.	Construction of a two-classroom block at Government Primary School Yanebot	22 824 522
42	Ets S.	Construction of Youth Multipurpose Promotion Centre "A" in Kette	60 000 000
43	Ets G.	Equipping the municipal community radio camp and Kette Council Hall, along with a solar kit	35 000 000
44	Ets M. S.	Rehabilitation of two classrooms at Government Primary School Atseck (Lot 1)	9 997 655
45	Sté I. C.	Supply and installation of a woodwork machine at SAR/SM Ndélélé	15 900 000
46	Ets A.	Supply of IT and electronic equipment to the University of Maroua	17 409 750
47	D. K. M.	Construction of 30 shops at Koutbao market (Lot 1)	167 890 000
48	G. B.	Construction of a Nursery block at Nursery School Founangué	24 999 984
49	Ets E.	Construction of a two-classroom block at Government School Papata (Lot 1)	19 000 000
50	Ets DS	Construction of the Domayo Integrated Health Centre, relocated to Ngassa	49 993 850
51	Ets Le P.	Rehabilitation works for the river banks and access roads of the Mamayo-Ziling bridge in the Maroua 1 Municipality.	30 000 000
52	Ets M. C.	Construction of a bar/restaurant at the Pette camp	29 822 397
53	Ets S. S. P.	Construction of a municipal grandstand with dressing rooms at the Bogo ceremonial ground	99 920 850
54	Ets N. C. G.	Construction of the Manguirida Integrated Health Centre	50 000 000
		Construction of two boreholes equipped with manual pumps at Government School Palar 1 and 2 and at Gala Kaoutal	16 000 000
55	Ets SBC	Rehabilitation of the Maroua 1 municipal road network (drainage, gravelling of the main road in Palar 1)	99 915 040
56	Ets T. B. C.	Construction of a fence and landscaping of the courtyard of the Maroua Regional Youth Multipurpose Promotion Centre building, Phase 2	29 875 000
57	Ets S.	Rehabilitation of the Ngassa Health Centre	15 000 000
		Rehabilitation of classroom blocks of Government Schools Boudougou and Beguele	15 000 000
58	S. and Ets K.	Construction of a bridge (multiple culvert) - Phase II of the Mayo Bilmiti-Maroua West Entrance stretch in the Maroua 1 municipality	42 572 250
		Rehabilitation of the municipal road network, section 3, Wawou Crossroads-Masse Boeuf Pharmacy (lot 2)	42 572 250

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
59	Ets A. A.	Construction of gutters on the sections ENIEG Junction-Legion Crossroad, from Hamadou Matchoun residence– Guel –Legion Crossroad	100 000 000
60	Ets E. M.	Rehabilitation works for the communal road section Dabala-Yambram-Tchakawo-Yambaram-Djoulgouf-Ouro-Katchalla-Biro	27 000 000
		Construction of a solar-powered agricultural water supply system in Guinadji	27 000 000
61	Ets L. D. and F.	Construction of a two-classroom block	19 999 999
62	S. T.	Construction of a portable water supply system in Makouzek	44 685 452
63	Ets B. C.	Technical control and supervision of the works for the second phase of a portable water supply network in Meri.	14 092 369
64	C. M. C.	Purchase of a tipper truck	78 769 814
65	Sté P. T. S. C.	Construction of a fence at Nursery School Waza	21 000 000
		Construction of a two-classroom block at Government School Glouwada	20 500 000
		Construction of a two-classroom block at Government School Bile	20 500 000
66	E. of V.	Construction and equipping of a Nursery block as well as a four-compartment toilet block at Nursery School Hilé	26 372 343
67	Ets B. and S. C.	Rehabilitation works for the Goulfey Sub-Divisional Office	29 849 676
		Equipping the Goulfey Sub-Divisional Office with IT equipment and office furniture	13 915 879
		Construction of emergency teacher accommodation at Government School Ngawama	17 000 000
68	Ets B. of F.	Construction of a cereal storage warehouse in Houlouf	30 000 000
		Construction of a Veterinary Zootechnical Centre in Logone Birni	30 000 000
69	E. S.	Construction of a two-classroom block at Government School Koko Mbardi	20 499 427
70	Ets E. B.	Construction of a two-classroom block at Government School Késeo	29 849 676
		Construction of a two-classroom block with emergency teacher accommodation at Government School Dangmiguiri	16 561 226
		Construction of a two-classroom block at Government School Bilaye	18 961 646
71	Ets I. M.	Construction of a two-classroom block at Government School Daram-Taixa	18 961 646
		Construction of a two-classroom block at Government Bilingual High School Guissia	21 000 000

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
72	Ets D. A. B. C.	Construction of a block of three classrooms equipped with desks and benches, two adjoining offices and a six-compartment latrine block at GSS Nimbakri-Touloum	45 000 000
73	Ets SRH and BTP	Opening of communal roads in certain localities of the Touloum Municipality	27 000 000
74	Sté F.	Construction of a borehole equipped with a manual pump at Government School Balane-Ringbe (Lot 2).	8 000 000
		Construction of a borehole equipped with a manual pump at Government School Goussouloum (Lot 4).	8 000 000
75	Ets D. and F.	Construction of emergency teacher accommodation at Government School Mayel-Badji	20 000 000
76	Sté R. H. BTP	Rehabilitation works for 8 boreholes in the Kaya Chief Palace, Kelleyel, Baknai, Golvo, Sarman, Gouloum, Gouboulo, Banka, Modi, and Yola localities	11 000 000
		Construction of a borehole equipped with a manual pump in Louggol-Kobo, Kerdeing-Massa Kore, and Digue Daram	24 000 000
77	Ets D. L. B.	Construction of three solar-powered pastoral boreholes in the localities of Yola (Horieng Canton), Yolawe (Kolara Canton) and Akoire (Moulvoudaye Canton)	45 000 000
78	Ets M. N. and F.	Rehabilitation works for three Integrated Health Centres in Kolara, Horlong and Goudoum Goudoum	30 000 000
		Construction of a 3x3x2 culvert in Horlong	27 000 000
79	B. H. and B. T.	Construction of a solar-powered mini portable water supply system in the Zapili neighbourhood (Lot 2)	20 000 000
		Construction of a solar-powered mini portable water supply system in Goussor (Lot 1)	20 000 000
80	S. W. S.	Rehabilitation works for four boreholes in the Zapili, Petene, Zouana and Garey localities	12 000 000
81	Ets B. F.	Construction of the Kaele municipal landfill	54 995 930
82	Ets K. and F.	Maintenance works for the Mazang-Manore Road	27 000 000
83	Ets F. A. and Ets A. S.	Construction of the Goundaye Veterinary Zootechnical Centre	30 000 000
84	Ets M.	Construction of a borehole equipped with a manual pump in Foulagne-Barlang (Lot 1)	8 000 000
		Construction of a borehole equipped with a manual pump in Telgoua-Dongrosse (Lot 3)	8 000 000
85	Ets W. C.	Construction of the Dziguilao Multifunctional Youth Promotion Centre	60 000 000
86	Ets S. D.	Construction of an agricultural post in Goundaye	22 255 568
87	Ets B. H.	Construction of a two-classroom block at Government school Kara-Domba	19 000 000
88	Sté B. T.	Construction of a borehole equipped with a manual pump in Klakbére Dziguilao (Lot 2)	8 000 000
89	Ets M. N. and F.	Construction of a Nursery block at Nursery School Barlang	25 000 000

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
90	Ets E.	Construction of a two-classroom block at Government School Maberwé (Lot 1)	18 000 000
91	Ets K.	Construction of a mother and child ward at the Integrated Health Centre	30 000 000
92	Ets M. A.	Construction of a football stadium with a fence and a 200-seat grandstand	30 000 000
93	Ets A.	Construction of a cattle market in Motourwa	30 000 000
		Finishing works for the Mogong Integrated Health Centre	35 000 000
		Construction of an administrative block at the Bongolori complex	25 000 000
94	Ets S. B.	Construction of the Dziguilao-Dongrosse road	27 000 000
		Extension works for urban roads in the Dziguilao, Gologuiri, Goundaye and Barlang localities	12 000 000
		Road maintenance works for the Tourist Centre – Behind GBHS Limikoutik section	27 000 000
95	Ets M. N. and F.	Rehabilitation works for the communal road Guego – Feo - Eba	27 000 000
96	Ets M. K.	Construction of an emergency teacher accommodation in the Guidiguis Municipality	17 000 000
97	Ets 2AS C.	Construction of a block of two emergency teacher accommodations at Government School Kofide	17 000 000
98	Ets B. S.	Construction of a borehole equipped with a manual pump in Fago (Lot 1), Fitma (Lot 2), Mbaye (Lot 3), Dorega (Lot 4)	32 000 000
99	E. E. SARL and Ets DLB	Construction of a two-classroom block at Government School Balane-Ringbe (Lot 3)	19 000 000
		Construction of a two-classroom block at Government School Mbouryouki (Lot 1)	19 000 000
100	Ets H. and B. C.	Solar electrification works for the Loubour Integrated Health Centre (Lot 1)	15 000 000
		Construction of a two-classroom block at Government School Djondjon Ngarado (Lot 2)	15 000 000
101	Ets B.	Construction of a tourist centre at the foot of Mindif Peak	50 000 000
102	Sté C.	Rehabilitation works for the Djappai Hoppo road	27 000 000
103	Sté M. S. Y.	Construction of a Veterinary Zootechnical Centre in Mindif	30 000 000
104	Ets M. A.	Construction of an emergency teacher accommodation at Ngouma Public School (Lot 2)	20 000 000
105	Ets Z. E.	Construction of a Multifunctional Youth Promotion Centre in Mindif	60 000 000
106	Ets M. A.	Construction of two hospital wards at Kolofata District Hospital and Amchide District Medical Centre	24 857 584
107	Ets S.	Supply of 230 tables and benches to Kolofata Municipality	6 850 000
		Portable water supply works for Midre Ndevgaï, Soulede-Wayam, Bao Demroua localities	44 700 000

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
109	Ets M. A.	Extension of the electricity network to the Bao and Ndevgal localities	20 000 000
		Construction of a pastoral borehole equipped with a solar-powered pump, two drinking troughs for large livestock, one drinking trough for small livestock and a public tap in the Bao-Grede grazing area	23 299 971
110	Sté N. G.	Development of access roads to the Mount Mandja ecotourism site	49 937 631
111	Sté I. S. A.	Construction of a block of two classrooms at Government School Megueze 2	18 537 522
112	Ets C.	Construction of a block of two classrooms at Government School Doumgar-Zido	17 797 550
113	Sté S.	Construction of a block of two classrooms at Nursery School Soulede	24 950 000
		Construction of a borehole equipped with a manual pump in Doumgar	8 105 200
114	Ets T.	Construction of a borehole equipped with a manual pump in Madakonai Guimete	8 105 200
115	Ets S.	Supply of teaching materials to Government Primary Schools in the Tokombere Municipality	21 999 994
		Construction of two fish ponds in Dobioko	15 000 000
		Construction of a fence for the Makalingai Integrated Health Centre	10 000 000
116	CMC	Purchase of heavy-duty equipment for the North Regional Council	489 728 511
117	M.	Purchase of heavy-duty equipment for the North Regional Council	50 000 000
118	Ets C. S.	Construction of an agricultural post in Barndake	16 424 341
119	Ets A. I.	Construction of a two-lane bridge over Mayo Tcharatché	196 686 180
		Rehabilitation of the Laidé Massa – Mayo Bagai communal road with a crossing over Mayo Laïde Massa in the Ngong Municipality	26 793 000
120	Ets F. B. C.	Construction of 05 ten-stall sheds in the Mayo Doumri 1, Gashiga 2, Bamanga 1, and Demsa 1 markets	25 313 904
121	Ets H. C.	Construction of an integrated health centre in Djamboutou Gouna	49 930 000
122	Ets E.	Construction of a Nursery block at Nursery School Djaloumi	25 000 000
123	Cabinet N. and A.	Recruitment of a consultant to introduce the communities living around the Lagdo lake to the collection and use of water hyacinths and other aquatic plants within the Lagdo Municipality	9 994 343
124	Ets A.	Rehabilitation work on the Toura Lara-Danedji road section with a pedestrian bridge	26 992 785
125	Ets I. A.	Construction of an agricultural post in Sinassi	19 997 206
		Works to open the Mbideng-Arteld agricultural track	29 998 489

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
126	Ets D.	Construction of culverts on the Baikwa-Dokerom 1 axis	29 998 402
127	Ets M.	Construction of a borehole equipped with a manual pump in the Notto Mberem, Gandhi and Lasserri localities	33 998 175
128	Ets H. et G.	Rehabilitation of classrooms at Government Bilingual High School Lam	19 271 903
129	Ets B.	Construction of a borehole equipped with a manual pump in Palpal	6 996 993
130	Ets A.	Supply and installation of ten solar streetlights in Mayo-Oulo	9 957 375
131	Ets W. C.	Construction of emergency teacher accommodation at Government School Bantadje	19 997 748
132	Ets G.	Construction of reinforced concrete gutters in Kerguing	14 917 838
		Construction of a classroom at Government School Ouro Labaye (lot 1)	8 986 344
133	Ets M.	Construction of a classroom at Government School Bambalo	8 986 344
134	Sté A. F.	Construction of a classroom at Government School Doubas (lot 7)	8 971 438
		Construction of a classroom at Government School Haoussane Golombe (lot 3)	8 971 438
135	Ets M. S.	Construction of the Bangourain slaughterhouse	Not specified
136	Ets ST C.	Construction of a block of two classrooms at Government School Koutchong	Not specified
137	A. I.	Construction of a Nursery block at Government School Koundoubain	Not specified
		Construction of the Fonkouakem community centre	Not specified
138	Ets P. E.	Construction of the Kekem municipal morgue	Not specified
139	Ets M.	Construction and equipping of a two-classroom block at Government Primary School Santchou Group I	Not specified
		Equipping the Integrated Health Centres of Babone, Ndokovi and Bapoundé in the Bafang Municipality	Not specified
140	Ets les Q. E. P.	Construction of the Bapoundeu agricultural post in the Bafang Municipality	Not specified
		Maintenance work on the Carrefour Zebeutche-Catholic Mission Mven lot 3 communal road in the Bafang Municipality	Not specified
141	Ets C. I.	Maintenance of the earth road in Bafang Lot 1	Not specified
		Construction of a bridge over the Chi-Mouankeu river in the Bafang Municipality	Not specified
		Maintenance of the Bapoungue-Banwa Centre road section	Not specified
		Maintenance of the Moumée-Pont Bapoungue road section	Not specified
142	Ets les Q. E. P.	Rehabilitation of the Fomessa 1 portable water supply system with extension to Fotsi South	Not specified

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
143	Ets TKF C.	Maintenance work on a fence section at Government Bilingual Primary School Bakonti	Not specified
		Development work on the Patchi Roundabout	Not specified
144	Ets G. T. S.	Construction of a workshop for the aesthetics program at GTSS Bafemgha	Not specified
145	Sté KM	Construction of a permanent bridge over river Ndo Mefouo on the RN6-Mandjui-Paah Catholic Mission Road with road improvement	Not specified
146	Ets F. C.	Construction of a block of two classrooms at Government School Kouochi	Not specified
147	A. C.	Rehabilitation and maintenance of the Bandjoun-Inter No. 4 market section with the Todjom Pharmacy-Bus Station T ramp	Not specified
148	K. M. S.	Construction of a borehole equipped with a manual pump at Government School Diko (Lot 1)	Not specified
		Construction of a borehole equipped with a manual pump in the Moutcha locality (King Place) Lot 1	Not specified
149	Ets B. S.	Construction of a mini portable water supply system at the Djebem Administrative Centre (Lot 4)	Not specified
		Construction of a mini portable water supply system at the Semto Commercial Centre (Lot 3)	Not specified
150	T. S.	Supply and installation of high voltage electricity at Yabassi District Hospital	13 300 553
		Rehabilitation of the Yabassi District Hospital morgue	13 300 553
151	Ets L.	Construction of a mini portable water supply system at PK20 in the Douala 5 Sub-Division (Lot 1)	19 327 336
152	I.	Construction of a water supply system in Wouri Division (CAMWATER BA SODIKO network extension) Lot 2	13 770 656
		Rehabilitation of the 2 nd entrance of the Japoma HACC-Carrefour CONACAM entrance road	14 743 772
153	Ets D.	Rehabilitation of the Dibamba Ko'o bridge at PK50+800 in Yingui Sub-Division	32 753 938
154	Sté A.	Construction of a block of two classrooms with a principal's office and a block of toilets with three compartments at SAR/SM Mouanko	39 975 416
155	CTP	Construction of a borehole at Government Bilingual High School Ngambe	7 727 400
156	Ets M. et F.	Construction of a block of 3 classrooms and two offices at GBHS Niel, relocated to GHS Ngambe	34 995 370
157	Ets 50è	Construction of a masonry workshop at GTSS Malimba	Not specified
		Construction of a block of three classrooms and two offices at GTSS Song Mbengue	Not specified
		Construction of roads in the Ekite lay-out	Not specified
158	La S. T. E. R. A.	Rehabilitation of paved urban roads in Edea	100 000 000
		Acquisition of a wheel loader for the Edea Urban Community	101 960 500

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
159	Ets N.	Project management for the construction of the Edea City Hall esplanade (Phase 2)	Not specified
160	Ets C. C.	Construction of a market for the sale of fish and livestock products	Not specified
161	S. M.	Construction of the Edea Council Hall buildings (phase 2)	461 485 036
		Additional construction work on the main building of the Edea Council Hall and its annex	461 485 098
162	S.	Lighting works in Edea for end-of-year festivities	19 950 525
163	AMH C. and T.	Construction of a two-lane bridge over the Mimbande River at Marché du Bord (Phase 2)	149 999 999
164	AMH C.	Construction of the Edea Council Hall esplanade (phase 2)	409 031 625
		Construction of access road to buildings that will host the services of the Edea Urban Council on the Edea-Kribi road	Not specified
165	Sté ABS	Installation of solar panels at the Dingombi and Song Ndong Integrated Health Centres	15 000 000
		Installation of solar panels at Makondo District Medical Centres	15 000 000
166	Ets B. E. C.	Construction of a power line for Government Technical Bilingual High School Nyanon Nyitong	40 786 124
		Extension works on the electricity network at Government Technical Bilingual High School Nyanon Nyitong	36 036 958
167	A. E. S.	Development of outdoor areas of Missole 2 market	Not specified
		Construction of the Kopongo Market (phase 2)	Not specified
168	Ets D. E.	Rehabilitation work on the Barrière SAFACAM-Layon 5 agricultural track and the Sonkwala agricultural track (Pitti-Dibamba)	Not specified
		Maintenance of the Poutkak Mbanda-Song Nyetam road	Not specified
		Construction of a municipal hostel in Missole 2	Not specified
169	KJ BTP et Ets AMITM	Construction of a bridge over the Ngombe River (phase 2)	Not specified
		Construction of a preschool block at Nursery School Song Mbengue	Not specified
170	Ets Y. and F.	Construction of an administrative block at Nursery School Tombel	9 999 190
		Installation of solar streetlights for public lighting in Makondo urban centre and its surroundings	24 000 851
171	Ets PSB	Construction of a block of two classrooms at Government School Poko	18 999 971
172	I. B. C. C.	Rehabilitation of the «Ekite 4-Carrefour Tchapon Road, Entrée Cité des Cadres-Dernière Maison, Petit Garage-Résidence Mbella, Entrée Eglise du Seigneur-Tendance Plus» sections	Not specified
		Construction of a council club in Edea 2 (phase 2)	Not specified

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
173	A. B. S. E.	Construction of elevated tanks for fish farming	10 000 000
174	Ets P.	Construction of an agricultural post in the Sipandang locality	Not specified
175	Ets K. S.	Rehabilitation of the Carrefour Ngogbog-Mambondo communal road	Not specified
176	G. S.	Construction of six boreholes equipped with manual pumps in the Massok Municipality	46 999 995
177	B.	Construction of improved wells in the Olombé, Maldjedou and Yatou localities within the Mouanko Municipality	29 653 599
178	Ets P.	Construction of an emergency ward at the Malimba Integrated Health Centre	29 993 802
179	I. S.	Rehabilitation of the Scan Water tower and extension of the portable water supply network for Mariemberg and its surroundings	25 000 000
180	KJ BTP	Maintenance of the Malimba-Malbengue road	249 873 193
181	Ets BEM	Monitoring and control of the construction of a mechanical workshop at SAR/SM Mouanko	19 949 972
182	Ets P. N. S.	Construction of the Mouanko Municipal Motel	254 941 981
183	C.	Completion of Ndambog Health Centre construction work	39 104 434
184	Ets B. and C.	Construction of the Likound-Ndogmongo community centre	29 998 543
185	Ets G. S.	Completion of construction work on the Bipock community centre	14 298 932
186	Ets S.	Supply and installation of four transformers in Kakak, Nnon and Likounbiam	17 946 013
187	Ets N.	Treatment of critical points and reprofiling of the Nguimbong-Nse-Likound road	24 991 704
188	Ets GG B. S.	Construction of culverts on the Mbebe River in Dissahai and Lep Um in Nyaang and reprofiling of the Komoi-Dissahai and Nyaang sections	26 988 262
189	Ets F. R. E. C.	Maintenance of the Capost-Ipim-Libe and Ndom-Kakak-Likound roads	219 999 555
		Construction of two boreholes equipped with manual pumps in the Loghega and Ngambe 2 villages within the Ngambe Municipality	16 999 565
190	Ets La G.	Construction of two boreholes equipped with manual pumps in the Ihendel and Pong villages within the Ngambe Municipality	16 999 565
		Construction of a borehole equipped with manual pump in Pimbe village within the Ngambe Municipality	8 499 782
		Construction of a borehole with taps, equipped with solar panels in the Ngambe IV locality	15 000 000
		Construction of a single-phase network in the Nyee locality within the Ngambe Municipality	49 940 375
191	T. P. C.	Acquisition of a tipper-truck for Ngambe Council	85 000 000

Cameroon's 2024 Anti-Corruption Status Report

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
192	Ets A.	Rehabilitation of the Poutkak-Botko-Bissonga road	26 999 488
193	G. C. C.	Construction of a market shed with counters in Esseing	Not specified
		Construction of elevated tanks for fish farming in the Ngambe Municipality	10 000 000
194	Ets D.	Renovation of Government School Botbéa (lot 1) in the Ngambe Municipality	9 997 112
		Renovation of Government School Mandjap 1 (lot 2) in the Ngambe Municipality	9 997 112
195	U. P. et C.	Construction of four blocks of six latrines at Makondo, Bitoutouk, Song-Ndong and Digombi Government schools	15 284 296
196	M. A. C.	Construction of the Makondo Agricultural Post	23 994 305
197	Ets L. C.	Renovation of two classrooms at Government School Nyanon	19 585 799
198	T.	Construction of a culvert on the Boumbanga-Ndambog communal road (Boyok River)	6 989 398
		Rehabilitation of the Boumbanga-Ndambog section (Montée Liaa Nyock and Lycée)	7 985 805
199	Ets E.	Renovation of a block of two classrooms	18 046 300
200	F. et F. N.	Construction of a mini portable water supply system in Nyodouh	36 946 595
201	Ets M.	Construction of a market shed in Kikot	9 488 270
		Construction of a market shed in Kelleng	9 488 270
202	M. I.	Work to supply the Pock Mahonda Integrated Health Centre with portable water	9 998 200
203	N. S.	Construction of a mini portable water supply system in the Mahonda locality	19 998 151
204	K. B. S. C.	Project management for the construction of Pouma Town Hall	22 800 884
205	S. M.	Construction of the Pouma Council Hall	499 397 984
206	A. C.	Construction of a fish farm with concrete tanks in the Ambam Municipality	19 999 801
207	Ets G.	Construction of five boreholes equipped with manual pumps in the Kyé Ossi Municipality	38 794 000
208	P. and F.	Construction of an agricultural Post in Kye Ossi (lot 2)	19 999 801
209	Ets S. T. D.	Construction of a block of two classrooms in Emiangon (lot 1)	17 960 958
210	R2N E.	Construction of three blocks of low-cost houses in Olamze	98 789 126
211	Ets R. and F.	Completion of construction work on the Mebem Integrated Health Centre	37 000 000
212	Ets F. G.	Rehabilitation of agricultural tracks at Carrefour Biyem-Plantation lot	15 000 000
		Rehabilitation of certain agricultural tracks in Mebem Berges Mvila (lot 2)	14 999 000

N°	Company involved	Purpose of the contract	Contract amount (in CFA franc)
		Construction of a block of two classrooms at Government School Alen II	20 999 000
213	Ets U. S.	Rehabilitation of some Government Primary Schools in the Ma'an Municipality	5 993 833
214	Ets A. and F.	Construction of a fish farming production unit with concrete tanks in the Ambam Municipality	29 988 585
		Construction of a block of three classrooms and two offices at the GTSS in Meyo Eli Government School	36 741 027
215	Ets H. F.	Development of access roads to the Mboro and Mvila bridges	39 999 312
216	Ets A. C.	Completion of development work on the Nkolabuing-Mekondom-Evouzok 1-Aloum 2 road, including the construction of three permanent bridges in the Ma'an Sub-Division	Not specified

II - Sanctions against officials of the Public Contracts Tender's Board

Table n° 27: List of Public Contracts Tender Board officials temporarily suspended from their duties

N°	Date	Accused person	Rank/Post	Service	Offence	Sanction
1	06/09/2024	M. O.	Chairman	Internal Tender's Board of the Djebem Council	Abusive elimination of the applicant (Ets B.) and non-compliance with the Public Contracts Code	Suspension from Public Procurement for a period of 24 months
2		J. A.	MINMAP Representative			
3		M. M. S.	Secretary			
4		D. N. R.	MINDDEVEL Representative			
5		T. C.	Project Owner's Representative			
6		N. A. S.	Chairman	Internal Tender's Board of the Mengueme Council	Abusive elimination of the applicant (Ets S.) and non-compliance with the Public Contracts Code	
7		M. A. R.	MINMAP Representative		Biased analysis of bids	
8		N. M. R.	Secretary			
9		M. A. S.	MINDDEVEL Representative			
10		A. N.	Project Owner's Representative			
11		M. M. I.	Chairman	Tender Analysis Sub-Committee of		
12		M. A. N.	Rapporteur			
13		B. M. A.	Member			

N°	Date	Accused person	Rank/Post	Service	Offence	Sanction
				the Mengueme Council		

Section 3: Sanctions Imposed within Public Establishments and Enterprises

The crackdown on corrupt practices was effective at the Cameroon Development Corporation (CDC), Cameroon Postal Services (CAMPOST), Cameroon Telecommunications (CAMTEL), MATGENIE, Port Authority of Douala (PAD), Cameroon Petroleum Depots Company (SCDP), Cameroon Real Estate Corporation (SIC), Cameroon Debt Recovery Company (SRC), Yaounde General Hospital (HGY), Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY), University of Buea (UB), University of Douala (UDo), University of Ebolowa (UEb), University of Maroua (UMa) and the University of Yaounde 1 (UY1).

Sub-Section 1: Cameroon Development Corporation (CDC)

Thirty-three (33) personnel of CDC incurred disciplinary sanctions ranging from warning to dismissal. One of them was also held liable for an amount of **851 000 (eight hundred and fifty-one thousand) CFA francs**.

I- Disciplinary sanctions

Table 28: Disciplinary sanctions imposed on CDC personnel

N°	Date	Accused person	Rank/Post	Offence	Sanction
1	10/01/2024	E. O.	Foreman	Improper use of company equipment and tractors	Warning
2	16/04/2024	N. E.	Security Guard	Poor execution of instructions leading to administrative errors	
3	12/08/2024	N. N. J.	Driver	Unauthorised use of company vehicle and fuel for personal purposes	
4	24/10/2024	C. E.	Guard	Lack of efficiency in performing duties, leading to the theft of an air conditioner	
5	12/11/2024	N. N. S.	Packaging Room Supervisor	Lack of efficiency in the performance of his duties, which could have led to the loss of 35 crates of bananas	
6	25/10/2024	A. T.	Cook	Fictitious purchases of products amounting to 105.850 (one hundred and five thousand eight hundred and fifty) CFA francs for the canteen	2-day suspension

Cameroon's 2024 Anti-Corruption Status Report

N°	Date	Accused person	Rank/Post	Offence	Sanction
7	29/01/2024	E. J. C.	Mechanics	Replacement of vehicle parts without authorisation	3-day suspension
8		F. V.			
9		T. J. A.			
10		K. A.			
11		E. S. M.			
12	18/07/2024	E. E. A.	Security Guard	Complicity and attempted theft of engine oil	
13	12/11/2024	A. F.	Chief of Post	Failure in control leading to the theft of 30 Ox yokes	
14	05/08/2024	O. P. E.	Office worker	Unauthorised use of a CDC vehicle and oil	5-day suspension
15	18/01/2024	L. E. A.	Camp Guard	Allocation of land without authorisation	8-day suspension
16	30/01/2024	B. E.	Tractor Foreman	Replacement of vehicle parts without authorisation	
17		F. M.	Senior Staff		
18		M. S.	Mechanic		
19	25/04/2024	D. K. L.	Driver	Attempted sale of two plots of land belonging to CDC	
20	08/07/2024	E. E. C.	Stores Accountant	Disappearance of 9,696 bags of tree seedlings	
21	16/07/2024	V. A. P.	Chief of Post		
22		C. M.			
23		N. S.			
24	21/08/2024	N. B.	Driver	Unauthorised use of a CDC vehicle and destruction of said vehicle	
25	30/08/2024	M. W.	Mechanic	Theft of two radiators	
26	07/02/2024	E. M. N.	Driver's Assistant	Fuel theft	Dismissal
27		M. E.	Heavy-duty driver		
28	15/02/2024	I. R.	Labourer	Theft of irrigation equipment	
29		T. C.			
30	16/07/2024	N. C.	Storekeeper	Theft of 9,696 bags of tree seedlings	
31	31/07/2024	N. D.	Labourers	Theft of 50 kg of bananas	
32	04/10/2024	G. T. N.		Theft of 47 kg of bananas	
33	12/11/2024	B. M. N.		Theft of 5 bunches of bananas	

II- Debit orders

Table 29: CDC Staff placed on debit

Date	Person placed on debit	Post/Rank	Amount of debit (in F CFA)	Duration of debit
30/08/2024	M. W.	Mechanic	851 000	20 months

Sub-Section 2: Cameroon Postal Services (CAMPOST)

Seventeen (17) employees of this public enterprise faced disciplinary action and six (6) others were held liable for a total of 15 504 239 (**fifteen million five hundred and four thousand two hundred and thirty-nine**) CFA francs.

I - Disciplinary sanctions

Table 30: Sanctions imposed on CAMPOST staff

N°	Decision Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	20250112/ CAMPOST/CA	29/01/ 2024	N.M. Y	Not specified	Not specified	Abandonment of duty post and misappropriation of public property amounting to 244.800 (two hundred and forty-four thousand eight hundred) CFA francs	Dismissal
2			B.K.			Abandonment of duty post and misappropriation of public property to the tune of 14 060 723 (fourteen million sixty thousand seven hundred and twenty-three) CFA francs	
3			N.F.E.			Abandonment of duty post and misappropriation of public property totalling 28 223 727 (twenty-eight million two hundred and twenty-three thousand seven hundred and twenty-seven) CFA francs	
4			E.J.H spouse of M.			Abandonment of duty post since October 30, 2023	
5			B.W.M. spouse of A.			Abandonment of duty post since November 9, 2023	

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
6	00000091/ CAMPOST/DG/ DRO/SRHAJ	22/02/ 2024	M.R. Spouse of T.	Head of Postal and Financial Operations	Postal Operations Department / CAMPOST Regional Delegation for the West	Recidivism in lateness for shift take over at his work place	Reprimand
7	000394/ CAMPOST/DG/ DRH/S-DDRH	27/06/ 2024	M.M.I. Spouse of M.	Senior Staff	Non specified	Disregard for hierarchy and refusal to perform assigned work	2 advance- ment delays
8	000395/ CAMPOST/DG/ DRH/S-DDRH		T.T.N.B.	Supervisor		Non-compliance with procedures	5-day layoff
9	00041/ CAMPOST/DG/ DRH/S-DDRH	02/07/ 2024	N.T.E.			Unauthorised use of company equipment for personal purposes and non- compliance with procedures	Warning
10	000713/ CAMPOST/DG/ DRH/S-DDRH	10/09/ 2024	N.M.E.	Senior Post and Telecommuni- cations Inspector		Non-compliance with procedures	2 advance- ment delays
11	000714/ CAMPOST/DG/ DRH/S-DDRH		A.G.	Senior staff		Non-compliance with procedures and cash deficit	1 advance- ment delay
12	000715/ CAMPOST/DG/ DRH/S-DDRH		K.P.G.	Employee		Professional incompetence	
13	000716/ CAMPOST/DG/ DRH/S-DDRH		J.T.A.	Senior Post and Telecommuni- cations Inspector		Insubordination and refusal to perform assigned work	
14	000761/ CAMPOST/DG/ DRH/S-DDRH	09/10/ 2024	M.E.F.	Employees		Recidivism in lateness at work and tampering with attendance sheet	Repri- mand with entry in file
15	000762/ CAMPOST/DG/ DRH/S-DDRH		A.A.			Negligence leading to equipment degradation	
16	000763/ CAMPOST/DG/ DRH/S-DDRH		M.Z.M.N.			Cash deficit and fraud in the service	2 advance- ment delays
17	000780/ CAMPOST/DG/ DRH/S-DDRH	25/10/ 2024	M.N. Spouse of N.			Absenteeism and disregard for hierarchy	8-day layoff

II - Debit orders

Table 31: List of CAMPOST personnel placed on debit

N°	Person placed on debit	Post/Rank	Service	Debit amount (in F CFA)	Start of debit	End of debit
1	M. P. H.	Teller Operations Manager	Obala Post Office	2 577 871	15/07/2024	15/12/2025
2	N. B. C.	Branch Manager	Evodoula Post Office	1 924 825	15/08/2024	15/09/2028
3	N. M. E.	Regional Delegate	Centre Regional Delegation	9 866 145	15/11/2024	15/10/2029
4	M.	Commercial Services Manager	North Regional Delegation	314 787	15/11/2024	15/04/2025
5	N. J. B.	Versatile Agent	Douala Mail and Parcel Industrial Platform	301 536	15/08/2024	15/05/2025
6	M. Z. M. N.	Teller Operations Manager	Nanga Eboko Post Office	519 075	15/09/2024	15/09/2025
Total				15 504 239		

Sub-Section 3: Cameroon Telecommunications (CAMTEL)

Eighteen (18) CAMTEL staff faced disciplinary sanctions, among whom three were held liable to a total of **10,979,038 (ten million nine hundred seventy-nine thousand thirty-eight) CFA francs**.

I - Disciplinary Sanctions

Table 32: Sanctions imposed on CAMTEL staff

N°	Date	Accused person	Rank/Post	Service	Offence	Sanction
1	03/01/2024	G. K. A. A. spouse of N.	Support Staff	Human Resources Department	Recruitment fraud	Demotion from category 10B to category 8A
2		M. A. A. N.		Legal Affairs and Regulations Department	Complicity in recruitment fraud	
3		E. E. E. A. spouse of N.				
4		S. E. S.				
5	26/03/2024	M. E. W. M.	Not specified	Meyomessala Wired Access Network Centre	Complicity in theft and sale of multi-pair cable	A two-advancement delay
6		N. A.			Fraud in the sale of communication credit	A one-advancement delay
7		M. E. spouse of O. N.			Customer scam	A two-advancement delay
8		A. G. A.			Failure to return IT equipment	Dismissal
9		N. M. P.	Support Agent		Theft and sale	
10		A. R. G.	Intervention			

N°	Date	Accused person	Rank/Post	Service	Offence	Sanction
			Technician / Head of CERAF		of multi-pair cable	
11		E. E. A.	Intervention Technician		Cybercrime	
12	04/06/2024	N. L. F.	Specialised employee	Littoral Regional Office		
13		B. A.	Security Guard	Adamawa Regional Office		
14		S. U. C.		Mbam/Ebolowa Commercial Point	Use of fake diploma	
15		N. N. D.	Cleaner	Yaounde Restoration Section		
16	11/07/2024	M. B. B.	Section Head	Douala-Bonaberi Commercial Branch	Customer scam	
17		N. A. D.	Support Staff	Douala-Bonabéri Commercial Branch	Complicity in the theft of 448 pairs of cable	
18	23/07/2024	T. T. M. J.	Office Clerk	Littoral Regional Office	Use of fake diploma	

I- Debit orders

Table 33: List of CAMTEL staff placed on debit

N°	Person placed on debit	Amount of debit (in F CFA)	Start of debit	End of debit
1	S. E. S.	3 872 307	18/03/2024	18/02/2029
2	E. E. spouse of N. E. A.	2 856 269	18/03/2024	18/02/2028
3	M. A. A.	4 250 462	18/03/2024	18/12/2029
Total		10 979 038		

Sub-Section 4: National Civil Engineering Equipment Pool (MATGENIE)

One (1) employee of this Public Enterprise was dismissed for gross misconduct.

Table 34: Sanctions imposed on MATGENIE personnel

Decision reference	Date	Accused person	Rank/Post	Service	Offence	Sanction
385/D/MATG/DG/DFA/SDRH/2024	21/10/2024	B. J. M.	Light Vehicle Driver	Head Office	Gross misconduct	Termination of contract

Sub-Section 5: Port Authority of Douala (PAD)

Three (3) PAD employees were dismissed, following their involvement in irregularities relating to Public Procurement.

Table 35: Sanctions imposed on PAD personnel

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	18/06/2024	M. G. C.	Director	Dredging and Maritime Logistics Department	<ul style="list-style-type: none"> - Non-compliance with public procurement maturation procedures - Violation of the principle of fair pricing in public procurement - Insider trading and complicity in insider trading - Tarnishing PAD's image and reputation 	Dismissal
2		M. J.	Head of Dredging Department			
3		O. P. A.	Administrative Agent			

Sub-Section 6: Cameroon Petroleum Depots Company (SCDP)

Two (2) SCDP staff were suspended for eight days for non-compliance with procedures and petroleum product fraud.

Table 36: Sanctions imposed on SCDP staff

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	18/09/2024	N. O. B.	Laboratory Technician	Bessengue Depot	Non-compliance with loading procedures and complicity in petroleum product fraud	8-day suspension
2		M. E.	Loader			

Sub-Section 7: Cameroon Real Estate Corporation (SIC)

Three (3) SIC Agents were sanctioned for various irregularities.

Table 37: Sanctions imposed on SIC personnel

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	0019/D/SIC/DG	01/02/2024	G. S.	Support Agents	Regional Delegation, Douala	<ul style="list-style-type: none"> - Extortion of funds from users - Forgery and use - Misappropriation of public property 	Dismissal
2	0023/D/SIC/DG/DRHMG/ SDRH/ SGRH/ 2024	03/02/2024	E. E. S. C.				

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
3	00132/D/SIC/DG/ DRHMG/ SDRH/SGRH/ 2024	10/06/ 2024	N. E. S. B.	Prosecuting Agent	Debt Recovery Brigade (Regional Delegation, Yaounde)	- Refusal to respond to a query letter - Falsification of documents - Obstruction of Internal Audit - Retention of company funds to the tune of 811.774 (eight hundred eleven thousand seven hundred seventy-four) CFA francs, without valid reason	5-day lay-off

Sub-Section 8: Cameroon Debt Recovery Company (SRC)

One (1) Senior Staff working at the North Regional Office of SRC was dismissed for financial misappropriation.

Table 38: Sanction imposed on SRC personnel

Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
0460/SRC/2024	13/11/2024	H. A. spouse of P.	Head of Accounting Management Service	North Regional Office	Financial misappropriation	Dismissal

Sub-Section 9: Yaounde General Hospital (HGY)

One (1) Agent from this hospital facility was dismissed and two others were held liable of the sum of **2,800,000 (two million eight hundred thousand) CFA francs**.

I- Disciplinary Sanctions

Table 39: Sanction imposed on one HGY personnel

Decision Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1172024/N/ HGY/DG/ DAAF/CAJC/ SGRH	22/07/ 2024	B. M. F.	IT Technician		- Forgery and use - Extortion of funds from patients - Misappropriation of HGY revenues - Condescending attitude towards	Dismissal

Decision Reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
					hierarchy - Abusive retention of documents	

II- Debit Orders

Table 40: List of HGY personnel on debit

N°	Decision reference	Date	Person placed on debit	Amount of debit (in F CFA)	Start of Debit	End of debit
1	0916-024/D/HGY/DG/DGA/DAAF/CAJC/SGRH	24/05/2024	N. C.	900 000	June 2024	February 2025
2	0917-024/D/HGY/DG/DGA/DAAF/CAJC/SGRH		E. E. P. A.	1 900 000		
Total				2 800 000		

Sub-Section 10: Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY)

Sanctions ranging from written warnings to three day's suspension were issued against three (3) employees of this hospital facility for acts of corruption.

Table 41: Sanctions imposed on HGOPY personnel

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	01/02/2024	I. N. J.	Agent	Mortuary Unit	Corruption	2-day lay off
2		B. N. E.	Not Specified	Operating Room		3-day lay off
3	14/11/2024	B. D. A.	Medical Imaging Technician	Medical Imaging and Radiology		Written warning

Sub-Section 11: University of Buea (UB)

At this State University, sanctions were issued against eight (8) unscrupulous staff, while sixty-eight (68) students were suspended for the 2023-2024 academic year following their involvement in examination fraud.

I - Sanctions Imposed on Staff

Table 42: Sanctions imposed on some University of Buea staff

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	19/08/2024	F. G.	Administrative	Advanced School of	Gross misconduct	Two-year delay in

Cameroon's 2024 Anti-Corruption Status Report

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
			Assistant	Translators and Interpreters		advancement
2		I. S.	Field Technician	Faculty of Agriculture and Veterinary Medicine	- Deduction of temporary workers' salaries - Use of workers on his own farms - Lease of a plot of land belonging to the University at 80 000 (eighty thousand) CFA francs per year - Harvesting and sale of products from the University's farms without authorisation - Embezzlement of a crate of 1282 yams	Warning
3		G. T. N.	Farm Manager		Irregular absences	
4		M. J.	Employee	Faculty of Social and Management Sciences	Lateness at work	
5		E. N. F.	Administrative Assistant	Faculty of Health Sciences		
6		C. K. M.		Not specified		
7		N. S.		Office of the Vice-Chancellor for Internal Control and Evaluation		
8		A. E. K.	Employee	Department of Infrastructure, Planning, and Development	8-day suspension	

II - Sanctions dished out to students

Table 43: List of sixty-eight (68) University of Buea students suspended for fraud

N°	Date	Accused student	Establishment
1	02/05/2024	A. A.	Faculty of Law and Political Science
2		A. J.	
3		T. P. N.	
4		A. R. L.	
5		D. M. A.	
6		J. T. T.	
7		M. I. N.	
8		N. B. O.	
9		L. F. B.	
10		T. A. N. D.	
11		N. X. E.	
12		M. C. B.	
13	19/06/2024	M. C.	University Institute of Technology
14	17/05/2024	N. B. F.	
15		N. S. D. D.	
16		M. P. M.	
17		G. G. F.	
18	30/07/2024	A. N. E.	Faculty of Social and Management Sciences
19	28/08/2024	K. S. C.	Faculty of Science
20		E. M.	
21		M. P. G. J.	
22		E. K. F.	
23		M. T. C.	
24		T. T. N.	
25		B. O. C.	
26		S. W.	
27		N. K. R. G.	
28		N. A. S.	
29		N. P.	
30		N. I. L.	
31		M. P. O.	
32		A. C. N.	
33		O. H. A.	
34		K. B. F.	
35		E. Y. N.	
36		H. E. O.	
37		D. V. F. A.	
38		F. M.	
39		N. N. M.	
40		N. C. M.	
41		A. H. A.	
42		N. A. A.	

N°	Date	Accused student	Establishment
43		N. D. B.	
44		N. N.	
45		S. E. B.	
46		M. E. M.	
47		G. D. G.	
48		C. N. Y. S. G.	
49		N. J. K.	
50		A. C.	
51		G. B. N.	
52		D. D.	
53		N. A. N.	
54		I. N. P.	
55		M. M.	
56		N. M. M.	
57	25/09/2024	N. V. S.	
58	26/09/2024	B. M.	
59		S. B.	
60		B. C. A.	
61		B. B. R.	
62		M. O. B. E.	
63		E. P. F.	
64		E. R. M.	
65		N. S. N.	
66		E. B. W.	Faculty of Education
67		J. E. N.	
68		K. F. E. G.	Advanced School of Translation and Interpretation

Sub-Section 12: University of Douala (UDo)

At this State University, twenty-seven (27) staff incurred sanctions for absenteeism and breaches of academic ethics.

Table 44: Sanctions imposed on twenty-seven staff of the University of Douala

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	24/0110/UD/VRCIE/SG/DAAF/DAAPA	09/04/2024	N. J.	Head of General Administration and Human Resources	Faculty of Arts and Social Sciences	1- Breach of confidentiality 2- Conflict of interest between union activity and administrative responsibility 3- Inability to reconcile union activity with	3-month suspension

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
		09/04/2024				obligations of obedience and professional confidentiality	
2	24/0280/UD/VRCIE/SG/DAAF/DAAPA/SPA		V.	Decision-making Agent	University Library	Prolonged and unjustified absence	Salary suspension
3	24/0281/UD/VRCIE/SG/DAAF/DAAPA/SPA		N. C.		Faculty of Economics and Applied Management		
4	24/0286/UD/VRCIE/SG/DAAF/DAAPA/SPA		K. M. O. spouse of E.	Not specified	Faculty of Science		
5	24/0288/UD/VRCIE/SG/DAAF/DAAPA/SPA		Z. R. C.		Faculty of Economics and Applied Management		
6	24/0501/UD/VRCIE/SG/DAAF/DAAPA/SPA	N. R.	Institute of Fine Arts				
7	24/972/UD/VRCIE/SG/DAAF/DAA PA/SPA	10/07/2024	N. M. J. H.		Abandonment of duty post	4-year delay in advancement	
8	24/119/UD/SG/DAAF/DAAPA/SPA	31/07/2024	S. T. R. P.	Lecturer			
9	24/1613/UD/SG/DAAF/DAA PA/SPAA	08/11/2024	H. C. spouse to F.	Senior staff	School of Business and Commerce	Prolonged and unjustified absence	Salary suspension
10	24/1614/UD/SG/DAAF/DAAPA/SPAA		I . I. C.		Higher Technical Teachers' Training College		
11	24/1615/UD/SG/DAAF/DAA PA/SPAA		L. C. W.	Decision-making Agent	Department of Infrastructure, Planning and Development		
12	24/1616/UD/SG/DAAF/DAA PA/SPAA		M. D. E.	Senior staff	Institute of Fisheries Sciences		

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
13	24/1617/UD/SG/DAAF/DAA PA/SPAA	08/11/2024	M. J. C.	Not specified	University Welfare Centre		Salary suspension
14	24/1618/UD/SG/DA AF/DAAPA/ SPAA		M. E. R.		Doctoral Schools Library		
15	24/1619/UD/SG/DA AF/DAAPA/ SPAA		N. M. A.	Decision-making Agent	Faculty of Law and Political Science		
16	24/1620/UD/SG/DAAF/DAA PA/SPAA		N. N. L. L.	Contract Staff	Medical Social Centre		
17	24/1622/UD/SG/DA AF/DAAPA/ SPAA		N. N. S. S.	Senior Staff	Office of the Vice-Rector for Internal Control and Evaluation	Abandonment of duty post and prolonged absence	
18	24/1623/UD/SG/DA AF/DAAPA/ SPAA		T. O. J. C.	Decision-making Agent	Department of Infrastructure, Planning and Development		
19	24/1624/UD/SG/DA AF/DAAPA/ SPAA		T. N. M.		Not specified		
20	24/1625/UD/SG/DA AF/DAAPA/ SPAA		E. M. C.	Contract Staff	Higher School of Business and Commerce		
21	24/1626/UD/SG/DA AF/DAAPA/ SPAA		A. M. M.	Senior Staff	Faculty of Arts, Letters and Social Sciences		
22	24/1348/UDO /VRCIE	25/09/2024	N. C.	Head of Department and Focal Point for Diploma Authentication	Academic Affairs and Cooperation Department	1- Racketeering and extortion of users 2- violation of academic and professional conduct 3- Gross insubordination, repeated Offences	Suspension from duty
23	24/1431/UDO/VRCIE	17/10/2024	M. S. C.	Senior Lecturer	Faculty of Arts, Letters and Social Sciences	1- Harassment of female students 2- Tampering with marks	Suspension from duty for a period of three

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
						3- Violation of university ethics and professional conduct	months
24	24/1902/UDO/SG	10/12/2024	N. F. A.	Head of Administrative Staff	Division of Administrative and Human Resources Affairs	Gross breach of ethic and administrative conduct	
25	24/1903/UDO/SG		O. G. spouse of A.	Division Head			
26	24/1904/UDO/SG		I. N. D. D.	Head of Contracts Office			
27	24/1905/UDO/SG		N. J.	Head of Reproduction Centre	Faculty of Science		

Sub-Section 13: University of Ebolowa (UEb)

Five (5) personnel of this State University faced disciplinary sanctions ranging from reprimand to dismissal and one (1) other was held liable of **197 562 (one hundred and ninety-seven thousand five hundred and sixty-two) CFA francs**.

I - Disciplinary sanctions

Table 45: Disciplinary sanctions imposed on some staff of the University of Ebolowa

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	24-00704/UEb/DAAF/DAAPA/SPA	09/10/2024	N. M. O. L.	Supervisor	Faculty of Arts, Letters and Social Sciences	Irregular and prolonged absence	Reprimand
2	18240201/UEb/DAAF/DAAPA/SPA		M. F. U. P.	Administrative Staff	Higher School of Transport, Logistics and Commerce	Fake certificate (Bachelor's Degree)	Dismissal
3			A. E. D.	Support Agent	Higher Technical Teachers' Training College	Fake certificate (<i>Brevet d'Etudes du Premier Cycle</i>)	
4			O. A. S.		Chairman Board of Directors' Office		
5			M. E. C.	Driver	Faculty of Medicine and Pharmaceutica I Sciences	Fake certificate (<i>CEP</i>)	

II - Debit orders

Table 46: University of Ebolowa staff on debit

Decision reference	Date	Person on debit	Rank/ Post	Service	Amount (in F CFA)	Start of debit	End of debit
24/163/UEb/DAAF /DBAF/SSO-SSO-A/nssso	04/09/2024	M. S. D.	Financial Staff	Secretariat	197 562	August 2024	December 2024

Sub-Section 14: University of Maroua (UMa)

At this State University, three (3) personnel were dismissed for breaches of professional obligations while eighty-two (82) students from the Department of Law and Political Science were sanctioned for examination fraud.

I - Sanctions issued against personnel

Table 47: Sanctions imposed on three (3) personnel of the University of Maroua

N°	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	10/12/2024	Y. I.	Security guard	Higher Teachers' Training College	Serious breaches of professional obligations	Dismissal
2		I. B. D.		National Advanced School of Mines and Petroleum Industries		
3		B. B.		Residence of the Chairman, Board of Directors		

II - Sanctions dished out to students

Table 48: Sanctions imposed on eighty-two (82) students of the University of Maroua

N°	Date	Student involved	Establishment	Offence	Sanction
1	05/08/2024	Y. P.	Faculty of Law and Political Science	Examination fraud	Banned from examinations for the 2023-2024 academic year, with withdrawal of all academic assistance
2		B. B.			
3		S. H. A.			
4		Y. M.			
5		G. Y.			
6		L. M. M.			
7		M. I.			
8		D. G.			
9		T. I. S.			
10		N. P.			
11		S. D. N.			
12		M. G. Y.			
13		I. G.			
14		D. M. K.			
15		A. M. H.			
16		N. G. G. F.			
17		M. J.			
18		M. Y. A.			
19		A. A. H.			
20		A. M. A.			
21		F. K.			
22		I. I. I. M.			

Cameroon's 2024 Anti-Corruption Status Report

N°	Date	Student involved	Establishment	Offence	Sanction
23	16/09/2024	K. I.	Faculty of Law and Political Science	Examination fraud	Banned from examinations for the 2023-2024 academic year, with withdrawal of all academic assistance
24		L. N. O.			
25		L. M. M.			
26		M. A.			
27		M. G. Y.			
28		M. B.			
29		M. S.			
30		N. O. S.			
31		N. G. R.			
32		O. A.			
33		O. M. B.			
34		O. A. O.			
35		Y. J. P.			
36		Y. A. O.			
37		B. A.			
38		C. A. M.			
39		D. T. V.			
40		F. S. N.			
41		F. A. D.			
42		I. M. R.			
43		K. G.			
44		M. H. A. K.			
45		M. A. B. A.			
46		M. A.			
47		N. L.			
48		S. M.			
49		S.			
50		T. O. Y.			
51		Y. P. H.			
52		Y. A.			
53	16/09/2024	B. M. V.			
54		D. M. K.			
55		H. B. A.			
56		A. M. H.			
57		A. H.			
58		A. A. H.			
59		B. N. A.			
60		D. P. I.			
61		D. E.			
62		M. N. M. A.			
63		B. K.			
64		G. O.			
65		M. A. B. A.			
66		M. J. C.			
67		D. B.			
68		T. M.			
69		A. M. N.			
70		L. I.			
71		L. Z. B.			
72		N. B. M. H.			
73		N. D. C.			
74		M. A.			
75		T. A. M.			
76		Y. M.			

N°	Date	Student involved	Establishment	Offence	Sanction
77		A. K. A. M.	Faculty of Law and Political Science	Examination fraud	Banned from examinations for the 2023-2024 academic year, with withdrawal of all academic assistance
78		D. B. P. Z.			
79		N. A.			
80		N. L.			
81		S. M.			
82	30/09/2024	N. B.			Reprimand with withdrawal of all academic assistance

Sub-Section 15: University of Yaounde I (UYI)

Thirty (30) students at this State University were barred from taking examinations for the 2023-2024 academic year and all their academic aid was withdrawn, due to their involvement in fraud.

Table 49: List of the 30 (thirty) University of Yaounde I students suspended for the 2023-2024 academic year for their involvement in fraud.

N°	Date	Student involved	Establishment
1	17/01/2024	J. P. N.	Faculty of Medicine and Biomedical Sciences
2		N. F.	
3	15/03/2024	T. N. A.	Faculty of Science
4		N. N. E.	
5		K. S.	
6		M. N. Z. R.	
7		Z. R. C.	
8		A. M. J. C. A.	
9		M. A.	
10		M. M. S.	
11		M. T. M.	
12		H. C.	
13		E. A. M. L.	Faculty of Arts, Letters and Social Sciences
14		Y.	
15	26/03/2024	M. L. G.	Faculty of Education
16		G. I. T.	
17	30/07/2024	A. A. S. I.	Faculty of Science
18		H. A.	
19		M. O. M.	
20		F. W.	
21		B. T.	
22		K. Y. K.	
23		T. Y. R. J.	
24		N. T. A. B.	
25		I. A. I.	
26		M. I. M.	
27		E. F. G. H.	

N°	Date	Student involved	Establishment
28		T. P. H. M.	
29		T. S. G. I.	
30		M. A. M.	

Section 4: Sanctions imposed by Regional and Local Authorities (RLA)

Consistent with 2023, only the Bafoussam City Council (CUB) and the Yaounde I Council forwarded their sanction decisions to CONAC.

Sub-Section 1: Bafoussam City Council (CUB)

One (1) CUB official was suspended from duty for unethical behaviour and professional misconduct.

Table 50: Sanction imposed on a CUB official

Date	Accused person	Rank/ Post	Service	Offence	Sanction
15/04/2024 and 18/09/2024	M. S. A.	Head of Training and Professional Development Department	Human Resources Department	1- Repeated and unjustified absences at duty post 2- Scamming users 3- Tarnishing the image of CUB	- Suspension from duty - Demotion by one grade

Sub-Section 2: Yaounde I Council

Six (6) Municipal Police Officers of this Council were sanctioned for repeatedly abandoning their duty posts and concealing related evidence.

Table 51: Sanctions imposed on some staff of the Yaounde I Council

N°	Decision reference	Date	Accused person	Rank/ Post	Service	Offence	Sanction
1	00066/D/24/CAY1/SG/SAGS/BRH	23/09/2024	T. A. G.	Roving Agent	Municipal Police	Repeated abandonment of duty post without authorisation	8-day suspension
2	00067/D/24/CAY1/SG/SAGS/BRH		O. A. C.				
3	000071/D/23/CAY1/SG/SAGS/BRH	06/11/2024	E. M. K.			Abandonment of duty post without authorisation	
4	000072/D/23/CAY1/SG/SAGS/BRH	08/11/2024	N. B. F. R.				
5	000314/24/D/CAY1/SG/SAGS/BRH	23/12/2024	M. E. M. S.			Concealing evidence of abandoning their work posts	
6	000316/24/D/CAY1/SG/SAGS/BRH		N. E. G.				

*

*

*

This chapter reveals that thirty-one (31) Administrations sanctions were meted out on corruption and unethical practices in 2024, compared to twenty-four (24) in 2023.

To this end, sanctions ranging from warnings to dismissals were issued to two hundred and ninety-eight (298) Public Agents with fourteen (14) held liable for a total amount of **34,615,839 (thirty-four million six hundred and fifteen thousand eight hundred and thirty-nine) CFA francs**.

In addition, fourteen (14) Heads of logging companies were suspended from their activities for fraud and non-compliance with their respective terms and conditions.

Similarly, two hundred and sixteen (216) service providers were excluded from Public Procurement for a period of twenty-four (24) months for either abandoning a project or failure to deliver goods.

As a result of their involvement in examination fraud, two hundred and twenty-one (221) university students and six (6) secondary school students were temporarily suspended.

It should be noted that a number of people who received administrative sanctions were also prosecuted.

Chapter 2

COURT DECISIONS

This Chapter summarises decisions handed down by courts in cases of corruption and related offences. These include the Budget and Finance Disciplinary Board (Section 1), and the Law Courts (Section 2). The analyses of these sanctions led to an assessment of the financial damage corruption inflicted on the State of Cameroon in 2024 (Section 3).

Section 1: The Budget and Finance Disciplinary Board (CDBF)

The CDBF issued two decisions. The first applies to the former Chairperson of the Permanent Commission for Mediation and Control of Collective Management Organisations for Copyright and Related Rights (CPMC) and the second pertains to the former Director General of the Cameroon Real Estate Corporation (SIC).

The two officials in question were found guilty of several management faults. As a result, they were each handed a special fine of **two million (2.000.000) CFA francs** in accordance with Article 33 of Decree No. 78/470 of 3 November 1978 on the clearance of accounts and the sanctioning of accountants' responsibilities.

Additionally, they were liable to a total amount of **1.755.385.695 (one billion seven hundred fifty-five million three hundred eighty-five thousand six hundred ninety-five) CFA francs**, representing the financial damage suffered by the State of Cameroon in these cases.

A summary of these decisions is presented in the table below.

Table 52: Summary of decisions handed down by CDBF

N°	Decision reference	Nature of Management fault	Sanction
1	<p>N°.00001/D/CDBF</p> <p>Date: January 17, 2024</p> <p>Administration concerned:</p> <p>Permanent Commission for Mediation and Control of Collective Management Organisations for Copyright and Related Rights (CPMC)</p> <p>Accused person:</p> <p>Professor O. M.</p> <p>Function: Former Chairperson</p> <p>Period: March 2012-December 2016</p>	<p>MANAGEMENT FAULTS WITH UNQUANTIFIABLE FINANCIAL LOSS:</p> <p>Management fault n°. 1 The systematic deduction of more than 6% from royalties collected by Collective Management Organisations as CPMC's share;</p> <p>Management fault n°. 2 Absence of administrative accounting for revenue and expenditure commitments</p> <p>Management fault n°. 3 The handling and recording of direct revenues into the Permanent Mediation and Control Commission's account No. 22020063806 at SGBC, when these revenues should have been routed through the special deposit account.</p> <p>MANAGEMENT FAULTS WITH ASSESSED FINANCIAL LOSS:</p> <p>Management fault n°. 4 The execution of expenditure, in connection with the collection of copyright and related rights fees, without supporting documents, resulting in financial loss estimated at three hundred and sixteen million three hundred and thirty-seven thousand nine hundred and seventy-five (316,337,975) CFA francs;</p> <p>Management fault n°. 5 Transfers to unidentified beneficiaries within the management of Special Deposit Account No. 22020063814 at SGBC, without producing the relevant supporting documents, resulting in a financial loss estimated at six hundred and forty-one million six hundred and eight thousand (641,608,000) CFA francs;</p> <p>Management fault n°. 6 The execution of expenditures, within the management of the Permanent Mediation and Control Commission's account N°. 22020063806, without sufficient supporting documents, resulting in financial loss estimated at four hundred and seventy-seven million one hundred and six thousand three hundred and two (477.106.302) CFA francs.</p>	<p>Special fine:</p> <p>2,000,000 CFA francs</p> <p>Debit:</p> <p>1,435,052,277 CFA francs</p>

Cameroon's 2024 Anti-Corruption Status Report

N°	Decision reference	Nature of Management fault	Sanction
2	<p>N° 00002/D/CDBF</p> <p>Date: September 26, 2024</p> <p>Administration concerned: Cameroon Real Estate Corporation (SIC)</p> <p>Accused person: B.G.</p> <p>Function: Former Director General</p> <p>Period: March 2012- December 2016</p>	<p>MANAGEMENT FAULTS WITH UNQUANTIFIABLE FINANCIAL LOSS:</p> <p><u>Management fault n°. 1</u> Non-approval by SIC's Board of Directors of the agreement signed between the Director General (DG) of SIC and the head of the law firm P., T., and N.;</p> <p><u>Management fault n°. 2</u> The delay between the generation of rents and their accounting;</p> <p><u>Management fault n°. 3</u> The latency between the processing of personnel salaries and their accounting;</p> <p><u>Management fault n°. 4</u> Recruitment of supervisory staff instead of the Board of Directors;</p> <p><u>Management fault no. 5</u> Withdrawal of action initiated by SIC's counsels in the SIC/G.R.B. case, resulting in SIC being ordered to pay costs;</p> <p><u>Management fault n°. 6</u> Failure to comply with SIC's commitments regarding the provisional seizure placed on funds belonging to SIC at certain banking institutions, a seizure initiated by A. F. B.</p> <p><u>Management fault n°. 7</u> Lack of diligence to prevent or remedy the underestimation of revenues, consequent to the undervaluation of areas mentioned in commercial contracts, a management fault resulting from the reclassification of facts initially described as underestimation of revenues through the undervaluation of areas mentioned in commercial contracts;</p> <p><u>Management fault n°. 8</u> Lack of diligence to regularize rents related to lease-purchases showing a debit balance, a management fault stemming from the reclassification of facts initially described as partial payment to the SIC of rents related to real estate lease-purchases;</p> <p><u>Management fault n°. 9</u> Failure to exercise due diligence in producing expenditure reports and supporting documents for the use of funds made available to certain administrative authorities in relation to the physical security of sites under the Government Programme for the</p>	<p>Special fine: 2 000 000 F CFA</p> <p>Debit: 320, 333,418 F CFA</p>

N°	Decision reference	Nature of Management fault	Sanction
2	<p>N°. 00002/D/CDBF</p> <p>Date: September 26, 2024</p> <p>Administration concerned: Cameroon Real Estate Corporation (SIC)</p> <p>Accused person: B. G.</p> <p>Function: Former Director General</p> <p>Period: March 2012-December 2016</p>	<p>construction of 10,000 low cost houses, management fault resulting from the reclassification of facts initially described as the non-existence of expenditure reports and supporting documents for the use of funds made available to certain administrative authorities in relation to the physical security of sites under the Government Programme for the construction of 10,000 low cost houses;</p> <p><u>Management fault n°. 10</u> Failure to consider the actual quantities to be maintained when preparing Tender Documents;</p> <p><u>Management fault n°. 11</u> The signing of a fee agreement with the professional civil law firm P. and P. D. and a contract with company C., without competitive bidding, management fault resulting from the reclassification of facts initially classified as non-application of competitive bidding rules in certain service provision contracts;</p> <p><u>Management fault no. 12</u> The splitting of Public Procurement into purchase orders for various construction works including fences, renovations, painting, etc. for the SIC housing estate in Roumde/Adjia in Garoua;</p> <p><u>Management fault n°13</u> Instead of engaging private project management, the SIC handled the project management internally for the construction of Building 22 in the Hippodrome neighbourhood of Yaounde, due to a management fault resulting from the reclassification of facts initially described as a delay in the launch of the project management contract;</p> <p><u>Management fault n°. 14</u> Lack of diligence in mobilizing the performance bonds from contractors who failed to fulfil their contractual obligations and whose contracts were terminated within the framework of the government program for the construction of ten thousand (10,000) low-cost houses. This management fault stems from the reclassification of facts initially described as poor execution by the Director General of SIC of his duties as Delegated Contracting Authority within the framework of the government program for the construction of ten thousand (10,000) low-cost houses;</p>	//

N°	Decision reference	Nature of Management fault	Sanction
2	<p>N°00002/D/CDBF</p> <p>Date: September 26, 2024</p> <p>Administration concerned: Cameroon Real Estate Corporation (SIC)</p> <p>Accused person: B. G.</p> <p>Function: Former Director General</p> <p>Period: March 2012-December 2016</p>	<p>MANAGEMENT FAULTS WITH ASSESSED FINANCIAL LOSS:</p> <p><u>Management fault n°. 15</u> The commitment and authorisation of expenditures for the payment of allowances to the Chairman and Members of the Board of Directors that exceeded regulatory thresholds, leading to a financial loss for SIC, evaluated at twenty-three million four hundred twenty-five thousand (23,425,000) CFA francs;</p> <p><u>Management fault n°. 16</u> The commitment and authorisation of expenditures for the payment of triennial allowances to himself and the Deputy Director General, exceeding the regulatory threshold. This misconduct stems from the reclassification of facts initially described as the commitment, authorisation and payment of triennial allowances to himself and the Deputy Director General in excess of the regulatory threshold, on one hand, and unduly to the Chairman of the Board of Directors, on the other hand, leading to a financial loss for SIC, estimated at eleven million (11,000,000) CFA francs.</p> <p><u>Management fault n°. 17</u> The irregular benefit from the security services of a Gendarmerie Warrant Officer, which led to the commitment and authorisation of payments to this individual, resulting in SIC incurring a financial loss estimated at three million one hundred twenty-seven thousand five hundred (3,127,500) CFA francs;</p> <p><u>Management Fault n°. 18</u> The signing of payment vouchers and cash vouchers that led to the payment of transport and accommodation costs to certain shareholders of the General Assembly who were not present during specific sessions of that body. This management fault stems from the reclassification of facts initially described as the payment of transport and accommodation costs to absent administrators and shareholders during certain sessions of SIC's General Assembly, resulting in a financial loss for SIC, evaluated at five million one hundred thousand (5,100,000) CFA francs, of which two million five hundred thousand (2,500,000) CFA francs are in solidarity with Mr. A. F., former Financial and Accounting Director of SIC;</p>	//

N°	Decision reference	Nature of Management fault	Sanction
2	<p>00002/D/CDBF</p> <p>Date: September 26, 2024</p> <p>Administration concerned: Cameroon Real Estate Corporation (SIC)</p> <p>Accused person: B. G.</p> <p>Function: Former Director General</p> <p>Period: March 2012-December 2016</p>	<p><u>Management fault n°. 19</u> Granting unjustified and legally unfounded reductions on certain housing units in Nkolondom, causing SIC to suffer financial damage worth fifteen million eight hundred twenty-six thousand eight hundred seventy-three (15,826,873) CFA francs;</p> <p><u>Management fault n°. 20</u> The lack of diligence in committing, liquidating and authorising expenditures intended for the repayment of the loan obtained from A. F. B., within the framework of the project to construct 32 housing units in Yaounde-Nkolondom, which resulted in interest and late payment penalties borne by the company. This misconduct stems from the reclassification of facts initially described as the non-remittance of the total proceeds from the sale of housing units from the 32-housing construction project in Yaounde-Nkolondom into the dedicated escrow account, which led to a financial loss for SIC, evaluated at two hundred thirty-two million three hundred thirty-seven thousand five hundred forty-seven (232,337,547) CFA francs.</p> <p><u>Management fault n°. 21</u> The commitment, liquidation, authorisation and payment of expenses for services without justification of the actual delivery of said services, causing SIC to incur a financial loss estimated at four million (4,000,000) CFA francs. This liability is held jointly with Mr. A. F., former Financial and Accounting Director of SIC and member of the Reception Committee for certain contracts, for the period from December 12, 2013, to December 2016;</p> <p><u>Management fault n°. 22</u> The commitment, liquidation, authorisation and payment for overvalued services related to the maintenance contracts for green spaces in certain SIC housing estates in Yaounde. This resulted in a financial loss for SIC, estimated at eleven million one hundred eleven thousand nine hundred fifty-eight (11,111,958) CFA francs;</p> <p><u>Management fault no. 23:</u> The commitment, liquidation, authorisation and payment for overvalued services in the execution of green space maintenance contracts for certain SIC housing estates in Douala, which led to a financial loss for SIC estimated at fourteen million four</p>	//

N°	Decision reference	Nature of Management fault	Sanction
		hundred four thousand five hundred forty (14,404,540) CFA francs.	//

Section 2: Judicial Courts

The decisions summarised in this section were handed down by Substantive Courts (Sub-Section 1) and the Supreme Court (Sub-Section 2).

Sous-section 1: Substantive Courts

Substantive Courts are made up of Instance Courts (I), Appeal Courts (II) and the Special Criminal Court (III).

I - Instance Courts

This category includes Courts of First Instance (CFI) and High Courts (HC).

A - Courts of First Instance (CFI)

The rulings presented below were handed down by the First Instance Courts of Ngaoundere, Bertoua, Guider, Bafoussam and Mbouda.

1. Ngaoundere Court of First Instance

Table 53: Judgments passed by the CFI Ngaoundere

Reference	Date	Case	Offence	Judgment summary
1431/COR	22/11/2024	The People of Cameroon Vs H.	Passive corruption	The accused H., found guilty of passive corruption, was sentenced to a fine of ten thousand (10.000) CFA francs.

2. Bertoua Court of First Instance

Table 54: Judgments passed by CFI Bertoua

Reference	Date	Case	Offence	Judgment summary
1111/COR	27/11/2024	The People of Cameroon and K. G. Vs Y. G.	Abuse of office, active corruption and destruction	The Court declared itself incompetent to rule on this administrative matter

3. Guider Court of First Instance

Table 55: Judgments passed by CFI Guider

Reference	Date	Case	Offence	Judgment summary
		The People of	Escape, complicity in	The accused, P. D., was found not guilty of complicity in escape and corruption, and was acquitted on the grounds of

Reference	Date	Case	Offence	Judgment summary
430/COR	25/09/2024	Cameroon Vs - P. D. - I. A.	escape and corruption	want of evidence. However, he was found guilty of escape and sentenced to 6 months imprisonment.

4. Bafoussam Court of First Instance

Table 56: Judgments passed by CFI Bafoussam

N°	Reference	Date	Case	Offence	Judgment summary
1	545/COR	1/04/2024	The People of Cameroon Vs - N. A. C. - N. B. M. Y. - J. L. N. N. - E. O. S.	Corruption	The defendants N. A. C., N. B. M. Y., J. L. N. N., and E. O. S. were found guilty of corruption. Each was sentenced to six months' imprisonment, suspended for three years and ordered to pay a fine of one hundred thousand (100.000) CFA francs.
2	727/COR	24/04/2024	The People of Cameroon and A. N. P. Vs N. P. F.	Active corruption	The defendant N. P. F., found guilty of active corruption, was sentenced to six months' imprisonment and ordered to pay a fine of fifty thousand (50.000) CFA francs. The Court also ordered the restitution of the two thousand (2,000) CFA franc banknote to A. N. P., which constituted the corpus delicti.

5. Mbouda Court of First Instance

Table 57: Judgments passed by CFI Mbouda

Reference	Date	Case	Offence	Judgment summary
06/DJ	28/03/2024	The People of Cameroon Vs - F. T. D. - L. M. P. R. - T. C. M.	Misappropriation of public property	- The accused, F. T. D., L. M. P. R., and T. C. M., were found guilty of embezzlement of public property. Custody was granted to their respective parents: F. R. and M. L. L., F. J. R. and T. N., and M. A. and L. A. - An enforceable warrant of arrest was issued against them, to take effect upon their reaching legal age.

B - High Courts (HC)

Only four of Cameroon's fifty-eight High Courts sent their rulings to CONAC for this Report. These are the Wouri, Mbéré, Haut Nkam and Bamboutos High Courts.

1. Wouri High Court

Table 58: Rulings of the Wouri High Court

References	Date	Case	Offence	Summary of the ruling
131/CRIM	12/03/2024	The People of Cameroon Vs N. S. N.	Forgery and use in public and official documents and corruption	The accused, N. S. N., found guilty of forgery and use in public and official documents and corruption, was sentenced to 01-year imprisonment with a three-year suspended sentence and a fine of one hundred thousand (100,000) CFA francs .

2. Mbere High Court

Table 59: Rulings of the Mbere High Court

References	Date	Case	Offence	Summary of the ruling
30/CRIM	26/06/2024	The People of Cameroon and Government Bilingual High School Meiganga Vs - S. M. O. - M. L.	Attempted misappropriation of public property	- The accused M. L., found not guilty of co-conspiring in the attempted misappropriation of public property, was acquitted on the grounds of want of evidence. - The accused S. M. O., found guilty of attempted misappropriation of public property, was sentenced to 05 years' imprisonment and ordered to pay the sum of one hundred and forty thousand (140,000) CFA francs to Government Bilingual High School Meiganga as compensation.

3. Upper Nkam High Court

Table 60: Rulings of the Upper Nkam High Court

N°	References	Date	Case	Offence	Summary of the ruling
1	06/CRIM/2024	24/01/2024	The People of Cameroon and G.T.H.S. Banwa Vs- D. R. - T. C.	Co-offenders in misappropriation of public property	- The defendants D. R., T. C. and T. D. found guilty of misappropriation of public property in co-offending; - D. R. sentenced to 60 months' imprisonment; - T. C. and T. D. each

N°	References	Date	Case	Offence	Summary of the ruling
			- T. D.		sentenced to 84 months' imprisonment.
2	22/CRIM/2023	24/07/2024	The People of Cameroon and N. G. M. Vs Z. M. E.	Active corruption	The accused Z. M. E., found guilty of active corruption, was sentenced to 10 years' imprisonment and a fine of four hundred thousand (400,000) CFA francs .

4. Bamboutos High Court

Table 61: Rulings of the Bamboutos High Court

N°	References	Date	Case	Offence	Summary of the ruling
1	51/CRIM	04/07/2024	The People of Cameroon and Estate Y. Vs N. C.	Forgery and use in public and official documents, fabrication of evidence	The accused N. C., found guilty of forgery and use in public and official documents and fabrication of evidence, was sentenced to a fine of two hundred thousand (200,000) CFA francs .
2	68/CRIM	19/09/2024	The People of Cameroon Vs - A. C. A. - K. F. D. B. - F. F. N.	Co-offending in cannabis trafficking, attempted bribery and reissuing of counterfeit money	- The defendants A. C. A. and F. F. N., who were found not guilty of the offences of transfer for personal consumption, initially qualified as co-offending in drug trafficking, were acquitted for want of evidence; - The defendant A. C. A. was found not guilty of attempted bribery and reissuing counterfeit money and acquitted of these charges for benefit of doubt; - The accused K. F. D. B. was found guilty of offering cannabis for consumption and sentenced to 02 years' imprisonment.

II - Courts of Appeal

The Courts of Appeal for the East and North Regions are the only ones to have sent rulings to CONAC for this Report.

A. East Court of Appeal

Table 62: Rulings of the Court of Appeal for the East

N°	Reference	Date	Case	Offence	Purpose of the appeal	Summary of the ruling
			B. D. N.	Active	Opposition to judgment no. 277/COR of 18 October 2022 of the Batouri Court of First Instance: - declaring D. Z. not guilty	B. N.'s appeal ruled inadmissible

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Offence	Purpose of the appeal	Summary of the ruling
1	27/CRIM	05/03/2024	Vs - The People of Cameroon - D. Z.	corruption, abuse of office and refusal of a due service	of active corruption, abuse of office and refusal of a service due and discharging him on these counts, in the absence of offences; - declaring that it has no jurisdiction to rule on the civil interests of B. D. N.	for breach of article 443 (1) of the Criminal Procedure Code
2	84/COR	16/07/2024	The People of Cameroon Vs - D. F. S. - D. J. - A. N. E. M.	Wrongful retention of another's property, corruption and interest in an act	Opposition to judgment no. 361/ COR of 02 November 2023 - declaring A. N. E. not guilty of the offences of wrongful retention of another person's property, corruption and interest in an act and acquitting him of these charges for want of evidence; - declaring that it had no jurisdiction to rule on the civil interests of Mrs D. F. S. and Mr D. J.	The appeal, which was received in due form, was ruled unfounded.

B. North Court of Appeal

Table 63: Rulings of the Court of Appeal for the North

N°	Reference	Date	Case	Offence	Purpose of the appeal
234/P	19/07/2024	The People of Cameroon Vs H. A.	Extortion to the detriment of private individuals	Opposition to judgment no. 2374/COR of 21 September 2021 of the Garoua Court of First Instance --- declaring H. A. not guilty of Extortion to the detriment of private individuals and acquitting him of this charge for want of evidence; - declaring itself incompetent to rule on the undetermined civil interests.	H. A., found guilty of extortion to the detriment of private individuals, was sentenced to a 01-year imprisonment suspended for 03 years and fined fifty thousand (50,000) CFA francs . He was also ordered to pay H. M. the sum of two million (2,000,000) FCFA representing: - reimbursement of undue payments: 400 FCFA - compensation for non-material damage: 1,600,000 FCFA - reimbursement of legal costs: 399,600 FCFA .

III- The Special Criminal Court (SCC)

The Special Criminal Court handed down 11 (eleven) final judgments in cases relating to misappropriation of public property.

The State of Cameroon was a civil party in these cases through the following ten administrations:

- Ministry of State Property, Surveys and Land Tenure (MINDCAF);
- Ministry of Finance (MINFI)
- Ministry of Public Works (MINTP);
- National Agency for Information and Communication Technologies (ANTIC);
- Autonomous Sinking Fund (CAA);
- Cameroon Development Corporation (CDC)
- Cameroon Water Utilities (CAMWATER);
- Cameroon Telecommunications (CAMTEL);
- Cotton Development Company (SODECOTON);
- University of Yaounde II.

A total of forty-seven (47) people were implicated in these cases.

The public prosecution was declared closed for 02 (two defendants) due to the death of one and the expiry of the statute of limitations for the other.

In accordance with Law n°2012/011 of 16 July 2012 creating a Special Criminal Court, the proceedings against 05 (five) defendants were halted after the corpus delicti was rendered, at the request of the Public Prosecutor at the Special Criminal Court.

Twenty other defendants were acquitted on the grounds of want of evidence.

On the other hand, sixteen defendants were found guilty and sentenced to prison terms ranging from 1 (one) year suspended for 03 (three) years, to life imprisonment.

The total financial loss suffered by the State of Cameroon in these cases amounts to **857.685.705 (eight hundred and fifty-seven million six hundred and eighty-five thousand seven hundred and five) CFA francs**.

Five appeals for annulment were lodged with the Supreme Court following these trials.

The table below summarises these rulings.

Table 64: Summary of Judgments Passed by the SCC on the misappropriation of public property

N°	Reference	Date	Case	Offence	Summary of Judgment	Observations
1	001/ CRIM/ TCS	19/01/ 2024	The People of Cameroon and the State of Cameroon (CAMWATER) Vs 1- N. N. A. 2- N. K. J. 3- A. A. H. A. 4- S. J. W.	Co-offending and complicity in the misappropriation of public property	<ul style="list-style-type: none"> - The defendants N. N. A. and N. K. J., found not guilty of co-offending in the misappropriation one hundred and twenty-five million eight hundred and ninety-two thousand two hundred and eighty-three (125.892.283) FCFA, were acquitted on the grounds of want of evidence; - The defendants S. J. W. and A. A. H., found not guilty of complicity in co-offending to misappropriate the sum of one hundred and twenty-five million eight hundred and ninety-two thousand two hundred and eighty-three (125.892.283) FCFA, were acquitted on the grounds that there was no offence; - The defendants N. N. A. and N. K. J., found not guilty of co-offending in money laundering, were acquitted on the grounds of want of evidence; - The accused N. N. A., who was found not guilty of the offence pertaining to interest in an act, was acquitted of this charge on the grounds that the offence had not been established. 	Clear
2	002/ CRIM/ TCS	06/02/ 2024	The People of Cameroon and State of Cameroon (Ministries of Finance and Public Works) Vs 1- B. E. F. 2- E. O. J. M. 3- N. N. 4- O. O. D. C. 5- R. J. 6- A. K. 7- A. J. M. 8- O. K. H. D. 9- E. J. J. 10- N. N. spouse of N. C. 11- M. M. J. E. 12- H. J. 13- E. J. M.	Misappropriation of public property, co-offending in the misappropriation of public property and complicity in the misappropriation of public property	<ul style="list-style-type: none"> - Acknowledgement of the extinction of public action due to the death of R. J. which occurred on February 29, 2021, at the Yaounde Military Hospital; - The defendants O. O. D. C., E. N. J. M., M. M. J. E. and H. J., found not guilty of complicity in misappropriation of public property, were acquitted on the grounds of want of evidence; - The accused B. E. F. and N. N., found guilty of misappropriation of public property respectively to the tune of thirty-one million five hundred and thirty-two thousand three hundred (31.532.300) CFA francs and one hundred and fifty million (150.000.000) CFA francs, were each sentenced to 15 years' imprisonment; - The defendants A.K., A.J.M., O.N.H.D., E.J.J. and N. N. C. A., found guilty of complicity in the misappropriation of public property to the tune of one hundred and eighty-one million five hundred and thirty-two thousand three hundred (181,532,300) CFA francs, were each 	Appeal

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Offence	Summary of Judgment	Observations
					<p>sentenced to 15 years' imprisonment;</p> <ul style="list-style-type: none"> - The defendant E. J. M., found guilty of attempted misappropriation of public property totalling eighty million (80.000.000) CFA francs, was sentenced to 15 years' imprisonment; - B. E. F., N. N., A. K., A. J. M., O. K. H. D., E. J. J., N. N. C. A. spouse of. à B. and E. J. M. S. were ordered to jointly pay the State of Cameroon (Ministry of Finance) the sum of one hundred and eighty-one million five hundred and thirty-two thousand three hundred (181,532,300) CFA francs as compensation for material damages; - Confiscation of frozen funds credited to accounts opened in credit institutions in the name of: <ul style="list-style-type: none"> • B. E. F.: CEPI <ul style="list-style-type: none"> o Cheque account no. 37 13 06 08 801-09: CFAF 53,411 o Savings account no. 37 13 06 08 801-08: CFAF 10,763 • N. N.: BICEC passbook account n° 62 19 676 0001-92: 13,881 CFAF • N. N. C. A. spouse of N. at B. <ul style="list-style-type: none"> o Current account 488,535 CFAF o Savings account 18,320 CFAF o A. F. B. 136,664 CFAF • A. K.: S. G. C. 4 700 CFA F • A. J. M.: R. <ul style="list-style-type: none"> o Cheque account n°37 31 38 20 0001-88: 5,266 CFAF • E. J. M.: ACEP account no. 104 00037 01: 1,198 CFAF. 	
3	003/ CRIM/ TCS	17/04/ 2024	The People of Cameroon and the State of Cameroon (Ministry of State Property, Surveys and Land Tenure) Vs1- N. A. B. alias N. A. B. 2- A. B.	Co-offending in misappropriation of public property	<p>Given that the evidence was not deemed sufficient for the accused to present their defence, the accused N. A. B. and A. B. were acquitted.</p>	Clear
4	004/ CRIM/ TCS	06/06/	The People of Cameroon and the State of Cameroon (Cameroon Telecommu-	Attempted misappropriation of public property and corruption	<ul style="list-style-type: none"> - The accused N. C. E., found guilty of attempted misappropriation of public property to the tune of three hundred and twenty-three million eleven thousand one hundred and thirty-three (323.011.133) CFA francs and active corruption, was sentenced to life imprisonment and ordered to pay the 	Clear

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Offence	Summary of Judgment	Observations
		2024	nications) Vs 1- N. C. E. 2- Z. F. Y.		State of Cameroon (CAMTEL) the sum of two million (2.000.000) CFA francs , including five hundred thousand (500.000) CFA francs for legal costs and one million five hundred thousand (1.500.000) CFA francs for CAMTEL's legal fees; - The accused Z. F. Y., found guilty of passive corruption, was sentenced to a one-year suspended prison sentence for 03 years.	
5	005/ CRIM/ TCS	14/06/ 2024	The People of Cameroon and the State of Cameroon (Ministry of Finance - Ministry of Public Works) Vs K. P.	Attempted misappropriation of public property	- The defendant K. P., was found guilty of attempted misappropriation of public property to the tune of one hundred and twenty-eight million eight hundred and thirty-nine thousand five hundred and seventy-three (128,839,573) CFA francs , was sentenced to 10 years' imprisonment and ordered to pay the State of Cameroon (Ministry of Finance-Ministry of Public Works) the sum of ten million seven hundred and fifty thousand (10,750,000) CFA francs , including ten million (10,000,000) CFA francs for fees and seven hundred and fifty thousand (750,000) CFA francs for the representation costs of the three (3) designated public officials.	RAS
6	008/ CRIM/ TCS	13/08/ 2024	The People of Cameroon and the State of Cameroon (University of Yaounde II) Vs M. A.	Misappropriation of public property	Public prosecution terminated due to expiry of the limitation period	Clear
7	012/ CRIM/ TCS	04/09/ 2024	The People of Cameroon and the State of Cameroon -ANTIC Vs 1- N. A. M. 2- B. M. D. alias T. 3- A. L. alias	Co-offending in the misappropriation of public property, complicity in the misappropriation of	- The accused M. J. alias J., found not guilty of complicity in the misappropriation of public property to the tune of eighty-one million four hundred and three thousand four hundred and five (81.403.405) CFA francs to the detriment of ANTIC, was acquitted on the grounds of want of evidence; - The accused A. R. C., declared not guilty of negligence on the part of the Guard, was found not guilty; - The accused N. A. M., B. M. D. alias T., A. L. alias P. and K. E. were found guilty of co-offending in the misappropriation of public property to	Appeal

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Offence	Summary of Judgment	Observations
			P. 4- K. E. 5- M. J. alias J. 6- A. R. C.	public property and negligence on the part of the guard	the tune of eighty-one million four hundred and three thousand four hundred and five (81.403.405) CFA francs to the detriment of ANTIC and sentenced to 15 years' imprisonment; - N. A. M., B. M. D. alias T., A. L. alias P. and K. E. were also ordered to pay ANTIC the sum of eighty-one million four hundred and three thousand four hundred and five (81.403.405) CFA francs .	
8	014/ CRIM/ TCS	02/10/ 2024	The People of Cameroon and the Autonomous Sinking Fund Vs A. D.	Complicity in the attempted misappropriation of public property	The accused K. S. was found not guilty of complicity in the attempted misappropriation of public property amounting to fifty-two million six hundred and fifty-six thousand (52.656.000) CFA francs and acquitted for lack of criminal intent.	Appeal
9	016/ CRIM/ TCS	23/10/ 2024	The People of Cameroon and the State of Cameroon (Cotton Development Company) Vs 1- K. A. 2- M. G. 3- H. M. 4- A. H. H. 5- A. Y. 6- M. S. 7- A. B. 8- A. D. 9- K. A.	Misappropriation of public property and co-offending in the misappropriation of public property	Acknowledgement of discontinuance of proceedings against A. Y., M. S., A. B., A. D. and K. A. following the return of the corpus delicti before the case was brought before the Court.	Clear
10	018/ CRIM/ TCS	18/11/ 2024	The People of Cameroon and the State of Cameroon (Cameroon Development Corporation) Vs 1- T. N. E. 2- N. N. C. 3- K. J.	Misappropriation of public property	- The defendants T. N. E., N. N. C. and K. J., found not guilty of misappropriation of public property to the tune of one billion one hundred and eighty million two hundred and eighty-one thousand (1.180.281.000) CFA francs , were acquitted on the grounds of unproven facts.	Appeal
11	019/ CRIM/ TCS	27/11/ 2024	The People of Cameroon and the State of Cameroon (CAMWATER) Vs	Misappropriation of public property, co-offending and	- The accused S. J. W. E. G., found not guilty of misappropriation of public property amounting to seven hundred and forty-four million two hundred and ninety-four thousand three hundred and ninety (744.294.390) CFA francs through irregular transfers	Appeal

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Offence	Summary of Judgment	Observations
			1- S. J. W. E. G. 2- M. J. D. 3- A. S. V. 4- M. R. M. 5- K. J. P.	complicity in the misappropriation of public property	<p>of fixed assets, was acquitted of this charge on the grounds of want of evidence;</p> <p>- The accused S. J. W. E. G., found not guilty of misappropriation of public property amounting to two hundred and twenty-six million nine hundred and sixty-six thousand eight hundred and seven (226.966.807) CFA francs through the irregular payment of inventory costs, was acquitted on this count for lack of evidence;</p> <p>- The defendant S. J. W. E. G. was found not guilty of misappropriation of public property to the tune of ninety-six million (96.000.000) CFA francs through the illegal collection of salary advances;</p> <p>- The accused M. J. D. was found not guilty of complicity in the misappropriation of public property to the tune of ninety-six million (96.000.000) CFA francs alleged against S. J. W. E. G.;</p> <p>- The accused S. J. W. E. G. and M. J. D. were acquitted of these charges for crimes not constituted;</p> <p>- The accused S. J. W. E. G. was found not guilty of misappropriation of public property amounting to two billion three hundred and ninety-four million four hundred and seventy-one thousand five hundred and thirty (2.394.461.530) CFA francs relating to the payment of irregular commissions for the collection of CAMWATER debts;</p> <p>- The defendants S. J. W. E. G. and M. J. D. were found not guilty of co-offending in the misappropriation of public property amounting to one billion six hundred and forty-two million two hundred and thirty thousand seven hundred and thirty-one (1.642.230.731) CFA francs by taking this sum from the CAMWATER coffers as fictitious fees owed to Société G. S.;</p> <p>- The defendants A. S. V., M. R. M., K. J. P. and M. J. D. were found not guilty of complicity in the misappropriation of public property amounting to two billion three hundred and ninety-four million four hundred and sixty-one thousand five hundred and</p>	

N°	Reference	Date	Case	Offence	Summary of Judgment	Observations
					<p>thirty (2.394.461.530) CFA francs by collecting irregular commissions;</p> <p>- The defendants S. J.W.E.G., M.J.D., A.S.V., M.R.M. and K. J. P. were acquitted of these charges for crimes not constituted;</p> <p>- The defendants A. S. V., M. R. M. and K. J. P. were released;</p> <p>- The accused S. J. W. E. G. was found guilty of misappropriation of public property to the tune of five hundred and seventy-two million (572.000.000) CFA francs disbursed under the pretext of the operating costs of the Ad Hoc Committee of the Ministry of Finance;</p> <p>- The accused M. J. D. was found guilty of complicity in the misappropriation of public property to the tune of five hundred and seventy-two million (572,000,000) CFA francs allegedly misappropriated by S. J. W. E. G.;</p> <p>- S. J. W. E. G. and Mr J. D. were each sentenced to 15 years' imprisonment and ordered to jointly pay the State of Cameroon (CAMWATER) the total sum of five hundred and eighty-two million (582.000.000) in damages;</p> <p>- Confiscation of property belonging to S. J. W. E. G. and seized as part of the proceedings, notably land titles:</p> <ul style="list-style-type: none"> • N° 23683, vol 118 folio 113 of 7234 m² located in Odza • N° 17401, vol 87, folio 40 of 611 m² located in Cité Verte; • N° 28599, surface area 920 m² located in Ngousso. 	

Sub-Section 2: The Supreme Court

The Specialised Section of the Supreme Court handed down seven decisions following appeals to quash judgments relating to the misappropriation of public funds handed down by the Special Criminal Court (SCC). These judgments concern the Ministries of Public Health (MINSANTE), Finance (MINFI), the Economy, Planning and Regional Development (MINEPAT), the Cameroon Debt Recovery Company (SRC), Cameroon Postal Services (CAMPOST) and the Port Authority of Douala (PAD).

After a thorough examination of these appeals which were deemed admissible in form, five (5) were dismissed. With regard to the other two (2),

the Court quashed the judgment handed down by SCC and found that the public action was extinct due to the death of the appellant.

A summary of these decisions is presented in the table below:

Table 65: Summary of Decisions by the Supreme Court

N°	Reference	Date	Case	Subject of appeal	Outcome
1	001/SSP/CS	16/04/2024	O. O. H. Vs - The People of Cameroon - The State of Cameroon (Ministry of Public Health)	Not specified	Appeal deemed admissible in form but dismissed on the merits
2	002/SSP/CS	18/06/2024	M. M. L. N. Vs - The People of Cameroon - The State of Cameroon (Ministry of Finance Ministry of the Economy, Planning and Regional Development)	Quashing of SCC Judgment No. 009/CRIM/TCS of 20 June 2020: - declaring Mr. M. L. N. guilty of the misappropriation of public property amounting to 90.000.000 (ninety million) CFA francs belonging to the State of Cameroon (MINEPAT); - Mr. M. L. N. sentenced to 12 years' imprisonment and ordering him to pay the sum of 95.000.000 (ninety-five million) CFA francs to the State of Cameroon	Appeal deemed admissible in form but dismissed on the merits
3	003/SSP/CS	17/09/2024	N. G. A. Vs - The People of Cameroon - The State of Cameroon (Cameroon Debt Recovery Company) - H. A. - K. H. - M. C,	Quashing of SCC judgment no. 006/CRIM/TCS of 28 March 2016	Acknowledgement of the extinction of public action following the death of the appellant, even though the appeal was deemed admissible in form.
			K. F. A. and E. R. D. A. Vs - The People of	Quashing of SCC judgment no.027/CRIM/TCS of December 10, 2021: - quashing of ruling against B. E., N. A K., A. T. B. spouse of T. and B. N. F. G. as co-offending to misappropriate the sum of 1.025.339.955 (one billion twenty-five million three	Consolidation of appeals deemed admissible in form but dismissed on the merits

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Subject of appeal	Outcome
4	004/SSP/CS	15/10/2024	Cameroon - The State of Cameroon (Ministry of Finance)	<p>hundred thirty-nine thousand nine hundred fifty-five) CFA francs.;</p> <p>- quashing of ruling against K. G. C. as co-offender in misappropriation of public property amounting to 242.156.160 (two hundred and forty-two million, one hundred and fifty-six thousand, one hundred and sixty) CFA francs, forgery and use of authentic public documents and importation without declaration;</p> <p>-declaring the defendants B. E., N. A K. and A. T. B., spouse of T., not guilty as co-action in the misappropriation of public property worth 242.156.160 (two hundred and forty-two million, one hundred and fifty-six thousand, one hundred and sixty) CFA francs, forgery and use of forged authentic public documents, and importation without declaration;</p> <p>- acquitting them for want of evidence;</p> <p>- declaring the accused E. R. D. A., K. F. A., and B. N. F. G. guilty of co-offending in forgery and use of authentic public documents, importation without declaration and misappropriation of public property totaling 242.156.160 (two hundred forty-two million one hundred fifty-six thousand one hundred sixty) CFA francs to the detriment of the Public Treasury;</p> <p>- declaring the accused E. R. D. A., K. F. A., and B. N. F. G. guilty of co-offending in the misappropriation of public property to the tune of 1.025.339.955 (one billion</p>	//

Cameroon's 2024 Anti-Corruption Status Report

N°	Reference	Date	Case	Subject of appeal	Outcome
				<p>twenty-five million three hundred thirty-nine thousand nine hundred fifty-five) CFA francs, forger and use of authentic public documents and importation without declaration; -sentencing B. N. F. G. and K. G. C. to life imprisonment each; - sentencing E. R. D. A. and K. F. A. to 10 years of imprisonment; - jointly ordering E. R. D. A., K. F. A., and K. G. C. to pay the State of Cameroon the sum of 1.025.339.955 (one billion twenty-five million three hundred thirty-nine thousand nine hundred fifty-five) CFA francs as material damages; - ordering E. R. D. A., K. F. A. and B. N. F. G. jointly and severally to pay the State of Cameroon the sum of 151.651.659 (one hundred and fifty-one million six hundred and fifty-one thousand six hundred and fifty-nine) CFA francs, as balance of the embezzled sum of 242.156.160 (two hundred and forty-two million one hundred and fifty-six thousand one hundred and sixty) CFA francs; - ordering K. G. C., E. R. D. A., K. F. A. and B. N. F. G. to pay the State of Cameroon the sum of 20.000.000 (twenty million) CFA francs as legal costs.</p>	//
5	005/SSP/CS	19/11/2024	P. N. A. C. Vs - The State of Cameroon - Cameroon Debt Recovery Company	Not specified	Appeal deemed admissible in form but dismissed on the merits

N°	Reference	Date	Case	Subject of appeal	Outcome
6	006/SSP/CS	19/11/2024	C. E. P. I. Vs - The State of Cameroon (CAMPOST)	Annulment of SCC judgment no. 029/CRIM/TCS of December 28, 2021, rejecting the request for unblocking account No. 100230004000411000027.40 belonging to CEPI SA opened at U. B, of C.	- appeal deemed admissible in form; - annulment of judgment no. 029/CRIM/TCS of December 28, 2021, rendered by the SCC, and order to unblock account No. 100230004000411000027.40 belonging to CEPI SA opened at U. B, of C
7	007/SSP/CS		Douala Port Authority Vs - A. M. Y. - N. J. M. - N. O. E. - E. N. H.	Not specified	Consolidation of appeals deemed admissible in form but dismissed on the merits

Section 3: Evaluation of the financial loss suffered by the State of Cameroon

The financial loss suffered by the State of Cameroon has been assessed based on investigations conducted by CONAC on the one hand, and the pecuniary sentences imposed by the Budget and Finance Disciplinary Board (CDBF) and the Special Criminal Court (SCC) on the other hand.

Losses in 2024 amounted to **4 061 806 711 (four billion sixty-one million eight hundred six thousand seven hundred eleven)** CFA francs. The related details are presented in the table below:

Table 66: Financial losses suffered by the State of Cameroon.

N°	Institution	Amount of loss in CFA francs
1	National Anti-Corruption Commission (CONAC)	1 448 735 311
2	Budget and Finance Disciplinary Board (CDBF)	1 755 385 695
3	Special Criminal Court (TCS)	857 685 705
Total		4 061 806 711

In conclusion, the substantial engagement of Administrations and the Courts in suppressing corruption is noteworthy. This is evident in the growing number of Administrations that imposed sanctions to address unethical and unprofessional conduct. The number of Administrations involved thus increased from 24 (twenty-four) in 2023 to 31 (thirty-one) in 2024. These sanctions notably concern 298 (two hundred ninety-eight) Public Agents, 227 (two hundred twenty-seven) students and pupils, 216 (two hundred sixteen) Companies that were awarded Public Contracts, and 14 (fourteen) Heads of logging companies.

As for the courts, fourteen (14) of them handed down rulings in cases relating to corruption and similar offences. This number has remained constant compared to 2023.

This reveals a financial loss for the State of Cameroon estimated at **4,061,806,711 (four billion sixty-one million eight hundred six thousand seven hundred eleven) CFA francs**. This amount was **114,035,922,502 (one hundred fourteen billion thirty-five million nine hundred twenty-two thousand five hundred two) CFA francs** in 2023, representing a decrease of **109,974,115,791 (one hundred nine billion nine hundred seventy-four million one hundred fifteen thousand seven hundred ninety-one) CFA francs**.

Part Three:

**ASSET RECOVERY OF AND INSTITUTIONAL
COOPERATION**

The fight against corruption also resulted in asset recovery (Chapter I) and in institutional cooperation (Chapter II).

Chapter 1:

ASSET RECOVERY

The recovery of assets derived from corruption was effective at the Special Criminal Court (Section 1) and the Cameroon Debt Recovery Company (Section 2).

Section 1: Restitution of the *corpus delicti* at the Special Criminal Court

In accordance with Article 18 of Law No. 2012/011 of July 16, 2012, amending and supplementing Law No. 2011/028 of December 14, 2011, establishing a Special Criminal Court, the SCC registered restitutions of the corpus delicti in twelve (12) proceedings, amounting to a total of **334,275,262 FCFA (three hundred thirty-four million two hundred seventy-five thousand two hundred sixty-two francs CFA)**.

The breakdown of this amount by case is presented in the table below:

Table N° 67: Restitution of the *corpus delicti* at the SCC

N°	Case reference	Restituted amount in F CFA
1	ANIF denunciation against N. G. R.	2 000 000
2	The People of Cameroon and MINFI vs A. B.	33 045 600
3	Denunciation of misappropriation at 'ART against S. J. P.	4 760 000
4	B. G. 's complaint against M. E. I. (FECALUTTE)	24 668 551
5	Denunciation of 1 st December 2015	2 010 000
6	CONSUPE Report (Special Mission, MINSEP)	42 982 130
7	The People of Cameroon and MINFI vs A. A. and others	25 103 471
8	Case: CFCE vs E. B.	31 130 000
9	Case: Report of the Special Verification Mission on the liquidation of former CAMAIR for the period 2016 – 2017, vs N. S. R. and others	8 545 000
10	Mission conducted within the framework of the Road Revenue Security Program, phases 1 and 2 against F. J. and others	153 000 000
11	Report of the Special Audit Mission on the MINSEP deposit account at the General Treasury Pay Office	2 211 635
12	Case: The People of Cameroon and Dibombari Council vs E. K. S. and another	4 818 875
TOTAL		334 275 262

Section 2: Recovery of debts arising from pecuniary convictions for the benefit of the State by the National Debt Recovery Company (SRC)

As part of its mandate to recover debts resulting from monetary penalties in favour of the State as conferred it by Decree N°. 2020/09 of January 16, 2020, reorganising the Cameroon Debt Recovery Company— SRC recovered a total of **5,293,068,849 CFA francs (five billion two hundred ninety-three million sixty-eight thousand eight hundred forty-nine) CFA francs** in 2024. These recoveries stem from nineteen (19) court decisions issued by the Special Criminal Court and the Supreme Court in cases involving the following administrations:

- The Ministry of Finance
- The Ministry of Justice
- The Ministry of Economy, Planning and Regional Development
- The Bank of Central African States (BEAC)
- The Cameroon Real Estate Corporation (SIC)
- The Cameroon Shipyard and Industrial Engineering Ltd (CNIC)
- The Cameroon Debt Recovery Company (SRC)
- Cameroon Postal Services (CAMPOST)
- The Special Council Support Fund for Mutual Assistance (FEICOM)
- The National Refining Company (SONARA)
- Cameroon Radio and Television (CRTV)
- The Port Authority of Douala

Summary information on these recoveries is provided in the table below

Table n° 68: Status of money recovered from pecuniary penalties in favour of the State by SRC

N°	Matter	Court decision reference	Administration concerned	Amount of debt (in francs CFA)	Amount recovered (in francs CFA)	Outstanding Amount (in francs CFA)	Rate of recovery (%)
1	F. S. J. and T. M. I.	Ruling n°. 018 of 1st November 2016	MINFI	4 985 136 777	1 480 790 000	3 504 346 777	29.7
2	T. N. S.	Ruling n°. 003/CRIM/TCS of 19/02/2014		2 121 673 982	2 000 000	2 101 673 982	0.09
3	Y. E. L. and others	Ruling n°. 001/SSP/CS of 09/06/2015		1 153 444 981	7 447 188	1 145 997 793	0.64
4	A. A. P. and others	Ruling n°. 001/CRIM/TCS of 13/01/2015		7 772 091 548	3 364 084 889	4 408 006 659	43.28
5	A. Z. L.	Not specified		68 342 572	863 500	67 479 072	1.26
6	Z. P.	Ruling n°. 023/CRIM/TCS of 13/11/2019		180 083 345	185 000	179 898 345	0.1

Cameroon's 2024 Anti-Corruption Status Report

N°	Matter	Court decision reference	Administration concerned	Amount of debt (in francs CFA)	Amount recovered (in francs CFA)	Outstanding Amount (in francs CFA)	Rate of recovery (%)
7	F. E. spouse of T.	Ruling n°. 007/CRIM/TCS of 05/04/2013	MINJUSTICE	486 562 336	500 000	486 062 336	0.1
8	O. A. Z. C.	Ruling n°. 004/SSP/CS of 10/03/2020	MINEPAT	102 000 000	12 995 900	89 004 100	12.74
9	A. Z. D. T and others	Ruling n°. 017/CRIM/TCS of 16/06/2015	MINTP	5 126 180 43	3 419 500	5 122 760 938	0.06
10	K. R.	Ruling n°. 020/SSP/CS of 20/12/2016	BEAC	26 402 153 27	136 282 500	26 265 870 777	0.51
11	B. G and others	Ruling n°. 030/CRIM/TCS of 17/03/2011	SIC	3 657 380 23	105 728 843	3 551 651 388	2.89
12	Z. F. and others	Ruling n°. 044/CRIM/TCS of 18/07/2012	CNIC	470 831 803	110 000 000	360 831 803	23.36
13	K. H. and others	Ruling n°. 006/CRIM/TCS of 28/03/2016	SRC	353 240 200	8 201 000	345 039 200	2.32
14	O. O. T. and others	Ruling n°. 015/CRIM/TCS of 28/03/2016	CAMPOST	3 738 375 949	4 932 000	3 733 443 949	0.13
15	K. C. and others	Ruling n°. 017/SSP/CS of 17/12/2013	FEICOM	4 153 621 243	1 827 500	4 151 793 743	0.04
16	I. M.	Ruling n°. 027/CRIM/TCS of 03/09/2015	SODECOTON	12 180 092 549	1 811 029	12 178 281 520	0.01
17	M. C. and others	Ruling n°. 036/CRIM/TCS of 21/10/2015	SONARA	20 000 000	1 500 000	18 500 000	7.5
18	M. Z. G. and others	Ruling n°. 004/SSP/CS of 29/06/2021	CRTV	16 735 531 221	500 000	16 235 531 221	0.,002
19	S. S. A. and others	Ruling n°. 005/SSP/CS of 29/04/2014	PAD	1 061 339 044	50 000 000	1 011 339 044	4.7
Total				90 768 381 496	5 293 068 849	85 475 312 647	5.83

*

*

*

This Chapter reveals that a total amount of **5,627,344,111 (five billion six hundred twenty-seven million three hundred forty-four thousand one hundred eleven) CFA francs** was recovered by the Special Criminal Court and the Cameroon Debt Recovery Company. Although this amount is inferior to that of 2023 which stood at **8,496,243,416 (eight billion four hundred ninety-six million two hundred forty-three thousand four hundred sixteen) CFA francs**, it nonetheless reflects the determination of these two Institutions to recover assets that the State was dispossessed of due to corruption.

However, consideration should be given to establishing a special mechanism for managing these funds to guarantee their traceability.

Chapter 2

INSTITUTIONAL COOPERATION

Cooperation is essential in the fight against corruption. It fosters more inclusive actions by all stakeholders at the national level and contributes to Capacity-building among actors and the sharing of experiences at the international level.

This section focuses on the state of cooperation between CONAC and its national partners (Section 1) on one hand, and with its international partners (Section 2) on the other hand.

Section 1: National Cooperation

This section presents the partnership agreements signed by CONAC as well as the training sessions provided and received by CONAC staff.

Sub-Section 1: Partnership agreements signed by CONAC

To strengthen the fight against corruption through education, awareness-raising, and communication, CONAC signed twenty-six (26) partnership agreements in 2024 with the following entities and individuals:

- The Ministry of Women's Empowerment and the Family (MINPROFF), to contribute to the fight against corruption in the Women and Family sub-sectors through capacity-building activities and awareness campaigns.
- 22 (twenty-two) community radio stations for broadcasting anti-corruption messages and micro-programs in local languages.

The community radios concerned are:

- Radio Bonne Nouvelle, Ngaoundere;
- Tiko Community Radio;
- Radio Communautaire Excellence, Mayo Louti;
- Dream FM, Buea;
- Radio Dynamic FM, Douala;
- Sawtu Linjiila, Ngaoundere;
- Radio Yemba, Dschang;
- Rainbow FM, Mbengwi;
- Runa FM, Bafoussam;
- Radio Nkul Y'Akono, Akono;
- Radio Sawtu Ngeendam Mesquine, Maroua;
- Radio Sahel Gotel, Maroua;
- Wum Community Radio, Wum;

- Radio Flambeau, Banka;
- Touboro FM, Touboro;
- Radio Excellence FM, Guider;
- Radio Maria, Edea;
- Radio Aurore, Bertoua; and
- Radio Communautaire, Batouri.

- Three musical artists selected for the use of their music over a three-year period to raise public awareness. They include:

- Auntie Clo (Buma-Kor, Claudia FOKAM) for the song *"Corruption is not good"*;
- Francis MBOM for the song *"Non à la corruption"*; and
- Nadia Afrik for the song *"Il faut que ça change"*.

Sub-Section 2: Training sessions provided by CONAC staff

In line with its mission to equip anti-corruption stakeholders with tools to better fight this scourge, CONAC provided training to various groups of individuals, either on its own initiative or upon their request.

Thus, over 550 (five hundred and fifty) individuals had their capacities strengthened in the fight against anti-corruption, namely:

- Fourteen (14) members of the Anti-Corruption Unit of the Yaounde Gynaeco-Obstetric and Paediatric Hospital, trained on mismanagement errors and integrity, **on** February 20, 2024, in the Hospital's Conference Room.
- Eighty-one (81) Heads of Anti-Corruption Units from public and semi-public administrations and twenty-nine (29) Regional Anti-Corruption Focal Points for the East were trained on corruption in public procurement, whistleblower protection and leadership for change, during the 8th African Anti-Corruption Day celebrations held from July 9th to 10th, 2024, in Bertoua.
- One hundred and fifty (150) staff and students of the University of Buea, including the Deans and Directors, Faculty Heads, Financial Services Personnel, members of the Anti-Corruption Unit, members of the Integrity Club as well as the Financial Controller and the Accounting Officer of Institution, during a seminar on "The Causes and consequences of Corruption and Barriers to Good University Governance" held at the University of Buea on July 5, 2024.
- Fifty-three (53) trainees from the 29th batch of the Yaounde Staff College received training on the fight against corruption in Cameroon, the control and repression of corruption, the consequences of corruption for the nation and the promotion of

ethics and integrity, on August 23, 2024, at the College Campus premises of the Yaounde Combined Military Academy (EMIA).

- Thirteen (13) Auditors, first-year students from the Classical Accounts section of the National School of Administration and Magistracy (ENAM) received training on the missions, functioning, and activities of CONAC as well as the legal framework of the fight against corruption in Cameroon, during a study visit to CONAC headquarters on October 3, 2024.
- Fifty (50) stakeholders of the Public Procurement System from the Far North Region trained on governance and the fight against corruption in public procurement, held in Maroua from October 23 to 25, 2024.
- Seventy-one (71) Heads of Anti-Corruption Units from public and semi-public administrations and fifty (50) Regional Focal Points for the fight against corruption in the West Region trained on the Cameroon Online E-Procurement System (COLEPS), the new approach for drafting contributions for the Report on the State of the Fight Against Corruption in Cameroon, and change management, during celebrations marking the 18th International Anti-Corruption Day, from December 09 to 12, 2024, in Bafoussam.
- Forty-eight (48) officials from eight (8) countries (Central African Republic, Congo, Gabon, Democratic Republic of Congo, São Tomé and Príncipe, Chad, and Cameroon) trained on CONAC's experience in the fight against corruption during the second meeting on financial crime in Central Africa, held online on May 7 and 8, 2024.

Sub-Section 3: Training sessions received by CONAC staff

About thirty CONAC staff benefited from training provided by various national partners to enhance their expertise. These trainings covered the following topics:

- Strategic Plan of the Audit Bench of the Supreme Court, March 7, 2024, in Yaounde;
- Preparation and Execution of the State Budget, March 14-15, 2024, in Mbankomo;
- New International Accounting Standards, May 16, 2024, in Yaounde;
- Use of GEPSOFT 2.1 Stores Accounting Software in Public Establishments, May 29-31 and November 27-28, 2024, in Yaounde;
- Corruption and Economic Crime, offered by *Scuola Superiore Sant'Anna* at the National School of Administration and Magistracy (ENAM), June 10-13, 2024;

- Social Media Communication Techniques, offered by ANTIC, September 10-13, 2024, in Kribi;
- Governance and Forest Crime, offered by INTERPOL, October 29-31, 2024;
- Open and Responsible Budgeting, offered by IBP Senegal (International Budget Partnership), November 25-29, 2024, in Yaounde.

Section 2: International Cooperation

It is crucial that organizations involved in the fight against corruption across different countries work in synergy, given that corruption is a transnational scourge. Cooperation between States and Anti-Corruption Institutions in areas like asset recovery, money laundering and cybercrime is there essential.

Membership in professional associations also offers training and experience-sharing opportunities for staff of Anti-Corruption Institutions. In this section, only CONAC's international cooperation activities are presented, as this aspect was absent from the contributions received from other institutions.

Sub-Section 1: Training offered to CONAC staff by its partners

Twelve (12) CONAC staff benefited from online or in-person trainings offered by its international partners, notably at the Commonwealth Africa Anti-Corruption Centre in Botswana. The training themes were as follows:

- Strengthening public trust in the fight against corruption through public relations, September 2024;
- Financial Investigations and Asset Recovery, in Gaborone, from July 8 to 12, 2024;
- Fraud and Corruption in Public Procurement, Gaborone, October 2024.

Sub-Section 2: Study visits and participation in Conferences

Delegations from the Commission undertook a study visit and participated in several conferences, both online and in person.

I- Study visit to the Sierra Leone Anti-Corruption Commission

A CONAC delegation visited Freetown, Sierra Leone, from September 16 to 19 to gather information on non-judicial recovery techniques used by the Sierra Leone Anti-Corruption Commission to retrieve stolen assets without resorting to lengthy and cumbersome legal procedures.

II- Participation in conferences

CONAC took part in the following conferences:

- 14th Annual Conference and General Assembly of the Association of Anti-Corruption Agencies in Commonwealth Africa (AAACA), held from May 6 to 11, 2024, in Accra, Ghana. During this conference, Cameroon was designated to host the 16th conference scheduled for 2026;
- Workshop on the Creation of a Pan-African Forum of Debt Recovery Practitioners, held in Ethiopia from May 28 to 30, 2024; and
- 8th African Dialogue on Anti-Corruption, from November 5 to 8, 2024, in Arusha, Tanzania.

GENERAL CONCLUSION

Cameroon's 14th Anti-Corruption Status Report presents an overview of wide-ranging actions carried out by Public, Semi-Public, Civil Society Organisations, as well as the Courts to curb corruption in the country. Preventive actions, which englobe efforts to educate the public to shun corruption, create a conducive work environment and grant incentives to honest and hardworking persons, remain the most widespread. Virtually all structures carry out one or more of such actions with the introduction of hotlines and other corruption reporting channels being the most popular.

This, no doubt, has led to an upsurge in denunciations. CONAC, for example, received 10,520 denunciations in 2024; a 39.37% increase when compared to the 7,548 complaints received in 2023. Many more Cameroonians are, therefore, breaking the corruption chain and putting an end to impunity. Actions carried out by anti-graft institutions and the Courts to investigate complaints and ensure that culprits are brought to book, as well as administrative sanctions meted out to the corrupt, crown such efforts to expose corruption.

In 2024, CONAC carried out 45 Rapid Intervention Actions (as opposed to 35 in 2023). 37 of the denunciations were substantiated and led to the incarceration of several persons caught in the act of corruption. Similarly, during the two Anti-Corruption Clinics organised by CONAC in 2024, 11 corrupt persons were also sent to the Courts.

At the level of the administrations, 31 Ministries, Public and Semi-Public Companies (as opposed to 24 in 2023) meted out sanctions on some of their personnel for corruption, unethical practices, professional misconduct, unauthorised absences and fraud. In the process, some 298 State employees were suspended from their duties, of whom 14 were declared liable for a total amount of **34,615,839 (thirty-four million six hundred fifteen thousand eight hundred thirty-nine) CFA francs**. Similarly, 221 students were temporary suspended from academic activities for their involvement in examination fraud. As for the Private Sector, 216 companies were excluded from bidding for public contracts for a period of 24 months for poorly executing or abandoning State-funded projects, while 14 heads of logging companies were suspended for non-compliant forest exploitation.

Decisions by the Budget and Finance Disciplinary Board and Judicial Courts crowned the sanctions with jail sentences and fines on individuals found guilty. In total, the financial loss suffered by the State of Cameroon in 2024 due to corruption stands at **4,061,806,711 CFAF (four billion sixty-one**

million eight hundred six thousand seven hundred eleven) CFA francs. This amount represents only the tip of the iceberg, considering that many acts of corruption went unreported during the same year. Furthermore, numerous corruption cases remain pending before the Courts.

In addition, in 2024, **334,275,262 FCFA (three hundred thirty-four million two hundred seventy-five thousand two hundred sixty-two) CFA francs** were recovered by the Special Criminal Court, and **5,293,068,849 (five billion two hundred ninety-three million sixty-eight thousand eight hundred forty-nine) CFA francs** by the Cameroon Debt Recovery Company.

These anti-graft efforts notwithstanding, there is need for more urgent action at virtually all levels to ensure a more effective and inclusive fight. Among these pressing needs, the following are prominent:

- enforcement of Article 66 of the Constitution on the declaration of assets and property;
- criminalisation of illicit enrichment;
- improved protection for whistleblowers;
- dedicated mechanism for managing proceeds of corruption.

In the same light, anti-graft bodies should be allocated more resources to intensify the fight against the cankerworm that should be integrated into all public initiatives, most especially at the level of Regional and Local Council.

TABLE OF CONTENTS

Summary table of contents	iii
Administrative Map of Cameroon	v
Acronyms and abbreviations	vii
List of tables	xiii
Foreword	xv
GENERAL INTRODUCTION	1
Part One	
PREVENTION ACTIVITIES	5
Chapter 1: ACTIVITIES OF PREVENTION IN PUBLIC ADMINISTRATIONS	7
Section 1: Activities of Control and Regulatory Institutions	7
Sub-Section 1: Control Institutions	7
I- The National Anti-Corruption Commission (CONAC)	7
A. Prevention and communication activities	7
1- Prevention activities	7
1.1 Commemoration of International Anti-Corruption Days	7
a. The 8 th edition of the African Anti-Corruption Day	8
b. The 18 th edition of the International Anti-Corruption Day	8
1.2 Proximity campaigns	9
a. The corruption-free back-to-school campaign	9
b. Campaign to raise awareness on integrity and the fight against corruption among youths in Nanga-Eboko in celebration of the 58 th National Youth Day	10
c. The national campaign to sensitise youths on the harmful effects of fake certificates	10
d. Anti-Corruption clinics	11
1.3 Participation of CONAC in national events	12
2- Communication activities	12
2.1 Production and broadcast of “Espace CONAC” and “Espace CONAC Alerte” programmes	12
2.2 Production of the CONAC monthly magazine	13
2.3 Publication of <i>Cameroon's 2023 Anti-Corruption Status Report</i>	13
B. Denunciations received	13
1. Denunciations received through administrative mail	14
1.1 Denunciations received according to type of offence	14
1.2 Denunciations received by type of offence and sector of activity	14
2. Denunciations received through the hotline, 1517	15
3. Denunciations received through the electronic mail: infos@conac.cm	18
4. Denunciations received through the WhatsApp number - 658 26 26 82	23
C. Activities of control and investigation	31
1. Rapid Intervention Actions (RIA)	31
2. Field investigations	36
2.1 Verification of allegations of misappropriation of property at the Union of Baptist Churches in Cameroon	36

Cameroon's 2024 Anti-Corruption Status Report

a. Summary of facts	36
b. Findings and irregularities	37
c. Measures taken by CONAC	38
2.2 Investigation into allegations of misappropriation of public funds at the University Institute of Technology (IUT), University of Douala	38
a. Summary of facts	38
b. Findings and irregularities	39
c. Measures taken by CONAC	41
2.3 Investigation into allegations of misappropriation of public funds in Mbe Council	42
a. Summary of facts	42
b. Findings and irregularities	42
c. Measures taken by CONAC	47
2.4 Investigation into allegations of corruption and misappropriation of public property at Tiko Council	47
a. Summary of facts	47
b. Findings and irregularities	47
c. Measures taken by CONAC	49
2.5 Investigations into the payment of legal bonuses at the Bamenda General Treasury	49
a. Summary of facts	49
b. Findings and irregularities	49
c. Measures taken by CONAC	50
2.6 Verification of allegations of corruption, misappropriation of public property, forgery and use at Messok Council	50
a. Summary of facts	50
b. Findings and irregularities	50
c. Measures taken by CONAC	51
2.7 Investigation into allegations of violation of regulations involving CGCOC GROUP in connection with the operation of the Bidou I stone quarry, Lokoundje Sub-Division	51
a. Summary of facts	51
b. Findings and irregularities	52
2.8 Investigations into alleged closure of the Technical, Industrial and Commercial Colleges of Efogo and Nsenang Edou, in the Nyong and Mfoumou Division, and failure to redeploy teachers appointed and posted to the schools	53
a. Summary of facts	53
b. Findings and irregularities	53
c. Measures taken by CONAC	54
2.9 Investigation into allegations of:	
- extortion of funds by officials of G.S. S.;	
- corruption involving workers at the Pitoa Weighing Station;	
- abuse of office, favouritism and misappropriation of public property by the Regional Delegate of Post and Telecommunications for the North;	
- extortion of funds from Principals and PTA Presidents in Benoue Division by the Regional Delegate of Secondary Education for the North	55
a. Summary of facts	55

Cameroon's 2024 Anti-Corruption Status Report

b. Findings and irregularities	56
c. Measures taken by CONAC	58
2.10 Control of the financial and accounting management of the Belabo-Diang inter-communal forest	58
a. Summary of facts	58
b. Findings and irregularities	58
c. Measures taken by CONAC	60
D. Cases initiated by CONAC in competent courts	60
E. Financial loss incurred by the State of Cameroon and other Public or Private Entities after in-depth field investigations conducted by CONAC	61
II- The Supreme State Audit Office (CONSUPE)	63
Sub-Section 2: Regulatory Institutions	63
I- Public Contracts Regulatory Agency (ARMP)	64
II- Electricity Sector Regulatory Agency (ARSEL)	66
Section 2: Activities of Ministries	67
Sub-Section 1: Ministries of Sovereignty	67
I- Ministry of Decentralisation and Local Development (MINDDEVEL)	68
II- Ministry of Justice (MINJUSTICE)	68
III- Ministry of Public Service and Administrative Reform (MINFOPRA)	69
IV- Ministry of External Relations (MINREX)	70
V- Ministry of Defence (MINDEF)	71
VI- General Delegation for National Security (DGSN)	72
Sub-Section 2: Ministries in charge of the sectors of the Economy, Finance and Infrastructure	73
I- Ministries in charge of Production, Importation and Distribution of Goods and Services	73
A. Ministries in charge of Production of goods and services	73
1. Ministry of Tourism and Leisure (MINTOUL)	74
2. Ministry of Mines, Industry and Technological Development (MINMIDT)	74
3. Ministry of Forestry and Wildlife (MINFOF)	75
4. Ministry of Agriculture and Rural Development (MINADER)	76
5. Ministry of Livestock, Fisheries and Animal Industries (MINEPIA)	76
B. Ministries in charge of Importation or Distribution of goods and services	77
1. Ministry of Trade (MINCOMMERCE)	77
2. Ministry of Post and Telecommunications (MINPOSTEL)	78
II- Ministries in charge of the Economy, Finance and Infrastructure	79
A. Ministries in charge of sourcing and allocation of funds	79
1. Ministry of the Economy, Planning and Regional Development (MINEPAT)	79
2. Ministry of Finance (MINFI)	80
B. Ministry in charge of Infrastructure	82
1. Ministry of State Property, Surveys and Land Tenure (MINDCAF)	83
2. Ministry of Public Contracts (MINMAP)	83
3. Ministry of Public Works (MINTP)	84
4. Ministry of Housing and Urban Development (MINHDU)	85
Sub-Section 3: Activities of Ministries in charge of the Education, Social and Cultural Sectors	86

A. Ministries in charge of the Education sector	86
1. Ministries in charge of foundation training	86
a. Ministry of Basic Education (MINEDUB)	86
b. Ministry of Secondary Education (MINESEC)	87
c. Ministry of Higher Education (MINESUP)	88
d. Ministry of Sports and Physical Education (MINSEP)	89
2. Ministries in charge of Vocational Training	90
a. Ministry of Employment and Vocational Training (MINEFOP)	90
b. Ministry of Scientific Research and Innovation (MINRESI)	91
B. Ministries in charge of the Social Sector	92
1. Ministry of Public Health (MINSANTE)	92
2. Ministry of Women's Employment and the Family (MINPROFF)	94
3. Ministry of Social Affairs (MINAS)	96
4. Ministry of Youth Affairs and Civic Education (MINJEC)	97
5. Ministry of Labour and Social Security (MINTSS)	98
C. Ministries in charge of the Cultural Sector	98
1. Ministry of Arts and Culture (MINAC)	98
2. Ministry of Small and Medium-Size Enterprises, Social Economy and Handicraft (MINPMEESA)	99
Section 3: Activities of Public and Semi-Public Establishments	101
Sub-Section 1: Public Establishments	101
I- Administrative Public Establishments	101
A. Yaounde Conference Centre	101
B. National Ports Authority (APN)	101
C. Cameroon Civil Aviation Authority (CCAA)	102
D. Small and Medium-Size Promotion Agency (APME)	103–
E. Rural Electrification Agency (REA)	103
F. National Employment Fund (FNE)	104
G. National Institute of Statistics (NIS)	105
H. National Forestry Development Agency (ANAFOR)	105
I. National Football Academy (ANAFOOT)	105
J. Telecommunications Regulatory Agency (ART)	106
K. Standards and Quality Agency (ANOR)	106
II- Scientific and Technical Public Establishments	107
A. University of Bertoua (UBe)	107
B. University of Yaounde I (UYI)	108
C. University of Garoua (UGa)	108
D. University of Ngaoundere (UN)	109
E. University of Maroua (UMa)	109
F. University of Douala (UDo)	110
G. University of Bamenda (UBa)	111
H. University of Buea (UB)	113
I. University of Ebolowa (UEb)	115
J. Institute of Agricultural Research for Development (IRAD)	116
K. National Agency for Information and Communication (ANTIC)	117

III-Hospital Public Establishments	117
A. Yaounde Central Hospital (HCY)	118
B. Douala Gynaecology, Obstetrics and Paediatrics Hospital (HGOPED)	118
C. Laquintinie Hospital, Douala (HL)	119
D. Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY)	119
E. Jamot Hospital, Yaounde (HJY)	120
F. Douala General Hospital (HGD)	121
IV-Economic and Financial Public Establishments	122
A. Special Council Support Fund for Mutual Assistance (FEICOM)	122
B. Cocoa and Coffee Sector Development Fund (FODECC)	123
C. Autonomous Sinking Fund (CAA)	124
V- Special Public Establishments: Hydrocarbons Prices Stabilisation Fund (CSPH)	124
Sub-Section 2. Activities of Public and Semi-Public Companies	125
I- Cameroon Real Estate Corporation (SIC)	125
II- Cameroon Petroleum Depots Company (SCDP)	126
III- Port Authority of Kribi (PAK)	126
IV- Urban and Rural Lands Development and Equipment Authority (MAETUR)	127
V- National Cocoa and Coffee Board (ONCC)	127
VI- Electricity Development Corporation (EDC)	128
VII- <i>Aéroports du Cameroun</i> (ADC)	128
VIII- Port Authority of Douala (PAD)	129
IX- Cameroon Housing Loans Fund (CFC)	129
X- Cameroon National Shippers' Council (CNCC)	130
XI- Cameroon Development Corporation (CDC)	130
XII- Cameroon Telecommunications (CAMTEL)	131
XIII- National Electricity Transportation Corporation (SONATREL)	131
XIV- Cameroon Cotton Development Corporation (SODECOTON)	132
XV- Cameroon Water Utilities Corporation (CAMWATER)	132
XVI- Cameroon Hotel Corporation (CHC)	133
Section 4. Activities of Regional and Local Authorities (RLA)	134
Sub-Section 1. Bafoussam City Council (CUB)	134
Sub-Section 2. Edea City Council (CUED)	134
Sub-Section 3. Douala City Council (CUD)	135
Sub-Section 4. Maroua City Council (CUM)	135
Sub-Section 5. Garoua City Council (CUG)	136
Sub-Section 6. Yaounde 1 Council	136
Chapter 2: ACTIVITIES OF PREVENTION IN CIVIL SOCIETY ORGANISATIONS AND THE PRIVATE SECTOR	139
Section 1. Activities of Civil Society Organisations	139
Sub-Section 1: <i>Action Contre la Corruption</i> (A2C)	139
Sub-Section 2: <i>Jeunesse Sans Corruption</i> (JSC)	140
Sub-Section 3: <i>Droits de l'Enfant: un Livre pour Chaque Enfant</i> (DELICE)	140
Sub-Section 4: <i>Association Emergence Sans Corruption</i> (ASSESCO)	140
Section 2. Activities of the Private Sector	141

Part Two	143
SANCTIONS OF CORRUPT PRACTICES	
Chapter 1: ADMINISTRATIVE SANCTIONS	145
Section 1: Sanctions imposed by Regulatory Institutions: the National Communication Council (NCC)	145
Section 2: Sanctions imposed by Ministries	150
Sub-Section 1: Ministry of Social Affairs (MINAS)	151
Sub-Section 2: Ministry of Trade (MINCOMMERCE)	151
Sub-Section 3: Ministry of the Economy, Planning and Regional Development (MINEPAT)	152
Sub-Section 4: Ministry of Basic Education (MINEDUB)	152
Sub-Section 5: Ministry of Secondary Education (MINESEC)	153
Sub-Section 6: Ministry of Employment and Vocational Training (MINEFOP)	156
Sub-Section 7: Ministry of Higher Education (MINESUP)	157
Sub-Section 8: Ministry of Finance (MINFI)	159
Sub-Section 9: Ministry of Public Service and Administrative Reform (MINFOPRA)	161
Sub-Section 10: Ministry of Forestry and Wildlife (MINFOF)	162
Sub-Section 11: Ministry of Housing and Urban Development (MINDHU)	165
Sub-Section 12: Ministry of Youth Affairs and Civic Education (MINJEC)	166
Sub-Section 13: Ministry of Public Contracts (MINMAP)	167
Section 3: Sanctions Imposed within Public Establishments and Enterprises	181
Sub-Section 1: Cameroon Development Corporation (CDC)	181
Sub-Section 2: Cameroon Postal Services (CAMPOST)	183
Sub-Section 3: Cameroon Telecommunications (CAMTEL)	185
Sub-Section 4: National Civil Engineering Equipment Pool (MATGENIE)	186
Sub-Section 5: Port Authority of Douala (PAD)	187
Sub-Section 6: Cameroon Petroleum Depots Company (SCDP)	187
Sub-Section 7: Cameroon Real Estate Corporation (SIC)	187
Sub-Section 8: Cameroon Debt Recovery Company (SRC)	188
Sub-Section 9: Yaounde General Hospital (HGY)	188
Sub-Section 10: Yaounde Gynaecology, Obstetrics and Paediatrics Hospital (HGOPY)	189
Sub-Section 11: University of Buea (UB)	189
Sub-Section 12: University of Douala (UDo)	192
Sub-Section 13: University of Ebolowa (UEb)	195
Sub-Section 14: University of Maroua (UMa)	196
Sub-Section 15: University of Yaounde I (UYI)	198
Section 4: Sanctions imposed by Regional and Local Authorities (RLA)	199
Sub-Section 1: Bafoussam City Council (CUB)	199
Sub-Section 2: Yaounde 1 Council	201
Chapter 2: COURT DECISIONS	201
Section 1: The Budget and Finance Disciplinary Board (CDBF)	201
Section 2: Judicial Courts	207
Sub-Section 1: Substantive Courts	207

I- Instance Courts	207
A. Courts of First Instance	207
1. Ngaoundere Court of First Instance	207
2. Bertoua Court of First Instance	207
3. Guider Court of First Instance	207
4. Bafoussam Court of First Instance	208
5. Mbouda Court of First Instance	208
B. High Courts	209
1. Wouri High Court	209
2. Mbere High Court	209
3. Upper Nkam High Court	209
4. Bamboutos High Court	210
II- Courts of Appeal	210
A. East Court of Appeal	210
B. North Court of Appeal	211
III- The Special Criminal Court (SCC)	212
Sub-Section 2: The Supreme Court	218
Section 3: Evaluation of the financial loss suffered by the State of Cameroon	222
Part Three	
ASSET RECOVERY AND INSTITUTIONAL COOPERATION	225
Chapter 1: ASSET RECOVERY	227
Section 1: Restitution of the <i>corpus delicti</i> at the Special Criminal Court (SCC)	227
Section 2: Recovery of debts arising from pecuniary convictions for the benefit of the State by the National Debt Recovery Company (SRC)	228
Chapter 2: INSTITUTIONAL COOPERATION	231
Section 1. National Cooperation	231
Sub-Section 1: Partnership agreements signed by CONAC	231
Sub-Section 2: Training sessions provided by CONAC staff	232
Sub-Section 3: Training sessions received by CONAC staff	233
Section 2: International Cooperation	234
Sub-Section 1: Trainings offered to CONAC staff by its partners	234
Sub-Section 2: Study visits and participation in Conferences	234
GENERAL CONCLUSION	237
TABLE OF CONTENTS	241