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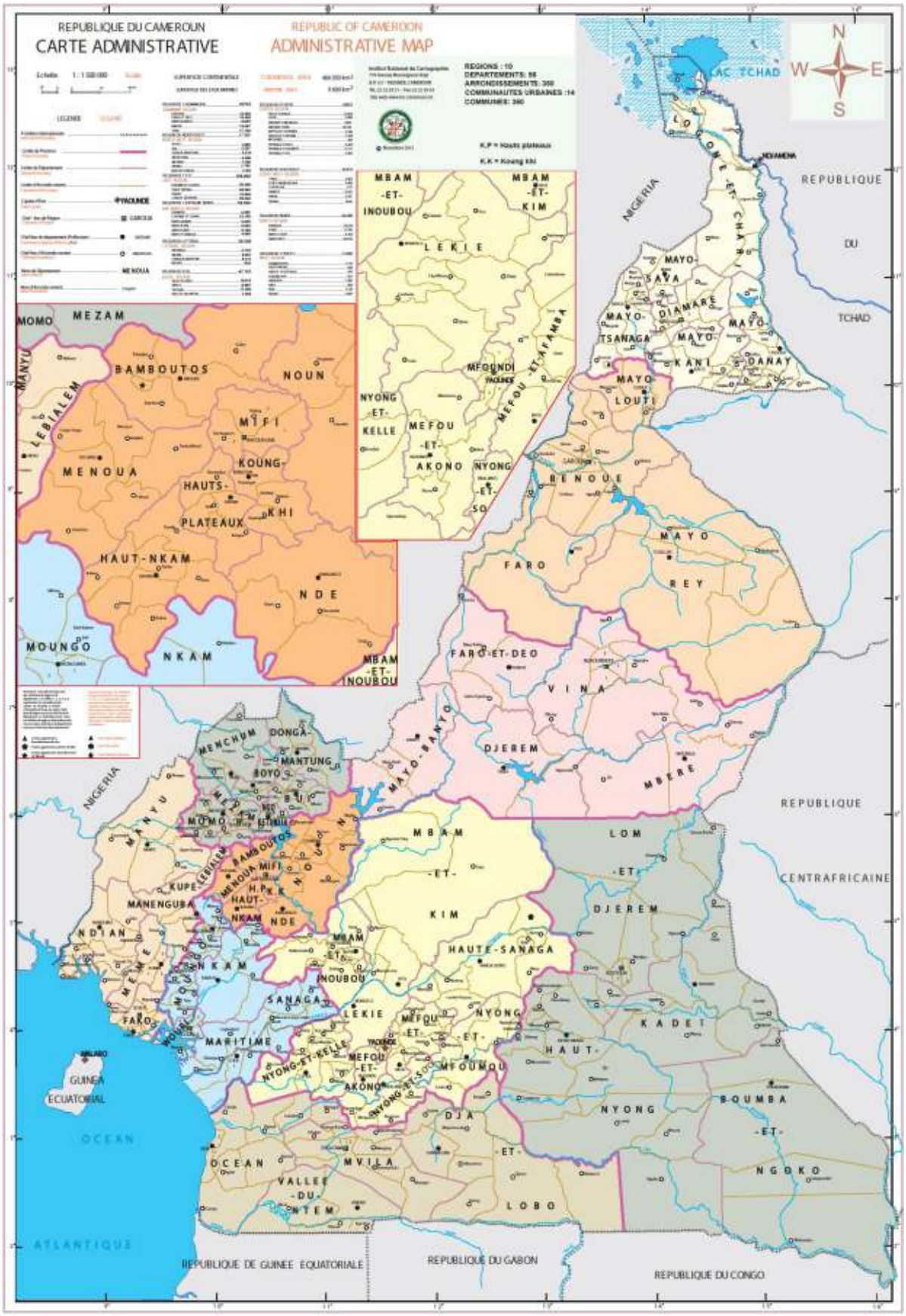
CAMEROON'S 2016 ANTI-CORRUPTION STATUS REPORT

H.E. Paul BIYA,
President of the Republic of Cameroon

"The fanatical individualism that characterizes our modern societies has given rise to selfish and even criminal behaviours that we must fight if we do not want to see our social fabric degenerate. The State has not been spared by this ill. Some State servants who abuse their powers have used their positions to serve their personal interests. It should be borne in mind that these deviant behaviours will continue to be punished".

Extract from his message to the Nation on 31 December, 1999

ADMINISTRATIVE MAP OF CAMEROON



FOREWORD

Cameroonians are expected to blatantly say NO to corruption!

If Cameroon is still suffering under the heavy brunt of corruption, it is because the bulk of the population has decided to be passive observers in the fight against the ill. The good people have resigned to fatality. Fear is still on the side of honest citizens who, seemingly, are under the jinx of the corrupt. The law of the corrupt minority continues to reign. Breaking the chain of corruption, by speaking out against the ill, has been so difficult.

Similarly, many are those who still hide under mediocrity, greed and fear to seek favours, privileges and amass wealth. Many are those still pulled by the strings of tribalism, favouritism, nepotism. Many again are those who still think that fighting corruption concerns others only. They look forward to a corruption-free Cameroon, yet would not shun the least opportunity to corrupt or be corrupted. They continue to reap from their corrupt activities.

Such activities account for the divergent views of observers on the anti-corruption drive in Cameroon, an impression which leaves behind a bitter taste in the mouths of forerunners of the fight, for, much progress has been made in this domain and the various Institutions in place take more and more actions and measures to combat this cankerworm. The critical mass of positive actors, so much needed to combat the ill, is building up. The anti-corruption train in Cameroon, for sure, is on the rails and gradually gathering steam.

However, carrying out anti-corruption activities is apparently not enough. Most of these activities still remain little known to the general public; giving the impression that impunity continues to reign. It can be likened to the Biblical allegory of lighting a candle and putting it under a table rather than on a lamp post for the flame to shine far. Communication is therefore very necessary.

Like in every domain of national life, communication is very important. Not communicating can be tantamount to doing nothing in the eyes of the majority of uninformed people.

The Head of State, H.E. Paul Biya, has over the years reiterated the fact that communication is an essential component of all government actions. He told Members of Government that: *"It is not enough to work well; you have to make the actions known"*. This is also true for the fight against corruption. All the activities being carried out have to be communicated to the general public. Such Information will encourage the population, especially sceptics, to join the anti-corruption drive. It will also contribute to change perceptions... and in the fight against corruption, perceptions do matter!

What is expected from Cameroonians, on the other hand, is a "No" to corruption. Everybody's "No" counts. For, it is this individual "No" that will make the big "No" that Cameroon needs to eradicate corruption. Any positive action in the fight is important as it is a step towards a Cameroon where integrity will be the watchword for every citizen. An increase in the number of "No" will be pushing fear

into the camp of the corrupt. And if such fear is reinforced with legal actions to stop the corrupt from benefiting from the proceeds of their crime, then corruption will become a losing game in Cameroon; one that is needless to embark on.

Fighting corruption remains a collective responsibility as we all are in the same ship called Cameroon. If it sinks, then we all will drown. Let us join forces to combat corruption. For, closing our eyes to corrupt practices is tantamount to collective suicide....

ACRONYMS AND ABBREVIATIONS

A2C	Action Against Corruption
ACC	Administrative Coordination Commitee
ACU	Anti-Corruption Unit
ACU-M	Anti-Corruption Units in Ministries
AEP	Drinking Water Supply
AIDS	Acquired Immune Deficiency Syndrom
AML/CFT	Anti Money Laundering, Capital Flight and Terrorism
APM	Administrative Procedures Manuel
ARMP	Public Contracts Regulatory Board
ARSEL	Electricity Sector Regulatory Agency
ART	Telecommunications Regulatory Agency
BCAC	Business Coalition Against Corruption
CAC	Contracts Award Commission
CACC	Contracts Award Commission for the Centre
CAMDIAGNOSTIX	AIDS Screening Test Production Centre
CAMPOST	Cameroon Postal Services
CAMTEL	Cameroon Telecommunications
CAMWATER	Cameroon Water Utilities
CAPAM	Programme for the Support and Enhancement of Crafts Mining
CAPIEMP	*Certificat d'Aptitude Pédagogique d'Instituteur de l'Enseignement Maternel et Primaire*
CCAA	Cameroon Civil Aviation Authority
CCLCPEES	Higher Education Anti-Corruption and Ethics Promotion Unit
CDBF	Budgetary and Finance Disciplinary Council
CDC	Cameroon Development Corporation
CDE	*Camerounaise Des Eaux*
CDEN	North Region Wildlife Development Fund
CDENO	North West Wildlife Development Fund
CENAME	National Supply Center for Drugs and Essential Medical Consumables
CEPCA	Council of Prostestant Churches in Cameroon
CFCE	Enterprise Creation Procedures Centre
CICC	Interprofessional Cacoa and Coffee Council
CNC	National Communication Council
CNLCC	National Anti-Corruption Coalition
CNPS	National Social Insurance Fund
CRRANK	Regional Centre for Agricultural Research, Nkolbisson
CRTV	Cameroon Radio Television Corporation
DAAF	Directorate of Administrative and Financial Affairs
DAO	Tender File
DDM	MINMAP Divisional Delegation
DGH	Douala General Hospital
DGSN	General Delegation for National Security
DGTCM	General Directorate of Treasury, Financial and Monetary Cooperation
DHR	Director of Human Ressources
DIU	Inter University Diploma

DMC	District Medical Centre
DREPIA	Regional Delegation of the Ministry of Wildlife, Fisheries and Animal Industry
DRM	MINMAP Regional Delegation
DRPJ	Regional Judicial Police Division
EA	Extracurricular Activities
EDC	Electricity Development Corporation
EIP	Emergency Investment Programme
ENEO	Energy of Cameroon
ESPP	Public and Semi-public Sector Entreprise
FEICOM	Special Council Support Fund for Mutual Assistance
FENASSCO	National Federation for School Sports
FLPS	Faculty of Law and Political Sciences
FMO	Forces of Law and Order
FMU	Forest Management Unit
FODECC	Cacoa and Coffee Development Fund
FSLC	First School Leaving Certificate
GCE O/A	General Certificate of Education Ordinary/Advanced Level
GDP	Gross Domestic Product
GH	General Hospital
GICAM	Interprofessional Group of Cameroon
GT	General Treasury
GU	One-Stop Shop
HEVECAM	Cameroon Rubber Company
IACD	International Anti-Corruption Day
IAEB	Sub-divisional Inspectorate for Basic Education
IGS	General Inspectorate of Services
IIT	International Invitation to Tender
IMPM	Institute of Medical and Medicinal Plants Research
INC	National Institute of Cartography
IO	Independent Observer
IRAD	Institute of Agricultural Research for Development
ITT	Invitation to Tender
JDM	Public Contracts Logbook
JPO	Judicial Police Officer
LANAVET	National Veterinary Laboratory
LCC	Fight Against Corruption
MA	Marketing Authorization
MDGs	Mellinium Development Goals
MFDF	Maritime Fisheries Development Fund
MFI	Micro-Finance Institution
MINAC	Ministry of Arts and Culture
MINADER	Ministry of Agriculture and Rural Development
MINAS	Ministry of Social Affairs
MINATD	Ministry of Territorial Administration and Decentralization
MINCOM	Ministry of Communication
MINCOMMERCE	Ministry of Trade
MINDCAF	Ministry of State Property, Surveys and Land Tenure
MINEDUB	Ministry of Basic Education
MINEE	Ministry of Water Resources and Energy

MINEFOP	Ministry of Employment and Vocational Training
MINEPAT	Ministry of the Economy, Planning and Regional Development
MINEPDED	Ministry of the Environment, Nature Protection and Sustainable Development
MINEPIA	Ministry of Livestock, Fisheries and Animal Industries
MINESEC	Ministry of Secondary Education
MINFI	Ministry of Finance
MINFOF	Ministry of Forestry and Wildlife
MINFOPRA	Ministry of Public Service and Administrative Reform
MINHDU	Ministry of Housing and Urban Development
MINJEC	Ministry of Youth and Civic Education
MINJUSTICE	Ministry of Justice
MINMAP	Ministry of Public Contracts
MINMIDT	Ministry of Mines, Industry and Technological Development
MINPOSTEL	Ministry of Posts and Telecommunications
MINPROFF	Ministry of Women's Empowerment and the Family
MINRESI	Ministry of Scientific Research and Innovation
MINSANTE	Ministry of Public Health
MINSEP	Ministry of Sports and Physical Education
MINTOUL	Ministry of Tourism and Leisure
MINTP	Ministry of Public Works
MINTRANS	Ministry of Transports
MINTSS	Ministry of Employment and Social Security
MIPROMALO	Local Materials Promotion Authority
NACS	National Anti-Corruption Strategy
NAFI	National Agency for Financial Investigations
NCCB	National Cacoa and Coffee Board
NGO	Non Governmental Organization
NIEP	National Integrity Education Programme
NIT	National Invitation to Tender
NPMB	National Produce Marketting Board
NRIT	National Restricted Invitation to Tender
OI	Other infrastructures
OIIT	Open International Invitation to Tender
ONIT	Open National Invitation to Tender
OPA	Professional Agricultural Organization
OTC	Over-the Counter Agreement
PAD	Douala Ports Authority
PADMIR	Microfinance Development Support Programme
PAE	Public Administrative Etablissement
PCCC	Tank trucks Loading Station
PIB	Public Investment Budget
PIU	Projects Implementation Unit
PNFMV	National City Trades Training Programme
PO	Project Owner
PO	Payment Order
POD	Project Owner Deleguate
PRECIS	Prevention-Education-Conditions-Incentives-Sanctions
PSU	Social Emergency Programme

PTA	Parents Teachers Association
RBM	Results-Based Management
REA	Rural Electrification Agency
RIA	Rapid Intervention Action
RIR	Roads and Road Infrastructures
RLA	Regional and Local Authorities
RRA	Rapid Results Approach
RRI	Rapid Results Initiative
SAI	Supreme Audit Institution
SAR-SM	Rural Artisan Centre
SCA	Sub-Commission for Analysis
SCC	Special Criminal Court
SCDP	National Petroleum Storage Company
SCO	Civil Society Organization
SCTA	Sub-Commission for Tender Analysis
SCWO	Senior Custom Warrant Officer
SDGs	Sustainable Development Goals
SODEPA	Animal Production Enhancement and Exploitation Company
SONARA	National Refining Company
SPI	Service and Consultancy Activities
SR	Suspiscion Reports
SSVP	Sale of Standing Volume Permit.
TN	Tender Notice
TSF	Technical Studies Firm
UD	University of Douala
UDs	University of Dschang
UMa	University of Maroua
UNg	University of Ngaoundéré
UYI	University of Yaoundé I
UYII	University of Yaoundé II
VRICE	Vice-Rector for Internal Control and Evaluation
WHO	World Health Organisation
YGH	Yaounde General Hospital

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General Introduction

The fight against corruption took a global dimension since 14 December 2005, date of entry into force of the 30 October 2003 United Nations Convention Against Corruption, better known as the Merida Convention, an appellation coined from the Mexican city where the first signatures were appended (from 09 to 11 December 2003).

The State of Cameroon, on its part, signed the Convention on 10 December 2003 and ratified it on 18 May 2004. On 6 February 2006, the Convention entered into force following Cameroon's deposit of its Instruments at the UN headquarters in New York (USA).

Article 65 of said Convention states:

"*1. Each State Party shall take the necessary measures, including legislative and administrative measures, in accordance with fundamental principles of its domestic law, to ensure the implementation of its obligations under this Convention.*
2. Each State Party may adopt more strict or severe measures than those provided for by this Convention for preventing and combating corruption".

In line with its commitments, the State of Cameroon has reinforced its already existing anti-corruption system and crimes considered by the Merida Convention as similar offences. Thus, aside from the Supreme State Audit Office (CONSUPE), the Public Contracts Regulatory Board (ARMP) and the Audit Bench of the Supreme Court, the National Agency for Financial Investigations (NAFI) and the National Anti-Corruption Commission (NACC) were successively set up or created on 31 May 2005 and 11 March 2006 respectively. On 12 July 2016, the country adopted a new Penal Code which internalized some of the offences provided for in the Merida Convention.

Pursuant to Article 63(7) of the Convention, the Conference of States Parties held in Doha, Qatar in 2009, established an Implementation Evaluation Mechanism, a two-cycle peer review mechanism, with cycle 1 starting from 2010 to 2015 to assess the implementation of Chapter III (Criminalization and law enforcement) and Chapter IV (International cooperation).

Cycle II began in 2016 and will run until 2020. It assesses the implementation of Chapter II (Preventive measures) and Chapter V (Asset recovery). For Cycle I, Cameroon was assessed from 2015 to 2016 and declared a Compliant Country. This positive certification is as a result of the efforts made by Cameroon in the fight against this global scourge and accounts for the country's designation to take part in the evaluation of other countries including Guinea, Burundi and New Zealand. Cycle II is underway and Cameroon has been programmed.

"Cameroon's 2016 Anti-corruption Status Report" clearly brings out the activities that led to this favourable assessment of Cameroon. It highlights the participation of the Public Sector, the Private Sector and Civil Society in the fight against this social gangrene, in accordance with the provisions of Articles 7, 12 and 13 of the Merida Convention. The Report also x-rays the increasing involvement of various stakeholders in the anti-corruption crusade as shown by the rising number of public institutions that effectively took part in the implementation of the National Anti-Corruption Strategy (SNLCC) compared to the year 2015.

Thus, complying with the relevant provisions of its constituting text (Article 24 of decree n° 2006/088 of 11 March 2006) and Article 10 of the UN Convention against Corruption (Public Information), this Report includes the activities carried out by all anti-corruption stakeholders, as seen below:

Part I: Anti-corruption activities carried out by Control Institutions;
Part II: Anti-corruption carried out by Courts;
Part III: Anti-corruption activities carried out by Ministries;
Part IV: Anti-corruption activities carried out by public administrative institutions, public and semi-public companies and other subsidized organs;
Part V: Anti-corruption activities carried out by the Private Sector and Civil Society.

PART I

ANTI-CORRPUTION AVTIVITIES CARRIED OUT BY CONTROL INSTITUTIONS

"Control Institutions" include the National Anti-Corruption Commission (Chapter 1), the Supreme State Audit Office (Chapter 2), the National Agency for Financial Investigation (Chapter 3)) and some Regulatory Institutions (Chapter 4).

CHAPTER 1.
ACTIVITIES OF THE NATIONAL ANTI-CORRUPTION COMMISSION (NACC)

As part of the implementation of its 2016 action plan, CONAC carried out prevention, sensitization and communication activities (Section 1), investigation activities (Section 2), which all resulted in an assessment of the financial losses incurred by the State (Section 3). The Institution initiated proceedings with competent authorities following flagrante delicto cases (Section 4) and carried out cooperation activities (Section 5).

Section 1. PREVENTION, SENSITIZATION AND COMMUNICATION ACTIVITIES

The National Anti-Corruption Commission carried out activities of prevention (§1), sensitization (§2) and communication (§3) within the framework of the National Anti-Corruption Strategy implementation in 2016.

§1. Prevention activities

Amongst others, CONAC's prevention activities included the implementation of Regional Anti-corruption Action Plans (I) and the implementation of the Rapid Results Initiative (II).

I. Regional anti-corruption action plans

The aim of Anti-Corruption Action Plans developed by Regions themselves, with the technical assistance of CONAC, is to stimulate their involvement in the implementation of the National Anti-Corruption Strategy adopted by the Government and its Technical and Financial Partners on 28 February 2011.

These Regional Anti-Corruption Plans have been drawn up and implemented since 2012 following the PRECIS (Prevention, Education, Conditions, Incentives and Sanctions) model. Each year, the implementation of different Plans are evaluated in regional workshops, the criteria of such assessment being the perception of the impact of operational actions previously planned and actually carried out.

Concretely, evaluation is done in a participatory way through group work, plenary feedback and discussions. Each participant is thus invited to comment on the level of execution and possible impact of this action plan on their daily lives. All anti-corruption stakeholders in the Region attend these workshops, namely: administrative, traditional and religious authorities, regional and divisional officials of public, semi-public and private services, locally elected representatives, opinion leaders, Forces of Law and Order, business persons and members of Civil Society Organizations.

After considering the various operational actions adopted the previous year, participants are invited to make suggestions and recommendations that could enhance the anti-corruption drive in their region.

Noteworthy is the measurement of the following two variables during these evaluations:

- the execution level of planned actions;
- the impact of the measures taken on the lives of the inhabitants of the Region.

Thus, evaluations were carried out throughout the national territory from 21 March to 22 July, and from 10 October to 31 December 2016.

Workshops organized thereof enabled CONAC to:

- identify the level of final implementation of the Regional Anti-Corruption Plans for 2015 and 2016;
- draw up Regional Anti-Corruption Plans for 2017 in eight (08) Regions, with the exception of the Far North and the Centre, whose Action Plans were implemented at the beginning of 2017 .

A. Presentation and analysis of data in Regions

At the end of these regional workshops, the results obtained by each region are noted down and analysed as follows:

1. Adamawa Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	38.48	46.22
Education	41.05	46.16
Conditions	42.34	48.93
Incentives	28.75	29.94
Sanctions	34.62	38.16
Regional average	**37.04** %	**41.88** %

Table 1: Summary of yearly implementation rates

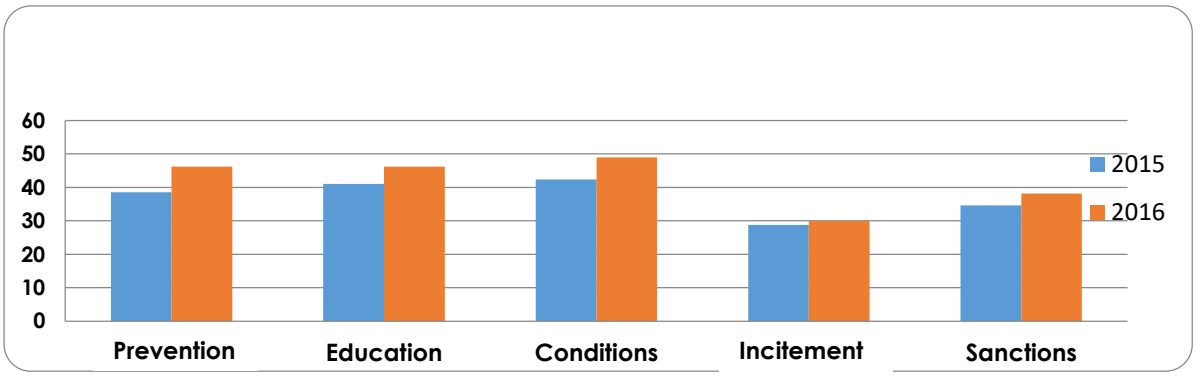


Figure 1: Graphic presentation of implementation levels in 2015 and 2016

Analysis: After performing poorly in 2015, the Adamawa Region improved in 2016 with all five strategic axes of its Action Plan experiencing a renewed implementation effort.

Indeed, the best execution rates noted in 2015 were on Conditions and Education, executed at 42.34% and 41.05% respectively.

For year 2016, anti-corruption efforts experienced a slight surge, resulting in an increase in the overall execution average from 37.04 (2015) to 41.88% (2016), an improvement of 4.84 points in absolute terms and 11.55% in relative terms.

Notwithstanding this improvement, the table above shows that the Region still has great difficulty in sanctioning acts of corruption (only 34.62% in 2015 compared to 38.16% in 2016), and that officials are disinclined to recognizing and valuing merit, since only 28.75% of the actions adopted were executed in 2015, compared to 29.94% in 2016.

2. Centre Region

Strategic thrust	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	45.24	39.73
Education	44.37	42.78
Conditions	23.67	26.57
Incentives	25.1	31.36
Sanctions	32.42	22.26
Regional average	**34.16** %	**32.54** %

Table 2: Summary of implementation rates per axis and year

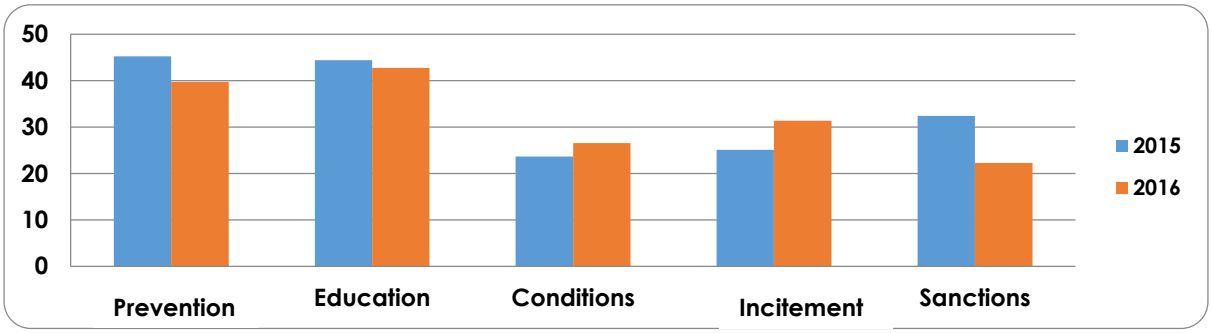


Figure 2: Graphic presentation of implementation levels in 2015 and 2016

Analysis: In 2015, the Centre Region concentrated its Anti-Corruption efforts on Prevention (45.24%) and Education (44.37%), while the improvement of employee Conditions (23, 67%) as well as Incentives to more probity (25.01%) seemed not to have attracted the concern of authorities of the Region.

Although efforts in 2015 still fell short of the real expectations of the population (overall average of 34.12%), no improvement was made in 2016 (general average of 32.54%). The above figures show a lack of interest in all five (05) thrusts, hence a drop in 2016.

Since no external factor can explain such a fall, the simply deduction is that public and private authorities in the Region are still reluctant to fight corruption.

3. East Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	41.85	31.94
Education	39.67	32.85
Conditions	37.01	21.95
Incentives	9.17	17
Sanctions	26.89	22.9
Regional average	**30.91**%	**25.32**%

Table 3: Summary of implementation rates per axis and year

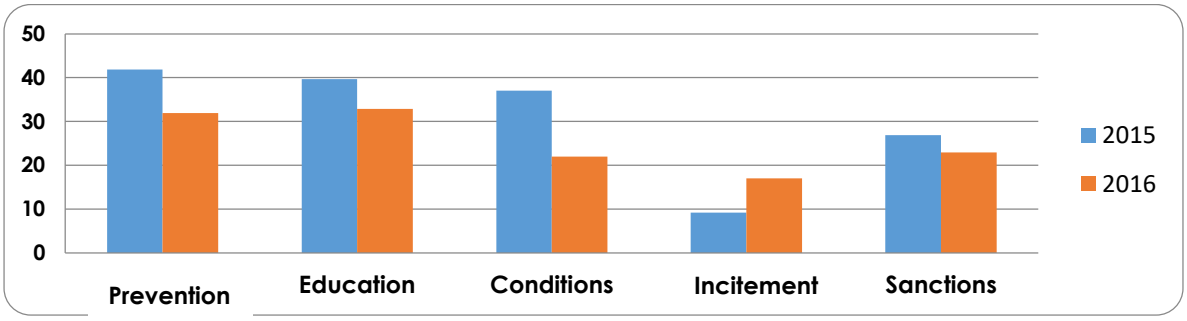


Figure 3: Graphic presentation of implementation levels in 2015 and 2016

Analysis: In 2015 and 2016, the East Region shows lack of interest in recognizing and valuing merit. This is justified by the extremely low execution rates (09.17% in 2015 and 17% in 2016) of Incentives. This is also true for Sanctions on acts of corruption. As a matter of fact, in this region, public and private officials are noted for their zeal to serve themselves more than their fellow citizens. One understands that, with this passion to amass wealth, these officials are aloof to sanctioning acts of corruption, perhaps for fear of things bouncing back on them.

With such a low level of execution of its anti-corruption plan (30.91%) in 2015, the Region experienced the greatest decline, losing up to more than five points as it receded to an average of 25.32 % in 2016.

4. Far North Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	46,88	44,98
Education	37,31	35,77
Conditions	34,72	35,27
Incentives	25,57	39,4
Sanctions	29,46	28,8
Regional average	**34,78**	**36,84**

Table 4: Summary of implementation rates per axis and year

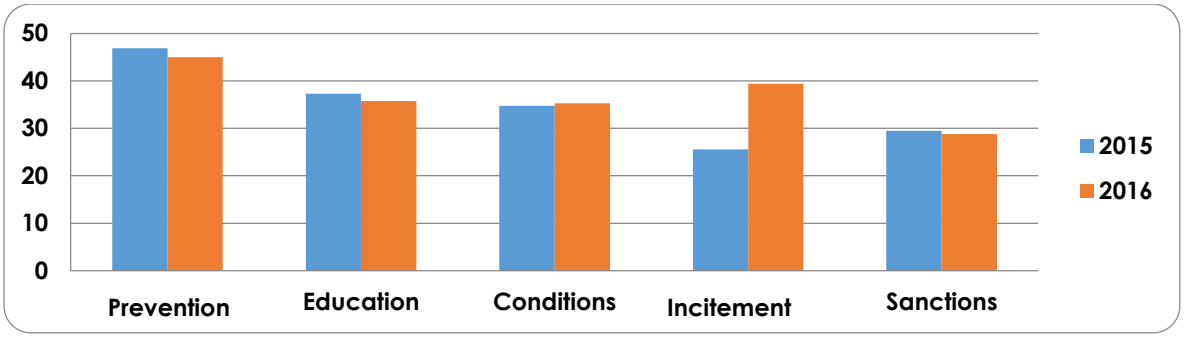


Figure 4: Graphic presentation of implementation levels in 2015 and 2016

Analysis: But for the Sanction axis which witnessed a slight drop in 2016, the Far North Region maintained and slightly intensified its anti-corruption efforts. Thus, the overall implementation average of the Regional Plan rose from 34.78% in 2015 to 36.84% in 2016, an increase of 2.06 points.

Although citizens only mildly felt the improvement in the quality of public services offered in the Region, it should be noted that this increase in anti-corruption efforts was achieved in an environment of insecurity.

5. Littoral Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	37.98	40.13
Education	25.85	30.22
Conditions	18.34	19.09
Incentives	19.62	21.6
Sanctions	15.55	16.65
Regional average	**23.46**	**25.53**

Table 5: Summary of implementation rates per axis and year

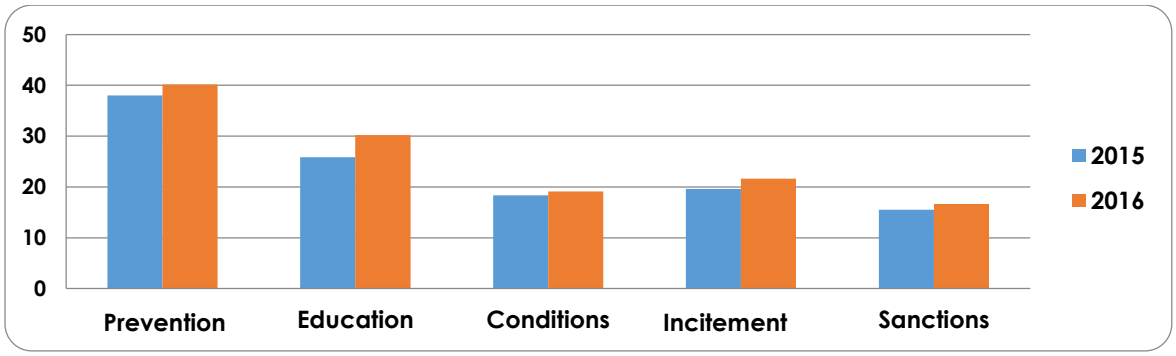


Figure 5: Graphic presentation of 2015 and 2016 implementation levels

Analysis: Basing on results achieved since 2012 in the implementation of successive anti-corruption Action Plans developed and adopted by regional officials, one is tempted to believe that the Littoral Region seems reluctant to fight corruption.

However, a slight increase in efforts, resulting in a rise from 23.46% in 2015 to 25.53% in 2016, an improvement of 2.06 points, should be noted. Despite this, efforts to combat corruption are still abnormally low, 15.55% in 2015, as against 16.5% in 2016.

6. North Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	32.01	34.9
Education	40.6	29.52
Conditions	43.71	31.39
Incentives	33.92	27.26
Sanctions	34.3	28.09
Regional average	**36.90**	**30.23**

Table 6: Summary of implementation rates per axis and year

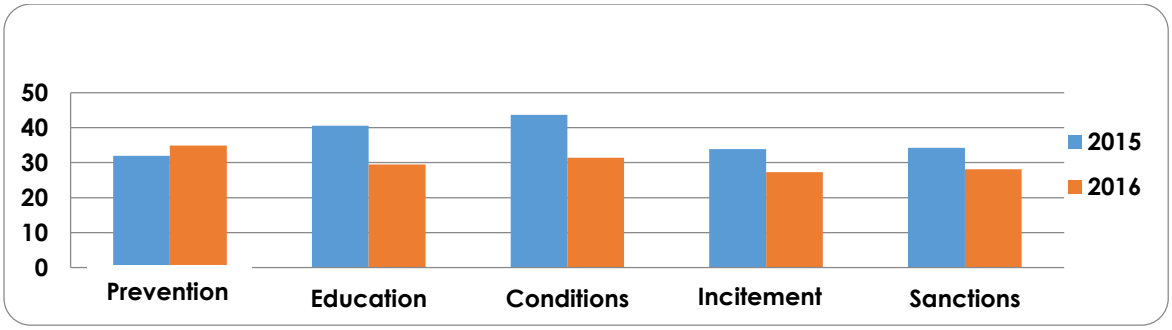


Figure 6: Graphic presentation of 2015 and 2016 implementation levels

Analysis: The figures obtained from the evaluation of the 2015 Action Plan implementation for the North Region indicate a general drop in anti-corruption efforts. With the 2015 implementation rate of 36.91%, which is first of all not satisfactory, the Region plunged to 30.23% execution rate in 2016, losing 6.68 points.

Apart from Prevention strategy, public, private and civil society leaders in charge of implementing the Regional Action Plan showed little interest in all other areas.

7. North West Region

Strategic thrust	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	25.55	43.9
Education	25.31	29.9
Conditions	22.4	32.4
Incentives	22.66	41.8
Sanctions	19.85	22.18
Regional average	**23.15%**	**34.36%**

Table 7: Summary of implementation rates per axis and year

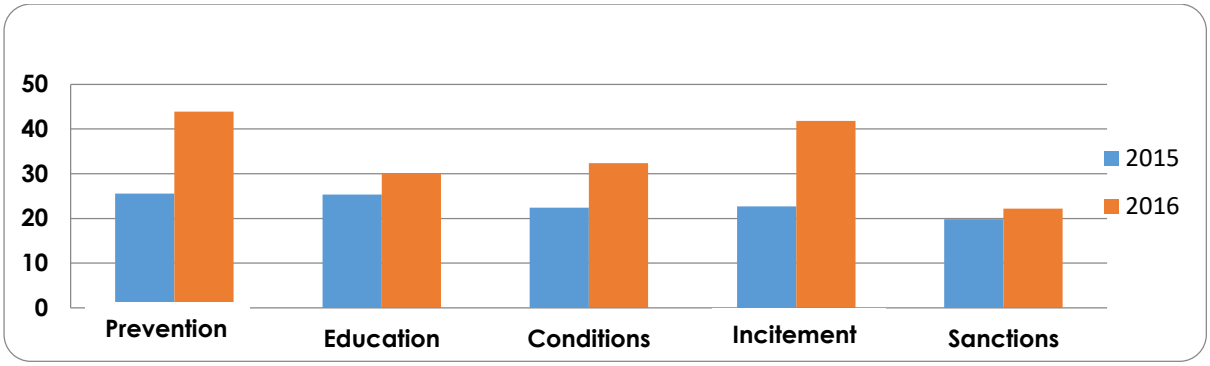


Figure 7: Graphic presentation of 2015 and 2016 implementation levels

Analysis: This Region declined in its anti-corruption crusade in 2014 and 2015 after leading this drive in 2012 and 2013.

With anti-corruption actions assessed at 34.36% in 2016, the Region seems to be returning to that honourable past, as shown in the 11.21 point increase, from one year to the next.

8. West Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	28.54	37.76
Education	32.61	41.64
Conditions	31.34	38.07
Incentives	18.58	42.74
Sanctions	15.9	25.47
Regional average	**25.39%**	**37.13%**

Table 8: Summary of implementation rates per axis and year

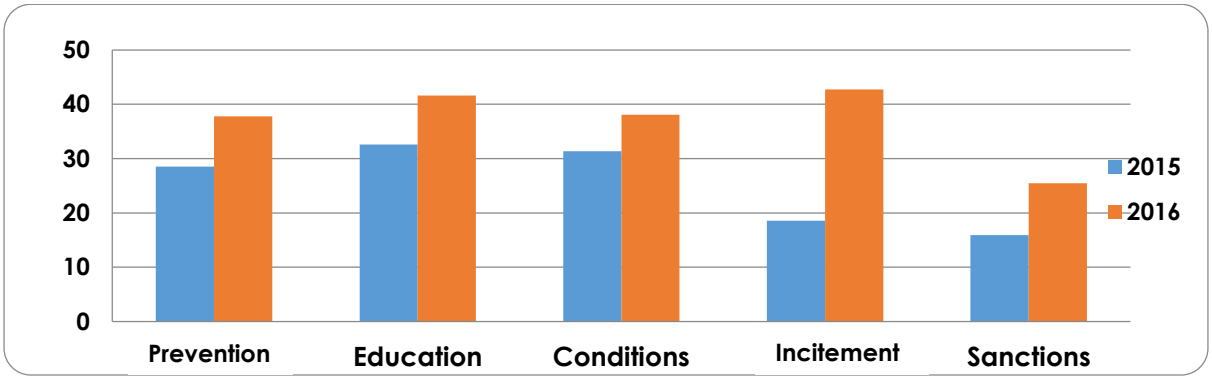


Figure 8: Graphic presentation of 2015 and 2016 implementation levels

Analysis: Like its North West neighbour, the West Region seems to have re-energized in the fight against corruption after a gloomy period.

The table and figure above, showing its 2016 performance, indicate that all the strategic thrusts of its Action Plan were well implemented.

For example, with an implementation rate of 37.13% in 2016, compared to 25.39% the year before, the Region achieved the best national performance with an improvement of 11.74 points.

9. South Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	25.99	29.3
Education	21.25	17.71
Conditions	34.52	25.46
Incentives	13.92	23.35
Sanctions	8.61	18.13
Regional average	**20.85**%	**22.79**%

Table 9: Summary of implementation rates per axis and year

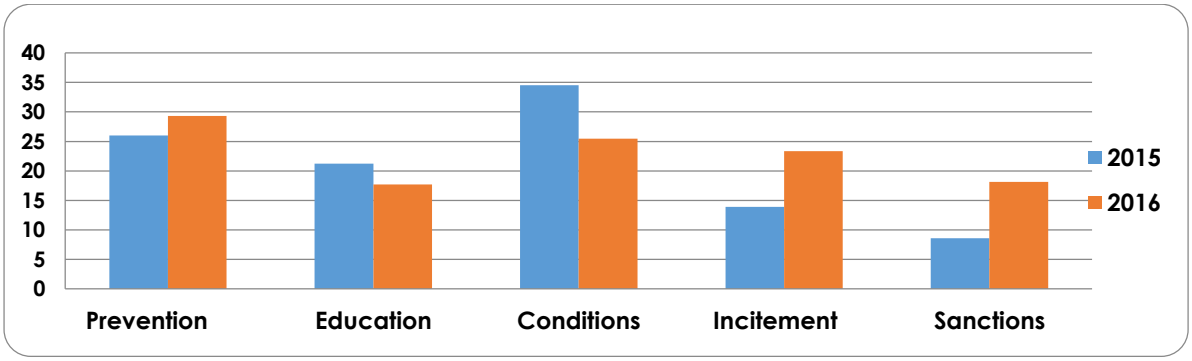


Figure 9: Graphic presentation of 2015 and 2016 implementation levels

Analysis: Considering the above figures, the South Region once more lacks enthusiasm in the anti-corruption drive, despite the slight positive improvement in 2016.

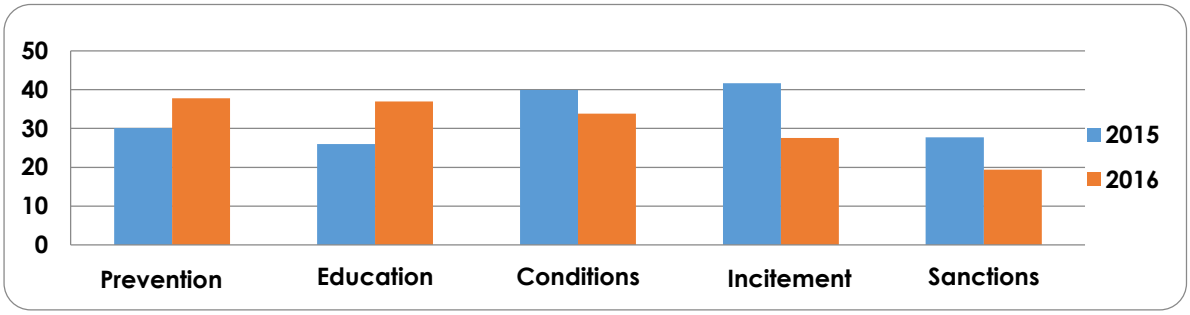
This lack of will is reflected in the constantly very low execution rates in the strategic thrust Sanctions: 8.61% in 2015 as against 18.13% in 2016.

Compared to other regions of the country, the South scored the lowest in sanctioning acts of corruption.

10. South West Region

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	30.1	37.77
Education	25.96	36.99
Conditions	39.9	33.8
Incentives	41.69	27.58
Sanctions	27.73	19.41
Regional average	**33.76**	**31.11**

Table 10: Summary of implementation rates per axis and year



Analysis: The South West Region, accustomed to standing out in its strong will to track down corruption, experienced a slight drop by 2.61 points. This decline is inexplicable, especially since actions by other private entities such as the International Governance Institute-Cameroon (IGI-FITCAM) are carried out in the Region.

B. Summary at national level

Strategic thrusts	**Implementation rate** Year : 2015 (In %)	**Implementation rate** Year : 2016 (In %)
Prevention	35.26	38.66
Education	33.39	34.35
Conditions	32.79	31.29
Incentives	23.89	30.23
Sanctions	24.53	25.25
National average	**29.97%**	**31.95%**

Table 11: Summary of national implementation rate

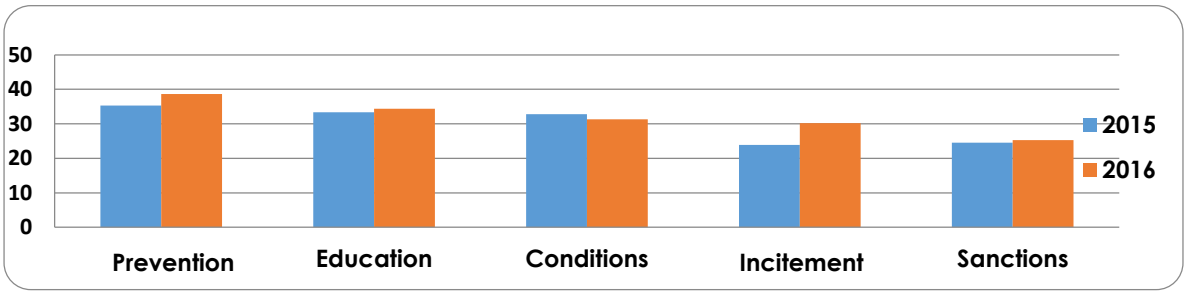


Figure 11: Graphic presentation of national implementation rate

Analysis: From the assessment of the 2015 and 2016 Regional Action Plans, it is clear that the implementation rate has slightly improved, that is, 31.95% in 2016 as against 29.97% in 2015, making a 1.98 point increase.

Noteworthy are also the numerous bottlenecks and constraints, some of which are cited below, which undermine the anti-corruption efforts made throughout the national territory:

- little involvement of public and private service officials of the region;
- low interest of the pubic in questioning the accountability of officials;
- lack of courage in citizens to denounce acts of corruption;
- distance to reach CONAC, due to the absence of branches for close monitoring in regions;
- unsystematic administrative, disciplinary or judiciary prosecution system in corruption matters, etc.

The table below summarizes each Region's implementation efforts of the anti-corruption Action Plan and presents their ranks at the national level.

Table 12: Summary analysis of the performance of Regions

Regions	2015	Rank	2016	Rank
Adamawa	**37.1**	**2nd**	**41.88**	**1st**
Centre	**33.33**	**4th**	**32.54**	**5th**
East	**30.92**	**6th**	**25.32**	**9th**
Far North	**37.79**	**1st**	**36.84**	**3rd**
Littoral	**23.47**	**8th**	**25.53**	**8th**
North	**34.01**	**3rd**	**30.23**	**7th**

North West	**23.15**	**9th**	**34.36**	**4th**
West	**25.39**	**7th**	**37.13**	**2nd**
South	**20.86**	**10th**	**22.79**	**10th**
South West	**33.07**	**5th**	**31.11**	**6th**

II. RAPID RESULTS INITIATIVES

The Rapid Results Initiatives (RRI), launched on 8 April 2011, are part of the anti-corruption tools developed by CONAC to effectively fight corruption in target sectors through management techniques likely to enhance change of behaviour and mentality. The expected result is to improve performances in Administrative and other structures involved in the exercise and to produce tangible results within a relatively short period of about 100 days.

In 2016, feedback and final assessment of the 8th phase (A), as well as the launching of the 9th RRI phase (B) were done on the 7th, 8th and 9th of September, 2016 respectively. Both ceremonies that took place in the CONAC premises were presided over by the Chairman of said Institution and were attended by 21 Administrations, 12 Ministries and 9 devolved structures. Below are the accumulated results of these administrations and structures presented during the 8th and 9th RRI phases.

A. Feedback of the 8th RRI phase

The final assessment of the 8th RRI phase was done for two days: 7 September 2016 dedicated for the assessment of public administrative, public and semi-public institutions and Projects, while 8 September 2016 was retained for Ministries involved in this phase.

The performance objective and results obtained at the end of the exercise are presented below.

1. Ministries

N°	Appellation	Performance Objective	Results obtained
1.	**Ministry of Water Resources and Energy**	In (100) days, improve by 50% transparency in the issuance of land certificates and other documents (approvals, authorisations, etc.) through the drafting of a User Guide in MINEE ».	- Plan of action developed. - Institutional framework drafted and signed. - Report of the internal concertation meeting drawn. - Collection report written. - Documents for references (procedure forms) produced. - User Guide drawn up and in use. - Capacity-building of MINEE teams on procedure simplification techniques. - Appropriation of texts and job descriptions by officials of various levels. - Transmission, by MINEE staff, of right information to users requesting land certificates or other documents reinforced.
2.	**Ministry of Trade**	By 13 February 2016, reduce by 70% the number of Verification and Gauging Certificates that have no meteorological financial impact at the Fraud Control and Suppression Brigade of the Littoral Region.	- Implementation procedure of meteorological works more respected. - Clearly defined file treatment channel (good handling of meteorology works register, management of Verification and Gauging booklets, issuance of receipts, actual payment of meteorology taxes, etc.). - Introduction serial booklets containing meteorological work forms. - Development of a cartography of measurement and gauging instruments.

			- Reinforcement of knowledge on collection of measurement instruments. - Amelioration of income security. - Constant sensitisation, information to tax-payers and officials of authorized enterprises by the Ministry of Trade on measurement tools verification and gauging procedures. - More and more adherence of authorized enterprises and tax-payers to the RRI. - Restored confidence on meteorology workers responsible for cleaning up the sector. - Technical and professional capacity building of personnel. - Constant development of measurement tool cartography. - Improvement of probity and moral integrity of staff at the meteorological section of the Regional Fraud Control and Suppression Brigade. - Use of unofficial or fake verification gauging booklets eliminated.
3.	**Ministry of Forestry and Wildlife**	In 100 days, reduce by 50%, the scale of informal or illegal practices within the fifteen (15) Ngoyla-Mintom Community Forests, and on the Mintom – Sangmélima — Yaoundé and Ngoyla –Lomié – Yaoundé highways.	- Signing of 19 Integrity Pacts by stakeholders of 19 neighbouring communities. - Signing of public commitment declarations by 37 forestry and wildlife workers and officials of Sangmélima, Djoum, Mintom, Ngoyla, Messok and Lomié. - Sensitization of 57 officials of legal organs (administrative authorities of Djoum, Ngoyla and Mintom, four control structures of said organs) with emphasis on their roles and responsibilities, the rights and duties of neighbouring communities in the common management of forest resources. - Popularisation of texts: law n°94/01 of 20 January 1994 and its text of application, the Procedure Manual on the Attribution and Management Norms of Community Forests, joint Order n°0000076/MINATD/ MINFOF/MINFI of 26 January 2012.
4.	**Ministry of Higher Education**	In 100 days, reduce by 60% corruption practices in the organisation of medical training competitive examinations.	- Assessment of corruption practices in previous medical training competitive examinations. - Criteria to empower the various training institutions identified. - Authorized establishments and a unique competitive examination instituted. - Process and launching of professional competitive exams for 2015-2016 reorganised.
5.	**Ministry of Small and Medium-Size Enterprises, Social Economy and Craft**	In 100 days, reduce by 80% the payment of illegal dues in procedures for enterprise creation in the CFCE of Bamenda and Bafoussam.	- Drafting of a Code of Ethics and Deontology for personnel of the Enterprise Creation Formality Centre (CFCE). - Popularisation of a Code of Ethics and Deontology for CFCE personnel. - Drafting of an Integrity Pact for all stakeholders in the enterprise creation chain in Cameroon. - Distribution of the Integrity Pact to staff of various sector-based Administrations (MINFI, MINJUSTICE and MINPMEESA) serving in CFCEs. - Development of tools and control mechanisms for the implementation of the legal framework for enterprise creation. - Organisation of a series of field visits to CFCEs of Bafoussam and Bamenda, on 3 and 4 November 2015 respectively, in order to train personnel and users on enterprise creation regulations and procedure and to sensitize them on the fight against as well as to evaluate them. - Organisation of a pasting and distribution campaign prospectus on modalities for the creation of enterprises on various strategic sites of two towns with emphasis on the fight against corruption.

			- Provision of machines to produce taxpayers' cards to Bafoussam and Bamenda CFCEs by the Ministry of Finance and institution of a registration bureau in Bamenda and Bafoussam. - Provision of computers and printers to Bafoussam and Bamenda CFCEs. - Organisation of a control and assessment session in order to get the opinions of users and personnel on implementation of RRI-related reforms. - Involvement and active participation of all CFCE personnel, especially those of the Reception Service. - Improvement of working methods by ensuring more transparency and better organisation of services in the Bamenda and Bafoussam CFCE. - Strengthening of team spirit between personnel of INJUSTICE, MINPMEESA, CNPS, MINFI… involved at all levels in the enterprise creation process in CFCEs. - Improuve the zeal for better results in the enterprise formalisation and creation centre by reducing the number of documents for the creation of companies like the Certificate of Celibacy and the Certificate of Residence, Criminal Record extract (replaced by the Declaration on Honour) and cancellation of the Certificate of Non Use of Salary Personnel (ANUPS) issued by the CNPS. - Progressive awareness of the partner Administrations on the need to respect deadlines of 72 hours at the end of sensitization and restitution made by their various representatives in the CFCE. - Installation of a new CFCE Center Manager in Bamenda and introduction of Excel programs. - Progressive empowerment of Bafoussam and Bamenda CFCEs with Courts (Registry Service) and Tax offices(Regional Center) for the processing and production of documents for the creation of enterprises.
6.	Ministry of Scientific Research and Innovation	In 100 days, improve transparency by reducing by 50% the dysfunctions in the management of public spending in research structures under the supervision of MINRESI (CRRANK-IRAD, CAMDIAGNOSTIC, INC, MIPROMALO).	- Current situation of dysfunctions in targeted research structures carried out after 4 field trips to said structures. - Standard procedure relating to the execution of public expenditure (MINRESI RRI Guide, actors, public expenditure documents and procedures for the processing of expenditure files) applicable to research structures elaborated and validated in a participatory manner by all field actors in the public expenditure chain of MINRESI and the said structures. - MINURSI staff and 4 relevant research organizations informed, sensitized and trained in the standard procedure for the execution of public expenditure and the fight against corruption. - About ten workshops organized within MINRESI and targeted research structures; - 3 field trips to control the use of receipts (public expenditure) made in each of the structures concerned with the RRI (12 in total).
7.	Ministry of Employment and Vocational Training	In 100 days, increase by 30% the rate of automatic issuance of professional certificates and improve the process of organizing internal and competitive examinations.	- Make a budget provision of CFA 20 million francs in the 2016 budget of MINEFOP for the production of professional certificates and the acquisition of a software for organizing and managing exams (Contract awarded in progress). - Enrich and reinforce the legal system relating to examinations by signing two decisions (n° 156/ MINEFOP/IGS/DFOP of June 10, 2016 on visa procedure and signing of Certificates and Diplomas after training or apprenticeship training in SAR/SM, institutes and public and private vocational training centres, like n°160/D/MINEFOP/IGS/DFOP of June 14, 2016 to set organization and supervision of examinations under non-approved training programs in public centres and approved private training institutions.

8.	Ministry of Housing and Urban Development	In 100 days, reduce by at least 30% dysfunctions observed in carrying out urban planning studies (elaboration of urban planning documents).	- Performance evaluation grid of Urban Planning Offices elaborated. - Manual of administrative procedures for monitoring urban planning studies elaborated. - Analysis study of stakeholders' needs in terms of elaboration and follow-up of the elaboration of Urban Planning Documents. - Training plan developed and being implemented by the PNFMV. - Signature of three conventions (with MINESUP for the organization of vocational training and research support programs in urban planning, urban planning and development) with the University of Yaoundé I to implement the results of the first RRI through URAMDER and with the University of PADUE for the promotion of the concept "sustainable city" in Cameroon). - Study for the development of DPU methodological guides registered at the PIB/MINHDU 2017. - Contract for failure of the BET (PSU de Figuil) with the rigorous application of the canceled monitoring manual. - The Rapid Results Approach (RRA) used because it harmonizes with the Results-Based Management (RBM) common in Administrations. - Good mastery by stakeholders, particularly municipal authorities of texts and procedures relating to urban planning through field missions and workshop exchange. - Relative awareness of the technical studies offices (BET) on the quality of reports produced with the introduction of an evaluation grid of submitted reports. - Warnig issued to BETs and increased satisfaction after the 100 days of RRI implementation and the average progress of services.
9.	Ministry of Agriculture and Rural Development	In 100 days, reduce by 50% the dysfunctions in the management of support to Professional Organizations (POs) in certain companies, projects and programmes under MINADER supervision.	- Reduction of dysfunctions and the number of complaints in the management of support (20 complaints per month before the RRI to less than 10 during and after the RRI), thus, a reduction of 50%. - Sensitization of actors involved in support management. - Sensitization of support beneficiaries. - Different support management procedures verified and improved in the various projects and programmes visited. - Reduction of the rate of non-payment of credits to PADMIR. - Strengthening the capacities of professional agricultural organizations (OPA) to improve governance. - Creation of jobs, improvement of the standard of living of beneficiaries. - Increased yields of agricultural products. - High traceability in the management of support to OPAs. - Good structuring of OPAs. - Control of the selection criteria by the OPA, beneficial in terms of sustaining the achievements of PADMIR at the end of the agreement.
10.	Ministry of Secondary Education	After 100 days, increase from 35 to 70% the practical work sessions in the industrial sectors of Technical and Professional secondary schools.	- Acquisition of regulatory texts and distribution to all senior officials. - Effective implementation of the regulatory procedure for the labour management and a formal mechanism for partnership and realization of services. - Encouragement of actors who help to increase practical work sessions.
11.	Ministry of Basic Education	The objective is threefold, namely: - to reduce by 80% the payment of illegal fees in 5,982 Government Primary Schools, with a view to ensuring the effectiveness of free	- 10,913 Public Primary School Headteachers out of the targeted 12,533 were actually sensitized on the RRI, representing a participation rate of 87.07% and 9,364 schools were covered and only 28 cases of corruption, that is 0.22%, over the period in reference. - Commitment of leading actors (the Minister and his collaborators), relay (10 Regional Delegates, 58 Divisional Delegates, 360 District Inspectors) and targets (12,502 Headteachers of sensitized government primary schools) with the significant improvement in enrollment rate from

		public primary education; - ensure the accountability in the use of financial allocations in 5,982 government Primary Schools, with a view to providing schools with adequate resources to produce efficient results; - guarantee the availability of the minimum package in quality and quantity before the start of the school year.	87.7% at the start of the 2010-2011 school year to 118% in 2015. - Progressive accountability of Headteachers in the management of school operating funds. However, some gloomys areas still exist, particularly with regard to the minimum package which recorded in 2015 a delivery rate of 32.22% before the start of the school year, the low quality and quality are criticized by the IAEB and the Directors of schools.
12.	Ministry of Social Affairs	In 100 days, improve transparency by reducing 60% of the dysfunctions in the supervision process of children in need in 05 private institutions under the supervision of MINAS in the West Region.	Structurally: - mastery of donation channels; - improved control of financial and material resources; - improvement of hygiene and sanitation conditions; - constitution of authorization files for opening Institutions pending regularization; - more satisfaction from users; - strict identification of all users; - 3 registers per structure, that is 15 registers for the West Region; - rigorous control of all entrances and exits. At the level of staff: - improvement of knowledge on the texts and procedures in force; - improvement record keeping; - better work organization; - more professionalism and commitment; - improvement of the quality of service; - strengthening collaboration and transparency; - training of 37 staff. At the level of children - increased vigilance; - improved children health care; - increased quest of family roots; - improvement of personal hygiene; - better security for children; - rigorous identification of children; - better control of children's movements; - 111 children welcomed in the 5 structures of supervision of children in need.

A.2. Public enterprises and projects

N°	Appellation	Performance Objective	Results obtained
1.	**Cameroon Petroleum Storage Company (SCDP)**	**In 100 days, reduce corrupt practices at the Bessengue, Bafoussam and Nsam SCDP depots by 80%.**	**- Reduction of corruption practices (out of 34% of unsatisfied truck drivers, the rate dropped to 7%, after 100 days. - Organization of meetings with stakeholders. - Training of dispatchers dispatching procedures. - Implementation of the new dispatching management. - New tools and work equipment acquired.**
2.	**Rural Electrification Agency (REA)**	**In 100 days, reduce delays and absences in the REA by 80%.**	**- Setting up and monitoring of an effective system for managing absences and delays at the REA. - Sensitization of staff on the new management system of absences and delays. - Design and implementation of time cards. - Unannounced checks of time cards. - Rotation of personnel in charge of controling time cards.**

3.	Memve'ele hydroelectric dam development project	In 100 days, improve by 60% the control of the process of recruiting workers on the dam site.	- Work climate among the staff of SINOHYDRO sanitized. - Practice of paying bribes by candidates for recruitment and recruited staff is significantly reduced. - Team spirit within the staff in charge of dam construction, developed and strengthened. - Merit, Equity and Excellence in the process of recruitment of SINOHYDRO staff, stimulated. - Control of the Proect Owner (day and night) in the execution of construction work of the dam, improved. - Methodological approach declined and working methods made available to the team; - ToR and Code of Conduct available.
4.	**National Refining Company (SONARA)**	**In 100 days, set up a system to speed up and simplify information flow between the various stakeholders at the Tanker Truck Loading Station (TTLS), in order to optimize performance in the product delivery process.**	**- Model Service Agreement developed for operationalizing the Ont-sto-shop Task Force. - Position cards drawn up. - Implementation of texts organizing the structure via memos and decision (Memo n° 114/SONARA/DG/2016 of August 17, 2016 on the creation and organization of a Pilot One-Stop-Shop at the TTLS, Memo n° 115/ DG/CAB/2016 of 17 August 2016 to set up and appoint a Task Force at the Pilot One-Stop-Shop at the TTLS, Decision No. 06/SONARA/DG/2016 of 17 August 2016 to appoint Steering Committee members at the TTLS. - Identification and sensitization of stakeholders on issues of the Pilot One-Stop-Shop (Internal Actors, External Actors). - Reorganization of the activities of the regular and normative guard system by revising the related "PD-Q-296"procedure; the appointing the actors responsible for running the activity by memo No. 008/2016, taking into account their limits with the Legal, Tax, Customs, Mines, MINEE, MINCOMMERCE, the prime Ministers Office, and other services. ; the customization of the SUN SYSTEM tool at the TTLS has been realized and remains perfectible. - Training by the Consultant of key users of the Commercial, Financial, Accounting and IT Department. - Implementation of texts organizing the structure via memo N° 114/SONARA/DG/2016 of 17 August 2016 to create and organize a Pilot One-Stop-Shop at the TTLS; Memo No. 115/DG/ CAB/2016 of 17 August 2016 to set up and appoint a Task Force at the Pilot One-Stop-Shop at the TTLS; Decision N°06/SONARA/ DG/2016 to 17 August 2016 appointing members of the steering committee of the Pilot One-Stop-Shop at the TTLS.**
5.	**Hydro-Mekin Company**	**In 100 days, reduce behavioural drifts arising from lack of administrative standards and procedures and an ethical code.**	**- Through a questionnaire, involve staff on the choice of values to promote within the Company. - Eight values adopted by the staff (Punctuality, Respect of hierarchy, Professionalism, Integrity, Teamwork, Equity, Performance, Discipline). - Provision of administrative, accounting and financial procedures manuals for all departments; - Training of RRI team members with the help of external coaches, on methods of drafting a Code of Ethics; - Sensitization of staff on ethical issues and arrogation of this Code, after its validation by the Board of Directors. - Development and validation of Hydro-Mekin's Code of Ethics by the Chief Executive Officer, although distribution to staff is pending validation. - Creation and commissioning of the website to raise awareness, inform staff and encourage whistleblowing.**
6.	**Camerounaise Des Eaux (CDE)**	**In 100 days, reduce waiting time in queues by 50% so as to reduce complaints about illegal behaviour.**	**- Procedures photocopied and distributed through Memos. - Training done. - Staff redeployment and recruitment in progress. - Information tools distributed to customers. - Reactivation of the management of customer accounts. - Electronic payment method set up in the BASSA and KOUMASSI branches. - Electronic payment being multiplied in two experimental sites: POUMA and DIZANGUE. - Capabilities of the Security Officer in charge of enhanced orientation. - Advocate the purchase and/or renovation of equipment.**

B. Launching of activities for the 9th phase

7.	**Electricity Sector Regulatory Agency (ARSEL)**	**In 100 days, improve the process of procurement, execution, control and receipt of Public Contracts at ARSEL to bring Contract execution rate to 80%.**	**- Procurement Plan distributed to all stakeholders.** **- Sensitization meetings of stakeholders carried out.** **- verbal encouragement to some staff.** **- Training of actors in the Public Contract chain carried out;** **- Draft decision of the Multidisciplinary Committee drawn up.** **- Existence of a work group for Tender File review.** **- Holding meetings to review and validate Tender Files before submission to the ICAC.** **- Improvement of traceability in Contract Award and execution delays of tasks related to Procurement procedures.** **- Improvement in the award and execution process of contracts since 2015 compared to previous years.** **- Progressive awareness of actors in the Procurement Chain.** **- Improved governance within ARSEL.**
8.	**Electricity Development Corporation**	En 100 jours, draw up and popularize the EDC code of ethics.	- Mastery of enhanced governance tools. - Development process of the Code of Ethics better mastered.
9.	**Public Contracts Regulatory Board (ARMP)**	**From day of launching to mid-December 2015, reach 100% of opinions published in accordance with regulations in calls to tender for public contracts launched by POs and Contracting Authorities, at the headquarters and in the ten (10) Regions of Cameroon**	**- 99.85% of Invitations to Tender (IT) published in accordance with regulations.** **- Action plan of operational teams achieved at 92.85%.** **- Overall Action plan realized at 70.58%.** **- Keeping records for recording and monitoring the publication of ITs.** **- Preparation of an explanatory sheet on the circulation process of IT.** **- Systematization of the use of IT transmission slips.** **- Assigning a serial number to each registered IT for better referencing of the procedure.** **- Immediate transfer to ARMP of ITs signed by contracting authorities.** **- Designation in each Regional Regulatory Centre, of a person responsible for recording and monitoring IT publications.** **- Posting in ARMP services of published ITs.** **- Haste in the publication process of ITs which are today published within 24 hours by ARMP.** **- Publication of the online public contracts newspaper to the interest of most economic operators.** **- Easy access to IT through the consultation and free download of the online Project Logbook edited by ARMP.** **- Reconfiguration of the format of the online Project Logbook, to adapt geographical parameters (national or regional Project Logbook) or according to the nature of services (JDM-work, JDM-supplies).** **- Granting some POs access rights to the ARMP database to enable them to verify the publicity of their tender calls.** **- Elimination of shadow ITs.** **- Effective publication of Its in the prescribed forms and deadlines.** **- Systematic recovery of unpublished Its in accordance with the regulations, resulting in the publication of subsequent modifications.**

The 9th phase of the Rapid Results Initiatives (RRI), launched in the Conference Hall of CONAC, on 9 September, 2016, was attended by 21 Administrations comprising 12 Ministries and 9 Structures. This activity was dedicated only for the presentation of performance objectives, since the evaluation of said phase is scheduled for 2017.

B.1. Ministries

N°	Appellation	Performance objective
1.	**Ministry of Secondary Education**	In 100 days, increase from 35 to 70% practical working sessions in the industrial section in technical and vocational secondary schools.
2.	**Ministry of Mines, Industries and Technological Development**	From date of launching to 17 January 2017, extend the procedure to obtain sand exploitation authorisations to 50% exploiters in the South West Region in order to bring from 0 to 50% the number of sand exploiters with authorisations issued by MINMIDT in the South West Region.

3.	**Ministry of Tourism and Leisure**	In 100 days, increase by 10% the turnover of State controlled hotels under the direct supervision of MINTOUL [Ayaba (Bamenda), Mountain Hotel, Parliamentarian Flat (Buea)] on the one hand, and improve on the quality of rendered in said hotels, on the other hand.
4.	**Ministry of Small and Medium-Size Enterprise, Social Economy and Craft**	In 100 days, reduce by 80% the payment of illegal dues in the enterprise creation procedure in Garoua and Limbe CFCEs.
5.	**Ministry of Trade**	By 11 January 2017, reduce by 60% the number of Verification and Gauging Certificates that do not allow for payment of meteorological dues to the Fraud Control and Suppression Brigade in the Centre Region.
6.	**Ministry of Water Resources and Energy**	In (100) days, improve by 70% the celerity and transparency in the treatment of files in MINEE through the modernisation of Administrative Procedure Manuals Manuel (APM), the completion and popularisation of the One-stop shop (GU).
7.	**Ministry of Social Affairs**	In 100 days, reduce by 60% the dysfonctions in the protection process of abandoned children in 5 authorised pilot public and private institutions in the South Region.
8.	**Ministry of Higher Education**	In 100 days, reduce by 35% bottlenecks in the issuance of equivalences of certificates obtained overseas.
9.	**Ministry of Forestry and Wildlife**	In 100 days, reduce by 75% the rate of informal and illegal practices in forty (40) Community Forests in Ngoyla-Mintom and Mamfé-Mundemba.
10.	**Ministry of Public Health**	. Reduce by 20% the rate of patient diversion in five (5) pilot services (laboratory, x-ray unit, surgery, maternity, hospitalization) in eight (8) target hospitals from 1st October 2016 to 10 January 2017. . Reduce by 20% embezzlement of revenue in 05 pilot services (laboratory, x-ray unit, surgery, maternity, hospitalization) in eight (8) target hospitals from 1st October 2016 to 10 January 2017.
11.	**Ministry of Livestock, Fisheries and Animal Industries**	In 100 days, improve to 70% ownership of MINEPIA texts and tax laws in force by the public and personnel in the South, South West, Adamawa and North Regions.

B.2. State enterprises and projects

§2. SENSITIZATION ACTIVITIES

N°	Appellation	Performance objective
1.	**Public Contracts Regulatory Board (ARMP)**	From date of launching to mid-January 2017, attain 100 % entrepreneurs whose jobs are paid only after effective execution and reception, according to the laws in force, for contracts awarded by some target PO and AC throughout the national territory.
2.	**National Refining Company (SONARA)**	In 100 days, develop and popularize a practical Guide for the purchase of goods and services at SONARA.
3.	**National Petroleum Storage Company**	Improve on the culture of ethics in SCDP to 60% in 100 days.
4.	**Rural Electrification Agency**	In 100 days, reduce by 100% file treatment datelines for the payment of mission allowances and bribery of REA workers.
5.	**Cameroon Water Utilities (CAMWATER)**	In 100 days, finalise the construction a shed to stock pipes, normalise, and make them usable and secured.
6.	**Hydro-Mekin Company**	In 100 days, reduce by 75% (1 week) payment file transmission delays to the Public Treasury.
7.	**Energy of Cameroon (ENEO) Company**	In 100 days, execute 80%, within prescribed date limits, the number of estimates to produce and connections, in the treatment and execution of new connections in the Ndogpassi and Nsam agencies of Douala and Yaounde respectively.
8.	**Memve'ele Hydro-electricity Dam Project**	In 100 days, improve by 60% mastery of recruitment procedure of workers on the dam project site.
9.	**Yaounde General Hospital**	In 100 days, reduce by 60% the illegal sale of drugs by staff at the Emergency and the Operation Units of the Yaounde General Hospital.
10.	**Douala Laquintinie Hospital**	In 100 days, reduce by 80% the illegal sale of drugs by medical personnel in the adult emergency unit, maternity and paediatric unit of the Douala Laquintinie Hospital.

In line with sensitization activities within the framework of the National Integrity Education Programme (NIEP) implementation, CONAC took part in the various School and University Games (I) and organised several information campaigns (II).

I. Participation in School and University Games

In 2016, CONAC continued sensitization of youths in the FENASCO and University Games.

A. National Federation of School Sports (FENASCO)

During these games, sensitization was done through the distribution of a "Students' Charter of Good Conduct".

An Integrity Test that saw the participation of 20 candidates (2 per Region) initially selected by Regional Delegates of Secondary Education was organised on Tuesday 22 March 2016 at 11am. Within a time limit of two hours, these candidates were expected to either:

- present a drawing and a slogan on the fight against corruption, or
- write a one-page poem on same theme.

Correction followed this test and results proclaimed on the same day at about 5pm. Participation testimonials signed by the Chairman of CONAC and framed copies of the National Anthem were awarded to the following laureates:

- Bronze medal: BAYABE Prudence; North Region (poem) ;
- Silver medal: Serena KINKEU; West Region (poem) ;
- Gold medal: MUKAH TEKEH-TAH Daniel; South West Region (drawing).

2. Sensitization at the Ebolowa Games

The CONAC team began the Ebolowa campaign with the distribution of the "Students' Integrity Charter".

An Integrity Test involving 20 candidates (2 per Region), pre-selected by Regional Delegates of Basic Education, was organised on Friday 25 March 2016 at 11am. Candidates were, in two hours, expected to realise a drawing accompanied by a slogan on the positive effects of integrity in the fight against corruption. Scripts were corrected immediately after the test and results proclaimed on the same day at about 2pm.

Participation testimonials signed by the Chairman of CONAC were publicly handed over during an official closing ceremony by the Minister of Post and Telecommunications, invited by the Minister of Basic Education, to the following winners:

- Bronze medal: Cyrielle Germaine ABENG BAMELA ; South Region ;
- Silver medal : LETSEDJIO KANA ; Far North Region ;
- Gold medal: Precious AKOMANDOH, North West Region.

From the quality of drawings produced by candidates during these tests, one could say youths are more and more conversant with principles of Education to Integrity.

Finally, thanks to collaboration between CONAC, MINESEC and MINEDUB, the fight against corruption and the quest for Integrity in the FENASCO Games are now concrete realities. Clampdown on all forms of cheating (mercenary, age reduction, doping, etc.) has become effective. The number of athlete and trainer cheats has considerably reduced. No complaint was registered by CONAC, unlike it was the case in the years before.

B. Yaounde II University Games in Soa

The CONAC team to the 19th edition of the University Games, organised in the University of Yaounde II, from 23 to 30 April, 2016, was mostly concerned with informing and sensitizing students of higher education on CONAC's activities and the role they are expected to play in the fight against corruption.

Sensitization flyers, copies of Cameroon's anti-corruption status Report, in English and French, were distributed to visitors to the CONAC stand and senior officials of CONAC responded to questions posed by these visitors. A number of denunciations were recorded in the visitors' register placed at the disposal of the public.

This CONAC mission created room to sensitize students of all the institutions and universities of our country, as well as other members of the public that came to watch the games. Visitors were satisfied for broadening their knowledge on Integrity in the University, their day-to-day life and on the anti-corruption drive.

II. Sensitization campaigns

CONAC's 2016 campaigns include: sensitization on the teaching of morals, ethics and civic education in schools and vocational centres (A), campaign to train pedagogic officials in charge of ensuring the effective implementation of the National Integrity Education Programme (B), Corruption-free Cocoa and Coffee campaign (C), Corruption-free forestry-sector campaign (D) and Corruption-free back-to-school campaign (E).

A. Sensitization campaign on the teaching of morals, ethics and civic education in schools and vocational centres

CONAC organised, from 19 October to 6 November 2015, the aforementioned campaign in all the ten Regions of Cameroon.

The sensitization team comprised officials of the National Anti-Corruption Commission, Ministries of Basic and Secondary Education, and Employment and Vocational Training. The campaign aimed at encouraging teachers, on the one hand, to effectively teach morals, ethics and civic education, and on the other hand, Pedagogic Inspectors to ensure effective follow-up.

Considering that teaching programmes are tailored according to each level of teaching, CONAC and its partners in the education sector intend to develop appropriate teaching aids like teachers' guides and students' workbooks.

The following were CONAC's recommendations following this campaign:

- develop, print and distribute, within the shortest possible time, teachers' guide and students' workbook in line with NIEP implementation;
- ensure the spread of integrity education through constant youth awareness campaigns through the creation of Integrity Clubs in schools, Universities, Higher Institutions of learning and Vocational Training Centres;
- assess moral education, ethics and civic education in official examinations.

B. Nation-wide training workshop for pedagogic officials in charge of ensuring the effective implementation of the National Integrity Education Programme

In line with implementing the National Integrity Education Programme (NIEP), CONAC organised a campaign for officials in charge of the pedagogic supervision of this programme. The campaign team was made up of representatives of CONAC, the Ministries of Basic and Secondary Education, as well as Employment and Vocational Training.

1. Objectives

- To ensure follow-up of recommendations on the nation-wide sensitization campaign on the teaching of morals, ethics and civic education in schools and training institutions, organised from 19 October to 6 November 2015;
- Build the capacity of regional pedagogic supervisors of MINEDUB, MINESEC and MINEFOP on NIEP provisions;
- Encourage pedagogic supervisors to popularize the NIEP during refresher courses organised for teachers;
- Ensure the supervision and monitoring of the teaching of Integrity Education in schools and vocational training centres.

2. Methodology

The participatory approach combining presentations, deliberations, plenary discussions, experience sharing and distribution of documents to participants was used in the ten (10) workshops organised in the ten (10) Regions of the country.

3. Evolution of the awareness campaign

The activity unfolded following the calendar and centres below:

N°	Regions	Workshop dates	Host centres
1	Far North	10 October 2016	ENIEG Bilingue de Maroua
2	North	12 October 2016	ENIEG Bilingue de Garoua
3	Adamawa	14 October 2016	Lycée classique de Ngaoundéré
4	East	17 October 2016	Lycée Technique Canadien de Bertoua
5	Centre	19 October 2016	ENIEG Bilingue de Yaoundé
6	South	21 October 2016	Collège Régional d'Agriculture d'Ebolowa
7	North West	24 October 2016	GBHS Bamenda
8	West	25 October 2016	Lycée Technique de Bafoussam
9	Littoral	27 October 2016	Centre de Formation d'Excellence de Douala

4. Participants

This workshop, earmarked to host 2000 MINEDUB, MINESEC and MINEFOP officials, was attended by 1046 participants, making 52.30%.

The following were invited to the workshops:

- Pedagogic Inspector Coordinators
- Regional Pedagogic Inspectors;
- Regional Pedagogic Guidance Counsellors;
- Divisional Pedagogic Guidance Counsellors;
- Regional Inspector Coordinators
- Principals of GTTCs and GTTTCs;
- Regional Inspectors of Vocational Training;
- Regional Guidance Counsellors of Vocational Training;
- Regional Chief of Services of Vocational Training;
- Divisional Chief of Services of Vocational Training and Evaluation;
- Chief of Centres of Rapid Vocational Training.

4.1 Contents presentation

Two educative talks were regularly presented to participants: one on the education pillar of the National Anti-Corruption Strategy (SNLCC) and the other on the provisions of the National Integrity Education Programme.

The SNLCC presentation consisted of the vision, general objectives, priority pillars and sectors of integrity as well as basic tools and principles that enabled the development of this strategy. Emphasis was laid on the manifestation and causes of corruption, its intensity, difficulties, factors that favour it, challenges, prerequisites for the fight against corruption and strategic action plans in the education sector.

The objective of NIEP, jointly presented by representatives of MINEDUB, MINESEC and MINEFOP, was to remind participants of the basis, pedagogic bearings, teaching modules, competences to be developed, teaching methods and the specificities of learner-centred techniques of Integrity Education in all its sectors.

4.1.1 Contents presentation relating to the education sector

Workshop facilitators generally highlighted epistemology, legal provisions and their practices. They emphasised that:

- education should be based on integrity;
- integrity education is an embodiment of knowledge, values, attitudes and aptitudes that enable one to be at peace with oneself andothers in all honesty;
- integrity is indispensable in education because it not only suffers the after-effects of corruption, but also breeds noble ideas, especially honesty, honour, justice, integrity, etc.

The role of the school in promoting integrity education is better precised in CONAC's principle culled from the preamble of UNESCO (That since wars begin in the minds of men, it is in the minds of men that the defences of peace must be constructed). *"Corruption is born in the mind and the seeds for its eradication should also be sown in the mind"*.

- education should enable the student to:

  - recognise and adhere to values that enhance communal life;
  - communicate, dialogue, converse, cooperate and work in strict respect of norms and laws;
  - be critical, open to change, ready to modify their judgments and behaviours;
  - be involved in developing rules of life, respect them in and out of school;
  - understand the nature of conflicts and established norms, the cause of violation of these norms and use them to resolve conflicts in a strict and objective manner;

- integrity education is not a new discipline/activity. Several courses/activities like civics and moral education, history, culture (proverbs and wise sayings and problem resolution, languages (reading text and text production), songs and recitations) in the primary and nursery school or even in informal basic education centres educated pupils in matters of integrity;
- interdisciplinary and transversal teachings are recommended, especially since Integrity Education is holistic; several cross-cutting themes exist and are helpful in integrity education. Such are: human rights, children's rights, democracy, patriotism, citizenship, ethics, culture, peace, morality;
- teaching should consider strategies such as: role plays, stories, discussions, debates, text study, surveys, case studies, slogans and roundtables;
- Integrity Education by target and Focus:
  • individual life;
  • student life ;
  • family life ;
  • professional life;
  • life in society in general.
- schools and Administrations should enable members of the community to live the values set out above, in particular by:
  • exemplarity;
  • dialogue, consultation, conflict resolution negotiation;
  • participation in classroom activities, in the life of the school, in the life of the community;
- Collective Integrity Awards for structures (Establishments, Central and devolved Administrations) and institutional integrity prizes for pupils/learners, teachers, school administrators and other members of the educational community should also be instituted.

4.1.2. Presentations related to the Secondary Education sector

Pedagogic orientations herein are twofold:

- Integrity Education is not a new discipline; it is rather a discipline that inspires universal values to promote;
- in classroom situations, teachers should use role plays, description, texts commentary as various types of teaching aids and any other relevant teaching method, considering that the objectives and expected results would have been defined beforehand, and the civic and moral cognitive aspects identified.

The following teaching modules were selected:

Classes	Modules	Expected competences	Attitudes / Skills / Good manners
6e	1. Family environment	2. Develop a harmonious family life in the learner, a culture of peace and respect for human dignity and human rights	- Mutual respect - Spirit of sharing - Living together - Altruism - Love for others
	3. School environment		- Respect of others - collaboration - Team spirit - Love of work well done - Respect for discipline - Concern for general interest - Politeness - Integrity - Respect for the Institution - Moral rectitude - Sense of listening
5e	4. The village	The learner must be able to effectively promote national integration and responsible use of information and ICTs	- Group spirit - Respect for customs - Team work - Tolerance - Acceptance and respect for others - Empathy - Love of work well done - Respect for public property and heritage
	5. The town		- Group spirit - Compliance with laws or order - Team work - Tolerance - Acceptance and respect for others - Respect for public property and heritage
4e-3e	6. The Administration	Develop in the learner the sense of civic responsibility, good governance and good work.	- Respect for authority and the law - Team spirit - Team work - Tolerance - Acceptance and respect for others - Love for work well done - Respect for the public property and heritage
	7. Social life		- Spirit of solidarity - Spirit of general interest - Sense of listening - Honesty - Team spirit - Spirit of initiative - Integrity - Politeness ; - Focus

2nde, 1ère, Tle	7. Rights	Set the base and consolidate the achievements of good republican values and civic responsibility open to the world	- Knowledge of their rights for better social integration - Participation in the affairs of their country - Knowledge of limitations and benefits
	8. Responsibilities		- Knowledge of their rights for better social integration - Participation in the affairs of their country - Knowledge of limitations and benefits

4.1.3. Presentations related to the Employment and Vocational Training sector

Pedagogic principles are as follows:

- extended continuous training and valorisation system of the experience acquired;
- needs and demands-centred vocational training;
- alternating training ;
- content consistency;
- modernized learning system;
- promotion of innovation and technological development;
- implementation of sustainable development principles.

The pedagogical approach. NIEP Implementation does not derogate from the pedagogic approach adopted by MINEFOP: the Competence Approach (CA).

4.2. Skills developed by NIEP

In Employment and Vocational Training, the aim of the National Integrity Education Programme is to develop competences: apply the rules of integrity, professional ethics, morals and deontology.

It is a transversal competence transformed into a situation and should be part of all vocational training.

4.2.1. Presentation of competence

COMPETENCE: Apply integrity, ethics, professional and ethics deontology rules
Training duration: 40 Hours
CONTEXT OF ACHIEVEMENT - On every professional task/activity - Using laws and regulations - Using codes of professional ethics - In contact with any user of the trade and in the workplace
ELEMENTS OF COMPETENCE To demonstrate competence, the learner must be able to: - show proof of integrity as a moral and ethical value; - understand the rights and duties related to the trade; - establish links between entrepreneurship and governance; - promote sustainable development and intergenerational dialogue; - maintain good relationships in the workplace.
EVALUATION CONDITIONS - From course questions - From presentations - From Observeration during activities
ENGAGEMENT CRITERIA: - Adoption of ethical, civic and patriotic attitudes; - Quality of answers to questions;

- Mastery of key concepts; - Ability to interact in a group situation or during activities.		
Elements of competence	Implementation of competence	Commitment criteria
1. Integrity as a moral and ethical value	1. Good conduct; 2. To learn about the concepts of integrity, morality, good, evil, justice, hard work, human dignity 3. The value system in Africa and Cameroon	1. Gathering of relevant information
2. Understand the rights and duties of the trade	- Find out about the code of ethics of the profession. - Find out about the regulation in force of the profession. - Practice the trade.	Demonstrating the requirements of the trade in relation to its own aspirations, strengths and limitations
3. Establishing links between entrepreneurship and governance	- To identify all the skills, attitudes, behaviours, knowledge and values necessary for the development of the spirit of entrepreneurship. - Understand the concept of governance and its requirements. - Identify all the vices linked to the non-respect of governance (corruption, misappropriation of public property, bad management, favouritism ...)	
4. Promoting sustainable development and intergenerational dialogue	- Understand the concept of sustainable development. - Promote eco-friendly and ecological attitudes.	
5. Maintaining good relationships in the workplace	- Observere decency rules and practices. - Respect rules of integrity, ethics and civic responsibility. - Respect the values, habits and cultures of the populations of the zones where the profession is exercise. - Learn about communication modes (listening ability, taking account of the opinions of others, capacity to advise.	Gathering of relevant information

4.3. Campaign expectations on NIEP provisions

CONAC suggests that since the contents proposed for Integrity Education is part of Citizenship and Moral Education, it should be taught within this discipline. However, all the other disciplines (English, French, German, Spanish, Japanese, Arabic, Latin, Greek, Pure Sciences, extra-curricular club activities, Philosophy, etc.) should convey the values of the selected modules.

At the end of this impregnation campaign, CONAC expects that:

- NIEP principles be popularized within the national education community;
- the pedagogic orientations, contents and competences developed by NIEP be inculcated to learners;
- pedagogic officials and teachers be committed to effectively delivering the lessons in the curriculum.

C. Corruption-free cocoa and coffee campaign

CONAC instituted the "corruption-free cocoa and coffee campaign" in 2015. Within the framework of the 2015-2016 campaign, a Rapid Interventions mission of this Institution was deployed from 19 October to 18 December 2015 and from 3 to 14 March 2016, to major cocoa and coffee production areas in the Centre, East, Littoral, South, South-West and West Regions.

The Mission visited the cocoa regions of Bertoua, Ebolowa, Douala, Abong-Mbang, Akonolinga, Kumba, Loum, Mbanga, Muyuka, Nkongsamba, Ntui, Obala, Sangmélima and Yokadouma. For the coffee compaign, the mission traveled to Abong-Mbang, Lama, Mboma, Nguélémendouka, Magba, Santchou, Bare-Bakem, Nkongsamba and Melong.

1. Objective of the CONAC Mission

The main objective of the Mission was to explore cocoa and coffee production areas, monitor the progress of periodic markets and ensure that farmers enjoy the fruit of their labour. It also intended to sensitize stakeholders on the respect of regulations in force and gather denunciations. In addition, the team was to collect information for use to produce the radio and television "ESPACE CONAC" programmes, in line with public awareness.

The regulations in force enable the Ministry of Trade and the National Cocoa and Coffee Board (NCCB) to identify and punish breaches in the marketing of cocoa and coffee in Cameroon. For efficient field investigation, the team solicited the support of the Divisional Delegates of the Ministry of Trade and officials of the National Cocoa and Coffee Board of localities concerned, to sanction flagrant deviant cases in the marketing of cocoa and coffee. This repressive approach was accompanied by preventive measures such as awareness raising and education of the various actors.

2. Findings, measures taken and recommendations of the CONAC Mission

a. Findings and actions taken by the Mission

Irregularities Observered and measures taken in accordance with Article 32 of Order N° 0036/MINCOMMERCE/CAB of 3 September 2014 to lay down conditions and arrangements for the marketing of cocoa beans and Articles 24 and 25 of decree n° 0002/MINCOMMERCE/CAB of 20 January 2016 to set general conditions for the marketing of Arabica and Robusta coffees are summarized in the three tables below.

Corruption-free cocoa campaign
Phase one

Regions	Locality	Actions conducted	Findings	Measures taken
CENTRE	**Akonolinga**	The Mission visited all cocoa buyers' shops and some farms in the town and surrounding villages	- The Mission noted the presence of illegal buyers in villages - Failure to display business names in some shops	- - The Mission requested the Akonolinga Gendarmerie Brigade, which surprised Mr. H.N.M. in ESSANG-NDIBI village, in f Akonolinga in the act of illegal cocoa purchase. - The accused was arrested and placed at the disposal of said unit for investigations and legal action.
	Ntui	The Mission visited all cocoa buyers' shops in the town	The CONAC visit in last year's campaign helped to normalize cocoa buying and selling in the locality.	The Mission recommended the respect of regulations in force by farmers and buyers.

	Obala	The Mission visited all cocoa buyers' shops in the town	Buyers and sellers complied with best practices following CONAC's visit in the 2014-2015 campaign	The Mission encouraged them to continue in the same spirit
SOUTH	**Ebolowa**	The Mission visited all the cocoa stores in the town and the permanent checkpoints of the Ministry of Trade.	- Purchase of moist cocoa. - Purchase of cocoa by night. - Purchase of cocoa from door to door. - Purchase of cocoa without a business card. - Drying the cocoa in front of the shops	Seizure of 7 bags of cocoa bought illegally by A.A.J. He was ordered to pay a fine of CFA 150,000 francs.
	Sangmelima	The Mission visited all the cocoa stores in the town and made an unexpected visit of the fixed control checkpoints of the Ministry of Trade	- Purchase of moist cocoa. - Purchase of cocoa without a business card. - Purchase of cocoa with faulty weight.	Seizure of a fake scale balance and 4 bags of cocoa bought out of the regulatory framework. - Issuance of a technical letter of formal notice, for the payment of a fine.
SOUTH WEST	**Kumba**	The Mission visited all the cocoa shops in the town and some surrounding villages	- Purchase of cocoa with fake weight. - Purchase of cocoa without a professional card	-The Mission surprised Mr. NEVILLE MBAKWI MUSONG, cocoa buyer, in the very act of using a falsified scale balance. - He was placed at the disposal of the Central Police Station of Kumba for investigation and legal action.
	Muyuka	The Mission visited all the cocoa shops in the town and some surrounding villages	Purchase of cocoa with fake.	-The Mission caught Mr. Niba Fidelis, buyer of cocoa, red-handed using a fake scale balance. - He was placed at the disposal of the Commissioner of the MUYUKA Public Security Post for investigation and legal actions.

Phase two

Regions	Locality	Actions conducted	Findings	Measures taken
EAST	**Abong-Mbang**	The Mission visited all the cocoa shops in the town	After CONAC in the 2014-2015 campaign, buyers and sellers complied with best practices	The Mission encouraged them to continue in the same spirit
	Bertoua	NIL	"Production has not been encouraging this year," said the East Regional Delegate of Trade	NIL
	Yokadouma	The Mission visited all the cocoa shops in the town and some surrounding villages	Farmers are victims of the organized scam phenomenon commonly called "YANA": it is a process consisting in making selling unready cocoa farms to buyer before the harvest against a miserable sum of money.	-The Mission urged cocoa farmers to refrain from this bad practice that prevents them from enjoying the fruits of their labour. - The deprived farmers avoided giving the names

			This delusive practice is sustained by city officials and unscrupulous buyers.	of said officials for fear of reprisals.
LITTORAL	**Loum**	The Mission visited all cocoa shops in the town	Buying wet cocoa	Confiscation of 303 Kg of wet cocoa in the store of Mr KELIEU Ledoux for auction.
	Mbanga	The Mission visited all cocoa shops in the town	CONAC's visit in last year's campaign made buyers and sellers to avoid illegal attitudes.	The Mission encouraged them to continue in the same spirit
	Mombo	The Mission visited all cocoa shops in the town	Cocoa farmers formed CIGs.	The Mission encouraged them to continue in the same spirit
	Nkongsamba	The Mission visited all cocoa shops in the town	Farmers and buyers meet standards	The Mission encouraged them to continue in the same spirit

Corruption-free coffee campaign

Regions	Locality	Actions conducted	Findings	Measures taken
EAST	**Abong-Mbang**	**The Mission visited the lone coffee shop in the town: GIC REFICA**	**Employees panicked at the sight of the CONAC vehicle. They closed the shop and took off.**	**-The store was sealed for opposing control by way of escape.** **- The manager of the shop was ordered to pay a fine of CFA30,000 francs**
	Afia (Doumé)	**The Mission visited the lone coffee store in the town** : GIC 3C	Purchase of coffee without a business card	- The Mission instructed the promoter, Mr. N.E., to comply with regulations in force. - Issuance of a technical open proceedings notice, for payment of a fine.
	Lama (Nguélémendouka)	The Mission visited the biggest coffee store in the East Region: Société Coopérative des Producteurs Agricole de l'Est (*Cooperative of Producers of Agro-Products*) (SOCOOPA-EST).	Regulations are fully respected in the shop, which is assisted by Union Trading International (UTI), a world-class quality coffee buyer	The Mission recommended that farmers and the UTI officials keep up until the end of the campaign
	Nka (Nguélémendouka)	The Mission caught Mr T.E.T. red-handed buying falsely weighed coffee in said village**.**	- Deception on quantities; - door-to-door purchase of coffee; - purchase of coffee without a business card; - Purchase of the hull coffee.	- Seizure of the falsified scale balance; - The payment of a fine of CFA100,000 francs. - The Mission sensitized farmers and unscrupulous buyers to comply with the rules on the sale and purchase of coffee.
	Nguélémendouka	**- The Mission visited the lone coffee store belonging to Mme T.P. the other stores having been closed up as soon as they became aware of the presence of the Mission in the town.**	**- Buying of coffee with a weighing scale prohibited by law.** **- The purchase of coffee without a business card.** **- Failure to display identification plate**	**- Seizure of said scale balance and sealing of store containing more than 100 tons of hull coffee.** **- Issuance of a technical open proceeding notice, for payment of a heavy fine or auction of said coffee.**
	Nkongsamba	**The Mission visited all the stores in the town. Only the 2C CAM Store was actually opened, the others were closed on the pretext that coffee price was still too low.**	**Failure to display certificate of registration**	**Issuing of a technical fact sheet for the payment of a fixed fine of CFA50,000 francs.**
	Bare-Bakem	**- The Mission visited all the shops in the area.**	**- Purchase of coffee bean.**	**- The store was sealed for 24 hours.**

LITTORAL		**- The majority complies with regulations with the exception of the company Ets SAMEN et Fils which is not regulation-compliant**	**- Placement of products on the ground.** **- Lack of pallets.** **- Lack of logbooks.**	**- It was opened after the owner's undertaking with the NCCB to comply with regulations within 90 days.**
	Melong	- **The Mission visited all the stores of coffee buyers in the area.** - **Two attracted the attention of the Mission: ICAM JAMEL and GIC FABORIM.**	**- Use of unverified measuring instruments.** **- Non declaration of stocks.** **- Lack of pallets.** **- Dishonesty in quantities.**	**Issuance of technical fact sheets for the payment of fines.**
WEST	**Magba**	The Mission visited some of the stores. Only the GIC PROCAM stores and those belonging to M.M.A., M.D.N, T.H.C attracted the attention of the Mission, the other stores having closed up at the announcement of the CONAC Mission in the town.	- All shops visited do not comply with regulations on the purchase of coffee: - purchase of moist coffee; - purchase of coffee by undeclared structures; - purchase of coffee without business card; - purchase of coffee with no business licence.	-The PROCIC GIC was ordered to pay a flat-rate fine of CFA 100,000 francs. - Same for M.M.A. and M.D.N. - M.T.H.C. was ordered to pay a flat-rate fine of CFA50,000francs.
	Santchou	The Mission visited all stores in the area. Five of them attracted the attention of the Mission. These are NDI stores MIAFO, NDIFODOU, DJANGA et FILS, TAMEGHE Lucas and DONGMO Fabien.	- All shops visited do not comply with regulations on the purchase of coffee: - purchase of moist coffee; - purchase of coffee by undeclared structures; - purchase of coffee without business card; - purchase of coffee with no business licence.	-Issuance of technical fact sheets for payment of fines by said stores. - Manager of NDIFODOU store paid fine of CFA25.000 francs on the spot. - Same for TAMEGHE Lucas and CFA150.000 francs for DONGMO Fabien. - NJANGA et Fils was sealed for illegal coffee purchase.

b. Recommendations from the CONAC Mission

With a view to eradicating this scourge during the corruption-free cocoa and coffee campaigns, and enabling farmers to fully enjoy the fruits of their labour by avoiding exploitation by fake buyers, CONAC proposed the following:

- referral to the Ministry of Trade to invite farmer organizations to respect the holding of periodic markets and to constitute CIGs;
- referral of the General Manager of NCCB to organize an education and awareness campaign for cocoa farmers of Boumba and Ngoko Division, victims of scams perpetrated by some unscrupulous officials and buyers.

This Mission had three-fold benefits: first, it gave visibility to the activities of CONAC in the anti-corruption drive in the agriculture sector in general and more specifically in the production and marketing of cocoa and coffee. Second, it strengthened the authority of the Ministry of Trade and NCCB on the field. Finally, it reassured farmers that public authorities are ready to protect their rights.

D. Corruption-free forest exploitation campaign

Cameroon forest reserve is part of the Congo basin, the second largest forest basin in the world. The whole world expects substantial contributions from this basin to solving the crucial problem of climate change. Forest resources are of great importance not only to legal economic operators who try to implement regulatory provisions in force in this sector, but also to all categories of fraudsters who stop at nothing to act in the open and with impunity.

Illegal exploitation of timber, wildlife and all other timber and non-timber forest products have taken on a disturbing proportion today and if strong and dissuasive actions are not taken immediately, the Cameroon forest will be permanently stripped of its economic, environmental, social, cultural and tourist assets. Sustainable management of forest resources is the key to achieving this goal.

D1. Field trips

CONAC undertook remediation actions of corrupt practices in the sector and visited the South and Centre Regions from 4 to 14 July 2016 and the East Region from 4 to 15 October 2016.

At the end of this campaign, based on the findings, CONAC confirmed illegal exploitation of forest resources in the visited Divisions of the South, Centre and East Regions. Cases encountered on the field have been severely sanctioned.

1. Activities carried out in the South Region

These activities were focused in the CUF UFA 09026 at the Elogbatindi Forestry and Wildlife Control Post, Niété, Ocean Division.

- The CONAC Mission visited the stock of seized products at the Elogbatindi Forestry and Wildlife Control Post. These products included 700 logs of Okoumé in a truck at the roadside belonging to a Chinese and immobilized for lack of a Consignment Note. The driver of said truck was obliged to unload the 700 pieces of wood for the law to prevail and on the orders of the CONAC Mission.
- During the inspection visit of CUF UFA 09026 and the Niété visit, the CONAC Mission had two working sessions: one with the top management of the agro-industrial company, HEVECAM, and the other with the Head of the Forestry Post.
- the CONAC Mission informed the HEVECAM Manager of complaints of the company's illegal exploitation of wood species and forest destruction to extend its plantations without observering procedures for preliminary removal of harvestable timber by the competent State services. Reacting to these remarks, the HEVECAM boss, Mr. RAJASEGAR S. MANIAM, presented the efforts made by his company. He presented the ISO Environment Certification and subsequently committed his company to more discipline and compliance with regulations in force as they strive to create new plantations.

The Head of the Niété Forestry Post and the CONAC Mission enquired about the situation of illegal felling of 72 trees near HÉVÉCAM Village 8 that a previous

CONAC Mission had entrusted to his predecessor. The Head of Post replied that the file was at the level of the Divisional Delegation in Kribi and that the logs were still lying where they were felled.

2. Activities carried out in the Centre Region

On the trend of forest exploitation in the Centre Region, a document presenting valid exploitation permits was handed to the CONAC Mission which visited the Mbam et Kim, Nyong et Kellé and Mfoundi Divisions.

At the end of the campaign, the CONAC Mission observed and noted as follows:

- Forestry Services in the Centre and South Regions suffer severe lack of suitable and sufficient transport means to monitor and control the management of forest resources;
- because of complex procedures for handling litigation cases in MINFOF, timber seized and stored for a long period before being auctioned often deteriorate and become unfit for marketing;
- the Khoury Miguel timber processing sawmill in Ngoro is almost out of service; proceeds from log sawing is below expectation, leading to a significant waste of processed wood;
- the significant increase in pressure on forest resources in the Ocean Division, as a result of drastic population rise linked with the construction of the Kribi deep-sea port, is a major concern that should be checked.

3. Activities carried out in the East Region

Concerning the exploitation trend of forest resources in the Region, the Governor informed the CONAC Mission that of the 23% that forest occupies in Cameroon's surface area, 40% of these forests are found in the East Region alone.

This substantial proportion classifies the East Region as the country's highest Forest Region. The exploitation of this forest is regulated and done through Forest Management Units (FMUs), Sales of Forest Portions (VC), Communal Forests and Community Forests. However, this regulation is constantly side-lined by illegal exploiters, known as unauthorized exploiters, although administrative authorities and those in charge of the Forest Service struggle to combat this on a day-to-day basis. This fight is especially reinforced by the national railway company, CAMRAIL, which ensures effective respect of the prohibition to transport slain animals and timber by trains. Similarly, the management of community forests and poaching of protected species, especially elephants, constitute other challenging fronts for competent authorities.

The East Region has 60 FMUs, 14 Communal Forests, 110 Community forests, forest sale units and about a dozen hunting areas. The Boumba and Ngoko and Upper Nyong Divisions alone account for 90% of the forest resources exploitation activities in the Region. The Boumba and Ngoko Division alone holds 50% of the industrial logging permits all the hunting areas while Upper-Nyong holds the remaining 40% of industrial forest exploitation permits and all the Communal Forests.

Legal forest exploitation is determined by authorizations while regulated hunting is characterised by clearly specified annual hunting quotas.

Illegal logging constitutes an old fight for the Forestry Service which works in close collaboration with Administrative Authorities as well as the Police, Gendarmerie and Justice Department. This is same for the fight against poaching in border areas where this ill is being nurtured by mafia networks, sponsored by unsuspecting persons, and firearms circulation in the Region accentuated by insecurity in neighbouring countries of the Region like Central African Republic and Congo.

With regard to the management of Community forests, it is worth mentioning that their leaders embezzle benefits generated by these forests and surpluses of authorized annual operating quotas. Undeniably, Community Forests were initially created to fight extreme poverty of beneficiary populations. Instead of serving this noble cause, they rather actually enrich some members and especially some leaders.

Elephant poaching, on its part, is on the increase and thrives for two main reasons:

- in the Central Africa Sub-Region in general and in the East Region in particular, circulation of firearms resulting from insecurity in the Central African Republic and Congo, countries with which Cameroon shares border;
- complicity of some Administrative officials in charge of Forestry and Wildlife and Forces of Law and Order. Not long ago, two elephant tusks were seized in the service vehicle of a Gendarmerie Brigade Commander of the Region. Said service vehicle was driven by a Central African Republic poacher while the Brigade Commander in question was on board as boss.

The CONAC Mission went through the municipal forests and some units of the Lomié District and noted several irregularities and violations:

- unauthorized logging;
- absence of exploitation documents;
- community forests implementation and management;
- waste products management by processing units;
- poaching of animals in general and of elephants in particular.

Furthermore, the Regional Control Brigade identified other deliberately flagrant violations of forest legislation, including:

- non-delimitation of the forest exploitation area;
- non-specification of timber to be felled;
- failure to respect felling diameters.

The Chief of the Regional Control Brigade, as specialized judicial police officer with competence in this field, undertook to expedite the proceedings so that the penalties provided for in regulations in force apply in all its ramifications.

The CONAC Mission recommended that the Regional Brigade Chief take all precautionary measures provided for by legislation to initiate the procedure to

suspend the illegal operator and terminate the contract binding him to the Lomié Council.

Cases of illegal exploitation of forest resources are listed below:

N°	Deeds	Date and place of seizure	Identity and address of offender	Point of view		Measures taken
				of offender	of expert	
1	Confiscation of 144 pieces of Ayous truck loaded in a truck registered with CE 492 HZ belonging to M.T.T.A.	05/10/2016 at NDJESSON (DIMAKO)	- Wood owner: M.N.O.P., Electrician by profession, no NID Card on him - Truck driver: K.A., Mechanic by profession.	Exercise of the right to use wood for the construction of a dwelling	The right of use is regulated and subject to authorization following a written application to the territorially competent authorities of the Forestry Administration.	Hallmarking of seized wood and placing of timber-full Truck at disposal of the DIMAKO Chief of Forest Post and delinquents for legal action.
2	Confiscation of 66 pieces of OTOFA, stored at the edge of the road.	05/10/2016 at TESALO (village)	-	-	-	Hallmarking of seized timber.
3	Confiscation of 1200 pieces of hallmarked Ayous hallmarked "seized" and loaded in a semi-trailer truck with a tractor unit with registration number ES TR 607 AA while the trailer is registered on N^{O} SR 071 AA.	05/10/2016 at KOSSO	President of the KOSSO Community Forest.	Sale of products from the KOSSO community forest, but report contested by the territorially competent Head of Forestry Office who declared that said wood was taken from another plot.	Laundering of wood through community forests	Re-hallmarking of seized wood and placed seized wood and truck at the disposal of territorially competent officials
4	Confiscation of a big package of bush meat including killed protected animal species loaded on a motorcycle.	05/10/2016 at DJEMIONG where the territorially competent service is the KAGNOL Forest and Hunting Post.	Transporter arrested: M.W.B.B. Driver by profession, without CNI.	Mere transportation of bush meat belonging to an Lady unknown by him and destined for one Martial residing in BATOURI	Complicity in poaching and trafficking of protected species.	- Placement of offender at the disposal of the Mbang Gendarmerie Brigade and the KAGNOL Forestry and Hunting Postmaster respectively for Custody and Legal Proceedings; - Auction sale of killed and seized animals in Mbang.
5	Confiscation of a semi-trailer truck of with tractor registered LT TR 772 AH and trailer registered LT SR 124 AI, loaded with an undetermined quantity of pieces of wood hallmarked "Seized".	05/10/2016 at MBOY II	Only the truck's motorboy was found on site	-	Trafficking of seized timber with the complicity of villagers and some local officials of the forests Administration.	Re-hallmarking of the seized timber and placement of motorboy, seized wood and truck at the disposal of the Divisional Delegate of Forestry and Wildlife for Boumba et Ngoko.

D.2. Findings and analysis

The following key findings resulted from discussions the CONAC Mission had with officials, as well as joint field trips carried out:

i. confirmation of an illegal timber exploitation activity that does not respect texts in force; in a single day, the CONAC Mission, in collaboration with the MINFOF East Regional Control Brigade, detained three trucks transporting fraudulent timber on the Dimako-Mbang-Yokadouma highway. These cases of fraud were entrusted to the forestry services concerned for legal proceedings;
ii. large-scale poaching of elephants and other wildlife species, heightened by the circulation of war weapons from CAR and Congo, countries characterised by insecurity and that share borders with Cameroon; at Kagnol, the CONAC Mission and the Regional Brigade, seized a large cargo of smoked meat that was later auctioned in Mbang, the poacher was handed over to the Mbang Gendarmerie for investigation;
iii. complicities in poaching and illegal logging at unsuspected levels. The CONAC Mission was informed that a District Officer and a Brigade Commander were involved in elephant tusks trafficking. One of the legal procedures opened thereof recently resulted in the dismissal of the administrative authority concerned;
iv. inadequate functioning of community forests: funds from the sale of harvested and processed timber are not used in the development of social micro-projects to improve the living standards of communities concerned; just one concrete achievement was presented to the CONAC Mission in the suburbs of Yokadouma: a classroom made of temporary materials;
v. irresponsible behaviour of some local forestry personnel, a perfect example being the Zulabot 1 Chief of Forestry and Hunting (MINFOF Divisional Delegation of Haut-Nyong), in charge of monitoring and controlling timber exploitation activities carried out in the LOMIE communal forest. He overlooked the commission of several serious offences in this construction site;
vi. negative attitude of some expatriates met on the field who do not feel compelled to respond adequately to the solicitations of the CONAC Mission. The person in charge of the SIM company processing unit located south of Lomié, which the CONAC Mission wanted to visit, is a perfect example;
vii. threats and attacks on MINFOF personnel by poachers and illegal loggers. A collaborator of the Divisional Delegate of Boumba and Ngoko almost lost his hand following a machete attack; the Messamena Head of Forestry and Hunting was attacked several times as he wanted to seize a chainsaw or fraudulent wood. Moreover, he frequently receives threats on his cell phone;
viii. the existence of exemplary logging companies that have already certified their FMUs, to ensure sustainable forest resource management; SFIL, a logging and timber processing company, located halfway between Yokadouma and Mbang, is a perfect example of this in terms of social, environmental and economic aspects;
ix. commitment of some MINFOF officials to seek concrete and lasting solutions to problems encountered in the forestry sector; a case in point is the Boumba and Ngoko MINFOF Divisional Delegate who enabled three communities with community forests to have a serious partner whose activities are very hopeful, although they are recent;
x. extreme uncivil behaviours of some economic operators who hold forest exploitation permits on part of State land (permanent forests); this is the case with the Lomié Council with exploitation permit in Zoulabot1 south of Lomié, and whose current work site run by a partner is characterised by a good number of offences; SBAC company authorised to exploit in Messamena

District continued activities even when its provisional agreement had expired; these two infringement cases were entrusted to the Haut-Nyong MINFOF Divisional Delegate for legal proceedings.

In general, the administrative authorities concerned expressed great appreciation for CONAC's initiative and wished to see similar missions in other areas of activity in the Region.

D.3. Recommendations of the CONAC Mission

From the foregoing, the CONAC Mission principally recommends the Minister of Forestry and Wildlife to:

- remind all central and devolved services of the Ministry to impose, without complacency, exemplary sanctions in accordance with the texts in force, on any natural person (regardless of their social rank) or moral person (regardless of the identity of those responsible) found guilty of poaching and illegal timber felling.
- instruct devolved services to annually organize, at convenient time, seminars for Magistrates in their jurisdictions, to remind them of the texts in force as well as the stakes of sustainable forest resource management, all of which should lead them to objective judgment in all MINFOF cases brought before the courts.
- engage heads of all its devolved services to assist any community involved in the acquisition and management process of community forests until the end of the process, that is, the actual realization of social micro projects, in close collaboration with local administrative and municipal authorities.
- consider, within the framework of MINFOF/MINDEF partnership, the strategy to be adopted to terminate the circulation of war weapons in the East Region and to reduce to the barest minimum the threat on the wildlife of this Region as well as on MINFOF staff who combat poaching.
- adopt, with economic operators concerned, a timetable for actions to be carried out, and which should be strictly observed, in order to make them certify their FMUs to ensure sustainable forest resource exploitation.

E. "Corruption-free back-to-school" campaign

In September 2016, CONAC led this campaign in the ten regions of the country to assess the level of implementation of official texts of the ministries in charge of education and limit corruption practices during the 2016-2017school year.

§3. COMMUNICATION ACTIVITIES

In 2016, CONAC published Cameroon's annual anti-corruption status Report (I), a Compendium of anti-corruption texts and related offenses (II), organized the International Anti-Corruption Day (III) and broadcast the ESPACE CONAC radio and television programmes (IV).

I. Publication of Cameroon's Annual Anti-Corruption Status Reports

In the field of communication and sensitization, CONAC published two Reports on the anti-corruption drive in Cameroon, in both official languages, in 2016: the 2014 report, published on 27 June 2016 and the 2015 report on December 29, 2016.

II. Preparation and publication of a Compendium of texts on the fight against corruption and related offences

CONAC also collected and published texts on the fight against corruption and related crimes in Cameroon. This document was printed in 400 copies and distributed during and after the presentation ceremony of the 2014 Report in June 2016. It is a 584-page document subdivided into two parts: general and specific norms.

The first part on general norms incorporates International Conventions and Cameroon national regulations. International Conventions include those ratified by Cameroon and those under ratification. The United Nations Convention against Corruption of 31 October 2003 is an International convention ratified by Cameroon. The sub-section for "National Regulations" consists of laws, decrees, orders and decisions on issues such as the declaration of assets and property, parliamentary inquiry procedures, the National Anti-Corruption Commission and the operation of ACUs.

The second part of the Collection is devoted to specific norms and brings together texts relating to public procurement, mismanagement of public properties, money laundering and the financing of terrorism and social communication.

The publication of this compilation is in line with article 2 of decree n° 2006/088 of 11 March 2006: "disseminating and popularizing anti-corruption instruments". This Collection, which constitutes provisions of both internal and international laws internalised in Cameroon, will certainly become a reference document for anyone interested in the fight against corruption in our country.

III. Organization of the International Day for the Fight against Corruption

During the celebration, on December 9, 2016, of the International Day for the Fight against Corruption, CONAC organized anti-corruption caravans in cities in Cameroon to mobilize stakeholders in the transport and education sectors.

In Yaounde, about 200 trade unionists took part in these caravans. They visited bus, road, railway and weighing stations, as well as travel agencies, sensitizing many people on their itinerary.

The education sector caravan, made up mainly of 150 members of the National Youth Council, raised awareness among students in public and private universities of Soa and Yaoundé.

Approximately 5,000 people were sensitized directly. CONAC estimates that 2,000,000 people across the national territory are indirectly affected by the message. T-shirts, stickers, posters and caps designed with messages such as "Let's unite against corruption", "Denounce all illegal practices," were distributed.

Wherever the caravan passed, it was welcomed by the public who wanted this initiative to continue. At the end of the day, CONAC held a press dinner with some 50 media men and women at Mont-Fébé Hotel in Yaounde.

IV. Production and broadcast of radio and television programmes

In 2016, the Institution continued to inform, educate and raise public awareness on the fight against corruption through the microprogramme "ESPACE CONAC", broadcast every Saturday, from 9:45 am to 10 am, on CRTV radio. The television version was broadcast on Canal 2 International, a private television channel.

In 2016, CONAC broadcast 22 programs on various themes such as:

- Rigour and Moralisation: an avant-garde anti-corruption option that paves the way for the UN Convention against this scourge;
- bottlenecks in the land allocation procedure for the construction of the CONAC headquarters building;
- issuance of forensic certificates, what does the law say?
- forestry, why does corruption flourish?
- CONAC sensitization: the 2016 corruption-free cotton campaign;
- illegal exploitation of forest and wildlife resources in Niété;
- organized scamming in some sales points of money transfer institutions;
- CONAC working towards a new corruption-free 2017 school year;
- insider trading and corruption in Cameroon;
- training of MINTRANSPORTS staff on anti-corruption techniques and methods;
- mismanagement of community and communal forest resources;
- fraud and corruption in the purchase of cocoa and coffee in Cameroon;
- CONAC, in the open, sensitizes Forces of Law and Order on the fight against corruption on our highways;
- school books and corruption;
- fake CONAC agents in Abong-Mbang;
- anti-corruption drive and the involvement of youth;
- "Road checks in the Corruption web". Examination of the survey of the newspaper "l'Essentiel du Cameroun" of 28 September 2016;
- repression of corruption in the new Penal Code;
- report on the CONAC workshop organised for Anti-Corruption Units in Ministries, Civil Society and Religious Authorities;
- National Anti-Corruption Strategy: report on the BAMENDA Regional Workshop;
- report on the official presentation of Cameroon's 2014 Anti-Corruption Status Report.

Section 2: INVESTIGATION ACTIVITIES

In 2016, CONAC received and treated 2,402 denunciations relating to acts of corruption in various fields (see Statistics ...).

It carried out several field surveys conducted either by the Coordination Committee of CONAC (Subsection 1) or by CONAC's Rapid Intervention actions (Subsection 2).

§ 1. INVESTIGATIONS BY THE COORDINATION COMMITTEE

These include the Bertoua and Buea Regional Treasury accounts verification (§1), allegations of misappropriation at the National Cocoa and Coffee Board (§2), on-the-spot-financial control of road projects (§3) and the economic survey on the movement of persons and goods at the Cameroon-Nigeria borders in the South West and North West Regions in 2015 (§4).

1. INVESTIGATIONS IN THE BUEA AND BERTOUA GENERAL TREASURIES

Following a denunciation of corruption practices and embezzlement of public funds at the Buea Treasury, CONAC committed, from 9 to 21 October 2016, verification missions on documents and accounts relating to the payment of legal charges in said Treasury and on the management of urgent and non-urgent legal charges, identify fraudulent practices intended to inflate emoluments and civil and military legal charges issued by and paid in jurisdictions of the East Region Court of Appeal.

At the end of the investigations, the CONAC Missions identified malpractices and irregularities in the functioning of these Treasuries and their perpetrators, assessed the loss suffered by the State and made recommendations towards good governance within these structures.

A. PRESENTATION OF THE BUEA AND BERTOUA TREASURIES AND MANAGEMENT OF LEGAL CHARGES

Decree n° 2013/066 of 28 February 2013 to organize the Ministry of Finance states that the General Treasury Department reports to the Decentralized Services of the General Directorate of Treasury and Financial and Monetary Cooperation (DGTCFM).

1. Competence of General Treasuries (GT)

Each General Treasury is placed under the authority of a Paymaster General (PG), assisted by two Proxy Authorities responsible for overseeing, coordinating and controlling the operations of the accounting offices of the financial districts attached to them.

The Bertoua Regional Treasury covers the four Divisions of the East Region, namely Lom and Djerem, Upper Nyong, Kadey and Boumba and Ngoko, whose headquarters are Bertoua, Abong-Mbang, Batouri and Yokadouma, while the General Treasury of Buea covers the South West Region.

2. Management of Legal Charges (LC)

Legal charges are governed by Interministerial Order n ° 0001 of 13 February 2014 to lay down procedures of administrative and accounting control and legal charges settlement. This Order specifies the procedures for administrative processing and accounting control of legal charges and their payments in order to control their evolution and to ensure better traceability.

a. The concept of legal charges

Legal charges are expenses incurred or advanced by the State in return for a service rendered by a Court or a Judicial Police Officer (JPO) in a specific judicial procedure. These costs are paid without prior authorization and then regularized following the financial provisions in the respective budgets of the Ministries of Justice (for civil Courts) and Defence (for military Courts).

Three categories of legal costs are discussed here: briefs, taxes and emoluments.

- **Briefs** are decisions established to settle the expenses of Magistrates, Registrars, Assessors and other judicial staff as well as fees owed lawyers and experts appointed by a court.
- **Taxes** are allowances owed to witnesses and interpreters.
- **Emoluments** are, on the one hand, compensations for procedures, research and other jobs relating to the issuance of legal deeds performed by Bailiffs and, on the other hand, quarterly performance bonuses paid to Magistrates and non-magistrate staff in judicial services.

b. Administrative control of legal charges

Administrative control of legal costs is carried out at the level of Judicial and Finance Administrations. This is called the transmission-registration-payment chain procedure. It is a rigid procedure to verify documents from their establishment to their settlement by the Accountant. It is done by both judicial services and services of the Ministry of Finance.

b.1. Administrative verification done by Judicial Services

Administrative verification by judicial services is to ensure the regularity of legal charges submitted for payment in accordance with law n° 88/015 of 16 December 1988 to set the emoluments of Court Registrars. It is mostly done by authorizing officers of public expenditure: Presidents of Courts, State and Public Prosecutors, State Councils and Chief Registrars.

Verification by authorizing officers mainly concerns supporting documents submitted for payment for each category of legal costs.

b.2. Administrative verification by Services of the Ministry of Finance

Administrative control by services of the Ministry of Finance is exercised by registration and the Treasury services. This consists of verifying the expenditure file and endorsements of the authorizing officer and the registration service on the Payment Order, in accordance with the texts in force.

Where necessary, this control is done on documents updated by Presidents of Courts and sent to Taxation offices: dispatch slip of the distribution of hearings; copy of the Table of Approved Experts at the Court of Appeal within their jurisdiction; copy of the list of registered Cameroon Bar Council Lawyers; copy of the list of Cameroon Bailiffs.

c. Payment procedure of legal charges

The payment of legal fees is done through a Payment Order drawn in a counterfoil book.

The Payment Order (PO) is a harmonized and secure document that accompanies the bundle of supporting legal costs documents. Payment Orders are processed in computerized accounting posts, especially in the General Treasury, in computer applications specifically designed for this purpose.

The settlement of payment orders takes place in an Assigned Accounting Office, the General Treasury (GT) of the place of jurisdiction. Legal costs are paid in cash to the beneficiary or by bank transfer without prior authorization and then regularized according to provisions made in the respective budgets of the Ministries of Justice and Defence. Their treatment chain is: issuing, recording and payment.

In accordance with interministerial order of 13 February 2014 to lay down procedures for administrative control, accounting control and the settlement of legal costs, the Buea and Bertoua Paymasters General play two roles: administrative control and settlement of payment orders.

B. FINDINGS AND IRREGULARITIES

1. Buea Regional Treasury

Wide-ranging findings and several irregularities were noted after verification of all the documents provided by the PG.

a. Findings

Gaps were noted between:

- the amount on account balances and the amount on vouchers sent to the Buea Regional Treasury by the Regional Taxation Office;
- the amount of the accounts balance and the total amount of the supporting documents submitted to the Mission;
- the total amount of the supporting documents and the amount of all the transmission slips.

The tables below clearly show these differences.

a.1. Difference between amounts paid and recorded in the account balance and the amount of all the Payment Order transmission slips

Budgetary year	Amounts in account balance	Amounts on transmission slips	Gaps identified
2011	4 953 233 658	972 689 700	3 980 543 958
2012	6 195 801 597	834 909 200	5 360 892 397
2013	2 249 159 593	856 721 261	1 392 438 332
2014	2 535 553 797	663 476 278	1 872 077 519
2015	2 303 023 204	447 987 928	1 855 035 276
2016 (January to August)	1 909 887 542	775 736 802	1 134 150 740
Total	**20 146 659 391**	**4 551 521 169**	***15 595 138 222***

The above table shows that legal fees paid and recorded by the Buea Regional Treasury between January 2011 and August 2016 are considerably higher than the amounts on the transmission slips over the same period. This means that the Accounting Office in question paid more bonds than it received from the taxation department. The difference is CFA15,595,138,222 francs and is said to correspond to the payment of unregistered legal costs by the issuing services, and thus considered as fake payments.

a.2. Differences between account balances and supporting documents

Budgetary year	Amounts in account balance	Amounts on supporting documents	Gaps identified
2011	4 953 233 658	2 000 560 810	2 952 672 848
2012	6 195 801 597	2 101 569 710	4 094 231 887
2013	2 249 159 593	2 321 106 667	-71 947 074
2014	2 535 553 797	2 053 993 611	481 560 186
2015	2 303 023 204	2 293 423 952	9 599 252
2016 (January to August)	1 909 887 542	1 737 754 610	172 132 932
Total	**20 146 659 391**	**12 508 409 360**	***7 638 250 031***

The data in the table above clearly show, except for the 2013 financial year, that the accounting records are higher than the supporting documents. The difference of CFA 7,638,250,031 francs is considered incorrect payments.

a. 3. Difference between supporting documents and transmission slips

Budgetary year	Amounts on supporting documents	Amounts on transmission slips	Gaps identified
2011	2 000 560 810	972 689 700	1 027 871 110
2012	2 101 569 710	834 909 200	1 266 660 510
2013	2 321 106 667	856 721 261	1 464 385 406
2014	2 053 993 611	663 476 278	1 390 517 333
2015	2 293 423 952	447 987 928	1 845 436 024
2016 (January to August)	1 737 754 610	775 736 802	962 017 808
Total	**12 508 409 360**	**4 551 521 169**	***7 956 888 191***

The table above shows a net difference of CFA 7,956,888,191 francs between the amount on justification documents and the amount on transmission slips from January 2011 to June 2016. This again shows that the Accounting Office paid more bonds than were issued by judicial services. This discrepancy corresponds to the legal costs not ordered by the issuing services, and therefore considered fake payments.

There are discrepancies in all the cases, indicating incorrect payments of legal charges by the Buea Regional Treasury for an amount above seven billion. With case 3 above as reference (difference between the amount on the slips forwarded by the taxation service and the amount on the supporting documents), this difference amounts exactly to CFA 7,956,888,191 francs not justified, and so should be imputed on the official in charge of the service.

b. Irregularities identified by the CONAC Mission

They include:

- absence of supporting documents;
- irregular payments in breach of the principle of discharge of all liabilities;

- multiple payments for the same persons;
- imitation of signatures of Regional Taxation Service heads to draw false witness fees.

b.1. Lack of supporting documents

This irregularity was noted in the composition of witnesses' tax files and briefs.

In the case of witness fees, the missing supporting documents are: summonses or witness notifications; extract from the docket of related hearings for some; transport tickets; proof of cost of stay in locality concerned.

As regards briefs, the missing supporting documents are: a copy of pre-trial judgment; summonses or notices of summons for witnesses and assessors; proof of transport cost and expenses of stay in the area; request for mobile court hearings; extract from docket of mobile courts; Mission Order signed at the beginning and at the end of the Mission for some mission expenses files.

The settlement of all these bonds was in total violation of interministerial order n° 00000001 of 13 February 2014 mentioned above which specifies the exact composition of the expenditure file for each category of legal charge.

b.2. Multiple payments made to the same persons

Documents forwarded to the Mission presented cases of multiple payments to same persons. Beneficiaries here are numerous and sums received by each of them vary.

For example, in 2013, Mrs NJ.A. was paid 52 (fifty-two) times for a total collected amount of CFA25,522,000 francs as payment of witness fees while Mr. W.N. at AVEBE (Djoum) went 20 (twenty) times and collected witness dues for a total amount of CFA9,960,000 francs.

b.3. Payment in violation of the principle of discharge of liabilities

Bonds concerned by this payment, pointed out that:

- signatures of some beneficiaries differ from one payment statement to another for the same beneficiaries;
- the beneficiary's signature on the Payment Order at the cash desk at the time of payment is different from that shown on the photocopy of his National Identity Card.

b.4. Imitation of signatures of officials of the Regional Taxation Centre on fake witness dues

The exploitation of files for witness dues showed that the signatures of Messrs. N.L.D., E.G.V. and L.J, who headed the South West Regional Taxation Centre during the period in reference, were imitated with the aim of misappropriating public funds. The CONAC Mission noted a clear difference between the signature specimens of

these officials and those appended on the bonds for easy and irregular disbursement of public funds.

These irregularities are imputed on the Paymaster General and his main collaborators involved in the payment chain of the legal expenses.

2. The Bertoua Regional Treasury

The Mission made the following general findings and noted multiple irregularities:

a. General findings

Identified gaps are:

- the amount paid on the account balances and the amount of all the transmission slips of Payment Orders forwarded by the Taxation Service to the General Treasury;
- the amount paid on the account balances and the total amount of all the supporting documents found at the service;
- the total amount of the supporting documents and the amount of all the transmission slips.

These differences are clearly shown in the table below:

a. 1. Difference between the amounts paid in account balances and the amounts in all payment order slips.

Period	Account balance	Amounts on transmission slips	Difference
2014	2 105 442 825	49 933 000	2 055 509 825
2015	3 214 210 597	2 157 775 735	1 056 434 862
2016 (January to July)	2 208 156 101	1 534 641 861	673 514 240
Totals	**7 527 809 523**	**3 742 350 596**	**3 785 458 927**

Note that despite the Inter-Ministerial Instruction, the Bertoua Regional Treasury continued to treat legal costs as it did in the past, which is a serious impediment to compliance and a source of embezzlement and corruption.

This table shows that the amounts of legal fees paid by the General Treasury of Bertoua during the 2014 and 2015 financial years and from January to July 2016 respectively are higher than the amounts of the transmission slips thereto. This means that the Accountant's Office paid more bonds than it received from the Taxation Department. The difference can only be fictitious bonds, that is, CFA 3,785,458,927 francs for the above-mentioned period.

a.2.Difference between account balance data and supporting documents

Period	Account balance	Amounts on all the justification documents found at the Service	Difference
2014	2 105 442 825	1 341 185 679	764 257 146
2015	3 214 210 597	2 770 162 826	444 047 771
2016 (Jan to July)	2 208 156 101	1 717 095 643	491 060 458
Totals	**7 527 809 523**	**5 828 444 148**	**1 699 365 375**

The table above shows an overall difference of CFA 1,699,365,375 francs between the amounts paid and all the supporting documents for the period under review.

This difference is the amount of disbursed money labelled unjustified legal charges (payment orders).

a.3. Difference between vouchers justification and transmission slips

Period	Justification Voucher Amount	Transmission slip Amounts	Difference
2014	1 341 185 679	49 933 000	1 291 252 679
2015	2 770 162 826	2 157 775 735	612 387 091
2016 Jan to July)	1 717 095 643	1 534 641 861	182 453 782
Totals	**5 828 444 148**	**3 742 350 596**	**2 086 093 552**

The table above shows an overall difference of CFA2,086,093,552 francs between the transmission slips and the justification vouchers for the period examined. It also shows that the Accountant's Office paid more bonds than were issued by the courts.

In summary, the Bertoua Regional Treasury paid fictitious legal costs for a total amount of CFA 1,699,365,375 francs (see table) in 2014 and 2015 and from January to July 2016.

It is important to note that for a given period, the total amount of supporting documents (Payment Orders) must be equal to that of the transmission slips and to that shown on the account balances.

b. Irregularities noted by the CONAC Mission

- lack of supporting documents;
- payments to illegal beneficiaries in breach of the principle of discharge of liabilities;
- increase in mission days;
- multiple payment bonds for the same transaction;
- issuance of mission orders and endorsement of travel documents by unauthorized authorities.

b.1. Absence of supporting documents in files

These are essentially witness dues with the following missing supporting documents:

- summonses or witness notifications;
- extract from the dockets of related hearings for many of them;
- transport tickets;
- proof of residence expenses in the localities concerned.

The total amount of these witness dues is CFA172,427,500 francs.

These bonds were settled in violation of the inter-ministerial instruction of February 13, 2014, which specifies the composition of a complete file for expenses documents for each category of legal charges.

b.2. Payment to illegal beneficiaries, contrary to the principle of discharge of liabilities

Once again, this amounts to CFAF 172,427,500 of witness dues, the details of which appear in the summary table and for which one notes:

- that the signature for the same beneficiary differs from one cost statement to another;
- that the signature of the beneficiary appended on the Payment Order before the cashier at the time of payment differs completely from that shown on their identity card.

These two findings sufficiently prove that the bond was paid to someone other than the beneficiary named on the Payment Order, in violation of paragraph 544 of Circular No. 00001/C/MINFI of 6 January 2014 to lay down instructions on the execution of finance laws which states that *"Payments of bonds must be made only directly to the beneficiaries themselves or transferred to their bank accounts or CCPs"*.

It is realized that payment orders paid without full supporting documents are the same as those paid in violation of the principle of discharge. This is undoubtedly the case of made-up witness dues whose fictitious beneficiaries are not those who collected the funds at the counter of the General Treasury.

b.3. Addition of mission days

Verification carried out revealed that missions that could be done for one day (mobile court hearings, visits to those in custody, visits to prisons, transfer of detainees, etc.), were increased to five, six, or ten, instead of three, including days for departure and return.

Eighty (80) personnel and auxiliary staff of the Bertoua Military Court benefited from these fraudulent payments during the period under review, thus unduly collecting the overall sum of CFA 77,369,000 francs (see details, on pages below).

b.4. Multiplication of payment vouchers for the same transaction

Such operations were noted in the transfer of a detainee named O.H., born on 15 August 1981, in Nkapa, from the Douala Central Prison to the Bertoua Central Prison in order to appear before the Military Court of Bertoua.

Here, 03 (three) Payment Orders, each amounting to CFA 900,000 francs, were issued to three persons, namely Mr. M.J.E., Bursar at the Douala Central Prison, Mr. N.K.M., Bursar at the Nkongsamba Main Prison and Mr. R.J.D., Bursar at the Douala Central Prison.

Numerous irregularities were noted:

- for each Payment Order, five mission orders were signed to transfer the same detainee on the same dates, from the Douala Central Prison to the Bertoua Central Prison;

- the Mission Orders specify that the person requested travels alone, meanwhile they are three for the same operation;
- the Mission Order of Mr. N.K.M., Bursar of the Nkongsamba Prison, indicates that his mission begins in Douala instead of Nkongsamba, place of duty and residence of the person requested;
- all mission orders are signed by Mr E.D., General Prisons Administrator, without specifying the place where he performs his duties;
- the signatures of the supposed beneficiaries appearing on Payment Orders are not identical to those on the photocopies of the National Identity Cards.

The table below clearly illustrates this situation.

	Person requested for transfer		
	N.K.M	**M.J.E**	**R.J.D**
Person to be transferred	O.H. born on 15 August 1981 at NKAPA	O.H., born on 15 August 1981 à NKAPA	O.H., born on 15 August 1981 à NKAPA
Mission Periods	06/04 - 12/04/2015 25 to 31 May 2015 20 to 26 June 2015 27/07 to 2/08/2015 24 to 30 August 2015	06/04 - 12/04/2015 25 to 31 May 2015 20 to 26 June 2015 27/07 to 2/08/2015 24 to 30 August 2015	06/04 - 12/04/2015 25 to 31 May 2015 20 to 26 June 2015 27/07 to 2/08/2015 24 to 30 August 2015
Place of departure and arrival of the transfer	From Douala Central Prison to Bertoua Central Prison	From Douala Central Prison to Bertoua Central Prison	From Douala Central Prison to Bertoua Central Prison
Authority signing the Order of Mission	E.D., General Administrator of Prisons	E.D., General Administrator of Prisons	E.D., General Administrator of Prisons
Amount collected by the required amount	900 000	900 000	900 000
No. of mission days	6	6	6

Second case of transfer

	Person requested for transfer	
	M.J.E.	**R.J.D.**
Person to be transferred	Y.M., born on 2 March 1963 at Douala	Y.M., born on 2 March 1963 at Douala
Mission Periods	- 16 to 22/02/2015 - 16 to 22/03/2015 - 20 to 26/04/2015 - 11 to 17/05/2015 - 08 to 14/06/2015	- 16 to 22/02/2015 - 16 to 22/03/2015 - 20 to 26/04/2015 - 11 to 17/05/2015 - 08 to 14/06/2015
Place of departure and arrival of the transfer	From Douala Central Prison to Bertoua Central Prison	From Douala Central Prison to Bertoua Central Prison
Authority signing the Order of Mission	**900 000**	**900 000**
Amount collected by the required amount	6	6

The case of Mr.E.F.N., Commander of the Doumaintang Gendarmerie Brigade.

16 payments were made to the concerned at CFA 75,000 francs for each transaction effected in 2010, 2011 and 2012.

A good number of irregularities were noted here:

- the Mission Orders are signed by the very person concerned;
- the duration of the Mission Order is always 3 days for the transfer of a person within the East Region;
- the person concerned signs his departure and return from mission;
- the requisition from the legal department is a photocopy of a handwritten document;

- all documents processed at the Bertoua Regional Treasury bear the stamp "VU BON A PAYER" dated 21 February 2014.

The case of M.H.D., Head of the Esseng Gendarmerie Post: the irregularities are identical to those of Mr. E.F.

He was beneficiary to 14 payments at CFA 75,000 francs each, between 2012 and 2013.

b.5 Issuance of Mission Orders and endorsement of travel sheets by unauthorized persons

These irregularities are observed in the transfer of the detainee, S.M., from the Yokadouma Main Prison to Bertoua Central Prison on the one hand, and of the same detainee from Bétaré-Oya Prison to Bertoua Prison on the other hand, upon summons by the State Council of the Bertoua Military Court.

These irregularities are as follows:

1. the Mission Orders were issued by the State Council of the Bertoua Military Court (CG/TM/BTA) and not by the respective hierarchies of the person required;
2. the travel documents indicate that the missions began and ended in Bertoua and not in the respective localities of residence of the required person referred to for this purpose by the CG/TM/BTA and not by their respective hierarchies;
3. intermediate visas on travel sheets are affixed at Yokadouma by the Commander of the Yokadouma Gendarmerie Brigade and not at Bertoua;
4. travel expenses indicate that each required person is traveling alone whereas five of them are required to transfer the inmate on the same dates and for the same hearings;
5. the same detainee was transferred on the same day from both the Bétare-Oya Prison to the Bertoua Central Prison and from the Yokadouma Main Prison to that of Bertoua for the same hearing, that of 13 April 2016.

This is wrong because it violates the texts in force concerning the movement of military personnel, which stipulate, inter alia, that travel documents are drawn by the administration of the staff concerned and endorsed at departure and arrival at the various administrative centres where the beneficiary is to reside.

All these elements, details of which are given in the summary table, show the fictitious nature of these prisoner transfer missions.

C. ANALYSIS OF EVIDENCES AND ATTRIBUTION OF LOSS INCURED BY THE STATE

1. At the Buea Regional Treasury

a. Analysis of evidences

Evidence shows discrepancy between payments engaged and disbursements made and recorded in accounting registers. This difference constitutes false

payments as they were not ordered by the issuing judicial services. What is the modus operandi for these irregular disbursements?

Irregular disbursement of funds at the Buea Regional Treasury, between 2011 and 2016, was carried out in several ways:

- composition of fabricated witness fee records not in accordance with inter-ministerial instructions;
- imitation of signatures of officials of the Regional Taxation Centre;
- signature of the beneficiary different from the one on the national identity card;
- multiple payments to the same persons.

In an effort to understand this large irregular disbursements of public funds, Mission members sought the assistance of Heads of Regional Taxation Centres to help them identify false signatures on documents used to embezzle public funds.

Mr. N.L.D., Tax Inspector and Head of the South West Regional Taxation Centre, from August 2010 to December 2013, found several documents bearing his falsified signature for a total amount of CFA 620,876,500 francs.

Mr E.G.V, Senior Tax Inspector and Head of Department at the South West Regional Taxation Centre also identified several false documents bearing his forged signature for an amount of CFA 66,941,500 francs.

On his part, Mr L.J., Senior Inspector of Taxation and Head of the South West Regional Taxation Centre, working with the Mission on statistics from January 2014 to 06 March 2016, identified false payments to the tune of CFA 93,264,000 francs recorded on payment orders bearing his imitated signatures.

The few cases in the table below illustrate how the misappropriation of public funds basing on multiple irregular payments of legal charges, especially witness fees and briefs, is carried out.

The table clearly shows how, for 2013, the same persons are paid several times each year. The case of Mrs. N.J.A., resident in Mundemba, paid 52 times during this period, is just an example. The same applies to other fiscal years.

Table 13: Status of multiple payments of incidental court costs in 2013

N°	Bond type	Number	Value	Total amount	Beneficiary	Remarks
01	Witness due	42	491 000	20 622 000	NJ.A. at MUNDEMBA	
		10	490 000	4 900 000		
	Subtotal 1	*52*		*25 522 000*		Paid at Cash desk N° 1
02	Witness due	30	491 000	14 730 000	NG.M.K. at MAROUA	
		01	347 000	347 000		
	Subtotal 2	*31*		*15 077 000*		Paid at Cash desk N° 1
03	Witness due	26	491 000	*12 766 000*	N.C. at GAROUA	Paid at Cash desk N° 1
04	-Witness due	25	491 000	12 275 000	IH.P. at EBOLOWA	
	-Briefs	03	150 000	450 000		
	Subtotal 4	*28*		*12 725 000*		Paid at Cash desk N° 1
05		41	491 000	20 131 000	E.E.J. at MUNDEMBA	Paid at Cash desk N° 1

	Witness due					
06	Witness due	27	491 000	*13 257 000*	M.C.	Paid at Cash desk N° 1
07	-Witness due -Briefs	19	491 000	9 329 000	O.B.D at ETOK	
		09	150 000	1 350 000		
	Subtotal 7	**28**		**10 679 000**		Paid at Cash desk N° 1
08	-Witness due -Briefs	31	491 000	15 221 000	N.J.P. at KOUSSERI	
		07	150 000	1 050 000		
	Subtotal 8	**38**		**16 271 000**		Paid at Cash desk N° 1
09	-Witness due -Briefs	30	491 000	14 730 000	N.M.J.at MORA	
		03	225 000	675 000		
		08	150 000	1200 000		
	Subtotal 9	**41**		**16 605 000**		Paid at Cash desk N° 1
10	-Witness due -Briefs	36	491 000	17 676 000	N.R. at MUNDEMBA	
		08	150 000	1 200 000		
	Subtotal 10	**44**		**18 876 000**		Paid at Cash desk N° 1
11	Witness due	*22*	495 000	*10 890 000*	M.M. at Garoua	Paid at Cash desk N° 1
12	Witness due	*20*	498 000	*9 960 000*	W.N. at AVEBE (DJOUM)	
	TOTAL			**182 759 000**		

These incorrect payment files were ordered by the 1st Signing Officer, in charge of accounting operations, Mr. E.S.V.

The Paymaster General, Mr. A.A.P., attests in his hearings that he had authorized E.S.V. (Signing Officer No. 1), to also order payment of legal costs.

It should be noted that the latter refused to attend the hearing on summons by CONAC.

b. Attribution of charges

In order to fully understand this phenomenon of fake supporting documents justifying the irregular disbursement of public funds at the Buea Regional Treasury, the CONAC Investigation Mission heard some officials of the payment circuit of legal expenses in the Accountant's Office concerned, as well as some officials of the Tax Registration Service.

- During his hearing, Mr. A.A.P., Chief of Post, supervisor of all operations carried out at the Buea Regional Treasury, declares that thanks to his accounting bond, he can fix the loopholes attributed to him. The declaration of the former Buea PG is unreliable because the accounting bond to which he refers is insufficient compared to the embezzled sum. This bond is worth CFA 2.5 million francs and intended to cover any financial deficiencies that may result in the management of the General Treasury.
- The Signing Officer N°1, Mr E.S.V., in charge of accounting operations, is the close collaborator of the Paymaster General in the payment of legal charges, validated and authorized payment of all the fake bonds identified by the CONAC Mission. However, he rejected the adversarial procedure that the Mission proposed to him by not honouring the summons addressed to him by the Chairman of CONAC. This refusal of collaboration of a former Signing Officer No. 1 simply shows his personal involvement in the maneuvers set up at the Buea GT to embezzle public funds through the payment of legal charges.

- Mrs N. H. wife of F., Head of the Expenditure and Recovery Department, a service responsible for checking the regularity of documents constituting legal expenses, is the official who places the seal "Seen, valid for payment" which finally endorses payment of the bond. For this reason, her accountability is engaged.
- Mr T.J.R. should also be held liable as he is in charge of the actual final payment of the beneficiary.

The behaviour of the main officials of the control and payment chain at the General Treasury clearly confirms their individual responsibility.

b.1. Assessment of losses

To assess the loss incurred by the Public Treasury, the CONAC Mission based on the discrepancy between the amounts on vouchers forwarded to the GT by the taxation authorities and the amounts on justification documents paid and available at the service. Actually, the vouchers and justification documents for expenditure constitute evidence that the Accounting Office paid unjustified legal charges.

In the period in reference, that is, 2011 to 2016, the amount on vouchers received is CFA 4,551,521,169 francs, while paid amount on supporting documents is CFA 12,508,409,360 francs. The gap is CFA 7,956,888,191 (Seven billion nine hundred and fifty-six million eight hundred and eighty-eight thousand one hundred and ninety-one) francs.

This gap represents the amount of fake bonds paid without the endorsement of the issuing services.

b.2. Identification of liable persons

From January 2011 to April 2016, the Buea Regional Treasury was headed by Mr. A.A.P. (PG). The payment of legal costs was ordered by the PG and the Signing Officer N°1, Mr. E.S.V. They are primarily responsible for this vast embezzlement of public funds.

The Head of the Expenditure Department, Mrs. N. H. F., as Controller and Endorsement Officer, by affixing the stamp "VU BON A PAYER", is an accomplice in this embezzlement. Same with the Senior Cashier, Mr T.J.R, as the person paying.

The officials mentioned above are jointly liable for the total amount of the damages incurred by the State, CFA 7,956,888,191 francs.

2. At the Bertoua Regional Treasury

a. General Findings

The difference of CFA 1,699,365,375 francs between the accounts balances amount and the supporting documents amounts is to be justified by Mr. A.F.J.D., Paymaster General in service from January 2014 to March 29, 2016.

a.1. Inflation of mission days

All the personnel and auxiliary staff of the Bertoua Military Court who benefited from this irregularity are liable.

a. 2. Lack of supporting documents and breach of the principle of discharge of liability and fake briefs

The legal charges with these irregularities include witness dues whose payment orders are authentic and bear authentic signatures and endorsements of officials, especially the President and the State Council of the Bertoua Military Court.

The latter are jointly and severally liable under paragraph 4 of the "Payment Procedures of legal charges" prescribed by the inter-ministerial instruction, which provides that each official involved in the payment chain is accountable through their endorsement or signature.

a.3. Multiplication of payment vouchers for the same operation, issuance of mission orders and endorsement of travel documents by non-competent authorities

These irregularities fall on the authorizing officers, especially officials of the Military Court (President and State Council) and beneficiaries.

b. Facts analyses and assessment of loss

In the course of the mission, the indicted Service Heads, namely, the successive heads of the Department of Expenditure and Collections (Messrs. M.M.P.A and F.Y and Mrs. D.D.M.C.), the Head of the Accounting and Cashier Service (Mr E.E.M.) and the Senior Cashier (Mr O.N.M.B.), were heard.

When asked about the validation of bonds whose legal constitutive elements were incomplete, they blamed it on the absence of a regulatory framework and the non-configuration of the computer software to enable the immediate implementation of the inter-ministerial instruction on the treatment of legal charges. They also highlighted the pressure from judicial authorities and beneficiaries who push them commit these errors.

The Mission also questioned Mr. A.F.J.D., Paymaster General at the time, on all the irregularities noted. In response, he rejected assuming any responsibility, and asserted that for the payment of some bonds to persons other than the beneficiaries, there is no means of checking or authenticating signatures. For the former Bertoua PG, the signature of a person may vary with time.

For the team on Mission, the response of the former Bertoua PG is obviously of bad faith and does not in any way acquit him of the charges. At the time, he was the PG and therefore was primarily responsible for all irregularities that could be identified at the Accounting Post. The total loss incurred by the Regional Treasury of Bertoua during the period in question is estimated at CFA1,958,661,875 (one billion nine hundred and fifty eight million six hundred and sixty one thousand eight hundred and seventy-five) francs.

This amount, which is detailed in the summary table of liabilities below, should be charged on Mr. A.FJ.D., former PG of Bertoua, as well as on the judicial authorities and the personnel and legal auxiliary staff of this administrative unit.

Summary table

❖ **INFLATION OF MISSION DAYS**

N°	Beneficiaries	Amount received (in CFAF)	Amount or excess to be reimbursed	
			Details (in CFAF)	Total (in CFAF)
1	D.M.S., Administrative No 575 900 - M	6 560 000	67 days × 40 000 25 days × 30 000 8 days × 25 000	*3 555 000*
2	A.A.M.D, Administrative No 601 887-N	3 105 000	1 day × 25 000 107 days × 15 000	*1 630 000*
3	E.O.S.M., Administrative No 521 125-A	8 790 000	125 days × 30 000 3 days × 45 000	*3 795 000*
4	O.O.L., Administrative No 563 263 – G	4 695 000	59 days × 30 000 73 days × 15 000	*2 805 000*
5	N.E.	7 195 000	71 days × 45 000	*3 375 000*
6	M.E.A., Administrative No 619 599 – M	2 520 000	72 days × 15 000	*1 080 000*
7	O.N.J., Administrative No 575 969 – Q	6 440 000	3 days × 45 000 52 days × 40 000 30 days × 30 000 2 days × 25 000	*3 165 000*
8	M.N.Y., Administrative No 603 022 – M	3 510 000	104 days × 15 000	*1 560 000*
9	S.I., Administrative No 655 288 – L	5 640 000	59 days × 30 000 21 days × 25 000	*2 295 000*
10	M.S.H., Administrative No 579 754 – Q	3 250 000	79 days × 15 000 2 days × 30 000	*1 245 000*
11	B.M.A.	3 510 000	49 days × 30 000	*1 470 000*
12	S.A.J.	6 795 000	70 days × 45 000	*3 150 000*
13	N.J., Administrative No 526 724 – A	11 070 000	108 days × 45 000	*4 860 000*
14	B.A., Administrative No 648 718 – D	1 550 000	14 days × 25 000 15 days × 30 000	*800 000*
15	A.E.P., Administrative No 715 356 – B	2 010 000	28 days × 10 000 29 days × 15 000	*715 000*
16	F.J.F., Administrative No 506 215 – M	1 050 000	14 days × 30 000	*420 000*
17	D.E.A., Administrative No 552 428-U	4 500 000	42 days × 45 000	*1 800 000*
		287 000	No Payment Order	*287 000*
18	M. L. épse A.M., Administrative No 565 875-X	7 065 000	73 days × 45 000	*3 285 000*
		720 000	No Payment Order	*720 000*
19	A.S.N., Administrative No 565 875-X	2 430 000	2 days × 30 000 65 days × 15 000	*1 035 000*
20	F.C., Administrative No 151 333-Z	2 250 000	20 days × 45 000	*900 000*
21	B.J.-P., Administrative No 539 257-B	2 700 000	27 days × 45 000	*1 215 000*
22	A.J.A., Administrative No 515 058-W	2 025 000	18 days × 45 000	*810 000*
23	A.J-C., Administrative No 576 074-R	2 435 000	10 days × 35 000 15 days × 40 000	*950 000*
24	L.L.D., Administrative No 176 604-D	12 150 000	120 days × 45 000	*5 400 000*
25	N.M., Administrative No 603 631-I	1 365 000	36 days × 15 000 2 days × 30 000	*600 000*
26	K.F., Administrative No 781 632-Y	1 820 000	38 days × 10 000 18 days × 15 000	*650 000*

27	D.R., Administrative No 563 940-S	2 175 000	64 days × 15 000	*960 000*
28	M.L.H., Administrative No 746 916-E	1 720 000	4 days × 10 000 45 days × 15 000	*715 000*
29	O.C.F., Administrative No 621 796-V	1 510 000	2 days × 25 000 40 days × 15 000	*650 000*
		315 000	No justification documents	*240 000*
30	M.R.., Administrative No 547 940-F	1 575 000	14 days × 45 000	*630 000*
31	S.M.V., Administrative No 108 225-K	420 000	13 days × 15 000	*195 000*
32	M.L., Administrative No 529 913-E	1 320 000	13 days × 15 000	*555 000*
33	A.N.F., Administrative No 551 313-M	4 875 000	83 days × 30 000 3 days × 45 000	*2 525 000*
34	S.M.., Administrative No 655 282-M	4 330 000	64 days × 30 000 4 days × 25 000	*2 020 000*
35	N.E.E., Administrative No 558 428-M	1 755 000	53 days × 15 000	*795 000*
36	O.M.S.M.., Administrative No 700 004-X	1 195 000	13 days × 15 000 13 days × 25 000	*520 000*
37	E.N.L.	360 000	3 days × 30 000	*90 000*
38	F.A.	180 000	3 days × 30 000	*90 000*
39	B.B.F.	180 000	3 days × 30 000	*90 000*
40	N.R.	945 000	9 days × 45 000	*405 000*
41	A.P.	3 600 000	39 days × 45 000	*1 755 000*
42	Z.Y.G.,	165 000	5 days × 15 000	*75 000*
43	V.N., Administrative No 575 612-Y	60 000	1 day × 15 000	*15 000*
44	E.T.D., Administrative No 689 233-M	1 150 000	22 days × 25 000	*550 000*
45	O.J.J., Administrative No 512 116-Z	450 000	4 days × 45 000	*180 000*
46	T.B., Administrative No 610 903-0	1 920 000	28 days × 30 000	*840 000*
47	M.E.A.A., Administrative No 552 433-E	900 000	8 days × 45 000	*160 000*
48	N.E.B., Administrative No 563 054-D	1 230 000	34 days × 15 000	*510 000*
49	T.T.P.M. Administrative No 791 991-Q	520 000	4 days × 10 000	*40 000*
50	K.G.B.,	3 330 000	31 days × 15 000 36 days × 30 000	*1 545 000*
51	A.O.,	1 125 000	10 days × 45 000	*450 000*
52	M.P.	1 800 000	16 days × 45 000	*720 000*
53	H.Y., Administrative No 572 738-I	300 000	6 days × 25 000	*150 000*
54	N.A.J., Prisons Administrator, Administrative No 605 239-X	450 000	6 days × 30 000	*180 000*
55	A.J., Administrative No 575 886-X	450 000	4 days × 45 000	*180 000*
56	Y.V., Administrative No 565 363-J	150 000	2 days × 30 000	*60 000*
57	N.L., Administrative No 525 544-A	225 000	2 days × 45 000	*90 000*
58	B.B.	1 710 000	15 days × 30 000 6 days × 45 000	*720 000*
59	M.Z	1 305 000	39 days × 15 000	*585 000*
60	D.A.	675 000	6 days × 25 000	*150 000*
61	NN.Z.	255 000	5 days × 15 000	*75 000*
62	A.L.	1 350 000	15 days × 45 000	*675 000*
63	K.N.M.	2 640 000	16 days × 30 000 15 days × 40 000	*1 080 000*
64	M.M.	1 155 000	33 days × 15 000	*495 000*
65	M.A., Administrative No 527 243-R	180 000	3 days × 30 000	*90 000*

66	E.M.,	330 000	5 days × 30 000	*150 000*
67	O.JM.	450 000	6 days × 30 000	*180 000*
68	B.N.	112 000	No Payment Order	*112 000*
69	B.B.T.	1 380 000	15 days × 30 000 4 days × 45 000	*630 000*
70	M.E.	3 090 000	42 days × 30 000	*1 260 000*
71	E.E.	570 000	7 days × 30 000	*210 000*
72	C.S.	1 860 000	31 days × 30 000	*930 000*
73	A.C.	450 000	6 days × 30 000	*180 000*
74	M.M.	225 000	2 days × 45 000	*90 000*
75	N.J.	225 000	2 days × 45 000	*90 000*
73	A.L.	675 000	6 days × 45 000	*270 000*
77	M.S.	125 000	2 days × 25 000	*50 000*
78	M.J.	150 000	2 days × 30 000	*60 000*
79	B.M.	500 000	6 days × 30 000 2 days × 40 000	*260 000*
80	N.J.	495 000	5 days × 45 000	*225 000*
			Subtotal A	**77 369 000**

❖ **LACK OF SUPPORTING DOCUMENTS AND BREACH OF THE PRINCIPLE OF DISCHARGE OF LIABILITY (FAKE BRIEFS AND WITNESS DUES)**

N°	Beneficiaries	Amount collected	Irregularities	Amount to be reimbursed
1	K.S.	102 500	Lack of supporting documents and non-compliant discharge	102 500
2	L.L., Administrative No 176 604-D	14 800 000	Lack of justification documents	14 800 000
3	C.S.	870 000	Lack of justification documents	870 000
4	A.P.	1 285 000	Lack of justification documents	1 285 000
5	A., Administrative No 601 436-N	1 325 000	Fake brief	1 325 000
6	N.A., Administrative No 648 725-M	1 115 000	Fake brief	1 115 000
7	M.N.S., Administrative No 700 011-Y	500 000	Fake brief	500 000
8	N.E.T., Administrative No 530 316-A	1 600 000	Fake brief	1 600 000
9	N.E.T., Administrative No 530 316-A	720 000	Fake brief	720 000
10	N.E.T., Administrative No 530 316-A	1 600 000	Fake brief	1 600 000
11	N.E.T., Administrative No 530 316-A	40 000	Fake brief	40 000
12	N.E.T., Administrative No 530 316-A	800 000	Fake brief	800 000
13	N.D.F., Administrative No 556 659-D	1 000 000	Fake brief	1 000 000
14	N.D.F., Administrative No 556 659-D	1 500 000	Fake brief	1 500 000
15	W.M.	841 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	3 005 500
16	M.J.D.,	841 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	3 005 500
17	S.C.L.N.,	841 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	3 005 500
18	F.R.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
19	F.F.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
20	D.S.E.L.	811 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500

		1 082 000		
21	M.M.A.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
22	S.S.	811 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 893 500
23	K.D.M.C.	842 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	3 006 500
24	M.J.E., Bursar, Prisons/DLA Administrative No 585 774-W	882 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 964 000
25	N.N.M., Administrative No 725 897-M	882 00 1 082 000 842 000	Lack of justification documents and dissimilar signature to attest collection	2 806 000
26	R.J.D., Prisons Bursar (Douala Main Prison) Administrative No 725 227-P	882 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 964 000
27	B.V.J.	841 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 923 500
28	F.E.A.S.	811 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 893 500
29	M.J.P.	811 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 893 500
30	T.M.	841 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	3 005 500
31	D.E.	841 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 923 500
32	D.J.P.D	1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 082 000
33	M.C.R.	841 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	3 005 500
34	N.N. née M.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
35	A.P.S.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
36	F.W.	882 000	Lack of justification documents and dissimilar signature to attest collection	882 000
37	M.F.J.	811 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 893 500
38	N.L.M.C.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
39	A.N.	811 500	Lack of justification documents and dissimilar signature to attest collection	811 500
40	A.M.E.	1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 164 000
41	D.C.B.	811 500 1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 893 500
42	K.S.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
43	N.S.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
44	A.A.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
45	N.K.C.	811 500 1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 975 500
46	D.N.J	1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 164 000
47	D.M.C	1 082 000 1 082 000	Lack of justification documents and dissimilar signature to attest collection	2 164 000
48	M.M.	1 082 000	Lack of justification documents and dissimilar signature to attest collection	1 082 000

49	N.S.R.	685 000	Lack of justification documents and dissimilar signature to attest collection	685 000
50	M.P.N.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
51	N.N.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
52	D.E.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
53	N.B.S.P.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
54	E.P.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
55	S.E.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
56	Y.L.N.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
57	N.N.E.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
58	B.T.C.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
59	A.M.T.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
61	A.T.O.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
61	T. K.S	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
62	D.P.C.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
63	B.L.B	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
64	I.A	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
65	M.B.C	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
66	M.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
67	O.D.S	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
68	M.C.M	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
69	M.J.P	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
70	O.A	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
71	N.B.C	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
72	D.D.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
73	NT.F.B.H.J	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
74	Y.B.	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
75	O.F.L	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
76	S.G.H	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
77	S.B.L.P	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
78	M.A	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
79	F.B	1 602 500	Lack of justification documents and dissimilar signature to attest collection	1 602 500
80	C.M.K.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
81	O.M.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
82	W.J.B	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500

83	TA.T	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
84	E.E.S	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
85	N.W.F	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
86	T.P.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
87	N.N.T.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
88	T.K.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
89	M.V.H	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
90	A.H.P.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
91	N.E.Y	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
92	K.A.D	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
93	O.G.	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
94	A.C	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
95	B.H.M	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
96	A.A.J.B	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
97	D.R	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
98	ND.B.J.C	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
99	M.S	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
100	D.T	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
101	E.R.K	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
102	K.S	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
103	B.M.A	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
104	NZ.T.Y	841 500	Lack of justification documents and dissimilar signature to attest collection	841 500
			Subtotal B	**172 427 500**

❖ **ISSUANCE OF MISSION ORDERS AND ENDORSEMENT OF TRAVEL DOCUMENTS BY NON-COMPETENT AUTHORITIES**

N°	Beneficiaries	Amount collected	Irregularities	Amount to reimburse
1	RJ.D, Prisons Bursar (Douala Main Prison), Administrative No 725.227-P	1 800 000	30 days x 30	900.000
2	M .J.E, Prisons Bursar (Douala Main Prison), Administrative No 585.774-W	1 800 000	30 days x 30	900.000
3	N.K.M., Administrative No 725.897-M	900.000	15 days x 30	450.000
			Subtotal C	**2 250 000**

❖ **ISSUANCE OF MISSION ORDERS AND ENDORSEMENT OF TRAVEL DOCUMENTS BY NON-COMPETENT AUTHORITIES**

N°	Beneficiaries	Amount collected	Irregularities	Amount to reimburse
1	E.F ., Administrative No 520 241-M	1 200 000	MO signed by a non-competent authority	1 200 000
2	H.D.A., Administrative No 519 426-J	1 050 000	MO signed by a non-competent authority	1 050 000

3	O.N., Administrative No 519 993-U	450 000	MO signed by a non-competent authority	450 000
4	S.A.O.A, Administrative No 602 946-S	450 000	MO signed by a non-competent authority	450 000
5	M.A., Administrative No 527 243-R	450 000	MO signed by a non-competent authority	450 000
6	K.M., Administrative No 535 957-W	450 000	MO signed by a non-competent authority	450 000
7	M.NG., Administrative No 695 073-Z	450 000	MO signed by a non-competent authority	450 000
			Subtotal D	**4 500 000**
GENERAL TOTAL (A+B+C+D)		**358 571 500**		**259 296 500**

Overpayments to be reimbursed amount to CFA 259,296,500 francs, in addition to the difference between the legal charges paid and recorded in the account balances and the supporting documents amount (CFA 1,699,365,375 francs) and charged on Mr. A.F.J.D., PG of Bertoua at the time. The irregularities contained in the summary table have been grouped into categories and quantified as follows:

N°	Category of irregularities	Amounts
1	Difference between the amount of legal fees on the account balances and the related supporting documents	1 699 365 375
2	Increase in mission days	77 869 000
3	Lack of supporting documents and breach of the principle of discharge	172 427 500
4	Multiplication of payment vouchers for the same transaction	4 500 000
5	Issuance of mission orders and approval of travel documents by non-competent authorities	4 500 000
	Total loss	**1.958.661.875**

D. RECOMMENDATIONS OF THE CONAC MISSIONS

At the end of investigations on the payment of legal costs at the Buea and Bertoua Regional Treasuries, it was noted that the personnel assigned to these services did not comply with the relevant regulations. In order to avoid such a drainage of State funds in future, the CONAC Mission recommend:

1. On the running of the Buea Regional Treasury

- Budgeting of legal costs, considering the actual level of activities carried out by the judicial services of the Region;
- Quarterly assessment of legal costs payment at the Public Treasury;
- limitation of the number of missions for witness per fiscal year;
- Quarterly reimbursement by persons found guilty of unduly paid legal costs;
- Appointment of finance controllers to reinforce verifications and respect norms.

Evidences from the CONAC Fact Finding Mission to the Buea Regional Treasury confirm the denunciation forwarded to the Chairman of this Institution concerning the treatment of legal expenses by this Finance Service. The CONAC Mission visited the building that the informant mentioned as belonging to Mr. S.V. (Signing Officer No. 1) who refused to honour the CONAC summons.

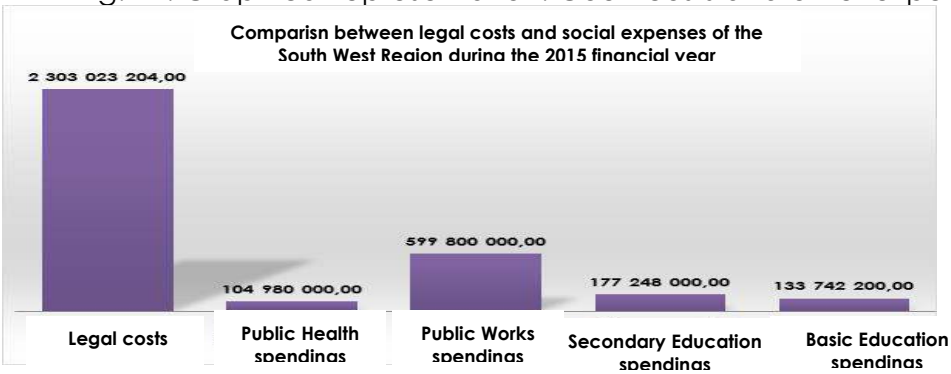
Furthermore, the CONAC Mission notes that the sums paid for legal costs in the South West Region are exorbitant and far surpass other government expenditure in the Region.

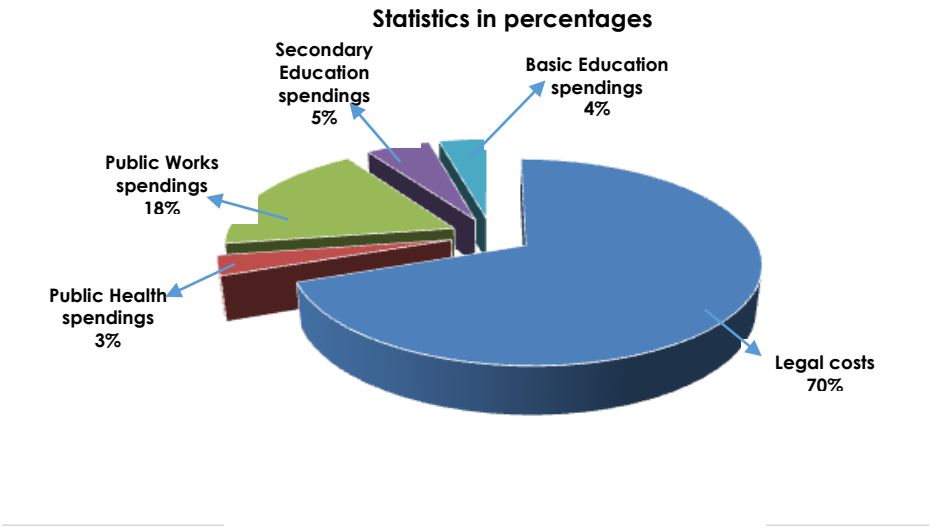
In 2015, for example, the amount of paid legal charges is CFA 2,303,023,204 francs, which is far beyond the budget lines devoted to expenditure in services like:

- Public Health .... CFA104,980,000 francs;
- Public Works ..... CFA 599,800,000 francs;
- Secondary Education ..... CFA177,248,000 francs;
- Basic education ..... CFA133,742,200 francs.

It should be noted that in terms of income, the justice services of the South West Region, that is Courts, recovered only CFA 88,144,209 francs, representing only 3.80% of legal charges paid in the same year.

Fig. 12: Graphical representation: Court costs and other expenses





This graph excellently illustrates the position of legal costs in the State expenditure allocated to the South West Region in 2015. That is to say, 70% of the total legal costs expenditure, at the expense of Public Health, Secondary Education, Basic Education and Public Works.

2. Functioning of the Bertoua Regional Treasury

Considering the magnitude of the phenomenon, that is, the embezlement of CFA1,958,661,875 francs (one billion nine hundred and fifty-eight million six hundred and sixty-one thousand eight hundred and seventy-five) francs from State coffers within two and a half years, it is urgent to revalorize the State treasury, protect public

funds, reestablish accepted fiscal and accounting norms in structures struck by this phenomenon.

To do this, its is adviceable to:

- impute refund orders on the salaries of offenders, all amounts illegally collected by the personnel listed in the summary table and whose payroll numbers are known;
- dematerialize legal charges payment, especially salary vouchers;
- instruct the Paymaster General of Bertoua to systematically transfer witness dues to the accounts of beneficiaries; this could abate, or even eradicate, the tactics of intermediaries used to siphon State funds;
- budget legal costs by the Ministries concerned.

The findings reveal that through the ingenuity of authorizing officers of legal costs, Treasury officials and real and/or supposed beneficiaries, such expenditures are undeniably a source of misappropriation of public funds and corruption,.

Authorizing officers use their power as soon as they have the opportunity and issue bonds with amounts above standards and even create fictitious services paid by the State, especially as there is no budgetary limitation in this category of expenditure.

Treasury officials, on the other hand, are not strict in administrative and accounting controls of files, perhaps deliberately in order to obtain commissions. This is a lesser evil compared to the influence and pressure exerted by some civil and military officials on Treasury staff to force them validate files despite all the irregularities they contain. Such influence and pressure often turn into a threat from some military personnel against the physical integrity of those Treasury officials, who, most often, are very young and easily influenced.

The above two conditions lead to a sharp depletion of public funds, the magnitude of which can only be assessed by comparing the account situation of legal charges with expenses of social services such as Basic Education, Public Health and Public Works, to mention only those, on the one hand, and the general budget of the Region on the other.

Comparing the 2014 and 2015 fiscal years
• 2014 fiscal year

Paid legal fees	**CFA 2,105,442,825 francs**
Paid Basic Education expenditure	**CFA 633,478,275 francs**
Paid Public Health expenditure	**CFA 565,376,450 francs**
Paid Public Works expenditure	**CFA 686,942,842 francs**
Expenditure paid from the general budget of the Region	**CFA 6,551,120,632 francs**

The figures above show that the total expenditure paid for Social Services in 2014 (CFA 1,885,797,567 francs), represents only 89.56% of the legal fees paid during the same financial year, that is, 30. 09% for Basic Education, 26.85% for Public Health and 36.62% for Public Works.

Moreover, the account history of charges on legal decisions of the 2014 fiscal year shows that revenues registered in 2014 amount to a mean sum of CFA9,528,845 francs, compared to paid legal fees (CFA 2,105,442,825 francs), or 0.45% of the amount of cash consumed.

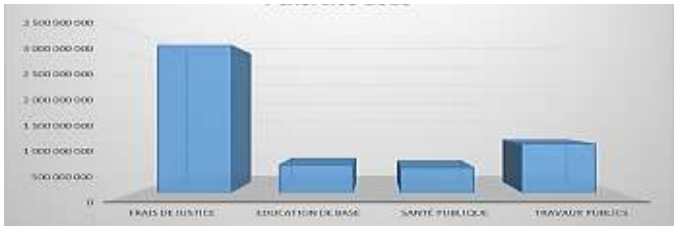
A more disturbing situation is that by the end of December 2014, some Social Services are still owed large amounts, that is, CFA 597,833,993 francs for Basic Education, CFA 459,334,474 france for Public Health and CFA 545,644,863 france for Public Works , representing 76.12% of the legal costs paid.

• 2015 fiscal year

Paid legal fees	CFA 3,214,210,597 francs
Paid Basic Education expenditure	CFA 596,378,589 francs
Paid Public Health expenditure	CFA 533,133,763 francs
Paid Public Works expenditure	CFA 1,058,335,963 francs
Expenditure paid from the general budget of the Region	CFA 6,844,207,333 francs

Again, the total expenditures paid for the above-mentioned social services in 2015, that is CFA 2,187,848,315 francs, represent only 68.06% of the legal fees paid (18.55% for Basic Education, 16.58% for Public Health and 32.92% for Public Works).

Comparisn between legal costs and social expenses of the South West Region during the 2015 financial year



In addition, the account history of charges on judicial decisions for the 2015 financial year shows that judicial revenues registered in 2015 amount to CFA 7,782,216 francs, making 0.24% of the amount consumed by legal costs. Despite the fact that State funds are being depleted by these irregular expenses, the aforementioned Social Services accumulate considerable unpaid balances as at December 31, 2015, respectively at CFA 620,245,609 francs for Basic Education, CFA 297,909,078 francs for Public Health and CFA 932,042,624 francs for Public Works.

Worse still, these unbudgeted expenditures which drastically affect State finance represent 32.14% and 46.96% respectively of the expenditure paid on the Region's 2014 and 2015 general budgets. All this information is illustrated in the tables hereinafter:

2.1. Relationship between legal fees and court decision dues.

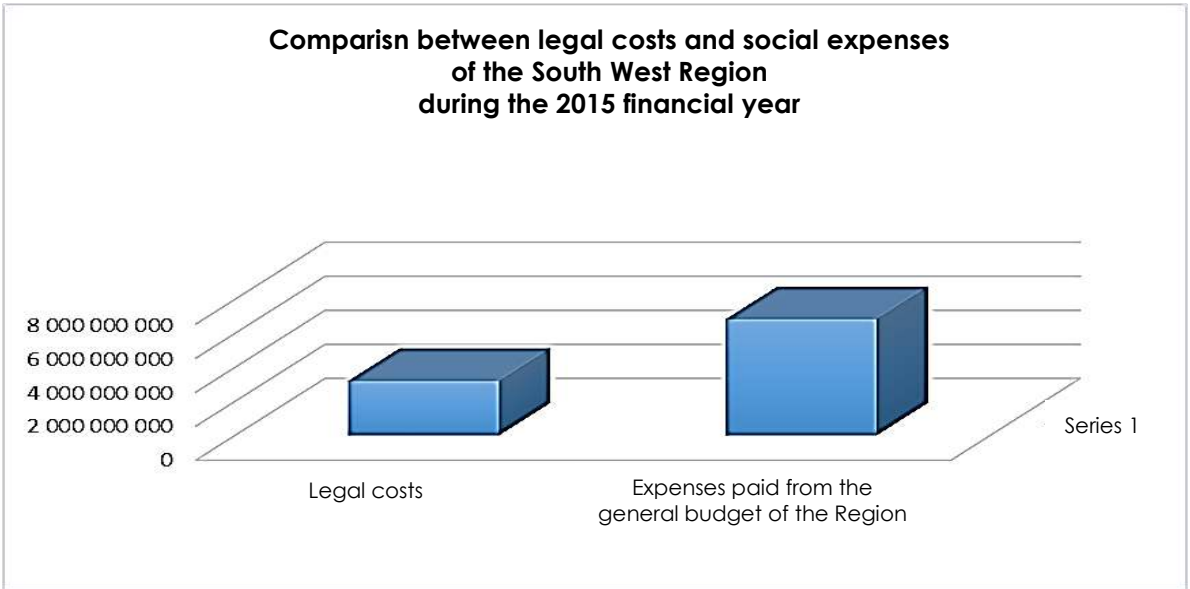
	Exercice 2014		Exercice 2015	
	Expenditure on legal costs	**Dues on court decisions (judicial revenues)**	**Expenditure on legal costs**	**Dues on court decisions (judicial revenues)**
Accountbalances of of the Bertoua Regional Treasury	2 105 442 825	9 525 845	3 214 210 597	7 782 216
Percentage		That is 0.45% of legal costs		That is 0,24% of legal costs

2.2. Relationship between legal costs and expenditure of the Basic Education, Public Health and Public Works services

	2014 Fiscal year	2015 fiscal year	Total	Remarks		
Paid legal costs	2 105 442 825	3 214 210 597	**5 319 653 422**	**Total expenditure on social services**	**Percentage compared to legal costs**	**Remainder to be paid in the 2014 and 2015 fiscal years**
Paid Basic Education expenditues	633 478 275	596 378 589	**1 229 856 864**	**4 073 645 882**	**76,57%**	**1 218 079 602**
Paid Public Health expenditures	565 376 450	533 133 763	**1 098 510 213**			**757 243 552**
Paid Public Works expenditures	686 942 842	1 058 335 963	**1 745 278 805**			**1 477 687 487**

2.3. Relationship between legal costs and the general budget of the Region

Fiscal year	Paid legal costs	Expenses paid on the Region's general budget	Remarks
2014	2 105 442 825	6 551 120 632	Legal costs represent **32.13%** of expenses paid on the Region's 2014 budget
2015	3 214 210 597	6 844 207 333	Legal costs represent **46,96**% of expenses paid on the Region's 2015 budget



This is a case of a well-calculated embezzlement practice with very negative effects on State funds, a practice that can only be eradicated or at least reduced by recovering the State funds illegally collected by its perpetrators.

II. INVESTIGATIONS AT THE NATIONAL COCOA AND COFFEE BOARD

Following a denunciation forwarded to CONAC on 13 November 2015, a fact-finding mission was commissioned to gather evidence and establish responsibility for alleged misappropriations at the National Cocoa and Coffee Board (NCCB). The investigations enabled the Mission to identify irregularities comprising numerous violations of regulatory provisions, embezlement and corruption in the management of this Structure.

Recommendations formulated at the end of said Mission.

A. THE NATIONAL COCOA AND CAFE BOARD

1. Organization and functioning

Derived from the defunct ONCPB (National Produce Marketing Board), the NCCB is headed by a General Manager assisted by a Deputy General Manager. It is administered by a 9-member Board of Directors and supported by 2 national partners, the Cocoa and Coffee Development Fund (FODECC) and the CICC (Inter-Professional Cocoa and Coffee Board).

FODECC promotes the revitalization of the cocoa-coffee sector by financing some State projects while the CICC is a professional structure bringing together producer organizations involved in the marketing of cocoa and coffee.

ONCC has three operational divisions (Studies and Statistics, Marketing and Quality Control, Promotion and International Cooperation), a support Department, devolved Services including one Europe-Agency and three National Agencies, each with local offices. The Europe-Agency is based in Paris and is responsible for the follow-up of all Import-Export activities of cocoa-coffee pods and derived products as well as the promotion of the Cameroon label in Europe.

2. The responsibilities of the NCCB

Decree No. 97/142 of 25 August 1997 to amend and supplement certain provisions of decree n° 91/272 of 12 June 1991 to set up the National Cocoa and Coffee Board stipulates, in article 3, that the NCCB is responsible for:

- monitoring the statistics of cocoa and coffee marketing campaigns;
- monitoring quality control activities for export products;
- technical assessment of facilities of quality control bodies;
- ensuring the approval of factories and storage warehouses;
- defending and promoting the brand image of Cameroon products;
- monitoring the international agreements on cocoa and coffee and the representation of Cameroon in international cocoa and coffee organizations, in relation to interprofessional activities and, finally, any studies entrusted to it by the Government in the cocoa and coffee sectors.

B. FINDINGS OF THE CONAC MISSION

The Mission's findings relate to budget management, personnel management, public procurement and ethics.

1. Budget management

Investigations revealed that the implementation of the NCCB budget by its General Manager is not in compliance with budgetary principles.

a. Non-compliance with credit limitations

The examination of the 2014 and 2015 budgets and administrative accounts shows that the budget was exceeded in some lines: electricity, water, telephone, fax, charges related to the sovereignty of the Chairperson of the Board of Directors, registration and stamps, maintenance of rolling stock, NCCB contribution to International Organizations or health insurance.

The table below gives details of the exceeded budget lines.

Fiscal year	Nature of engagement	Credit Provision	Actual expenditure as of December 31	Exceeding amount
2014	Electricity	25 000 000	32 235 165	7 235 165
	Water	2 500 000	2 588 188	88 188
	Telephone, fax	25 000 000	29 693 910	4 693 910
	Board Chair Sovereignty	19 500 000	22 350 000	2 850 000
	Insurance	96 000 000	98 646 042	2 646 042
2015	Rolling stock maintenance	30 000 000	37 551 538	7 551 538
	Water	2 000 000	2 766 513	766 513
	Registration and Stamps	1 000 000	1 535 742	535 742
	International Cocoa Organizations	60 000 000	63 969 890	3 969 890
	Association of Cocoa Producing Countries	48 000 000	115 526 110	67 526 110

b. Non-compliance with internal mission regulations

The CONAC Mission pointed out that the General Manager himself signed his Mission Orders in total contradiction to regulations in force. This practice was Observered on the Manager's Mission Orders for 2011, 2013, 2014 and 2016 forwarded to the CONAC team. He signed a total of 19 Mission Orders for himself, for the above-mentioned financial years for a total of 42 days of mission. The illegal mission allowane received thereof by the GM amounted to CFA 6,300,000 (six million three hundred thousand) francs. The GM himself endorses his departure and arrival in three other Mission Orders for 2015.

c. Non-compliance with the constituting text relating to session allowances

Furthermore, slips attesting to collection of session allowances indicate that NCCB pays a secretariat session allowance of CFA 500,000 francs to the Director of Administrative and Financial Affairs, the same amount it pays to Board of Directors Members on each Board meeting, although he is not a Board member. He also receives CFA 150 000 francs for the Technical Secretariat set up for these meetings.

These two allowances are not justified. The unduly received sums during the 32nd and 33rd session of the Board of Directors amounted to CFA 945,000 francs.

Article 13 of decree n° 91/274 of 12 June 1991 to set up and organize the NCCB stipulates that the General Manager and Deputy attend Board of Directors meetings in an advisory capacity.

Paragraph 2 of this text adds that the General Management constitutes the Secretariat of Board meetings. However, the Mission noted that the GM collects a session allowance of CFA 500,000 francs and a mission allowance of CFA 200,000 (two hundred thousand) francs as Chairman of the Committee which assumes the role of Board Secretariat. Undoubtedly, payment of both session and Secretariat allowances does not seem justified as the texts provide for the collection of only CFA200 000 francs for the Technical Secretariat. So, the sum of CFA 890 000 francs collected by the GM during the 32nd and 33rd ordinary meetings of the NCCB Board of Directors constitutes fraud. The same applies to the Deputy General Manager who is the Vice-Chairperson of the Technical Secretariat and who also collected CFA 890,000 francs as session allowance.

d. Embezzlement through tax deductions on session allowances

The Mission noted irregularity in the determination of the amounts of allowances to beneficiaries. A 16.5% income tax on movable capital was imposed on session allowance deducted directly from the source. But to circumvent this measure, the NCCB GM prefers to increase the gross amount of allowances so that beneficiaries can receive the exact amount stated in the texts. Thus, the NCCB grants a gross amount of CFA898,203 francs to the Chairman of the Board of Directors to enable him receive CFA750,000 francs after calculating the tax on session allowances. NCCB is instead supposed to deduct 16.5% tax on CFA 750 000 france and pay him of CFA601 797 francs.

The same fraud was used for the calculation of session allowances for the 9 Directors, the GM and his Deputy as well as those paid at the Administrative and Financial Department. Their taxes for session allowances were calculated on CFA 598,802 francs instead of CFA 500,000F francs. The total amount embezzled from the company's funds amounted to FAF 1,333,827 francs.

e. Favoritism in the payment of mission allowances

The attention of the CONAC Mission was further drawn to the plethora of staff associated by the General Manager in the preparation of Board meetings. During the 32nd Ordinary Session of the NCCB Board of Directors held in Kribi on 19 December 2015, the GM was accompanied by about 30 members of staff for the secretariat. This cost a total of CFA 24,960,482 francs including session and mission expenses of the Directors.

f. Payment of *per diem* in violation of MINFI Circular n° 0000909/C/MINFI of 31 December 2015

During Board of Directors' meetings, NCCB pays *per diem* to some staff members in disregard of the MINFI circular of 31 December 2015 on the execution of State and

the public institutions budget which prohibits *per diem* payment. During the 32nd session, Mrs K.B and Mrs B.L. received the sum of CFA 250,000 francs each.

g. Failure to respect the principle of credit specialty

In terms of budget management, the CONAC Mission noted that the NCCB does not respect the principle of credit specialty that provides that credits authorized by the Finance Law be allocated to a specific expenditure and not for any other purpose. The two criteria for assessing compliance with this principle (the nature and purpose of the expenditure) were not observed in Purchase Order No. 0008 of 9 December 2016 amounting to CFA 4,662,875 francs allocated to Ets TCHOQUESSI and which was paid on the "projects study follow-up" line instead of the "Assets and Services" line.

Moreover, the pay sheet shows that the MINFI staff working with NCCB, namely the Finance Controller and the Accountant, receive session allowances during the company's Board meetings. This was the case at the 33rd Ordinary Session held in Kribi on July 9, 2016, when the two officials collected CFA 500,000 (five hundred thousand) francs each whereas they were not Board members. The same applies to the Director-General's decision authorizing payment of CFA 2,871,288 (two million eight hundred and seventy-one thousand two hundred and eighty-eight) francs as bonus granted to these MINFI staff at NCCB.

Also, mission allowances are paid to Board members in total violation of the regulations.

Indeed, Article 7(2) of the 12 June 1991 decree to set up the NCCB provides that the duties of Board members shall be free, however, they shall be granted a session allowance which shall be fixed in accordance with the regulations in force. Travel and subsistence allowances in case of meetings are covered by NCCB. According to this provision, Board members are not entitled to travel allowances. However, NCCB management pays each of the (09) nine Board members the sum of CFA 300,000 (three hundred thousand) francs W.T for mission allowance. This was the case at the 32nd and 33rd NCCB ordinary sessions held successively in Kribi on 19 December 2015 and 9 July 2016. The total amount of these allowances is CFA 5,100,000 (five million one hundred thousand) francs.

Also, in 2015 and 2016, without any legal basis, the NCCB GM disbursed CFA 2,000,000 (two million) and 1,000,000 (one million) francs respectively to the Minister for Trade during the presentation of new year wishes. In the same way, CFA 1,000,000 (one million) francs were disbursed twice by the NCCB GM to the South West Elites Association and to sponsor the activities of HOPE MATRIMONIAL AND FAMILY CONSULTANCY.

h. Illegal payment of benefits to personnel

The NCCB management signed some decisions to award bonuses to senior officials of the structure who were awarded Silver, Bronze and Gold labour medals of honour in 2016. It should be noted that under Article 16 of Law No 99/2006 of 22 December 1999 to lay down the general statute for public establishments and enterprises in the public and semi-public sectors, the beneficiaries are entitled to these

medal premiums. This text specifies that the staff of such establishments are governed by labour legislation during their period on secondment.

However, these decisions, which are based on a Board of Directors resolution adopted pursuant to the National Cocoa and Coffee Board Staff Regulations are illegal since the Staff Regulations referred to has not been submitted to the President of the Republic for approval in accordance with Article 2 of constituting Decree No. 97/142 of 25 August 1997 to amend and supplement certain provisions of Decree No. 91/272 of 12 June 1991 to set up the National Cocoa and Coffee Board. Indeed, this article provides that NCCB shall submit its Staff Regulations for approval by the President of the Republic in accordance with the regulations in force.

The table below highlights the list of beneficiaries and the amounts received by each of them.

N°	Name and surname	Post occupied	Amount received
1	N.M.N.	GM	9 520 365
2	N.A.	AGM	8 914 818
3	B.N.N.	DAAF	2 216 262
4	M.P.	Director of Studies and Statistics	1 159 146
5	A.A.J.	Senior staff	787 227
		Total	**22 597 818**

i. Proliferation of decisions to disburse funds and their payment

Still on budget execution, it was noted that the Board's expenditure is mostly made through decisions of funds release, signed to pay for session expenses of which the General Manager is one of the main beneficiaries. This practice is contrary to budgetary norms which provide that spending-by-decision procedure should be a purely exceptional measure.

Indeed, disbursement decisions are taken without written requests, such as the funds disbursed to MINCOMMERCE, the decision to disburse CFA 8,252,425 francs as NCCB contribution to the running of the National Cocoa Sustainable Committee without a management plan of said sum, and the disbursement of CFA 3,426,500 francs in favour of the committee to draft the management accounts for the 2010 to 2014 financial years without any decision creating the committee.

All activities concerning the General Manager are remunerated through bonuses, as he chairs all such activities.

In addition, Circular No. 0000909/C/MINFI of 31 December 2015 on instructions concerning the implementation of the Finance Law, monitoring and supervision of State Budget and Public Administrative Establishments for the 2016 financial year specifies in Chapter Six (06) reserved for the various budgetary execution procedures that the only expenses to be paid in cash are wages of domestic staff, overtime allowances, bonuses, emoluments, flat-rate tour allowances, special work allowances or bonuses and discounts. Any other payments not falling within this category listed above must be exceptionally authorized by the Minister of Finance.

According to the MINFI circular, a decision to disburse funds should not constitute the only document justifying the expenditure.

The table below shows all the disbursement decisions taken in 2014, 2015 and 2016 aside the regulatory procedure.

Reference and date of decision	Purpose of disbursement	Amount	Remarks
Decision No 06/ONCC/DG/DGA/DAAF of 10 January 2014	Operating costs of the Technical Committee on the occasion of the 28th ordinary session of the Board of Directors of the National Cocoa and Coffee Board.	2 800 000	No decision establishing the Technical Committee
Decision N°29/ONCC/DG/DAAF/SFI/BE of 23 January 2014	Participation fees to the AFCA Conference/Exhibition in Bujumbura, Burundi.	6 149 635	Absence of a pro forma invoice fixing the amount of registration to the AFCA
Decision N°234/ONCC/DG/DGA/DAAF/SF/ BE of 04 December 2014	Contribution of the ONCC to the functioning of the Inter-ministerial Technical Committee to monitor the implementation of the feasibility study for the establishment of a commodity exchange in Cameroon.	10 000 000	Lack of an expenditure account
Decision N°30/ONCC/DG/DGA/DAAF of 23 January 2014	Participation of the NCCB in the ceremony to present wishes to the Minister of Trade.	1 000 000	Lack of an expenditure account
Decision N°53/DG/DCCQ of 28 February 2014.	Mission allowances of NCCB staff as part of the Coffee Plant Clean up Mission.	2 440 000	Incomplete Mission Orders, absence of start and finish stamps
Decision N°161/ONCC/DG/DAAF/SF/BE of 22 July 2014.	Fuel Costs for the Project Evaluation Mission PACCC	1 230 516	Reception report not signed by service provider
Decision N°244/ONCC/DG/DAAF/SF/BE of 30 October 2014.	Organisation expenses for Salon du Chocolat, 2014 Edition	4 985 273	Lack of employment account
Decision N°231/ONCC/DG/DGA/DAAF of 03 December 2014.	Operating costs of the Technical Committee on the 30th Ordinary Session of the NCCB Board meeting.	3 250 000	Unsigned payment form for beneficiaries
Decision n°27/ONCC/DG/DGA/DAAF of 26 January 2015	Session expenses of December 31, 2014 of the committee to review the law of 30 December 2014 of NCCB contituting texts	1 356 875	Absence of a decision creating the Ad Hoc Review Committee
Decision n°69/ ONCC/DG/DGA/DAAF/SF/BE of 02 March 2015	Registration of the NCCB at the International Agricultural Show of DSCHANG-SIAD	1 170 000	No registration payment receipt
Decision n°101/ONCC/DG/DGA/DAAF of 06 March 2015	Costs of installation of the National Sustainable Cocoa Committee	5 985 000	Lack of employment account
Decision n°129/ONCC/DG/DGA/DAAF of 1st April 2015	NCCB contribution to the functioning of the National Sustainable Cocoa Committee	6 470 000	No decision fixing the amount of this contribution
Decision N° 202/ONCC/DG/DGA/DAAF/SF/BE of 02 July 2015.	NCCB membership dues to the first edition of the Cameroon Investment Forum	3 000 000	No membership fee receipt

Decision N° 342/ONCC/DG/DGA/DAAF of 3 December 2015.	Operating costs of the Technical Committee on the occasion of the 32nd Ordinary NCCB Board Session.	2 880 750	Absence of decision to establish the Technical Committee
Decision N° 415/ONCC/DG/DGA/DAAF of 11 May 2015.	Operating costs of the Technical Committee on the occasion of the 31st Ordinary NCCB Board Session.	2 588 500	Absence of decision to establish the Technical Committee
Decision N° 41/ONCC/DG/DGA/DAAF of 06 February 2015.	NCCB contribution to the ceremony for new year wishes to the Minister of Trade on January 29, 2015.	2 000 000	No formal MINCOMMERCE request and absence of employment account
Decision N° 278/ONCC/DG/DGA/DAAF of 1st September 2015.	Session allowances of members of the computerization committee for cocoa and coffee quality control	1 962 250	Absence of decision creating the Computerization Committee
Decision N° 99/ONCC/DG/DGA/DAAF of 12 February 2015.	Sessional allowances of the NCCB 2014 Advancement and Reclassification Technical Committee	2 300 000	Absence of decision creating the Technical Advancement Committee
Decision N° 58/ONCC/DG/DGA/DAAF of 24 February 2015.	Sessional allowance of January 9, 2015 of the committee to review the organic NCCB constituting texts	1 708 500	No decision creating Review Committee
Decision N° 246 bis/ONCC/DG/DGA/DAAF/SF/BE of 31 July 2015.	NCCB contribution to the functioning of the National Sustainable Cocoa Committee	8 300 000	No management account
Decision N° 171/ONCC/DG/CAB of 25 May 2016.	Operating costs of the Technical Organization Committee and Secretariat on the 1st session of the Committee for the Implementation of the CDSPE-State of Cameroon conventions on the partial financing of the recovery plan for the cocoa and coffee sectors.	1 246 000	Absence of text creating the Committee and its composition
Decision N° 170/ONCC/DG/CAB of 25 May 2016.	Session expenses of members and assimilated members during the first session of the CDSPE-ETAT Implementation Committee of Cameroon on the partial financing of the recovery plan for the cocoa and coffee sectors.	2 047 000	Absence of text creating the Committee and its composition
Decision N° 40/ONCC/DG/DGA/DAAF/SF/BE of 10 February 2016.	NCCB contribution to the functioning of the National Sustainable Cocoa Committee (CNCD) session of 19 February 2016 at the Azur Hotel, Yaounde	8 252 425	No management account
Decision N°58/ONCC/DG/DAAF/SF/BE of 29 February 2016.	Sponsorship of the activities of "HOPE MATRIMONIAL AND FAMILY CONSULTANCY".	1 000 000	No bank transfer or check and no management account
Decision N°22/ONCC/DG/DGA/DAAF/SF/BE of 19 January 2016	Presentation ceremony of of New Year wishes to the Minister of Trade in Yaoundé.	1 000 000	Lack of application for financial participation and absence of employment account

Decision N°59/ONCC/DG/DAAF/SF/BE of 29 February 2016	Sponsorship of the activities of the South West Elite Association (SWELA).	1 000 000	No application for assistance and No employment account
	Total expenditure per disbursement	**86 122 724**	

All these disbursements amount to CFA 86,122,724 francs and since there are no justification documents, this sum is charged on the NCCB General Manager.

It should be noted that the the Mission requested explanations from the GM of the structure on 30 November 2016 on the management accounts of all the disbursement decisions examined. The decisions in the table above are those which were not sufficiently justified by the General Manager.

Again, NCCB officials like the GM, AGM and the DAAF, among others, receive session allowances for all meetings and working sessions organized or held at the NCCB. For example, the allowances collected during the NCCB Contituting Text Review Committee sessions held several times a month, or in preparatory meetings for the coffee or cocoa campaign. These are activities which, in our opinion, fall within the statutory missions of the NCCB and should not result in any bonuses.

The table below gives details and amounts of allowances collected within the framework of some Committees held by CCCB staff in the 2015 and 2016 fiscal years.

Names	Amounts received from the Committee sessions to Review the NCCB constituting texts	Amounts received from Organizing Committees of the Coffee-Cocoa Campaigns	Amounts received in respect of meetings relating to the optimization of NCCB resources	Amounts received for project implementation committees	Amounts collected for the NCCB's document preparation committees	Total
N.M.	1 202 000	868 000	584 500	1 000 000	334 000	3 810 500
N.A.	1 005 875	582 875	501 000	875 000	292 250	3 257 000
M.P.	626 250	125 250	0	0	0	751 500
B.N.	626 250	392 250	501 000	0	250 500	1 770 000
A.A.	901 500	651 000	501 000	0	0	1 920 000
W.	626 250	125 250	0	0	0	751 500
O.de J.	626 250	258 750	0	0	250 500	1 135 500
A.M.	626 250	392 250	0	0	250 500	1 269 000
NK.	626 250	172 500	0	0	0	798 750
M.E.B.	521 875	125 250	0	0	0	647 125
B.B.	521 875	261 500	0	300 000	0	1 083 375
TCH.	521 875	0	0	0	0	521 875
G.C.	521 875	0	0	500 000	0	1 021 875
N.N.M.	521 875	0	0	0	208 750	730 625
M.	501 000	261 500	0	0	0	762 500
O.A.	417 500	0	0	0	167 000	584 500
M.G.	417 500	0	0	0	167 000	584 500
M.C.	601 000	434 000	0	0	0	1 035 000
Cl.E.A.	417 500	0	0	0	167 000	584 500

NB: It should be noted that the names of the GM and AGM are in all the Committees.

Multiplication of committees is a procedure put in place by the General Manager to collect money from the company's coffers through funds disbursement.

2. Personnel management

Irregularities mentioned here relate to benefits allocated to personnel and on recruitment.

a. Failure to respect benefits granted to staff by the constituting text

Resolution n° 6 of 1 September 2006 to set benefits and salaries of the Deputy General Manager (DGM) adopted by the NCCB Board of Directors specifies that the Deputy General Manager is entitled to 2 domestic staff. But the staff list for 2016 shows that the DGM has 2 butlers and 1 domestic worker, the monthly salary of the additional domestic servant not provided for in the texts being CFA 156,398 francs (July 2016), and CFA18,767,760 francs received for the last 10 years.

Conversely, Article 32(3) of the Staff Regulations states that the NCCB pays 80% of the medical expenses of its staff and their families. However, in the Contract signed on June 20, 2016 with ZENITHE Insurance Company to cover this risk, the GM and the DGM and their families are covered at 100% while the rest of the staff at 80%. This difference in treatment is not provided for in the Staff Regulations and results in an increase in the budget allocated for health insurance.

b. Favoritism in staff recruitment

At the recruitment level, the personnel file sent to the CONAC Mission has been ranked according to Region of origin. After examination, it was noted that since January 1, 2006 when the present managers were appointed, 152 persons were recruited out of a workforce of 175 employees. Of the 152 newcomers, 64 are from the North West, South West and Adamaoua Regions, accounting for 42.10% of the total recruitments as shown in the table below:

Regions	AD	CE	FN	ES	LT	N	NW	O	SU	SW	Total
Number	22	29	02	05	12	04	22	30	06	20	152
Percentage	14.47	19.07	1.31	3.28	7.89	2.63	14,47	19.73	3.94	13.15	100

Note that the NCCB GM and the DGM hail from these Regions.

c. Public procurement

Investigations by the CONAC Mission revealed that the Public Contracts Code is not respected in terms of registration, competition and splitting of public contracts.

c.1.Non-compliance with contracts registration regulations

The 2005 Finance Law requires that supplies worth less than CFA 5 million francs be registered and related fees paid by the contractor. However, it appears that contracts on Purchase Orders awarded by NCCB to INALEX Voyages for the purchase of air tickets, registration costs are borne by NCCB instead of the Contractor.

For the years 2015 and 2016, 35 Purchase Orders contracts were awarded to this travel agency for the purchase of air tickets for a total amount of CFA 59,127,960 W.T.

Considering that the registration fees is 5%, NCCB therefore unduly spent the sum of CFA 2,956,398 francs which should be refunded to this Institution.

c.2. Non-compliance with provisions regarding competition in public contracts regulations

The NCCB awards almost all supply contracts to a few companies with no specific specialty and which have a propensity to providing every service. Such is the case with Ets TCHUINTE et Fils and Ets T.E.L.

In addition, the Mission found that the GM of NCCB awarded the contract for ordinary supplies for a ceremony held in Nguélémendouka to a service provider based in Douala.

c.3. Public Contracts fragmentation

Top officials of the NCCB were further noted for splitting contracts, which, however, was prohibited by law. For example, 3 purchase orders for the refurbishment and equipment of the 8th, 9th and 13th floors of the head office building were successively allocated to Ets T.E.L. et Marcy for CFA 4,972,725, CFA, 4,884,122 and CFA 4,970,787 francs. Indeed, these 3 purchase orders should have been awarded through a public contract.

In this regard, the GM informed the Mission that the NCCB has unstable resources and so he is obliged to split some contracts in order to comply with his financial plan, and besides, it is prohibited to place an order when payment is not sure. For the Mission, this argument is not valid because instability of resources has nothing to do with contract splitting.

d. Non-Observerance of ethical rules

Here, it was noted that the GM of NCCB uses the company's assets for purely personal purposes. Thus, the verification of the information contained in the denunciation showed that the GM had repeatedly reduced the Agency's missions in order to go to Bamenda where he was summonsed to appear before the Court of First Instance for a divorce procedure with his wife. This was the case when the General Manager went on a mission from 27 to 30 September 2015 to AYOS on a campaign to raise awareness on the regulatory provisions relating to the 2015/2016 cocoa season. The documents forwarded to us by the GM himself clearly show that he was expected to appear before the Bamenda CFI on 30 September 2015 at 09 o'clock.

This was also the case when he went on a mission to NKOTEYE to monitor the marketing of cocoa from 12 to 14 October 2015. The documents forwarded to the Mission show that he was expected to appear before the Bamenda CFI on 14 October for continuation of his divorce proceedings. Expenses related to these private trips (vehicle, fuel, mission expenses) constitute embezzlement of public funds and should be reimbursed.

e. Charges

e.1. Identification of offenders and amount of damage

The acts constituting embelement or corruption committed by officials of the NCCB are due to non-observance of regulations in force.

e.1.1. Failure to comply with regulatory requirements

Pursuant to Resolution No. 6 of the NCCB Board of Directors meeting of 1 September 2006 to set staff benefits and salaries, the Deputy Manager is entitled to two domestic servants. The GM violated the above resolution by employing three domestic servants in the residence of the DGM. This expenditure is purely and simply a misappropriation of public funds. The domestic worker in question was hired in 2006, and has been working for 10 years, with a cumulative salary of CFA 18,767,760 francs.

As regards the signing of his own Mission Orders in breach of regulations, the General Manager admitted the facts during his hearing and argued that when he was appointed at the NCCB in 2006, he found out that his predecessor was already doing so because the NCCB headquarters is in Douala while the Minister he is answerable to and the Chairman of the Board of Directors reside in Yaounde. He acknowledges having signed them until 2012 and since that date his Mission Orders are signed as requested by the Minister of Trade in person for external missions and by the Secretary General for missions within the country. However, all mission orders at our disposal show that this practice did not cease in 2012 contrary to his declaration. One easily notes the deliberate determination of the GM to go on mission since he himself endorses his departure and arrival as noted on his mission orders. These are fictitious missions.

The CONAC Mission counted a total of 42 Mission Orders on which the GM endorses his departure and arrival between 2011 and 2016. The mission allowances of the GM being CFA 150,000 francs per day, the total sum of CFA 6,300,000 francs should be refunded to the NCCB coffers.

The ONCC is governed by a Staff Regulations which was not submitted to the approval of the President of the Republic in accordance with Article 2 of Decree No. 97/142 of 25 August 1997 to amend and supplement certain provisions of its constituting text. Called up to justify this, the GM said during his hearing that the NCCB is a Public Administrative Establishment and is therefore not obliged to draw up a statute which is imposed only on join-stock companies or industrial and commercial establishments. It is clear that this argument is inacceptable because the above-mentioned decree does not expressly refer to the statutes of semi-public companies or industrial and commercial establishments.

Concerning his dealings with the INALEX travel agency, to which NCCB awards all contracts for the purchase of air tickets, the Mission noted that the Board pays the registration fees instead of the service provider. This practice is contrary to Article 305(4) of the General Tax Code which stipulates that registration dues of all types of contracts, on auction, discount or on tender, between administrative authorities, public establishments, development missions, state-owned enterprises and

individuals, are always the responsibility of the contractor and should be paid by them.

In response to this, the Director of Administrative and Financial Affairs (DAAF) said it depends on the nature of the service. According to him, the travel agency is an intermediary between the Project Owner (NCCA) and travel companies (Air France, Brussels Airlines, Air Côte d'Ivoire, Kenya Airways, etc.) and by this, should not bear the registration fees. For the years 2015 and 2016, 35 (thirty-five) Purchase Orders were signed in favour of INALEX travel agency for the purchase of air tickets for a total amount of CFA 59,127,960 WT. The registration fees being 5%, the NCCB has therefore unduly spent the sum of CFA 2,956,398 francs which should be refunded to the coffers of this Institution.

On the other hand, the 2005 Finance Law introduced a tax of 16.5% on income from movable capital. This applies to bonuses, gratuities, session allowances or similar remuneration, which must be withheld at the source. The top officials of the NCCB violated this text by increasing the gross amount of the bonuses before applying the tax rate. This tax evasion concerns the calculation of session allowances of the Chairperson of the Board of Directors as well as that of its members. The GM was questioned on this and in reply he said that this is practiced in all Public Establishments and that he considered the tax impact when he did this. The National Cocoa and Coffee Board, as a result of this fraud, incurred a loss of CFA1,333,827 francs. This practice ceased since the 2016 fiscal year, and the NCCB now applies the TPRCM of 11% on the gross amount of the session allowances without mark-up.

Lastly, the GM, DGM and DAAF were questioned concerning decisions granting bonuses to senior officials who were awarded Silver, Bronze and Gold labour medals of honour in 2016, and in response they cited Article 16 of the aforementioned 1999 Law and the NCCB Staff Regulations. The sums in question should be returned to the company's coffers as these decisions are based on a resolution of the Board of Directors adopted under the Staff Regulations of the National Cocoa and Coffee Board, and which is illegal in any case insofar as the status mentioned by the management has not been submitted to the President of the Republic for approval in accordance with Article 2 of constituting decree n° 97/142 of 25 August 1997, to amend and supplement certain provisions of decree n° 91/272 of 12 June 1991 to set up the National Cocoa and Coffee Board. The GM should reimburse said premiums amounting to CFA 22,597,818 francs.

e.1.2. Facts constituting acts of embezzlement of public property

Disbursement decisions executed contrary to regulatory procedures amounting to CFA 87,647,724 francs constitute misappropriation of public funds and should be reimbursed by NCCB officials because of lack of supporting documents.

e.1.3. Facts constituting acts of corruption or similar offences

- Bonuses and session allowances are paid to MINFI staff (Accountant and Finance Controller) by the GM. For the Mission, this practice is contrary to rules of ethics and deontology. These session allowances and bonuses amounting to CFA 3,871,288 francs is charged on the General Manager and should be reimbursed by him in the coffers of the Institution.

- Mission allowances received by Board members during Board sessions. Article 7(2) of the aforementioned decree of 12 June 1991 to set up the NCCB provides for payment of a session allowance and reimbursement of travel and subsistence expenses to Board members in the event of displacements to meetings. As this text does not provide for mission allownces to Board members, the amounts paid to them during the 32nd and 33rd ordinary Board sessions held successively in Kribi in December 2015 and July 2016 constitute misappropriation of public funds.
- The General Manager is also required to reimburse the CFA 3,000,000 francs paid without legal basis to the Minister of Trade at the ceremony to present new year wishes. The same applies to the sum of 1,000,000 (one million) paid to the South West Elites Association. These expenses are irregular because of no management record.

Summary table of charges

Official	Reason for imputation	Amount to be refunded
Mr N.M. (GM /NCCB)	- Non-compliance with resolution no. 6 of the Board of Directors of 1 September 2006, which provides for two domestic employees and not three for the DGM;; - Signing of his own mission orders; - Misappropriation through the application of the tax of 16.5% on income on movable capital; - Payment of bonuses and session allowances to MINFI staff placed under the NCCB; - Payment of mission allowances to Board members in breach of Art. 7(2) of the decree of 12 June 1991 establishing the NCCB; - Allocation of sums without legal basis to the Minister during the ceremony to present wishes and to the South West Elites Association; - Decisions to disburse in cash executed in violation of MINFI circular 0000909/C/MINFI of 31 December 2015; - Payment of *per diem* to NCCB staff in violation of the aforementioned MINFI circular which prohibits payment of *per diems*; - IRCM of 16.5%; - Award of labour medal bonuses on the basis of a Boad resolution taken under NCCB statutes not submitted for the approval of the President of the Republic in accordance with art. 2 of decree of 25 August 1997 to amend and supplement the decree of 12 June 1991 setting up NCCB.	140 547 385
Mr N.A (DGM/NCCB)	Award of labour medal bonuses on the basis of a Boad resolution taken under NCCB statutes not submitted for the approval of the President of the Republic in accordance with art. 2 of decree of 25 August 1997 to amend and supplement the decree of 12 June 1991 setting up NCCB.	8 915 218
Mr B.N.N (DAAF/NCCB)	Award of labour medal bonuses on the basis of a Boad resolution taken under NCCB statutes not submitted for the approval of the President of the Republic in accordance with art. 2 of decree of 25 August 1997 to amend and supplement the decree of 12 June 1991 setting up NCCB.	2 216 262
Mr M.P. (Director of Studies and Statistics/NCCB)	Award of labour medal bonuses on the basis of a Boad resolution taken under NCCB statutes not submitted for the approval of the President of the Republic in accordance with art. 2 of decree of 25 August 1997 to amend and supplement the decree of 12 June 1991 setting up NCCB.	1 159 146
Mr A.A.J (CNCCB Senior Staff)	Award of labour medal bonuses on the basis of a Boad resolution taken under NCCB statutes not submitted for the approval of the President of the Republic in accordance with art. 2 of decree of 25 August 1997 to amend and supplement the decree of 12 June 1991 setting up NCCB.	787 227
	Total loss	153 625 238

The total loss incurred by NCCB, a Public Administrative Establishment whose funds are public funds, is CFA one hundred and fifty-three million six hundred and twenty-five thousand two hundred and thirty-eight francs.

III. ON-THE-SPOT FINANCIAL CONTROL OF ROAD PROJECTS

In 2016, CONAC's on-the-spot financial roadworks control activities in line with the execution of public contracts comprised: (A) the on-the-spot financial control of road projects in the Mbam and Inoubou, Upper Sanaga and Nyong and Kellé Divisions; (B) Investigation mission on illegal timber exploitation at the Lycée Technique Agricole de Yabassi (Nkam Division) construction site; and (C) the on-the-spot financial control of road projects in the Upper Nyong Division.

A. THE ON-THE-SPOT FINANCIAL CONTROL OF ROAD PROJECTS IN THE MBAM AND INOUBOU, UPPER SANAGA AND NYONG AND KELLE DIVISIONS

Subsequent to denunciations received at CONAC, an Investigation Mission of this Institution was deployed for an on-the-spot and financial control of road works in the Mbam and Inoubou, Upper Sanaga and Nyong and Kelle Divisions, located in the Centre Region.

The purpose of this mission, carried out from 21 April to 3 May 2014, was to confirm that the road rehabilitation projects, bridge constructions, and land parcelleling works were actually carried out as planned in the contracts.

The field visits pointed out the following loopholes:

- delays in the execution of contracts are mainly due to bad weather (rainy season) or to financial difficulties encountered by contractors;
- project site abandonment is mainly caused by nepotism (the abandonment of the construction of bridges in Upper Sanaga);
- several projects are stopped for non-maturity of said projects (insufficient preliminary studies); this is the case with the Bokito land parcelling which, although realized, did not attain its objective;
- difficulties encountered during the execution of projects are also due to poor selection of beneficiaries.

In conclusion, CONAC highlights that earth road project controls become untimely when their construction dates back more than a year, due to deterioration caused by bad weather.

B. INVESTIGATION ON ILLEGAL TIMBER EXPLOITATION AT THE LYCÉE TECHNIQUE AGRICOLE, YABASSI (NKAM DIVISION) CONSTRUCTION SITE

Following a denunciation received by CONAC on 12 February 2015, on clandestine logging and corruption by the Chinese company C.C.E.C.C. in charge of the construction of the Lycée Technique Agricole of Yabassi, a fact-finding mission was committed to cross-check this information and to take provisional measures to put an end to this looting if this situation were true.

The aim of the mission to Yabassi was to:

- investigate the clandestine exploitation of 78 hectares of forest on the site intended for the construction of the Lycée Technique Agricole of Yabassi;
- verify the complicity of Cameroonians and the Nkam Divisional Delegate of Forestry and Wildlife in this shameful act;
- find out and note evidence in the warehouses of the Chinese company;
- take precautionary measures to end the looting.

After hearing the persons involved and visiting the Lycée Technique Agricole Yabassi construction site, the CONAC Mission remarked that:

- the denunciation is founded: illegal timber exploitation by the Chinese company C.C.E.C.C. on the construction site is a reality;
- the various involvements, especially that of the Nkam Divisional Delegate of Forestry and Wildlife, are confirmed.

In the light of the aforementioned findings, the CONAC Mission noted anomalies that were attributable and punishable in accordance with the regulations in force.

- the violated legal instrument is Article 156 of Decree N° 95-531-PM of 23 August 1995 to lay down detailed rules for the application of the forestry regime;
- the person responsible for the offence is the Chinese company C.C.E.C.C, and its accomplices are Cameroonian nationals and the Divisional Delegate of Forestry and Wildlife for NKAM;
- the damage caused to the State of Cameroon amounts to CFA 12,423,649 francs distributed as follows:

    - illegal logging fines: CFA 1,000,000 francs;
    - damages relating to the exploited timber: CFA 11,423,649 francs.

At the end of this investigation, CONAC:

- recommended that a warning letter be addressed to the Chinese company C.C.E.C.C. by the Minister of Secondary Education;
- informed the Senior Divisional Officer of Nkam of the plundering of timber at the site chosen for the construction of the Lycée Technique Agricole of Yabassi;
- invited the supervisory authority to impose exemplary sanctions on the Nkam Divisional Delegate of Forestry and Wildlife, found guilty of corruption and for irresponsible behaviour;
- forwarded the matter to the Minister of Forestry and Wildlife, in order that a systematic inventory of the marketable species on the construction site of the Lycée Technique Agricole of Yabassi be carried out.

C. ON-THE-SPOT AND FINANCIAL CONTROL OF ROAD PROJECTS IN THE UPPER NYONG DIVISION

Following a denunciation reported by the National Anti-Corruption Coalition as part of its awareness campaign on transparency and financial control in the use of public resources, a CONAC Mission was committed thereof to verify allegations of misconduct relating to road works in the East Region.

The CONAC field Mission, deployed from 21 to 26 April 2014, carried out the following physical and financial checks on the road works denounced:

- the re-profiling of the Madouma – Abong-Mbang – Kwamb road, which resulted in narrowing up the road and the non-drainage of runoff water following the installation of outlets by an unidentified company;
- abandonment of widening works of the Abong-Mbang – Mboumo – Nkonzuh - Messamena road;
- abandonment of widening works of the Angossas - Djondjock slip road (Abong-Mbang);
- the non-commencement of reprofiling works on the Abong-Mbang – Lomié road by ANZA and NICAM companies.

At the end of the investigations, the CONAC Mission identified irregularities, apportioned responsibilities (A) and made recommendations (B).

1. Irregularities identified by the CONAC Mission and related charges

a. Re-profiling works of the Madouma – Abong-Mbang – Kwamb road

The following findings were noted:

- *breach of Article 3(1)of the Contract* relating to project management; in fact, the project manager was the Upper Nyong Divisional Delegate of Public Works instead of a Technical Studies Firm as originally designed;
- *undervaluation of fines for delays* in the execution of the project; Article 23 (1) of said contract provides that delay fines shall be as follows:
  - one two thousandth (1/2000th) of the basic All Tax amount per calendar day of delay from the first to the thirtieth day beyond the prescribed contract period;
  - one one thousandth (1/1000th) of the basic All Tax amount for each calendar day of delay beyond the thirtieth day.

The following calculation formula was used:

For the first 30 days	AT contract price /2,000 x 30
Beyond the 30th day	AT contract price /1,000 x (total delay time-30)

When one applies this formula to the 91 days of delay in the execution of this contract, one would have the following amount:

For the first 30 days	70,398,641 CFAF/2,000 x 30 = 1,055,980 CFA francs
Beyond the 30th day	70,398,641 CFAF/1,000 x (91-30) = 4,294,317 CFA francs
Total	5,350,297 CFA francs

However, only CFA 1,398,827 francs instead of CFA 5,350,297francs was applied as fines. CFA 3,951,470 francs therefore remains unrecovered.

- *variation of quantities of some tasks* beyond 25% without prior authorization or regularization by a contract amendment;
- *the width of the roadway* after shaping is between 3.50m and 4m;

- *non-fitting of ditches to nozzle heads* resulting in stagnation of runoff water on on both sides of the passage way of PK1.600, PK2.530, PK3.700, PK4.100, PK5.900, PK7.800 and PK10.600.

The CONAC Mission confirmed the allegation of non-drainage of runoff water. However, the width of the pavement observed after the work is between 3.50 and 4m. This situation is normal for a road of 5m wide.

Furthermore, the CONAC Mission was not able to confirm or refute the declarations relating to the non-identification of the company (Express Multi Services Entreprise) that had carried out the work.

b. The Abong-Mbang–Mboumo–Nkonzuh–Messamena road works

After verifications by the CONAC Mission, the denunciation was noted as unfounded. Certainly, the objective of the contract was routine maintenance by elimination of dangerous points and not road widening. This is because this more-than-30-year old road was passable before and after the denunciation date.

However, the CONAC Mission made some observations and noted the following irregularities:

- the road Abong-Mbang-Messamena passing through Mboumo and Nkonzuh, which exists for more than 30 years, is passable;
- in accordance with the terms of reference of Contract No. 294/M/MINT/CPM-ERR/2009 worth CFA 96,448,262 francs, the road work was to be routine maintenance work by eliminating dangerous points in the Abong Mbang-Mboumo section and not widening; the Project Manager of this work carried out by Entreprise AGUI was SADEG Design Firm;
- fines resulting from 38 days' delay in the execution of the contract were not applied as provided for in Article 23(1) of said Contract:

    - one two thousandth (1/2000th) of the basic All Tax amount per calendar day of delay from the first to the thirtieth day beyond the prescribed Contract period;
    - one thousandth (1/1000th) of the basic All Tax amount for each calendar day of delay beyond the thirtieth day.

Hence the following calculation formula:

For the first 30 days	AT Contract price /2,000 x 30
Beyond the 30th day	AT Contract price /1,000 x (total delay time-30)

When this formula was applied to the 38 days delay in the execution of this Contract, the amount was as follows:

For the first 30 days	96.,448,262 CFAF/2,000 x 30 = 1,446,724 CFA francs
Beyond the 30th day	96,448,262 CFAF/1,000 x (38-30) = 771,586 CFA francs
Total	2,218,310 CFA francs

- variation in quantities of some tasks was not regularized by a contract amendment to;

- the contracts was closed irregularly; as evidenced by the absence of the technical report of final reception and the general and final detailed account.

c. Wideing works of the Angossas-Djondjock slip road (Abong-Mbang)

The above facts and irregularities were noted by the CONAC Mission:

- partial execution of road widening works on the Angossas-Djondjock slip road, following Contract N° 345/M/MINTP/CPM-ERR/2010 worth CFA 206,572,828 francs awarded to AFRIC PROMO Sarl;
- contract closed before objective was achieved because of insufficient financial resources allocated to the project, as confirmed by the MINTP letter;
- road widening works of the Angossas-Djondjock ramp of 8.8km long, on which 7.9 km deforestation work was carried out (6.4km towards Angossas and 1.5km towards Djondjock); 900 meters still to be widened and a bridge to be built on River Nyong;
- the construction of a bridge to link the two localities was not covered by said contract;
- non-regularization of quantities variation beyond 25% of the contract by an amendment as observed during the execution of the contract;
- poor work programming which did not materialise the State investment.

The CONAC Mission concluded that the allegation of abandonment of the Angossas-Djondjock (Abong-Mbang) ramp was unfounded despite failure to meet the objectives of this project and the loss of CFA74,091,365 francs incurred by the State.

This loss corresponds to the cost of work carried out, and the estimates are as follows:

N°	Description	Measurement	Unit price	Quantitéy	Amount in CFAF
1	Deforestation	m^2	283	75.000	21,225,000
2	Tree felling	u	36.924	150	5,538,600
3	Deposited material	m^3	3.650	3.780	13,797,000
4	Embankment waste	m^3	3.650	6.750	24,637,500
5	Shaping of platform	Km	819.683	0	0
6	0,80m metal nozzle	ml	157.682	56,4	8,893,265
7	Construction of rain gates	u	320.111	0	0
8	Wooden beacon	u	10.310	0	0
				Total	**74,091,365**

Lack of financial resources allocated to the project is the main cause of this situation. However, the contract was not executed in accordance with regulations in force as evidenced by the non-regularization of changes in quantities of the contract by an amendment.

e. Reprofiling work on the Abong Mbang-Lomié road

After examining the documents forwarded to the CONAC Mission, the following remarks were made:

- for the period under review, routine maintenance work on this road included, inter alia, road reprofiling successively carried out by the following companies: Groupe ANZA Sarl (CFA761,608,858 francs AT); NICAM (CFA541,661,530); Société Forestiere PALLISCO (CFA1,196,003,793 francs);
- the project executed by ANZA Sarl and NICAM was managed by BAMBUY ENGINEERING Technical Design Firm;
- the alleged late fines for these two contracts were not applied;

* The Tranche Ferme works were executed 128 days by Groupe ANZA Sarl for CFA 86,061,801 francs as follows:

First 30 days	CFA 761,608,858 /2,000 x 30 = CFA 11,424,133 francs
(128-30) subsequent days	CFA 761,608,858 /1,000 x (128- 30) = CFA 74,637,668 francs
Total	CFA 86,061,801 francs

* 75 days delay in the execution of the Tranche Ferme work by NICAM for CFA 32,499,692 francs, and determined as follows:

First 30 days	CFA 541,661,530 /2,000 x 30 = CFA 8,124,923
(75-30) subsequent days	CFA 541,661,530 /1,000 x (75-30) = CFA 24,374,769
Total	CFA 32,499,692

CONAC concludes that although the denunciation concerning the non-commencement of reprofiling works on the Abong Mbang-Lomié road was unfounded, it is none the less true that the works thereto were carried out without strict respect of deadlines by Groupe ANZA and NICAM companies and without any sanctions against them. Hence the loss of CFA 118,561,493 francs resulting from the late penalties to be recovered.

e. Summary of irregularities and charges noted and loss incurred by the State

N°	Roads	Allegations	Irregularities	Responsibilities	Loss incurred by the State
1	**Madouma - Abong-Mbang - Kwamb road**	Narrowing of the roadway and non-drainage of runoff water following the installation of culverts by the company that carried out the work	Violation of Article 3.1 of the Contract concerning project management	Mr.E.S.A.M.M, Divisional Delegate of Public Works for Upper Nyong	/
			Undervaluation of fines for delays	- Mr.E.S.A.M.M, Divisional Delegate of Public Works for Upper Nyong - Express Multi Services (EMS) company	**3,951,470**
			Change in quantities without prior authorization and regularization by an amendment to the Contract;	Mr.E.S.A.M.M, Divisional Delegate of Public Works for Upper Nyong	/

			Irregular Closing of the Contract	Mr.E.S.A.M.M, Divisional Delegate of Public Works for Upper Nyong	/
			No connection of ditches to the works	- Mr.E.S.A.M.M, Divisional Delegate of Public Works for Upper Nyong - Express Multi Services (EMS) company	/
2	**Abong-Mbang-Mboumo and Nkonzuh - Messamena road**	Abandonment of the Abong-Mbang-Messamena through Mboumoh and Nkonzuh road opening work	Failure to apply penalties of 38 days delay	- Mr.K.K.J., Project Manager, SADEG Design Office. - AGUI Company Services for payment of late fines	2,218,310
			Change in quantities without regularization by an amendment to the Contract	Mr.K.K.J., Project Manager, SADEG Design Office.	/
			- Regular closing of the Contract; - Absence of general final reception and settlement reports	Mr.K.K.J., Project Manager, SADEG Design Office.	/
3	**Angossas-Djondjock (Abong-Mbang) strap**	Abandonment of the Angossas-Djondjock (Abong Mbang) ramp opening work	Change in quantities without regularization by an amendment to the Market	Regional Deputy Director of Eastern Roads	/
			Poor work programming	Ministry of Public Works for lack of programming of the bridge over the Nyong to connect Angossas and Djondjock	/
4	**Abong Mbang-Lomié road**	Failure to start the reprofiling work of the Abong-Mbang-Lomié road by ANZA and NICAM companies.	Failure to apply late fines on Tranche Ferme	Mr.N.N.P, BAMBUY Engineering Design Office for non-application of fines - Groupe ANZA (CFA 86,061,801) - NICAM company (CFA 32,499,692)	118,561,493
Total					124,731,273

2. Recommendations of the CONAC Mission

At the end of this Mission, some general and specific recommendations were made.

General recommendations concern conditions for planning, programming, procurement, execution and monitoring of road projects implementation.

Specific recommendations, on the other hand, are the corrective measures to be taken to sanction or prevent acts of corruption identified in the execution of the road maintenance Works.

IV. ECONOMIC SURVEY ON CIRCULATION OF PERSONS AND GOODS ON THE CAMEROON-NIGERIA BORDERS IN THE SOUTH WEST AND NORT HWEST REGIONS IN 2015

From 11 to 24 March 2015, a CONAC team conducted an economic survey on the movement of persons and goods across the Cameroon and Nigeria borders in the South West and North West Regions. The purpose of this survey was to assess the movement trend of people and the exchange of goods between these two neighbouring countries as well as to sensitize the Cameroonian population and administrations concerned on the fight against corruption.

A. Execution of the CONAC Mission

In order to accomplish its mission, this team traveled through several localities, namely: Idenau, Ekondo Titi, Mbengue, Limbe, Tiko and Ekok, in the South West Region, as well as Ako and Sabongari, in the North West Region. Investigations carried out in these eight localities resulted in edifying Observerations on the circulation of both persons and goods.

B. Findings

Circulation of persons in both directions (Cameroon-Nigeria and Nigeria-Cameroon), in the South West and North West Regions, is done merrily by canoe or by car, in violation of the official proscription aimed at preventing the spread of the EBOLA virus.

Customs and Border Police officers, recruit non-State personnel whom they pay to open and close control barricades, undoubtedly with proceeds of corruption.

A serious abnormality was noted at the Ako Gendarmerie Brigade. Chief Warrant Officer A.D.T., Brigade Commander, blocked the road from Ako to Abuenshie to force vehicle and motorcycle owners to pass through the main courtyard of this Gendarmerie unit, to ensure that no one escapes the obligation to pay the illegally amount required by him.

Also noteworthy is the existence of many small bays on the coast called "creeks", which are privileged places for irregular immigration and emigration, and for contraband goods which characterize this activity at the Cameroon and Nigeria borders.

Products from Nigeria are mainly fuel, cars, motorcycles, spare parts, cosmetics, milk, white yams and oranges, while liquors, can beers and European-made wines come from Equatorial Guinea.

Cameroonians export palm oil, metal sheets, rice and other foodstuffs to Nigeria, while sand, vegetables, ruminants and beer made by Cameroonian breweries are exported by land or sea from Cameroon to Equatorial Guinea.

During the survey, the CONAC team also found out that:

- customs duties vary from one Customs Post to another and fluctuate within the same Post. At Ekondo Titi, for example, a drum of fuel is cleared at CFA 6,000 francs while at Sabongari, the fuel lubricant is cleared at CFA 35 francs per liter, more expensive than the CFA 20 francs at Abuenshie;
- personnel (Customs personnel, Border Police personnel, municipal agents) are paid allowances or bonuses not provided for in the texts;
- some agents pose serious acts of indelicacy. At the Ako Gendarmerie Brigade for example, the Brigade Commander, Chief Warrant Officer A.D.T. took the lead in blocking the road to Abuenshie to force drivers and motorcyclists to pass through the Gendarmerie courtyard where the Cameroon flag floats. He even makes sure that no one escapes the obligation to pay money before moving on.

C. Recommendations by the CONAC Mission

In light of the facts observed during this prospecting and awareness campaign mission, the CONAC team recommends:

- unannounced regular missions to border towns, particularly in Idenau and Ekondo Titi, to control trafficking perpetrated by some corrupt State personnels;
- regulate charges for the clearance of imported fuel from Nigeria, if this is expressly permitted;
- to consider the possibility of building fuel sales stations in all divisional and even Subdivisional capitals, and to subsequently ban the importation of fuel from Nigeria;
- to commit an investigation into the regularity of sand extraction and export operations from Tiko Port to Malabo;
- to write to the Minister of Trade to open the Ekok border market;
- to draw the attention of the Minister of Public Service to the use of *de facto* agents in Public Services, a source of corruption;
- to request the Secretary of State for Gendarmerie to take disciplinary measures against Chief Warrant Officer A.D.T., Commander of the Ako Gendarmerie Brigade, for public highway obstruction and desecration of the Gendarmerie unit courtyard in order to extort money from road users and ask him to transfer all the Ako Gendarmerie Brigade personnel, for corruption.

§2. INVESTIGATIONS BY THE RAPID INTERVENTIONS UNIT

Pursuant to Article 22(3) of its constituting decree, CONAC conducted 28 spontaneous missions through its Rapid Interventions Unit (AIR), to stop swindling or identify *flagrante delicto* corruption cases.

These actions are summarized in the following table:

Table 14 : The main cases treated in 2016 through CONAC's Rapid Interventions Unit

N°	Date	Place	Service concerned	Subjet matter of denunciation	Remarks by the AIR Mission	Person involved	Measures taken
1.	From 15 to 19 February 2016	Bafut Subdivision, Mezam Division, North West Region	G :T :C. Nsoh, Divisional Delegation of MINESEC	Alleged illegal opening of GTC Nsoh, following a denunciation dated 30 January 2016 received at CONAC.	- GTC Nsoh, created by Decree of the Prime Minister No. 2014/2944/PM of 12 September 2014, was not authorised to open. - The illegal opening of GTC Nsoh was decided by the people of this locality and the PTA Chairperson. - The appointment of the Principal and the recruitment of teachers are illegal and charged on the PTA Bureau. - illegal posting of a civil sevant to teach in this unauthorised school by the Minister of Secondary Education. - the PTA Bureau determined the amount of tuition and PTA fees, collected and made disbursements, deposits and contracted loans from the Bafut Cooperative Credit Union. - conflicts between Nsoh and Bawum Communities constitute a permanent threat to social peace.	Appointment of the Principal and recruitment of teachers are illegal and charged on the PTA Bureau.	Given these findings, the CONAC Mission suggested: - that the Minister of Secondary Educationbe informed of the irregularities within his jurisdiction; - the Minister of Territorial Administration and Decentralization be informed of realities likely to disturb public peace.
2.	From 18 to 22 April 2016	West Region	Government Practicing Primary School, Group I, Baham Centre	Alleged interference and embezzlement in the management of the Parents Teachers Association (PTA) funds of the school	Unfounded allegations. From investigations, the allegations of "Jeunesse Sans Corruption", a CNLCC member, are not founded and were instigated by Mr. Nk.BA, PTA Secretary General, an individual of bad faith having the intention of harming Mr. NTJ-P, Headteacher of the Government School in question, for daring to request from him the payment of the PTA levies which he owes this institution for the registration of his two children.	Mr.N.T.J-P, Headteacher of the school	The CONAC Mission also requested Mr NK.B. to pay all the PTA dues, including evaluation fees.
3.	From 18 to 22 April 2016	Bafoussam, West region	- Higher Teacher Traning Colleges Yaounde, Bambili and Maroua. - Highter Technical Teacher Training Colleges Douala and Bambili - National Institute of Youths and Sports Yaounde - Nationa Youths and Sports Centres	Allegations of embezzlement of transport allowances	- The Minister of Secondary Education authorized delegate of credit for the payment of transportat allowances to laureates and their belongings. This decision empowered Regional Governor offices to pay each beneficiary at the Regional Treasury concerned (the West in this case). - The CFA 25,000 francs signed out by each laureate posted to the West Region for the 2015 financial year is lower than that received by those of the previous year. - This is due to the decrease in budget allocation and increase in the number of beneficiaries, the laureates. In conclusion, no embezzlement was noted. The laureates' claim is due to the fact that no explanation was given to them on the reduction complained about.	Fresh graduates from ENS, ENSET, INJS, CENAJES posted to the West Region.	As a result, CONAC suggests that: - The Minister of Secondary Education should consider the number of graduates in making allocations for transport requisition to each Region; - representatives of the graduants should be associated with the work of the Regional Ad Hoc Commission responsible for determining the the appropriate individual amount of transport costs.

4.	From 25 to 30 April 2016,	Yokadouma (East Region)	Government Bilingual High School	Allegations irregular promotion of students and corruption	After exploitation of justification documents of the period concerned, the Mission concluded that the allegations of irregular promotion of students at GBHS Yokadouma are founded. It was clear that 36 students were fraudulently promoted to higher classes in this school in the 2014-2015 school year. These promotions made it possible to affirm that Mr. G. F. was corrupted.	Principal of said Government Bilingual High School.	CONAC informed the Minister of Secondry Education thereof for sever administrative sanctions to be taken against the official concerned.
5.	From 05 to 09 January 2016	NDIAN Division(South West Region	Allegations of issuance of category A driving licenses to poorly trained individuals, for sums ranging from CFA 12,000 to 59,000 francs, without receipt or training in accordance with texts in force	Anonymous denunciation	Allegations founded	- A.D., Head of the Prevention and Road Safety Office at the NDIAN Divisional Delegation of Transport; - E.W.N, Divisional President of the National Youth Council of NDIAN; - T.J, Proprietor of Living Driving School, NDIAN	CONAC prescribed: - withdrawal of the authorisation decsion of the "LIVING DRIVING SCHOOL"; - cancellation of all fraudulently obtained driving licenses; - administrative sanctions against pepertrators.
6.	From18 to 21 January 2016	Douala	Regional Delegation of Trade for Littoral	Allegations of corruption at the Douala Pilot 2 Taxation Centre	Taxation officials impose the withholding tax on taxpayers instead of the business license, which does not correspond to the actual volume of their activities.	Some agents of Douala Pilot 2 Taxation Centre.	Inform the Minister of the Economy, Planning and Regional development and the Government Delegate to the Douala Urban Council of the construction of Douala Marché Congo; Referral to the Director General of Taxation.
7.	From 1 to 5 February 2016	NJOMBE-PENJA	Ministry of State Property, Surveys and Land Tenure	Allegations of land infringement in Njombé-Penja Subdivision.	Mr. D.C. was victim of an injustice, subject to decision of the Littoral Administrative Court.	UTA Company (United Transport Africa).	Referral to the Ministrer of State Property, Surveys and Land Tenure
8.	8 February 2016	Yaounde	Cameroon Metal Transformation Company (*Société Camerounaise de Transformation Métallique* (SCTM)	Overpricing in the sale of domestic gas	The constitution of a standby stock of domestic gas is a verbally measure instituted by the Minister of Trade.	Cameroon Metal Transformation Company (SCTM)	Saisine du Ministre du Commerce pour la formalisation de la mesure instituant un stock de souveraineté en gaz domestique et celles du lui sont semblables.
9.	From 25 to 26 February 2016	Obala	Government Primary SchoolEzezang Mendoum	Embezzlement of CEP levies at the Governement Primary school Ezezang Mendoum	Headteacher of said primary School actually embezzled CEP levies of CM2 pupils and all PTA levies.	M. B., Headteacher of Governement Primary School Ezezang Mendoum.	Mr. B. was relieved of his duties by the Regional Delegate of Basic Education for the Centre and enjoined to immediately refund all embezzled CEP levies

10.	From 16 to 23 March 2016	Niété, Ocean Division	Niété Forestry Post	Allegations of illegal exploitation of forest resources	Allegations of illegal exploitation of forest resources founded.	Chief of Niété Forestry Post	Sommoning, identification and hearing of all persons concerned at CONAC, in order to trigger administrative and legal proceedings.
11.	4 April 2016	Yaoundé	Higher Teachers Training College (ENS) Yaoundé.	Suspension of an ENS student.	Alleged commitment of fraud levelled against Mr E.ND. is founded. Same for those against Mr NK.	Messrs. E.N. and N.O.	Referral to the Minister of Higher Education and the Director of ENS Yaounde.
12.	From 6 to 9 April 2016	Mbongo, Sanaga Maritime Division	CETIC Mbongo	Allegation of s scamming and other abuses against E.N, Principal of said CETIC	- Does not declare number of registered students to hierarchy ; - Does not report cases of absence of some teachiers to hierarchy; - Keeps CETIC money in his personal account; - Receives and manages PTA funds. - Increases levy amounts.	M. E.N., Principal of CETIC Mbongo.	- Verbal report made to Divisional Delegate of Secondary Education for Sanaga Maritime. - Referral to MINESEC
13.	From 30 May to 2 June 2016	Matomb	Matomb Rural Council	Allegations of public funds embezlement in the Matomb Council	- Unfounded allegations - Allocations for the functioning of the Monitoring Committee not used	Mr. N.N., Mayor of Matomb Council	Instruct the Mayor to regularize payment of dues for Monitoring Committee meetings.
14.	From 20 to 25 June 2016	Nanga Eboko	Nanga Eboko Taxation Office	Investigations at theNanga Eboko Taxation Office	- CFA 829 629 616 francs embezzled instead of CFA 9.5 billion francs	- Mr. N. - Mr.S.J. - SDO for Upper Sanaga, Mr. N.D.A.	Injonction to all officials to terminate works
15.	From 8 to 11 June 2016	Bamenda	Regional Delegation of Transport for the North West	Allegations of public funds embezlement	Alleged embezzlement of CFA 156.000.000 francs founded	Mr D.L.R.J.C. and collaborators	Referral to the Minister of Transport. Case awaiting trial at the Special Criminal Court.
16.	From 28 June to 03 July 2016	East	Bertoua	Clarify the allegations of corruption and influence peddling	The whistleblower K. B. illegally operating gambling halls Allegations founded only against Mr. N.R.	- N.R. - S.M.D., Secretary General of the Bertoua Council	- Verbal report made to the Governor who promised to ensure compliance with regulations in force. - Preliminary procedure forwarded to the East Region Delegate of Judicial Police for investigation and legal action. - On July 18, 2016, the Regional Delegate of Judicial Police announced that Mr. N.R. was arrested and arraigned in Court.
17.	From 20 to 23 July 2016	Douala	Rapid Intervention Unit committed to unmask fake CONAC agents		The allegations are founded. A man posing as an agent of CONAC in Douala trying to scam Mr.Y.E.		Initiation of proceedings transferred to the Littoral Regional Delegation of Judicial Police
18.	From 4 to 9 July 2016	Mbam et Kim	MINEPDED Divisional Delegation of Mbam et Kim	Denunciation of scam and abuse by some workers of the Delegation	Unfounded denunciation. Whistleblower seems to be the pepertrator of the abuse because he has tried several times to corrupt the accused person, whose activities are legal.	Mr. B.F., Environmental Inspections Bureau Chief and K.E.C., Chief of MINEPDED Mbam et Kim Land Registry	- Hearing of whistleblower, Fr.L. for denonciation with malicious intent - Hearing of the MINFOF Divisional Delegate for Mbam et Kim for irrégularities in the documents issued to the whistleblower.

19.	From 22 August to 3 September 2016	Centre, East and Littoral Regions	Forces of Law and Order (FLO)	Investigations and sensitization on corrupt practices perpetrated on roads by some elements of FLO	Deeds denonced are founded.	Forces of Law and Order	- Referral to the Presidency of the Republic - Referral to the General Delegate for National Security (DGSN) and MINDEF.
20.	From 13 to 19 September 2016	Maya Banyo Division	Commission for Compensation of diplaced persons within the framework of the Construction of the MAPE Dam	Irregularities and corruption in the compensation process of resdents of the Mappé dam	Irregularities: - presence of fictitious names on the list of beneficiaries of compensation dues; - fraudulent introduction of names of persons unlinked with the compensation process; - granting of compensation to wrong persons presented as authorised persons of beneficiaries who are nevertheless present at the time of payment; - issuance of fake proxies to collect undue compensations.	Members of Compensation Commission	
21.	From 30 August to 1st September 2016	Yaounde	Faculty of Medecine and Biomedical Sciences (FMSB)	Allegation of bribery to obtain Transcripts	Allegation of bribery to obtain transcripts is founded	Mrs. M.M. épse C.D.F.	- Referral to the Rector of the University of Yaoundé I - Referral to the Regional Delegation of Judicial Police for the Centre
22.	19 October 2016	Yaounde	Governement High School, Biyem-Assi	Allegations of scam of candidates for official examinations by the Principal	Denunciation not founded		Report forwarded to the Minister of Secondary Education (MINESEC)
23.	From 24 to 29 October 2016	Bamenda - Mbouda highway, at Akum	Forces of Law and Ordre (FLO)	Verification of alleged police harassment on some roads in the North West Region	The reported facts are founded.	Forces of Law and Ordre	- Sensitization of Law Enforcement officers on the need and obligation to refrain from corrupt practices - Call to order to senior officers concerning their complicity with corrupt collaborators - Sensitization of transporters and the public on the need to comply with regulations in force, to abandon corrupt practices and to denounce any act of corruption which they witness or which they are victims of. - Referral to the General Delegate for National Security (DGSN) and MINDEF.
24.	From 6 to 8 October 2016	Bamenda	Cameroon Customs service	Fraud in the Cameroon Customs competition " C " examination of 06/12/2014	The suspect forged and used documets that facilitated his integration into the public service instead of his deceased younger brother.	Mr. C.N. alias A.W.	- lace at the disposal of DRSN/CE. - Report madeto MINFOPRA and u MINFI for information.

25.	From 30 November to 18 December 2015 From 3 to 14 March 2016	Centre, East, Littoral, West And South Regions		2015-2016 corruption-free cacoa and coffee campagne	Non-compliance with regulations in force by stakeholders of these two agricultural sectors.	Stakeholders of the cocoa anf coffee sector	Fines inflicted on unscrupulous stakeholders by local agents of the Ministry of Trade
26.	19 December 2016	Yaounde	Government High school Biyem-Assi	Allegations of scams on candidates of official exams by the Principal.	It is not a case of scam since stamp dues requested by the Principal prior to submission of files are provided for by the texts in force.	Principal of Governement High school, Biyem-Assi.	Repor made to MINESEC for all examination fees to be collected when registering students and for publication of the rates of these fees.
27.	8 December 2015	Ngoumou	Sub-divisional officer's office, Ngoumou	Abuse of office and attempted extortion.	The illegal retention of a truck belonging to SOCAMAK Cooperative on condition of payment of CFA 360,000 francs is founded.	Mr D.J., Sub-divisional officer for Ngoumou.	The accused person released the trucwhen confronted on December 8, 2015 by a CONAC team. Report made to the Minister of Territorial Administration and Decentralization for exemplary sanctions to the accused.
28.	From 6 to 9 December 2016	Garoua	Government Secondary school, Djoumassi	Corruption in the competitive entrance examination into 6e at CES Djoumassi	Irregularities: - Registration of two students who did not sit for the 6e entrance examination by the Principal; - Fraudulent registration of a student who failed the 6e entrance examination by a Discipline Master	- The Principal, Mr N.J.J. - The discipline Master, Mr Is/DJ.	Holding of a Disciplinary Council which finally dismissed the student M.M.P. from CES Djoumassi.

Section 3: FINANCIAL LOSSES INCURED BY THE STATE

As summarized in the table below, damages assessed by the National Anti-Corruption Commission, at the end of the fact-finding, control missions and field investigations in 2016, amount to CFA 19 billion 671 million 377 thousand 309 francs.

Table 15: Summary of the financial losses of the CONAC Monitoring Missions for the year 2016

N°	Sector or activity concerned	Financial loss (in FCFA)
1	Investigations at the Regional Treasury, Buea	15,595,138,222
2	Investigations at the Regional Treasury, Bertoua	3,785,458.927
3	Investigations at the National Cacoa and coffee Board	153,625,238
4	On the spot and financial Control of road projects in the Upper Nyong Division	124,731,273
5	Illegal exploitation of timber on the Lycée Technique Agricole, Yabassi construction site, Nkam Division	12,423,649
	TOTAL	**19,671,377,309**

Section 4. TRAINING AND COOPERATION ACTIVITIES

In 2016, CONAC carried out training activities (§1) of its staff and participated in international seminars as part of cooperation activities (§2).

§1. TRAINING ACTIVITIES

The Commonwealth Africa Anti-Corruption Centre (CAACC), with headquarters in Gaborone, Botswana, regularly organizes professional trainings for officials and senior staff of member national anti-corruption institutions.

Some CONAC senior officials also received two specific training within the framework of this cooperation.

I. Training on professional ethics and integrity

In August 2015 and September 2016, some CONAC staff attended two training sessions in Gaborone on the theme "Ethics and professional integrity".

These trainings were on the following modules:

- understanding the concepts of ethics and integrity;
- conducting risk analysis in ethics;
- developing an ethics policy;
- designing programmes on ethics;
- ethical standard monitoring in personnel management;
- integrating ethics in policies and texts designed to combat corruption;
- considerating ethics as an intrinsic motivator against corruption;
- considering ethics as a weapon to fight corruption;
- training of trainers.

II. Leadership and Management Training

From 5 to 9 September 2016, some CONAC senior staff participated in the 2nd phase of the Leadership and Management Training Programme, organized in Gaborone, Botswana by the Commonwealth Africa Anti-Corruption Centre (CAACC).

The following modules were delivered during this training:

- effective "Delegation" of Responsibility and/or Authority;
- time management " ;
- "Team building and team work" or How to turn a work group into a work team? ;
- effectiveness of "Team" work ;
- provoking, urging and managing "Change" (Reforms);
- "Management" ;
- "Supervision" ;
- "Coaching" and "Mentoring";
- Effective "Leadership" and "Management".

III. Training on the management of exhibits and proceeds of crime

From 28 November to 2 December 2016, two CONAC senior staff took part in a training session at the Commonwealth Africa Anti-Corruption Centre (CAACC) in Gaborone, Botswana, on "The Management of Exhibits and proceeds of crime".

At the end of this training, besides a few differences in the legislatve frameworks of the various Commonwealth countries in terms of the management of exhibits and proceeds of crime, a good investigator, faced with a case of corruption, should primarily be concerned with identifying the evidence, the only convincing proof against the suspect in court.

So, the different types of evidence are identified as follows:

- perishable exhibits (companies, vehicles, aeroplanes, boats, plantations, etc.);
- non-perishable exhibits (money, checks, documents, photographs, minutes of hearings, search and seizure reports, telephone tapping, recordings, etc.).

Identification of this evidence should enable the main investigator to build the best team of investigators to achieve the expected results. Once the evidence is found, the next step is processing and storage.

§2. COOPERATION ACTIVITIES

Co-operation activities carried out in 2016 culminated, on the one hand, in (I) a Partnership Agreement with the Administrative Control Authority of the Arab Republic of Egypt and, on the other hand, participation at international workshops (II).

I. The Partnership Agreement with ACA of the Arab Republic of Egypt

On October 27, CONAC signed a Cooperation Agreement with the Egyptian Administrative Control Authority (ACA) to promote information-sharing on best anti-corruption practices between CONAC and ACA.

The purpose of the Convention is to establish a partnership based on mutual information sharing and technical assistance on measures and good practices for the prevention and fight against corruption. It also opens up opportunities for joint organization of training activities, awareness campaigns, exchange of studies in the field of prevention and the fight against corruption.

Furthermore, the partnership, whose scope excludes mutual legal assistance in criminal, civil and commercial matters, involves sharing methodological tools as well as different experiences. The two institutions will also organize staff capacity-building courses in corruption prevention and repression.

It should be noted that this Agreement signed with the Egyptian Authority for a renewable period of five years, is the second between CONAC and another country, after the Partnership Agreement signed on 13 December 2011 with the Central Service for the Prevention of Corruption of France which since December 2016, became the French Anti-Corruption Agency (AFA).

II. Participation in international seminars

The National Anti-Corruption Commission participated in international summits on the fight against corruption organized by various countries and institutions in Africa, Europe, Asia and America.

A. In Africa

1. Study Missions to Gabon and Ivory Coast

The National Anti-Corruption Commission opened an investigation to shed light on the non-respect of the texts related to placement of sailors leading to corruption and heavy loss of public funds following numerous complaints addressed to CONAC by officials of Cameroon Seafarers Association (CSA). Thus, a study mission was sent to Gabon for the CEMAC zone from 26 February to 6 March 2016 and to Côte d'Ivoire for the ECOWAS zone, from 3 to 9 April 2016.

2. The Crans Montana Forum on Africa, Regional Cooperation and South-South posterity in Dakhla, Morocco, from 15 to 25 March 2016

The National Anti-Corruption Commission (CONAC) took part in the 27th Crans Montana Summit in Dakhla, Morocco. The Crans Montana Forum is a platform for information-sharing on given themes chosen according to the problems that arise in the world in general and in Africa in particular.

3. Study mission to Nigeria on misappropriated assets recovery

A CONAC high-level official was part of the study mission comprising representatives of the Ministries of Justice and Finance and a representative of the

National Agency for Financial Investigation, led by the Presidency of the Republic to Abuja from 20 to 30 June 2016, to inquire about the functioning of the Economic and Financial Crimes Commission (EFCC) of Nigeria.

From this EFCC mission, it was noted that the level of recovery continues to grow. Thus, CFA 254 billion 523 million 888 thousand francs were recovered between 2011 and 2014 following 397 convictions,. Institutional and operational reasons justify such an evolution.

At the institutional level, EFCC, the main body specialized in economic and financial crimes in the public and private sectors, is an independent structure created by a 2004 law. It is not only endowed with the power of investigation but also of prosecution. Its staff includes lawyers, police officers as well as other experts.

At the operational level, it is an institution that focuses on basic training, upgrading and retraining of its agents and senior personnel in Nigeria and abroad. It highlights international cooperation by signing Memoranda of Understanding (MoUs) with other anti-corruption structures. Its staff are recruited after a morality survey. It receives donations and all its budget allocation from development partners at the beginning of the year. During its investigations, all accused persons sign a declaration of their assets and those of their relatives. It works with all anti-corruption bodies as well as with whistleblowers.

4. Regional conference of Heads of Commonwealth African Anti-Corruption Agencies (AAACA), May 31 to June 4, 2016, in Swakopmund, Namibia

The Commonwealth Secretariat set up a network of African Heads of Anti-Corruption Agencies and an anti-corruption Research Center in Gaborone that have been operating for 6 years. As a member of this network, CONAC took part in the 6th Regional Conference of Heads of Commonwealth African Anti-Corruption Agencies, from May 31 to June 4, 2016, in Namibia.

The theme of the forum was "Peer Experience Sharing and Mutual Engagement in the Fight Against Corruption". The purpose of this theme was to enable African Commonwealth countries to have the same anti-corruption drive approach.

The following themes were presented during this Conference:

- efforts in the fight against corruption in the Commonwealth Caribbean zone;
- the fight against corruption in Africa: achievements, challenges and prospects;
- activities of the Association of African Anti-Corruption Agencies;
- efforts made by African Commonwealth Anti-Corruption Agencies;
- difficulties encountered in the fight against corruption and strategies to overcome them;
- information-sharing between civil society actors on the fight against corruption: the case of Transparency International;
- achievement of Results in Anti-Corruption Projects;
- comparative assessment of African Commonwealth Anti-Corruption Agencies.

5. Information-sharing and educational visit to the National Office for Fight against Fraud and Corruption in Dakar, Senegal, from July 19 to 26, 2016

A delegation of the National Anti-Corruption Commission made a working visit to Dakar from 19 to 26 July 2016 in response to an invitation from the President of the National Office for the fight against Fraud and Corruption of Senegal (OFNAC). This visit that ended with the visit of two toll gates and weighing stations provided more knowledge of OFNAC's operations.

6. Participation in the workshop on the fight against corruption and Illicit Financial Flows, organised in Abidjan, Côte d'Ivoire, from 17 to 24 October 2016

CONAC was invited by the African Development Bank to the workshop on Illicit Financial Flows jointly organized in Côte d'Ivoire by the OECD and the AfDB.

The objectives of the workshop were to present the African Development Bank's new strategy on IFFs, exchange experiences, share information and launch the main information products developed by the Bank and its partners, for example: the study on "Responses to illegal trade in natural resources", the AfDB-OECD Study on illicit financial flows in West Africa, and the Guide to compliance with the anti-corruption policies for African companies.

The AfDB is committed to further securing financial support to regional member countries to reduce waste and maximize their impact on the livelihoods of beneficiary populations. To this end, it has broadened the scope of the anti-money laundering and counter-terrorist financing strategy to cover all forms of IFFs and recovery of stolen assets.

B. In Asia: IAACA 9th Annual Conference and General Assembly

CONAC participated in the 9th Annual Conference and General Assembly of the International Association of Anti-Corruption Institutions (IAACA) in Tianjin, China, from 10 to 13 May 2016. 254 Delegates representing seventy-one countries and nine International Organizations attended these two meetings, held on the theme "The Future of Anti-Corruption Institutions: Experience and Prospects".

The conferences were marked by an opening ceremony, plenary sessions, workshops and the working sessions of the General Assembly.

The General Assembly working sessions, led by the Representative of the UN Secretary General, Head of the Corruption and Economic Crimes Section at the UN Office on Drugs and Crime, consisted in adopting the following recommendations by the Executive Committee:

- setting up a working group to update the IAACA Statute;
- appointment of Dr. ALI BIN FETAIS AL MARRI to the post of President of IAACA, replacing Prof. CAO JIANMING;
- appointment of Dr. Eduardo VETERE as Acting Secretary General of IAACA until the adoption of the new Statute;
- entry of new members in the Executive Committee.

The General Assembly also adopted the 23-point Final Declaration known as the "Tianjin Declaration".

C. In Europe

1. The Crans Montana Forum in Vienna, Austria

From 29 June to 1 July 2016, a delegation from CONAC took part in the Crans Montana Forum international summit on Central and Far Eastern Europe organised in Vienna, the capital if Austria. Said summit was characterised by parallel and plenary sessions.

a. The parallel sessions

The following topics were discussed:

- The Cop'22 in Marrakech. For true international social responsibility;
- Sports, governance and ethics;
- New migration challenges in the world;
- New approach to energy;
- Regional growth, cooperation and integration;
- National and global security;
- Improvement of the business climate and the attractiveness of FDI (Foreign Direct Investment);
- Fight against economic crime;
- Strategies to stop corruption and money laundering;
- Intelligence and Cooperation in the fight against crime;
- Role of the woman in the national decision-making process and the promotion of gender equality in the public and private sectors;
- Economic development, industrial investment, climate change and their environmental impact;
- Improvement of the world through new forms of dialogue;
- Parliamentary and religious diplomacy as vectors of peace and cooperation;
- The future of countries of the Silk Road;
- Africa and the Middle East.

b. Plenary sessions

Two plenaries were organised, the first one, the official opening session, focused entirely on the theme "The emergence of a new continent", and the second, on Awards.

2. The 18th Homeland and Global Security Forum Summit on the current impact of world security threats, international affairs and investment, in Brussels, Belgium

From 19 to 21 October 2016, CONAC took part in the 18th annual Crans Montana Forum on Global Security organised in the European Parliament and then at the PLAZA Hotel in Brussels, Belgium and attended by imminent personalities from several countries of the world.

a. Activities in the European Parliament on the African Women's Forum

Due to the proliferation of acts of terrorism perpetrated by women, this burning topic was divided into two parts: "the fight against the radicalization of some women" and "How women can help to fight extremist tendencies".

b. Activities at the Plaza Hotel

Several themes were discussed in plenary and parallel sessions.

The plenary sessions focused on the following topics:

- "Crises" are no longer acceptable in our time;
- The 21st century silk roads: global trade and global security;
- Governments and systemic revolution. The evolving global governance;
- The impact of migration: the time to asses the real cause is now;
- Africa is seriously threatened. The time has come to build the future.

The parallel sessions focused on government communication in times of crisis, ports industry and globalization major challenges as well as the emergence of the youth in political issues.

D. In America: The 17th Anti-Corruption Conference in Panama City, Panama

From 1 to 4 December 2016, a team from CONAC attended the 17th International Anti-Corruption Conference (IACC) in Panama City, capital of Panama. The conference, organized every two years by Transparency International, on the theme "Time for Justice, Equity, Security, Trust" was attended by about 2,500 people, most of whom are from the Civil Society.

The following political and administrative personalities were among the participants at these meetings:

- Juan Carlos Varela Rodriguez, President of Panama and his Government;
- Maria Soledad Pérez Tello, Minister of Justice and Human Rights of Peru;
- Liu Jianchao, Ambassador of China to the Republic of Indonesia.

The four-day conference, held at the Atlapa Convention Centre, was organized in two sessions:

- plenary sessions, and
- parallel sessions.

1. Plenary sessions

Five plenary sessions were organized on the following themes: Time for Justice; Panama Papers; Time for Equity; Time for Security; Time for Trust.

2. Parallel sessions

They were sixty-four (64) in total. The CONAC team was only able to participate in group discussions (Workshops) or in a few film sessions projected thereof.

3. Group discussions

They focused on: Prosecuting Corruption and Recovering Stolen Assets; Investigations on Money Laundry; Now that you have a Law Protecting Whistleblowers, what next? Corruption in the North and the South: Twins or Strangers? Integrity Pioneers and Community Solutions to Combating Judicial Corruption; Banking on Impunity; Building Trust in the Business sector; Repression, Corruption and Human Rights Abuses; Robbing the Poor: How to stop illicit financial flows from developing countries? People Power and Gender Rights.

4. Projected film sessions

The CONAC team watched the following two documentaries on the dozen films projected :

- Documentary 1: The Hooligan Sparrow
- Documentary 2: The Borneo Case

In conclusion, this Conference indisputably widened the knowledge of participants on the fight against corruption.

Section 5. PROCEDURES FORWARDED TO COMPETENT COURTS

Article 22(3) of decree n° 2006/088 of 11 March 2006 on the setting up, organization and functioning of CONAC states that in order to establish a case of *flagrante delicto* followng denunciation, the Commission shall request the competent services of the State. It is on the basis of this text that CONAC treated several cases of flagrant corruption and similar offences.

CONAC therefore seized the competent judicial authorities, besides the cases heard by CONAC and transmitted to courts by these competent authorities. In 2016, ten procedures were initiated, seven of which were terminated. Decisions relating to these cases are presented in the section on the activities of local courts (see Part II of this Report).

The other three procedures are ongoing, as illustrated in this table:

N°	Case	Offence	Judicial Police Officer seized	Court seized	Remarks
1	The People of Cameroon Vs D. L. R. J. C. and others	Embezzlement of public funds	Chief of the Regional Division of the North West Judicial Police	Special Criminal Court	Pending case
2	The people of Cameroon Vs U.H. M. A.	Flagrant scam	Chief of the Regional Division of the North West Judicial Police	Bamenda Court of First Instance	Pending case
3	The People of Cameroon Vs C.N.	Forgery and use	Chief of the Regional Division of the Centre Judicial Police	Court of First Instance, Yaounde Administrative Centre	Pending case

CHAPTER 2.
ACTIVITIES OF THE SUPREME STATE AUDIT OFFICE (CONSUPE)

The Supreme State Audit Office (CONSUPE) exercises the double role of control and eventually, sanction. CONSUPE "... constitutes the Supreme Audit Institution of Cameroon (SAI) in the fight against public funds misappropriation, one of the main offences which the Merida Convention relates to corruption. It carries out external audits (Article 2(1) of Decree No. 2013/287 of 04 September 2013).

In this respect, it is responsible for the external control of Public Administrations, Regional and Local Authorities, Public Administrative Establishments and Subsidized Bodies, as well as Public and Semi-public Enterprises.

Article 14 of the aforementioned Decree also provides that CONSUPE shall carry out internal control of its own structures through an internal audit placed under the authority of an internal auditor responsible for:

- control and assessment of the actions, functioning and performances of internal services;
- assessment and control of measures and techniques that may lead to improvement of output and service quality in collaboration with relevant services in charge of administrative reform;
- implementation of the National Anti-Corruption Strategy within the Institution;
- any other duty conferred to it by the Minister Delegate.

But above all, CONSUPE is rather well known and reputed for its sanctions, an extension of its external audit power. Indeed, Article 3 of decree n◦ 2013/287 of 4 September 2013 provides that CONSUPE shall contribute to the sanctioning of authorizing officers and managers of public funds, under conditions laid down by laws and regulations in force. In this capacity, the Minister Delegate at the Presidency in charge of the Supreme State Audit Office shall chair the Budget and Financial Disciplinary Council.

Although there was no internal audit report on the National Anti-corruption Srategy implementation within this Institution, forty-four decisions concerning officials of the following structures were made in 2016 by the Budget and Financial Disciplinary Council (CDBF):

- Ministry of Territorial Administration and Decentralisation (MINATD),
- Ministry of Basic Education (MINEDUB),
- Ministry of Secondary Education (MINESEC),
- Ministry of Sports and Physical Education (MINSEP),
- Ministry of Pyblic Works (MINTP),
- Ministry of Water Resources and Energy (MINEE),
- Ministry of Agriculture and Rural Deveoplement (MINADER),
- the former Ministry of Urban Development and Housing (MINDUH),
- the former Ministry of Youth and Sports (MINJES),
- University of Ngaoundere,
- Douala Ports Authority (PAD);
- Cameroon Postal Services (CAMPOST),
- the former National Post Corporation (SONAPOSTE),

- Nanga Eboko Rural Council,
- Ebebda Rural Council,
- Bureau d'Etudes B. E. S. & T.,
- Cabinet O. A. J. P.

34 of the 44 implicated officials were convicted of management misconduct resulting in a financial loss of about CFA 13,776,508,703 (thirteen billion seven hundred and seventy-six million five hundred and eight thousand seven hundred and three) francs. Some of these officials were requested to refund CFA 11,926,062,419 (eleven billion nine hundred and twenty-six million sixty-two thousand four hundred and nineteen) francs.

The Council also imposed a total of CFA 25,300,000 (twenty-five million three hundred thousand) francs as fines on four of these accused officials with forfeitures consisting of exclusion from any post of responsibility in the Administration, public service or State Enterprise management for a period of 10 years.

The table below summarizes these decisions.

Table 16: Summary of decisions rendered by the Budget and Financial Discipline Council in 2016

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
1	00001/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. N. S.	Former Accountant of the Nanga Eboko Council	2002 to 2007	Total acquital for non-established personal responsibility regarding the irregularity relating to the reception of services not in accordance with the construction work of the Nanga Eboko City Council and the maintenance and rehabilitation works of the aforesaid Council, following Command Letter No. 18/LC DHS/CDPM/MINATD/2005, amounting to CFA 18,000,000 francs	-	-	-	-
2	00003/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr.O. H. T.	Former Finance Controller of Institut de Recherches Géologiques et Minières (IRGM)	2005 to 2006	Management error on validation of a payment without a duly adopted budget or presented as provisional one twelfth of expenditure	-	-	200 000	-
3	00004/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. N. M.	Former SDO of Koung-Khi	2002 to 2007	Total aquital for non established liability concerning irregularities on the insufficiency of total execution of the works in the following transactions: a. Contract n° 08/m/cm/CPM/F38/2008 on the construction of the Bangang Fondji health center entrusted to Ets C. S. Equipement, for CGA 30 803 240 francs; b. Command-Letter n° 011/LC/CPM/F38/2007 on the construction of a bridge over River Nghem, for CFAF 16,494,755 francs; c. Command-Letter n° 04/LC/CPM/F38/2008 relating to the connection work of SONEL network to Lycée Technique, Bandjoun, awarded to Ets ESCADRES, for CFA 23,000,000 francs.	-	-	-	-
4	00006/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. L. K. A.	Former Principal Government Technical High School, Bétaré Oya	2010	Management error relating to the commitment, authorization and payment of expenses for the full payment of partially executed services following Command-Letter n° 004/LC/B15/CPMP/2010 awarded after Tender Call n° 003/AONO/B15/CPMP/2010 of 15/02/2010, causing a financial loss estimated at CFA 7 023 382 francs of which 3 511 691 francs are charged to accused person, for his personal responsibility	7 023 382	3 511 691	200 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
5	00007/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Dr. M. M. épse K.	Permanent Secretary of the Centre Technical Group of the Enlarged Immunization Programme	From 2008 to first semester of 2011	-	10 841 720	10 841 720	2 000 000	-
6	00009/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. A. J. B.	Former Senior Divisional Officer for Ntem Valley	2002 to2007	Total acquital for non-established liability, with regard to irregularities relating to the certification of non or partially performed services, and to the control of execution of services, following Commande-letters: a. n° 03/LC/L12/CDPM /VNT /2006 on the construction of a block of two classrooms at the Nsana Government Primary School amounting to CFA 18,000,000 AT; b. n° 14/LC12/CDPM/VNT/2007 relating to the construction of an electrical workshop at the Ambam Technical High School, amounting to CFA 24,999,270 francs; c. n° 02/LC/L12/CDPM/VNT/2006 concerning the construction of the Inspectorate of Primary and Nursery Education in Ma'an District, amounting to CFA 26,500,000 francs ; d. n° 27/LC/L12/CDPM/VNT/2007 for an amount of CFAF 4,999,999 AT; e. n° 22/LC/L12/CDPM / VNT / 2006 relating to the finishing works of the Divisional Delegation of Labour and Social Security of the Ntem Valley, amounting to CFA 19,905,792 francs; f. n° 09/LC/L12/CDPM /VNT/2006 on the construction of a block of two classrooms in GSS Kyé Ossi, for a total of CFA 17,999,980 francs; g. n°15/LC/L12/CDPM /VNT/2007 relating to the construction of a block of two classrooms at the GSS Kyé Ossi, for a total amount of CFA 49,998,478 francs.	-	-	-	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
7	00011/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mme H. O. H.	Former MINEDUB Regional Delegate for Far North	2002 to 2007	Management error of the execution of Contract No.089/M/AONO/MINEDUB/SG/DRFM/SDMP/SMC/ 2005 for the f construction work of five blocks of 02 classrooms and one block of one classroom in some Government primary schools of f Mayo Kani Division, amounting to CFA 91 859 908 AT, through: a) the non-application of fines for delay, resulting in a total financial loss of CFA 9 185 990 francs, of which CFA 4 592 995 francs are imputed to the accused person for her personal liaibility; b) sluggishness to terminate the aforementioned Contract, notwithstanding the contractor's failure	9 185 990	4 592 995	300 000	-
8	00012/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. B. M.	Former East Regional Delegate of Sports and Physical Education	2010	Management error in the violation of regulations governing public contracts, as well as law n° 74/18 of 05 December 1974 on the control of authorizing officers, managers and bond holders	-	-	200 000	-
9	00014/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. E. O. T.	Chief of Bétaré Oya Public Works Subdivision	2010	Management error in the non-application of delay fines in the execution of Command-Letter n°004/LC/B15/CPMP/2010, causing a total financial loss of CFA 2,700,000, with CFA 900 000 francs, for his personal liability	900 000	900 000	300 000	-
10	00016/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mme S. J.	General Manager of B. E. S. & T., Bureau d'Etudes, Project Owner	2003 to 2006	Management error resulting in: 1) irregular validation of quantities leading to exceeding regulatory limits and causing an overall financial loss estimated at CFA 77 372 452 francs charged on the accused, for her personal liability according to the detail below: a- Contract No. 0022/M/MINTP/CPM-TN/2005: CFA 46 846 256 francs; b- Contract n ° 23 road 2302 BETARE-OYA-MARARABA: CFA 12,767,037 francs; c- Contract 018 road 2206 BANDONGOUE-GOUNTE: CFA 16 932 020 f; d- Market n ° 018 track BIWALA-NYABONDA-MOBALA: 827,140 F CFA;ancs 2) non-compliance with procedures relating to changes and modifications of services in the execution of Public Contracts;	77 372 452	77 372 452	2 000 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						3) passive complicity in the irregular award process of aforementioned Contracts.				
11	00019/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. M. A. F.	Former Accountant at the former Divisional Delegation ofMINDUH for Upper Sanaga	2002 to 2007	Management error resulting in: a. the reception of a partially executed project following Command-Letter- n°001/LC/CPM/J02/ 2007 of 7July, 2005 relating to the construction works of an Empowerment Center for the Social Insertion of vulnerable young persons in Nanga-Eboko, causing a financial loss estimated at CFA 820 000 francs, of which 273 333 are charged to the accused, for his personal responsibility; b. reception of non-compliant works through Purchase Order n° 4 of 22/03/2007 of CFA 4,500,000 francs to supply office equipment to the Haute Sanaga DD/MINDUH, resulting in a financial loss of CFAF 1,655,250, of which CFAF 827,625 is charged to accused, for his personal liability.	1 100 958	1 100 958	200 000	-
12	00020/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	16 March 2016	Mr. W. J.	Former Divisional Delegate of MINEDUB for Ndé	2002 to 2007	Management error resulting in: a) the endorsement of unexecuted works under Contract No.01/CE/F36DDEB/FEUTAP/BIP/2007 NDE for the construction of a latrine, amounting to CFA 3,500,000 francs, incurring a total financial loss of 3,500,000 CFA francs, of which 875,000 CFA francs are charged on the accused for his personal liability; b) the endorsement of partially completed works, following Commande Lettre No. 008/LC/F36/DDEDUB/EP MAHAM/BIP/2006/NDE, for the construction of two classrooms, amounting to CFA 18,000,000 francs, resulting in a total financial loss of CFA 731,000 francs, of which CFAF 121,833 is charged on the accused for his personal liability; c) the endorsement of partially completed works, withn Command Letter N° 015/LC/F36/DDEDUB/EP /NJATCHOU BIP/2006/NDE, amounting to CFA 18,000,000 francs, for the construction of two classrooms at NJATCHOU TONGA Government School, causing an overall financial loss of CFA 558,000 francs, of which CFA 79,714 francs is	1 266 771	1 266 771	300 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						charged on the accused, as a result of his personal responsibility; d) the endorsement of partially completed works, in Command letter N° 007/LC/F36/DDEDUB/ EPNJATCHOU/BIP 2007, for CFA 16,000,000 francs, to construct two classrooms at Tongan GovernmentBilingual School, resulting in an overall financial loss of CFA 1,141,341 francs, with CFA 190,224 charged on him for personal liability				
13	00022/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. B.M.	Former General Manager of CAMPOST	2004 to 2005	Management errors against accused: Error 1: lack of appropriate celerity in claiming payment receipts of taxes amounting to CFA 857 724 636 francs, from the General Manager of Taxation, in violation of the General Tax Code; Error 2: non-production of supporting documents relating to the authorization of the disbursement of funds from the company's accounts, in its favour, without sufficient evidence of their use, resulting in a financial loss estimated at CFA 392 995 000 francs, charged to the accused, for his personal liability.	392 995 000	392 995 000	2 000 000	-
14	00024/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. A. I. T.	Former Chief of Public Works for the Mbéré Subdivision	2002 to 2007	Management errors relating to the certification of expenditure without execution of works, services and supplies, through: a) Command-Letter No. 079/M /AO/CMM / MINEDUC/2001-2002 amounting to CFA 96,512,255 francs, for the construction work of ENIEG Meiganga, causing a total financial loss estimated at CFA 4,930,250 francs, of which CFA 1,643,420 is charged on the accused for his personal liability; b) Letter of Command No.003/LC/H51/BAE of 28 January 2002 worth CFA 7,000,000 francs, to construct 3 classrooms of SAR/SM Meiganga, resulting in a total financial loss estimated at CFA 1,083,385 francs, of which CFA 361,127 is charged on the accused for his personal liability; c) Command-Letter No. 062/LC/H51/BAE of 24 April 2004 in the amount of CFA 24,000,000 francs, for the construction of 3 classrooms at Government Technical High School Meiganga,	24 926 521	10 765 638	500 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						resulting in total financial loss. valued at CFA 985 960 francs, of which CFA 153 835 francs is charged on the accuse, for his personal liability; d) Command-Letter No. 09/LC/H51/BAE of October 24, 2005 amounting to CFA 17,000,000 francs, to construct 2 classrooms at the Government School Annex Group II, that resulted in a total financial loss estimated at CFA923,000, of which CFA 294,335 is charged on the accused for his personal liability; e) Command-Letter No. 059/LC/H51/BAE of 05 July 2004 on the construction of 02 classrooms at the Governement Nursery School Ngassiri, which generated a total financial loss of CFA 985,653 francs, of which CFA 328 653 francs is charged on the accused, for his personal liability; f) Command-Letter n ° 060/LC/H51/BAE of August 17, 2004 worth CFA 17 000 000 AT, for the construction of blocks of 02 classrooms in schools in the Mbéré Division, lot no. 2, causing a total financial loss estimated at CFA 6,502,887, of which CFA 1,300,580 is charged on the accused as a result of his personal responsibility; (g) Command-Letter No. 198/E/AO of 22 July 2002 on the construction of a block of 03 classrooms at the Mbigoro Governement School, causing a total financial loss of CFA 5,663,396 francs, of which CFA 2,831,698 francs is imputed on the accused for his personal liability; h)Command-Letter No. 006/LC/H5 /BAE of 1 August 2005 of CFA 40,000,000 francs, relating to the construction of the Ngam Integrated Health Center, causing a financial loss estimated at CFA 3 851 990 francs, charged on the accused, for his personal liability.				
15	00026/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mme E. L.	Former Chief Cachier of the Directorate General of the National Postal	2001 to 2004	Management error relating to the non-production of supporting documents, resulting in a financial loss assessed at CFA 205 295 769 francs, charged on the accused party, as a result of her personal liability.	205 295 769	205 295 769	2 000 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
				Company (SONAPOSTE)						
16	00028/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. E. G.	Former General Manager of SONAPOSTE	2001 to 2004	Management errors against the accused: Error 1: Authorization of the disbursement of funds from the company's accounts for personal benefits, without sufficient supporting documents of their expenditure, for an amount of CFA 301 123 350 francs; Error 2: Ordering payment by check n ° 0980083 and 0980084, of CFA 35 000 000 and CFA 25 000 000 francs respectively, making a total of CFA 60 000 000 francs, without appropriate control, for the production of sufficient supporting documents for their use; Error 3: Scheduling disbursement of funds from the ccount of SONAPOSTE, through a Chief Cashier to the General Management, without appropriate control for the production of sufficient documents justifying their use, for CFA 205 295 769 francs.	292 480 650	292 480 650	2 000 000	-
17	00030/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. M. E.	Former Centre Regional Delegate of Mines, Water Resources and Energy	2002 to 2006	Management error through the endorsement of partially executed works under Command-Letter n °55/LC/M/CPM/PC/2008 of October 09, 2008 to construct a well equipped borehole at the Ngoumou Prison, resulting in a total loss estimated at CFA 8,500,000 francs, of which CFA216,666 is charged on the ccused for personal liability	8 500 000	216 666	200 000	-
18	00032/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mme M. G.	Former Senior cachier at the CAMPOST National Financial Centre (CFN)	2012 to 2013	Management faults against accused: Fault 1: Debit of accounts without sufficient cover, resulting in a total financial loss estimated at CFA 516,205,018 francs, of which CFA 198,389,362 is charged on the accused, for her personal responsibility; Fault 2: Cash deficit, from August 22, 2012 to April 23, 2013, , causing a financial loss valued at CFA 59,713,147 francs charged on the accused for personal responsibility.	575 918 165	258 102 509	2 000 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
19	00034/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. M. A. J.	Former Dja et Lobo Divisional Delegate of Public Works	2007 to 2011	Management fault against the accused on the certification of non executed works or quantities ordered in excess, under the Command-Letters below: (a) N◦008/LC/CS/CPM//2010 for the work to open access to a farm in Oveng Yemvak, resulting in a financial loss estimated at CFA4,070,100, charged on the accused because of his personal liability; (b) No.006/LC/CS/CPM of 20/04/2010 to open access to an agricultural holding in Oveng Yemvak, resulting in a financial loss estimated at CFA10 608 000, imputed on the accused, for his personal liability.	14 678 100	14 678 100	500 000	-
20	00036/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. M. P.	Former Secretary General of Ebebda Council	2010 to 2011	Management errors against the accused: Error 1: Execution of expenses without sufficient supporting documents or non-compliant with the regulations, resulting in a total financial loss estimated at CFA 5 562 250 francs, of which CFA 1 854 083 francs is charged on the accused because of his personal liability; Error 2: Undue collection of indemnities allocated to the Accountant, with no service rendered, thus, CFA 360,000 francs, charged on the accused, for his personal responsibility.	5 922 250	2 214 083	300 000	-
21	00038/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. N. M. D.	Former Head of Compensation, Cash and Domiciliation Section at the Yaoundé Postal ChequeCenter, CAMPOST	2000 to 2007	Management errors against the accused: Error 1: Disbursement of CFA 32,343,535 francs from the management account of the Head of Center, without being qualified and without sufficient justification, imputed to the accused, for of his personal responsibility; Error 2: Payment of 72 fake credit vouchers to some CAMPOST clients, for an amount of CFA 577,305,233 francs, charged on the accused, for his personal liability; Error 3: Surplus payment of some transfer orders amounting to CFA 290,466,922 francs, charged on the accused, as a result of his personal liability; Error 4: Fictitious transfers in favour of third parties in local banks, for an amount of CFA 821,277,294	1 778 034 900	1 778 034 900	2 000 000	Prohibition from holding any post of responsibility in the administration or public services or State enterprises management, for any reason whatsoever, for a period of 10 years

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						francs, charged on the accused, as a result of his personal liability; Error 5: Payment of fake BEAC transfers for an amount of CFA 56 641 916 francs, charged on the accused, for his personal liability.				
22	00040/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. T. C.	Former Temporary Administrator of CAMPOST	2005 to 2007	Management errors against the accused: Error 1: Authorization of payment of various services, for CFA 365 168 910 francs, without prior financial coverage and without justification of the execution of these services in favour of CAMPOST; Error 2: Authorization of payment of services carried out by MCE Cabinet under Convention n ° 000923 of September 13, 2004, for CFA 365 000 000 francs, without preliminary financial coverage and without proof of execution of said services in favour of CAMPOST; Error 3: Authorization of transfer of CFA 141 756 545 francs, to current account n ° 021697-004-91, entitled "Directorate of Taxation", for payment of various taxes in the 2005financial year, without production of receipts relating thereto and without reporting this operation in CAMPOST accounts.	-	-	2 000 000	-
23	00042/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mme S. N. J. R.	Former Chief of Postal Cheques Centre, Yaounde II in CAMPOST	2000 to 2010	Management errors against the accused: Error 1: Unjustified payment, from the account "Chef Center CCP Yaoundé II", for personal benefit and for the benefit of third parties, of the total sum of CFA 475,383,961 francs, charged on the accused, for his personal responsibility; Error 2: Authorization of the payment of cheques without preliminary and sufficient coverage, for CFA 420 670 620 francs, imputed on the accused, for his personal responsibility; Error 3: Fictitious transfer of the total sum of CFA 465 666 447 francs; Error 4: Withdrawal of the total sum of CFA 217,800,000 francs, based on fictitious transfers, charged on the third party, as a result of his personal liability.	1 113 854 581	1 113 854 581	2 000 000	Prohibition from holding any post of responsibility in the administration or public services or State enterprises management, for any reason whatsoever, for a period of 10 years

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
24	00044/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. Z. J. B.	Former Head of Computer Section and former Head of Current Account and Manual Change Section at CAMPOST	2000 to 2013	Management errors against the accused: Error 1: fraudulent operations on the SYSTAC/SYGMA compensation platform of CAMPOST, causing an estimated loss of CFA 3,591,866,169 francs, charged on the accused, for his personal liability; Error 2: fraudulent manipulation of salaries transferred to CAMPOST by MINFI to benefit some State employees, causing an estimated loss of CFA 24 675 702 francs, charged on the accused, for his personal responsibility	3 616 541 871	3 616 541 871	2 000 000	Prohibition from holding any post of responsibility in the administration or public services or State enterprises management, for any reason whatsoever, for a period of 10 years
25	00046/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. A. M.	Former Divisional Delegate for Urban Development and Housing for Noun	2002 to 2007	Management errors relating to the partial execution of services, as part of: - Order Letter n° 0051/LC/CPM/MINVIL /- 2003 of August 5, 2003, for CFA 23,000,000 francs, for development work of a site for the insertion of young craftsmen in Foumban, attributed to Etablissements N. et Compagnie, causing a total loss of CFA 2,500,000 francs; - Contract No.0014/MCM/F32/CPMN/MOD of July 18, 2005, for CFA 50,000,000 AT, for development works of the Palais Royal - Matoumbain street, attributed to Etablissements T. et S., resulting in a total loss of CFA 3,500,000 francs; - Contract No.2/M/CM/F32/CPMN/MOD/2006 of October 6, 2006, for CFA 50,000,000 AT, for maintenance work on the "Carrefour Protestant" - Protestant Hospital - Integrated Health Center road of Mambain "in Foumban, attributed to Etablissements T. et S., that caused a total loss of CFA 3,600,000 francs; - Purchase Order No.19/BC/MINDUH/DPO/DDN of October 26, 2006, for CFA 2,829,206 francs, for the development of Place du Roi in Foumban, entrusted to Establishment RKM, resulting in a	12 100 000	390 000	200 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						total loss of CFA 2,500,000 francs, with CFA 390,000 francs charged on the accused, for his personal liability				
26	00048/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. A. C.	Former Divisional Delegate of Youth and Sports for Mefou et Afamba	2003	Management error, through the endorsement of partially executed services, under Contract n° 140/MINJES/CPM/03 of 11/12/2003 relating to the equipment of the Social Insertion and Literacy Centre Nkolnda, resulting in total loss estimated at CFA 2,843,085 francs, of which CFA 1,421,542 francs is charged on the accused, for his personal responsibility.	2 843 085	1 421 542	200 000	-
27	00050/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. M. A.	Fromer Administrative and Financial Director of Douala Ports Authority	From 2008 to 1st semestre of 2011	Management errors in the payment of purchase orders for fuel, lubricants and other equipment not received by the company, resulting in a financial loss estimated at CFA 27,342,555 francs, of which CFA 13,671,277 francs is imputed on the accused, as a result of his personal liability	27 342 555	13 671 277	500 000	-
28	00052/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mrs K. M. épse M.	Former Accountant at the Directorate of Student Union Center (DCOU) and Accountant attached to Rector of the University of Ngaoundere	2012 to 2014	Management errors retained against the accused: Error 1: lack of due diligence for the organization of the handover of service required for management termination; Error 2: poor handling of Accounting records and non-production of monthly and management accounts.	-	-	200 000	-
29	00054/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. N. O. E.	Former Head of Treasury Branch at CAMPOST Centre	2000 to 2005	Total acquital of Mr NOE for non-established personal liability, as regards the management irregularity relating to the authorization of the disbursement of funds from CAMPOST account, without sufficient supporting documents of their use, for an amount of CFA 580 358 188 francs	-	-	-	-
30	00055/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. N. D.	Former Support Staff at the Centre Regional Delegation of Public Works	2002 to 2008	Management errors held against the accused, under the execution of Contract n°59/MGC/J/CPM/2008 of October 13, 2008 relating to the construction work of Mfou Main Prison: Error 1: violation of Article 106(g) of the Public Contracts Code, through non-Observerance of the service execution rule and the corresponding compensation; Error 2: violation of Article 62(1) of the Public	3 267 715	3 267 715	300 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						Contraccts Code, stating that Public Contract terms can only be modified by amendment, through the certification of the supply and placement of a sawn timber specy, other than the expected Bubinga; Error 3: irregular modification of the uniformity of works, inducing a financial loss evaluated at CFA 1 853 670 francs, imputed on the accused, for violation of article 106(g) of the Public Contracts Code; Error 4: violation of Article 106(g) of the Public Contracts Code, through the endorsement and liquidation of expenses without execution of works, provision of services or supply of goods, resulting in a financial loss assessed at CFA 1,414,045 francs, charged on the accused, for his personal liability				
31	00057/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. M. B. G.	Former East Regional Delegate of Secondary Education	2010	Management errors against the accused, within Contract n° 037/M/CPM/EST/2010 relating to the continuation of construction works of the Delegation of Secondary Education of the East in Bertoua, for CFA 167,295,597 francs: Error 1: violation of Article 106(g) of the Public contracts Code and the 2010 budget execution Circular, through the liquidation and authorization of expenses for the payment of partially executed services ; Error 2: Lack of due diligence for the retention of delay fines, causing a total financial loss estimated at CFA 19 950 000 francs, charged on the accused, for his personal liability	19 950 000	6 650 000	500 000	-
32	00059/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. D. M. J. B.	Former South Regional Delegate of Public Health	2007 to 2014	Management errors against the accused: 1) authorisation of expenditure without production of supporting documents, within the framework of: - the PDSD, audit and planning coherence workshop in the South region in September 2008, which caused a financial loss estimated at CFA 325,000 francs, charged on the accused, for his personal responsibility; - workshop for the harmonization and	5 047 650	5 047 650	500 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						consolidation of 2011 PTAs in the South Region, resulting in a financial loss estimated at CFA 160,000 francs, charged on the accused, as a result of his personal responsibility. 2) authorisation of expenses and endorsement of documents for fictitious services in the context of various training workshops in 2009 and 2010, resulting in a total loss estimated at CFA 4,562,650 francs, attributed to the accused, for his personal responsibility.				
33	00061/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mrs B. N. L.	Former MINEDUB Divisional Delegate for Nyong et Mfoumou	2004	Management errors relating to violation of Article 106(g) of the Publics Contracts Code on endorsement and liquidation of expenses without execution of works, through the signature of the final report leading to release of the final guarantee, under Command-Letter n°4/LC/J09/ CPM-NM of April 12, 2004, on the rehabilitation of classrooms of Akonolinga Government School Groups I & II, having induced a loss assessed at CFA 600 000 francs, of which CFA 120 000 francs, is charged on the third party, as a result of his personal liability.	600 000	120 000	200 000	-
34	00063/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mrs M. née L. C.	Stores Accountant at IUT and ENSAI of the University of Ngaoundere	2012 to 2014	Management errors against accused, for: - non-opening of auxiliary books for consumption control; - non-production of monthly accounts and material management accounts; - non production of stock status statements at the end of the year.	-	-	200 000	-
35	00065/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. O. J.	Former SDO of Mefou et Afamba	2003 to 2006	Management errors against accused: Error 1: violation of articles 7, 127 and 128 of the Public Contracts Code, through non-respect of competition rule and incompetence of the Contracting officer, within the framework of Order No.025/LC/JO5/CPDM of November 26, 2004, relating to works on a passage way in Mfou; Error 2: authorization of irregular expenses without works execution justification, within the framework of Command- letter n° 028/LC/JO5/CDPM of November 30th, 2004 on the development work of	-	-	200 000	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						the Grotte Mariale site in Nsimalen, in violation of Article 106(g) of the Public Contracts Code.				
36	00067/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. T. V.	Dean of the Faculty of Economic and management Sciences,University of Ngaoundere	2012 to 2014	Management errors against the accused: Fault no. 1: non- issuance of some revenue certificates and non keeping of account receipts of the authorizing officer; Fault 2: No monthly accounts.	-	-	200 000	-
37	00069/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. E. M.	Former Divisional Delegate of Mines, Water Resources and Energy for Mefou et Afamba	2002	Total acquital for non-established personal liability, as regards the management irregularity relating to the signing of report on partially executed work, that is, less than 350 linear meters of cables out of 2,550 earmarked, following Command-Letter No. 056/2001-2002/LC/CIM/MA of January 30, 2002 concerning the electrification of Nkongoa-Zalom Chief Palace, in Mefou et Afamba Division	-	-	200 000	-
38	00070/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mrs F. M. épse F.	Former Cashier at the CAMPOST National Finance Centre	From 2012 to 22 April 2013	Total acquital for non-established personal liability, as regards the management irregularity in the disbursement of the funds from non-sufficiently covered accounts.	-	-	-	-
39	00071/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mrs W. P. J. C. épse T.	Former Cashier at the CAMPOST National Finance Centre	From 2012 to 22 April 2013	Total acquital for non-established personal liability, as regards the management irregularity in the disbursement of the funds from non-sufficiently covered accounts.	-	-	-	-
40	00072/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. Y. Z. A.	Former Chief of Student Welfare Centre at the University of Ngaoundere	2012 to 2014	Total acquital for non-established personal liability in irregularities relating to unlawful and unauthorised multiplication of medical certificates and illegal, and incompetence in authorisation of expenditure on revenue collected for the purposes of service.	-	-	-	-
41	00073/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. N. R.	Former Divisional Delegate of MINADER for Ndé	2002 to 2007	Total acquital for non-established personal liability regarding irregularities in the execution of Command-Letters No.12/LC/P36/DDHER/BIP/2005/NDE relating to works on Bandouga Agricultural Post, in 2005 , amounting to CFA 10 000 000 and 16/LC/P36/DDHER/BIP/2006/NDE relating to the construction work of the Bangoulap Education and Animation Center, in 2006, amounting to CFA 15,000,000 francs	-	-	-	-

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
42	00074/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	O. A. J. P. Firm	Former Auditor at the Douala Ports Authority	From 2008 to 1st semestre of 2011	Management errors against the accused: - violation of Article 10 of the Code of Ethics of the profession of Statutory Auditor and Article 712 of the OHADA Uniform Act on the Law of Commercial Companies, prohibiting the provision of any service, including consultancy in the legal, financial, tax or financing modalities, through the performance of a service incompatible with the activity of the Statutory Auditor; - validation of the premium on yeilds on the basis of an artificially inflated result, for an amount of CFA 232 663 731 francs; - validation of the non-deduction tax on Movable Capital Income (IRCM) on session allowances of Board Members, causing a financial loss of CFA 25 415 665 francs.	-	-	500 000	-
43	00076/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mr. D. M. J. M.	Former General manager of the Douala Ports Authority (PAD)	From 2008 to 1st semestre of 2011	Management errors against the accused: A) Management errors with assessed financial loss Fault 1: authorization of payment of a monthly lump sum allowance not provided for by texts, to Members of Board of Directors, resulting in a financial loss estimated at CFA 105,600,000 francs; Fault. 2: authorization to pay Board members' attendance allowance, without any IRCM tax deduction, resulting in total losses estimated at CFAF 19,609,250 francs, of which CFA 14,804,625 is charged on the accused for his personal liability; Fault 3: non-compliance with contract provisions, that is, non-compliance with technical adjustments provided for in insurance contracts by insurers, resulting in a financial loss estimated at CFA 69 773 239 francscharged on the accused, for his personal responsibility; Fault 4: Irregular health coverage of 615 non-eligible children, resulting in a financial loss estimated at CFA 123 488 194 francs, charged on the accused, for his personal liability; Fault 5: authorization to pay unjustified session allowances during the pilot recruitment examination, which caused a financial loss	5 568 518 618	4 110 727 881	2 000 000	Interdiction d'être responsable de l'Administration ou de la gestion des services publics ou des Entreprises d'Etat, à quelque titre que ce soit, pendant un délai de 10 ans

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						estimated at CFA 73,800,000 francs, charged on the accused, for his personal responsibility; Fault 6: authorization to pay a performance bonus at the General Management and staff of PAD basing on an artificially increased profit by insufficient funds, causing a loss evaluated at CFA 232 663 731 francs, charged on the accused, for his personal liability; Fault 7: non-invoicing of time spent by certain vessels at the wharf, resulting in a total loss estimated at CFA 97 803 182 francs, of which CFA 32 601 060 francs is charged on the accused, for his personal responsibility; Fault 8: modification of the tariff list by conversion of the French Euro-Franc prices on the invoicing of ships, resulting in a total loss estimated at CFA 357 725 325 francs, of which CFA 178 862 662 francs is charged on the accused for his personal liability; Fault 9: reduction in cargo tonnage, causing total damage estimated at CFA 7,334,528, of which CFA 3,667,264 was charged on the accused, as a result of his personal liability; Fault 10: reduction of tariff to be applied to the goods compared to those of the price list, resulting in a total loss evaluated at CFA 11 361 480 francs, of which CFA 3787 160 is charged on the accused, for his personal responsibility; Fault 11: exemption grants on PAD's share of parking fines, without prior approval of the Minister of Finance, resulting in a financial loss estimated at CFA 182,414,086 francs, charged on the accused, for his personal responsibility; Fault 12: No deduction of VAT and the RI on Lawyers' dues, which caused a financial loss evaluated at CFA 220 301 143 francs, charged on the accused, for his personal responsibility; Fault 13: reimbursement of customs duties and taxes to B., on the sole basis of a service order contradictory to the basic Contract, resulting in a financial loss of about CFA 778 493 557 francs,				

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						charged on the accused for his personal liability; Fault 14: payment of GIE B.C., for dredging maintenance without prior bathymetric survey, resulting in a total loss estimated at CFA 286 663 975 francs, of which CFA 143 331 987 francs is charged on the accused, for his personal responsibility; Fault 15: No VAT deduction on payments made to GIE B./C., resulting in a financial loss estimated at 1 CFA 484 514 034 francs charged on accused for his personal liability ; Fault 16: authorization of payment of non-validated dredging balances to Company S., causing a total loss assessed at CFA 1 391 433 079 francs, with CFA 463 811 026 francs charged on the accused, for his personal responsibility; Fault 17: payment of fuel, lubricant and other non-approved equipment charges, causing a total loss evaluated at CFA 27 342 555 francs, of which CFA 13 671 277 francs is charged on the accused, for his personal responsibility ; Fault 18: authorisation of expenses without supporting documents, that caused a financial loss of CFA 98 197 260 francs, imputed on the accused for his personal responsibility; Fault 19: violation of article 6(b) of law n° 74/18, by surpassing budget lines without the authorization of the Board of Directors; Management errors resulting in no financial losses. Fault 20 : recruitment of senior staff without the endorsement of the Board of Directors ; Fault 21 : no measures taken to ensure authication of certificates prior to staff recruitment, the case of Baccalaureat Certificates not approved by the Baccalaureat Board ; Fault 22 : violation of recommendations of Board of Directors resolution n°200/CA/PAD of 22 June				

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						2007 on distribution modalities of bonuses, amounting to CFA 2 014 648 034 francs ; Fault 23 : lack of diligence in the implementation of Board of Directors Resolution No.169/CA/PAD of 27 May 2005, to grant a bonus to deserving staff; Fault 24: company's involvement in obviously detrimental operations in insurance contracts, through direct compensation for some illnesses not covered by the subscribed insurance polcy; Fault 25: Payment of mission and representation allowances without legal base; Fault 26: violation of the OHADA treaty, through flaws in the internal control system, materialized by the absence of a procedures manual defining tasks and responsibilities, in strict respect of the incompatibility of some functions, resulting in flaws in the management of funds, execution of banking transactions, revenue invoicing, expenditure engagement, credit management and accounting and financial information processing; Fault 27 : irregular keeping of accounts, especially: - non-exhaustive recording of transactions in the PAD cash books; - incorrect accounting charges; - non-conformance of accounts balances with those confirmed by customers; - constitution of funds on AT value of credits; Fault 28: no due diligence in forwarding invoicing forms for ships within the time limits prescribed by regulations in force; Fault 29: no control device for invoicing goods, in violation of Memo n °035/06 20 of September 2006; Fault 30: award of over-the-counter (OTC) contracts, without the required authorization, in violation of article 29 of the Public Contracts Code; Fault 31: violation of Article 6(1) of the Public Contracts Code, through the award of some				

N°	Decision reference	Date	Accused person	Post	Financail year	Decision content	Loss incured by State (in CFA francs)	Amount to be reimbursed (In CFA francs)	Fines (In CFA francs)	Other sanctions
						contracts without preliminary studies; Fault 32: payment without amendment of additional dues to Statutory Auditors, in violation of Article 62(c) of the Public Contracts Code; Fault 33: payment of dues without legal basis in violation of Article 55 of the Public Contracts Code; Fault 34: payment of a service provider's bill without amendment, in violation of the minutes of the joint commission set up for this purpose; Fault 35: signing of an OTC amendment without prior authorization of the Prime Minister, the Authority in charge of Public Contracts; Fault 36: modification, without amendment, of the amount of the contract for the construction of platform 52 to more than 10% per service order; Fault 37: notification of a service order to a company, relating to installation and equipment of the Nyong buoy tender without amendment to the relevant Contract; Fault 38: inappropriate management of bank accounts leading to avoidable expenses to the company; Fault 39: authorization to pay for an advert published in a Magazine without sufficient supporting documents.				
44	00078/D/PR/CONSUPE/SP-CDBF/SGSAS/BSAS	27 Dec. 2016	Mrs K. née F. F.	Former Head of the Bafoussam Postal Cheque Centre	2009	Total acquital of Mrs F. F. F. for non-established personal liability, on management irregularity of funds disbursement, amounting to CFA 5 000 000 francs, without supporting documents.	-	-	-	-
						TOTAL	**13.776.578.703**	**11.926.062.419**	**25.300.000**	

CHAPTER 3.
ACTIVITIES OF THE NATIONAL AGENCY FOR FINANCIAL INVESTIGATION (NAFI)

NAFI carried out two major activities in 2016. Firstly, the new CEMAC Regulation on preventing and suppressing money laundering and financing of terrorism was adopted and implemented in Central Africa. This text, drawn up with inspiration from the new FATF recommendations and various shortcomings identified during the evaluation of national AML/CFT systems, places NAFI at the forefront of illicit financial flow control in Cameroon. It equally confirms NAFI as the key advisor to all national authorities involved in cross-checking financial information. During this year, the Agency also forwarded a large number of files to national authorities like DGRE, DGSN, MINCONSUPE or MINFI, as well as to courts.

Secondly, the national security situation prompted NAFI to fully play its role as major actor in the anti-terrorist financing drive. Thus, beyond its traditional missions to combat laundering of proceeds of financial crimes in all its forms, information search on financial flows to terrorist or insurgent groups constituted the bulk of NAFI's actions in 2016. As a result, in 2016, the number of suspicion reports of terrorist financing crimes forwarded by NAFI to military courts increased.

The 2016 operational activities of NAFI are presented herein follows:

- first, a symmary of the results obtained in 2016;
- second, a general summary of NAFI's operational activities since 2006.

Section I. ACTIVITIES CARRIED OUT IN 2016

For NAFI, 2016 was the year it was confirmed as key actor in the national commitment to improve governance and fight terrorism and its financing.

In line with that fight, in 2015, the Agency conducted vast campaigns to sensitize reporting professions, especially banks, on their duty thereof and on the preventive measures to detect suspicious transactions.

§1. Suspicious transaction reports registered in 2016

NAFI registered 474 Suspicion Reports forwarded by reporting institution from 1 January to 31 December 2016, as compared to 468 in 2015, making a slight increase of 1.28%.

As it is the case with almost all national AML/CFT systems, in 2016, banks reported the highest number of financial transactions suspected of having links with terrorist groups or insurgent movements.

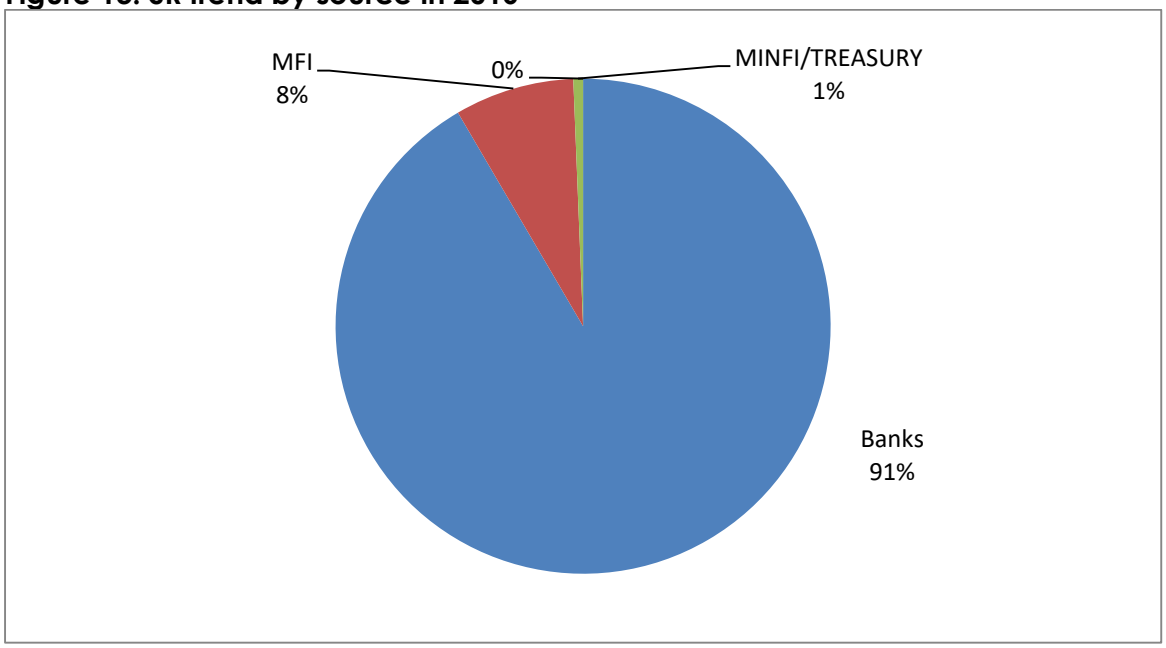
The year saw an improved participation of MFIs, especially those in the second category, in the fight against money laundering and the financing of terrorism. This led to a net increase in the number of suspicious transaction reports forwarded by MFIs and a reduction in response time to ANIF requests.

NAFI was also delighted to note the active participation of the General Directorate of Treasury of MINFI and expected that the insurance sector be equally involved in the AML/CFT in Cameroon.

The table and chart below show the trend of the 2016 Suspicious Reports Record as per source.

Reporting institutions	Number of reports
Banks	434
MFIs	37
MINFI/DGTCFM	03
Total	**474**

Figure 13: SR trend by source in 2016



§ 2. Exploitation of suspicious transaction reports received in 2016

ANIF forwarded seventy-three (73) files of various Predicate offences of money laundering to relevant Jurisdictions and Authorities between 1 January and 31 December 2016.

The chart below shows the number of cases submitted to various courts and other competent authorities in 2016, based on the underlying predicate offences.

Fig.14: Number of cases per Predicate offence transmitted to Courts and Authorities in 2016

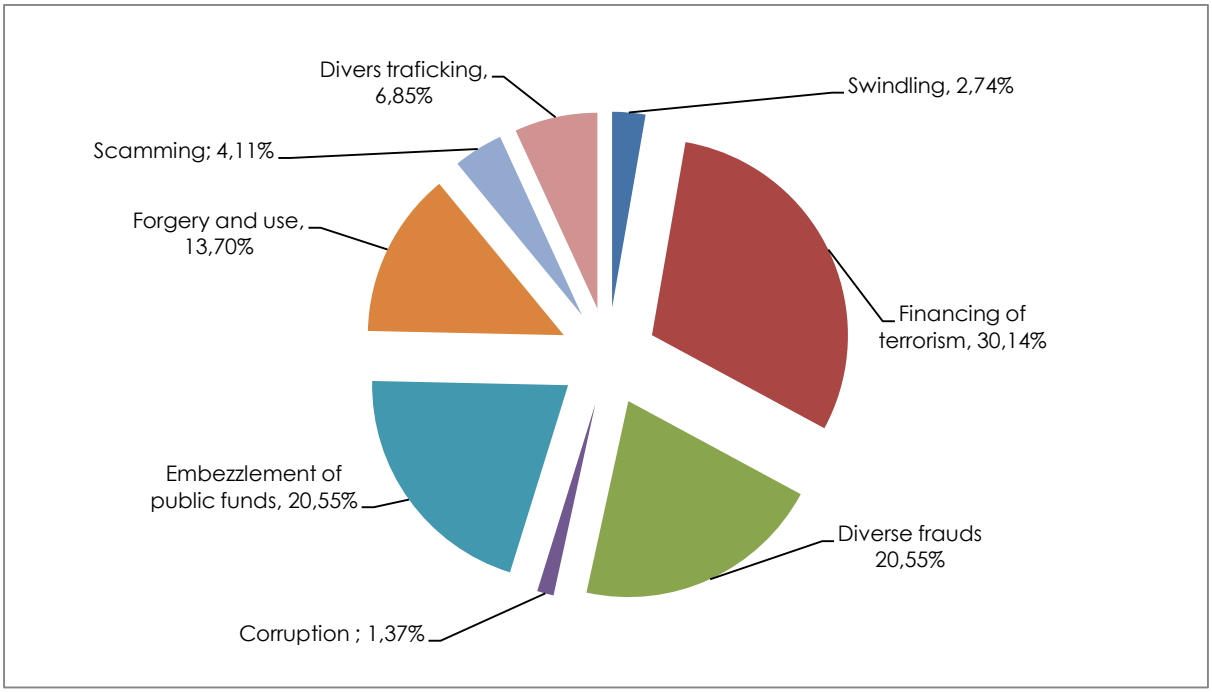


Figure 14 shows that suspicions of terrorist or insurgent groups financing consituted a greater number of files in 2016. This reflects the national security situation marked by mobilization of national intelligence stakeholders in the fight against terrorism.

Misappropriation of public funds, including suspected cases of various frauds and tax or customs fraud were second in position in terms of number of forwarded cases.

In 2016, the number of transmitted files relating to cases of scamming reduced remarkably. However, there was no drop in the number of reports on this new form of crime because NAFI's main concern was on security issues.

Financial flows identified by NAFI as portrayed in the 73 files forwarded to Court in 2016 are estimated at CFA 94,616,785,789 (ninety-four billion six hundred and sixteen million seven hundred and eighty-five thousand seven hundred and eighty-nine) francs.

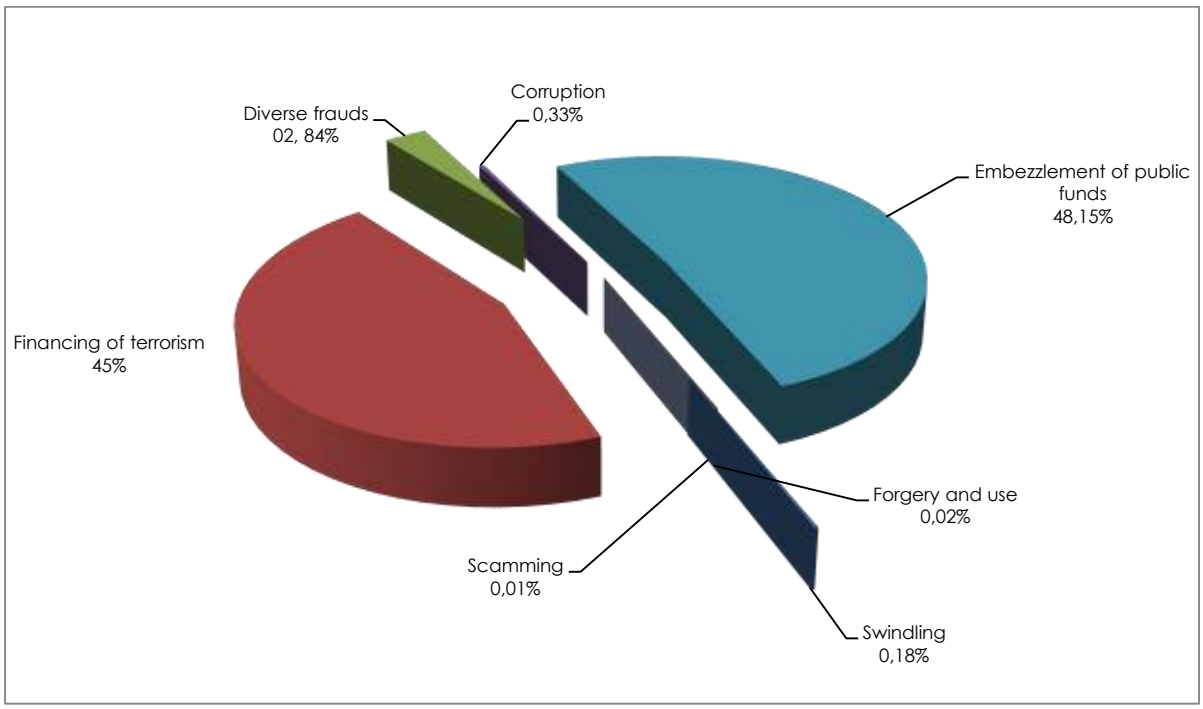
The following table and graph show the breakdown of the number of cases submitted to Court in 2016 and the volume of financial flows identified by NAFI per Predicate offence.

Table 17: Breakdown of the number of cases forwarded to Court in 2016 and volume of identified financial flows.

Predicate offences	Identified financial flows	Number of files forwarded
Swindling	171 100 154	02
Financing of terrorism	40 218 654 902	22
Diverse fraud	2 686 193 173	15

Corruption	311 000 000	01
Public funds embezzlement	45 575 028 795	15
Forgery and use	20 200 000	10
Scamming	11 500 000	03
Other trafficking	5 623 108 765	05
Total	**94.616.785.789**	**73**

Fig.15. Breakdown of the number of files sent to courts and competent authorities in 2016 as per financial flow of Predicate offences



These graphs reveal the following:

i. financial flows related to cases of suspected embezzlement are the in 2016 followed by suspicions of terrorist financing;
ii. cybercrime and fraud cases are the least in terms of the identified amounts at stake.

§ 3. Operational cooperation

In April 2016, the Lake Chad Basin FIU Network comprising FIUs of Benin, Mali, Niger, Nigeria, Chad and Cameroon was created in Niamey, Niger to intensify the fight against terrorism financing.

The Lake Chad Basin FIU Network is a cooperation mechanism aimed at:

- developing a system for spontaneous and real-time information exchange on the financing of terrorism;
- building the capacity of officials of all parties on new methods of financing terrorism;
- sensitizing the population, by all means, on the harmful effects of terrorism and its financing;

- promoting collaboration of all operational structures (FIU, Gendarmerie, Police, Customs, Intelligence Services, Defence Forces)at national level;
- drawing up, updating and disseminating national, sub-regional or community lists of persons, groups, companies and entities subject to the financial sanctions targeted under Resolution 1373 and the embargo on arms in accordance with Security Council Resolution 2083 (2012).

Cameroon is party to this cooperation mechanism following the authorisation of the President of the Republic.

The Director of NAFI Cameroon is the President of the Network with headuarters in Yaoundé.

Section II. GENERAL STATUS SINCE 2006

From the general presentation of statistics on NAFI's activities, it is possible to assess the level of progress made since 2006, when it started its operational activities.

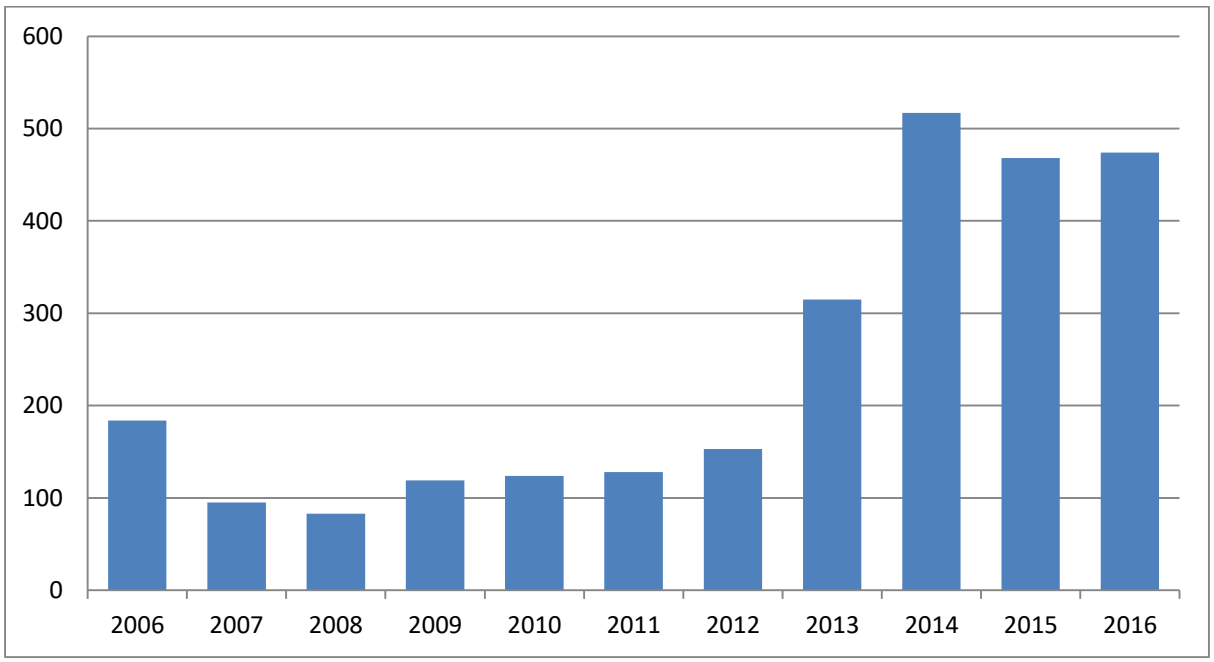
The various training and sensitization actions of stakeholders have enabled Cameroon's anti-money laundering and terrorist financing system to become fully operational, in accordance with international standards.

§1. Suspicion Reports

Since the start of its activities in January 2006 until December 2016, NAFI has registered two thousand six hundred and sixty (2660) Suspicion Reports from reporting institutions.

The graph below shows the annual change in the number of suspicious transaction reports since 2006.

Fig.16 Distribution of SRs received by year



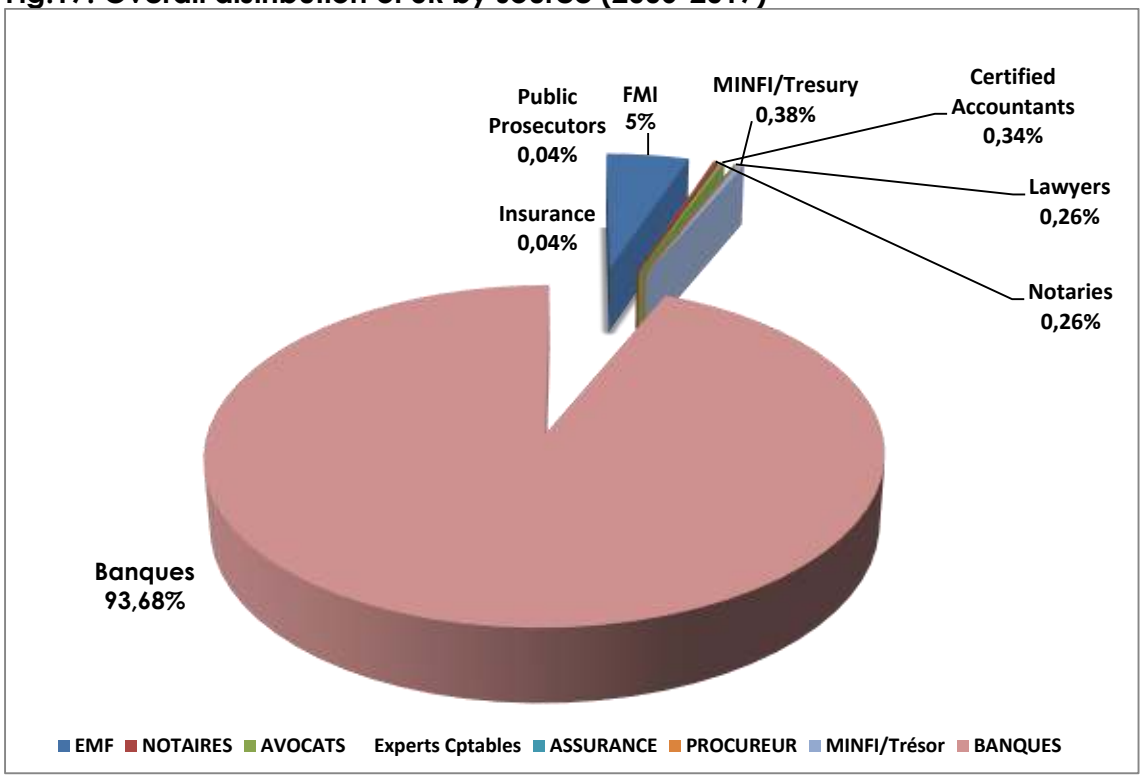
The categories of reporting institutions that actually participated in the AML/CFT in Cameroon are Banks, FMIs, Notaries, Lawyers, Certified Accountants and the Treasury, as shown in the table and the graph below:

Table 18: Categories of legal persons who actually participated in the fight against money laundering and terrorist financing in Cameroon since 2006

Suspected offence	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	Total
Banks	179	86	75	106	116	118	140	299	493	446	434	**2,492**
FMIs	4	7	6	7	5	7	11	11	19	19	37	**133**
Notaries	0	1	0	3	1	1	0	0	1	0	0	**7**
Lawyers	1	1	0	2	1	1	0	0	0	1	0	**7**
Certified Accountants	0	0	2	1	1	0	1	4	0	0	0	**9**
Insurance	0	0	0	0	0	0	0	0	0	1	0	**1**
Public Prosecutors	0	0	0	0	0	0	0	0	0	1	0	**1**
Treasury	0	0	0	0	0	1	1	1	4	0	3	**10**
Total	**184**	**95**	**83**	**119**	**124**	**128**	**153**	**315**	**517**	**468**	**474**	**2,660**

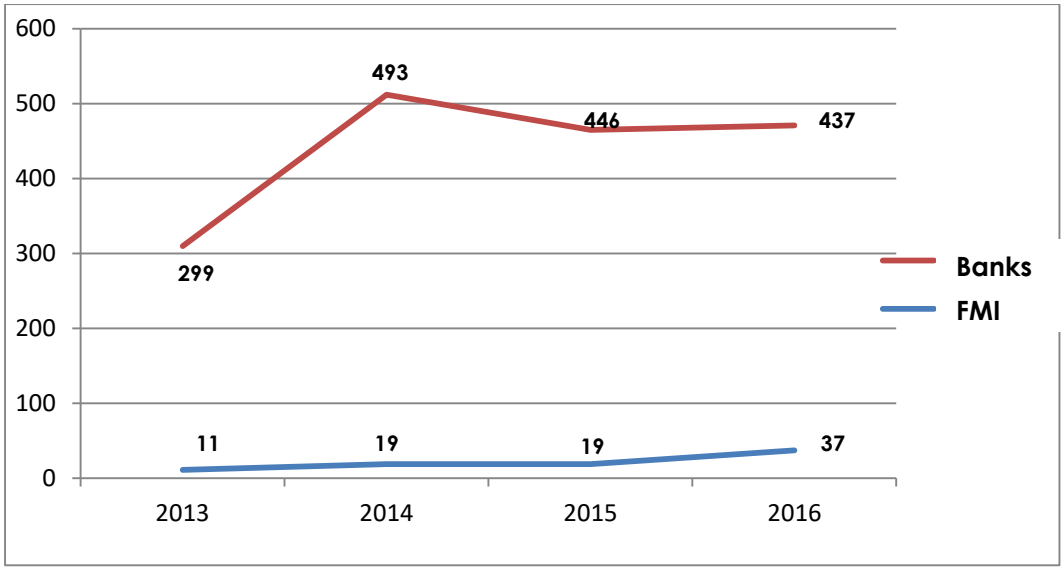
While the number of suspicious transaction reports signed by the FMIs has increased significantly, there has been a steady decline in the number of Reports submitted by banks since 2014, as shown in the chart below:

Fig.17: Overall distribution of SR by source (2006-2017)



While the number of suspicious transaction reports signed by MFIs has increased significantly, there has been a steady decline in the number of declarations submitted by banks since 2014, as shown in the chart below:

Figure 18: Progression of the number of SRs transmitted to NAFI by banks and MFIs since 2013



This drop in number of SRs forwarded by banks could be as a result of the permanent change of AML/CFT senior officials within these banking institutions.

§2. File processing

From January 2006 to December 2016, NAFI forwarded four hundred and eighty-six (486) cases to Courts and other competent authorities of confirmed suspicions of money laundering, its predicate offences and the financing of terrorist networks.

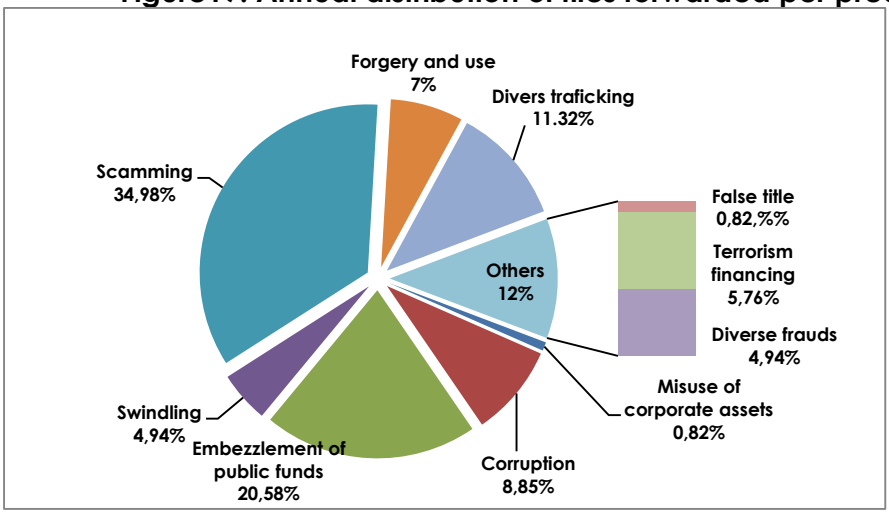
The following table presents the annual increase in number of cases transmitted to courts and other competent authorities according to the predicate offences.

Table 19: Annual distribution of cases transmitted as per predicate offence

Predicate offence	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	Total
Misuse of corporate assets	0	0	2	0	1	0	0	0	0	1	0	4
Corruption	2	7	7	5	8	5	1	2	4	1	1	43
Embezzlement of public funds	9	10	6	11	10	13	7	7	3	9	15	100
Fraud	2	2	0	5	8	4	0	1	0	0	2	24
Scamming	0	0	0	8	0	12	25	29	38	55	3	170
Forgery and use	2	7	0	0	0	1	2	3	8	1	10	34
Other trafficking	10	8	11	0	6	3	1	3	6	2	5	55
False title	0	0	2	0	0	0	1	0	1	0	0	4
Terrorist financing	0	0	0	0	0	0	0	0	0	6	22	28
Other frauds	0	0	0	0	1	1	7	0	0	0	15	24
Total	**25**	**34**	**28**	**29**	**34**	**39**	**44**	**45**	**60**	**75**	**73**	**486**

Cyber fraud (scamming) remains the most representative predicate offence in terms of number of cases sent to court, followed by embezzlement of public funds.

Figure19: Annual distribution of files forwarded per predicate offence



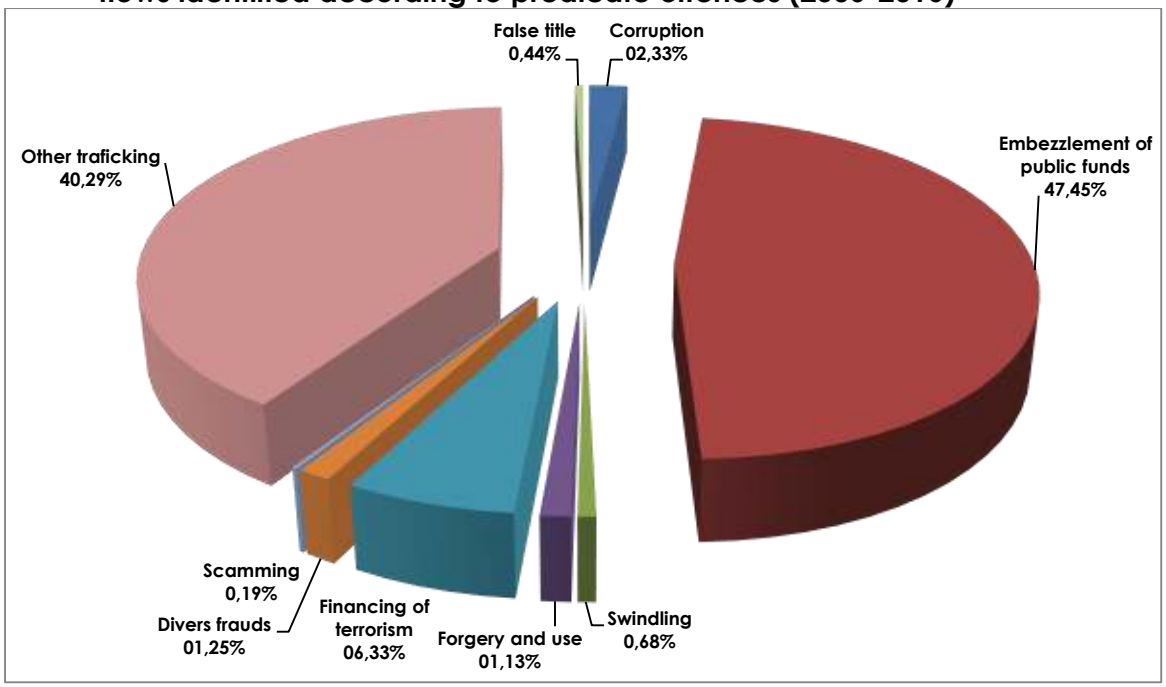
Financial flows identified by NAFI on files referred to Courts and other competent authorities between 2006 and 2016 are estimated at CFA 794,715,497,247 (seven hundred and ninety-four billion seven hundred and fifteen million four hundred and ninety-seventeen thousand two hundred and forty-seven) francs broken down as follows, depending on the predicate offences:

Table 20: Number of cases per predicate Offence and identified financial flows (2006-2016)

Predicate offences	Financial flows	Number of files
Misuse of corporate assets	1 652 336 494	4
Corruption	16 132 967 373	43
Embezzlement of public funds	337 121 329 714	100
Fraud	5 391 121 898	24
Forgery and use	8 939 777 130	34
Terrorist financing	50 313 825 677	28
Other frauds	9 936 890 443	24
Scamming	1 521 073 530	170
Other trafficking	320 196 073 957	55
False title	3 489 901 031	4
Total	**794,715,497,247**	**486**

The chart below shows the distribution of the overall volume of financial flows identified by NAFI concerning files transmitted to courts and to competent authorities following the predicate offences.

Fig.20: Distribution of files transmitted to courts and competent authorities by financial flows identified according to predicate offences (2006-2016)



i. the volumes of financial flows relating to cases of misappropriation of public funds between 2006 and 2015 are still the largest, accounting for 47.45% of the total flows identified by NAFI;
ii. a significant change in the volume of identified financial flows related to "other trafficking" cases. These are large amounts recorded in currency, precious stone and artwork traffic networks;
iii. scamming, with 0.19% of total financial flows, constitutes the largest number of cases forwarded to courts as of December 31, 2016, and is still the last-ranked predicate offence in terms of identified financial flows;
iv. financial flows that relate to suspicious financing of terrorist activities represent 06.33% of the total volume of financial flows identified by NAFI.

§ 3. Distribution of files by Courts

Provisions of the new CEMAC AML/CFT Law enable NAFI to forward financial information to authorities other than courts.

Thus, in addition to transmitting financial information to the Attoney General at the Special Criminal Court, Public Prosecutors and Government Commissioners in 2016, such information was forwarded to:

- DGRE, for cases of suspected terrorist financing;
- DGSN, particularly the Directorate of Territorial Surveillance, for cases relating to security issues;
- MINCONSUPE, for information relating to public funds embezzlement;
- MINFI, for dubious transactions dealing with transfer of funds and foreign currency purchase.

The table below presents the jurisdictions seized and the proportion of files transmitted compared to the total files forwarded by NAFI.

Table 21: Jurisdictions seized by NAFI in 2016 and the proportion of files transmitted compared to the total number of files forwarded

N°	Juridictions	Town	Number of files transmitted	% of files transmitted
1.	DGSN	Yaounde	7	1.23%
2.	Directorate General of External Research	Yaounde	21	3.70%
3.	Mankon Gendarmerie	Mankon	1	0.21%
4.	MINCONSUPE	Yaounde	8	1.44%
5.	MINFI	Yaounde	10	1.65%
6.	Ministry of Justice	Yaounde	6	1.23%
7.	SCRJ/Gendarmerie	Yaounde	1	0.21%
8.	Special Criminal Court	Yaounde	30	5.76%
9.	Abong Mbang High Court	Abong Mbang	1	0.21%
10.	Ocean High Court	Kribi	4	0.62%
11.	Kadey High Court	Batouri	1	0.21%
12.	Meme High Court	Kumba	1	0.21%
13.	Menoua High Court	Dschang	2	0.41%
14.	Mifi High Court	Bafoussam	6	1.03%
15.	Momo High Court	Mbengwi	2	0.41%
16.	Mvila High Court	Ebolowa	1	0.21%
17.	Nkam High Court	Bafang	1	0.21%
18.	Sanaga Maritime High Court	Edea	2	0.41%
19.	Diamaré High Court	Maroua	2	0.41%
20.	Dja et Lobo High Court	Sangmelima	2	0.41%
21.	Upper Manyu High Court	Mamfe	1	0.21%
22.	Logone et Chari High Court	Kousseri	2	0.41%
23.	Lom et Djerem High Court	Bertoua	5	0.82%
24.	Mfoundi High Court	Yaounde	97	19.96%
25.	Moungo High Court	Nkongsamba	1	0.21%
26.	Noun High Court	Foumban	3	0.41%
27.	Wouri High Court	Douala	77	15.84
28.	Bamenda Court of First Instance	Bamenda	65	13.37%
29.	Buea Court of First Instance	Buea	38	7.82%
30.	Douala - Bonanjo Court of First Instance	Douala	14	2.67%
31.	Kumba Court of First Instance	Kumba	1	0.21%
32.	Mezam Court of First Instance	Bamenda	28	4.32%
33.	Limbe Court of First Instance	Limbe	13	2.06%
34.	Mbanga Court of First Instance	Mbanga	1	0.21%
35.	Muyuka Court of First Instance	Muyuka	4	0.82%
36.	Tiko Court of First Instance	Tiko	2	0.41%
37.	Court of First Instance of Yaounde Administrative Centre	Yaounde	5	1,03%
38.	Fako Court of First Instance	Buéa		6.17%
39.	Yaounde Military Court	Yaounde	18	2.88%
		Total	**486**	

In general, NAFI mostly seized Yaounde courts on cases relating to laundering of proceeds of embezlement of public funds and corruption.

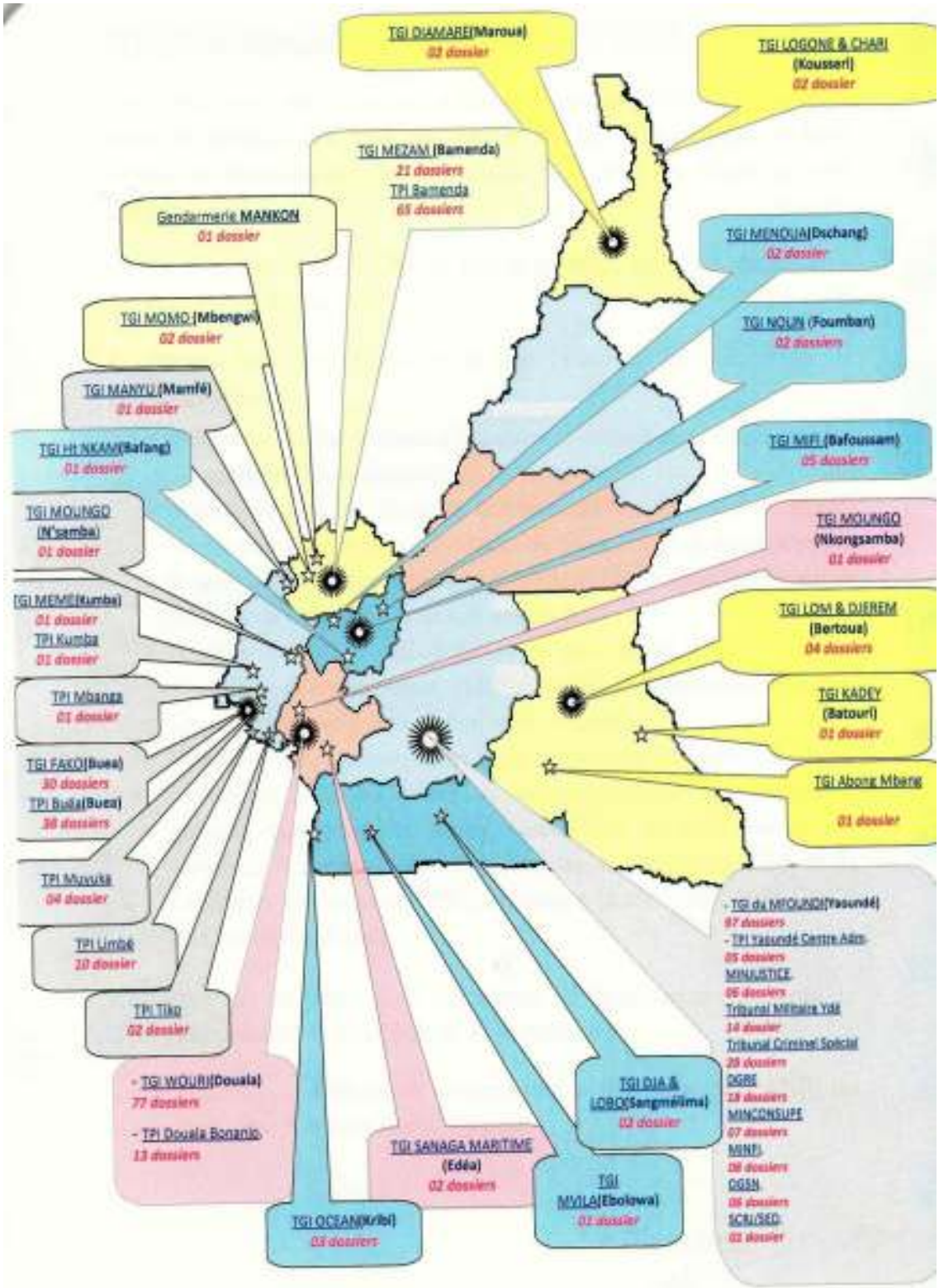
In addition to cases of misappropriation of public funds, fraud, breach of trust, trafficking and other fraud cases make Douala courts to come second.

On their part, Jurisdictions of the North West and South West Regions have been regularly seized since 2012for cases of scamming.

In 2016, there was a substantial increase in number of files forwarded to the Government Commissioner to the Yaounde Military Tribunal for suspicions of terrorist financing.

The graphic presentation of Jurisdictions seized by NAFI since 2006 and the number of files transmitted is shown below.

Figure 21: Presentation of Jurisdictions seized by NAFI since 2006 and the number of files transmitted



CHAPITRE 4.

ACTIVITIÉS OF RÉGULATORY INSTITUTIONS

These are anti-corruption activities of the National Communication Council (Section 1), Electricity Sector Regulatory Agency (Section 2) and Public Contracts Regulatory Board (Section 3).

Section 1. ACTIVITIES OF THE NATIONAL COMMUNICATION COUNCIL

In 2016, the NCC issued 43 decisions, 19 of them resulting from watchdog activities (I) and 24 complaints from users (II).

§1. Decisions resulting from CNC watchdog activities: breaches of professional ethics and conduct

On March 21, 2016, 07 (seven) media houses and 06 media professionals were suspended for from one to six months.

The table below summarizes the decisions taken to this effect:

Table 22: Decisions taken by NCC in 2016 concerning breaches of professional ethics and conduct

N°	Names	Media houses	Function	Sanctions	Motive
1	A.D.	L'Anecdote	Journalist	Suspension for 03 months	Publication of an article containing unjustified accusations against A.M.A., Chairmperson of Groupe AMAO
2	J-P.A.B.		Editor	Warning	
3	M.M.M	Aurore Plus	Editor	Suspension for 03 months	Publication of unjustified accusations against J.P.N.S, Chief Executive Officer of Camair Co.
4	B.N		Journalist	Suspension for 06 months	
5	A.S.		Journaliste	Suspension for 06 months	
6	Aurore Plus		Press Organ	Suspension of publication for 03 months	
7	E.D.M	L'Indépendant	Journalist	Suspension for 03 months	Publication of articles containing unjustified statements against P.K.F, Chief Executive Officer of Afriland First Bank.
8	A.N		Journalist	Suspension de 03 mois	
9	L'Indépendant		Press Organ	Suspension of publication for 03 months	
10	C.A	La Nouvelle presse	Journalist	Suspension for 03 months	Publication of articles containing unjustified statements against P.K.F, Chief Executive Officer of Afriland First Bank.
11	J.B.M		Editor	Suspension for 01 month	
12	C.R.N.		Journalist	Warning	Publication of an article containing unjustified accusations against R.M., Chairman of the Board of Directors of Consignation et Logistique du Golfe de Guinée
13	ML	La Météo	Journalist	Suspension for 03 months	Publication of unjustified statements against P.K.F., Chief

14	La Météo		Press Organ	Suspension of publication for 03 months	Executive Officer of Afriland First Bank.
15	D.H	Le Soir	Journalist	Suspension for 01 month	Publication of unjustified statements against J.P.M, Head of Regional Taxation Centre.
16	Editor		Publisher		
17	J.P.A.B.	Vision 4	Editor	Warning	Broadcast of serious, violent, unjustified statements against the Muslim religion and the Koran, on the program "Sans Tabou".
18	The television programme "Sans tabou"		Programme de télévision	Suspension from broadcasting for 06 months	
19	N.H.A.		Journalist	Suspension from activity for 03 month	

§2. Decisions rendered following users' complaints: abuses Observered in the exercise of communication activities

In line with its 16th and 8th ordinary and extraordinary sessions, pursuant to provisions of decree n° 2012/038 of 23 January 2012 to reorganize the National Communication Council, this Regulatory body of social communication activities in Cameroon, on 24 and 25 November 2016, examined regulation 24 cases resulting in the decisions summarized in the table below:

Table 23: Decisions rendered by NCC in 2016 in relation to abuses Observered in the exercise of communication activities

N°	Case in review	Decisions taken by NCC
1	C.A.C., State Inspector, Internal Auditor of the Supreme State Audit Office, Vs KALARA newspaper and its Editor, C.B.	The Council issued a warning to the editor of KALARA for lack of objectivity in processing information intended for the public.
2	G.N., Journalist Vs CRTV	The Council issued a warning to CRTV and gave a one-month suspension toN.F.I., Journalist with said organ, for broadcasting a report on childhood obesity, showing clearly a 05-year old girl.
3	N.F.Z., Editor of « Le ZENITH » newspaper Vs L'INDEPENDANT Infos	The Council suspended the press organ "INDEPENDENT Infos" and its Editor, Mr. B.M, for a period of two months, for publication of unfounded, offensive and insinuating statements.
4	Ayia Gabriel Bienvenu, mayor of Mengang Council, Vs Mr.B.M, Editor of " L'INDEPENDANT Infos"	The Council suspended the press organ "INDEPENDENT Infos" and its Editor, for a period of three months, for publication of unfounded, offensive and insinuating statements.
5	R.K, Programme Director of radio Soleil FM, Vs A.J.D.D, Programme Director of "Royal FM"	The Council suspended A.J.D.D for 01 month for publication of unfounded, offensive and insinuating accusations.
6	F.A.N., Interim National Director of Plan International Cameroun Vs Le Soir newspaper	The Council suspended the press organ " Le Soir" and its Editor Mr. A. for 02 months for publication of unfounded, offensive and insinuating statements.
7	L.R.M, General Manager of MAETUR Vs " Le Soir"	The Council suspended the press organ " Le Soir" and its Editor Mr. A. for 01 month for publication of unfounded, offensive and insinuating statements.
8	T.A.R., President of FECAFOOT Vs « Quotidien L'EMERGENCE »	The Council suspended « Quotidien L'EMERGENCE » and E.M.S.A, journalist working with said press organ, for 01 month, for publishing unfounded, offensive and insinuating statements.
9	Honourable M.O, Parliamentarian at the National Assembly Vs Anecdote	The Council suspended Acecdote and Mr.P. for 01 and 03 months respectively, for publishing unfounded, offensive and insinuating statements.
10	J.L.B.M, General Manager of ERA Vs Anecdote and Editor, J.P.A.B	The Council pronounced a 01-month suspension of the press organ Anecdote, its Editor and Mr.M., journalist with said organ, for publishing unfounded, offensive and insinuating statements.
11	J.L.B.M, General Manager of ERA Vs Vs Vision 4 and J.P.A.B, its Production Manager	The Council pronounced a 01-month suspension on the programme « Tour d'horizon » broadcast on VISION 4 and on E.O, P.A, M.O, F.B., journalists serving with said television station, for publishing unfounded, offensive and insinuating statements.
12	J.P.N.S., former General Manager of Camair-Co Vs Aurore	The Council completely banned on the activities of the press organ "Aurore" and its Editor, Mr M.M., for repeated publication of unsubstantiated, offensive and insinuating accusations against persons and constant disrespect of NCC's injunctions
13	J.P.N.S., former General manager of Camair-Co Vs Aurore Plus	The Council completely banned on the activities of the press organ "Aurore" and its Editor, Mr M.M., for repeated publication of unsubstantiated, offensive and insinuating accusations against persons and constant disrespect of NCC's injunctions

14	E.A.M.N., Minister of Transport, Vs La Nouvelle	The Council suspended the newspaper La Nouvelle, its editor, J.B.M. and M..S., journalist of said press for two months, for publishing unconfirmed, insulting and insinuating statements.
15	N.S., CEO of Congelcam S.A. Vs « Le Courrier »	The Council suspended the press organ "Le Courier", its Editor, Mr. Symphorien O.M.M, for a period of two months, for publication of unfounded, offensive and insinuating statements.
16	Y.M.Z.N., Director of the Organization of Health Care and Technology at the Ministry of Public Health Vs the newspaper « Notre Santé »	The Council dismissed the case for no professional fault against said newspaper
17	Pr. E.C.N.N., Director of Yaounde General Hospital Vs « L'Epervier » and its Editor, N.L.C.	The Council suspended the press organ L'Epervier and its Editor and A.Z. and V.Z., journalists with said body, for two months, for publication of unfounded, offensive and insinuating accusations.
18	B.N., General manager of Cana Bois vs l'Epervier Plus and its Assistant Editor, Mrs T.G.	The Council suspended for a period of two months, the press organ L'Epervier Plus and Mr. O.M., journalist with said organ for publication of unfounded, offensive and insinuating statements.
19	J.M.A., Senior Journalist Vs Cameroon Herald	The Council suspended Cameroon Herald and its Editor, K.A., for a six-month period, for the publication of unsubstantiated, offensive and insinuating accusations.
20	Mr.M.L., Account manager at SCB, Yaounde Central Agency Vs Mr. G.A., Editor of the newspaper "Dépêche du Cameroun"	The Council confirmed the final ban of said newspaper and its Editor, initially pronounced by decision n° 00010/NCC of 24 February 2015.
21	L.R.N., Director of Laquintinie Hospital Douala, Vs "Ades-Infos le Regard"	The Council suspended for a period of three months the press organ and Editor, Prince A.H., for publishing unsubstantiated, offensive and insinuating accusations.
22	B.J. General Manager of G4S Security Services Cameroon Pic, Vs la Scène and Editor, E.C.	The Council suspended the press organ and its Editor for a period of six months for publishing unconfirmed, offensive and insinuating accusations.
23	S.M., Deputy Geneeral manager of Société Fabrique camerounaise de parquet (FIPCAM Sau), Vs the online press organ "Al widha Info"	The Council suspended the press organ and its Editor N.E.N., journalist at said body for a period of one month, for publication of unfounded, offensive and insinuating accusations.
24	Rev. Pasteur N.E.A.M, Vs "Universel FM"	The Commission suspended, for a period of one month, the programme "La Grande Cour" broadcast on Universal FM radio and Mr. D.T., presenter of said program.

Section 2 : ACTIVITIES OF THE ELECTRICITY SECTOR REGULATORY AGENCY (ARSEL)

ARSEL set up an Anti-Corruption Unit in line with Government's resolve to prevent and fight against the scourge.

ARSEL's 2016 activities were centred on the development and implementation of the 2015 Rapid Results Initiative conducted following the five strategic PRECIS thrusts of Prevention, Education, Conditions, Incitement, Sanctions in accordance with the prescriptions of the National Anti-Corruption Strategy.

I. Strategic thrust 1 : Prevention

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Sensitize staff on the respect of the Contract Award Planning approved by MINMAP	Popularize and follow-up of Contract Award Planning approved by MINMAP	Yaounde	March 2016	G.M. ICAC ACU	Public Contracts Award Plan popularied	NIL
2	Sesitize staff on the effects of corruption and sanctions thereof	Holding of the staregic committee meeting for the RRI presentation	Yaounde	February 2016	ACU	Observerations made on the different issues at statke	NIL
3	Treat corruption-related files	Initiation and exploitation of some cases of corruption denounced	Yaounde	April - September 2016		Observerations made on the different issues at statke	NIL

		at the Agency					
4	Sensitize law-breakers on sanctions inherent to facts and acts of corruption	Holding of sensitization meeting with stakeholders	Yaounde	March – December .2016	All units	Sensitization meeting done	NIL

II. Strategic thrust 2: Education

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Improve the performances of stakeholders when mounting contract award files	Development of the TOR for the 2016 training	Yaounde	June 2016	GM DAAFRH ICAC ACU	Actors are equipped to assemble contract award Files	NIL

III. Strategic thrust 3: Conditions

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Avoid misapplication of public contract rules by some actors of the process	Setting up of a Work Group to review and validate CAD before submission to the ICAC	Yaounde	July 2016	GM DAAFRH ICAC ACU	Draft actions for Work Group developed	NIL
2	Implement the Administrative, Financial and Accounting Procedures Manual (MAFC)	Popularization of the MAFC	Yaounde	July 2016	DAAFRH	MAFC forwarded by electronic mail to all staff	NIL

IV. Strategic thrust 4: Incentive

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Improve the incentive mechanism for hardworking actors and staff	Preparation of encouragement letters	Yaounde	June - Dec. 2016	GM CID	Letters of encouragement addressed to actors	NIL

V. Strategic thrust 5: Sactions

N°	Objectives	Activities	Place	Period	Services concerned	Results obtained	Remarks
1	Reinforce discipline in ARSEL	Preparation and distribution of encouragement and warnings letters to staff	Yaounde	Juin-Déc. 2016	GM CID	Observeration and warning letters addressed to staff concerned	NIL
		Holding of the High Commission for Advancement and Discipline (HCAD) meeting	Yaounde	November 2016	GM HCAD		NIL

Section 3. ACTIVITIES OF THE PUBLIC CONTRACTS REGULATORY BOARD

In line with implementating the duties of regulation, follow-up, evaluation and especially surveillance of the Cameroon Public Contracts system assigned to ARMP,

the fight against corruption becomes another improtant activity of all the internal structures of the Central and Devloved Services of this sector.

In this regards, this Report presents a summary of actions taken by ARMP in line with the PRECIS (Prevention, Education, Conditions, Incentives, Sanctions) and those relating to breaches by Public Contracts staff on the principles of free access to public procurement, equal treatment of candidates and transparency in procedures, provided for by Article 2 of the Public Contracts Code, to combat corruption in Public Procurement or forestall their ccommission.

It is in this light that all didactic or preventive regulatory (education and prevention) and repressive acts relating to cases of violations, which are sources of corruption, have been taken into account in the Public Procurement system, besides the other actions frequently carried out by the Agency.

Strategic thrust 1: Prevention

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
1	N° 038/AONO/PR/MINMAP/DRCE /CRPM-TR/2016	ARMP's statement about the prices offered by GTL Ltd.	Data collection document	Centre regional Delegation	Point 1.1 of Circular n° 002/CAB/PM of 31/01/2011 and art 33 (1-a) of the PCC	Objection to judge the price offered by the bidder GLT SARL as abnormally low	13-06-2016	Centre
2	351/L/ARMP/CRRMPC/CCR/ CCRA/OYO.nj/2016	Results of Open Calls of June 27, 29, and 30, 2016 and July 1, 2016 still unknown	Data collection document	PCIPM ASCNPD	Art 24(1) of Decree n° 2012/074	Make reasons for this delay known	22-07-2016	Centre
3	408/L/ARMP/CRRMPC/ CCR/CCRA/CSP.nj/2016	Companies presenting an abnormally low tender and not having executed 03 contracts will be eliminated from particiating in the aforementioned Call for Tenders	Tender File	GM MAETUR	Point I.3 of Circular n° n°002/CAB/PM and art 2 of PCC	Publish a regulatory addendum	13-09-2016	Centre
4	N° 042/AONO/PR/MINMA/ SG/DRCE/CRPM-TR/2016	Arbitration of award procedures	Data collection document	DRMAPC		Make results known	05-10-2016	Centre
5	N° 24/AONO/ASCNPD/CIM/2016	Absence of bid bond and bank domiciliation, production of said documents in regularization procedure, insertion of bid bond in the bid of OT N °15/AONO/ASCNPD/ CIPM/2015 instead of AO N °24/AONO/ASCNPD/CIPM/ 2016 and provision of bond and bank domiciliation bearing the name ETS FOMOU	Data collection document	ASCNPD	Point 1.1 of Circular n° 002/CAB/PM of 31/01/2011 and pont IX.2.e of Circulair n°004/CAB/PM of 30/12/2005	Make results known	11-10-2016	Centre

Strategic thrust 2" Education

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
1	049/AOIR/MINM AP/CCPM-AI/2015	Failure to meet procurement deadlines	Raport from Indépendant Observer	MINSANTE	Article 30(1) of decree n°2012/074 of 08/03/2012 and Circular n°001/CAB/PR of 19/06/2012	The Agency insists on meeting deadlines for awarding contracts at all times	04-03-2016	Central Services
2	015/AONO/MINE DUB/MCAC/2015 of 25/09/2015	No use of register that cannot be forged	Raport from Indépendant Observer	President of MCAC of MINEDUB	Article 22 (b) of Decree n°2012/074 of 08/03/2012 ;	The Agency asked the President of the Commission to effectively play its role as technical support body to the Contracting Authority.	14-01-2016	Central Services
3	003/AONO/MINA DER-MINEPIA/ASGIRA P/CSPM/2016	Non-transmission of the presentation note	Raport from Indépendant Observer	P/CCPM-ASGIRAP	Article 25 (a) of 074/2012 of 08/03/2012	NIL	31-03-2016	Central Services
4	N°179/AONO/PR /MINMAP/CCPM -SPI/2015	Non-respect of contract Award deadlines	Raport from Indépendant Observer	President of CCPM SPI	Article 5 of Decreen°2012 /074 of 08 March 2012	The Agency asked the Commission President to play his role as technical	08-04-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
						support body for the Contracting Authority to achieve the time-reduction set by regulation in force		
5	D13-213/DP/MINSANTE/PAISS/SPM/2015	Non-compliance with contract Award deadlines	Raport from Indépendant Observer	P/CSPM-PC/MINSANTE/AFD/KFW	Article 24 (1) of Decree n°2012/074 of 08/03/2012	The Agency prescribes compliance in the future with the above-mentioned regulatory provisions	08-02-2016	Central Services
6	28/AONO/MPT/MCAC/2016	Poor mounting of Tender Files	Raport from Indépendant Observer	P/MCAC MINPOSTEL	Article 2 of Public Contracts Code	Take steps to fully play its role as technical support body to POs or face sanctions	06-10-2016	Central Services
7	14/AONO/MINEPAT/PCFC/SPM/16 INFRUCTUEUX	Independent Observer not invited	Raport from Indépendant Observer	P/MCAC	Article 32 of Decree n° 2012/074 of 08/03/2016	Henceforth, comply with regulatory provisions	27-07-2016	Central Services
8	N°005/AONO/PR/MINMAP/CCPM-SPI	Others	Raport from Indépendant Observer	IO	Outline proposal for survery report	The Agency invited the Independent Observer to be more vigilant in the preparation of reports.	04-05-2016	Central Services
9	009/AONR/MINEPAT/MCAC/2016	Non-compliance with contract award programming	Raport from Indépendant Observer	President /MCAC/ MINEPAT	Article 24(1) of decree n° 2012/074 of 08/03/2012	Ensure that in future, the Commission fully plays its role of technical support partner	07-06-2016	Central Services
10	19/AONO/MINTP/MCAC-TI/2016	Non-compliance with contract award deadlines	Raport from Indépendant Observer	MINTP	Point III.3 c of circular n°004/ CAB/PM of 30/12/2005	The Agency insists that henceforth related regulatory provisions be respected	18-01-2016	Central Services
11	128/AONO/MINMAP/CCPM-AI/2015	Non-compliance with contract award deadlines	Raport from Indépendant Observer	MINMAP	Point VII.6 of circular n°004/ CAB/PM of 30/12/	The Agency insists that henceforth related regulatory provisions be respected	03-03-2016	Central Services
12	050/AONO/MINEPAT/MCAC/2015 of 14/12/2015	Others	Raport from Indépendant Observer	President /MCAC/ MINEPAT	Article 25(d) of decree n° 074/2012 of 08/03/2012	The Agency requests the Commission to take steps in future with a view to fully and effectively playing its role of providing technical support to PO	07-06-2016	Central Services
13	055/AONO/MINEPAT/MCAC/2015	Non-transmission of presentation note	Raport from Indépendant Observer	President /MCAC/ MINEPAT	Article 25(d) of decree n°2012/074 of 08/03/2016	Accepted	07-06-2016	Central Services
14	163/AONR/MINMAP/CCPM-BEC/2015	Non-transmission of presentation note	Raport from Indépendant Observer	President of CCPM BEC	Article 25(d) od decree n° 2012/074 of 08/03/2012	The Agency requests the Commission President to effectively play its role as technical support body, to ensure complyiance with regulatory provisions in future.	28-03-2016	Central Services
15	AONR/06/MINEPAT/PNDP/CSPM/2016	Non-compliance with the principle of lowest bidder	Raport from Indépendant Observer	P/CSPM PNDP	Articles 27(4) and 37(1) of CC	Take further steps in future to ensure effective and full technical support to the Accounting officer	01-07-2016	Central Services
16	AONR/004/MINEPAT//SG/PNDP/CSPM/2015	Non-compliance with the principle of lowest bidder	Raport from Indépendant Observer	PNDP Coordinator	Articles 27(4), 37(1) of CC and point I, 3 of circular 002/CAB/PM of 31/01/2011	The Agency requests the Accounting Officer to take necessary measures in the future to comply with regulations in force.	01-07-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
17	N°005/AONO/PR/MINMAP/CCPM-SPI	The malfunction noted was not relevant, however the Agency identified the absence of appendices in the report.	Independent Observer Raport	IO C & A Consultin g	Contrat TOR	The Agency invited the Independent Observer to clarify the announced malfunction and to include annexes in its report	13-04-2016	Central Services
18	04/ONR/MINEPAT/PNDP/CSPM/2016	Non-transmission of presentation note	Independent Observer Raport	President /CSPM/MINEPAT	Article 25(a) of decree 2012/074 of 08/03/2012	The Agency requests the Commission to take measures in the future, to fully and effectively play its role of providing technical support to the PO	23-05-2016	Central Services
19	004/AONO/MINESEC/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	IO	Article 20 (3) of decree n°2012/074 of 08/03/2012	The Agency requests the IO to respect the TORs of its contract in future	13-04-2016	Central Services
20	AONO N°007/PR/MINMAP/CCPM/16	Non-compliance with contract award deadlines	Independent Observer Raport	President CCPM BEC	Point IIII.2 of la circular n° 002/CAB/PM of 31 January 2011	The Agencyrequested the Commission Président to effectively play its role of technical support organ	29-02-2016	Central Services
21	N°043/AONO/PR/MINMAP/CCPM-SPI/2016	Use of an obsolete reference	Independent Observer Raport	IO EEIC	Proposed survery outline (Order n° 038/CAB/PM of 15/05/2014)	The Agency requested the IO to be more vigilant in future	13-04-2016	Central Services
22	0022/AONO/MINEPAT/CSPM/2016	IO not invited	Independent Observer Raport	P/MCAC MINEPAT	Article 32 of decree n° 2012/074 of 08/03/2012	Comply in the future with regulatory provisions	27-07-2016	Central Services
23	04/ONR/MINEPAT/PNDP/CSPM/2016	Non-compliance with contract planning	Independent Observer Raport	President /MCAC/ MINEPAT	Article 24 of decree n° 2012/074 of 08/03/2012	The Agency reuests the Commission to take necessary steps in future to ensure its full and effective role as technical support organ to POs	07-06-2016	Central Services
24	N°195/AONO/PR/MINMAP/CCPM-SPI/ARMP/2015	Non-compliance with contract award deadlines	Independent Observer Raport	President CCPM SPI	Article 24 (1) of decree n° 2012/074 of 08 March 2012	The Agency requested the Commission President to henceforth comply with the above-mentioned regulatory provisions	28-04-2016	Central Services
25	02/AONO/MINCOM/MCAC/2016	Io not invited	Independent Observer Raport	P/MCAC MINCOM	Articles 32 and 33 of decree n° 2012/074 of 08 March 2012	Henceforth, respect provisions inviting the IO to bid analysis sessions	26-07-2016	Central Services
26	03/AONO/MINCOM/MCAC/2016	Non-compliance with the principle of the lowest bidder	Letter	P/MCAC MINCOM	Article 14.1 of Tender File	Effectively play its role of technical support	30-09-2016	Central Services
27	02/AONO/MINCOM/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC MINCOM	Article 24(1) of decree n° 2012/074 of 08 March 2012	Respect tender file evaluation deadlines	26-07-2016	Central Services
28	01/AONO/MINCOM/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC MINCOM	Article 24(1) of decree n° 2012/074 of 08 March 2012	Henceforth, respect prescribed tender file evaluation deadlines	26-07-2016	Central Services
29	080/AONO/MINMAP/CCPM-AG/2015	Non-compliance with contract award deadlines	Exploitation of documents	MINMAP	Point 13 of Circular n° 001/CAB/PR of 19 June 2012	The Agency requests the Contracting Authority to comply in future with regulatory provisions	18-02-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
30	02/AOIR/BMN/CPM/2016	In its reports, the IO consistently records the 21-day regulatory deadline between tendering and award	Independent Observer Raport	P/CSMPM	Article 24 of decree n° 2012/074 of 08/03/2012	In future, take steps to ensure effective and full performance of duty as technical support body to Accounting AOfficer to avoid sanction	07-06-2016	Central Services
31	080/AONO/MINMAP/CCPM-AG/2015	Others	Exploitation of documents	MINMAP	Article 30.3 of decree n° 2012/074 of 08/03/2012	Agence requests Contracting Officer to henceforth comply with regulatory provisions	18-02-2016	Central Services
32	009/AONR/MINEPAT/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	Commission President	Article 24 of decree n° 2012/074 of 08/03/2012	In future, take steps to ensure effective and full performance of duty as technical support body to Accounting AOfficer to avoid sanction	07-06-2016	Central Services
33	03/AOIR/BMN/CPM/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC	Article 24 of decree n° 2012/074 of 08/03/2012	In future, take steps to ensure effective and full performance of duty as technical support body to Accounting AOfficer to avoid sanction	07-06-2016	Central Services
34	080/AONO/MINMAP/CCPM-AG/2015	Others	Appeal	CCPM AG	Article 02 of Public Contracts Code	The Agency invites the Contracting Authority to award Contract in accordance with Tender File provisions	18-02-2016	Central Services
35	04/AOIR/BMN/CPM/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC	Article 24 of decree n° 2012/074 of 08/03/2012	In future, take steps to ensure effective and full performance of duty as technical support body to Accounting AOfficer to avoid sanction	07-06-2016	Central Services
36	002/AONR/MINJEC/CPM/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC MINJEC	Point I.1 of circular n° 002/CAB/PM of 31/01/2011	Fully ensure role of technical support organ to Pos to avoid sanction	30-07-2016	Central Services
37	055/AONO/MINEPAT/MCAC/2015	Presentation note does not accompany contract projects submitted to the Commission	Independent Observer Raport	P/MCAC	Article 25(d) of decree n° 2012/074 of 08/03/2012	Take steps in future to ensure effective and full role of technical support body to Accounting Officers to avoid sanction	01-07-2016	Central Services
38	006/AONO/MINESEC/MCAC/2016	Others	Report	P/CPM MINESEC	Article 24(1) of decree n° 2012/074 of 08/03/2012	Henceforth, comply with regulatory provisions	01-07-2016	Central Services
39	AONO/N° 030/MINEPAT/MCAC/2016 of 08/06/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC	Circular n° 001/CAB/PR of 19 June 2012	Ensure effective and full role of technical support body to Accounting Officers	30-09-2016	Central Services
40	05/AOIR/BMN/CPM/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC	Article 24 of decree n° 2012/074 of 08/03/2012	Take steps in future to ensure effective and full role of technical support body to Accounting Officers to avoid sanction	07-06-2016	Central Services
41	AONO/N° 029/MINEPAT/MCAC/2016 of 08/06/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC	Circular n° 001/CAB/PR of 19 June 2012	Ensure effective and full role of technical support body to Accounting Officers	30-09-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
42	001/AONO/CNDEREIII/DDMAP/CDPM/	Others	Letter		Article 26(2) of decree n° 2012/074 of 08 March 2012	Comply with regulatory requirements	19-07-2016	Central Services
43	0028/AONO/MINEPAT/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	P/MCAC	Circular n° 001/CAB/PR of 19 June 2012	Fully and effectively play its role as technical support body to Accounting Officers	30-09-2016	Central Services
44		Non utilisation of registers that cannot be forged	Independent Observer Raport	IO	Article 22 (b) of decree n° 2012/074 of 08/03/2012	NIL	26-09-2016	Central Services
45	001/AONO/MINESEC/MCAC/2016	Non-compliance with deadlines for preparing bid	Independent Observer Raport	MINESEC	Article 21 of Public Contract Code		26-04-2016	Central Services
46	004/AONR/MINEPAT/MCAC/2016	Non constitution of the Sub-Commission for Analysis at the end of bid opening	Independent Observer Raport	President/ MCAC/MINEPAT	Article 26(5 and 6) of decree n° 2012/074 of 08/03/2012	Take steps in future to ensure effective and full role of technical support body to Accounting Officers	04-04-2016	Central Services
47	N°146/AOIO/PR/MINMAP/CCPM-SPI/2015 of 28/09/2015	Others	Independent Observer Raport	President of CCPM SPI	Article 28 (6) of decree n° 2012/074 of 08/03/2012	The Agency requested the President to be mote attentive to the aforementioned regulatory malfunctions	13-04-2016	Central Services
48	095/AOIO/MINMAP/CCPM-AI/2015	Non-compliance with contract award deadlines	Independent Observer Raport	P/CCPM-AI	Point 16 of Circular n° 001/CAB/PR of 19/06/2012	The Agency recommended the publication of an addendum relating to the above-mentioned regulatory provisions	03-03-2016	Central Services
49	019/AONO/MINHDU/MCAC/2016	Others	Independent Observer Raport	OI SAIFIP SARL	Order n° 038/CAB/PM of 15/05/2014	The Agency asked the Independent Observer to better master Public Procurement texts in force in	28-03-2016	Central Services
50	GG 05511/L/MINMAP/SG/DGMI/DMAI/CEA1	IO not invited	Independent Observer Raport	P/CCPM-AI	Point 36 of Circular n° 001/CAB/PR of 19/06/2012	The Agency prescribes future strict compliance with aforesaid regulations	03-03-2016	Central Services
51	N°200/AONR/PR/MINMAP/CCPM-SPI	Non-compliance with contract award deadlines	Independent Observer Raport	President of CCPM SPI	Article 24 (1) of decree n° 2012/074 of 08 March 2012	The Agency asked the President of the Commission to comply from now on with above-mentioned regulatory provisions	28-04-2016	Central Services
52	N°200/AONR/PR/MINMAP/CCPM-SPI	Poor coding	Independent Observer Raport	IO CABINET EEIC	Outline for survery report	The Agency called on the Independent Observer to be more vigilant in drawing up raports	04-05-2016	Central Services
53	165/AONR/MINMAP/CCPM-BEC/2015	Non transmission des documents	Independent Observer Raport	MINMAP	Point 19 of article 3 (new) of decree n° 2012/076 of 08/03/2012	The Agency requested MINMAP to instruct its competent services to transmit said document so that all documentation relating to this project be archived.	28-03-2016	Central Services
54	121/AOIO/MINMAP/CCPM-AG/2015	Non-compliance with contract award deadlines	Independent Observer Raport	President of CCPM-AG	Art icle 24(1) of decree n° 2012/074 of 08/03/12		03-02-2016	Central Services
55	0051/AONO/MINEPAT/MCAC/2015	Non transmission of presentation note	Independent Observer Raport	President of MCAC/MINEPAT	Article 25(d) of decree 074/2012 of 08/03/2012	The Agency requests the Commission to take measures to fully and effectively	07-06-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
						play its role of providing technical support to the PO		
56	00008/DC/MINT/MCAC/2015	Poor elaboration of Tender Files	Tender documents	MINT	Order on model Tender Files	NIL	21-04-2016	Central Services
57	GG005779/L/PR/MINMAP/DGMAS/DMSPI/CEI/CEA 1 DU 09/10/2015	Non-compliance with contract award deadlines	Independent Observer Raport	MINSANTE	Point 22 of Circular n° 001/CAB/PM of 19/06/2012	The Agency requests compliance in future with above-mentioned regulatory provisions	02-03-2016	Central Services
58		Non-compliance with contract award deadlines	Independent Observer Raport	MINEDUB	Point 22 of Circular n° 001/CAB/PM of 19/06/2012	The Agency asked the Commission President to ensure that in future it effectively play its role as a technical support body to the Contracting Authority.	14-01-2016	Central Services
59	GG N°3121/L/MINMAP/SG/DGMI/DMBEC/CE6 of 15/06/2015	The Independent Observer did not differentiate documents to be included in its report from those spelt out in Article 25 (e) of Decree No. 2012/074 of 08/03/2012	Independent Observer Raport	IO Cabinet EEIC	Article 25 (e) of decree n° 2012/074 of 08/03/2012	The Agency called on the Independent Observer to be more vigilant in drawing up reports	13-04-2016	Central Services
60	038/AONO/MINADER/CPM/2014	Non-compliance with contract award deadlines	Independent Observer Raport	MINADER	Article 30 (1) of decree n° 2012/074 of 08/03/2012	NIL	21-01-2016	Central Services
61	001/AOIO/MINADER/MINEPIA/AFOP/2016	Non transmission of presentation note	Independent Observer Raport	P/CCPM-AFOP	Article 25 (a) of decree n° 074/2012 of 08/03/2012	NIL	31-03-2016	Central Services
62	N°002/AONR/MINHDU/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	President of MCAC MINHDU	Article 24 (1) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to henceforth comply with the above-mentioned regulatory provisions	19-05-2016	Central Services
63	001/AONO/MINESEC/MCAC/2016	Non-compliance with contract award deadlines	Independent Observer Raport	MINESEC	Article 21 (1) of the Public Contracts Code	The Agency instructed the PO to henceforth respect the provisions of Article 21 (1)	2604--2016	Central Services
64	02/AONO/MINJUSTICE/MCAC/2016	Others	Independent Observer Raport	President of MCAC-MINJUSTICE	Article 24 (5) of the Public Contracts Code	Henceforth, respect violated provisions	04-05-2016	Central Services
65	AONR/003/MINEPAT//SG/PNDP/CSPM/2015	Non utilisation of register that cannot be forged	Independent Observer Raport	President/ CSPM/MINEPAT	Article 22(b) of decree n° 2012 du 074 of 08/03/2012	The Agency calls on the Commission to take measures to ensure playing full and effective role in providing technical support to the PO	23-05-2016	Central Services
66	N°002/AONR/MINHDU/MCAC/2016	Misinterpretation of point I.1 of Circular No 002/ CAB/PM of 31 January 2012	Independent Observer Raport	OI SAIFIP SARL	Point I.1 of circular n° 002/CAB/PM of 31 January 2011	The Agency informed the Independent Observer that the elimination of an offer for administrative file insufficiency should only be on grounds of its contents, that is the absence of a required document.	13-04-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
67	N°200/AONR/PR/ MINMAP/CCPM-SPI	Non transmission of documents	Independent Observer Raport	President CCPM SPI	Article 26 (6) of decree n°2012/074 of 08 March 2012	L'Agence asked the Commission President to henceforth comform with aforementioned regulatory provisions	08-04-2016	Central Services
68	052/AONO/MINEPAT/MCAC/2015	Non constitution of a Sub-Commission of Analysis at the end of bid opening	Independent Observer Raport	President /MCAC/ MINEPAT	Article 26(5 and 6) of decree n° 2012/074 of 08/03/2012	Take measures in future to contain the resurgence of this practice which has already been delt with in regulation n ° 2313 / LARMP of 04/09/2015	01-03-2016	Central Services
69	055/AONO/MINEPAT/MCAC/2015	Non constitution of a Sub-Commission of Analysis at the end of bid opening	Independent Observer Raport	President /MCAC/ MINEPAT	Article 26(5 and 6) of decree n° 2012/074 of 08/03/2012	Take measures in future to contain the resurgence of this practice which has already been delt with in regulation n ° 2313 / LARMP of 04/09/2015	01-03-2016	Central Services
70	N°200/AONR/PR/ MINMAP/CCPM-SPI	Non transmission of documents	Independent Observer Raport	President CCPM SPI	Article 33 (1) of decree n° 2012/074 of 08/03/2012	L'Agence asked the Commission President to henceforth comform with aforementioned regulatory provisions	08-04-2016	Central Services
71	0051/AONO/MINEPAT/MCAC/2015	Non constitution of a Sub-Commission of Analysis at the end of bid opening	Independent Observer Raport	President /MCAC/ MINEPAT	Article 26(5) (6) of decree n° 2012/074 of 08/03/2012	Contain, once and for all, the resurgence of this practice	01-03-2016	Central Services
72	003/AONO/MINEPAT/MCAC/2016	Non constitution of a Sub-Commission of Analysis at the end of bid opening	Independent Observer Raport	President /MCAC/ MINEPAT	Article 26(5) (6) of decree n° 2012/074 of 08/03/2012	Henceforth, ensure effective role of technical support to Accounting Officer	04- 04-2016	Central Services
73	054/AONO/MINMAP/CCPM-AG/2016	Breach of the principle of free competition and transparency of procedures	Contract document	P/CCPM-AG	Point I. of paragraph 2 of circular n° 002/CAB/PM of 31/01/2011	Henceforth, take steps to ensure effective and full role as technical support body to the Accounting Officer to avoid sanction	01-07-2016	Central Services
74		Others	Independent Observer Raport	I O	NIL	Chairman's detailed report on collection conditions, expected	11-10-2016	Central Services
75	006/2014/AONO/MINADER/MINEPIA/ACEFA/CSPM/	Others	Independent Observer Raport	I O	NIL	P/CSPM report on the conditions for collecting these offers expected	11-10-2016	Central Services
76	001/AONO/MINMIDT MCAC/16	Others	Independent Observer Raport	P/MCAC MINMIDT	Article 12 of Call to Tender	Henceforth, take steps to ensure effective and full role as technical support body to the Project Owner to avoid sanction	19-07-2016	Central Services
77	0009/AONR/MINEPDED/MCAC/2016	Others	Repport	P/MCAC MINEPDED	Article 26(5) of decree 2012/074 of 08/03/2012	Henceforth, comply with regulatory provisions	29-07-2016	Central Services
78	007/AONO/MINESEC/MCAC/2015 6	Others	Repport	IO INGEPRES	TOR of contract	Henceforth, comply with said TOR	01-07-2016	Central Services
79	012/AONO/MINRESI/MCAC/2016	Others	Repport	IO AFRIQUE EN MARCHE	Article 32 of decree n° 2012/074 of 08/03/2012	Henceforth, comply with regulatory provisions	06-10-2016	Central Services
80	N°204/AONO/PR/MINMAP/CCPM-SPI/2015	Others	Independent Observer Raport	President CCPM SPI	Article 26 (8) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to comply from now on with above-mentioned regulatory provisions	28-04-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
81	N°17/AONO/PR/ MINMAP/CCPM/ BEC/16	The tender opening session scheduled for 11 am did not start until 3:15 pm	Independent Observer Raport	President CCPM BEC	Article 24 (5) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to comply from now on with above-mentioned regulatory provisions	19-05-2016	Central Services
82	050/AONO/MINEPAT/MCAC/2015 du 14/12/2015	Non constitution of a Sub-Commission of Analysis at the end of bid opening	Independent Observer Raport	President /MCAC/ MINEPAT	Article 26(5 et 6) of decree n° 2012/074 of 08 March 2012	Contain in future the resurgence of this practice which has already been delt with in regulation n° 2313/L/RMP of 04/09/2015	01-03-2016	Central Services
83	165/AONR/MINMAP/CCPM-BEC/2015	Non transmission of documents	Independent Observer Raport	President CCPM BEC	Article 25(d) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to ensure effective role as technical support body to the Contracting Authority	28-03-2016	Central Services
84	N°174/DP/MINMAP/CCPM-SPI/2015	Others	Independent Observer Raport	P/CCPM-SPI	Article 23(1) of decree n° 2012/074 of 08 March 2012		08-02-2016	Central Services
85	N°0011/AONO/MINT/2015	Non transmission of documents	Independent Observer Raport	President MCAC MINT	Article 25(e) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to ensure effective role as technical support body to the Contracting Authority	08-04-2016	Central Services
86	N°195/AONO/PR/MINMAP/CCPM-SPI/ARMP/2015	Non transmission of documents	Independent Observer Raport	President CCPM SPI	Article 26 (6) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to comply from now on with above-mentioned regulatory provisions	08-04-2016	Central Services
87	D13-214/DP/MINSANTE/PAISS/SPM/2015	Failure to meet Contract award deadlines	Independent Observer Raport	P/CSPM-PC/MINSANTE/AFD/KFW	Article 24(1) of decree n° 2012/074 of 08 March 2012	The Agency prescribes compliance with the above-mentioned regulatory provisions in the future	08-02-2016	Central Services
88	000123/AONO/MINEE/MCAC/2016	Non utilisation of register that cannot be farged	Independent Observer Raport	P/MCAC MINEE	Article 22 (b) of decree n° 2012/074 of 08 March 2012		18-04-2016	Central Services
89		Others	Independent Observer Raport	Président MCAC MINEDUB	Article 23 (1) of decree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to ensure effective role as technical support body to the Contracting Authority	14-01-2016	Central Services
90	001/AONR/MINMAP/CSPM-PUTAC-MINHDU/2015	Non transmission of documents	Independent Observer Raport	P/CSPM/PLANUT	Article 25 (d) of decree n° 2012/074 of 08 March 2012		21-04-2016	Central Services
91	1416/L/PR/MINMAP/DGMAS/JK	Poor drafting of Teder files	Independent Observer Raport	MINESEC	Article 4 of RGAO	The Agency prescribed the composition of a tender file in the case of OTC	26-04-2016	Central Services
92	009/AONO/MINHDU/MCAC/16	Others	Independent Observer Raport	IO SAIFIP SARL	Point I.1 of circular n° 002/CAB/PM of 31 January 2011	The Agency informed the Independent Observer that the elimination of an offer for administrative file insufficiency should only be on grounds of its contents, that is	13-04-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
						the absence of a required document.		
93	0007/AONO/MINFI/MCAC/	Poor drawing up of Tender Files	Tender file	MINFI	ART 17 (a) of Public Contracts Code	NIL	23-03-2016	Central Services
94	007/AONO/MINFI/MCAC/2016 DU 01/02/2016	Poor drawing up of Tender Files	Tender file	MINFI	Art 1(1) of Order n° 093/CAB/PM of November 2002, Art 7 (1) of the Public Contracts Code	NIL	11-04-2016	Central Services
95	GG005779/L/PR/MINMAP/DGMAS/DMSPI/CEI/CEA 1 DU 09/10/2015	Failure to meet contracts award deadlines	Independent Observer Report	P/MCAC MINSANTE	Point 2 of circular n° 001/CAB/PR of 19/06/2012	The Agency recommends that the CAC effectively play its role as a technical support body	29-02-2016	Central Services
96	N°142/DP/MINMA¨P/CCPM-SPI/2015 DU 21/09/2015	Others	Independent Observer Report	IO CABINET EEIC	Standard outline of survey report	The Agency requested the Independent Observer to be more vigilant in preparing its reports	04-05-2016	Central Services
97	GG N°478/L/MINMAP/SG/DGMI/DMBEC/CE3 of 06/02/2015	OTC authorization was extended on 24 August 2015 and the examination of the draft contracts in committee was held only on 17, 18 and 19 February, ie 5 months later	Independent Observer Report	MINMAP	Point 22 of Circular n° 001/CAB/PR of 19 June 2012	The Agency notified MINMAP on the non-compliance with aforementioned regulatory provisions	28-03-2016	Central Services
98	N°195/AONO/PR/MINMAP/CCPM-SPI/ARMP/2015	Poor coding and non-mastery of texts on public contract	Independent Observer Report	IO CABINET EEIC	Standard outline of survey report and order n° 038/CAB/PM of 15 May 2014	The Agency requested the Independent Observer to be more vigilant in preparing its reports	04-05-2016	Central Services
99	D13-376/AONO/MINSANTE/CSPM-PC/2015		Independent Observer Report	P/CSPM-PC/MINSANTE/AFD/KFW	Article 2656° of decree N°2012/074 of 08/03/2012	TheAgency prescribed strict compliance with aforementioned texts	03-03-2016	Central Services
100	N°186/AONR/MINMAP/CCPM-SPI/2015	Poor drafting of tenders	Appeal		Article 2 of Public Contracts Code	Henceforth, take steps to ensure effective and full role as technical support body to the Contracting authority to avoid sanction	04-05-2016	Central Services
101	561/AONO/MINHDU/MCAC/13 of 22/10/2013	Others	Independent Observer Report	IO SAIFIP SARL	Article 23 (1) of deree n° 2012/074 of 08 March 2012	The Agency asked the Commission President to produce without delay and under pain of sanction, legal justification for this drift.	14-01-2016	Central Services
102	02/AONO/MINJUSTICE/MCAC/2016	Non transmission of documents	Independent Observer Report	President MCAC-MINJUSTICE	Article 26(6) of deree n° 2012/074 of 08 March 2012	Henceforth, avoid violated legal provisions	04-05-2016	Central Services
103	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of tenders	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
104	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of tenders	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
105	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of bids	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
106	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of tenders	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
107	052/AONO/MINMAP/CCPM-AG/2016	Failure to meet the deadlines for preparing tenders	Independent Observer Report	IO	Article 21 of Public Contracts Code	NIL	20-06-2016	Central Services
108	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of bids	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
109	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of bids	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
110	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of bids	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
111	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of bids	Tender File	MCAC MINEPAT	Standard File for Works Tender Call	Given the level of progress of the procedure, the Agency invites the MCAC to be more rigorous in olaying its role of technical support to the Accounting Officer	27-07-2016	Central Services
112	007/AONR/MINEFOP/SG/DAG/2016	Poor drafting of bids	Tender File	P/MCAC MINEFOP	Oder n° 038/CAB/PM of 15 May 2014	Avoid the occurrence of such irregularities	27-07-2016	Central Services
113	080/AONO/MINMAP/CCPM-AG/2015	Non=compliance with Contract award deadlines	Appeal	MINMAP	Article 30.1 of decree n° 2012/074 of 08/03/2012	The Agency called on the Contracting Authority henceforth to comply with regulatory provisions	18-02-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
114	007/AONR/MINEFOP/SG/DAG/2016	Poor drafting of bids	Tender File	PMCAC	038/CAB/PM of 15 May 2014	Avoid the occurrence of such irregularities	27- 07-2016	Central Services
115	007/AONR/MINEFOP/SG/DAG/2016	Poor drafting of bid	Tender File	PMCAC	Article 2 of Public contract Code	Avoid the occurrence of such irregularities	27-07-2016	Central Services
116	007/AONR/MINEFOP/SG/DAG/2016	Poor drafting of bids	Tender File	PMCAC	038/CAB/PM of 15 May 2014	Avoid the occurrence of such irregularities	27-07-2016	Central Services
117	001/AONO/MIN MIDT MCAC/16	Others	Independent Observer Report	IO	Article 25 (d) of decree n° 2012/074 of 08/03/2012	Non-relevant dysfunctions	30- 09-2016	Central Services
118	0009/AONR/MINEPDED/MCAC/2016	Others	Report	P/MCAC MINEPDED	Article 24(5) of decree n° 2012/074 of 08/03/2012	Henceforth, comply with regulatory provisions	29-07-2016	Central Services
119	17/AONO/MPT/MCAC/2016	Others	Independent Observer Report	P/MCAC MINPOSTEL	Article 23 (1) of decree n° 2012/074 of 08/03/2012	Take steps to fully play its role as a technical support body to the PO or face sanctions	08-09-2016	Central Services
120	03/AONO/MINCOM/MCAC/2016	Non-compliance with the principle of free competition and transparency of procedures	Appeal	P/MCAC MINCOM	Item B.4 of the consultation file was not satisfied	Appeal did not prosper	30-09-2016	Central Services
121	087/AOIO/MINMAP/CCPM-AI/2016	Others	Tender File	MINMAP	038/CAB/PM of 15 May 2014	To consider in future	08-09-2016	Central Services
122	002/AONR/MINJEC/CPM/2016	Others	Independent Observer Report	P/MCAC MINJEC	Article 23 (1) of decree n° 2012/074 of 08/03/2012	Henceforth comply with regulatory provisions	04-10-2016	Central Services
123	075/AONR/MINATD/CPM/2016	Non transmission of documents	Independent Observer Report	P/MCAC MINATD	Point 6 of circular n° 003/CAB/PM of 18 April 2008	Ensure at the Commission level that information is systematically relayed to the RA	30-07-2016	Central Services
124	087/AOIO/MINMAP/CCPM-AI/2016	Others	Tender File	MINMAP	Others	To consider in future	08-09-2016	Central Services
125	087/AOIO/MINMAP/CCPM-AI/2016	Others	Tender File	MINMAP	038/CAB/PM du 15 mai 2014	To consider in future	08-09-2016	Central Services
126	002/AONR/MINJEC/CPM/2016	Others	Independent Observer Report	P/MCAC MINJEC	Article 28 (1) of decree n° 2012/074 of 08/03/2012	Henceforth comply with regulatory provisions	04-10-2016	Central Services
127	087/AOIO/MINMAP/CCPM-AI/2016	Others	Tender File	MINMAP	038/CAB/PM of 15 May 2014	To consider in future	08-09-2016	Central Services
128	0011/AONR/MINEPDE/MCAC/2016	Others	Report	P/CPM DGSN	Point II, 22 of Circular n° 001/CAB/PR of 19/06/2012	Henceforth comply with regulatory provisions	25-07-2016	Central Services
129	071/AONO/PU/MINATD/CPM/2016	Incorrect evaluation of bids	Appeal	P/MCAC MINATD	Point III.2.5 of Circular n° 004/CAB/PM of 30/12/2005	Take steps to fully play its role of technical support body to the PO or face sanctions	06-10-2016	Central Services
130	28/AONO/MPT/MCAC/2016	Poor drafting of Tender Files	Independent Observer Report	MINPOSTEL	Article 160 of the Public Contracts Code	Henceforth comply with regulatory provisions	06-10-2016	Central Services
131	0051/AONO/MINEPAT/MCAC/2015	Presentation notes do not accompany Contract projects submitted to the commission	Independent Observer Report	P/MCAC	Article 25(d) of decree 2012/074 of 08/03/2012	Take steps in future to ensure effective and full role as technical support body to the Accounting officer or face sanctions	07-06-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
132	087/AOIO/MINMAP/CCPM-AI/2016	Poor drafting of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 May 2014	To consider in future	08-09-2016	Central Services
133	027/AONO/PR/MINMAP/CCPM-SPI/2015	Absence of the exemption to exceed the limit of 30% of the Basic Contract amount	Independent Observer Report	Chairperson of Contract award Commission-SPI	Article 62 (4) of Code	The Agency directed the Commission to ensure in future that the file contains the special prior exemption	15-09-2016	Central Services
134	N°043/AONO/PR/MINMAP/CCPM-SPI/2016		Independent Observer Report	EEIC IO	TOR	The Agency called on the IO to be more vigilant in the future	13-03-2016	Central Services
135	067/AONO/MINMAP/CCPM-AG/2016	Failure to meet the deadlines for preparing bids	Independent Observer Report	IO	/	The Agency reminded the IO that the Call to Tender had earlier been published in the Public Contracts Logbook	01-07-2016	Central Services
136	001/AONO/MINMIDT MCAC/16	The invitation was signed on 31/05/2016 but the SCA only met on 06/06/17	Independent Observer Report	P/MCAC MINMIDT	Article 24 of decree n° 2012/074 of 08 March 2012	Take steps to fully play its role of technical support body to the PO or face sanctions	19-07-2016	Central Services
137	N°179/AONO/PR/MINMAP/CCPM-SPI/2015	Poor presentation of tender files	Independent Observer Report	Chairperson of Contract award Commission-SPI	Article 25 (e) of decree n° 2012/074 of 08 March 2012	The Agency prescribed compliance in future with the above-mentioned regulations	13-03-2016	Central Services
138	0023/AONO/MINEAPT/MCAC/2016	IO not invited	Independent Observer Report	P/CPM	Article 32 of decree n° 2012/074 of 08 March 2012	Compliance in future with the above-mentioned regulations	27-07-2016	Central Services
139	04/AOIR/BMN/CPM/2016	Failure to meet contract award deadlines	Independent Observer Report	P/CPM	Article 24 of decree n° 2012/074 of 08 March 2012	Take steps in future to ensure effective and full performance of role as technical support body to the Accounting Officer or face sanction	07-06-2016	Central Services
140	006/AONO/MINEPAT/MCAC/2016	Poor drafting of tender Files	Tender File	MINEPAT	TFIT, IT, point 5	Comply in future	23- 03-2016	Central Services
141	015/AONO/MINEPAT/CFC/SPM/16 Reminder of 14 fruitless	The IO declares absence of the regulatory assistant to immediately tcollect the bids	Independent Observer Report	Regulatory Assistant	Circular 2008/003/ of 18/04/2008	DSOP requests DDA to take action to resolve collection problem	11-10-2016	Central Services
142	006/AONO/MINEPAT/MCAC/2016	Poor drafting of tender Files	Tender File	MINEPAT	TFIT, IT, point 25.1	Comply in future	23-03-2016	Central Services
143	087/AOIO/MINMAP/CCPM-AI/2016	Poor drafting of tender Files	Tender File	MINMAP	038/CAB/PM of 15 May 2014	To be considered in future	08-09-2016	Central Services
144	05/AOIR/BMN/CPM/2016	Non utilisation of regstre that canot be forged	Independent Observer Report	P/CSPM - PNDP	Article 22 (b) of decre n° 2012/074 of 08/03/2012	Compliance in future with the above-mentioned regulations	09- 09-2016	Central Services
145	04/AOIR/BMN/CPM/2016	Non utilisation of regstre that canot be forged	Independent Observer Report	P/CSPM - PNDP	Article 22 (b) of decre n° 2012/074 of 08/03/2012	Compliance in future with the above-mentioned regulations	09-09-2016	Central Services
146	087/AOIO/MINMAP/CCPM-AI/2016	Poor drafting of tender Files	Tender File	MINMAP	038/CAB/PM of 15 May 2014	To be considered in future	08-09-2016	Central Services
147	001/AONR/MINMAP/CSPM-PUTAC-MINHDU/2015	Others	Independent Observer Report	PCSPM-PLANUT	Article 25 (d) of decre n° 2012/074 of 08/03/2012	NIL	21-04-2016	Central Services
148	002/AONR/MINMAP/CSPM-PUTAC-MINHDU/2015	Others	Independent Observer Report	PCSPM-PLANUT	Article 128 (3) of decre n° 2012/074 of 08/03/2012	NIL	21-10-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
149	N°195/AONO/PR /MINMAP/CCPM -SPI/ARMP/2015	Others	Independent Observer Report	President of CCPM-SPI	Article 26 5(6) of decree n° 2012/074 of 08 March 2012	The Agency prescribed compliance in future with the above-mentioned regulations	08-04-2016	Central Services
150		Non utilisation of regstre that canot be forged	Independent Observer Report	IO	Article 22 (b) of decree n° 2012/074 of 08 March 2012	NIL	26-09-2016	Central Services
151	N°204/AONO/PR /MINMAP/CCPM -SPI/2015	Others	Independent Observer Report	IO CABINET EEIC	Standard outline of survet report	The Agency called on the Independent Observer to be more vigilant in preparing reports	04-05-2016	Central Services
152	001/AONR/MINM AP/CSPM-PUTAC-MINHDU/2015	Non transmission of documents	Independent Observer Report	P/CSPM/P LANUT	Article 128 (3) of the Public Contracts Code	/	21-04-2016	Central Services
153	D13-212/DP/MINSANT E/PAISS/SPM/201 5	Failure to meet contract award deadlines	Independent Observer Report	P/CSPM-PC/MINSA NTE/AFD/ KFW	Article 24 (1) of decree n° 2012/074 of 08 March 2012	The Agency prescribed compliance in future with the above-mentioned regulations	08-02-2016	Central Services
154	053/AONO/MINE PAT/MCAC/2015	Sub-Commission of Analysis was not constituted the at the end of bid opening	Independent Observer Report	President/ MCAC/MI NEPAT	Article 26(5 et 6) of decree n° 2012/074 of 08 March 2012	Take steps to contain future resurgence of this practice already delt with in regulation n° 2313/LARMP of 04/09/2015	01-03-2016	Central Services
155	1416/L/PR/MINM AP/DGMAS/JK	Failure to meet deadlines for preparing bids	Independent Observer Report	MINESEC	Art. 21(1) of the Public Contracts Code		26-04-2016	Central Services
156	0006662/L/PR/MI NMAP/DGMAS/D MSPI	Others	Independent Observer Report	President CCPM SPI	Article 23 (1) of decree n° 2012/074 of 08 March 2012	The Agency prescribed compliance in future with the above-mentioned regulations	08-04-2016	Central Services
157	AONR/003/MINE PAT//SG/PNDP/C SPM/2015	Failure to meet contract award deadlines	Independent Observer Report	President /MCAC/ MINEPAT	Article 24 of decree n° 2012/074 of 08 March 2012	The Agency requests the Commission to ensure that it fully and effectively provides technical support to the PO	07-06-2016	Central Services
158	002/AONO/MINE AT/PNDP/CSPM/ 2016	Files submitted for review by the CAC are not accompanied by the Accounting Officer's presentation note and availability of funds	Independent Observer Report	President /CSPM/PN DP	Article 25 (a)	The Agency requested the Commission to operate in accordance with regulations	23-05-2016	Central Services
159	013/AONO/MINH DU/MCAC/16	Others	Independent Observer Report	OI SAIFIP SARL	Order n° 038/CAB/PM of 15/05/2014	The Agency has advised the Independent Observerateur to be better abrest with legislation in force in the field of Public Procurement	28-03-2016	Central Services
160	095/AOIO/MINM AP/CCPM-AI/2015	Failure to meet contract award deadlines	Independent Observer Report	CCPM AI	Point VII.6 of circular n° 004/CAB/PM of 30/12/2005	The Agency recommends that the CAC effectively play its role as a technical support body	03-03-2016	Central Services
161	097/AOIR/MINM AP/CCPM-SPI/2016	Others	Independent Observer Report	IO Cabinet EEIC	Standard survey report outline	The Agency advised the Independent Observer to be more vigilant in preparing its reports	05-04-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
162		Failure to meet contract award deadlines	Independent Observer Report	MINTP	Point III.3 of circular n° 004/CAB/PM of 30/12/2005	The Agency prescribed compliance in future with the above-mentioned regulations	18-01-2016	Central Services
163	052/DC/MCAC-MINMAP/2015	Others	Tender File	MINMAP	Art. 1(2) Order n° 093/CAB/PM of 05/11/2002	NIL	13-04-2016	Central Services
164	013/AONO/PR/MINMAP/CCPM/BEC/16	The opening of bids started 30 minutes after the required time (11 am)	Independent Observer Report	President CCPM BEC	Article 24 (5) f Public Contracts Code	The Agency prescribed compliance in future with the above-mentioned regulations	19-05-2016	Central Services
165	028/AONO/MINHDU/MCAC/16	Others	Independent Observer Report	OI SAIFIP SARL	Order n° 038/CAB/PM of 15/05/2014	The Agency has advised the Independent Observerateur to be better abrest with legislation in force in the field of Public Procurement	28-03-2016	Central Services
166	015/AONO/MINEDUB/MCAC/2015 of 25/09/2015	Others	Independent Observer Report	President MCAC MINEDUB	Article 23 (1) of decree n°2012/074 of 08/03/2012	The Agency advised the Commission President to effectively ensure technical support to Contracting Authority	14-01-2016	Central Services
167	004/AONO/MINESEC/MCAC/2016	Failure to meet contract award deadlines	Independent Observer Report	P/MCAC MINESEC	Article 20(3) of decree n°2012/074 of 08/03/2012	The Agency instructed the CAC to comply in future with the above-mentioned regulatory provisions	13-04-2016	Central Services
168	GG N°478/L/MINMAP/SG/DGMI/DMBEC/CE3 DU 06/02/2015	Failure to meet contract award deadlines	Independent Observer Report	President CCPM BEC	Article 5 of decree n°2012/074 of 08/03/2012	The Agency advised the Commission President to effectively ensure technical support to Contracting Authority	28-03-2016	Central Services
169	D13-213/DP/MINSANTE/PAISS/SPM/2015	Failure to meet contract award deadlines	Independent Observer Report	P/CSPM PC/MINSANTE-AFK-KFW	Articles 22 (d) et 28 (1) of decree n°2012/074 of 08/03/2012	The Agency instructed for compliance in future with the above-mentioned regulatory provisions	03-03-2016	Central Services
170	N°011/AONO/MINHDU/MCAC/16	Others	Independent Observer Report	OI SAIFIP SARL	Order n° 038/CAB/PM of 15 May 2014	The Agency has advised the Independent Observerateur to be better abrest with legislation in force in the field of Public Procurement	28-03-2016	Central Services
171	073/AOIO/MINMAP/CCPM-AI/2015	Failure to meet contract award deadlines	Independent Observer Report	MINMAP	Article 30(1) of decree n°2012/074 of 08/03/2012	The Agency recommends imperative compliance with regulatory deadlines at all times	04-03-2016	Central Services
172	160981/AONO/MINDEF/MCAC/2016	Others	Independent Observer Report	PMCAC/ MINDEF	Article 26 (8) of decree n°2012/074 of 08/03/2012		01-07-2016	Central Services
173	006/DC/MINJEC/CPM/2016	Non-compliance with the principle of the lowest bidder	Letter	P/CPM MINJEC	Article 2 of the Pubic Contracts Code	Effectively play role as technical support body	07-06-2016	Central Services
174	01/AONO/MINCOM/MCAC/2016	IO not invited	Independent Observer Report	P/CPM MINCOM	Article 32 and 33 of decree n°2012/074 of 08/03/2012	Invite the IO to bid analysis sessions	26-07-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
175	020/AONO/MINMAP/DGMI/CCPM-BEC/2016	The opening of bids started at 12h 50 min instead of 11h	Independent Observer Report	President CCPM BEC	Article 24 (5) of Public Contracts Code	The Agency requested the Commission President to ensure strict compliance with relevant regulatory provisions	19-05-2016	Central Services
176	AONR/06/MINEPAT/PNDP/CSPM/2016	Non-compliance with the principle of the lowest bidder	Independent Observer Report	Cordo-PNDP	Articles 27(4) and 37(1) of the Contract Code and point I.1 of circular n° 002/CAB/PM of 31/01/2011	Take further steps in future to ensure effective and full technical support to the Accounting Officer	01-07-2016	Central Services
177	0009/AONR/MINEPDED/MCAC/2016	Others	Report	P/MCAC MINEPDED	Article 23(1) of decree n° 2012/074 of 08/03/2012	Respect regulatory provisions in future	29-07-2016	Central Services
178	0022/AONO/MINEPAT/CSPM/2016	Poor drafting of Tender Files	Tender File	MCAC MINEPAT	Point I.1 of circular n° 002/CAB/PM of 31/01/2011	Considering the level of progress, the Agency requests the MCAC to be more rigorous in its role as technical support to the accounting Officer	27-07-2016	Central Services
179	160980/AONO/MINDEF/MCAC		Independent Observer Report	PMCAC/ MINDEF	Article 26 (8) of decree n° 2012/074 of 08/03/2012		01-07-2016	Central Services
180	0009/AONR/MINEPDED/MCAC/2016	Others	Report	P/MCAC MINEPDED	Article 26(6) of decree n° 2012/074 of 08/03/2012	Respect regulatory provisions in future	29-07-2016	Central Services
181	33/DP/MINTP/CSPM/PR/BAD	Others	Report		Article n° 45 of Public Contracts Code	Considering the level of progress, comply with regulatory provisions in future	15-07-2016	Central Services
182	0009/AONR/MINEPDED/MCAC/2016	Others	Independent Observer Report	PMCAC/ MINEPDED	Article 33 (1) of decree n° 2012/074 of 08/03/2012		09-15-2016	Central Services
183	0078/AONR/NATD/CPM/2016	Operation of the Independent Observerateur	Independent Observer Report	IO	Contrat TOR	perform its contractual obligations or face sanctions	30-07-2016	Central Services
184	001/AONO/MINMIDT MCAC/16	Operation of the Independent Observerateur	Independent Observer Report	IO	Contrat TOR	perform its contractual obligations or face sanctions	19-07-2016	Central Services
185	06161/AONO/PU/CAA/CIPM/2016	Others	Letter	President of CAA ICAC	Article n° 26(2) of decree n° 2012/074 of 08/03/2012	Following persistent disagreement, publish the outcome of this case	16-09-2016	Central Services
186	007/AONO/MINESEC/MCAC/20156	Others	Report	P/CAC MINESEC	Article 112(b) of Public Contracts Code	Respect regulatory provisions in future	01-07-2016	Central Services
187	N°179/AONO/PR/MINMAP/CCPM-SPI/2015	Others	Independent Observer Report	SCA	Article 24 (1) of decree n° 2012/074 of 08/03/2012	The Agency has prescribed measures to ensure its role as a technical support body to reduce procurement deadlines	08-04-2016	Central Services
188	006/AONO/MINEPAT/MCAC/2016	Poor drafting of Tender Files	Tender File	MINEPAT	Article17(a) of decree n° 2004/275 of 24/09/2004 (Public Contract Code)	Comply with in future	03-23-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
189	09/AONO/MINEPAT/PNDP/	Contract proposals not subscribed by beneficiaries before examination in Commission	Independent Observer Report	P/MCAC	Article 25 (d) of decree n° 2012/074 of 08/03/2012	Respect regulatory provisions in future	23-09-2016	Central Services
190	012/AONO/MINRESI/MCAC/2016	Others	Report	IO Afrique en marche	Article 32 of decree n° 2012/074 of 08/03/2012	Respect regulatory provisions in future	10-06-2016	Central Services
191	012/AONO/MINRESI/MCAC/2016	Others	Report	Io Afrique en marche	Article 32 of decree n° 2012/074 of 08/03/2012	Respect regulatory provisions in future	06-10-2016	Central Services
192	Examination of the draft Call for Tender for rehabilitation works on the access road to the Ebogo site	The Commission sat in the presence of a single member	Data collection document	Centre Region Contract Award Commission	Art 23-1 of decree n° 2012/074 of 08/03/2012	Respect regulatory provisions in future	10/05/2016	Centre
193	N° 007/AONO/ASCNPD/CIPM/2016	Defiance of the contract award results, cancellation of award decision and price justification	Data collection document	ASCNPD	Art 110 (1), art 95 (b) of CAC ant point 1,2 of Circular n° 002/CAB/PM of 31/01/2011	Respect the regulations in future and exceptionally this procedure	01/06/2016	Centre
194	014/L/ARMP/CRR.SUD/16	Non transmission of documents	Data bank	Mayor of Ebolowa II	Article 119 (4) of the Public Contracts code	The PO did not forward documents relating to a project	14/01/2016	South
195	019/L/ARMP/CRR.SUD/ONG/16	Non transmission of documents	Data bank	Ntem Valley DDM	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	15/01/2016	South
196	020/L/ARMP/CRR.SUD/JO/16	Non transmission of documents	Data bank	President Ntem Valley DCAC	Article 119 (1) of the Public Contracts code	The PDCAC did not forward a number of dcuments	15/01/2016	South
197	027/L/ARMP/CCRSUD/CSSOPE/AMJB/16	Non transmission of documents	Data bank	Djoum Council PCIPM	Article 119 (1) of the Public Contracts code	The PCIPM did not forward a number of dcuments	28/01/2016	South
198	028/L/ARMP/CCRSUD/CSSOPE/AMJB/16	Non transmission of documents	Data bank	Meyomessala Council PCIPM	Article 119 (1) of the Public Contracts code	The PCIPM did no forward a number of dcuments	28/01/2016	South
199	029/L/ARMP/CCRSUD/CSSOPE/AMJB/16	Non transmission of documents	Data bank	Meyomessala Mayor	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	28/01/2016	South
200	030/L/ARMP/CCRSUD/CSSOPE/AMJB/16	Non transmission of documents	Data bank	Mayor of Djoum	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	28/01/2016	South
201	032/L/ARMP/CCRSUD/CSSOPE/JO/16	Non transmission of documents	Data bank	Mayor of Sangmelima	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	01/02/2016	South
202	033/L/ARMP/CCRSUD/CSSOPE/AMJB/16	Non transmission of documents	Data bank	PCIPM Sangmélima Council	Article 119 (1) of the Public Contracts code	The PCIPM did no forward a number of dcuments	01/02/2016	South
203	087/L/ARMP/CCR.SUD/TB/OE/16	Non transmission of documents	Data bank	Ntem Valley DDMINMAP	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	13/04/2016	South
204	091/L/ARMP/CCR.SUD/TB/16	IO not invited within the statutory deadlines	IO report	Sangmélima PCIPMC.	Point 36 of circular n° 001/CAB/PR of 19 June 2012	The Observer not summoned in time and President reminded that it is a violation of regulations	19- 04-2016	South

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
205	121/L/ARMP/CR SUD/TB/JO/16	Non transmission of documents	Data bank	President CIPM SGMA	Article 119 (1) of the Public Contracts code	The PCIPM did no forward a number of dcuments	13/05/2016	South
206	123/L/ARMP/CR SUD/TB/JO/16	Non transmission of documents	Data bank	Mayor of Sangméli ma	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	13/05/2016	South
207	125/I/ARMP/CCR .SUD/TB/JO/16	Projects Not programmed	Exploitation of tender notice	Dja et Lobo DDMINMAP	Paragraphs 1 and 4) of circular N° 002/CAB/PM of 31 January 2011	The Accounting Officer did not do programming update upon advent of other prompt projects	16/05/2016	South
208	126/I/ARMP/CCR .SUD/TB/JO/16	Late forwarding of Tender Files	Data bank	DJa et Lobo DDMINMAP	Point I. 2 (first item) of Circular N° 002/CAB/PM of 31 January 2011	The Accounting Officer transmitted the Tender File only on the day of opening	05-16-2016	South
209	146/L/ARMP/CC R.SUD/TB/JO/16	Non transmission of documents	Data bank	Mayor	Article 119 (4) of the Public Contracts code	The Accounting officer did not forward a number of dcuments	26/05/2016	South
210	147/L/ARMP/CC R.SUD/TB/JO/16	Non transmission of documents	Data bank	PCIPM	Article 119 (1) of the Public Contracts code	The PCIPM did no forward a number of dcuments	26/05/2016	South
211	149/L/ARMP/CC R.SUD/CSSOPE/Z AP/16	Non transmission of documents	Data bank	Ocean DDMINMAP	Article 119 (4) of the Public Contracts code and point I.2 (first item) of Circular N° 002/CAB/PM of 31 January 2011	The Accounting officer did not forward a number of dcuments	26-05-2016	South
212	178/L/ARMP/CR SUD/TB/JO/16	Non transmission of documents	Data bank	Mayor Sangméli ma Council	Article 119 (4) of the Public Contracts code	The Project Owner did not forward a number of dcuments	07/06/2016	South
213	179/L/ARMP/CR SUD/TB/JO/16	Non transmission of documents	Data bank	President SGMA CIPM	Article 119 (1) of the Public Contracts code	The PCIPM did no forward a number of dcuments	07/06/2016	South
214	295/L/ARMP/CR SUD/TB/JO/16	IO not summonsed	Examination of report	President SGMA CIPM	Article 32 of decree n° 2012/074 of 08 March 2012 and article 119 (1) of the Public Contracts code	CIPM did not summonse the IO and they were requested to comply by the following session	04/10/2016	South
215	304/L/ARMP/CR SUD/TB/JO/16	Non transmission of documents	Data bank	President SGMA CIPM	Article 24 (1 and 2) of decree n° 2012/074 of 08 March 2012 and article 119 (1) of the Public Contracts code	The CIPM communicated their award proposal after statutory deadlines for the opening	10/10/2016	South
216	328/L/ARMP/CC R SUD/JO/16	Non transmission of bid opening report	Data bank	DJA et LOBO PCDPM	Article 26 (6) of decree n° 2012/074 of 08 March 2012	For no reason, the PDCAC did not forward the report prepared on the spot	28-10-2016	South
217	377/L/ARMP/CR SUD/TB/JO/16	Non transmission of documents	Data bank	President SGMA CIPM	Articles 26 (6) and 28 (2, 3 and 4) of decree n° 2012/074 of 08 March 2012	The PDCAC still in his possession the minutes of bid opening	24/11/2016	South

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
218	021/L/ARMP/CRLT/CCR/CCA/CSP.mn/16	Inadequacies identified in Tender Files	Tender Files	PR CIPM/CAMAIR-CO	Noncompliance with Tender File Technical Documents	Exceptional reservation raised, continuation of suspended procedure, ensure consistency of the suspicious Tender File	26-01-2016	Littoral
219	026/L/ARMP/CRLT/CCR/CCA/CSP.mn/16	Failure to meet regulatory deadlines for award proposals	Procedure document	PR CIPM/PAD	Art 24(1) of decree n° 2012/074 of 08/03/2012	The Commission took 38 days to draw these award proposals, hence exceeding the 21-day regulatory deadline	03-02-2016	Littoral
220	027/L/ARMP/CRLT/CCR/CCA/CSP.nm/16	Failure to meet regulatory contract award deadlines	Procedure document	MO/DG PAD	Point.III.2 of circular n° 002/CAB/PM of 31/01/2011	The project Owner took 65 days to award the contract instead of the regulatory 5 days	03-02-2016	Littoral
221	057/L/ARMP/CRLT/CCA/CSP/EBR.nm/16	Inadequacies identified in the Tender File	Procedure document	Pr CIPM/SOHLI	Art 3 and 30 of decree n° 2012/074 of 08/03/2012	Evasive award proposals allow the contracting authority to freely decide on the equipment quality before signing the Contract, they reproduce in full the classification in the report by the Sub-Commission of Analysis	26-02-2016	Littoral
222	063/L/ARMP/CRLT/CCA/CSP/REB.nm/16	Delay in implementing the programming logbook	Programming logbook	PO/Mayor CAD6		Ensure immediate commencement of contract award activities	02-03-2016	Littoral
223	074/L/ARMP/CRLT/CCA/CSE.OOIII/16	Non-compliance with preliminary conditions when reviewing the project	Rapport OI/n002/SIICOM	AC/DRMAP/LT	ART 124(d) of CC	Respecter à l'avenir les dispositions de l'ART 124(d) du CM	07-03-2016	Littoral
224	086/L/ARMP/CRLT/CCA/CSP.nm/16	Absence de l'AO publié dans le dossier	IO Report n°25406 and 25408 of SES	President RCAC-LT	ART 25 of decree n° 2012 /074 of 08/03/2012	Henceforth, ensure regularity in the composition of files received by the Commission before examining them	11-03-2016	Littoral
225	091/L/ARMP/CRLT/CCA.nm/16	Bids deemed abnormally low	Letter n211/DRMAP-LT of 10/03/2016	AC/DRMAP/LT	ART 33 of CC and ART 11 of the Call to Tender	Given the poor description of the technical characteristics of the equipment to be supplied, one of the solutions would be to cancel the procedure in progress after prior approval of the Public Contract Authority in order for the PO to properly redefine the needs.	16-03-2016	Littoral
226	093/L/ARMP/CRLT/CCA/CSP.nm/16	Inadequacies identified in Tender Files	IO report/1285 of SES	PO/GM PAD	ART 119(4) and 18(j) of CC	Reminder of deadlines for regulatory transmission of Public Contract documents and of some details relating to guarantee amount, maximum number of lots each bidder can be awarded and correction of inconsistencies identified	15-03-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
227	094/L/ARMP/CRLT/CCA/CSP/ENN.nm/16	Non-regulatory opening of bids	PLB	PO/RECTEUR UD	Art 25(b) of decree n° 2012 /074 of 08/03/2012, circular n° 003/CAB/PM of 18/04/2008	Reminder of the provisions of article 20 (1) of Decree n° 2012/074 to set document transmision deadlines and ensure future verification of the regularity of files submitted to the Commission	17-03-2016	Littoral
228	096/L/ARMP/CRLT/CCA/CSP.nm/16	Non-compliance with the deadline between time limits for tender submission and opening	IO report 001/CABINET NJOKO	Pr CIPM/HYDRAC	ART 24(5) od CC	Henceforth, ensure regulatory provisions.	17-03-2016	Littoral
229	114/L/ARMP/CRLT/CCA/CSP.nm/16	Breach of privilege in the exercice of their duty	IO report n°21 and 22/BERIT	PDT CIPM/CUD	ART 27(1) of CC	Reminder of the violated regulations and its respect in future	31-03-2016	Littoral
230	116/L/ARMP/CRLT/CCA/CSP.nm/16	Deficiencies identified in the CAD and arbitrary rejection of bid	Procedure documents	PDT CDPM/MGO	Circular n° 03/CAB/PM of 18/04/2008	Given the state of progressof the procedure at stake, henceforth, take measures to avoid such contrary practices to the principles of artice 2 of the CC	08-04-2016	Littoral
231	117/L/ARMP/CRLT/CCA.nm/16	Deficiencies identified in the CAD	Procedure documents	PO/GM CNIC	Art 2 anf 17 of CC, circular n° 002/CAB/PM of 31/01/2011 and order n° 093/CAB/PM of 05/11/2002	Ensure that the shortcomings mentioned are taken into account, also consider strengthening the capacities of the staff in charge of developing CADs	08-04-2016	Littoral
232	131/L/ARMP/CRLT/CCA.nm/16	Unequal treatment of tenderers	Procedure documents	AC/DRMAP/LT	Art 2 and 33 of CC	Remain compliant with Article 2 of the CC, either to declare the procedure unsuccessful by refering to the provisions of Article 35 (1), or to maintain the two candidates and award the Contract in accordance with Article 33	13-04-2016	Littoral
233	136/L/ARMP/CRLT/CCA/CSP.nm/16	Multiplication of ICAC meetings	IO report n°16, 17,19 and 20/PIC	PDT/CIPM SCDP	Art I (2) of circular n° 03/CAB/PM of 18/04/2008	Take necessary steps to rationally schedule Commission meetings	14-04-2016	Littoral
234	137/L/ARMP/CRLT.nm/16	Failure to comply with ARMP regulatory acts	Procedure documents	AC/DDMAP-SM	Art 110 (2,3) of CC	Reminder of regulatory provisions on ARMP missions, considering their acts	19-04-2016	Littoral
235	140/L/ARMP/CRLT/CCA/CSP.nm/16	Files to be examined by the Commission were not sent to the IO	IO report n° n°05,06 and 07/NGOLE	PDT/CIPM HGD	Art 20 and 33 of decrete n°2012/074 of 08/03/2012	Take steps in future to strictly comply with regulatory requirements	19-04-2016	Littoral
236	142/L/ARMP/CRLT/CCA/CSP.nm/16	The SCBA exceeded the time required for bid analysis	IO report n° 06/CAB NJOKO	Pdt CIPM/HYDRAC	Art 26(8) of decrete n°2012/074 of 08/03/2012	Take necessary measures to enforce the application of the regulatory provisions in future	19-04-2016	Littoral
237	159/L/ARMP/CRLT/CCA.msy/16	Non-compliance with conditions to draft amendment	IO report n° 07/SIICOM	AC/DRMAP/LT	Art 25(e) of decrete n°2012/074 of 08/03/2012	Prescribe strict respect of regulations to the competent services	26-04-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Statutory provisions breached	Summary of regulatory act	Date of regulatory act	Central or Regional Services
238	160/L/ARMP/CRLT/CCA.msy/16	Inconsistencies in the analysis report	Analysis report	PDT CIPM/CUD		Commission and Sub-Commission members instructed to handle cases with rigour and devotedness	27-04-2016	Littoral
239	162/L/ARMP/CRLT/CCA.msy/16	Failure to meet preconditions for holding a committee meeting	IO repport 010 and 12/SES	PDT CIPM/CADV	Art 25(b) of decree n° 2012/074 of 08 March 2012, art 20(3) and 33(1) of CC	Take steps to ensure compliance of the files received and transmission of said files to IO prior to examination by the Commission	28-04-2016	Littoral
240	182/L/ARMP/CRLT/CCA.msy/16	Shortcomings identified in CAD	Procedure documents	PDT CCIMA	Art 6(1) of CC	Since preliminary studies were not well conducted, it would be wise to endorse the Commission proposal by declaring the call for tenders unsuccessful.	10-05-2016	Littoral
241	188/L/ARMP/CRLT/.msy/16	Failure to meet deadlines for the transmission of contract documents	Procedure documents	PO/SE-CDPM	Art 119(4) of CC	Meticulously ensure strict compliance in the future with the aforementioned regulatory requirements	12-05-2016	Littoral
242	196/ARMP/CRLT/CCA/CSP/ACN/16	Failure by the Sub-Commission to meet bid evaluation deadlines	Analysis reports	Pdt DCAC/ Moungo	Art 26(8) of decree n° 2012/074 of 08 March 2012	Diligent measures to comply with regulations in force	18-05-2016	Littoral
243	197/ARMP/CRLT/CCA/CSP/ACN/16	Non-compliance with the deadline for reservation notification on award proposal	Procedure documents	Pdt DCAC/ Moungo	Art 30(1) of decree n° 2012/074 of 08 March 2012	Diligent measures to comply with regulations in force	18-05-2016	Littoral
244	198/ARMP/CRLT/CCA/CSP.msy/16	Non-compliance with prerequisites of the files submitted to the ICAC	IO repport 054/ BERIT	PO/DLG/ DUC	Point III.6.b(3) of Circular n° 004/CAB/PM of 30 December 2005	Diligent measures to comply with regulations in force	18-05-2016	Littoral
245	206/ARMP/CRLT/CCA/CSP/DK.msy/16	Failure to meet regulatory deadlines	IO report/ Cabinet Njoko	PO/GM/HYDRAC	Circular n° 003/CAB/PM of 31 January 2011	Prescribe measures to avoid such procedural errors in future	25-05-2016	Littoral
246	311/ARMP/CRLT/CCA.msy/16	Failure to meet regulatory deadlines	IO report /111/BERIT	PO/DLG/ DUC	Point 22 of Circular n° 001/CAB/PM of 19 June 2012	Diligent measures for scrupulous respect of regulatory provisions in future	12-07-2016	Littoral

Strategic thrust 5: Sanctions

One of ARMP's missions is to sanction bad practices occuring/or observed in the field of Public Contracts.

ARMP sanctions acts, perpetrators and procedures.

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
1.	096/L/ARMP/AD/CCR/CSSOPE/OS/16	Upgrading of a bidder's offer	Documents collected	P/DCAC/ Mayo-Banyo	Article 2 of PCC and point 14.1 of IT	The DCAC permitted Ets DANDYS to make corrections on the technical and financial files	16-03-2002	Adamawa

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
2.	096/L/ARMP/AD /CCR/CSSOPE/NA/16	No award proposal and amount awarded beyond the amount proposed in the bid	Documents collectés	PCIPM/ CUN	Art 7-2 of Order n° 023/CAB/PM of 2011	The Government Delegate awarded a project for an amount higher than the one proposed by the company	16-05-2006	Adamawa
3.	097/L/ARMP/AD /CCR/CSSOPE/ OS/16	Improvement of a bidder's offer	Documents collected	P/DCAC/ Mayo-Banyo	Article 2 of PCC and point 14.1 of IT	The DCAC permitted Ets LAFCO to make corrections on the technical and financial files	16-03-2002	Adamawa
4.	098/L/ARMP/AD /CCR/CSSOPE/ OS/16	Improvement of a bidder's offer	Documents collected	P/DCAC/ Mayo-Banyo	Article 2 of PCC and point 14.1 of IT	The DCAC permitted Ets Station Calls to complete its administrative bid	16-03-2002	Adamawa
5.	099/L/ARMP/AD /CCR/CSSOPE/ OS/16	Improvement of a bidder's offer	Documents collected	P/DCAC/ Mayo-Banyo	Article 2 of PCC and point 14.1 of IT	The DCAC permitted Ets LAC to correct some technical and financial bids	16-03-2002	Adamawa
6.	0138/L/ARMP/A D/CCR/CSSOPE/ SAS/16	Amount awarded beyond the amount proposed in the bid	Documents collected	DDMAP/ VINA	Art 2 of PCC	The DDMAP/ VINA awarded a contract for an amount higher than that proposed by the company	16-06-2022	Adamawa
7.	0139/L/ARMP/A D/CCR/CSSOPE/ OS/16	Amount awarded beyond the amount proposed in the bid	Documents collected	DDMAP/ MAYO-BANYO	Art 2 of PCC	The DDMAP/ MAYO-BANYO awarded a contract for an amount higher than that proposed by the company	16-06-2002	Adamawa
8.	0172/L/ARMP/A D/CCR/CSSOPE/ SAS/16	Unequal treatment of bidders	Documents collected	PCIPM/ CUN	Art 13 of RPAO and 27-2 of PPC	Non evaluation of the bid of a company for lack of an administrative document however present in the technical offer	16-05-2013	Adamawa
9.	054/L/ARMP/AD /CCR/CSSOPE/SA S/16	Not stated	Documents collected	Ngan-Ha Council	Not stated	MINMAP prescribed cancellation of IT	16-02-2005	Adamawa
10.	343/L/ARMP/CR RMPC/CCR/CC RA/OYO.amf/20 16	MEGTECH SARL Company proposed as successful bidder following a lax and complacent evaluation	CETD report n°1836/ADC /CIPM/2016	PCIPM ADC	Elimina-tion Criteria provided in IT	Make known the outcome of these failures	12/07/ 2016	Centre
11.	3017/AONO/ART /CIPM/15	Subjective award	Collection document	GM and PCIPM/ ART	Art 2 of PCC	Objectively restate award proposal	06/01/ 2016	Centre
12.	N° 005/AONO/CIPM/I MPM/2015	Attribution to bidder not having the lowest bid	Collection document	GM and PCIPM/ ART	Art 33(1-a) and art 2 of PCC	Objectively restate award proposal	11/01/ 2016	Centre

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
13.	N° 001/AONR/CIM/ 2016	During bid opening, AGORA Consulting Inserted the original of the diploma and its presentation, the AGORA file transmitted to the Centre did not contain the APS and the business licence and bid opening report indicated that AGORA instantly handed over its certificate of non-indebtedness meanwhile this document is found in its administrative file	Collection document	Chairpers on CHUY Commis-sion	Point1.1 n° 002/CAB/PM of 31/01/ 2011	Comply with regulations	25/03/ 2016	Centre
14.	N° 027/AONO/CUY /CIPM/2016	IO Invited by telephone 2 hours before the beginning of the session, the first working session of the ICAC was held in the absence of the IO and the analysis report was not signed by all the participants	Collection document	YUC	Art 20 (3) of decree n° 2012/074 of 08/03/2012, Art 32 of PCC, pt 36 Cn° 001/CAB/PR of 19/06/2012 and pt 6(a) of Circular n° 004/CAB/PM of 30/12/2005	Resume bid analysis	10/06/ 2016	Centre
15.	345/L/ARMP/CR RMPC/CCR/CC RA/OYO.amf/20 16	Irregular award proposal	Collection document	ICAC/Y I Council	Art 2 of PCC	Objectively restate award proposal	19/07/ 2016	Centre
16.	363/L/ARMP/CR RMPC/CCR/CC RA/OYO.amf/20 16	Following written responses to letters 346 and 354 prescribing objective reformulation and the suspension of this contract award procedure	Y/L n°077/16/L/ CIPM/2016 of 28 July 2016	Mayor Yaounde 1 Council	Point I.3 of Circular n° 002/CAB/PM and art 2 of PCC	Annul the award decision; reassign the contract in strict compliance with regulations	01/08/ 2016	Centre
17.	364/L/ARMP/CR RMPC/CCR/CC RA/OYO.amf/20 16	The letter prescribing suspension of procedure pending the outcome of investigations concerning documents provided by MASS INT CAM shows fake tender certificate	Y/L n°002/L/CIP M/YDE I	PICAC Yaounde 1 Council CAY I	Art 11 of Invitation to Tender	Rephrase award proposal in strict compliance with regulations	01/08/ 2016	Centre
18.	N° 059 ET 060/AONO/PR/ MINMAP/SG/DR-CE/DRP-TAI	Absence of IT purchase receipts	Collection document	C-KIKI	Art 2 of PCC	To be provided	15/09/ 2016	Centre

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
19.	N° 002/AONO/C-KORBD/SG/CIPM/2016	Unusually allotted time for CL modification	Collection document	C-Kobdombo		Unusually allotted time for CL modification	20/09/2016	Centre
20.	472/L/ARMP/CRRMPC/CCR/CCRA/OYO.nj/2016	Continuation of proceedings despite ARMP comments made in letter No. 418/L/ARMP/CRRMPC/CCR/CCRA/OYO of 20/09/2016	Collection document	Mayor Kobdombo	Point 44 and 45 of Circular n°001/CAB/PM of 19 June 2012	Annulment of the decision awarding this Contract and continuation of procedure initiated by the Contracting Authority	18/10/2016	Centre
21.	485/L/ARMP/CRRMPC/CCR/CCRA/CSE.amf/2016	The IO report reveals that the PO awarded the Contract to Ets NEW SERVICE TJR proposed by the ICAC as the successful tenderer of this Contract and presenting the lowest bid	Nkoumou report n°067/MAGZI/CIPM/2016	GM MAGZI	Art 33(1.a) PCC and art 30(1), (2) and (3) of decree n°2012074	Comply with said regulations	31/10/2016	Centre
22.	DC N° 04/DC/SPB/CIPM/2016	Price proposal	Collection document	SPB	Point 1.2 of Circular n° 002/CAB/PM of 31/01/2011	Objectively restate award proposal	15/12/2016	Centre
23.	049/AONO/MINMAP/CCPM-TR	Non-compliance with the principle of free competition and transparency of procedures	Invitation to tender	MINEPAT	Article 2, PCC	Report of investigation to PM	19-02-2016	Central Services
24.	049/AONO/MINMAP/CCPM-TR	Non-compliance with the principle of free competition and transparency of procedures	Invitation to tender	MINEPAT	Article 30 (1) PCC	Report of investigation to PM	19-02-2016	Central Services
25.	AMI N°36/AMI/MINHDU/2016 DU 08/01/2016	Abusive rejection of bids	Appeal to Group 2FK/2NBO	MINHDU	Provisions of the Call for Expression of Interest	The Agency requested MINHDU to give a regulatory response to the appeal	04-03-2016	Central Services
26.	GG N°478/L/MINMAP/SG/DGMI/DMBEC/CE3 of 06/02/2015	Failure to meet procurement deadlines	IO report	IO Cabinet EEIC	Contract TORs	The Agency requested the Independent Observer to notify it of any malfunction found	28-03-2016	Central Services
27.	001/AONO/MINMIDT CMPM/16	Non-compliance with the award schedule	IO report	P/MCAC MINMIDT	Article 2 of public Contracts Code, circular n° 001/CAB/PM of 19/06/2012 and 003/CAB/PM of 18/04/2008	Show more seriousness in its role as technical support body the PO	26-09-2016	Central Services
28.	N°200/AONR/PR/MINMAP/CCPM-SPI	Poor drafting of Tender documents	Tender File	MINMAP	Tender File	The Agency recommended publication of an addendum to take these into account	03-02-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
29.	N°043/AONO/PR /MINMAP/CCP M-SPI/2016	Poor drafting of Tender documents	Tender File	MINMAP	Tender File	The Agency recommended publication of an addendum to take these into account	27-04-2016	Central Services
30.	036/AONO/MIN MAP/CCPM-BEC/2016	Poor drafting of Tender documents	Tender File	MINMAP	Circular n° 003/CAB/PM of 18/04/2008, articles 2,9 of RPAO	The Agency recommended publication of an addendum to take these into account	25-04-2016	Central Services
31.	006/DC/MINJEC /CPM/2016	Non-compliance with the lowest bidder principle	Letter	MINJEC	Article 2 of Public Contracts Code	Report the award decision	07-062016-	Central Services
32.	035/AONO/MIN ATD/CMPM/201 6	Poor assessment of bids	Letter	MINATD	Article 2 of Public Contracts Code	Report the award decision	12-07-2016	Central Services
33.	0001/DC/MINTSS /CMPM/2016	Non transmission of documents	ARMP Archives	MINTSS MCAC	Article 20.1 of decree n° 2012/074 of 08 March 2012	The Agency requests submission of missing documents	27-07-2016	Central Services
34.	409/AONR/MIN MAP/CCPM-SPI/2013	Elimination of Cabinet Okalla Ahanda & Associés after publication of results	Letter	MINMAP	Tender file provisions	Reconsider the elimination decision and also review the situation of the 11 other lots concerned by communiqué n°130/C/PR/MIN MAP/DGMAS/ DMSPI/CE1/ndj/ 2013 of 25/06/2014	01-07-2016	Central Services
35.	03/AONO/MINC OM/CMPM/ 2016	Non-compliance with the lowest bidder principle	Appeal	P/MCAC/ MINCOM	Article 14.1 of consultation file	/	30-09-2016	Central Services
36.	160812/AONO/ MINDEF/CMPM/ 2016	Others	IO report	P/MCAC/ MINDEF	Ordre de service du 01/02/2016	/	01-07-2016	Central Services
37.	160812/AONO/ MINDEF/CMPM/ 2016	Others	IO report	P/MCAC/ MINDEF	Tender File	/	01-07-2016	Central Services
38.	045/AONO/MIN MAP/CCPM-AG/2016	Poor assessment of bids	Tender File	MINMAP	Item 1.1 of circular n° 002/CAB/PM of 31/01/2011, article 8 RGAO, DTAO, order n ° 038/AB/PM of 15/05/2014	The Agency recommends the publication of an additive	21-04-2016	Central Services
39.	N°186/AONR/MI NMAP/CCPM-SPI/2015	Poor assessment of bids	Appeal by Ozaune Insurance Sarl company	MINMAP	Article 2 of public contracts code	The Agency recommended continuation of this procedure only if the Contracting Authority reviews its initial award	28-04-2016	Central Services
40.	N°42/AONO/MI NMAP/CCPM--SPI/2016	Poor assessment of bids	Tender File	MINMAP	RGAO, DTAO, order n ° 038/AB/PM of 15/05/2014	The Agency recommended publication of an additive conforming to the aboveOrder	13-04-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
41.	001/AONO/MINEFOP/SG/DAG/2016	Poor elaboration of Tender Files	ON°001/AONO/MINEFOP/SG/DAG/2016 of 01 February 2016	MINEFOP	DTAO, RGAO, Article 18; RPAO, point 6	Additional clause	29-02-2016	Central Services
42.	002/AONO/MINCOM/CMPM/2014	Others	Tender File	MINCOM	Point I1 Circular 002/CAB/PM of 31/01/2011	NIL	13-04-2016	Central Services
43.	087/AOIO/PR/MINMAP/CCPM-AG/2015	Others	Decision to postpone sanction on bidding ban	MINMAP	126 (1) of Contracts code	NIL	27-01-2016	Central Services
44.	004/AONO/MINHDU/CMPM/2015	No preliminary studies	Tender File	MINHDU	Art 2 of order 038/CAB/PM of 15/05/2014	NIL	09-03-2016	Central Services
45.	047/AONO/PR/MINMAP/CCPM-SPI	Poor elaboration of Tender Files	Tender File	MINSANTE	Art 17 (a) of Public Contracts Code and standard Insurance tender call file	NIL	28-01-2016	Central Services
46.	001/AONO/MINEFOP/SG/DAG/2016	Poor elaboration of Tender Files	Tender File	MINEFOP	Art 19 du Contracts Code art 18 of RPAO	NIL	29-02-2016	Central Services
47.	017/DC/MINMIDT/CPM/SI/2015	Poor elaboration of Tender Files	Tender File	MINMIDT	Point I.1 CIR 002/CAB/PM of 31/01/2011	NIL	08-04-2016	Central Services
48.	S2/43/009/MINFOPRA/CMPM/2015 DU 28/01/2015	Others	Tender File	MINFOPRA	33 (1) (b) of Public Contracts Code	NIL	26-04-2016	Central Services
49.	AONO/0001/CIPK/CIPM/2015 du 09/07/2015	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 May 2014	Publication of an additional clause	03-02-2016	Central Services
50.	080/AONO/MINMAP/CCPM-AG/2015		Appeal	MINMAP	Tender File requirements	The Agency recommends awarding the Contract only to the bid deemed compliant and calls for respect of the above-mentioned regulatory provisions	292-02-016	Central Services
51.	203/AOIO/MINMAP/CCPM-AI/2015	Poor elaboration of Tender Files	Tender File	MINMAP	DTAO, Order n°038/CAB/PM of 15/05/2014, Article 5 of Public Contracts code	The Agency recommended publication of an addendum to include the drifts	17-02-2016	Central Services
52.		Others	IO report	IO	Articles 128 (3) and 29 (c)of Public Contracts Code	Irrelevant dysfunction	28-07-2016	Central Services
53.	D13-02/AONO/MINSANTE/CSPM-PNLP/2016	Poor elaboration of Tender Files	Tender File		Technical Tender File Insurance Preface		28-012016-	Central Services
54.	N°082/AONO/MINMAP/CCPM-SPI/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 May 2014	Publication of an additional clause	19-07-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
55.	N°082/AONO/MINMAP/CCPM-SPI/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 May 2014	Publication of an Addendum	19-07-2016	Central Services
56.	001/AONO/MINEFOP/SG/DAG/2016	Poor elaboration of Tender Files	N°001/AONO/MINEFOP/SG/DAG/2016 of 01 February 2016	MINEFOP	Technical Tender File	Additional clause	29-02-2016	Central Services
57.	N°082/AONO/MINMAP/CCPM-SPI/2016	Poor elaboration of Tender Files	Tender File	MINMAP		Publication of an Addendum	19-07-2016	Central Services
58.	N°082/AONO/MINMAP/CCPM-SPI/2016	Poor elaboration of Tender Files	Tender File	MINMAP	NIL	Publication of an Addendum	2016-07-19	Central Services
59.	N°082/AONO/MINMAP/CCPM-SPI/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM du 15 mai 2014	Publication of an Addendum	19-07-2016	Central Services
60.	D13-02/AONO/MINSANTE/CSPM-PNLP/2016	Poor elaboration of Tender Files	Tender File		Article17(a) of decree n° 2004/275 of 24/09/2004 (Public Contracts Code)	Additional clause	28-01-2016	Central Services
61.	001/AONO/MINEFOP/SG/DAG/2016	Poor elaboration of Tender Files	O N° 001/AONO/MINEFOP/SG/DAG/2016 of 01 February 2016		Article17(a) of decree n° 2004/275 of 24/09/2004 (Public Contracts Code)	Additional clause	29-02-2016	Central Services
62.		Abusive rejection of bids	Collection documents	Lanacome	Article 2 and 110.3 of the Public Contracts Code	Suspend the progress of the procedure and request the ICAC to reinstate the bids of the tenderer concerned for them to be evaluated and ranked	07-09-2016	Central Services
63.	103/AOIO/MINMAP/CCPM-SPI/2016	Poor elaboration of Tender Files	Tender File	MINMAP	Technical Tender File	Additional clause	16-09-2016	Central Services
64.	123/AONO/MINMAP/CCPM-TR/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM du 15 mai 2014	Publication of an Addendum	13-10-2016	Central Services
65.	D13-144/DC/MINSANTE/CNLS/CSPM-CNLS/2016	Failure to consider regulatory actions by recipients	n° DAO N° D13-144/DC/MINSANTE/CNLS/16 of 14 April 2016,	PCPM-CNLS	article 110 (3) PCC	Reinstate bids of tenderers	26-07-2016	Central Services
66.	123/AONO/MINMAP/CCPM-TR/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 may 2014	Publication of an Addendum	13-10-2016	Central Services
67.	121/AOIO/MINMAP/CCPM-AI/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 may 2014	Publication of an Addendum	13-10-2016	Central Services
68.	123/AONO/MINMAP/CCPM-TR/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 may 2014	Publication of an Addendum	13-10-2016	Central Services
69.	123/AONO/MINMAP/CCPM-TR/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 may 2014	Publication of an Addendum	13-10-2016	Central Services
70.	123/AONO/MINMAP/CCPM-TR/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 may 2014	Publication of an Addendum	13-10-2016	Central Services
71.	123/AONO/MINMAP/CCPM-TR/2016	Poor elaboration of Tender Files	Tender File	MINMAP	038/CAB/PM of 15 may 2014	Publication of an Addendum	13-10-2016	Central Services

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
72.	025/AONR/ MINHDU/CMPM/ 16	The Independent Observer was wrong in pointing out that the provisions of Article 81 of the Public contracts Code des had not been respected	IO report	CABINET SAIFIP SARL		The Agency requested the IO to be more attentive in responding to questions asked in the standard outline, or face sanction	06-10-2016	Central Services
73.	026/AONO/MIN HDU/CMPM/ 2013	Others	IO report	President MCAC MINHDU	Article 23 (1) of decree n° 2012/074 of 08 March 2012	The Agency requested the Commission President to immediately produce legal justification of this drift or face sanction.	14-01-2016	Central Services
74.	42/AONO/MINH DU/CMPM/15	Others	IO report	President MCAC MINHDU	Article 23 (1) of decree n° 2012/074 of 08 March 2012	The Agency requested the Commission President to immediately produce legal justification of this drift or face sanction.	14-01-2016	Central Services
75.	003600/L/PR/MI NMAP/SG/DGMI /DMTR/CE3/EEC A	Non utilisation of tamper-proof register	IO report	P/MCAC-AI/MINTP	Articles 22 (b) and 26 (5) of decree n° 2012/074 of 08 March 2012	The Agency requested that a detailed report on the progress of the procedure be submitted within a week	13-01-2016	Central Services
76.	32/AONO/MINH DU/CMPM/2015	Others	IO report	President MCAC MINHDU	Article 23 (1) of decree n° 2012/074 of 08 March 2012	The Agency requested the Commission President to immediately produce legal justification of this drift or face sanction.	14-01-2016	Central Services
77.	193/AONR/PR/M INMAP/CCPM-BEC/2015	Others	IO report	President CCPM BEC	Point 6 of Circular n° 003/CAB/PM of 18 April 2008 relating to the respect of rules governing the award, execution and control of Public Contracts	The Agency asked the Commission President to ensure that this regular bad practice does not reoccur	19-05-2016	Central Services
78.	023/AONO/MIN HDU/CMPM/201 4 DU 08/5/2015	Others	IO report	President MCAC MINHDU	Article 23 (1) of decree n° 2012/074 of 08 March 2012	The Agency requested the Commission President to immediately produce legal justification of this drift or face sanction.	14-01-2016	Central Services
79.	046/L/ARMP/CC RSUD/CSSOPE/A ZZP/16	Non-compliance with the principle of free competition and	Databank	Ocean Divisional delegate of Public Contracts	Articles 2 et 17 (a) of Public Contracts Code	Existence of a subjective criterion among eliminatory criteria	22/02/ 2016	South

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
		transparency of procedures						
80.	47/L/ARMP/CCR .SUD/TB/OE/16	Failure to forward documents	Tender File	DD MINMAP NTEM VALLEY	Articles 2, 17 (a) and 18 (j) Contracts Code	Existence of a subjective criterion among eliminatory criteria	23/02/ 2016	South
81.	51/L/ARMP/CCR .SUD/TB/OE/16	Poor elaboration of Teder Files	Tender File	DD MINMAP NTEM VALLEY	Articles 2, 17 (a) and 18 (j) Contracts Code	The Accounting officer introduced non-objective criteria in the consultation and asked to publish an Addendum	26/02/ 2016	South
82.	57/L/ARMP/CCR .SUD/TB/ZZP/16	Poor elaboration of Teder Files	Exploitation of Invitations to Tender	DD/ MINMAP/ OCEAN	Articles 2, 17 (a) and 18 (j) Contracts Code	The Accounting officer introduced non-objective criteria in the consultation and asked to publish an Addendum	04/02/ 2016	South
83.	095/I/ARMP/CC R .SUD/TB/JO/16	Poor elaboration of Teder Files	Exploitation of Invitations to Tender	Mayor of Sangme-limaCouncil	Point I. 2 (first element) of Circular N° 002/CAB/PM of 31 Januray 2011	Bidding documents were not submitted together with the Call for Tender.	27/04/ 2016	South
84.	097/I/ARMP/CC R.SUD/TB/AMJB/ 16	Non transmission of documents	Databank	Mayor of Meyomes-sala Council	Point I. 2 (first element) of Circular N° 002/CAB/PM of 31 Januray 2011	Bidding documents were not submitted together with the Call for Tender.	28/04/201 6	South
85.	191/L/ARMP/CC R/TB/OE/16	Late transmission of Invitations to tender	Databank	DD/ MINMAP NTEM VALLEY	Articles 20 and 21 (2) of the Public Contracts code	The Accounting officer forwarded the Call to tender considerably late	28-06-2016	South
86.	012/L/ARMP/CC RSUD/16	Non transmission of documents	Contracts endorsed	MINMAP-South RD	Non-compliance witharticle 110 (3) of Contracts Code	The Accounting officer did not consider a regulatory act but rather continued with the procedure	13/01/ 2016	South
87.	035/L/ARMP/CC RSUD/CSSOPE/A MJB/16	Non transmission of documents	Press release on award	MINMAP/ DD for MVILA	Articles 9 (1) and 32 of decree n° 2012/074 of 08 March 2012	Award of a Contract above competence limit	01/02/ 2016	South
88.	039/L/ARMP/CC R.SUD/JO/2016	Non-compliance with competence limit	Tender File	MINMAP DD for DJA ET LOBO	Articles 9 (1) and 32 of decree n° 2012/074 of 08 March 2012	The Accounting officer awarded a Contract whose total amount exceeds his jurisdictional competence and is requested to comply with regulations	08-02-2016	South

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
89.	072/L/ARMP/ CCR SUD/TB/MNJC/ 16	Abusive elimination of bidders during bid opening	Bid-opening report	P/DCAC/ MVILA	Article 26 (6) of Decree 2012/074 of 08 March 2012 and point 5 of Order No. 004/CAB/ PM of 30 December 2005	During bid opening sessions, bidders did not propose a price and the Commission also wrongly eliminated some.	15-03-2016	South
90.	088/L/ARMP/CC R.SUD/TB/16	Unfair treatment of bidders	Report	P/RCAC	Article 2 of Public Contracts Code	Production of a social clearance instead of an APS by a tenderer and not mentioned by the Commission	19/04/ 2016	South
91.	094/L/ARMP/CC R.SUD/TB/16	Unfair treatment of bidders	Sub-Commission report	Mayor of Zoétélé Council	Article 2 of Public Contracts Code	The PO is requested to annul his award decision because the bidder was eliminated for an unsolicited document.	27-04-2016	South
92.	109/L/ARMP/CR R.Sud/TB/16	Non-regulatory attribution of a project	Databank	DD/MINM AP MVILA	Article 23 (1c) of Public Contracts Code	The Contract was awarded to a tenderer despite the absence of an administrative document	09-05-2016	South
93.	110/L/ARMP/CR SUD/TB/JO/16	Non-respect of an abnormally low tender procedure	Databank	P/ICAC ZOETELE Council	Article 27 (4 and 5) of Public Contracts Code	The President was requested to comply with the procedure by declaring that the tender was abnormally low	09-05-2016	South
94.	119/L/ARMP/CR R.Sud/TB/MNJC/ 16	Reopening of an bid	Public contract documents	DD/ MINMAP MVILA	Article 30 (1 and 3) of decree n° 2012/074 of 08 March 2012	Accountinf officer asked the Commission to open at an unscheduled sessions	2016-05-11	South
95.	143/L/ARMP/CC R.SUD/TB/16	Abusive elimination of bidders at bid opening	Bid Opening report	P/ICAC MEYOMES SALA Council	Point III- 2 (5) of Order N° 004/CAB/PM of 30 December 2005	The ICAC President eliminated some companies because the representatives did not have a mandate	26-05-2016	South
96.	144/L/ARMP/CC RSUD/CSSOPE/M NJC/16	Non transmission of documents	Databank	P/DCAC MVILA	Article 20 (1) of decree n° 2012/074 of 08 March 2012	The P/DCAC proposed to nullify an opinion without sitting	26-05-2016	South
97.	150/L/ARMP/CC R.SUD/CSSOPE/Z AP/16	Non transmission and late transmission of documents	Databank	Kribi I Mayor	Article 119 (4) of Public Contracts Code and point I.2 (first item) of circular N° 002/CAB/PM of 31 January 2011	The Accounting Officer did not transmit a number of documents	26-05-2016	South

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
98.	197/L/ARMP/CCR.SUD/CSSOPE/AMJB/16	Non transmission of documents	Exploitation request of a CNE	Mayor, Ebolowa 1	Article 119 (4) of Public Contracts Code and point I.2 (first item) of circular N° 002/CAB/PM of 31 January 2011	MO hid information about the launch of the call to tender	04-07-2016	South
99.	198/L/ARMP/CCR.SUD/CSSOPE/AMJB/16	Non transmission of documents	Exploitation request of a CNE	P/ICAC EBOLOWA 1	003/CAB:PM of 18 April 2008	The P/ICAC did not forward any document and is also asked to cancel the bid opening	04-07-2016	South
100.	230/L/ARMP/CRR.Sud/TB/MNJC/16	Non-compliance with regulations in case of persistent disagreement	Public Contracts Documents	Mayor, EBOLOWA II	Article 30 (1 et 3) dof decree n° 2012/074 of 08 March 2012	The PO awarded the Contract despite disagreement with its Commission	04-08-2016	South
101.	235/L/ARMP/CCR.Sud/ZAP/16	Confusion of roles	Public Contracts Documents	Mayor of KRIBI I	Article 5 (f and m) of Public Contract Code andArticle 30 (1 and 3) of decree 2012/074 of 08 March 2012	The PO authorised the P/ICAC to award the Contract	16-08-2016	South
102.	273/L/ARMP/CRSUD/JO/16	Non-consideration of the DCAC award proposal	Data collection document	DD MINMAP DJA ET LOBO	Article 30 (1, 2 and 3) of decree 2012/074 of 08 March 2012	After reexamination, the Accounting Officer did not consider the DCAC proposal	19-09-2016	South
103.	284/L/ARMP/CCR/CSSOPE/AMJB/16	Non-regulatory award	Contract report and bids of the successful bidder	Deleguate to the Ebolowa Urban Council	Law N° 2009/011 of 10 July 2009	The PO awarded the contract to one of his legatees	26-09-2016	South
104.	323/L/ARMP/CCR.SUD/TB/AR.mnjc/16	Non-programming, non-publication and non-transmission of documents	Databank	Mayor, Ebolowa II	Article 119 (4) of the Contracts Code and point I.2 (first indent) of circular N° 002/CAB/PM of 31 January 2011	MO concealed information about the launch of the contract	27-10-2016	South
105.	327/L/ARMP/CCR.SUD/TB/AMJB/16	Improper bidder qualification	Minutes of bid opening	P/RCAC South	Item I.1 (2) of Circular N° 002/CAB/PM of 31 January 2011	The Commission gave a company 48 hours to submit an omitted document	28-10-2016	South
106.	336/L/ARMP/CRSUD/JO/16	Others	Minutes of bid opening	President DCAC for DJA ET LOBO	Articles 24 (6), 92 (a) and 93 (b) of the Public Contracts Code	The DCAC was required to comply with the regulations in force because the latter received and opened a bid in full session	01/11/2016	South

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
107.	337/L/ARMP/CRSUD/TB/JO/16	Others	Databank	President ICAC Sangne-lima	Articles 2 and 27 (3) of the Public Contracts Code and article 26 (5 and 6) of decree n° 2012/074 of 8 March 2012	Some members of the Sub-Commissions did not sign the SCA report and the CAC also disqualified some bidders the SCA deemed eligible	01/11/ 2016	South
108.	338/L/ARMP/CRSUD/TB/JO/16	Others	Bid analysis reports and award decision	Mayor of Sangméli ma	Articles 2 and 30 (1, 2 and 3) du Décret 2012/074 of decree n° 2012/074 of 8 March 2012	The PO did not take into account the differences between the SCA and the CAC	01/11/ 2016	South
109.	368/L/ARMP/CCR.SUD/TB/AR.mnjc/16	Poor elaboration of CAD	Contract Award Documents	Mayor, Ebolowa II	Article 119 (4) of the Public Contracts Code and Point I.1 of Circular N° 002/CAB/PM of 31 January 2011	The MO forwarded the tenders late	10-11-2016	South
110.	369/L/CCR/CSSOPE/AMJB/16	Non transmission of documents	No OSD	Mayor of Ebolowa 1 Council	Article 119 (4) of the Public Contracts Code and point I.2 (first indent) of circular N° 002/CAB/PM of 31 January 2011	The PO concealed information about the launch of the tender	10/11/ 2016	South
111.	372/L/ARMP/CRSUD/JO/16	Others	Bid analysis report	President ICAC Sangme-lima	Articles 2 and 27 (4 and 5) of the Publc Contacts Code	The CAC tok upon itself o propose a company which was tenically unfit	17/11/ 2016	South
112.	374/L/ARMP/CRSUD/TB/JO/16	Others	Bid from Ets PANDORA	Mayor of Sangme-lima	Point 14,1 of the Invitation to tender	The enterprise inserted faulty references in its bid	24/11/2016	South
113.	394/L/ARMP/CCR.SUD/TB/JO/ 2016	Opening of a bid which submitted after deadline	Bid register sheet	P/DCAC DJA et LOBO	Article 24 (6) of the Public Contracts Code	The DCAC opened a bid that arrived late and they were are asked not to consider this offer for the rest of the procedure.	07-12-2016	South
114.	423/L/CCR/CSSOPE/AMJB/16	Non transmission of documents	Contract by mutual Agreement	Governmen t Delegate to the Ebolowa Urban Council	Article 119 (4) of the Public Contracts Code	The PO did not react to our correspond-dences concerning the dixiade projects	28/12/ 2016	South
115.	038/L/ARMP/CRRPM-LT/CCR/CCA/CSP.nn/16	Inadequacies identified in the Tender File	Tender File	PO/DLG/ Douala Urban Council	Non-compliance with TCAC/Order n038/CAB/PM of 15/05/2014	Presence of brand names of supplies in the Tender File	08-02-2016	Littoral
116.	039/L/ARMP/CRRPM-LT/CCR/CCA/CSP.nm/16	Non-compliance with contract award schedules	Contract program-ming logbook	PO/Mayor Douala 5 Council		Take immediate measure to ensure effective take-off of contract award activities	08-02-2016	Littoral
117.	044/L/ARMP/CRRPM-LT/CCR/CCA/CSP/EBR.nm/16	Inadequacies identified in the Tender File	Tender File	PO/GM SOHLI	Art.3 and 30 of decree n°2012/074 of 08/03/2012	The requirement for prior approval of items to be provided makes	25-02-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
						the regulatory provisions inoperative. Before any competition the specifications and consistency of services must first be prior studied and all supplies defined. The consultation files should be drawn basing on Technical call for tender, the technical prospectuses can accompany the technical offers before any call for competition		
118.	056/L/ARMP/CRLT/CCA/CSP/SBP.nm/16	Inadequacies identified in the Tender File	Tender File	PO/GM CNCC	Non-compliance with TCAC/Order n038/CAB/PM of 15/05/2014	No signature in IT, no English version of IT, no justified prelimary studies, divergences in aposition f quaification marks, incoherence of qualification criteria between the IT and the tender publication report	26-02-2016	Littoral
119.	007/L/ARMP/CRLT/CCR/CCA/CSP.nm/16	Modification of amendment of the initial contract	IO report/ n1234/SES	PO/GM PAD	Art 62.2 of PCC	Cancel the amendment in process/ cancel the Order Letter/ initiate award of the annuled contract either by launching a new call to tender or soliciting an OTC	08-01-2016	Littoral
120.	062/L/ARMP/CRLT/CCA/CSP/REB.nm/16	Deficiencies observed in the Tender File	Tender file	AC/ DDMAP/ WOURI	Non-compliance TCAC/ Order n038/CAB/PM of 15/05/2014 point III-2-1 (b) of circular n04/CAB/PM of 30/12/2005	Correct and harmonize all discrepancies noted, delete eliminatory mark n° 8, obligatory use of the TCAC	02-03-2016	Littoral
121.	076/L/ARMP/CRLT/CCA/EBR.nm/16	Deficiencies observed in the Tender File	Tender file	PO/DLG/ CUD	compliance TCAC/ Order n038/CAB/PM of 15/05/2014	Correct inconsistencies observed in CAC, delete brand names of supplies or add <or equivalent>, respect TCAC through additional clause	07-03-2016	Littoral
122.	082/L/ARMP/CRLT/CCR/CCA/16	Deficiencies observed in the Tender File	Tender file	AC/DDMAP-MGO	Circular n° 003/CAB/PM of 18/04/2008	Correct inconsistencies, eliminate qualification criteria in the quotation request, correct inconsistencies observed between the	09-03-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
						BPU and the DQE by way of addendum		
123.	084/L/ARMP/CRLT/CCR/CSP.nm/16	Deficiencies observed in the Tender File	Io report n11/SES	PO/DG/ CNCC	Art 17 et 18(j) of PCC	Correct inconsistencies observed between the BPU and the DQE, complete list of banks and insurance companies, determine maximum number of lots to be awarded a bidder	11-03-2016	Littoral
124.	085/L/ARMP/CRLT/CCR/CSP.nm/16	Deficiencies observed in the Tender File	Tender file	PO/Mayor Ndobian	Art 81(2) of PCC, non-compliance with TCAC	Produce original CNE, add dates and time limits of bids opening, correct inconsistency between call for tender in French and in English on the tender f ile cost	11-03-2016	Littoral
125.	087L/ARMP/CRLT/CCA/CSE.nm/16	Non-compliance with attribution method	IO report n° 13/BERIT	PO/DLG/ CUD	Non-compliance TCAC/ Order n038/CAB/PM of 15/05/2014	Attribution mode convenient for air conditioner maintenance is that of the lowest bidder and not of highest bidder, take measures to correct dysfunction	11-03-2016	Littoral
126.	089/L/ARMP/CRLT/CCA/CSP/ACN.nm/16	Late transmission of contract documents	Tender File	AC/DDM AP-SM	Art 119(4) of PCC and non-compliance with PCGR (ART 30)	Instant transmission, correction of the incriminated criterion by way of addendum	11-03-2016	Littoral
127.	092/L/ARMP/CRLT/CCA/CSP/KEB.nm/16	Deficiencies observed in the Tender File	Tender file	PO/Mayor of douala 5 council	Non-compliance TCAC/ Order n038/CAB/PM of 15/05/2014	Correct aforementioned observations, namely: eliminatory criteria set out in the IT and ITSR, no BPU position, complete list of authorized banks, correct inconsistency between ITGR and ITSR	16-03-2016	Littoral
128.	095/L/ARMP/CRLT/CCA/CSP/ENN.nm/16	Contrary practices to regulatory provisions governing public contracts award	Public Contracts databank	PO/RECTEUR UD	Art 110(2), 119(4)	Ensure cancellation of award procedure in question by relevant services and respect document transmission deadlines in future	17-03-2017	Littoral
129.	100/L/ARMP/CRLT/CCA/CSP/KEB.nm/16	Deficiencies observed in the Tender File	Tender file	PO/GM DGH	Point I.1 of circular n^0 02/CAB/PM of 31/01/2011	Correct inconsistencies between IT and SITR regarding the bond amount	22-03-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
130.	101/L/ARMP/CRLT/CCA/CSP.nm/16	Deficiencies observed in the Tender File	Tender file	PO/Mayour LOUM council	Non-compliance with TCAC/Order n038/CAB/PM of 15/05/2014	By addendum correct: list of authorized banks and insurance companies, specify eliminatory criteria in the SITR, specify dates and times of submission and opening of tenders, standardize place of payment of Tender File acquisition costs, eliminate the criteria (non-conformity of more than two administrative documents chosen as eliminatory criterion), annul the eliminatory criterion <make list of banned companies from MINMAP award commission >	22-03-2016	Littoral
131.	102/L/ARMP/CRLT/CCA/CSP/REB.nm/16	Late transmission of public contracts documents	Tender File	PO/SE-DCAC	Circular n° 002/CAB/PM of 31/01/2011 ART 21 and 119 of PCC	Immediately forward ITs and Tender Files, produce addititional clauses to extend time allowed to bidders	22-03-2016	Littoral
132.	105/L/ARMP/CRLT/CCA/CSP/ACN.nm/16	Existence of a subjective criterion in Tender File	Tender File	AC/DDMAP_SM	Art 30 of ITGR	Cancel eliminatory criterion of "the calculation error producing the financial offer of 0.5%", complete list of authorized banks and insurance companies by way of addendum	28-03-2016	Littoral
133.	109/L/ARMP/CRLT/CCA/CSP/ACN.nm/16	Abusive elimination of a bidder	Minutes of bid opening	Pr DCAC/ SM	Circular n° 002/CAB/PM of 31/01/2011	Reinstate bid of Ets Barra in ongoing proceedings and seize taxation service for verification of the incriminated document, comply in future with regulations	01-04-2016	Littoral
134.	135/L/ARMP/CRLT/CCA/CSE.nm/16	Non-compliance with Contract terms in relation to CCLS	Order letter	PO/ GM CNIC	Art 97 and 89 of PCC, ART 36 of CCAG	Compliance with the duration of formal notice, respect of contractual clauses and requirements of article 89 of the PCC	18-04-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
135.	138/L/ARMP/CRLT/CCA/CSE.nm/16	Non consommation du PIB	Correspondence of the Mayor of NDOBIAN	AC/DDM AP-NKAM	Effective PIB consumption	Make the successful bidder know the outcome of the contract	19-04-2016	Littoral
136.	141/L/ARMP/CRLT/CCA/CSP.nm/16	Some ITSC members failed to sign reports	IO report n°02 and 03/CAB NJOKO	Pdt CIPM/HYDRAC	ART 27 (3 and 6) of PCC	Comply with regulatory provisions, and provide a detailed report on the progress of the procedure	19-04-2016	Littoral
137.	145/L/ARMP/CRLT/CCA.msy/16	Shortcomings identified in the tender file	Tender file	PO/GM CAMWATER	ART 17 of PCC	Publish the English version of IT, respect in future the aforementioned provisions	19-04-2016	Littoral
138.	146/L/ARMP/CRLT/CCA.msy/16	Shortcomings identified in the tender file	Tender file	PO/GM CAMWATER	Order No. 038/CAB/PM of 14/05/2014, ART 2 and 93 of the PCC	Publish an addendum taking into account the observations made	22-04-2016	Littoral
139.	147/L/ARMP/CRLT/CCA.msy/16	Shortcomings identified in the tender file	Tender file	PO/GM PAD	ART 9 of decree n° 2005/5155/PM of 30/11/2005,	Publish an addendum taking into account the observations made	22-04-2016	Littoral
140.	163/L/ARMP/CRLT/CCA/CSP/SBP.msy/16	Unawarded contracts	Follow-up of contract award activities	PO/GM/ CAMWATER	Art 30 (1,2 and 3 of decree n°2012/074 of 8 March 2012 and Art 34(1) of PCC	Prescribe measures to conclude award by the relevant services	28-04-2016	Littoral
141.	165/L/ARMP/CRLT/CCR/CCA/CSP.enn/16	Non transmission of contract documents	Follow-up of contract award activities	PO/UD	Art 20(1) of decree n° 2012/074 of 8 March 2012	Ensure transmission of full documents and future compliance with regulatory requirements	29-04-2016	Littoral
142.	168/L/ARMP/CRLT/CCR/CCA/CSP/AR/16	Failure to comply with award schedules	programming logbook	MO/SE-DCAC	Budget underconsumption	Ensure start of award procedures	03-05-2016	Littoral
143.	168/L/ARMP/CRLT/CCR/CCA/CSP/AR/16	Failure to comply with award schedules	programming logbook	P/CCIMA	Budget underconsumption	Ensure start of award procedures	03-05-2016	Littoral
144.	200/ARMP/CRLT/CCA/CSP/ACN.msy/16	Shortcomings identified in the tender file	Tender file	PO/Payor of CADI	ART 17 of PCC, point III.2.1.b of Circular 004/CAB/PM of December 30, 2005	Publish an addendum taking into account the observations made	18-05-2016	Littoral
145.	307/ARMP/CRLT/CCA/CSP.msy/16	Non-compliance with model and deadlines for the submission of activity report	Activity report	Pdt ICAC/CAMAIR CO	Art 20 du Déof decree n° 2012/074 of 08 March 2012, circular n° 003/CAB/PM of 18 April 2008	CD ROM of the report template provided, take appropriate steps to comply and ensure deadlines	12-07-2016	Littoral
146.	326/ARMP/CRLT/CCA/REB.msy/16	Shortcomings identified in the tender file	Tender file	PO/Mayor of Douala 6 Council	Order n° 038/CAB/PM of 14/05/2014	Publish an addendum taking into account the observations made	19-07-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
147.	319/ARMP/CRLT/CCA/CSP.msy/16	Failure to meet the deadlines for submission of tenders	Procedural documents	PO/Mayor of Douala 6 Council	Circular n° 002/CAB/PM of 31 January 2011	Publish an addendum extending the opening time of folds	18-07-2016	Littoral
148.	325/ARMP/CRLT/CCA/DK.msy/16	Non-consideration of the project Owner to control works	IO report	PO/GM/ CAMWATER	ART 81(2) of PCC	Diligent measures to implement regulatory provisions	19-07-2016	Littoral
149.	320/ARMP/CRLT/CCA/CSP.msy/16	Shortcomings identified in the tender file	Tender file	AC/ DDPCAP MOUNGO	Art 21 of PCC and point I.2 of circular n° 002/CAB/PM of 31 January 2011	Publish an addendum extending the opening time of folds	18-07-2016	Littoral
150.	147/L/ARMP/CRLT/CCA.msy/16	Shortcomings identified in the tender file	Tender file	PO/GM PAD	Art 9 of decree n° 2005/5155/PM of 30/11/2005,	Publish an addendum taking into account the observations made	22-04-2016	Littoral
151.	163/L/ARMP/CRLT/CCA/CSP/SBP.msy/16	Non awarded contract	Follow-uo of award activities	PO/GM/ CAMWATER	Art 30 paragraphs 1,2 and 3 of Decree n° 2012/074 of March 08, 2012 and Art 34 (1) of PCC	Prescribe to competent services measures for conclusion of award of relevant Contracts	28-04-2016	Littoral
152.	165/L/ARMP/CRLT/CCR/CCA/CSP.enn/16	Non transmission of contract documents	Follow-uo of award activities	PO/UD	Art 20(1) of decree n° 2012/074 of 08 March 2012	Ensure full transmission of documents and future compliance with regulatory requirements	29-04-2016	Littoral
153.	168/L/ARMP/CRLT/CCR/CCA/CSP/AR/16	Failure to comply with contrcts award schedules	Programming logbok	PO/SE-DCAC	Under-consumption of budget	Take diligent steps to start contract award procedures	03-05-2016	Littoral
154.	168/L/ARMP/CRLT/CCR/CCA/CSP/AR/16	Failure to comply with contrcts award schedules	Programming logbok	PDT CCIMA	Under-consumption of budget	Take diligent steps to start contract award procedures	03-05-2016	Littoral
155.	200/ARMP/CRLT/CCA/CSP/ACN.msy/16	Shortcomings identified in the tender file	Tender file	PO/Mayor of CADI	Art 17 of PCC, point III.2.1.b of Circular n° 004/CAB/PM of 30 December 2005	Publish an addendum taking into account the observations made	18-05-2016	Littoral
156.	307/ARMP/CRLT/CCA/CSP.msy/16	Non-compliance with model and deadlines for submission of activity report	Activity report	Pdt ICAC/ CAMAIRCO	Art 20 of decree n° 2012/074 of 08 March 2012, circular n° 003/CAB/PM of 18 April 2008	CD ROM of the report template provided, take appropriate steps to comply and ensure deadlines	12-07-2016	Littoral
157.	326/ARMP/CRLT/CCA/REB.msy/16	Shortcomings identified in the tender file	Tender file	PO/Mayor of Douala 6 Council	Order n° 038/CAB/PM of 14/05/2014	Publish an addendum taking into account the observations made	19-07-2016	Littoral

N°	References	Malfunctions or bad practices	Source of irregularity	Accused person	Violated reguatory provisions	Summary of regulatory act	Date of regulatoy act	Central Services or Region
158.	319/ARMP/CRLT/CCA/CSP.msy/16	Non-compliance with bid submission deadlines	Procedural documents	PO/Mayor of Douala 6 Council	Circular n° 002/CAB/PM of 31 January 2011	Publish an addendum extending the opening time of folds	18-07-2016	Littoral
159.	325/ARMP/CRLT/CCA/DK.msy/16	Non-consideration of the project Owner to control works	IO report	PO/GM/ CAMWATER	Art 81(2) of PCC	Ensure implementation of regulatory provisions	19-07-2016	Littoral
160.	320/ARMP/CRLT/CCA/CSP.msy/16	Shortcomings identified in the tender file	Tender file	AC/DDPC MOUNGO	Art. 21 of PCC and point I.2 of Circular n° 002/CAB/PM of 31 January 2011	Publish an addendum extending the opening time of folds	18-07-2016	Littoral

Part II

ANTI-CORRUPTION ACTIVITIÉS CARRIED OUT BY COURTS

Law Court decisions (Chapter 1) and decisions rendered by the Supreme Court (Chapter 2) constitute their anti-corruption activities.

CHAPITRE 1.

ACTIVITIES OF SUBSTANTIVE LAW COURTS

In this Report, Substantive Law Courts include Instance Courts (Section 1) and the Special Criminal Court (Section 2).

Section 1. INSTANCE COURTS

In Cameroon, Instance Courts in charge of criminal matters are Courts of First Instance and High Courts.

High Courts are specially competent in matters of crimes and related offences, and hear cases of embezzlement of public funds for amounts below CFA 50 million francs. Their activities in this domain were not forwarded to CONAC.

This Report presents only seven 2016 verdicts by Courts of First Instance concerning *flagrante delicto* cases forwarded to them by CONAC.

Table 24 : 2016 verdicts by Courts of First Instance on files forwarded by CONAC

N°	References	Date	Case	Offence	Judicial Police Officer seized	Courts seized	Contents of verdict
1.	1879/COR	23 June 2016	The People of Cameroon Vs Mr.K.B	Flagrant crime of title theft and attempted fraud	Regional chief of Judicial police Divisionfor the Centre	Court of First Instance of Yaounde Administrative Centre	Defendant declared not guilty and released for benefit of the doubt. Legal costs liquidated at CFA 33 950 francs borne by the Public Treasury
2.	261/COR/16	05 July 2016	The People of Cameroon and Mrs F. N. D. Vs Mr. D. D.	Concussion, abuse of office, illegal practice of the profession of pharmacist	Commissioner of Public Security for Bafang	Court of First Instance of Bafang	- Mr. D. D. found not guilty for non-established facts. - Mrs F. N. D. sentenced to six months imprisonment and a fine of CFA50,000 francs for illegal practice of the profession of pharmacist - Mrs F. N. D. appealed judgment
3.	1853/FD	25 July 2016	The People of Cameroon Vs E.O.	Usurpation of title	Regional chief of Judicial police Divisionfor Littoral	Court of First Instance of Douala-Bonanjo	Defendant sentenced to 3 months imprisonment with suspension for 3 years and legal costs liquidated at CFA 26,500 francs.
4.	547/COR/ 16	17 August 2016	The People of Cameroon Vs N.R.	Forgery and use, fraud	Regional chief of Judicial police Divisionfor the East	Court of First Instance of Bertoua	Defendant sentenced to 1 year imprisonment and legal costs liquidated at CFA 28,000 francs
5.	2785/COR	23 Sept. 2016	The People of Cameroon Vs Mme C. née M. M.	Caught red-handed in corruption offence	Regional chief of Judicial police Divisionfor the Centre	Court of First Instance of Yaounde Administrative Centre	Defendant fined CFA 30,000 francs and legal costs defrayed at CFA 24,650 francs.

N°	References	Date	Case	Offence	Judicial Police Officer seized	Courts seized	Contents of verdict
6.	2526/FD	25 Oct. 2016	The People of Cameroon Vs Mrs N. M. E. and others	Caught red-handed in corruption offence	Director of Judicial Police	Court of First Instance of Yaounde Ekounou	- Defendants convicted for active corruption. - Mrs. N.M. E. sentenced to 6 years imprisonment. -Mr. O. E. sentenced to 1 year imprisonment. -Defendants jointly and severally sentenced to to pay legal costs of CFA 34,950 francs. - Defendants appealed against judgment

Section 2. ACTIVITIES OF THE SPECIAL CRIMINAL COURT (SCC)

In lie with the fight against corruption and related offences, the Special Criminal Court issued 25 decisions in 2016 relating to public funds offences.

The State of Cameroon was civil party through the following fourteen institutions:

- Ministry of Finance (06 trials);
- Cameroon Postal Services (04 trials);
- Ministry of Secondary Education (02 trials);
- former Cameroon Airlines (02 trials);
- Ministry of Basic Education (1 trial);
- Ministry of Public Health (1 trial);
- National Debt Collection Company (1 trial);
- Chambers of Agriculture, Fisheries, Livestock and Forestry (1 trial);
- Garoua School of Wildlife (1 trial);
- North Region Livestock Development Fund (1 trial);
- Douala Urban Council (1 trial);
- Douala IV Council (1 trial);
- Oveng Council (1 trial);
- Mombo Council (1 trial).

At the end of these trials, the extinction of prosecution was ordered for two deceased accused. Similarly, the Court noted the decision of the Attorney General to stay prosecution of twenty-two defendants and acquitted twenty-two others.

On the other hand, forty-two accused persons were convicted and sentenced to imprisonment for from 12 years to life imprisonment. Five other trials resulted in confiscation of accounts and the total amount of financial loss suffered by the State of Cameroon in these cases is estimated at CFA 79,209,791,063 (seventy-nine billion two hundred and nine million seven hundred and ninety-one thous and sixty-three) francs.

These judgments are presented in the table below:

Table 25 : Special Criminal Court 2016 Judgments relating to public funds embezzlement

N°	References	Date	Case	Nature of offence	Judgment
1	N° 001/CRIM/TCS	04 January 2016	The People of Cameroon and MINFI Vs E. M.	Embezzlement of public funds	- E. M. convicted of embezzlement of CFA 1 048 225 509 francs; - E. M. sentenced to life imprisonment; - forfeitures of article 30 of the Penal Code pronounced against E. M; - dismissal of confiscation of property, no property having been seized; - State of Cameroon received as civil party; - State of Cameroon declared founded in its constitution of civil party; - E. M. sentenced to pay CFA 1 048 225 509 frans into State Treasury; - 30 months duration of compulsory period of imprisonment, in case it should be exercised; - committal order issued against convicted person for this purpose; - order to publish judgment in Cameroon Tribune, at the instance of the Legal Department and at the expense of the convicted person.
2	N° 002/CRIM/TCS	19 January 2016	The People of Cameroon and MINFI Vs Z. M. E.	Embezzlement of public funds	- Z. M. E. found guilty of crime of embezzlement of public funds; - mitigating circumstances in favour of Z. M. E., in his spontaneous confessions, good behaviour and as first offender; - Z. M E. sentenced accordingly to 10 years imprisonment; - committal order of issued against him for the execution of above sentence; forfeiture of articles 30, 31 and 184 (4) of the Penal Code pronounced against him for a period of five (05); - confiscation of the sums of money contained in the two bank accounts of the accused lodged at the NFC Bank, Yaoundé 2 agency ordered; - State of Cameroon (MINFI) received in its constitution of civil party; - State of Cameroon declared founded in its constitution of civil party; - Z. M. E. sentenced accordingly to pay him, as damages, the sum of CFA 90 281 262 frans as such: • principal (cause of embezzlement): CFA 87,281,262 francs; • legal costs (legal fees and mission expenses of MINFI officials defending State interests in the case): CFA 3,000,000 francs; - duration of the coercive period of two years (2) and six (6) months of imprisonment for the benefit of the State and a committal order issued against offender; - Z. M. E. additionally condemned to pay legal costs of CFA 4 805 313 francs; - duration for imprisonment for insolvency fixed at 02 years; - committal order issued against the above for this purpose; - order to publish judgment in Cameroon Tribune, at the instance of the Legal department and at the expense of the convicted person.
3	N° 005/CRIM-TCS	16 March 2016	The People of Cameroon and MINFI Vs A. Z. L.	Embezzlement of public funds	- A. Z. L. convicted of the crime of embezzlement of public funds; - mitigating circumstances granted in favour of A. Z. L., given his guilty plea, good behaviour at the bar and status as first offender; - A. Z. L. sentenced to 15 years imprisonment; - committal warrant issued against him; - forfeitures of 10 years following articles 30, 31 and 184 (4) of the Penal Code pronounced against him; - confiscation of money contained in the bank accounts below ordered: • No. 0001 0098709 1101 - 24, lodged in Afriland First Bank, Yaounde, under the name N. D. T.; • No. 32-3014290 - 196 - 1, lodged in Credit Communautaire d'Afrique, agency S, Yaounde, under the name K. J. P.; • No. 09000 16530601, lodged in Credit Communautaire d'Afrique, agency S, Yaoundé, under the name K. J. P.; • No. 32 - 3233154 - 196 - 1, lodged in Credit Communautaire d'Afrique, agency S, Yaoundé, under the name K. J. P.;

N°	References	Date	Case	Nature of offence	Judgment
					• No. 0900409530601, lodged in Credit Communautaire d'Afrique, Yaoundé, under the name K. J. P.; • N ° 76016283000 - 67, lodged in SCB - Cameroun, Yaounde Town Hall Agency, under the name N. D. T.; - State of Cameroon (MINFI) received as civil party; - State of Cameroon declared partially founded in its constitution of civil party; - A. Z. L. sentenced to pay the sum of CFA 68 342 572 francs to State of Cameroon, in damages, as follows: • principal: CFA 58,342,572 francs; • legal fees and legal fees: CFA 10,000,000 francs; - nonsuit for the State of Cameroon in its surplus request; - duration of pecuniary convictions for the benefit of the State of Cameroon set at 2 years 6 months, and committal warrant issued against offender; - A. Z. L. additionally condemned to pay legal costs of CFA 3,516,178.6 francs; - duration imprisonment in the event of insolvency set at 2 years; - committal warrant issued against offender for this purpose; - order to publish judgment in Cameroon Tribune, at the instance of the Legal Department and at the expense of the convicted person.
4	N° 006/CRIM/TCS	28 March 2016	The People of Cameroon and National Debt Recovery Compaby (SRC) Vs 1. H. A. 2. K. M. 3. N. G. A. 4. S. née S. C. 5. M. C. 6. E. née G. M. 7. T. 8. N. D. T.	Misappropriation of public funds, co-offenders and accessories in forgery and use of public and authentic documents	- accused H.A. convicted of misappropriation of real estate mortgaged in favour of the State of Cameroon-SRC registered under No. LC 11492/Mfoundi for a loan of CFA 550 064 275 francs; - accused K. H., T., N. D. T., E. née G. M., N. G. A. and M. C. found guilty of the crime of complicity in misappropriation of said property; - accused H. A., T., N. D. T., E. née G. M., N. G. A. and M. C. sentenced to life imprisonment each, and arrest warrant issued against these six convicts; - mitigating circumstances in favour of the accused K. H. as first offender and for good conduct at the hearing; - accused K. H. sentenced to 10 years imprisonment and committal warrant issued thereof; - forfeitures for life pronounced against the six convicted persons in accordance with article 31 paragraph 1 of the Penal Code; - forfeitures of Article 30 of the Penal Code pronounced against the accused K. H. for 10 years; - dismissal of confiscation of property, no property having been seized; - State of Cameroon (SRC) received in its constitution of civil party; - State of Cameroon declared partially founded in its constitution of civil party; - all defendants sentenced to pay State of Cameroon CFA 353,240,200 francs representing the value of the mortgage in principal; - nonsuit for civil party in its surplus request; - duration of imprisonment in case of insolvency set at 02 years and 06 months, and committal warrant issued against each of them; - all defendants also sentenced jointly and severally to legal costs of CFA 18,241,976 france; - duration of imprisonment in case of insolvency fixed at 05 years; - committal warrant issued for this purpose against each of them; - order to publish judgment in Cameroon Tribune, at the instance of the Legal Department and at the expense of the convicts.
5	N° 007/CRIM/TCS/16	29 March 2016	The People and State of Cameroon (Douala IV Council) Vs 1. D. K. J. 2. M. T. J. M.	Public funds embezzlement	- accused D. K. J. found not guilty of misappropriation of public funds in the amount of CFA 131,466,144 france for unproven charge; - accused Mr. T. J. M. found not guilty of complicity in misappropriation of public funds in the amount of CFA 9 120 000 francs for unproven charge; - accused D. K. J. and M. T. J. M. acquitted; - legal costs of CFA 253,732 francs charged to the State Treasury - order to publish judgment in Cameroon Tribune.

N°	References	Date	Case	Nature of offence	Judgment
6	N° 008/CRIM/TCS/16	1st April 2016	The People and State of Cameroon (MINESEC) Vs 1. E. A. M. C. 2. A. A. 3. E. A. épouse M. 4. A. A. N. 5. M. M. A. 6. R. M. 7. E. M. N. épouse E. 8. M. N. B. 9. N. A. 10. N. B. 11. A. P. 12. N. J. 13. M. T. L. 14. N. J. H. 15. D. Z. 16. M. G. 17. T. L. I. 18. N. A. 19. E. A. 20. N. N. M. N. épouse M. 21. N. N. P. J. 22. E. E. 23. O. M. R. 24. N. G. 25. N. N. Y. 26. E. C. E. (accused)	Misappropriation of public money, co-operation and complicity in misappropriation of public funds	- Stay prosecution of: M. N. B. ; N. J. ; M. M. N. ; N. N. Y. ; N. G. ; O. M. R. ; E. E. ; E. A. ; N. N. P. J. ; N. A. G. ; T. L. I. ; M. G. ; D. Z. ; N. J. H. ; M. T. L. ; A. S. P. ; N. B. ; E. C. E. ; N. A. - dismissal of the disqualifications of article 30 of the Penal Code, the restitutions having been made before seizure of the trial court; - want of jurisdiction of Court of First Instance to rule on request for repayment of the overpayment made by Mr S. on behalf of N. B.; - the following exceptions rejected as unfounded: - material incompetence of the SCC; - of res judicata; - nullity of the order for reference based on failure to observe reasonable time limits and the right to a fair trial; - nullity of the judgment of the Investigations Control Chambers; - violation of the principle of the legality of sentences and offenses; extinction of the public action against E. A. Mr. C. deceased; defendants hereinafter declared: A. A. A. not guilty of: - embezzlement of public funds of CFA 800,000 francs; - misappropriation of public funds of the sum of CFA 11,600,000 francs; E. Mr. N. epse E. not guilty of embezzlement of public funds of the sum of CFA 11 865 889 france; A. A. A. not guilty of: * embezzlement of public funds of CFA 4,215,000 francs and CFA 110,000,000 francs; * complicity in embezzlement of public funds of CFA 57,770,000 francs; Mr. M. A. not guilty of: * embezzlement of public funds of CFA 23,400,000 francs, CFA 2,720,000 francs, CFA 4,124,865 francs, CFA

N°	References	Date	Case	Nature of offence	Judgment
					4,000,000 francs; * complicity in embezzlement of public funds of CFA 750,000 francs; R. J. not guilty of: * complicity in embezzlement of public funds of CFA 252,177,096 francs; * misappropriation of public funds of 35,923,215 CFA francs and CFA 28,549,675 francs; - their acquittal pronounced; - hand-up of arrest warrants of the following persons ordered: * A. A. N.; * R. M. J.; - if they are not detained for other reasons; E. A. Epse M. convicted of: * embezzlement of public funds of CFA 2,640,000 francs; * complicity in misappropriation of public funds of CFA 57,770,000 francs; - benefit of the mitigating circumstances recognized in favour of E. A. épse M. for her good behaviour at the hearing; - E. A. épse M. sentenced to 10 years imprisonment; - committal warrant issued against offender; - disqualifications of article 30 of the Penal Code pronounced against her for 10 years; - no pronouncement on the confiscation of property for want of property previously seized; - E. A. épse M. condemned additionally to pay legal costs of CFA 726 000; - nonsuit pronounced on the exercise imprisonment for insolvency against him, taking into account his age; - order to publish judgment in Cameroon Tribune at the instance of the Legal Department and at the expense of the offender.
7	N° 010/CRIM/TCS	25 April 2016	The People of Cameroon and CAMAIR Liquidator Vs F. Y. M.	Public funds embezzlement	- F.Y.M. found guilty of embezzlement of CFA 5,848,316,370 francs by debiting Cameroon Airlines' bank accounts and CFA 26,600,000,000 francs by collection of rents on undue aircraft, totaling CFA 32,448,316,370 francs; - accused F. Y. M. sentenced to life imprisonment; - committal warrant issued against him for the execution of his sentence; - forfeitures of article 30 of the Penal Code pronounced against him for the duration of his sentence; - confiscation of the sums seized in the bank accounts below ordered: • Afriland First Bank: FG H. No. 0187 464 1001-18; • BICEC - F. Y. Mr. No. 0113920 1000-64; - SCI la T. n ° 34 075 00 000 1-84; - SCI C. n ° 36 010 600 001-33 • UBA - F. G. H. No. 0100 3000 313; - C. O. L. No. 01 003 000 338 - SCI M. No. 010 11 000 545 - C. F. H. No. 01 00100 00 50

N°	References	Date	Case	Nature of offence	Judgment
					• C. B. C - SCI M. No. 37 120 180 701-49; - F. G. H.: - No 371 20 770302-41 - No. 37 120 77 0303-82 - State of Cameroon and the CAMAIR liquidation received in their constitution of civil party; - State of Cameroon and the CAMAIR liquidation declared partially founded in their constitution of civil party; - F. Y. M. consequently condemned to pay the sum of CFA 51 937 306 192 francs as follows: • principal: CFA 32,448,316,370 francs to be paid to CAMAIR; • fees of the Council for the State of Cameroon: CFA 20,000,000 francs; • financial loss: CFA 19,468,989,822 francs to be paid to CAMAIR; - civil parties claim for the surplus dismissed as unfounded; - duration of the coercive penalty for pecuniary sentences pronounced in favour of the State fixed at 2 years and 6 months; - committal warrant issued for this purpose against F. Y. M.; - above named person also ordered to pay the costs in the amount of CFA 2,597,363,766 francs; - duration of the compulsory period of imprisonment fixed at 5 years, in case it should be used; - committal warrant issued for this purpose; - order to publish judgment in Cameroon Tribune at the instance of the public prosecutor and at the expense of the condemned.
8	N° 011/CRIM/TCS	29 April 2016	The People and State of Cameroon and CAMAIR Liquidator Vs F. Y. M.	Public funds embezzlement	- plea of extinction of the public action raised by the accused and drawn from the prescription and the transaction rejected as unfounded; - F. Y. M. declared not guilty of embezzlement of the sum of CFA 8 934 203 742 francs for the purchase of two aircrafts in Company B.; - F. Y. M. acquitted for non-characterised crime; - F. Y. M. convicted for embezzlement of the following sums: • CFA 4,051,209,870 for the payment of fees to A. I. R.; • CFA 4,606,130,511 representing the interest generated by the compensation for the Boeing 747 Combi incident; • CFA 1,400,000,000 francs resulting from the sale of the wreck of the Boeing 747 Combi, making a total sum of CFA 10 057 340 381 francs; - F. Y. M. sentenced to life imprisonment; - committal warrant issued against him for the execution of this sentence; - forfeiture of Article 30 of the Penal Code pronounced against him for 10 years; - confiscation of the sums seized in the following accounts opened in the Banking Institutions ordered: * Afriland First Bank: - G.H. No. 0187 464 1001-18; * BICEC: - F. Y. M. No. 01139 20 1000-64 - SCI T. n ° 340 75 00 000 1-84 - SCI C. No. 36 010 000 001-33 * UBA - F. G. H. No. 01 00 3000 313 - C. O. L. No. 01 003 000 338 - C. O. R. No. 01 003 000 339 - C. F. H. No. 01 00100 00 50

N°	References	Date	Case	Nature of offence	Judgment
					* C. B. C - SCI M. No. 37 120 180 701-49; - F. G. H. No. 371 20 770302-41 and No. 37 120 77 0303-82 - State of Cameroon and the CAMAIR liquidator received in their constitution of civil parties; - State of Cameroon and CAMAIR liquidator declared partially founded in their constitution of civil party; - F. Y. M. therefore sentenced to pay the following amounts to: * The CAMAIR liquidator: • CFA 10,057,340,381 francs as pecuniary damage; • CFA 9,051,606,343 francs as financial loss (de jure interest); • CFA 30,000,000 francs for procedural costs (fees and disbursements), • a total of CFA 19,138,946,724 francs; The State of Cameroon • CFA 20,000,000 francs for procedural costs (fees and disbursements); - respective claims from the surplus of civil parties dismissed as unfounded; - duration of coercive penalty for the pecuniary sentences, if any, in favour of the State set at 2 years and 6 months and the committal warrant issued for this purpose against F. Y. M.; - F. Y. M. additionally condemned to pay legal costs of CFA 958 324 836 francs; - duration of the compulsory period of imprisonment for 05 years, in case it should be used; - committal warrant issued for this purpose; - order publication of judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicted person.
9	N° 012/CRIM/TCS	03 May 2016	The People of Cameroon and Cameroon Postal Services (CAMPOST) Vs 1. N. A. 2. N. S. 3. N. N. M. B. 4. K. P.	Cooperation in embzzlement of public funds	- objection of incompetence and the request for a second opinion by counsel for the accused dismissed as unfounded; - accused N. S., N. N. M. B. and K. P. declared not guilty as co-offenders in embezzlement of public funds; - accused N. S., N. N. M. B. and K. P. acquitted for not established facts; - accused N. A. convicted of the crime of embezzlement of public funds; - accused N. A. sentenced to life imprisonment; - arrest warrant at the hearing granted against her; - forfeitures of article 30 of the Penal Code pronounced against the aforementioned accused for a period of 10 years; - no decision on confiscation of property, no property belonging to the accused having been seized; - CAMPOST received in its constitution of civil party; - CAMPOST declared founded in its constitution of civil party; - N. A. sentenced to pay the sum of CFA 54,717,279 francs thus broken down: * principal: CFA 51,717,279 francs; * interest: CFA 2,844,450.345 france; - duration of the compulsory period of imprisonment fixed at two years and six months, in case of non-payment; - incarceration warrant of issued against the convicted person for this purpose; - accused N. A. condemned to the liquidated costs of CFA 3,045,518.46 francs; - duration of imprisonment in case of insolvency fixed at 02 years; - committal warrant issued to that effect; - order to publish judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicted person.

N°	References	Date	Case	Nature of offence	Judgment
10	N° 014/CRIM/TCS	19 May 2016	The People and State of Cameroon (Oveng Council) Vs 1. M. N. J. 2. E. M. P. 3. A. A. 4. T. J.	Embezzlement of public funds in coaction	- invalidity objections formulated by the accused dismissed as unfounded; - defendants Mr. N. J. and T. J. convicted of the crime of complicity in embezzlement of public funds of the sum of CFA 26 441 101 francs; - facts initially classified as embezzlement of public funds in the sum of CFA 28,041,101 francs, reclassified as complicity in embezzlement of public funds in the amount of CFA 26,441,101 francs; - accused A. A. convicted of the facts thus requalified; - accused T. J. found not guilty of the crime of complicity in embezlement of public funds of the sum of CFA 19,370,780 francs; - accused T. J. acquitted on that account for non-established facts; - accused M. N. J. convicted of embezzlement of public funds of the sum of CFA 19,370,780 france; - facts initially described as co-conspiracy to embezzle public funds from the sum reclassified as crime to complicity in embezzling public funds of the sum of CFA 19,370,780 francs; - accused E. M. P. convicted of the facts thus requalified; - accused M. N. J. and T. J. convicted of the crime of complicity in embezzlement of public funds of the sum of CFA 7 391 647 francs; - accused M. N. J. convicted of the crime of misappropriation of public funds of CFA 136,950,055 francs; - mitigating circumstances granted to accused named above for their good behaviour at the trial; - M N. J. sentenced to 20 years imprisonment; - T. J., E. M. P. and A. A. sentenced to 10 years imprisonment for each; - imprisonment warrants issued against convicts for the execution of their sentences; - forfeitures of Article 30 of the Penal Code pronounced against convicts for 10 years each; - dismissal of confiscation of property, no property having been seized; - tate of Cameroon received in its constitution of civil party; - State of Cameroon declared founded in its constitution of civil party; - M. N. J. ordered to pay the sum of CFA 136,950,055 francs in damages; - M. N. J. and E. M. P. condemned to jointly pay CFA 19,370,780 francs in damages; - M. N. J., T. J. and A. A. condemned to jointly pay the sum of CFA 26 441 101 francs in damages; - M N. J. and T. J. condemned to jointly pay the sum of CFA 7 391 647 francs in damages; - duration of the coercive pecuniary sentences pronounced in favour of the State set at 2 years 6 months and imprisonment warrants issued against the convicts T. J., E. M. P. and A. A.; - N.J., T.J., E.M.P. and A.A. additionally ordered jointly and severally to pay legal costs of CFA 9 810 130 francs; - duration of the compulsory period of imprisonment fixed at 5 years hen necessary; - no imprisonment for insolvency pronounced against Mr. N. J., because aged 63; - committal warrant issued against the other three convicts; - order to publish judgment in Cameroon Tribune, at the intent of the Legal department and at the expense of the convicts.
11	N° 015/CRIM/TCS	26 May 2016	The People of Cameroon and MINESEC Vs B. M. A. J.	Embezzlement of public funds, complicity in embezzlement of public funds	- Judgment against defendants B. M. and A. J. with all legal consequences, in particular the lifting of the detention order of B. M.; - forfeitures of Article 30 of the Penal Code pronounced against B. M. and A. J. for five years with inscription in the criminal record; - costs charge on the Public Treasury.
12	N° 016/CRIM/TCS	26 May 2016	The People of Cameroon and MINFI Vs 1. A. M. A. 2. M. A. P. A. 3. M. P. F. 4. E. T. T.	complicity in embezzlement of public funds	- Plea of nullity of the records of hearing raised by Mr. N. S., counsel for the accused E. T. T. rejected as unfounded; - A. M. A, T. T., A. A. and P. F., convicted of embezzlement of public funds; - M. P. F, on the run, sentenced to life imprisonment; - warrant of arrest at the hearing issued against him; - mitigating circumstances admitted concerning the accused A. M.A, M. A. PA and E. T. T., because of their good behaviour at the trial; - aforementioned accused sentenced to 12 years imprisonment each; - committal warrant issued against each of them;

N°	References	Date	Case	Nature of offence	Judgment
					- forfietures of Article 30 of the Penal Code pronounced against each of the convicted persons for 10 years; - dismissal of confiscation of property, no property having been seized; - MINFI received in its constitution of civil party; - MINFI declared partially founded in its constitution of civil party; - A. M.A, A. PA, E. T. T. and P. F. sentenced jointly and severally to pay to MINFI the sum of CFA 73,000,000 francs, broken down as follows: - CFA 63,000,000 in principal, that is, the amount embezzled; - CFA 10,000,000 francs for litigation costs; - MINFI rejected in its claim of the surplus as unfounded; - duration of compulsory period of imprisonment for insolvency fixed at 2 years and 6 months; - committal warrant issued against each convicted person; - A. M.A, M.A P.A, E. T. T. and M. P. F. sentenced jointly and severally to the costs liquidated at CFA 3,979,500 francs; - duration of compulsory imprisonment fixed at 02 years in case of non-payment; - committal warrant issued against each of the accused convicted for this purpose; - order to publish judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicts.
13	N° 017/CRIM/TCS	16 June 2016	The people of Cameroon and CAMPOST Vs N. N. F. M.	Embezlement of public funds	- Accused N. N. F. M. found guilty of embezzlement of public funds of the total sum of CFA 61 017 795 francs; - accused N. N. F. M. sentenced to life imprisonment; - arrest warrant at the hearing issued against him; - forfeitures for life pronounced against the aforementioned accused; - dismissal of confiscation of property, no property belonging to the accused having been seized; - CAMPOST received in its constitution of civil party; - CAMPOST declared founded in its constitution of civil party; - N. N. F. M. sentenced to pay CAMPOST the sum of CFA 62 695 784 francs broken down thus: - principal: CFA 61,017,795 francs; - interest: CFA 1,677,989 francs; - duration of coercive penalty for the pecuniary sentences in favour of CAMPOST fixed at two years and six months, and the incarceration warrant issued for that purpose against the convicted person; - accused N. N. F. M. condemned to pay legal costs liquidated at the sum of CFA 3 365 365 francs; - duration imprisonment for insolvency fixed at 2 years, in case it should be applied; - incarceration warrant at hearing issued against convicted person for this purpose; - order to publish judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicted person.
14	N° 018/CRIM/TCS	20 June 2016	The People of Cameroon and Mombo Council Vs 1. D. J. B. 2. N. M. G. 3. B. L.	Complicity in public funds embezzlement	- The plea of want of substantive jurisdiction of the Court raised by the accused B. L. declared unfounded; - defendants DJB and NMG declared not guilty of complicity of embezzlement of the sum of CFA 64 011 659 francs representing fraudulent disbursements, that of CFA 1 150 000 francs representing tollgate charges and CFA 700 000 francs representing salaries of City Council trainees; - aforementioned accused acquitted for the benefit of the doubt; - accused D.J.B. and N.M.G. also found not guilty of embezzlement in complicity of the sum of CFA 71 787 795 francs representing fictitious debt refunds and CFA 4 380 000 francs representing session and transport costs of Municipal Councilors; - aforementioned accused acquitted for non-established facts; - defendants D.J.B., N.M.G. and S.M. declared not guilty of commplicity of embezzlement of the sum of CFA 11,500,000 francs; - aforementioned accused acquitted for non-established facts; - B. L. declared not guilty of embezzlement of the sum of CFA 3 600 000 francs; - B. L. acquitted for unincorporated acts; - accused D. J. B. and N. M. G. convicted of misappropriation of:

N°	References	Date	Case	Nature of offence	Judgment
					- CFA 560,000 francs for telephone costs; - CFA 21,150,000 francs for fictitious purchase of fuel; - CFA 800,000 francs for funeral expenses and burial expenses; - CFA 1,125,000 francs for fictitious delivery of foodstuffs; - CFA 1,500,000 francs for secretarial expenses; - CFA 4,400,000 francs for installation and renovation costs of the Mayor's residence; - CFA 5,100,000 francs for the fractioning Public Contracts; - in total: CFA 34,635,000 francs; - mitigating circumstances recognized for the defendants because of their good behaviour before the bar and as first offenders; - D. J. B. and N. M. G. sentenced to 12 years imprisonment each; - committal warrant issued against each of them; - forfeitures of article 30 of the Penal Code pronounced against each of the convicts, for 10 years; - dismissal of confiscation of property, no property having been seized; - defendants D. J. B. and N. M. G. the jointly and severally ordered to pay costs of CFA 18,419,060 francs; - duration of the compulsory period of imprisonment fixed at 5 years, in case it should be exercised; - incarceration warrant issued against D. J. B. and N. M. G. for this purpose; - order to publish the judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicts.
15	N° 019/CRIM/TCS	22 June 2016	The people and State of Cameroon Vs 1. A. M. J. M. 2. M. J.	Coorperation in public funds embezzlement	BASICALLY : - termination of prosecution of the accused Mr. J., deceased on November 15, 2014; - accused A. M. J. M. found guilty of complicity of embezzlement of public funds of the sum of 5 million US dollars, that is CFA 2 907 500 000 francs; - mitigating circumstances granted because of his advanced age; - accused A. M. J. M. sentenced to 25 years imprisonment; - committal warrant issued against him for the execution of this sentence; - forfeitures of Article 30 of the Penal Code pronounced against him, for a period of 10 years; - dismissal of confiscation of property, no property having been seized and placed under the control of the court; - State of Cameroon received in its constitution of civil party; - State of Cameroon declared partially founded in its constitution of civil party; - A. M. J. M. ordered to pay the sum of CFA 2 927 500 000 F in damages, as follows: * in the main proceedings: 2,907,500,000 CFA francs * procedural costs: 20,000,000 CFA francs; - State of Cameroon rejected in its claim for the remainder; - A. M. J. M. ordered to pay the liquidated costs of CFA 151 692 527 francs; - no imprisonment for insolvency, the sentenced person being over 60 at the time of the execution of the sentence; - order to publish the judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicted person.
16	N° 020/CRIM/TCS	24 June 2016	The People of Cameroon and MINFI Vs G. née M. N. L.	Embezzlement of public funds	- G. née M. N. L. convicted of embezzlement of public funds of the sum of CFA 357,955,563 francs; - G. née M. N. L. sentenced to life imprisonment; - arrest warrant at the hearing issued against her; - forfeitures of article 30 of the Penal Code pronounced against her, for 10 years; - confiscation of funds seized in accounts opened in the name of the accused in the following banking institutions: * Caisse Populaire d'Epargne Populaire et Investissement; * check account No. 135 16 16 4000 64 open at BICEC; * regular passbook savings account 135 16 16 4000 61 at BICEC; * regular passbook savings account 135 16 16 4000 50 at BICEC;

N°	References	Date	Case	Nature of offence	Judgment
					- State of Cameroon (MINFI) received in its constitution of civil party; - State of Cameroon (MINFI) declared partially founded in its constitution of civil party; - G. née M. N. L. sentenced to pay it the sum of CFA 357,955,563 francs as material damage incurred; - State of Cameroon rejected in its claim of surplus as unfounded; - duration of compulsory period of imprisonment at 30 months, in case it should be exercised; - committal warrant issued against the convicted person in case of non-payment; - G. née M. N. L. ordered to pay legal costs in the amount of CFA 17 958 335 francs; - duration of imprisonment in case of insolvency fixe at 5 years; - committal warrant issued against her for this purpose; - order to publish judgment in Cameroon Tribune at the intent of the Legal Department and the expense of the condemned.
17	N° 022/CRIM/TCS	19 July 2016	Ministère Public et la Chambre d'Agriculture, des Pêches, de l'Elevage et des Forêts du Cameroun (CAPEF) C/ 1. N. E. 2. B. O.	Attempted embezzlement of public funds in complicity	- The facts of attempted embezlement of public funds requalified to complicity in embezzlement of public funds; - accused convicted of the facts thus requalified; - accused B. O. sentenced to life imprisonment and arrest warrant issued against him; - mitigating circumstances in favour of N. E. because of his status as a first offender and his good behaviour at the hearing; - N. E. sentenced to 12 years imprisonment and committal warrant issued against him; - CAPEF received in its constitution of civil party; - CAPEF declared partially founded in its constitution of civil party; - defendants sentenced to jointly pay the sum of CFA 554,358,035 francs as follows: * CFA 539 358 035 francs as principal; * CFA 15,000,000 francs for attorney's fees and legal fees; - civil party dismissed in its claim for the surplus; - duration of the coercive penalty for pecuniary sentences pronounced in favour of the State fixed, if necessary, at 30 months; - committal warrant issued for this purpose against convicts; - dismissal of property confiscation, no property belonging to defendants having been seized; - order to publish judgment in Cameroon Tribune at the behest of the Legal Department and at the expense of the condemned.
18	N° 023/CRIM/TCS	26 July 2016	The People of Cameroon and MINSANTE Vs 1. F. N. E. 2. N. A N. 3. A. S. 4. M. P. A.	Embezzlement of public funds	- Judgment of the proceedings in favour of A. S.; - accused F. N., N. A N. and M. P. A. convicted of embezzlement of public funds respectively of CFA 64 544 888, CFA 62 959 388 and CFA 4 850 000 francs, for a total of CFA 132 354 276 francs; - the aforementioned accused each sentenced to life imprisonment; - arrest warrants issued against them for the execution of their sentence; - forfeitures of article 30 of the Penal Code pronounced against them, for 10 years; - no pronouncement on the confiscation of property for want of property previously seized; - MINSANTE (National Committee for the Fight against AIDS) received in its constitution of civil party; - MINSANTE (National Committee for the Fight Against AIDS) declared partially founded in its constitution of civil party; - defendants sentenced to pay the civil party the following amounts: material damages: - in the main proceedings: * F. NF: CFA 64,544,888 francs; * N. A. N.: CFA 62 959 388 francs; * M. P. A.: CFA 40850 000 francs; - a total of CFA 132,354,276 francs; * Mission allowances: CFA 15,000,000 francs; * accommodation and transport costs: CFA 11 470 724 francs moral damage: CFA 40,000,000 francs

N°	References	Date	Case	Nature of offence	Judgment
					- payment to the State of Cameroon of the sum of CFA 1,175,000 francs by A. S. declared by the Court; - duration of coercive penalty for pecuniary sentences set at 30 months concerning F. N. and 24 months for M. P. A.; - no imprisonment in case of insolvency for N. A N, aged 62; - committal warrants against F. E. and M. P. A.; - defendants sentenced to jointly pay the liquidated costs at the sum of CFA 10,140,500 francs; - duration of the compulsory imprisonment to be exercised by the defendants, if any, fixed at 05 years - imprisonment warrants issued against them for this purpose; - order to publish the judgment in Cameroon Tribune, at the intent of the Legal Deparment and at the expense of the convicts.
19	N° 024/CRIM/TCS	29 July 2016	The People of Cameroon and The North Region Development and Livestock Fund (CDEN) and the Garoua Wildlife School Vs A. N.	Embezzlement of public funds	- A. N. found guilty of embezzling public funds of the respective sums of CFA 247,588,145 and CFA 49,338,054; - A. N. sentenced to life imprisonment; - arrest warrant issued against him for the execution of their sentence; - forfeitures of Article 30 of the Penal Code pronounced against him for 10 years; - no confiscation of property for want of property previously seized; - Garoua School of Wildlife received in its constitution of civil party; - Garoua School of Wildlife, declared partially founded in its constitution of civil party; - A. N. sentenced to pay it the sum of CFA 68,818,591 francs thus distributed: * material damage: CFA 49,388,054 francs; * financial loss: CFA 9,430,537 francs; * disbursements: CFA 10,000,000 francs - duration of the coercive penalty for pecuniary sentences set at 30 months; - committal warrant issued against A. N.; - A. N. sentenced to pay legal costs of CFA 3,778,460 francs; - duration imprisonment in case of insolvency fixed at 02 months; - committal warrant issued against A. N. for this purpose; - order to publish the judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicts.
20	N° 025/CRIM/TCS	09 September 2016	The People of Cameroon and MINFI Vs - A. N. - L. B. M. - T. N. V. épouse N. - A. S. A. - A. M. L. - M. A. épouse M. - E. B. C. épouse M. - A. M. - E. E. G. N. - B. V. G. épouse A. - B. M. E. - D. épouse M. - N. M. R. - A. N. J. M. - O. M. C. S.	Embezzlement of public funds, attempt and complicity in embezzlement of public funds, forgery and use of forged public and authentic documents	- The objections of want of jurisdiction, nullity of procedure, nullity of the search and seizure operations and nullity of the expert report, raised by the Councils of some accused, dismissed as unfounded; - The accused T. N. V. épse N. declared not guilty of the crime of embezzlement of public funds; - T. N. V. epse N. acquitted for non-established facts; - the following accused found guilty of the crime of embezzlement of public funds: * L.B.M .: CFA 391 104 697 francs; * N. B. S. C.: CFA 16,412,340 francs; * A. NA: CFA 9,952,338 francs; * K. T. C.: CFA 7,068,449 francs; * Y. B.: CFA 29,053,127 francs; * M. N. L.: CFA 41 648 455 francs; - the accused M. F. B. S. and N. K. K. convicted of the crime of embezlement of public funds in the amount of CFA 746 037 685 francs; - the defendants M. B. C. and M. A. found guilty of complicity of forgery and use in public and authentic documents and embezlement of public funds of the sum of CFA 70 660 275 francs; - the following defendants found guilty of forgery and use of forgery in public and authentic documents and embelement of public funds: * A. M. L .: CFA 7,086,806 francs; * M. A. épse M.: CFA 17 186 549 francs; * A.M.: CFA 11,634,766 francs; * D, épse M.: CFA 19,428,728 francs; * E. M .: CFA 70,366,923 francs;

N°	References	Date	Case	Nature of offence	Judgment
			- N. A. épouse M. - N. B. S. C. - M. F. B. S. - A. N. S. V. - M. B. C. - N. K. K. - K. T. C. - B. Y. B. - E. M. E. V. - M. N. L.		- mitigating circumstances granted to the accused L. B. M., M. A. épse M., A. M. L., A. M. and D. épse M. in their status as first offenders; - L.B.M., M.A. épse, A.M.L., A.M. and D. épse M. sentenced to 10 years imprisonment each; - committal warrant issued against the convicts L. B. M., A. M. A. épse N. for the execution of their respective sentences; - arrest warrant issued against convicted A.M. and D. épse M.; - forfeitures of article 30 of the Penal Code pronounced against each of the convicts, for a duration of 10 years; - dismissal of property confiscation, no movable or immovable property having been seized; - the State of Cameroon (MINFI) received in its constitution of civil party; - the persons hereinafter sentenced to pay it, as compensation, the material damages as below: * L.B.M .: CFA 391 104 697 francs; * N. B. S. C.: CFA 16,412,340 francs; * A. N.S.V: CFA 9,952,338 F; * K. T. C.: CFAF 7,068,449 francs; * B. Y. B.: CFA 29,053,127 francs; * M. N. L.: CFA 41 648 455 francs; * M. A. épse N. and M. B. C.: CFA 70,660,275 francs; * M. A. épse M.: 17 186 549 F CFA; * A.M.: CFA 11,634,766 francs; * D. épse M.: CFA 19,428,728 francs; * E. E. M. V.: CFA 70,366,923 francs, - a total of CFA 691 603 453 francs; - M F. B. and N. K. K. sentenced jointly and severally to pay the sums owed by L.B.M., N.B.S.C., A.S.S.V., K.T.C., B.B.B., E.M.V. and N.L. - all the defendants sentenced jointly and severally to pay him CFA 10,000,000 francs in compensation for the financial loss; - the sum of CFA 701 603 453 francs granted accordingly to the State of Cameroon as damages; - the State of Cameroon rejected in its surplus request; - the duration of the pecuniary condemnations in favour of the State of Cameroon fixed at 02 years and 06 months; - committal warrant issued for this purpose against each convicted person; - the afore-mentioned accused sentenced to the joint and several payment of the liquidated costs to the sum of CFA 36 316 772 francs; - the duration of the compulsory period of imprisonment at 05 years, in case it should be used; - committal warrant issued against each of them for this purpose; - order to publish judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicts.
21	N° 026/CRIM/TCS	28 September 2016	The People of Cameroon and Cameroon Postal Services (CAMPOST) Vs 1. M. F. M. 2. K. L. P. 3. A. Y.	Complicity in the embezzlement of public funds	- The pleas alleging breach of the incrimination procedure for public accountants and the nullity of the mission report rejected as unfounded; - the accused M.F. M. and A. Y. convicted of the crime of embezzlement of public funds of a total amount of CFA 51,747,000 francs; - the defendants K. L. P. and A. Y. convicted of committing the crime of embezzlement of public funds in the amount of CFA 41 082 178 francs; - A. Y., on the run, sentenced to life imprisonment; - arrest warrant at the hearing issued against him; - mitigating circumstances granted in favour of the accused M. F. M. and K. L. P. for their good behaviour at the trial; - the afore-mentioned accused sentenced to 12 years imprisonment each; - committal warrant issued against each of them for this purpose; - forfeitures of Article 30 of the Penal Code pronounced against each of them, for a period of 10 years;

N°	References	Date	Case	Nature of offence	Judgment
					- dismissal of confiscation of property, no property having been seized; - CAMPOST received in its constitution of civil party; - CAMPOST declared partially founded in its constitution of civil party; - the defendants M. F. M. and A. Y. condemned to pay jointly to CAMPOST the sum of CFA 64 168 670 francs as follows: * principal: CFA 51,747,000 francs; * interest: CFA 12,421,670 francs; - the defendants K. L. P. and A. Y. condemned to pay severally to CAMPOST the sum of CFA 50 941 900 francs as follows: * principal: CFA 41,082,178 francs; * interest: CFA 9,859,722 francs; - the duration of imprisonment in case of non-payment fixed at 02 years; - committal warrant at the hearing granted for this purpose against each of the accused; - the accused M. F. M., K. L. P. and A. Y. jointly and severally condemned to the payment of the liquidated costs at the sum of 5 936 830 F CFA; - the duration of imprisonment in case of non-payment fixed at 5 years; - committal warrant at the hearing issued against each of the accused to that effect; - order to publish the judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicts.
22	N° 027/CRIM/TCS	28 October 2016	The People of Cameroon and Cameroon Postal Services (CAMPOST) Vs 1. M. J. C. 2. O. N. E.	Embezzlement of public funds and complicity of embezzlement of pblic funds	- M. J.C. convicted of the crime of embezzlement of public funds of the sum of CFA 100,000,000 francs; - O. N. E. convicted of the crime of complicity in embezzling public funds of the above sum; - mitigating circumstances granted for the afore-mentioned for their good behaviour in front of the judge; - the afore-mentioned accused sentenced to 12 years imprisonment each; - arrest warrant issued against each of the convicted persons for the execution of the sentence; - forfeitures of article 30 of the Penal Code pronounced against convicts, for 10 years each; - confiscation of the sums of money contained in check accounts n° 13119663000-18 and on the savings account booklet n° 13119663001-19, lodged at BICEC under the name of M. J. C .; - CAMPOST received in its constitution of civil party; - CAMPOST declared founded in its constitution of civil party; - M. J.C. and O. N. E. jointly condemned to pay it, as damages, the sum of CFA 102,750,000 francs as follows: * principal: CFA 100,000,000 francs; * interest: CFA 2,750,000 francs; - the duration of the coercive penalty for pecuniary sentences pronounced in favour of CAMPOST set at 02 years, in case of non-payment; - incarceration warrants issued for this purpose against convicts; - M. J.C. and W.N.E. ordered jointly and severally to pay legal costs of CFA 5,552,070 francs; - the duration of the compulsory period of imprisonment at 05 years, in case it should be used; - order to publish the judgment in Cameroon Tribune, at the intent of the Legal Department and at the expense of the convicts.
23	N° 028/CRIM/TCS	03 November 2016	The People and State of Cameroon P. W. M. B. D. D. Vs A. A. P.	Embezzlement of public funds	- the objections raised by the defense counsel rejected as unfounded; - accused A. A. P. found not guilty of embezzlement of; * CFA 53,219,178 francs representing interest on term deposits (DAT) of CFA 1,500,000,000 francs; * CFA 600,000,000 francs representing an advance on term deposits; * CFA 25,000,000 and CFA 8,500,000 supposedly transferred to the accused's personal account; * CFA 6,136,986 francs and 6,328,767 F CFA representing interest on term deposits of CFA 1,000,000,000 francs; - A. A. P. acquitted for non-established facts; - A. A. P. found guilty of embezzlement of public funds of the sum of CFA 1 158 352 393 francs transferred from the account MINEFI Refund VAT to his personal account; - mitigating circumstances granted for his good behaviour in front of the judge; - A. A. P. sentenced to 20 years imprisonment;

N°	References	Date	Case	Nature of offence	Judgment
					- committal warrant issued against him for the execution of his sentence; - arrest warrant issued against convicted A.M. and D. épse M.; - forfeitures of article 30 of the Penal Code pronounced against him, for a period of 10 years; - nonsuit of confiscation of property for want of property previously seized; - the State of Cameroon received in its constitution of civil party; - the State of Cameroon declared founded in its constitution of civil party; - the accused sentenced to pay to the State of Cameroon, civil party, the sum of CFA 1 158 352 393 francs; - the accused ordered to pay the liquidated costs of CFA 58,335,119 francs; - the duration of the compulsory period of imprisonment set at 05 years, in case it should be applied; - no incarceration warrant against him for the execution of pecuniary sentences because of his age; - order to publish the judgment in Cameroon Tribune at the intent of the Legal Department and at the expense of the convicts.
24	N° 030/CRIM/TCS	30 November 2016	The People of Cameroon and MINEDUB Vs M. O.	Attempted embezzlement of public funds	- The objection of want of jurisdiction raised and the request for a separate judgment on the said objection presented by the accused, rejected as unfounded; - the accused M. O. found not guilty of attempting to embezzzle public funds; - the accused M. O. acquitted for unincorporated acts; - the lifting of the remand warrant issued against him ordered; - order to publish the judgment in Cameroon Tribune; - the costs charged on the State Treasury.
25	N° 031/CRIM/TCS	15 December 2016	The People and State of Cameroon (Douala City Council) Vs A. V. E.	Attempted embezzlement of public funds, forgery and use of forged public and authentic documents	- A. V. E. convicted of attempted embezzlement of public funds in the amount of CFA 186,622,313 francs and forgery and use of forgery in public documents; - mitigating circumstances granted in his capacity as first offender; - the accused A. V. E. sentenced to 12 years imprisonment; - the accused ordered to pay the liquidated costs at the sum of CFA 611 490 francs; - imprisonment warrant issued against the convicted person for a period of 18 months, in case of non-payment of the said sum; - the State of Cameroon (Douala City Council) received in its constitution of civil party; - the State of Cameroon (Douala City Council) declared founded in its constitution of civil party; - the sum of CFA 5,000,000 francs granted to the State of Cameroon as damages suffered by the Douala City Council; - two-year incarceration warrant issued against him in the event of non-payment of pecuniary sentences for the benefit of the State of Cameroon (Douala City Council); - order to publish the judgment in Cameroon Tribune; - forfeitures of article 30 of the Penal Code pronounced against the sentenced person, for a period of 10 years; - nonsuit on the confiscation of property, because no property was previously seized.

CHAPTER 2.

ACTIVITIES OF THE SUPREME COURT

Article 2 of Law n° 2006/016 of 29 December 2006 relating to the setting up, organization and functioning of the Supreme Court, states that this Court is the highest Court of the State in judicial, administrative and accounting matters. To be competent to dispense justice, it is made of of Benches: Judicial Bench, Administrative Bench, Audit Bench and Combined Benches (Article 7 of the 2006 law). Cases relating to the fight against corruption and related offences should normally be treated by both the Judicialand Audit Benches.

However, law n° 2012/011 of 16 July 2012 to amend law n° 2011/028 of 14 December 2011 to set up the Special Criminal Court created a Specialized Section within the Supreme Court to hear offences of embezzlement of public property and related offences, where the loss incurred by the State exceeds CFA 50,000,000 francs. In this respect, article 13 of this text distributed the hearing of corruption offences and related offences between the Criminal Section of the Judicial Bench, for cases of public funds embezzlement amounting to less than CFA 50,000,000 francs, and the Specialized Section competent in cases beyond this amount.

Anti-corruption activities of the Supreme Court in 2016 concern decisions rendered by its Specialized Section (Section 1) and those rendered by the Audit Bench (Section 2).

Section 1. ACTIVITIES OF THE SPECIALISED SECTION OF THE SUPREME COURT

Under Article 13 of the Law of 16 July 2012 cited above, the Specialised Section is chaired by the First President of the Supreme Court or a Magistrate of the Court designated for this purpose by him. This is actually a kind of Mixed Bench, since it is composed of magistrates from the three Benches (Judicial, Administrative and Audit) appointed by the First President with two magistrates per Bench. An Inquiry Control Bench has been created within it to hear appeals against the rulings of the Investigating Magistrate of the SCC. This Bench is composed of three magistrates appointed by the First President of the Supreme Court with one magistrate per Bench.

In 2016, the Judicial Bench of the Supreme Court (Specialised Section) made 23 rulings the following 11 Institutions on appeals relating to cases of corruption and similar offences:

- Ministry of Finance (7 rulings);
- Cameroon Postal Services (3 rulings);
- National Petroleum Storage Company (2 rulings);
- Cameroon Telecommunications (1 ruling);
- Cameroon Airlines Company (1 ruling);
- Cotton Processing Company (1 ruling);
- Cameroon Real Estate Company (1 ruling);
- Cameroon Shipyard and Industrial Engineering Limited (1 ruling);
- Douala City Council (1 ruling);
- liquidation of Crédit Agricole du Cameroun S.A (1 ruling);
- Bank of Central African States (1 ruling).

2 of these 23 appeals were declared inadmissible while 21 were declared admissible. 12 appeals of judgments rendered by lower courts out of the 21 found admissible in form were dismissed on the merits and 9 reviewed and annuled. Concerning these 09 judgments, the Supreme Court ordered the acquittal of 12 defendants, for non-established facts and for the benefit of the doubt.

On the other hand, the Court sentenced the other 16 defendants to prison terms ranging from 10 years to life imprisonment.

In addition, the Supreme Court granted the State of Cameroon the total amount of CFA 23,012,964,991 (twenty-three billion twelve million nine hundred and sixty-four thousand nine hundred and ninety-one) francs and BEAC the sum of CFA 26,402,153,277 (twenty-six billion four hundred and two million one hundred and fifty-three thousand two hundred and seventy-seven) francs, as damages.

It also ordered confiscation of seized property and bank accounts for 7 convicted persons and lifted seizure on the property of unconvicted accused persons.

The summary of these decisions is presented in the table below:

Table 26: Decisions rendered by the Judicial Bench of the Supreme Court in 2016 for appeals relating to corruption and related offences

N°	Judgment refernce	Date of trial	Name of parties	Verdit
1	001/SSP/CS	06 January 2016	- A. M. J. M. - M. J. Vs The People and State of Cameroon	- Appeals filed in by A. M. J. M. and M. J. declared admissible; - Joining of said appeals; - Appeals unfounded and dismissed accordingly; - conviction of plaintiff A. M. J. M. to pay half appeal costs set at CFA 2,021,400 francs - Nonsuit of the imprisonment for insolvency against him because of his age.
2	002/SSP/CS	19 January 2016	- S. L. Z. - A. M. A. N. Vs The People and State of Cameroon (CAMPOST)	- Appeal of A. M A. N. declared inadmissible in form; - Appeal of S. L. Z. found admissible in form; - Appeal of S. L. Z. dismissed on the merits; - Conviction of plaintiffs to pay appeal costs in the amount of CFA 455,397 francs - The duration of imprisonment for insolvency fixed at 18 months; - imprisonment warrant issued against each of the convicts for this purpose.
3	003/SSP/CS	19 January 2016	The People and State of Cameroon (MINFI) Vs - O. J. - E. E. C. - M. M. H. L. - T. F. M. - B. S. - N. M. B. - M. D. C.	- Withdrawal of E. E.C. as from 03 June 2013 endorsed; - M. C., declared ineligible for failure to file a submission; - Appeals formulated by the Legal Department and M. H. L. L. considered admissible; - Joining of said appeals; - dismissal of the appeal of the Legal Department as unfounded; - Judgment taken in respect of M. M. H. L. quashed and annulled; - M. M. H. L. declared not guilty of complicity in embezzlement of public funds; - Acquittal of M. M. H. L. for non established facts; - Conviction of the other plaintiffs at liquidated costs of CFA 1,050,586 francs; - The duration of imprisonment for insolvecy fixed at 02 years; - committal warrant issued against each of them for this purpose; - Conviction of M. G. C. M. to a civil fine of CFA 50 000 francs.
4	004/SSP/CS	19 January 2016	E. F. Vs The People and State of Cameroon (Crédit Agricole du Cameroun S. A Liquidation)	- Request from E. F. found admissible in the form; - Request said not justified on the merits and rejected accordingly; - Reserve on legal costs.

N°	Judgment refernce	Date of trial	Name of parties	Verdit
5	005/SSP/CS	16 February 2016	M. N. D. J. Vs The People and State of Cameroon (CAMPOST)	- Motion of M. N. D. J. deemed admissible; - Motion dismissed on the merits; - Reserve on legal costs.
6	006/SSP/CS	03 May 2016	A. M. J. M. Vs The People and State of Cameroon	- Appeal of A. M. J. M. declared inadmissible; - conviction of plaintiff to pay legal costs liquidated at the sum of CFA 127,600 francs; - Nonsuit on imprisonment in case of insolvency because of his age.
7	007/SSP/CS	17 May 2016	- O. F. C. - Successors ofO. F. C. - E. T. Vs The People and State of Cameroon (MINFI)	- joinder of appeals; - Appeals from Y. O. F. C., Mrs. O. F. M. A. F. and her minor son O. F. M. C., Mrs. O. F. B. C. and O. F. E. M. declared inadmissible; - Appeal brought in the name of O. F. C. by M. N. B. J. declared admissible; - Appeal of O. F. C. declared inadmissible; - Appeal from E. T. declared admissible and E. T. founded in this appeal; - Squashing and annulment of judgment n° 17/Crim/TCS/ 2014 of 16 July 2014 by the SCC regarding this accused; - Rejection of exception raised on prosecution; - E. T. convicted of the crime of complicity in embezzlement of public funds; - Mitigating circumstances granted to E. T. for his status as a first offender; - E. T. sentenced to 20 years imprisonment; - Arrest warrant issued against him; - Forfeiture of Articles 30 and 31 of the Penal Code pronounced against him; - The State of Cameroon received in its constitution of civil party; - The State of Cameroon declared founded in its constitution of civil party; - The sum of CFA 888 801 028 francs granted to the State of Cameroon as damages; - Conviction of E. T. to a solidarity payment of said sum; - Conviction of E. T. to pay half of the cumulative costs liquidated at the sum of CFA 45,399,678, that is, CFA 22,699,839 francs; - the other half charged to the State Treasury; - The duration of imprisonment in case of insolvency fixed at 05 years; - committal Order issued against E. T. for the performance of the aforementioned imprisonment verdict; - Confiscation of E. T., seized and placed under the custody of the court; - Order to publish judgment in Cameroon Tribune.
8	008/SSP/CS	17 and 18 May 2016	- State of Cameroon - M. H. Y. - F. Y. M. - S. P. G. - N. J. épse. K. Vs - The people and State of Cameroon - M. H. Y. - F. Y. M. - S. P. G. - N. J. épse. K.	- joinder of appeals; - Appeals deemed admissible; - Squashing and annulment of Judgment No. 445/Crim of 21, 22 September 2012 of the High Court of Mfoundi with regard to M. H. Y., F. Y. M., N. J. épse K. and S. P. G.; - The objections and the plea of inadmissibility raised rejected as unfounded; - N. J. épse K. found not guilty of complicity of embezzlement of public funds; - Acquittal of N. J. épse K. for non-established facts; - M. H. Y., F. Y. M. convicted of the crime of complicity of embezzlement of the sum of US $ 29,000,000 or CFA 21,375,000,000 francs; - Requalification of the facts alleged against S. P. G in complicity of embezzlement of public funds, for the sum of CFA 445,500,000 francs,; - S. P. G. convicted of the facts thus requalified; - M. H. Y., M. F. Y. and M. P. G granted the benefit of mtigating circumstances for their status as first offenders; - Conviction of M. H. Y. and F. Y. M. to 20 years imprisonment, each; - conviction of S. P. G. to 15 years imprisonment; - Arrest warrant issued against S. P. G. and incarceration warrant against other convicts; - the constitution of civil party of CAMAIR liquidation declared inadmissible;

N°	Judgment refernce	Date of trial	Name of parties	Verdit
				- The State of Cameroon received in its constitution of civil party; - The State of Cameroon declared partially founded in its constitution of civil party; - Conviction of defendants to jointly pay to the State of Cameroon the sum of CFA 21,375,000,000 francs in compensation for the damage suffered, plus legal interest from the date of prosecution; - The State of Cameroon dismissed in the surplus; - Nonsuit concerning the confiscation of property; - Forfeitures of article 30 of the Penal Code pronounced; - Order to publish judgment in Cameroon Tribune; - The defendants sentenced jointly and severally to the costs liquidated at the sum of CFA 1 107 211 645 francs; - Nonsuit in respect of the imprisonment in case of insolvency of M. H. Y. because of his age; - The duration of imprisonment for insolvency for all the pecuniary sentences in favour of the State fixed at 05 years, as regards the other convicts; - Imprisonment order granted for this purpose.
9	009/SSP/CS	09 June 2016	- E. S. - K. N. E. - M. Y. - Z. B. G. G. Vs The People and State of Cameroon (CAMAIR-CO)	- Appeals of E. S. P., K. N. E., M. Y., Z. B. G. G. and the Attorney General at the SCC received in the form; - Z. B. G. G., declared inadmissible in his appeal on the ground of lack of a submission; - Squashing and partial annulment of judgment n° 17/CRIM/ TCS delivered on 21 October 2014 by the SCC; - Dismissal of the SCC's objection of incompetence as unfounded; - M. S. S. declared not guilty of embezzlement of public funds; - Acquittal of M. S. S. for non-established facts; - M.Y, E.S.P and K.N.E. convicted of committing the crime of embezzlement of CFA 288,332,160 francs, that is, the total cost of airline tickets fraudulently acquired online to the detriment of CAMAIR-CO, a company of which the State of Cameroon holds the majority of the shares; - Mitigating circumstances granted to them because of their status as first offenders; - Sentencing of M. Y., E. S. P. and K. N. E. to 10 years imprisonment each; - committal order issued for this purpose against them; - Forfeitures of article 30 of the Penal Code pronounced against them for 05 years; - Nonsuit concerning the confiscation of property, no property having been seized; - CAMAIR-CO received in its constitution of civil party; - CAMAIR-CO declared partially founded in its constitution of civil party; - Granting of the sum of CFA 288,332,160 francs to CAMAIR-CO as damages; - CAMAIR-CO dismissed in the surplus of its request; - Y., E.S.P., K.N. and Z.B.G.G. ordered jointly and severally to pay the costs of the appeal at CFA 341,400 as well as those of Instance, that is, a total of CFA 14,757,758 francs; - The duration of imprisonment for insolvency fixed at 05 years; - committal order issued against them for this purpose; - Order to publish judgment in Cameroon Tribune at the request of the Legal department and at the expense of convicts.
10	010/SSP/CS	21 June 2016	- B. M. - T. N. S. - L. A. - T. K. S. Vs The People and State of Cameroon (MINFI)	- Joining the appeals of the legal Department, B.M., T.N.S., L.A. and T.K.S. - Appeals declared admissible in the form; - Appeal dismissed on the merits; - B.M., T.N.S., L.A. and T.K.S. sentenced jointly and severally to pay legal costs liquidated at CFA 8,437,827 francs; - The duration of imprisonment for insolvency fixed at 05 years in case it should be exercised; - committal order issued for this purpose against them; - Order to publish judgment in Cameroon Tribune at the request of the legal department at the Supreme Court.
11	011/SSP/CS	21 June 2016	- N. M. M. - N. W. N. C/ The People and State of Cameroon (MINFI)	- Joining of appeals; - Appeals found admissible in the form; - Appeal dismissed on the merits; - The defendants sentenced jointly and severally to the costs liquidated at the sum of CFA 10 416 286 francs; - The duration of imprisonment for insolvency fixed at 05 years in case it should be exercised;

N°	Judgment refernce	Date of trial	Name of parties	Verdit
				- committal order issued for this purpose against the accused; - Order to publish judgment in Cameroon Tribune at the request of the legal Department.
12	012/SSP/CS	21 June 2016	The People of Cameroon and SODECOTON Vs - E. E. J. - E. G. - M. - B. alias B. - T. D. R. - N. T. née L. N. - G. D. R.	- joining of appeals; - Appeals found admissible in the form; - SODECOTON rejected in its appeal for lack of ampliative memory; - conviction of Mr. T. D. a civil fine of 50 000 F CFA; - dismissal of the appeal of the Legal Department; - Legal costs to be incurred by the Public Treasury; - Order to publish judgment in Cameroon Tribune at the request of the Legal Department of the Supreme Court.
13	013/SSP/CS	12 July 2016	N. J. R. Vs The People and State of Cameroon (National Real Estate Company)	- Appeal admissible in the form; - Appeal dismissed on the merits; - Conviction of the plaintiff at the costs of the appeal liquidated at the sum of CFA 173,000 francs; - The duration of imprisonment for insolvency fixed at 09 months, in case it should be exercised; - committal order issued for this purpose against him. -
14	014/SSP/CS	26 July 2016	N. E. J. B. D. L. S. D. G. Vs The People of Cameroon and National Petroleum Storage Company (SCDP) SA	- Request by N.E.J.B.D.L.S.G.D., found admissible in the form; - Request declared unfounded on the merits and dismissed accordingly; - Reserve on legal costs.
15	015/SSP/CS	20 September 2016	- The people of Cameroon - Douala City council ; - MINFI Vs - Same parties - S. M. E. - M. M. V.	- Appeal declared inadmissible for lateness; - The costs to be incurred by the State Treasury.
16	016/SSP/CS	20 September 2016	- The People and State of Cameroon (MINFI) Vs - N. R. - A. A. P.	- Appeal admissible in the form; - Appeal dismissed on the merits; - The costs to be incurred by the State Treasury.
17	017/SSP/CS	04 October 2016	- The people of Cameroon Vs - State of Cameroon - N. E. J. B. D. L. S. D. G. - O. A. J.	- Appeal admissible in the form; - Appeal dismissed on the merits; - The costs to be incurred by the State Treasury.
18	018/SSP/CS	1st November 2016	- Attorney General of the Littoral Court of Appeal - Z. M. F. - Cameroon Shipyard and Industrial Engineering company (CNIC) C / - The People of Cameroon - Cameroon Shipyard and Industrial Engineering Company (CNIC) - Z. M. F. - M. Epse N. M. R. C. A. - N / A. - Y. S. - N. J. F. - G. M. N.O., N. - N. J. T.	- joining of appeals; - Appeals found admissible in the form; - Annulment of the judgment taken for violation of the law; - Note receipt of appeals by judgments N°. 22 and 23/ADD/CRIM rendered on 13 March and 28 April 2012 by the Littoral Court of Appeal; - Annulment of Judgment No. 413/Crim delivered on October 28, 2010 by the Wouri High Court; - Z. M. F., N.A., Y.S.S. and N.J.F., found not guilty of complicity of embezzlement of public funds of the sum of CFA 86 415 434 francs subject to payments made by check in favour of J. G. SARL; - Acquittal of Z. M. F., N. A., Y. S. and N. J. F. for non-established facts; - Z. M. F., N. A., Y. S. and G. M. declared not guilty of complicity of embezzlement of public funds of the sum of CFA 70 477 046 francs subject to payments made by check in favour of G. M.; - Acquittal of Z. M. F., N. A., Y. S. and G. M. for the benefit of the doubt; - Z. M. F., N. A., Y. S. and M. A. declared not guilty of embezzlement of public funds of the sum of CFA 7,000,000 francs subject to payments made by check in favour of M. A.; - Acquittal of Z. M. F., N. A., Y. S. and M. A. for non-established

N°	Judgment refernce	Date of trial	Name of parties	Verdit
				facts; - Z. M. F., N. A. and Y. S. declared not guilty of embezzlement of public funds of the sum of CFA 232 million francs of cash payments to the CNIC Fund; - Acquittal of Z. M. F., N. A. and Y. S. for the benefit of the doubt; - M. N. M. R. C. A., declared not guilty of embezzlement of public funds of the sum of CFA 25,000,000 francs of cash payments in favour of M. S. SARL; - Acquittal of M. Epse N. M. R. C. A. for non-established facts; - Y. S. found guilty of the offence of interest in act, Z. M. F. and N. A. found guilty of complicity in this offence; - The accused Z. M. F., N. A. and Y. S. found guilty of embezzlement of public funds of the sum of CFA 214 511 803 francs of payments made in favour of L.; - N. A. and N. O. épse N. convicted of complicity of embezzlement of public funds of the sum of CFA 65 000 000 francs as fraudulent payments made in favor of B. B. L.; - N. A. and N. J. T. found guilty of embezzlement of public funds of the sum of CFA 102 million francs, as fraudulent payments made in cash to J.; - N. A. and N. J. T. found guilty of embezzlement of the sum of CFA 20 000 000 francs, as payment made to N. L. R., promoter of Etablissements G. E. and T.; - The accused Z. M. F. and N. A. convicted of complicity of embezzlement of the sum of CFA 59,320,000 francs, disbursed without supporting documents; - Extensive mitigating circumstances granted to the accused Z. M. F., in view of his status as first offender and his good behaviour at the trial; - Mitigating circumstances granted to other accused persons found guilty considering their status as first offenders; - Conviction of Z. M. F. to 10 years imprisonment; - committal order issued against him; - Conviction of N. A. to 32 years' imprisonment; - Conviction of Y. S. and N. J. T. to 25 years imprisonment each; - Conviction of N. O. épse N. to 20 years imprisonment; - arrest warrant issued against N. A., Y. S., N. O. épse N. and N. J. T.; - Withdrawal of seizures onassets of non-convicted defendants; - Withdrawal of seizures made on the following property belonging to Z. M. F.: • The building following LC No. 1427/Wouri located at Bonanjo Street IVY; • The building following LC n ° 7142/Mezam; • The building following LC n ° 7143/Mezam; • The building following LC n ° 6278/Mezam; • Mercedes vehicles registered under No. LT7749 and LT8853 belonging to F. and his wife; - Confiscation of property of sentenced defendants as follows: • For Z. M. F.: ° The unexploited land located in MENTEH, following land certificate n ° 5756, Volume 29, Folio 91; ° The unexploited land located at NTAAFI, following land certficate n ° 6277, Volume 32, Folio 16; registered under Z. M. F. and N. T. F.; ° The unexploited land located in Bastos, following land certficate n° 32696/Mfoundi; ° The unexploited land located in Djoungolo, following land certficate n° 35686/Mfoundi belonging to M. and Mrs. F.; ° The unexploited land located in New Lay-Out Santa, following land certficate n° 5572 resulting from the division of the land certificate n° 3154; ° The Toyota Hilux truck-type van registered under NW-782-AA; ° Confiscation of assets placed on the following accounts: - Account No. 0001028006 lodged at CITI Bank - Douala, with a credit balance of CFA 3,982,504 francs as at May 29, 2008; - Account no. 50010808 lodged at CITI Bank - Douala, with a credit balance of CFA 124 823 as at 23 May 2008; - Account No. 01004-101479-00 lodged in Standard Chartered Bank - Douala, with a credit balance of CFA 359,030 francs as of April 30, 2008; - Account n° 34060500001-46 lodged at BICEC Bonanjo, with a credit balance of CFA 1,196,333 francs;

N°	Judgment refernce	Date of trial	Name of parties	Verdit
				- Account n° 300225189305-000 lodged in CA-CSB, with a credit balance of CFA 439 898 francs; • For other accused: Confiscation of the property and bank assets below: ° For N. J. T.: - Account No. 2210014794 lodged in First Trust Bank, with a credit balance of CFA 32,717 francs; ° For Y. S.: - The building at Maképé block "c" localited at Saint Tropez; - Account no. 372200301101-71 lodged in Afriland First Bank Bonanjo with a credit balance of CFA 1,180,531 francs; ° For N. A.: - Account No. 00194411101-52 lodged in Afriland First Bank Hippodrome with a credit balance of CFA 71,032 francs; ° For N. O. wife N.: - Account no. 2001021209027 lodged in ECO BANK with a credit balance of CFA 971 155 francs; - Forfeitures of Article 30 of the Criminal Code pronounced against each accused, for a period of 10 years; - The CNIC received in its constitution of civil party; - The CNIC declared partially founded in its constitution of civil party; - Sum of CFA 470 831 803 francs granted in compensation for material damage to be paid by the convicts as follows: • Z. M. F., N. A. and Y. S., jointly and severally: CFA 214,511,803 francs; • Z. M. F. and N. A., jointly and severally: CFA 59,320,000 francs; • N. A. and N. O., jointly and severally: CFA 65,000,000 francs; • N. A. and N. J. T., jointly and severally: CFA 102 000 000 francs; • N. A.: CFA 20,000,000 francs; - Incompetence of the Court on the surplus of this request, in view of the acquittal of some accused on some counts; -The CNIC dismissed in its claim for compensation for financial loss as unjustified; Z. M. F., N.A., Y.S.S., N.J.T. and N.O.épse N., sentenced jointly and severally to pay the cumulative costs of CFA 15,680,054 francs; - The duration of imprisonment for insolvency fixed at 02 years, in case it should be exercised; - committal order issued against each convicted person for the execution of both the pecuniary sentences pronounced and the costs; - Order to publish judgment in Cameroon Tribune, "Mutations" and "Le Messager".
19	019/SSP/CS	1er November 2016	- The People of Cameroon - National Petroleum Storage Company (SCDP) Vs - N. F. D. - E. E. L. - M. épse N. J. D. - P. A. - M. K. épse N. P. A. - K. G. A. - T. L. M. - A. M. S. - O. D. F.	- joining of appeals; - Appeals found admissible in the form; - dismissal of the appeals of the Legal Department and SGBC; - The appeals of P. A., E. E. L. and M. épse N. J. D. declared founded; - Squashing and annulment of judgment n° 009/CRIM /TCS delivered on May 18th 2015 by the SCC in their case; - P. A., E. E. L. and M épse N. J. D. declared not guilty of complicity in embezzlement of public funds; - Acquittal of P. A. for non-established facts, E. E. L. and M. épse N. J. D. for the benefit of the doubt; - The damages granted to SCDP and legal costs imputed to N. F. D.; - The appeal costs liquidated at the sum of 2 329 CFA 142 francs equitably granted to the SGBC and the State Treasury.

N°	Judgment refernce	Date of trial	Name of parties	Verdit
20	020/SSP/CS	20 December 2016	K. R. Vs The People of Cameroon and BEAC	- Appeal admitted in the form; - Squashing and annulment of the judgment under appeal in its operative part; - K. R. convicted of the crime of embezzlement in coaction of the sum of CFA 21 402 153 277 francs; - conviction of K. R. for life imprisonment; - Arrest warrant issued against him; - BEAC received in its constitution of civil party; - BEAC declared founded in its constitution of civil party; - Conviction of K. R. to pay it the sum of CFA 26 402 153 277 francs, as follows: • CFA 21,402,153,277 francs in principal; • CFA 5,000,000,000 francs in damages - confiscation of seized property; - Forfeitures of Article 30 of the Penal Code pronounced against the convicted person, for a period of 10 years; - Legal costs liquidated at the sum of CFA 320 983 070 francs charged to the convicted person and those of appeal to the State Treasury; - The duration of imprisonment for insolvency fixed at 05 years for all pecuniary sentences pronounced, in case it should be exercised; - committal order issued for this purpose against him; - Order to publish judgment in Cameroon Tribune, "Le Jour", "Mutations" and "Le Messager", at the request of the Legal Department.
21	021/SSP/CS	20 December 2016	- Cameroon Postal Services (CAMPOST) - TECSULT International Limited Vs - The People of Cameroon - E. J. L. M. - N. A. N. - B. E. C. E. - R. L. - F. M. - T. T. F.	- Joining of petitions in lieu of appeals; - The appeal of CAMPOST declared inadmissible in the form for late submission; - The appeal of TECSULT International Limited found admissible in the form; - Dismissal against the merits of the appeal of TECSULT International Limited; - CAMPOST and TECSULT International Limited Companies and R. L. and E. E. defendants jointly and severally ordered to pay the costs of appeal liquidated at the sum of CFA 412,100 francs; - The duration of imprisonment for insolvency fixed at 18 months in case it should be exercised against convicts R. L. and M. E. - Imprisonment order issued for this purpose against them.
22	022/SSP/CS	20 December 2016	N. I. Vs The People and State of Cameroon (MINFI)	- Appeal admissible in the form; - Dismissal of the merits of the appeal; - Conviction of the accused to the total costs liquidated at the sum of CFA 1 069 600 francs; - The duration of imprisonment for insolvency fixed at 02 years in case it should be exercised; - committal order issued for this purpose against him.
23	023/SSP/CS	20 December 2016	T. I. Vs The People of Cameroon and Cameroon Telecommunications (CAMTEL)	- Appeal admissible in the form; - Squashing and annulment of judgment n°022/CRIM /TCS rendered on 1st October 2014 by the SCC; - T. I declared not guilty; - Acuittal of T. I. for the benefit of the doubt; - Legal costs incurred by the Treasury.

Section 2. FINAL JUDGEMENTS RENDERED BY THE AUDIT BENCH

In 2016, the Audit Bench of the Supreme Court issued three final judgments on the management accounts of Office du Baccalauréat du Cameroon (OBC) for 2007, the National Ports Authority (NPA) for the 2008 financial year and Maroua Urban Council for the 2011 financial year respectively.

These judgments presented on the table below indicted the Accountants and Municipal Treasurers concerned for a total amount of CFA 75,382,644 francs which was suspended in their defense.

Table 27: Judgments rendered in 2016 by the Audit bench of the Supreme Court

N°	Judgment reference	Date	Account	Fiscal year	Official concerned	Duty post	Judgment
1	22/AD/S3/16	11 October 2016	Management Account of Office du Baccalauréat du Cameroun (OBC)	2007	Mrs. P. M. N.	Accountant	- Mrs P. M. N, to refund the sum of CFA39,229,794 (thirty-nine million two hundred and twenty-nine thousand seven hundred and ninety-four) francs; - Suspended sentence against Mrs P. M. N.
2	31/AD/S3/16	15 November 2016	Management Account of the National Ports Authority (NPA)	2008	M. M. A.	Accountant	- M. M. A. to refund the sum of CFA 7 253 850 francs; - Suspendednsentence pronounced against M. M. A.
3	156/AD/S2	28 December 2016	Management Account of Maroua Urban Council	2011	M. A. A.	Municipal Treasurer	- M. A. A. to refund to this Council the sum of CFA 28 899 000 francs ; - Suspended sentence pronounced against M. A. A.

PART III

ANTI-CORRUPTION DRIVE BY MINISTRIES

Anti-Corruption Units in Ministries contribute in the preparation of the Report on the anti-corruption drive in Cameroon by presenting summaries of their annual activities.

For the 2016 Report, these activity reports were still inspired, for the most part, by the PRECIS tool taken from Cameroon's National Anti-Corruption Strategy. The activities carried out during that year are thus reproduced, with a few exceptions, under five strategic approaches and presented in five synoptic tables, namely:

- **Prevention**: enables the elimination of corruption opportunities which are brought to light through structural, legal, regulatory or organizational deficiencies. This can be the ground on which corrupters and corrupted minds stand to commit their crimes;
- **Education**: seeks to change mentalities, habits and attitudes;
- **Conditions**: naturally makes the stakeholders and mainstay of the sector less vulnerable to corruption;
- **Incentives**: their goal is to develop a spirit of resistance to the attractiveness of corruption by proposing new models that shall inspire the present and future generations, and;
- **Sanctions**: seeks to dismantle and destroy corruption networks by causing those guilty of corruption to pay a high cost.

For analysis sake, the said Ministries have been categorized as follows:

- Sovereignty Ministries (Chapter 1);
- Ministries in charge of the Economy, Finance and Infrastructure (Chapter 2);
- Ministries in charge of the Education, Social and Cultural sectors (Chapter 3).

CHAPTER 1.
MINISTRIES OF SOVEREINGNTY

This category includes the following Ministerial Departments or related services: the Ministry of Justice (MINJUSTICE), the Ministry of Public Service and Administrative Reform (MINFOPRA), the Ministry of External Relations (MINREX), the Ministry of Territorial Administration and Decentralization (MINATD), the Ministry of Defence (MINDEF), and the General Delegation for National Security (DGSN).

In 2016, five Ministries, with the exception of MINATD, sent their Activity Reports to CONAC, as against 03 in 2015.

Section 1: ACTIVITIES OF MINJUSTICE
Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Prevent the collection of undue charges	-Control courts and prisons -Show rates of registry proceedings, Bailiffs and Solicitors	Courts and prisons: specific control missions have been carried out: - West Court of Appeal: Bafoussam and Mbouda from 25-29 oct 2016; South Court of Appeal: Ebolowa and Ambam, 07-09 dec 2016; - Kribi jurisdictions: from 13-15 dec 2016	Permanent activity	- Central Services - Court of Justice and prisons	-Staff regularly controlled and evaluated, - Citizens better informed on Registry rates

Strategic Axis 2: Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Educate and sensitise citizens	-Set-up the ACU sub website and especially the interactive forum; -Display anti-corruption slogans; -Processing of suggestion boxes; -Processing of appeals Preparation and dissemination of the Compendium of April 4 and Dec 29 sessions proceedings	Courts and prisons	Permanent activity	- Central Services - Court of Justice and prisons	Citizens informed and better sensitized on this corruption plague and the role each person has to play in denouncing the misdeeds

Strategic Axis 3: Conditions

The Unit is not directly involved in this area; however, during the missions carried out, it received a good report from the staff following the effective implementation of Decrees:

- No. 2010/365 of 29 November 2010 on the special status of Prison officials;
- No. 2010/020 of 4 February 2011 on the special status of Registry officials.

Strategic Axis 4: Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Valorise integrity	1- Check the distribution of performance bonuses; 2- Institute and generalize bonuses to the "best worker"	Courts and prisons, namely : -West Court of Appeal: Bafoussam and Mbouda from 25-29 oct 2016; - South Court of Appeal: Ebolowa and Ambam, 07-09 dec 2016; - Kribi jurisdictions: from 13-15 dec 2016	Permanent activity	Courts and prisons	1- Officials sensitized on the necessity to appropriately distribute performance bonuses 2- Improved staff rating

Strategic Axis 5: Sanctions

I. JUDICIAL STAFF

N°	Number of cases	Type of misconduct	Type of sanctions
1	14 cases	Art 46 of Decree N° 95/048 of 8 March 1995 on the Status of Magistrates: - Failure in one's duty to the State ; -Fault resulting from professional deficiency	Art 46 of Decree N° 95/048 of 8 March 1995 on the Status of Magistrates: (See observations)

Observations: status of the 14 cases in 2016:

- 11 cases reviewed
- Decisions: 10 (01 release, 01 dismissal, 04 demotions, 02 downgrades, 01 reprimand, 1 warning.

II. NON JUDICIAL STAFF

- Court Registrars :

N°	Number of Registrars prosecuted in 2016	Type of misconduct	Type of sanction
1	03	Irregular absence	/

- Assistant Registrars

N°	Number of Assistant Registrars prosecuted in 2016	Type of misconduct	Type of sanction
1	04	Irregular absence	/

Observation : There are some disciplinary procedures against some registry staff: it was incumbent on MINFOPRA but since the intervention of the special status

governing registry staff, on February 4, 2011, the disciplinary bodies now under the Ministry of Justice examines pending files.

III. PRISON ADMINISTRATION

- Administrators : No sanction
- Intendants : No sanction
- Senior Prison Guards : No sanction
- Head Guards : No sanction

N°	Number of Head Guards sanctioned in 2016	Type of misconduct	Type of sanction
1	03	//	-6 days of disciplinary detention -Severe warning written in the record

• Prison Guards

N°	Number of Prison Guards sanctioned in 2016	Type of misconduct	Type of sanction
1	08	//	- Written warning - Severe warning written in the record - Letter of observation - 72 hours of additional work - Temporary exclusion

• Senior Prison Guards

N°	Number of Senior Prison Guards sanctioned in 2016	Type of misconduct	Type of sanction
1	01	//	Written warning

IV. LEGAL PROFESSIONS

• Lawyers

N°	Number of Lawyers sanctioned in 2016	Type of misconduct	Type of sanction
1	02	//	-01 suspension -01 warning

Observations :

- Sanctions are imposed by the Council of the Bar Association
- 79 complaints registered, 37 referrals to the Disciplinary Council and 19 referrals not followed up.
- 03 release decisions

• Notaries

N°	Number of Notaries sanctioned in 2016	Type of misconduct	Type of sanction
1	00	//	//

• Bailiffs

N°	Number of Bailiffs sanctioned in 2016	Type of misconduct	Type of sanction
1	1	Failure in one's duty to the State and professional deficiency	Call to order

Section 2: ACTIVITIES OF THE MINISTRY OF PUBLIC SERVICE AND ADMINISTRATIVE REFORM (MINFOPRA)

MINFOPRA's Anti-Corruption activities in 2016 were mainly focused on Prevention and Education

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Meet the demands and petitions of users	Review of the 13 petitions contained in suggestion boxes	Yaoundé Central Services	From January 1 to December 31, 2016	ACU	Solutions have been provided to all these petitions
2	Build the capacities of the staff	Staff awareness raising through the publication and dissemination of a bilingual anti-corruption booklet	Central Services All the 10 Regions of Cameroon	From 29-30 August 2016 From 17-28 October 2016	Central Services Maroua Garoua Ngaoundéré Bertoua Ebolowa Bafoussam Bamenda Buea Douala	Staff of the 10 Regions better equipped to fight corruption within their services
3	Identify and communicate on the attitudes to adopt and possible ways of correcting deviations	Awareness-raising campaigns in MINFOPRA services	Headquarters of the 10 Regions	From 17-28 October 2016	ACU	The vast majority of users interviewed appreciate the quality of service in the MINFOPRA Regional Delegations

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Raise awareness among MINFOPRA staff and users on corruption and its effects on the quality of service	Awareness raising among 439 staff on the provisions of the new Penal Code relating to the criminal liability of public officials	Central Services All the 10 Regions of Cameroon	From 29-30 August 2016 From 17-28 October 2016	ACU	Staff better understanding of the negative and counter-productive effects of corruption on the quality of services and users satisfaction

Section 3: ACTIVITIES OF THE MINISTRY OF EXTERNAL RELATIONS (MINREX)

During the year 2016, the members of the Anti-Corruption Unit retired and were not replaced, leading to a slowdown in the Unit's activities.

Section 4: ACTIVITIES OF THE MINISTRY OF DEFENSE (MINDEF)

In 2016, activities of the Anti-Corruption Unit focused on the 04 areas of Prevention, Education, Conditions and Sanctions.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Avoid the extortion of money to persons in custody by extending the legal duration of custody.	Unannounced inspections in Gendarmerie Brigades	Centre, Littoral, South-West and West Regions	From 1 January to 31 December 2016	Companies and Gendarmerie Brigades	- Legal duration of police custody insured -Less frequent cases of abuse of power
2	Avoid the extortion of money to road hauliers	Unannounced inspections at temporary roadside checkpoints -Review of element control plates	Access routes in large conurbations	From 1 January to 31 December 2016	Temporary roadside checkpoints	-Compliance with MINDEF's instructions -Reduction of abusive controls
3	Avoid the extortion of money from candidates	Supervision of Regional Recruitment Commissions	10 Regions' Headquarters	- During the submission of applications period - During medical visits and sports activities	Regional Recruitment Commissions	-Drastic reduction of fraud cases - Better functioning of commissions
4	Avoid the extortion of money from staff for internal internships	Review of the selection methods of candidates for interns	-Directorate of Human Resources -Staff Division of the National Gendarmerie -Human resources office: Army, Air Forces and Navy	Depending on the internship calendar	MINDEF ACU -Army Inspectorate -National Gendarmerie Inspectorate	-Drastic reduction of fraud's complaints -Objective selection of trainees
5	Avoid bottlenecks in case processing, sources of bribes	Unannounced visits to MINDEF's Central Administration Departments	MINDEF's Central Administration Departments	From 1 January to 31 December 2016	-MINDEF ACU -Army Inspectorate -National Gendarmerie Inspectorate	Faster processing of files

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Train lower-ranking staff in the fight against corruption	Provide lessons of moral probity	Army and National Gendarmerie Training Centres	- Internship periods -Theoretical training periods	All MINDEF structures	Measurable over the long term
2	Promote probity and good governance in the management of public affairs	-Organize training seminars -Organize educational talks during training sessions -Design and produce posters denouncing corrupt practices	Military trainings (Battalions)	-Quarterly -During weekly gatherings	-Training Commanders -The Anti-Corruption Unit	Sensitized staff

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Protect staff from corrupt practices	Make proposals to the hierarchy on the continuous improvement of staff living and working conditions	To the High Command	At the end of the Inspections	- MINDEF ACU - Army Inspectorate - National Gendarmerie Inspectorate	Improvement of the living and working conditions of staff

With regard to the Sanctions axis, several MINDEF staff found guilty of corruption after investigations, received administrative and disciplinary sanctions. These sanctions, which fall within the scope of classified information, are not included in this report. However, the most common administrative sanction is the withdrawal from employment, while disciplinary sanctions are strict arrest, light arrest and police rooms.

Section 5: ACTIVITIES OF THE GENERAL DELEGATION FOR NATIONAL SECURITY (DGSN)

Anti-corruption activities carried out during the year 2016 by the DGSN essentially focused on the strategic axis Sanctions.

Strategic Axis 5: Sanctions

Table 28: List of sanctions imposed on Police Officers guilty of corrupt practices in 2016

N°	Name & Surname	Grade	Offence	Sanctions	Decision Date
1	M.D.D.	CPP	Compromise soiling police reputation	Dismissal	07/07/2016
2	N.N.C.	CPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	25/01/2016
3	P.A.	CPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	25/01/2016
4	S.A.N.	CPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	25/01/2016
5	B.Y.H	CP	Unscrupulous behaviour soiling police reputation	Blame	29/01/2016
6	A.B.A.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	06/06/2016
7	B.S.P.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	27/12/2016
8	E.M.E.	OPP	Compromise soiling police reputation by extortion of money to a road user	Reduction in grade	05/07/2016
9	E.E.R.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	23/11/2016
10	G.J.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	30/12/2016
11	N.R.A.	OPP	Unscrupulous behaviour soiling police reputation	20-days layoff	12/12/2016
12	N.A. de I.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	27/12/2016
13	O.M.G.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	27/12/2016
14	P.C.P.	OPP	Unscrupulous behaviour soiling police reputation	Reduction in scale	06/06/2016
15	T.D.D.	OPP	Unscrupulous behaviour soiling police reputation	Dismissal	25/10/2016

N°	Name & Surname	Grade	Offence	Sanctions	Decision Date
16	E.M.S.	OP2	Unscrupulous behaviour soiling police reputation	Dismissal	31/11/2016
17	K.N.A.	OP2	Compromise soiling police reputation	Blame	19//02/2016
18	M.N.J.de M.	OP2	Compromise soiling police reputation	Dismissal	21/04/2016
19	W.B.N.	OP2	Unscrupulous behaviour soiling police reputation	Reduction in grade	25/01/2016
20	E.A.M.	OP1	Unscrupulous behaviour soiling police reputation	Dismissal	08/09/2016
21	E.A.	OP1	Unscrupulous behaviour soiling police reputation	Blame	05/09/2016
22	L.L.	OP1	Compromise soiling police reputation	Reduction in grade	23/11/2016
23	N.J.P.	OP1	Unscrupulous behaviour soiling police reputation	Dismissal	18/06/2016
24	M.V.de P.	IPP	Compromise soiling police reputation in 2014	Dismissal	07/01/2016
25	M.M.J.	IPP	Compromise soiling police reputation from 2009 to 2014	Reduction in grade	20/01/2016
26	T.D.	IPP	Compromise soiling police reputation from 25-26 March 2014	Reduction in grade	25/01/2016
27	N.N.M.	IPP	Compromise soiling police reputation on 30 June 2016	Reduction in scale	02/02/2016
28	M.E.M.A.	IPP	Compromise soiling police reputation, breach of hierarchical subordination and absence	Dismissal	01/06/2016
29	K.K.V.de P.	IPP	Compromise soiling police reputation in March 2015	Reduction in grade	20/01/2016
30	M.M.	IPP	Compromise soiling police reputation in March 2016	Reduction in grade	01/06/2016
31	E.N.L.	IPP	Unscrupulous behaviour soiling police reputation by extortion of money and improper retention of third party documents	Reduction in grade	08/09/2016
32	A.P.M.	IPP	Compromise soiling police reputation on 13 March 2014	Reduction in grade	17/10/2016
33	O.M.F.X.	IPP	Compromise soiling police reputation on 03 December 2013	Dismissal	20/10/2016
34	M.Z.	IPP	Compromise soiling police reputation on 10 October 2014	Reduction in grade	25/10/2016
35	M.A.G.	IPP	Compromise soiling police reputation on the night of 29 to 30 June 2015	Reduction in grade	06/12/2016
36	B.B.S.	IPP	Compromise soiling police reputation on the night of 29 to 30 June 2015	Reduction in grade	23/11/2016
37	N.N.E.	IPP	Breach of instructions and compromise soiling police reputation on 31 January 2016	20 days of layoff without pay	13/06/2016
38	K.B.	IPP	Compromise soiling police reputation on 15 March 2016	Blame	17/08/2016
39	N.O.C.	IPP	Compromise soiling police reputation on 27 July 2016	Blame	02/12/2016
40	K. A.	IPP	Compromise soiling police reputation on 23 July 2016	Blame	02/12/2016
41	D.M.	IPP	Breach of instructions and compromise soiling police reputation on the night of 28 to 29 July 2016	Blame	02/12/2016
42	N.P.F	IP2	Unscrupulous behaviour soiling police reputation in 2013	Dismissal	18/05/2016
43	O.E.G.L.	IP2	Unscrupulous behaviour soiling police reputation on 26 October 2013	Reduction in grade	01/06/2016
44	A.R.	IP2	Compromise soiling police reputation between January and February 2015	Reduction in grade	17/10/2016
45	M.C.	IP2	Compromise soiling police on 17 July 2016	Reduction in grade	06/12/2016
46	T.B.A.A.	IP2	Breach of instructions and compromise soiling police reputation on 17 July 2016	Reduction in grade	02/12/2016
47	N.M.M.B.	IP2	Absence and compromise soiling police reputation on the night of 19 to 20 December 2016	20 JMST	12/12/2016
48	K.R.F.	IP1	Compromise soiling police reputation on 16 September 2014	Dismissal	07/01/2016

N°	Name & Surname	Grade	Offence	Sanctions	Decision Date
49	N.N.S.	IP1	Unscrupulous behaviour soiling police reputation on October 2014	Reduction in grade	18/05/2016
50	B.	IP1	Unscrupulous behaviour soiling police reputation through the trafficking of hunting ammunition during the year 2014	Dismissal	01/06/2016
51	N.E.R.	IP1	Compromise soiling police reputation from 25 to 26 October 2014	Reduction in grade	01/06/2016
52	N.D.T.	IP1	Compromise soiling police reputation in 2011	Dismissal	01/06/2016
53	N.A.J.	IP1	Compromise soiling police reputation on 07 December 2014	Reduction in grade	01/06/2016
54	E.O.J.M.	IP1	Compromise soiling police reputation on the night of 25 to 26 October 2014	Reduction in grade	01/06/2016
55	T.N.C.	IP1	Breach of instructions and compromise soiling police reputation on the night of 2 to 3 January 2015	Reduction in grade	24/10/2016
56	Y.M.	IP1	Compromise soiling police reputation on 13 March 2016	Reduction in grade	17/10/2016
57	O.O.N.M.	IP1	Compromise soiling police reputation on 30 December 2013	Dismissal	25/10/2016
58	N.M.M.II	IP1	Compromise soiling police reputation on 1st April 2014	Dismissal	25/10/2016
59	J.F.D.	IP1	Compromise soiling police reputation	Dismissal	17/11/2016
60	M.J.B.	IP1	Compromise soiling police reputation on 24 June 2015	Reduction in grade	23/11/2016
61	W.F.N.	IP1	Unscrupulous behaviour soiling police reputation on 21 November 2014	Reduction in grade	23/11/2016
62	B.B.	IP1	Compromise soiling police reputation on 04 May 2015	Reduction in grade	27/12/2016
63	N.E.F.S.	IP1	Breach of instructions and compromise soiling police reputation on 05 October 2015	Blame	19/02/2016
64	M.E.W.	IP1	Compromise soiling police reputation on 07 July 2015	20 JMST	28/03/2016
65	O.B.	IP1	Compromise soiling police reputation on 16 December 2014	Blâme	22/04/2016
66	T.M.P.	IP1	Compromise soiling police reputation on 31 January 2016	10 JMST	19/05/2016
67	N.N.K.	IP1	Unscrupulous behaviour soiling police reputation and formal disobedience in July 2014	Blame	27/05/2016
68	G.D.	IP1	Unscrupulous behaviour soiling police reputation on the nigth of 14 to 15 March 2016	Blame	03/06/2016
69	N.B.	IP1	Desobedience and unscrupulous behaviour soiling police reputation on 02 January 2016	20 JMST	17/08/2016
70	T. A.	IP1	Breach of instructions and compromise soiling police reputation from 21 to 22 October 2016	Written Warning	15/09/2016
71	A.M.E.	IP1	Compromise soiling police reputation on 14 November 2016	Advancement delayed	30/11/2016
72	S.P.F.	IP1	Compromise soiling police reputation on 20 April 2016	Blame	02/12/2016
73	N.V.	IP1	Breach of instructions and compromise soiling police reputation from 28 to 29 juillet 2016	Blame	02/12/2016
74	N.B.L.	IP1	Compromise soiling police reputation from 05 to 06 April 2016	20 JMST	12/12/2016
75	N.M.Z.B.	GPP	Compromise soiling police reputation in 2014	Dismissal	07/01/2016
76	M.M.J.	GPP	Compromise soiling police reputation in July 2014	Reduction in grade	20/01/2016
77	N.A.B.	GPP	Unscrupulous behaviour soiling police reputation and unjustified absence in July 2014	Reduction in grade	20/01/2016
78	N.W.E.	GPP	Unscrupulous behaviour soiling police reputation on 22 June 2014	Reduction in grade	20/01/2016
79	A.D.E.	GPP	Unscrupulous behaviour soiling police reputation from 31 January to 1st February 2016	Dismissal	12/01/2016
80	E.M.M.	GPP	Compromise soiling police reputation in January 2013	Dismissal	18/05/2016
81	T.A.	GPP	Unscrupulous behaviour soiling police reputation	Reduction in grade	06/06/2016

N°	Name & Surname	Grade	Offence	Sanctions	Decision Date
82	M.A.T.	GPP	Breach of instructions and compromise soiling police reputation on 16 September 2014	Reduction in grade	06/06/2016
83	A.J.B. épse B.	GPP	Unscrupulous behaviour in private life soiling police reputation and refusal to repay debts in 2012 and 2013	Reduction in grade	01/06/2016
84	N.R.	GPP	Unscrupulous behaviour in private life soiling police reputation and refusal to repay debts in 2012 and 2013	Reduction in grade	01/06/2016
85	E.E.J.R.	GPP	Compromise soiling police reputation on 16 December 2014	Reduction in grade	01/06/2016
86	N.B. épse H.M.	GPP	Unscrupulous behaviour soiling police reputation and refusal to repay debts in 2011	Reduction in grade	01/06/2016
87	B.C.	GPP	Compromise soiling police reputation on 03 October 2014	Reduction in grade	01/06/2016
88	O.E.M.	GPP	Unscrupulous behaviour soiling police reputation in July 2011	Dismissal	15/10/2016
89	B.M.O.	GPP	Unscrupulous behaviour soiling police reputation in 2010	Dismissal	25/10/2016
90	O.V.M.	GPP	Breach of instructions and compromise soiling police reputation on the night of 02 to 03 January 2015	Reduction in grade	25/10/2016
91	B.G.F.	GPP	Unscrupulous behaviour soiling police reputation in 2012	Reduction in grade	25/10/2016
92	N.S.J.	GPP	Compromise soiling police reputation on 10 June 2015	Reduction in grade	17/11/2016
93	B.M.J.	GPP	Unscrupulous behaviour soiling police reputation on 21 November 2014	Reduction in grade	23/11/2016
94	M.P.	GPP	Compromise soiling police reputation on July 2006	Reduction in grade	27/12/2016
95	E.S.F.	GPP	Breach of instructions and compromise soiling police reputation on 23 July 2016	Blame	05/12/2016
96	B.M.M.	GPP	Compromise soiling police reputation on 07 July 2015	20 JMST	28/03/2016
97	E.S.	GPP	Compromise soiling police reputation on 25 December 2015	20 JMST	19/05/2016
98	M.R.	GPP	Compromise soiling police reputation from 03 to 04 August 2015	Blame	29/09/2016
99	D.F.R.	GPP	Compromise soiling police reputation from 28 to 29 July 2016	Blame	02/12/2016
100	M.P.C.	GPP	Breach of instructions and compromise soiling police reputation on 29 November 2014	Dismissal	02/12/2016
101	P.Z.	GPP	Abandonment of position and unscrupulous behaviour affecting the reputation of the Police in 2014.	Dismissal	02/12/2016
102	E.F.	GPP	Unscrupulous behaviour soiling police reputation in 2005	Dismissal	07/03/2016
103	A.N.H.	GPP	Compromise soiling police reputation on 07 December 2014	Dismissal	01/06/2016
104	M.E.A.J.E.	GPP	Absence from work and compromise soiling police reputation from 21 to 22 May 2014	Reduction in grade	01/06/2016
105	K.S.M.	GPX1	Compromise soiling police reputation on 16/12/2014	Reduction in grade	01/06/2016
106	O.N.	GPX1	Breach of instructions and compromise soiling police reputation on 17 March 2015	Reduction in grade	06/06/2016
107	N.A.B.	GPX1	Unscrupulous behaviour soiling police reputation on 20 April 2010	Reduction in grade	17/11/2016
108	B.O.G.L.	GPX1	Compromise soiling police reputation from 18 to 19 September 2014	Advancement delayed	18/07/2016

CHAPTER 2.
MINISTRIES IN CHARGE OF THE ECONOMY, FINANCE AND INFRASTRUCTURES

Activity reports from Ministries in charge of production, imports and distribution of goods and services (Section 1), Ministries in charge of seeking and allocating funds (Section 2) and Ministries in charge of infrastructure (Section 3) will be discussed successively.

Section 1: MINISTRIES IN CHARGE OF PRODUCTION, IMPORTATION AND DISTRIBUTION OF GOODS AND SERVICES

A distinction must be made between Ministries in charge of production (§1) and those in charge of importation or distribution of goods and services (§2).

§1. Ministries in charge of producing goods and services

The activities of the following Ministries fall under this section: Ministry of Forestry and Wildlife (MINFOF), Ministry of Mines, Industry and Technological Development (MINIMIDT), Ministry of Livestock, Fisheries and Animal Industries (MINEPIA) and Ministry of Tourism and Leisure (MINTOUL), Ministry of Water Resources and Energy (MINEE) and Ministry of Agriculture and Rural Development (MINADER).

The Ministry of Mines, Industry and Technological Development (MINIMIDT) and the Ministry of Agriculture and Rural Development (MINADER) did not submit their activity reports to CONAC.

I. Activities of the Ministry of Forestry and Wildlife (MINFOF)

The summary of actions undertaken by MINFOF's ACU during 2016 is presented in the following tables according to the PRECIS strategic axes:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Strengthen the integrity of MINFOF agents	Compliance with good practices by control officers	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé and the South-West t	Feb.-March 2016	Forest checkpoints in the Dja and Lobo, Upper-Nyong, Ndian and Manyu Divisions	02 solemn declarations of commitment to probity signed, bringing the number to 39	The low number of signatures in 2016 is due to the fact that the vast majority of MINFOF agents had already signed in 2015
2	Strengthen the integrity of community forest managers and CF exploitation partners	Signing of Integrity Pacts (IPs) by community forest managers (CFs), inventory providers, CF exploitation partners, and timber haulers targeted.	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé and the South-West	February 2016	CIGs and CF associations in the Ngoyla-Mintom area.	-36 IPs signed between MINFOF and 36 CFs, bringing the total number of IPs to 55; -IP commitments met in 35 CFS	The signing of IPs, which is an intention, is the intermediate outcome. The final result being the fulfilment of the commitments made by each party

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
3	Provide remedies for victims of corruption	Dissemination (via posters) and provision of toll-free telephone numbers for remedies, popularization of the role of the suggestion box in MINFOF delegations	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé and the South-West	Feb.-March 2016	MINFOF forest checkpoints, CF officials, CF partners and timber haulers	80 toll-free number lists with a total of 120 number of toll-free number lists distributed and/or displayed	

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Raise awareness among legal entities on the documentation of supporting documents relating to expenditure	Advice on the constitution of the expenditure package in accordance with the GMP	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé and the South-West	April 2016	Legal entity (CIG, Association)	30 legal entities strengthened their capacity to manage accounting documents	Only entities that participated in the evaluation are concerned
2	Popularize anti-corruption guides	Popularization of the Probe Officer's Guide and Forest Controller's Guide	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé	Feb. 2016	MINFOF forest checkpoints, CF officials, CF partners	15 copies of Circular letters on Best practices distributed	
3	Encourage MINFOF users to denounce acts and practices of corruption	Sensitization in 60 legal entities and distribution of the denunciation guide to MINFOF users	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé	Feb. 2016	Forest checkpoints, MINFOF Divisional and Subdivisional Delegations, community forest managers (CFs), inventory providers, CF exploitation partners and timber haulers.	50 guides distributed. This brings the number of guides to 125, 03 denunciations were recorded during the 100-day period	WWF, Papillons Vert, PAPEL are among the partners
4	Information sessions for legal entities on the joint decree 076	Identify and enforce the rights, roles, responsibilities and duties of legal entities	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé	January 2016	CJ, SDFC, IG and ACU	61 CF attended information sessions	
5	Supervision of forest operations managers	Training in cubing and recordkeeping	Ngoyla-Mintom area straddling the South and East Regions, and roads leading to Yaoundé	Jan-Feb 2016	CE, WWF, PAPEL, MINFOF, RAINBOW	25 FC have seen their ROFs qualified in cubing techniques and	The Lomié and Mintom CFs are concerned

						recordkeeping	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Provide conflict resolution measures	Resolution of conflicts which tend to weaken collaboration between stakeholders	East Region	March 2016	Regional Delegation	Two conflict resolution measures in Lomié and Bétaré Oya	Only entities that participated in the evaluation are concerned
2	Explore the possibility of a long exploitation period to reduce the vulnerability of community forests, given significant delays which penalise the scheduling of forestry activities	Meetings held between members of community forests and the Sub-Director for Community Forests, in order to investigate the issue of the exploitation lifespan of FCs and propose an appropriate emergency solution	Ngoyla-Mintom	March 2016	Sub-Department for Community Forests, MINFOF	Processing times for secured documents reduced to one week, recommendation made to the Sub-Department for Community Forests	Misconduct of inventories leads to a longer term risk

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Revitalise inactive and unproductive FCs	Organise sessions to identify and analyse the causes of inactivity and propose possible solutions	Ngoyla-Mintom Area	April 2016	Regional and Divisional Delegations, Heads of Forest Checkpoints	36 legal entities committed themselves by signing integrity pacts, aiming at respecting their commitment to the forest administration.	61 CF members participated
2	Identify obstacles faced by FCs and propose solutions to promote legal and profitable exploitation	Analysis of factors responsible for inactivity in most CFs	Ngoyla-Mintom Area	Oct. /Nov. 2016	Divisional Delegations, Heads of Forest Checkpoints, Partners, Supervisors	Solutions proposed for the high initial investment cost and technical inability to meet SMP requirements	Maintain revenues from years of provisional agreement for the development of the SMP
3	Prioritization focused on the creation of CFs	Supporting communities in the CF creation process	Mintom-Djoum Area	2016	South Regional and Divisional Delegations, Forest Checkpoints	Empowerment of communities in the legal exploitation and sustainable management of their CF resources	The number of CFs still to be verified at the SDFC

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Collect and analyse corruption denunciations in the forestry and wildlife sector	Registration and assessment of the relevance of denunciations	ACU and General Inspectorate	Jan/Dec. 2016	ACU	64 oral and written denunciations registered in 2016 against 103 in 2015	Lomié Bétaré-Oya, East Regional Delegation
2	Investigate the most relevant denunciations	Preparation and conduct of investigation missions and drafting of reports	Littoral, East, Centre and South Regions	Jan/Dec. 2016	ACU and General Inspectorate	18 investigation missions carried out on the 64 denunciations recorded	39 denunciations were considered relevant and deserving investigation
3	Sanction community forests involved in illegal practices	Follow-up of commitments and compliance with forest regulations in community forests	Community forests in the South and East in general, especially Ngoyla-Mintom	Jan/Dec. 2016	ACU and General Inspectorate	Activities of 4 FCs suspended:: ESAC GIC ACA COBAKAM GIC des Femmes d'Endoum	
4	Sanction staff members involved in illegal practices	Analysis of the results of investigations into allegations of corruption and illegal exploitation	East and South Regions	Nov. /déc. 2016	Regional Delegations, Forest checkpoints	50 disciplinary cases registered in 2016 against 41 in 2015	

II. Activities of the Ministry of Livestock, Fisheries and Animal Industries (MINEPIA)

Activities of MINEPIA's ACU in 2016 revolved around the following four strategic axes: Prevention, Education, Incentives and Sanctions.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Organize outreach activities in decentralized services, organizations under supervision and Breeding Stations	1- Evaluation of the functioning of Services 2- Awareness raising on the fight against corruption	Conference room	April-December 2016	DREPIA in the 10 Regions CDEN CDENO CDPM SODEPA MIDEPECAM LANAVET Breeding stations (Wakwa, Ouguere,Kounden)	Staff of decentralized services are imbued with the importance of fighting corruption
2	Organize outreach activities in zootechnical, veterinary and fisheries	1- Evaluation of the functioning of training centres	Conference room	April-December 2016	CNFZVH Maroua Foumban Jakiri	CNFZVH staff are imbued with the importance of fighting corruption

	training centers	2- Awareness raising on the fight against corruption				

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve the appropriation of MINEPIA texts by staff and users throughout the country	Awareness-raising of MINEPIA staff and users	South South West North Adamawa	21-28/07/2016 04-08/10/2016	DREPIA DDEPIA DAEPIA Leaders of breeders Economic operators	Users and State agents were sensitized on the documents, techniques, texts and taxes in force applicable to MINEPIA
		Implementation of the Law Enforcement Monitoring System	North Adamawa South West South			Establishment of a Monitoring and Evaluation Committee for the application of texts and taxes in force

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve the performance of services	Monitoring and evaluation of services	Garoua	October 2016	DREPIA North	Letter of Congratulations from MINEPIA to the DREPIA North

Strategic Axis 5 : Sanctions

N°	Service	Respondent	Function	Nature of Offence	Sanctions	Date of sanction
1	Muea Slaughterhouse in Buea	Mrs D.	Head of the Zootechnical and Veterinary Centre	-Bad treatment of butchers -Non-payment of various taxes collected at the slaughterhouse	Proposals made to the hierarchy: -replacement of the Head of Centre -assignment of all the support staff of the Muea Zootechnical Center involved in the misappropriation of funds -designation of staff trained for ISV at the slaughterhouse -release of offices converted into housing by the Head of Centre -financial audit of the revenues generated by the Muea CZV by the PSREP (Programme for the Securitisation of Livestock and Fisheries Revenue)	The investigation was conducted from July 28 to 29, 2016

The activities of the Education strategic axis were launched within the framework of MINEPIA's RRIs and the User Guide was updated for distribution to staff and users.

I. Activities of the Ministry of Water Resources and Energy (MINEE)

In 2016, the Anti-Corruption Unit of MINEE carried out "in situ" assessments of governance activities in structures under its supervision.

Strategic 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Evaluation of the implementation of anti-corruption activities and good governance measures	Production of a questionnaire	Head offices of the structures concerned	July 26 to August 31,2016	CAMWATER ENEO HYDROMEKIN ARSEL CDE SCDP SONARA EDC MEMVE'ELE Project AER	Elimination of structural, administrative and judicial deficiencies on which corrupt people rely to commit their crimes

Strategic 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Undertake actions to change mentalities and habits	Organization of capacity building seminars for staff and members of the ACU	Head offices of the structures concerned	July 26 to August 31,2016	CAMWATER ENEO HYDROMEKIN ARSEL CDE SCDP SONARA EDC MEMVE'ELE Project AER	Strong staff interest in capacity building on all governance and ethics issues

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Eliminate aspects that make Cameroonians vulnerable to corruption	Proposals for improving the distribution and management of working resources and materials	Head offices of the structures concerned	July 26 to August 31,2016	CAMWATER ENEO HYDROMEKIN ARSEL CDE SCDP SONARA EDC MEMVE'ELE Projects AER	-Allocation of a consistent budget line for the ACU -Improvement of working conditions

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Recognize merit, commend and encourage initiatives and efforts	Establishment of an institutional framework and mechanisms allowing the valuation of honest agents	Head offices of the structures concerned	July 26 to August 31,2016	CAMWATER ENEO HYDROMEKIN ARSEL CDE SCDP SONARA EDC MEMVE'ELE Project	Insertion of a page dedicated to governance in the newsletters of the structures

					AER	

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Severe penalties against corruptors and corrupt people	- Implementation of whistleblowing tools and procedures -Building staff and ACU members' skills in denunciation techniques	Head offices of the structures concerned	July 26 to August 31,2016	CAMWATER ENEO HYDROMEKIN ARSEL CDE SCDP SONARA EDC MEMVE'ELE Pojects AER	Capacity-building of ACU members in whistleblowing techniques and processes

II. Activities of the Ministry of Tourism and Leisure (MINTOUL)

Through its Anti-Corruption Unit, MINTOUL carried out several activities during the year 2016.

These activities are articulated around the PRECIS strategic tool presented in the table below:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Prevent corruption practices in tourism services and establishments..	Popularization and dissemination of the User Guide and appropriation of regulatory texts	- Regional Delegations -Trade Union Presidents	All year round and ACU sessions	RRI Team - Regional and Divisional Delegations -Trade Unions and Tourism Associations	-Improved tracking of diligent files. -Rapidity in the processing of data by stakeholders in the chain.	Within the framework of the African Cup of Nations (CAN)
2	Sensitization meetings for staff and operators in the sector	Holding sensitization meetings on good practices		-March 2016 -April 2016 -May 2016	ACU Team		Within the framework of the African Cup of Nations (CAN)
3	Improve transparency and quality of service in State-owned hotels	-Overview of the situation -Information and sensitization workshops on the PRECIS tool -Develop appropriate hotel organizational frameworks s	-Buea - Bamenda	- October 2016 - December 2016	RRI Team - MINTOUL inspectors -Hotel managers - Regional Delegates -Coach	-Powerpoint presentations and other communication materials -Suggestion boxes - Organizational charts available	-Targeted state-owned hotels: -Ayaba Hotel -Mountain Hotel Parliamentarian Flat Hotel

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Promote integrity among professionals	Sensitization workshop	- Buea -Yaoundé Mintoul Regional	-April 2016 -May 2016	-Tourism, Hotels management and Leisure	-Staff and operators are informed of	Within the framework of the African Cup of Nations (CAN)

	in the tourism sector		Delegations.	-June 2016	Training Division -All industry stakeholders	the Tourism Ethics Code - Production of the Professional Ethics Guide and Procedures Manual	
2	Strengthen the capacity of actors in the fight against corruption	-Elaboration -of terms of reference Workshops/training session	-Buea -Bamenda -Bertoua -Garoua -Maroua - Ngaoundéré	-July 2016 -August 2016 -Sept. 2016	RRI Team -MINTOUL inspectors -Hotel managers -Regional Delegates -Coach	-Training given -Actors better equipped to detect corruption - TORs for training developed	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Strengthen control measures over resources allocated or produced	Create a permanent monitoring mechanism	MINTOUL	All year round	RRI Team - MINTOUL Inspectors - Regional Delegates -Coach	- Enhanced managerial efficiency, -Number of control missions carried out	

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Encourage integrity among staff	Gratification by annual bonuses	MINTOUL	Semi-annual	DGA	Ethical behavior of the staff	Two MINTOUL officials awarded in 2016
2	Implement an evaluation mechanism to reward staff	Identify the type of bonuses and honest agents.	MINTOUL	All year round	RRI Team - MINTOUL inspectors -Hotel managers -Regional Delegates -Coach	-Evaluation mechanism established -Quality and quantity of rewards awarded to the number of award-winning agents -Competence and integrity of staff evaluated	

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Sanction unscrupulous and crooked agents	Identify types of sanctions, as well as unscrupulous and crooked agents	MINTOUL	All year round	RRI Team - MINTOUL inspectors -Hotel managers - Regional Delegates -Coach	RAS	No sanction

§2: Ministries in charge of importing goods and services

The activities of the following Ministries fall under this section: Ministry of Commerce (MINCOMMERCE); Ministry of Transport (MINTRANSPORTS) and Ministry of Posts and Telecommunications (MINPOSTEL)

In 2016, all these three ministerial departments sent their activity report to CONAC, against 02 in 2015.

I. Anti-Corruption drive by MINCOMMERCE

During the year 2016, the ACU of MINCOMMERCE carried out a number of activities, in accordance with its Action Plan and within the framework of the implementation of its statutory missions, as set out in the Ministerial Order No. 0009/MINCOMMERCE of 6 April 2005 establishing an Anti-Corruption Unit within this Ministry. These activities relate to the five strategic axes of the PRECIS tool.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Conduct all missions to prevent corruption in the Ministry	Draft, adopt and validate the 2016 Action Plan	Yaoundé	January 2016	ACU	Action plan validated	80% completion rate
		Hold statutory sessions		Jan - Dec. 2016	ACU	18 sessions held	18 reports available
		Provide members of the Ministerial Unit with the necessary documents		January 2016	ACU	Each member is provided with working documents	100% of members have working documents
		Monitoring and evaluation of recommendations from the sessions		Jan - Dec 2016	ACU	All recommendations are implemented	
		Setting up and holding of the sessions of the Project for the Elaboration of the cartography of measuring instruments in use in Cameroon		May - Dec 2016	Committee	Decision creating the Committee signed on 23/05/16 9 sessions held Report available	Project submitted to the Minister
		Drafting of CONAC annual report		January 2017	Unit Secretariat	Annual report drafted	

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
	Improve officials' and staff's knowledge of and compliance	Preparation of two working visits in Ngaoundéré and Bertoua	Yaoundé	July 2016	ACU	Participant's file developed	Under the supervision of the representatives

1	with existing legislation, regulations and control procedures, as well as the reinforcement of RRIs achievements in order to reduce corrupt practices in the Adamawa and East Regions	Organization of an information and sensitization seminar on the fight against corruption for officials and staff of the Adamawa Regional and Divisional Delegations of Commerce	Ngaoundéré	18-20 July 2016	ACU Staff Traders Consumer associations	Seminar organized Delivery of the participant's file Report available	of the Governors, more than 130 staff from the Adamawa and East Regional and Divisional Delegations of Commerce participated in these seminars.
		Organization of an information and sensitization seminar on the fight against corruption for officials and staff of the East Regional and Divisional Delegations of Commerce	Bertoua	23-24 August 2016	ACU Staff Traders Consumer associations	Seminar organized Delivery of the participant's file Report available	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Secure the achievements of RRIs in the Fraud Control and Prevention Brigades of the Centre Region	-Quantitative assessment of RRIs Achievements -Qualitative assessment of RRIs achievements	Mbalmayo Mfou Ngoumou Monatélé Ntui	April-May 2016	Fraud Control and Prevention Brigades : Nyong and So'o, Mefou and Afamba, Mefou and Akono, Lékié, Mbam and Inoubou	-Decrease in yield levels in the targeted brigades -Control procedures are relatively well respected	-The new officials have been upgraded on control procedures and RRIs objectives Recommendations for strict compliance with procedures were formulated
2	Secure the achievements of RRIs in the Fraud Control and Prevention Brigades of the Adamawa and East Regions	-Quantitative assessment of RRIs Achievements -Qualitative assessment of RRIs achievements	Bertoua Ngaoundéré	July-Sept. 2016	Fraud Control and Prevention Brigades of the Adamawa and East Regions	-Lack of consistent monitoring statistics Good practices learned during the implementation of RRIs are no longer correctly observed in most brigades.	nstructions were given for compliance with the control procedures recalled during the sensitization seminars of July and August 2016

3	Secure the achievements of RRIs in the Fraud Control and Prevention Brigades of the North and Far-North Regions	-Quantitative assessment of RRIs Achievements -Qualitative assessment of RRIs achievements	Garoua Maroua	Oct.-Nov. 2016	Fraud Control and Prevention Brigades of the North and Far-North Regions	Decrease in yield levels in most brigades	Reminders on RRIs objectives and control procedures were made, and the new officials were upgraded. 04 staff were sanctionned
4	Implement the 9th series of RRIs on metrological work at the Centre Regional Delegation of Commerce	Effective implementation of RRIs on metrological work at the Centre Regional Brigade of Controls and Fraud Prevention	Yaoundé	From 15/11/2016 to 30/12/2016(ongoing)	Regional Brigade of Controls and Fraud Prevention of the Centre	At mid-term, the performance objective was 85.10%, with a target of 70% performance	The final evaluation is scheduled for February 21,2017

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Respect the granting and distribution of lump-sum Touring Allowances (IFTs) and bonuses to staff on duty at the Centre Regional Brigade of Controls and Fraud Prevention.	Verification of payment statements and actual attendance sheets	Mbalmayo Ngoumou Mfou Monatélé Ntui	January - June 2016	Nyong and So'o, Mefou and Afamba, Mefou Akono, Lékié, Mbam and Inoubou Divisional Delegations	Better allocation of bonuses	Valuing of merit
2	Respect the granting and distribution of lump-sum Touring Allowances (IFTs) and bonuses to staff on duty at the East, Adamawa, North and Far North Regional Brigades of Controls and Fraud Prevention	Verification of payment statements and actual attendance sheets	Bertoua Ngaoundéré Garoua Maroua	July-December 2016	Regional and Divisional Delegations of the East, Adamawa, North and Far-North	Better allocation of bonuses	Valuing of merit

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Structure/Person congratulated or Respondent	Location	Act or Nature of offence	Sanction	Observations
1	Encourage and congratulate staff who demonstrate good behaviour in anti-corruption activities	Review of the Implementation of the 4th component of the Action Plan	Regional Delegation for the Centre	Yaoundé	Good faith and commitment to the implementation of RRIs on metrological work	Letter of congratulations	Letter of congratulations to 03 staff members
2	Sanction deviant behaviours	Field trip to investigate and correct deviant behaviours	-A control team from the National Brigade of Controls -Personnel of the Regional and Divisional Delegations of the East, Adamawa, North and Far North	Yaoundé Bertoua Ngaoundéré Garoua Maroua	Non-compliance with procedures, corrupt practices	-01 Reprimand to the Team Head -Warning to other members -Warning to the CBA of Moloundou - Reprimand to the CBRCRF/AD - Reprimand to the CBRCRF/NO -Warnings to 02 CBA in the Benoue Div. - Reprimand to the CBRCRF/EN	-05 Warnings -03 Reprimands

II. Activities of the Ministry of Transport (MINTRANSPORTS)

The transport sector is marred by corrupt practices that cause a great deal of damages to the state in terms of financial and human losses, but also create inconveniences to citizens' rights and property. The stakes involved in fighting corruption in this sector relate to economic growth, the reduction of accidents, the facilitation of international trade, and the fluidity and speed of the movement of people and goods.

In order to eradicate the exponential rise of this widely criticized phenomenon, the Ministry of Transport, by Order No. 00224/A/MINT of 24 July 2012, created an Anti-Corruption Unit. During 2016, the Unit held three sessions and the table below shows the level of implementation of the various actions planned for the year 2016.

Strategic Axis 1 : Prevention

N°	Objective	Strategic actions	Expected results	Indicators	Implementing authority	Actors involved	Period	Observations
1	Combine detection and deterrence instruments by eliminating opportunities for corruption	Operate the toll free line for the public	-A functional toll free line at the Secretariat of the General Inspectorate -Number of weekly calls made	A functional victim assistance unit	ACU General Inspectorate	Communication Unit (CELCOM)	12 January-30 Dec. 2016	Toll free line operational. A communication process about the line initiated with CELCOM
2		Install denunciation boxes at the level of Regional Delegations, as well as the Maritime, Waterway and Lake Sub-sectors	Denunciation boxes installed	Number of denunciation boxes installed in Douala and Yaoundé	ACU	Regional Delegations, Maritime, Waterway and Lake Sub-sectors	15 Feb-30 March 2016	04 boxes to be deployed at the Douala and Yaoundé RDT
3		Carry out checks on the effectiveness of services provided in transport delegations, including in the maritime, waterway and lake sub-sectors	The regularity of services is ensured (transport permits, seafarers' professional booklets, authorizations)	Number of verification checks performed Number of dysfunctions observed	ACU	General Inspectorate	12 January-30 Dec. 2016	Two controls carried out in conjunction with the Technical Departments
4		Wide-scale dissemination of the actual costs of taxes and regulatory texts	Corruption due to user's ignorance reduced -Public sensitized	The document on the costs of taxes and the content of other statutory instruments published Number of publications made Number of posters	-ACU -CELCOM	-Regional Delegations, Maritime, Waterway and Lake Sub-sectors - Unions -Mayors	All end of month	Implementation of the decentralized MINT structures
5		Identify, collect, track, monitor and address the Unit's reporting of bad practices	Denunciation of corruption practices dealt with	-Number of denunciations collected; -Number of denunciations processed	ACU	General Inspectorate ; -Regional Delegations, Maritime, Waterway and Lake Sub-sectors, - Unions; -Driving schools.	Weekly	10 investigations carried out by the General Inspectorate following denunciations
6		Organize on-site audits in the Maritime	Audit carried out in maritime	Number of people and	-ACU	DAMVN	15 July-15	A joint IG-DAMVN on-site audit carried out

N°	Objective	Strategic actions	Expected results	Indicators	Implementing authority	Actors involved	Period	Observations
		Transport Delegations to verify the regularity of the processes and marine titles	transport delegations	structures encountered; Number of dysfunctions observed	-General Inspectorate		September 2016	
7	Combine detection and deterrence instruments by eliminating opportunities for corruption	Draw up a corruption risk map	Corruption risk map available	Number of risk areas identified	ACU General Inspectorate	-General Inspectorate ; -Regional Delegations, Maritime, Waterway and Lake Sub-sectors -Unions ; -Driving Schools.	15 Sept 2016	Ongoing ; TORs developped

Strategic Axis 2: Education

N°	Objective	Strategic actions	Expected results	Indicators	Implementing authority	Actors involved	Period	Observations
1	Make all stakeholders aware of the criminal nature of corruption	Produce and distribute communication materials (including the unit number) on the fight against corruption	Communication materials produced and distributed	Number of leaflets, posters and flyers produced and distributed	ACU	RDTs	12 January-30 Dec.2016	Not implemented due to insufficient budgetary resources
2		Develop an anti-corruption media plan for the Ministry of Transport	Media plan developed	A media plan available and operational	ACU	CELCOM	15 Jan-15 Feb 2016	Referral to the Communication Unit
3		Implement the Anti-Corruption Media Plan for the Ministry of Transport	Media plan implemented	Auditors are briefed on MINT's anti-corruption efforts and sensitized on the scourge	ACU	CELCOM	15 Feb-30 Dec 2016	
4		Organize an awareness-raising workshop on the fight against corruption in Douala and Yaoundé for staff and users	Staff and users are sensitized and trained on anti-corruption	-Number of participants -Number of reports	ACU	General Inspectorate	15 July-15 Sept 2016	One workshop organized for the heads of decentralized services in the Centre Region
5		Conduct sensitization campaigns during maritime and driving license examination	Stakeholders sensitized on the harms of corruption	-Number of sensitization campaigns -Number of reports	ACU	General Inspectorate	At each driving license examination session	No activity carried out due to insufficient budgetary resources

		sessions, and during the Naval Certificate examination session.						

III. Activities of the Ministry of Posts and Telecommunications (MINPOSTEL)

During the year 2016, MINPOSTEL's ACU drew up an action plan whose activities were almost non-implemented as presented in the tables below:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Strategic actions	Services concerned	Results obtained	Observations
1	Inform, educate and raise awareness on the fight against corruption	Update of ACU's sub-site	-Scanning and uploading of documents Updated files online	ACU CELCOM	ACU's Sub-site not supplied	Activity not carried out by ACU
2	Sensitization of public officials and users on the fight against corruption	- Organization of an awareness-raising campaign on the fight against corruption Celebration of the World Anti-Corruption Day	Finalization of ToRs Finalization of messages and materials Dissemination of anti-corruption messages Holding of seminars		The awareness-raising campaign on corruption and the celebration of the World Anti-Corruption Day were not carried out	These activities were fully prepared by ACU. The late arrival of the hierarchy agreement did not allow to mobilize all the actors for these events

Strategic Axis 2: Education

N°	Objective	Activities	Strategic actions	Services concerned	Results obtained	Observations
1	Build the capacity of ACU members	Prepare ToRs and the Draft Budget of the capacity building seminar for ACU members	-Finalization of ToRs -Search for financing	ACU	Capacity-building seminar not held	In the absence of the hierarchy agreement, the seminar did not take place
2	Reduce bad practices in the operation of services	Preparation and participation to the 2016 RRIs of CAMPOST	-Finalization of ToRs -Preparation of the work plan -Elaboration of the policy and strategic challenge Note	ACU CAMPOST	-ToRs developed Workplan developed Policy and strategic challenge note not signed by the Minister	In the absence of the signature of the policy and strategic challenge note, the RRI was not launched in MINPOSTEL

Strategic Axis 3: Conditions

N°	Objective	Activities	Strategic actions	Services concerned	Results obtained	Observations
1	Preparation of a survey on corruption risk mapping in the Post and Telecommunications sector	Prepare the ToRs and the Draft Budget for the Corruption Risk Mapping Survey	-referral to the NIS -preparation of ToRs and Draft Budget -search for financing	ACU	Tasks not completed	The referral correspondence to NIS did not receive a favourable response

Strategic Axis 5: Sanctions

N°	Objective	Activities	Strategic actions	Services concerned	Results obtained	Observations
1	Reduce the feeling of impunity in the Post and Telecommunications sector	Follow-up of denunciations	- Counting of denunciation received - Investigations on denunciations	ACU	Tasks not completed	No denunciation was recorded by the Anti-Corruption Unit

SECTION 2. MINISTRIES IN CHARGE OF RAISING AND ALLOCATING FUNDS

These responsibilities are entrusted to two Ministries, namely the Ministry of Finance (MINFI) and the Ministry of Economy, Planning and Regional Development (MINEPAT). In 2016, only 02 Ministerial Departments sent their contributions to CONAC against 01 in 2015.

§1. ANTI-CORRUPTION DRIVE BY MINEPAT

Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Reduce opportunities for corruption within sectors of activity	Conduct unannounced inspection missions and a commissioned inspection mission in central services and disseminate the results.	Yaounde	30 Nov. 2016	Central Services	Practices that may lead to corruption have been investigated and recommendations made.

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Bring stakeholders to change mentalities, habits and attitudes	Educate stakeholders through the organization of an awareness and information day in two RDs and in central services	Yaounde	15 Dec.2016	- Central services - Regional Delegations	MINEPAT staff sensitized on the harms of corruption on economic growth

		Put on line activities carried out by CMLCC on a dedicated page on MINEPAT website	Yaounde	Permanent	-Whole Ministry - The users	CMLCC website page updated
		Popularize CMLCC activities through MINEPAT radio spot entitled "Growth"	Throughout the national territory	31 Dec. 2016	- Whole Ministry - The users	CMLCC Communication Plan developed and implemented

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Make actors less vulnerable to corruption	Develop and implement mechanisms to encourage whistle-blowing	Yaounde	31 Dec. 2016	Central services	Mechanisms to encourage whistle-blowing developed, disseminated and implemented

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Develop integrity models	Prepare an appropriate methodology for selecting a MINEPAT integrity model	Yaounde	31 Dec. 2016	Central services Decentralized services	Development and popularization of the Selection Criteria Guide for an Integrity Model

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Discourage individuals and dismantle corruption networks	Update and popularize the existing sanctions directory	Yaounde	31 Dec. 2016	Central services Decentralized services	Staff informed of the penalties incurred for corrupt practices
		Strengthen recommendations for measures to crack down established acts of corruption	Yaounde	31 Dec. 2016	Central services Decentralized services	Sanctions proposed at the end of investigations for established acts and facts
		Systematically publish the list of sanctioned persons and sanctions imposed	Yaounde	31 Dec. 2016	Central services Decentralized services	Information on the sanctions imposed is published.

§2. ANTI-CORRUPTION DRIVE BY THE MINISTRY OF FINANCE (MINFI)

During 2016, MINFI's CMLCC could not function efficiently due to a lack of financial resources. The amount of these resources, which was only released in September 2016, represented less than half of the budgeted amount.

The Unit has therefore adjusted its actions in line with available resources. For example, two working sessions were held during which members prepared a study/mapping of integrity deficits in MINFI. This study, entrusted to Transparency International Cameroon, will provide an overview of corruption

within the Ministry. The aim will be to establish a diagnosis of the phenomenon as it is perceived by users and practiced on a daily basis. This study also proposes to measure the severity of each identified deficit, rank these deficits according to their severity and propose the types of actions to be taken according to the identified risk.

This document will provide CMLCC with a clear picture of the extent of corruption in MINFI, its manifestations and the actions to be taken to significantly reduce it. The outcomes will enable the Unit to draw up its action plan.

SECTION 3: MINISTRIES IN CHARGE OF INFRASTRUCTURE

This category includes the Ministry of Public Works (MINTP), the Ministry of Housing and Urban Development (MINHDU), the Ministry of Public Contracts (MINMAP) and the Ministry of State Property, Surveys and Land Tenure (MINDCAF).

Three Administrations out of the four expected sent their activity reports, as in 2015. These are the Ministry of Public Works (MINTP), the Ministry of Housing and Urban Development (MINHDU) and the Ministry of Public Contracts (MINMAP).

§1. ACTIVITIES OF THE MINISTRY OF PUBLIC WORKS (MINTP)

MINTP's activities for the year 2016 are presented in the tables below:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Ensure free access to relevant information media (procedure manuals, user guide, etc.)	Continue dissemination of existing procedure manuals and good practices to stakeholders through MINTP website	All over the world	Permanently	CLCC	Sectoral texts, road maintenance procedures, construction procedures, tender notices, etc. are available on MINTP website.	Easy access to information; Permanent availability of information.
2	Improve transparency and timeliness in handling cases and eliminate opportunities for corruption	Establishment of a "One-stop shop" for the processing and signing of accounting statements	All the national territory	Permanently	All MINTP services	Accounts are signed during monthly site meetings by all actors at once	Processing and signature time reduced by more than 70%.
3		Regular coordination meetings: (Weekly Cabinet meetings chaired by the Minister every Monday at 8 a. m., monthly coordination meetings chaired by the	Meeting room	Every last Friday of the month	All operational directorates	Transparency in the implementation and monitoring of activities; Timeliness	All stakeholders have the same level of information on projects

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
		Secretary General and weekly meetings in each MINTP Unit)					
4		Preparation and follow-up of the 2016 Action Plan of each MINTP Unit	MINTP	during the 2016 financial year	All operational directorates and decentralized services	Improved service performance	A compass has been installed in each department
5		Contribution to the development of MINTP's CDMT	MINTP	May-June 2016	All operational directorates and decentralized services	Optimized activity planning and programming	The maturation of projects is effective
6		Drawing up bundles (ToRs, expenditure reports, dashboards) for any project to be carried out	MINTP	during the 2016 financial year	All operational directorates and decentralized services	Cost control and efficient project management	More efficiency in project implementation
7	Correct the structural, legal, regulatory or organisational deficiencies on which corrupt people can rely in order to commit their crimes.	Setting of time limits for processing files (technical preparations of tender files and contracts falling within our competence)	MINTP	2016	All operational directorates and decentralized services	1-Reduction of the processing time 2-Users satisfaction	Improved service performance
8		Development of records tracking files	MINTP	2016		Traceability and speed in the processing of files	

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1.	Change mentalities, habits and attitudes	Preparation of the annual training plan	MINTP	Feb 2016	All operational directorates	Staff are trained and sensitized on ethics and administrative deontology, public finance management, etc.	Prior collection of employees' training needs; Management of public finances in accordance with laws and regulations.
2.		Administrative and technical monitoring of road and construction works managed by	On the various construction sites.	Multiplication of unannounced inspections on construction sites	All Sub-Directorates and Regional Services as well as all Divisional Delegations	1-Good knowledge of the state of the road network and real investment needs	

		central services				2- the staff is called to order	
3.		Organization of regional activity coordination meetings	Rotating	Monthly	All Sub-Directorates and Regional Services as well as all Divisional Delegations	1- Popularisation of instructions received during national coordination meetings 2-Report on the functioning of the services: difficulties encountered and solutions envisaged.	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1.	Make actors less vulnerable	Studies in management (inventories and data collection)	MINTP	2016	All operational directorates	Study reports produced and validated internally	Valorization of internal expertise within the Ministry
		Installation of employees in new offices, after the departure from the former site (Yaounde Municipal Lake)	Ngousso, then Bastos, Messa and Mvog-Ada neighbourhoods in Yaoundé	Dec 2016	IG, DIR, DEPPR, DPPN and SDMP	Effectiveness in case handling and staff serenity	Better working conditions
2.		Accreditation of officials up to Assistant Director level	Yaounde	2016	MINTP central services	Satisfaction of officials	Staff satisfaction and improvement of working conditions
3.		Granting of new vehicles to decentralized services	Some decentralized services	2106	Some decentralized services	Improved mobility and service performance	
4.		Payment of mission orders	All Central and Decentralized Services	2016	All Central and Decentralized Services	Independence and comfort of staff on mission	
5.		Distribution of specific bonuses	All Central and Decentralized Services	2016	All Central and Decentralized Services	Fairness and compliance in compensation	

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Develop resistance to the attractiveness of corruption by	Conduct studies and works under management	All Central and Decentralized Services	2016	All Central and Decentralized Services	Staff are interested in the results through indemnities	Enhancement of internal expertise within MINTP

2	proposing new benchmarks that can inspire future generations.	Granting of allowances and bonuses to staff after evaluation	All Central and Decentralized Services	2016	All Central and Decentralized Services	Staff motivated, healthy emulation	Awakening of professional conscience
3		Medals awarded to deserving agents for the years 2010 and 2014	MINTP	May 1, 2016	Regional and Divisional Delegations	Medals decorations during the celebration of the International Labor Day on May 1st	Emulation within the Public Works family
4		Select and reward the best agents	All Central and Decentralized Services	End of year 2016	All Central and Decentralized Services	Emulation within the staff	Letters of congratulation and cash rewards

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
	Dismantle and wipe out corruption networks	Inter-ministerial control mission of weighing activities	All road weighing stations	May 2016	Road weighing station	Detection of anomalies and frauds attributable to Mr H.Y., Coordinator of the Program for Securing Road Revenue and other personnel	Questioning and incarceration of the defendants by the Special Criminal Court with a view to safeguarding public assets
		Establishment of the attendance and punctuality control system	The whole Region	2016	Regional and Divisional Delegations	Reception and consolidation of weekly attendance sheets	Improved timeliness and attendance of MINTP staff
		Unannounced inspection of road weighing operations	MINTP	Dec 2016	YONKOLE and MBUNJEI weighing stations	Correction of some agents' incivism	Truckers regain trust and confidence

§2. ACTIVITIES OF THE MINISTRY OF HOUSING AND URBAN DEVELOPMENT (MINHDU)

MINHDU's CMLCC carried out numerous activities, the summary of which is presented in the tables below:

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Develop documents that provide information on how to proceed	- Drafting of the Reference Guide to Local Governance - Drafting of the MINHDU guide	Central Services	2016	-CMLCC -CTD -DEPC -DAJ -DOU -DHSPI -DANH	- Design offices are better equipped to prepare urban planning documents

		- Development of brochures for special events				- Users are better informed of MINHDU procedures and processing times
2	Inform and educate users	- Production of information tools (a website, a Facebook page, a Tweeter account) - Production of media materials	Central Services	2016	-CMLCC -CELCOM -IT Unit	- Users are better informed about MINHDU's actions - Information on the Ministry is available
3	Guide users	- Installation of service identification signs - Mandatory wearing of the professional badge	Central Services	2016	CMLCC DAG	Users easily orient themselves to the requested service

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
	Improve the working environment	Arrange administrative offices according to services	Central and decentralized services	2016	- Prime Minister's Office -MINDCAF -MINHDU	-New offices built -Internal architecture of administrative offices better reconfigured -Modernized workstation
		Create a decent work environment	Central and decentralized services	2016	-Minister -SG -DAG -CMLCC	-Improved personnel comfort -Assiduity and effective attendance of staff at work -Speed in the processing of files
	Improve working conditions	Establish justice and equity in the sharing of regulated benefits	Central Services	2016	-Minister -SG -DAG -MINFI -CMLCC - Association of Staff Delegates	-Decision granting bonuses and allowances to personnel known to all -Advantages provided for staff implemented and monitored -Staff rewarded for their performance; -Staff advantages revalued -Staff motivation stimulated -Improved staff performance -Vulnerability of staff reduced
		Systematize advancements without creating new files	Central and decentralized services	2016	-Minister -DAG -MINFI -MINFOPRA	-Enhanced Career Tracking -Travels for the purpose of tracking advancement files reduced
	Improve service quality	Staff redeployment	Central and decentralized services	2016	Central and decentralized services	- Mobilization of energies and skills High user satisfaction
		Continue the computerization of services	Central and decentralized services	2016	- All directorates All delegations	- Files and procedures circuits dematerialized

						High-performance computer equipment and programs installed -Reduced processing times for files - Communication between services improved
		Improve coordination between services	Central and decentralized services	2016	Minister SG DAG Directors Regional Delegates Divisional Delegates	- Mechanisms to improve coordination between services identified - Increased coordination meetings - Improved quality of service
		Strengthen control measures over resources allocated or produced	Central and decentralized services	2016	Minister General Inspectorates CMLCC	- Monitoring missions carried out during the year e - Enhanced managerial efficiency

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Increase staff performance	Allocation of quarterly performance bonuses	Central Services	2016	-CMLCC -DAG	Staff less vulnerable to corruption

Strategic Axis 5 : Sanctions

N°	Service	Respondent	Function	Nature of offence	Sanction	Date of sanction	Observations
1	Mayo-Banyo Divisional Delegation, Banyo	V.V.	Divisional Delegate	Suspicions of malpractice in relation to the assessment of compensation under the MAPE dam project			Pre-trial detention
2	Ocean Divisional Delegation, Kribi	N.F.P.	Former Divisional Delegate	Suspicions of malpractice in relation to the assessment of compensation under the Kribi Deep Sea Port			Pre-trial detention
3	Central Services	B.P.F.	Support Agent	Suspicion of extortion of funds to users for a transfer to MINHDU	Cancellation of his quarterly performance bonus for a one-year term	Feb 2016	

§3. ACTIVITIES OF THE MINISTRY OF PUBLIC CONTRACTS

During the year 2016, the activities of MINMAP's CMLCC, essentially based on Sanctions, prompted significant measures to address the discrepancies identified, as illustrated in the table below:

Strategic Axis n°5 : Sanctions

N°	Whistleblower	Subject of the denunciation	Period	Result	Proposed measures
1.	Mr.N.T.F.S., MINMAP Expert, member of the Sub-Commission for the Analysis of Bids (SCAO)	MINEPAT's CMPM would have required them to change the SCAO's report within the framework of the National Restricted Call for Tender No. 053/AONR/MINEPAT/CMPM/ 2014 of 20/08/2014 for the recruitment of an individual consultant for the assessment of the national economic monitoring system, under urgent procedure.	Feb 2016	Well-founded accusations	- Disqualify Mr. M.Il C as MINMAP expert; -Draw the attention of CMPM/MINEPAT to the weaknesses of its work; -Remind the Secretary of the rules governing the keeping of the tamper-proof register; -Draw the attention of the P.O to the President's non-accreditation on CMPM/MINEPAT lines.
2.	Promoter of Ets PRECARRE P.O Box. : 33 198 Yaounde	Breaches of the regulations concerning the opening of bids, relative consultation, and quotation request n°07/DC/DD/MINMAP/MAFA /PMS/CDP/ 2015 for the construction of a slaughterhouse in the city of SOA.	Feb 2016	Well-founded accusations	- Sanction the President of CDPM/MAF for violation of Art. 24 of the Public Procurement Code - Sanction the DD-MAP/MAF for negligence in keeping the tamper-proof register, refusal to take into account ARMP's regulatory act, lack of seriousness in the accomplishment of its missions and violation of the regulations in force. - Sanction the members of the CDPM/MAF for failing to identify flagrant irregularities and remind them of the procedure governing the procurement of PNDP contracts. - Sanction companies that execute Contracts in advance, putting MINMAP before a fait accompli.
3.	Promoter of Ets –CRISCO, P.O Box. : 810 Yaoundé -NANOU Tél. : 694 44 90 00/679 19 27 51 -BED CAMEROUN	-Dysfunctions observed at the level of the Regional and Divisional Delegations of Public Contracts in the South (Mvila) (manipulation of members during the award of Phase 3 of the Contract relating to the construction of the Building of the Regional Delegation for Basic Education in the South. -Threats from the Mayor of Mengong against the contractor of Contract No.	Feb 2016	Well-founded accusations: -the mayor admitted his wrongs; -attempts to manipulate the Grouping by the TPG and offer to finance the Contract for a fee	-Do not award the 2016 Phase and subsequent phases of the DD-MINEDUB Contract to Groupement GECOTRA-CRISCO NB/Fournitures Services) -Launch a National Call for Tenders for the remaining phases of the Contract; -Clarify the respective competencies of the

		0030/AONO/DDMINMAP/CDPM/MVILA/2013, sequestration of its workers on the construction site, prohibition of working there and indication of another site, abusive termination of the Contract and prohibition of the company from exercising in its territory of command. -Mercantile Practices (DR-MAP/SUD).			P.O and the CA in awarding OTC Contracts; -Audit work already carried out by the DGCMP; -Audit the South Region phase markets; -Sanction the companies and actors involved in irregularities in accordance with the regulations in force
4.	Promoter of Ets Cameroon Leader Computer Tél. : 699 834 500/ 677 452 624	Corrupt practices at MINJEC's Procurement Department within the framework of the Request for Quotation No. 06/DC/MINJEC/CMPM/16 of 9 March 2016 for the supply of 27 complete computers for MINJEC's Central Services (manipulation and sale of different Tender Files versions)	July 2016	Well-founded accusations	-Sanctionner le Chef Service des Marchés ; -Remplacer le Secrétaire de la CMPM ; -Continue the procedure exceptionally given the level of progress of the contract
5.	General Manager of CAMWATER	-Irregularities and misappropriations in the awarding and execution of Contract No. 20/Camwater/DSCM/CIPM/2016 of 25 January 2016 for the supply of ductile cast iron and PHED pipes for the MINAWAO refugee camp's AEP project (not following the OTC procedure without prior authorization from the public procurement authority; Contract signed by the former GM/Camwater whereas because of its amount (more than 250 000 000FCFA, it had to be signed by the Minister Delegate at the PRC in charge of Public Contracts); -Payment of a start-up advance of FCFA 118 080 729, i.e. 30% of the amount, before the registration of the Contract; -Name of the contracting party on the patent different from that indicated on the contract; -Taxpayer's number on the patent different from that on the invoice and letterhead; -Failure to provide the contracting party's file.	July 2016	Well-founded accusations	To the GM/CAMWATER: -Invalidate the contested contract; -Exclude the company DESCARTES, winner of the contested contract, from the public order; -Exclude Mr. M. J. D. (DAF) and Mr. N. M., (Head of the Consultations and Contracts Follow-up Division) and all persons concerned, from all Camwater procurement procedures. -Transmit the Mission Report to Consupe -Recommend to the GM/Camwater to relaunch the contentious contract, under the Emergency Procedure by AONO.
6.	Promoter of Ets FORMULA	Undue refusal by MINREX's Procurement Department to hand over the DAO in relation to Open National Tenders No. 003 and 004/AONO/MINREX/CMPM/2016 for the purchase of extension cards for the automatic switch on the one hand, and for the extension of MINREX's video-surveillance system on the other hand.	Oct 2016	Well-founded accusations	-Send a Letter of Observation to the PCMPM/MINREX concerning irregularities in the functioning of the Commission; -Make MINREX aware of the shortcomings observed at the level of the Procurement Department;

					-Change all CMPM/MINREX members; -Suspend the Head of the Procurement Department from all Procurement procedures; -Strengthen control measures over CMPM/MINREX..
7.	Promoter of Ets FOUEZEU	Arbitrariness in the award of the contract relating to the Request for Quotation No. 004/DC/MINMAP/DD-KADEY/CDPM/2016 of 15 April 2016 for the equipment of the Nguilebok Town Hall, Ndem Nam Subdivision, Kadey Division, East Region.	Nov.2016	Well-founded accusations	- Draw DD-MAP/KADEY's attention to recurrent bad practices in its jurisdiction; - Send letters of observation to other Heads of Services and to the CDPM/KADEY; - Exclude Ets Net, winner of the contract, from the public order
8.	Promoter of ETS EMERGENCE	Contestation of the procedure for the awarding of the Open National Tender No. 004/CY/CY/CIPM/2016 of 25 April 2016 for the construction of a block of two classrooms at EP Ngatto Ancien in Yokadouma, East Region.	Nov. 2016	Well-founded accusations	-Cancel the award of the contract to Ets W. J. B. -Replace the Chairman and members of the CIPM placed under the supervision of the Yokadouma Council, at the end of their first term of office; -Send a Letter of Observation to the Mayor of Yokadouma; - Send a letter of Observation to the Chief of Technical Service of the Yokadouma Council.
9.	Promoter of Ets TCHINDA et Fils	Contestation of the agreement granted to the Menoua Divisional Delegate for Transport to replace his company under Contract No. 044/M/MINMAP/DR-OU/SMI/2016 for the construction of the new building of the Menoua Divisional Delegation for Transport, on the grounds that this authorization was obtained on the basis of inaccurate information provided by the Divisional Delegate, determined to withdraw the Contract for the benefit of another company in which he would have interests.	Nov 2016	Unfounded allegations	-Declare Ets Tchinda's request inadmissible; - Send a letter of observations to the P.O, the Contracting Authority, the Contract Engineer and the Regional Brigade for the Control of the execution of Public Contracts with regard to their shortcomings, taking into account the patent defects and irregularities observed in the execution of the Contract; -Forward the report to DAJ/MINMAP for the purpose of proposing sanctions against Ets TCHINDA et Fils.

§4. ACTIVITIES OF THE MINISTRY OF STATE PROPERTY, SURVEYS AND LAND TENURE (MINDCAF)

In the course of 2016, MINDCAF's CMLCC worked to shed light on reports of corruption in 15 land litigation cases. This work is presented in the table below:

N°	File title	Dispute	Recommandations	Implementation of recommendations	Observations
1	Case of Mr. L. v. MINDCAF officials in Upper Nyong Division	Mr.L. denounced MINDCAF officials in the Upper Nyong for having established land titles on his land, while that land was in the course of registration.	Mr. N. B., Controller n°6, must prepare a draft letter to be sent to the Divisional Delegate requesting him to report on this case.	A draft letter was prepared by the Controller n°6 requesting the Divisional Delegate to report on this case.	Divisional Delegate's response still awaited
2	Land dispute between N. J. L. and T. J. in Bangangte, Ndé Division	The Divisional Delegate was asked to ensure the descent on the field of the consultative commission for the demarcation and establishment of a subsequent P.V for the benefit of N. J. L.	Mr. N. J. C., Comptroller No. 7, was asked to prepare a technical sheet to be handed to Inspector No. 3	Inspector n°3 examined the technical sheet during a monitoring and evaluation mission of decentralized services of the West Region. It appears from his report that the field descent is subject to the availability of the First Assistant SDO who is acting as Sub-Divisional Officer.	The field descent did not take place
3	Case of N. M.M. v. MM B and B à ZJ.	N.M.M. accuses MM. B. and B. à Z.J. of attempted fraudulent registration of his mother's land and extortion of funds in Bakoukoué, Makak	CMLCC's chairman instructed Inspector n°1 to retrieve the substance of the file and hand it over to Inspector n°4, Head of the monitoring and evaluation mission in the Centre Region for the year 2016.	The case was assigned to Inspector n°4 for verification during the evaluation missions in the Nyong and Kellé. He was also ordered to find the applicant's telephone contact for a reminder.	Results are still awaited
4	Case of Dr. J. v. the Regional Delegate for the Center in relation to a land located in Afan (Yaounde II)	The applicant claims the release of his land subject to Land Title n°6694/Mfoundi covered by that of the Presidency of the Republic or a consequent compensation.	Controller No. 5 submitted a draft letter from the Minister to decentralized services.	The Minister has mandated the Mfoundi Divisional Delegate of MINDCAF to make an inventory of the site of the Presidency in relation to Land Title No. 6694/Mfoundi established in the name of Dr J.	Inventory still awaited
5	Denunciation of the behaviour of Mr. E. P., Land Registrar of the Nkam Division, by the SDO of the said Division	On 19 November 2016, the Nkam SDO seized MINDCAF to denounce the behavior of the Land Registrar, on the grounds that he refuses to issue 02 land titles to Pastor A.; he is also accusing him of ransoming and of complicity in a fanciful opposition.	MINDCAF, through Controller No. 2, seized the Nkam Divisional Delegate for a detailed report.	This report is still awaited	

6	Land dispute between Mr. A. Y. N. and Mr. N. T, Land Registrar for the Nyong and Kellé Division	The land registrar refuses to issue the land title on the grounds that an opposition has been filed, whereas the real reason is that he has an interest in this case. The opposition in question was filed after the regulatory deadline.	CMLCC's Chairman should contact the land registrar and ask him to establish the land title because he may face imprisonment.	The G.I instructed Controller n°5 to gather information on the administrative situation of the Land Registrar with a view to proposing possible sanctions against him.	
7	Complaint by the Sub-Divisional Officer of Makak against the Head of the Land Affairs Department of Nyong and Kellé for extortion and insubordination.	The Official is accused of withholding funds paid by users for the consultative commission descent. On the strength of the revelations and statements made by the accused official, CMLCC's chairman notes that a confrontation is necessary. With regard to the files processed, the Divisional Delegate will have to provide the processing and transmission references for these files. Furthermore, with regard to the registration of 500 hectares of land for the benefit of an individual, it is advisable to carefully examine compliance with regulatory procedures. Inspector n°1 is responsible for contacting the applicant, Abbé N., to present the said files.	Inspector No. 4 will conduct an "in situ" verification of Mr. L.'s remarks as part of the upcoming monitoring and evaluation missions of MINDCAF's decentralized services for the year 2016.	Inspector No. 4 reported that no trace of the payment receipts submitted by the respondent to CMLCC is visible on site. The GI instructed Inspector No. 4 to send him a request for explanations.	
8	Denunciation against Mrs. T. C., Surveyor on duty at SDCAF/Mfoundi, by the family E. of the Etoug-Ebé village community	At the origin of this case, MINDCAF instructed the Divisional Service of Surveys to carry out a comparative inventory of TF 24132/Mfoundi in relation to the expropriated area. This file was entrusted to Mrs T.C who for the last six months has done nothing.	Mrs. T. C. is called upon to prepare an estimate for the execution of the said works and to present herself on 21/10/2016 at 8:30 am in the office of the GI, for a working session with the Director of Surveys and the Divisional Head of Surveys for Mfoundi.	The prescribed cadastral works were carried out by Controller No. 6 and the Divisional Head of Surveys for Mfoundi, after payment of the relevant fees.	
9	Case of E. Z. and B. P. against the Land Registrar for Lékié for fraudulent registration of an opposition in his land registration file	A request was sent to MINDCAF to cancel the Land Title belonging to B. P. The Land Registrar claims to have established a LT after having cleared all objections, that he is not aware of the latter and that there is no additional opposition to contest this TF	The G.I. instructed the concerned parties to authenticate the declarations of the Land Registrar	Applicants did not raise the issue again.	
10	Denunciation of the Land Registrar for Lékié by Mr E. G., represented by B. A., for issuance of a LT on the pretext of the existence of a non-formal opposition	The Land Registrar has established TF n°2743/LEKIE for the benefit of N. O. and others without taking into account the opposition registered in its services. Despite the judicial pre-notation that affects the	Mrs. O. A. L., Controller n°2, is in charge of working in collaboration with M. T., CCER to prepare a draft order for withdrawal of the TF irregularly issued.	A draft order for withdrawal of TF n° 2743/LEKIE irregularly issued has been prepared and submitted to the Minister's approval	

		said TF, the Land Registrar issues Certificates of ownership without mentioning this pre-notation which remains in force.		at the beginning of May 2017.	
11	Complaint against Lekié Land Registrar by Barrister F. M., on behalf of Mr. Z. S., for refusal to issue a TF on the pretext that there is a formal opposition	According to the technical sheet elaborated for this purpose, Me F. accuses the Land Registrar of deliberately refusing to deliver a TF to Z. S. on duty at MINSANTE. When questioned, the Land Registrar stated that this file had been transferred to the Centre Region Governor's Office, but there was opposition. He presented a discharge that goes back over a year.	Recommendation was made to take note of this statement which will require verification. Me F. didn't show up. The case could be reviewed again at the next CIC session.		
12	Irregular issuance of Land Titles in Nyong and So' o by K. R. then Land Registrar	Mr.K.R. issued some 40 copies of LTs without information in the Land Register.	Inspector No. 4 was instructed to summon the new Land Registrar for a verification of the files-strains, with a view to a possible regularization of said registers	Results still awaited	
13	Complaint by M. D. N. against M. P.C. N., Surveyor, for refusal of a due service	According to the technical sheet, M. M.D.N. would have donated to M.P.C.N. more than 847 500 FCFA to carry out the demarcation of his parcels and the follow-up of his files. The accused states that he does not recall these files and does not even remember meeting with the complainant.	As the complainant was not present at the session, it was recommended that a confrontation between the parties is necessary in order to clarify this matter.	The case could be reexamined at the next CIC session	
14	Complaint by Messrs. B. A. H. L. and M. A. against W., Surveyor in Vina Division, for illegal sale of parcels of land of the national domain.	The complainants allegedly gave 3 000 000 FCFA to B. I., village chief of BEKA HOSSERE in Ngaoundéré for the acquisition of parcels of land with a combined surface area of around 1,500 m2. Unfortunately, these parcels of land were sold to other people with the complicity of Surveyor W. The accused states that this must be a confusion and does not acknowledge the facts. He works in Ngaoundéré but has never been to this village and does not even know the location of the said parcels. He was informed about this case by another surveyor named O. S.	M. M. à M., Controller n°4, was instructed to gather all information respectively from the Regional Delegate, the Divisional Delegate, Chief B. I. and to draw up a technical sheet to be submitted to Inspector n°2 for an on-site verification.	Result still awaited	

15	Case of Mrs M. G. v. M. E. P., Head of the South Regional Service of State Property, for corruption and refusal to commit rent invoices	On the instruction of MINDCAF, this case was included in the session agenda because Mr. E. extorts money to users. For the past two years, the complainant has not been able to collect her rent because of the deviant practices of Mr.E.P. The latter claims that this situation is due to the lack of funds on the one hand, and the absence of invoices of the concerned when he is proceeding with the commitments on the other hand.	M.E. must prepare a note concerning the files in progress (schedule taking into account the number of contracts, amounts) within one (1) week, then proceed with the commitments of the lady's invoices with balances. In addition, a confrontation is necessary to verify allegations of corruption and scam. Inspector No. 1 is responsible for contacting the applicant in order to relaunch her file, and prepare a letter of observation for M. E. P.		

CHAPTER 3.

MINISTRIES IN CHARGE OF THE EDUCATION, SOCIAL AND CULTURAL SECTORS

These Ministries can be divided into three main groups: Ministries in charge of the education sector (section 1), Ministries in charge of the social sector (section 2) and those in charge of the cultural sector (section 3).

Section 1: MINISTRIES IN CHARGE OF THE EDUCATION SECTOR

This section is sub-divided into two: Ministries in charge of basic training (§1) and those in charge of professional training (§2).

§1. MINISTRIES IN CHARGE OF BASIC TRAINING

This category comprises the following four Ministries: the Ministry of Basic Education (MINEDUB), the Ministry of Secondary Education (MINESEC), the Ministry of Higher Education (MINESUP) and, to some extent, the Ministry of Sports and Physical Education (MINSEP), all of which submitted their activity reports to CONAC against three the previous year.

I. ANTI-CORRUPTION DRIVE BY THE MINISTRY OF BASIC EDUCATION (MINEDUB)

MINEDUB's CMLCC carried out a number of actions which are summarized in the following tables:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results	Observations
1	Fight against the collection of illegal fees	-Training of Headmasters of Government Primary Schools; - Information of administrative authorities, mayors; - Awareness-raising among PTAs chairmen and school board chairmen	Throughout the national territory	From August 29 to September 03, 2016	MINEDUB MINATD MINFI DREB DDEB IAEB	The rate of collection of illegal fees is 0.03%, i.e. 04 headmasters sanctioned out of 10,921 assessed.	Officials of central and decentralized services are imbued with the objectives assigned to the fight against corruption
	Ensure the integrity of public primary schools operating funds					All DREB, DDEB, IAEB i.e. 100% of relay actors, and 10,913 headmasters i.e. 79.39% of recipient actors took part in this RRI domiciliation phase.	
	Ensure the availability of the Minimum Package in quantity and quality before the start of the school year.					More than 15,000 posters about free public primary school	

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results	Observations
1	Train headmasters of public primary schools to achieve anti-corruption objectives	Organization of training workshops for 12,806 headmasters	Sud-divisional Councils	From August 29 to September 03, 2016	MINEDUB DREB DDEB IAEB Administrative and Municipal Authorities	11,637 (90.87%) headmasters trained on RRI approach	Collective awareness of the need to fight corruption is confirmed

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results	Observations
1	Provide the Minimum Package in quantity and quality before the start of the school year and ensure the integrity of primary schools' operating funds to mitigate the vulnerability of the system.	Referral to administrative authorities and heads of MINADT, MINMAP, MINEPAT and MINFI decentralized services	All Regions and Divisions of Cameroon	From 29 August to 03 Sept. 2016	Mayors TPGs Headmasters	300 councils have been evaluated with regard to the delivery of the Minimum Package and the release of operating credits at the start of the school year.	In all Regions, the delivery in time and in quality of the Minimum Package has improved. The operating credits are admittedly partly managed by headmasters, but their release is not done in time, at least before the start of the school year.

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results	Observations
1	Encouraging good practices and honest people	Send congratulatory letters to all the positive actors who implement RRIs successfully	- Central Services - Regions - Divisions - Sub-Divisions - Schools	From 05/09/ 2016	- MINEDUB - DREB - DDEB - IAEB - Headmasters		The reward culture is not yet assimilated by all the bodies evaluating anti-corruption activities.

Strategic Axis 5 : Sanctions

N°	Service	Respondent	Function	Nature of offence	Sanction	Date of sanction	Observations
1	E.P. Ezezang Mendoum	B. N.	Headmaster E.P. Ezezang Mendoum	Misuse and misappropriation of funds	Dismissal	03/03/2016	Overall, the integrity of most headmasters has been strengthened, particularly since the generalization of RRIs in all public primary schools.
2	Government English Nursery School Biyem-Assi A		Headmaster	Collection of illegal fees and corrupt practices	Dismissal	01/09/2016	
3	Government English Nursery School Biyem-Assi B		Headmaster	Collection of illegal fees and corrupt practices	Dismissal	01/09/2016	
4	E.P. Yambassa	B. à Z.	Headmaster	Collection of illegal fees	Dismissal	02/10/2016	

II. ANTI-CORRUPTION DRIVE BY THE MINISTRY OF SECONDARY EDUCATION (MINESEC)

Under the leadership of the Minister, MINESEC's ACU, created in 2005, has embarked on a vast and multifaceted fight focused, among other things, on irregularities in student registration, financial malpractice, mismanagement of PTA levies, bribery for the issuance of career-related documents, clandestine schools and abandoned construction sites. This report summarizes most of the activities carried out in 2016.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results	Observations
1	Improve school management practices	Holding of a capacity building seminar for school boards chairmen	EAST	Dec. 2016	-General Inspectorate of Services -Inspectorate of Orientation and School Life -Schools: Chairmen of School Boards; Principals, PTA Chairmen, Financial Agent	Staff trained on: -the functioning of the school board -the drawing up of the school project and the draft budget	Seminars already held in other Regions
2	More visibility on the management of resources released for the celebration of the National Day of School Orientation (JNOS)	Audit of the organization of the National Day of School Orientation in central and decentralized services, from 2012 to 2015	Central and decentralized services	Dec. 2016	-Directorate of Orientation and School Life -05 regional delegations -10 divisional delegations -21 secondary chools	- Dysfunctions noted in the celebration of the National Day of School Orientation -Proposals for reorientation	
3	More readability in the management of the creation and opening of private schools	Control of the administrative situation of private schools	Throughout the national territory	All year round	National Brigade for the Control of Private Schools	75 clandestine schools suspended	GIS's concern about some cases that have been reopened
4	Provide users with accurate information	- Updating of the Ministry's Website; -Publication of signed careers documents on MINESEC website - Availability online of DRH's e-mail address and telephone contact	Website	All year round	- IT Unit - Communication Unit -Human Resources Department	Users informed in real time about the Ministry's activities and status of files	

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results
1	Increase the number of practical work sessions in industrial techniques from 35 to 70%.	Workshop work to reframe the implementation of RRIs in sampled institutions	- Adamawa - Littoral - North - North-West - South	September 2016	-General Inspectorate of Services ; -05 Regional Inspections of Industrial Techniques; -06 Divisional Delegations ; -25 technical schools	Officials informed of the new guidelines for reframing the implementation of RRIs and the final evaluation process of the performance objective
2	Strengthen the capacity of school examination reviewers	Training of staff selected for the 2016 official exams session	All year round	April-June 2016	-Structures in charge of official exams -All potential stakeholders	Examination reviewers better equipped
3	Strengthen the capacity of newly appointed officials	Training seminars	WEST	All year round	-DRES West -DDES -Schools	Newly appointed officials trained

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results
1	Improve MINESEC's transfer and appointment process to make teachers less vulnerable	Establishment of a commission for transfers and appointments	Minesec Cabinet	Year 2016	Central and Decentralized Services	More objectivity in transfers and appointments of MINESEC staff
2	Improve the processing of MINESEC staff career files	07 capacity-building seminars for staff of central and decentralized services involved in the management of career files.	- Adamawa - Far-North- - Centre - Littoral - West - North - South West	All year round	- Human Resources Department -Mail service -DRES -DDES	-Improved automation process for advancements; -Treatment and commissioning of career acts according to the First In First Out (FIFO) principle -Reduction of staff travels for the follow-up of their file at the Ministry -Reduction of contact between personnels of the HRD and Mail Service with users
3	Improve access to secondary education	Construction of: -02 turnkey schools	Nyom High School (Centre)			Improved reception capacities

		198 blocks of 02 classrooms and 21 workshops 01 teaching block of 08 classrooms in R+1 01 specialized room of the Tourism speciality 02 dormitories and a refectory rehabilitation of 20 school infrastructures connection of 09 schools to the electricity network	Bonassama Bilingual High School (Littoral) Throughout the national territory Ahala High School (Yaounde) Dschang Technical High School ENIEG Akwa Bakassi Throughout the national territory			

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results
1	Encourage staff of ministerial departments in charge of education	Awarding of Academic Palms to deserving teachers	Throughout the national territory	05 Oct. 2016	Central and decentralized services as well as structures under the supervision of Ministries in charge of Education	1,163 teaching staff decorated as *Knights of Academic Palms*

The detailed list of the 2016 Academic Palms recipients is presented in the table below:

Table 29 : 2016 Recipients of Academic Award

N°	Region	Division	Name & Surname
1.	ADAMAWA	**DJEREM**	ABDOULAI Philippe, AJUA Richard NGUATEM, ALADJI Ruben, BABA, BOUNDOU Belmont, DJIDERE François, DJOUTEN Martin, LEKELEFAC Francisca N. épse AJUA, MAMA Marie Thérèse, MBENJOWO David, MOUSSA Martin, OLOMO, TOURKAOU DOUA
		MAYO-BANYO	FOTSO David, LOLBONN Robert, NDAM BOUBA Ripert, SIMO François
		MBERE	ABBO OUSMANOU SAMBA, BABA André, BABBA, HAMADOU, YONQUI Colette
		VINA	ALFAKI DOGO, AMIDOU André, DAOUDOU MEIMOUDA, DJAKDING Léon, DJATAOU Abraham, FOUEDONG Justin, MOUMGBOUPOUAKOUI OUSMANOU, NEDJOU Albert, NKOUAMBOU Donassier, NOUHAN NKAMWA Sosthène Ignace Daloz, NOUHOU DADJE, SAMAKI, TIMNOU Raphael, YOUSSOUFA HAMIDOU DANZOUMA
2.	CENTRE	**UPPER-SANAGA**	BEYOGUINO Bienvenu, KAMMEGNE Pierre-Othye, OMGBA Louis-Savom Pierre Désiré
		LEKIE	EWODO Louis, OMGBA Simon-Pierre, ONANA EYE'E Simon Pierre, OWONA Roland
		MBAM and INOUBOU	BARAN à ATOG épse AMANG NGUETTI, DANG à ZIEM Adamou, DANG Emmanuel, KENFACK Pascal, KOUFANA Philippe, MENOUNGA Denis, MOUNGAM à RIBOUEM Jean Martin, MPELE Valentin, SANAMA Athanase, SONFACK Simon
		MBAM and KIM	BOYOMO MPELE Gabriel
		MEFOU and AFAMBA	ATANGANA Charles, ATEBA SAGA, BESSA Sylvie, DEFFO Joseph, ENGOULOU ENAMA Roger, MASALA KIMBUNDU DIALLO Jean, MBILI MBEZELE, MENGUE ONDO Sorel François, NGBWA ZE Moïse Roland, OKENE BILOA Florent, ONDOUM Dieudonné, SIAMJU Emmanuel, TABUEU
3.		**MEFOU and AKONO**	AMOUGOU Simon, ATANGANA Philibert Joseph, KADA Séraphine Louisette épse OTTOU OTTOU, MFEGUE ONGUENE Jean Marie
		MFOUNDI	ABESSOLO BEYEME, ABESSOLO née AWONG ABONDO EBENGUE Isabelle, ADIBEYI épse BONDOMA Victoire Marthe, AGBORBESONG née NTOH EGBE Helen, AKPWO MEDJOBO J. S. épse ONDOA AKOA, ANONG Léon, ASHU ENONCHONG Samuel

			OBEN, ATSAMA Valentine épse MBASSI, BALLA ABOUGOU BELINGA N2E EYAMO Florine, BENGO épse DOMGUE, BIKIE BALLA épse MENDO'O, BIKIE Suzanne Marie épse EMINI NDJOMO, BIMBAI BIMBAI Michel, BISSA Sophie épse ANDANG, BOUNTSEBE Henriette Noël épse NYOUNG NYOUNG, DANZABE Marceline, DISSAKE MBARGA Michel, DJEMI née DJOUKENG Brigitte, DJOMO Jean, EBENYE ELANGUE épse NKONDOG Prisca, EBO ATEBA Jean Léopold, EKASSI Gertrude Chantal épse SELEMA, ELANDI ELANDI Jean Roland, ENGONGODO Dominique, FANTA épse INROMBE, FOTSING Joseph, Franklin PETKO, HAKAPOKA née NGUENGUE Pauline, HAMIDOU, HAOUWA MANA, HEUMOU Louis, KEUNE Odile épse PEWO, LESSOMO EDENE, MANI MBARGA, MBANYA NKAMWA épse NDJIKI NYA Hannah, MBENOUN née NGO NGUIDJOL, MBO ATANGANA Sara épse MPOAM, MENTOUGA EBODE Marie Claire, MESSINA née ONANA OKALA, NANGA Zacharie, NCHANDA Henri, NDANGA née TCHOUA Aline, NDIKUM Peter, NGEWA Jean, NGUEDIA Raphaël, NJOCK OUM SACK Simon Pierre Edmond, NKE Célestine épse NGONO NDZANA, NKENG BAKOUYACK née NANA NJAMBOU, NLOME EBOCK André Félix, NOUBISSI SANDEFO René, NTONE NKONGO DIPITA Michel, NSA Pancrace épse NDONGO MINKO, NYONKWE Joseph, OKALA ESSAMA Vincent de Paul, OTTOU OTTOU Pierre, SIMO Alexis, TCHAKOUAMO KANGA Jean
4.		**NYONG and KELLE**	PAMBE Rigobert Blaise
		NYONG and MFOUMOU	ESSOMBA ONANA Isidore, KUNFACK Joseph, MPENDEKE ZALANG
		NYONG and SO'O	AKOA MVONDO, AMOUGOU Oscar, BESSOMO OTTOU Jeanne Claudie épse EKOTO AMOUGOU, EBESSA BISSO Brigitte épse EYETEMOU, EKA Auguste Michel, EKOTO AMOUGOU, ESSOMBA OWONA Maurice, MBAZOA MINSONG Anne Marie épse AMOUGOU, MEDZAMA ETEM APPOLINAIRE, MOUAFO Frédéric, MVONDO MVONDO Paul, NDZENGUE Honorine Madeleine, OBARA ZENG, TSOUNGUI Philippe Maurice, OWUNDI Yolande Irène Françoise, EYENGA NGO'O, TABI Ferdinand Dieudonné Parfait, YEPDIA Daniel, ZAMBO ABESSOLO William
5.	EAST	**BOUMBA and NGOKO**	MEYIEZEM Georges, NTAMACK Dieudonné
		UPPER NYONG	ABEDOUOH MBEMBEL Moise, BENGONO Jean Baptiste, BIHINA Séraphin Claude, BINON BINON Eugène, KOHO Marthe Chantal Ange, KPADOUM Vincent de Paul, LOUNGA KAYEM Anatole, MEBOMA EKANGA Louis Bertrand, MESSING MEYONG, MPOT BIBIANE, MUNDI James TIEH, NANDA Jean Gille, NDJOLO Fabien, NGANHA Ernest, NGANKE Maurice, SAWOESSOUENE MIKONDA, TCHAYOU Anne épse TCHOUBOU, ZAMBOU Michel
6.		**KADEY**	DASSI Jean de Dieu, ENKOUNG BIDJA Pétronille Félicité, KADZE Jean NJOTIO, MBATONGA MEYEBE Dominique, MPIENTH Gédéon, NGUELE Jean Didier, TCHAPNDA Raymond, TEKO Gaston
		LOM and DJEREM	BILOUNGA Charlotte épse ATANGANA, BOUNDEL Jean Christophe, FOUTOUO GUEDJO Georges Pascal, KAMELA, MPESSA Claudette épse SANDJA, NDONG MPAY Rosalia épse MINLO, NOA Etienne Paul Martin, NOGNONG TCHOKEZEM Guillaume, PIAL KASSANA Pascal, SADJO Maria, SANGNERA Emmanuel Jean
7.	FAR NORTH	**DIAMARE**	AYINA Lucien Blaise, BALE BOUBA, BALEBA BELL Jules, BIANZEU Jules, BOPDA TONKAM Samuel, BOUBA KITIKIL, DEZOUMBE Ezéchiel, DOMBA Louis, DOURWE Martin, EWANE EYAMA Hilaire, HAMADOU SAMBAISSOU, HEKA ARNAL, IBRAHIMA ABBA, Jacqueline NJUI, TABI EGBE épse EBAI, KAIRA Denis, KANDAO KELEKELE, KOUSSIAGBE Jean, MAHAMA MAHAMAT, MAMOUDOU MEKINE, MEKONTSO Joseph, MINGRI Daniel, MTOPI Joseph Fréderic, NGOSIA KATCHAVAI, NJIMUWE Samson SHU, PANYA PADAMA, SALI DJIBRILLA, SILIMAN, TASSOU André, VOURDANNE GONZABELE, WUODINI BAKARI
8.		**MAYO-DANAY**	AHIDJO Fulbert, BAKARY, BOINA Joseph, DAGA Jean Christophe, DATOUDI KAMPETE, DEOUSSOU VOURNA Charles, DJIMALNA Alphonse, DJOUBOUYANG, IRASSOU Justin, KAKBE Jean Pierre, KAMGA Calixte, LAOFOUDOUMOU, LEONA Justin Lagloire, LITASSOU Elie, LOSSOU BAIZINA Jean, LOUMBI Anatole, MAIKANI Jean-Paul, MONGOULKOU MADI, MOUMASSOU, NAMLO Marcel, ROUSKOU Richard, SOUMAYE NGOULLA, TARINA Jean, WANGKAGUE Victor, WAYANG Isidore
9.		**MAYO-KANI**	AMADOU Jean Claude, BELLO Marcellin, BOUBA GARBA, BREY Jean, DANZABE Gabriel, DAOUYA André, GOLLE Pascal, GOMNA FALALE, HAPMO Albert, ILLIASSA, MASSINFA DIT Dieudonné, MOUTANG épse ELHADJI BAKARY, NANA Jules Bienvenu, NGUELEINA Edouard, NYEYAMBE, SADOU IBRAHIM, SADOU Patrice, TERDE RIDAI, ZASSIE Elias, ZENG ESSOUMA
10.		**MAYO-SAVA**	ABDOUL, INDANKA Christophe, WANIE Jean
		MAYO-TSANAGA	BIRWE GAIKODE Siméon, DJIDA Emile, NGUIBE Christophe, TEGUELE MENDEYE, VANDI Joseph, WAYAMBE Elissa, WOULEO née SABANE Esther
11.	LITTORAL	**MOUNGO**	APOHKENG DONGMO Martin, BENGA David, BONSO Fabien, DATCHOUA TCHOKOKAM Bernard, DEMLABI Etienne Marcel, DIEMOU Norbert, DJANKO Joseph Ludovic, DONGMO DJOUMESSI Pulchérie épse DONGMO, EKALLE Lydienne Olive, EKANGO Jacques, EWONGUE Hans, GANGNA épse KWENGOUA Elisabeth, GUEMEGNE François, IBWAMA MAWELLA Emmanuel, Jacob NGASSA, KADJO David, KAMDEM Roger, KAMENI Dieudonné, LEGUOMO Louis Ernest, MAY Jean-Pierre, MBAK, MBOUNA GEORGES, MOUALEU Clément, NGATCHA Marie Claire, NKENG PEH Marie Louise épse ESSOH, NONO Marthe, PEKA Joseph, SALLE MUABE Henry, SEME Adolphe,

			SIEKAM Michel, TADESUE Jacob, TADJON TEKOMBO Lucas, TAKAM Simon Thaddée, TEDONGKEM Simon, THAKOTE Marthe Marie, WANDJI Stéphane, WOUAFO Claude
12.		**NKAM**	AYISSI EKANI Dieudonné, BATOUAN Jean Claude, KOM Pierre, MOUKALLA Sylvestre Fils, SOKO HEN François, TCHAPPA Daniel, TCHOUTCHUI NGASSA Eric
13.		**SANAGA MARITIME**	BAYIGBEDEG Albert Florand, HELES Sébastien, MANDENG André René, MENDE Jean Clément, NDOUNDA née ZEH Céline, NKOMA III Dieudonné, NLOGA Basile
14.		**WOURI**	ABOUNA NDZANA Hilaire, AMATAMA épse MBIOBE Thérèse, ANAMPA Fidèle, ATEBA BESSALA Jean Marie, BATOUM BA NGOUE Samuel Alain, BENGUI Victorine épse LIKENG M Florentine, BILOA Béatrice Berthe Bertille épse MBARGA AMOUGOU, BOOCK BOOCK Adolphe Raphael, CHOMBE Nicole épse NDAM, DARNASSE Suzanne, ESSOMBE NDAMBWE, EBEGNE épse DIBOKO Aubertine Chantal, EDJOH EDJIH, EKOSSO EKOBE Jeanne épse ETONG, EMALIEU Pierre, Emmanuel NTOUBA, ENDJEU Micheline, FOGAING TCHUENTEU Samuel, FOMA épse NGNINTEDEM Elise, FOPOUSSI, FOUODJIO, GWANMESIA Patrick BOBGA, HEBE Jacqueline, HEUSSI née TCHAUKUE Paulienne, JOMBE ESSOMBE Hermine Nicole, KAMGA épse DJUICHOU Anne, KAMGUIA Joseph, KEDE Bosco, KENG KOUNG Pamphile, KENSOUNG née NGUIMEYA Pauline, KITION François, KOME Nicolas, KONGKELE Noé, KOUAM Michel, KOUEDI Marie Louise, KOYUE, KUISSU Jeanne, MABOUDOM Suzanne, MAKUATE épse TAMGUE Blandine, MANDA Christine épse NDOUMBE, MBAH MAIKEN Doris épse NINGO, MBALA Jeanne D'Arc, MEDOU NJEMBE NGUELE Marthe épse ABESSOLO, MINGOUO épse NGUEMETA Jisèle, MIKENGUE née NDZINA Jeanne Léocadie, MOTCHUENG Bernadette épse NOUMO, NJOCK Sara, NDOH Barbare Marie épse KONO NGUENDA, NGASSAM Jeannette, NGATCHAMBA Jean, NGIMPAK Polycarpe, NGO NDJOCK Antoinette épse BEKALE, NGO NKAA Marthe, NGUEMGNE MOTEYO Yvonne épse WABO, NJANJO MALANGUE Richard Francis, NJOH MBONGUE Louison, NJOMNANG METANG Micheline épse FOTSO, NKWANYUO Maria épse ASSAM, NOUSSI SIAKO Pauline épse KEUDJEU NGOUNOU, NTSOGO MBILI Frédéric Philippe, NUEBISSI Emmanuel, NYEMECK BAMEA Emmanuel, NYEMENE Baudelaire, ONDOA née MBALA Joséphine, PAMBOUNDAM Pierre, PANGANG NJILA Anna, PENKA épse TAKOU Alice, SAMAYA Jean Pierre, SATEPIE René, SAYOU MENLA Martin, SHIJOU Jumeaux, SIANI NJOMAHA épse POUALEV, TABOU KAMO Robert, TAGNE, TAKAM Robert Jean Bosco, TALOM Prosper, TAMDJO TAMO Esaïe, TAMSU Michel, TCHAGA Armand, TCHAMBA YAMI Raymond, TCHAPNI épse TSAGUE Colette Sophie, TCHASSEM Moïse, TCHINKOU Jacques, TIANI François, TIEMENI épse MBOUENDEU Victorine, TOUKAP Julienne épse DONGOUA, TOUOGANG Isaac, TSAGUE Edouard, TSAGUE née MAGNIZANG Christine, TSIGUIA Salomon, WEPADJUI Jean-Jules, WOBA KOTTO EPAPE Marie, YANDJEU Jacqueline épse NJANSEB, YOMBIL Emile, ZE AKONO Ferdinand Magloire
15.	NORTH WEST	**BOYO**	AWANTO Christopher YUFENYUI, CHIA Oliver ANKIAMBOM,CHIA Richard ELVUCHIO, CHONGWAIN Ferdinand, KIMAL Joseph GAM, YONG Terence JUM
		DONGA-MANTUNG	DEUTCHEU TCHEUGOUE Christian Luc
		MENTCHUM	NTAMBO Victor FOGABE
		MEZAM	AMBE Diana LEM, ENOW Julius AGBOR ANTEH, FEUGAING Dieudonné, FOMEKONG née MADAHA Antoinette, KINI Irène KOH, KOUKENG née TANOU Bernadette, KUM née BONG Jessica EKEI, Lucas NGU AFONG, MOFOR Bridgette PEZONGUELEKE épse AYEAH, MPACKO ETOUKE Max Duclos, MUNGA Felicitas NJIKE, NJIMENTED Martin PENN, NOUTCHA Jean, NYAMSENKWEN Christopher KUNBUMA, SAMPABUM Kenneth SAMA, SELABI Abraham, TANYIKEH Joseph, TCHAMBA KETCHANSO Paul Alain, Theresia BI FON, TIANI HAPPY Bruno Merlin, TUKOV Cyprian TANTAN, WATIO Pierre
16.		**MOMO**	ANYEKU Vincent MBAH, CHI William TACHOT, FOKWA Emmanuel TEBO, FOSHONG née ACHA Rose ENDUM, MBAKU Adolf TIMAH, NTAH Samuel ATAEYA, TAAH née FON Victorine AZANG
17.		**NGOKETUNJIA**	AKWA ELETI FOMBE épse FUH, ANUMBOM Martin, CHI Kevin FON, Elisabeth SIRI NJILELE épse NEBA, Esther YEVAH WAFOR épse NGWANA, GANSEY Pius NJIMEH, Jérôme MBONONO ABANKE, Juliana MONGEH NJOYA épse VABI, KEMLONG Thomas, KUCHAH George ACHUO, KUETE Roger, KUM EBUI Donatus, LESIGHA Isaac BUMBEDGA, LUMA TAFILI Walter, Martin SHU NEBA TABEY, MBOH Emmanuel NKONGHOBOIR, MEGUE KAMDEM Elisabeth épse FOPOUSSI, MIMBER Etienne MAFOR, MUNGWA Beatrice MANKA'A épse MBAPAH, NDEMAFO Martin NANGTSONG, NDILEUPEH Abel MPBIPENGOH, NDILOSE Fidelis NGAWOH, NGAH Chrispo NDAM, NGATCHOUET Jules, NGNOJOUNTEU Rosalie épse TITA, NKWETI Alfred TONOPEH, SANGWE John SONDAY, SEVIDZEM Edmund, SHEI Rogers NSHANJI, SHIRY SALLE BIMELA, TATAH Augustine, TIMBONG Gérardine AKURE NJOYA, TINDATIE John PERINDAP, TTITACHU James FON, TIYEH Albert NKESE, VICHAS Stephen VIYOP, WACHE Moise, YIAAMBOMBA George PEMGNO
18.	NORTH	**BENOUE**	ABDOULAYE BELLO, ADIDJATOU Marie épse LAMA, AWTAKSA GAGA TIMDEL, AZEGUE MFEGUE, BALAKA Jules, BEDA Gaston, BELIBI NTI Louis-Marie, BIANZOUMBE Abdoulaye, BIBAI NDIGUI, BILIAS Bienvenu, BOUBA Emile, BOUBA TOUMBA, DJENEYOM Gaston, DODJA Gabriel, DJOUATSA Albert, DOUDOU BOUBA épse SANDA, FAKWAMI Jean, FANGO GORE Léonard, FOSOKENG SOLEFACK Fidelis, GELANI DJADJI, GOURA Robert, HAOUA, Jacques TOUMBA, JATSA TAKONGMO Barbe épse FOSSOKENG, KALNE Pascal, KELBOUBO OUSMAN, KOUMAI Claude, KOYABE MATAKRE Mathieu, LIDAM Simon, MADIA Jeanne d'Arc, MAHONDE MAISSABA, MATCHOING KEDE, MEDJOU TAGNE Carole épse KAKE DE FONKOU, MINA Richard, NGONGANG

			Flaubert, NGUELOH Martin, NOUKAWO Bernard Frédéric, OUMAROU Jean Pierre, REVED Jean, Salvatore KANGI AKOT, SOULEY MAHOULI, TAM Mathias NDEH, TCHINDERE Samuel, TCHOUTA Clément, TEUMA Pierre, TIDO Georges, WABALE PALOU, WADANG, WAFO Jean Pierre, WAMBADANG Lazare, YOUNOUSSA MOUSSA
19.		**FARO**	KOCHIAKE BOSSERA, SALY Joseph
20.		**MAYO-LOUTI**	AMADOU HAMAN, DAIGA Faustin, DAMA AGABOUS, DANRA, DJOULDE DAMSOU, HAMADOU HAMAN, HAMADOU YAKOUPPE, ISSA DOUBI, KADA KOIDA, KADIRI Ibrahim, MOUSSA MALLOUM, OUTKAM François SINAMAKA, SALI WAGNA, TAIKAO Bernadette épse OUSMANOU, TCHONFABO André, TODOU Bernard, VONDOU MANA, VOUNDOU Vital, WADOUBE ZOUA, YAYA SOULEYMANOU
21.		**MAYO-REY**	BAYADJOUM Marcel, DJIDDA HAMADJALLO, KAOUGA Benoît, MBIAWOA Robert, PALOU Jean
22.	WEST	**BAMBOUTOS**	BANGAYOUWA Dieudonné, DEZO Etienne, DONGMO Albert, DOFACK Charlotte épse NSANGOU, FOKOUE Chrétien, FOTSO Jean de Dieu, FOUMENA Joseph Pesquidoux, KEMAJOU Roger, KEUBOU Emmanuel, KOUAKAM, LONTCHI Maurice Legrand, MBOU Hubert, MELI Marie Georgette épse NZOGNING, NGAKO Pierre, NGOMKAM Désirée, NGUETOUM Jean, NGUNU Esther TOKWANG épse NGOUAFONG, NLONLACK Boniface, NSANGOU Paul, NYA NGANJI Raymond, NZAPPA, PEHUIE Samuel, SIPEUWOU Christine épse SIAKA, TCHAKOTE Jean Marie, TCHIOFOUO Victor, TCHOFFO Léon, TONDA Moïse, TOUOYEM Raymond, TSAKOU Marc, VESSA IDRISSOU
23.		**UPPER-NKAM**	DIANG Colette épse NGAMOP, FONKOU Désiré, FOPPA Joseph, FOSSO Henri, FOUMBI Emmanuel, FOUTEBONG André, FOYOU YOUMBI Emmanuel, GUEMKAM, HEUTCHEU Suzanne épse POUNGOU2, KAMANI FANSI Isidore, KAMTA Barnabas, KAMTCHA Joseph, KENGMENE Jonas, KENGNI Joachin, KOMBOU Louis Paul, LAPE Pierre, LEUFA DJIANDE Denise, LONTSI Martin, LOTCHUANG Abel, MONKAM TOUNTCHO Camille, NGANDJUI Jean Paul, NGANTCHE Jean Bosco, NGNAH SAKEO, NGUETIO Daniel Honoré, SAYOU TEMEDJILO Alfred, SIAGOUM Marcelline, SILABIN Martin, TCHAGOUE LEUTIEU Etienne, TCHAMAKO TIETCHEU Emmanuel, TCHIEDA TSEJEP Bernadette épse NOUMBISSI, TCHINDA Emmanuel, TCHOKOTE Samuel, TCHOUAMOU Pierre Bertrand, TEUTCHOP Flavien, TSOZA Etienne André, WANSI YOUNGA Mathias, WELAPOCK Raphael, WONZEU Michel, YANKAM Mathieu
24.		**HAUTS-PLATEAUX**	CHEDJOU Aimé, CHENDJOU Gabriel, DOUALA Maurice, FONGANG Pierre, FOPA TEDONGAP Julienne épse TSUATA, FOSSO Victor, FOTSING Michel, KAMGANG Joseph, KAMOGNI Abraham, KAPSO Emmanuel, KOUAJI Pierre, MBOMPOUHO Simplice, MOTSE née DZUIKA Heline, NANA Emmanuel, NGUEMO David, NGUEPEDIA Claude, SIMO FAMTE, SIMO Jean Paul, SIYAPNDJEU Jean, TCHIDJO Joseph, TEUKAM Michel, TEUKEU LEOMPOLE, TIWA Jean, WIRKOM Thomas DZEJIMO, WOKAM Isidore
25.		**KOUNG-KHI**	BUKAM Léopold, DJAPI TCHOKOTHE, JOUDIE, DOMEGNE David, FOSSO François, FOTSI, FOTSO Siméon, GOINSOM Pierre, KAMDEM Emmanuel, KAMGA DZUTAM, KAMTCHOUA Emmanuel, KAMWA Jean Marie, KENMGNE, KOM David, LOPEDJI Joseph, MBEZOU Pierre Berlin, NGOUNOU François, NOUTCHIO Jean Claude, NTSIAZE Gaston, PEKAM George, SAHA Michel, SIMO Paul, TADAZE FOKOU Evariste, TAGNE Thomas, TANKEU Marceline épse NKOUAYEP, TCHAAKO Joseph, TENKOU Michel, TIANI Matios, TSEMEGNE Jacqueline, WAFO Pierre Marie, WEMBE Fidèle
26.		**MENOUA**	ADJOUATSA née NDONFACK Marie, AKEME Georges, ANOUGUE Vincent Désiré, ATONLEUCK Martin, AZOBOU Jean Rigobert, BEASSO Gaston, DJOUMESSI Maurice, DJUMETA Hélène, DONFOUET Michel, DONGMO épse ZENA Marthe, FEDJO Maurice TCHOUPA, FOGO, FOKOU Joseph, FOMEDJOU Jean, FOUETION Albert, GNETEGHA Maurice, GOUFACK née DONGMO Angèle, GUIMATSIA née NGOUO DONFACK Régine, GUIMDONG Angèle, HACDJOUOCK Michel, KAMANKE Jeanna Angèle épse POUATCHA, KAPTOUM Françoise épse DJECHE, KEMKOUM Martin, KENANG Michel, KENFAC, KENFACK Augustin, KENFACK Edouard, KENFACK Paul, KENFACK Pierre Marie, KENGNI Dieudonné, KENGNI Jean, MADIE Anne, MAGNE Bernadette épse TCHUENKAM, MEKONTSO Martin, MOFFO Nestor, NGAMENI NGATCHAYAM Lucie Florence, NGASSAM Jean Eleuthère Simplice, NGOUANET Victor, NGOUNE Justin, NGUINE Marie Goletine, NGWEWE Maurice, NJANA Elisabeth, NJUIKOM Thérèse, NOUTCHEU Jean, OUMBE Paul, POUATCHA TCHOUADEU Louis, SIMO Dieudonné NGOTI, SOB Jean Marie, TAGNI Mathias, TAGUESSONG Roger, TAKOUMBO Barthélemy, TCHAGNA Jean Jacques, TCHIO Daniel, TEGNI Fabien, TEITO Jean Pierre, TEKEMETIEU Raphael, TEMGOUA Etienne, TEMOU Maurice, TETCHOKA née DJOUMESSI Marie, TETCHOKA Pierre, TEUKAM Maurice, TIOKENG Maurice, TOUKAM épse NGANTCHI Juliette, TSAFACK Fidèle, TSAFACK Martin, TSAKENG Martin, WAFO TANECHE, WAMBA Séraphin, WANDJI Michel, WENEGOH Bonaventure, YENGONG épse NGABA Judith Jaika, ZEBAZE Jean Bosco, ZEUFACK Monique, ZOBOU Marguerite épse AZOBOU
27.		**MIFI**	- ACHUYA Joséphine J. Ch., AKOUMETIO épse KEMMALAH Bernadette Blondel, ALAMBONG Bernard FORTUCHANG, API Rita ABOH, BAKAM TAPIA épse ATEMKENG, CHENDJOU née KENGNE MAKAMTE Christine, CHIEDJOU David, DEFO FOTSING Joseph, DEUTCHOUA, DIFFO Antoinette épse FOUMENE, DIFFO Zacharie, DJANWA Michel, DJIGNIH MIE NKENGNE Yvette épse KUEKAM, DJIPAP Jean Marie, DJOMO, DJOUEBET Jean Martinot, DJOUKWE née NJIKE Elisabeth Dedée, DONGMO Nicolas, LONTSI Nestor, DOYANGNI Jacqueline, DOUMTCHA Benjamin,FEUREFACK Martine TSAMO, FOKA Patrice, FOMETIO Bernadette, FOMO épse NGUEPING Julienne, FONDAPNET Paul, FOSSI DJOUKOU Jacob, FOSSI Gaston, FOTIE, FOTSO, GAINSOM Odile, GANMOU Claude, GAPING Jeannette, GOUENAN Martin, GUEABA, GUIPOSSI

			Clotaire, JITCHOUANG, Joseph NJIKAM FONTA, KAMGANG, KAMTCHEBU Emmanuel, KAMTCHUANG Pascal Jolly, KANA née MEGNIDJOU Hélène, KANA Paul, KEGNE TAKEUNE Boniface, KEGUE Jean, KEHEBE Jean-Pierre, KEMAJOU TAMI Francis John, KENGANG Innocent, KENGNE épse NOKO, KENGNE Jean Paul, KENGNE Maurice, KENOUE, KOAGNE André Bernard, KOM Rosalie épse NGUEMBU, KONLACK David Marcel, KOUANKEP Paul, KOUEMAJAM KOUEMOU Paul, KUEGOU Thérèse, KWEKOUA Christopher, KWETO Emmanuel, LAMBOU Lucienne épse NDJOUTSE, LELE Daniel, MABOUO Pierre, MADJOUDEM, MAKALA Madeleine épse MOUBE, MAKAM Geneviève épse KENMOGNE, MAMBE épse TANKOU, MANDJOKAM Martine Kisette épse SOUP, MANGUE Paulin Cyril, MANSSIE à DONG, MBA Jean Francis, MBAH Pierre, MBANFE Alphonse, MBANGKWANA NGWENYI épse NGOUFFO Grâce, MBONJAWO, MBOUANI Jean, MEFIRE épse MOUNPAIN Céline, MELI née AMBADIANG José Marie Chantal, MEWABO Bernadette épse NOUPEWOU, MFENDEM Isaac, MIMCHE NJOUONWET Rebecca Isabelle, MOMO Victoire Elise épse NGUIMFACK, MOMO ZIAZET Victor, MONGUEN Jean Claude, MOUAFFO David, MOUAFO, MOUAFO Paul, MOUGANG Marie Joséphine, NAMEKONG Jean Claude, NANDONG Jacqueline, NANKAP Samuel, NBINTCHA Salomon, NEMBOE Philippe, NGAKMENI Vincent, NGANDO Théodore, NGOUAGNA Pierre, NGOULA Germine, NGOUMTSA Bernadette épse TENE, NGOUNOU Jean Pierre, NGUEGANG épse TSAGUEU Louise, NGUEFANG André, NGUENA Roger Pierre, NGUENJOU Charles, NGUEPDO Bernadette, NGUETI Michel, NGUIFO André, NGWANG Jones TATH, NIAKAM David, NJAMEN épse BUMA Jeannette, NJIKE Bernadette, NJIMBON Nico Oberlin, NJONKEP Elias NJILLA, NONO épse NEKUIE Lucienne, NOUDJIMMO, NOUPEWOU Samuel, NOUWEZEM Samuel, NSANGOU née MANGOUA Victorine, NYANTAH Rebecca NYEANGO, NZODJOU Jean DEDIEU, PAYOU Rose Ruffine, PIVAGA FOHTUNG Patience épse TASAM, SADEFO née TCHEDEM NGADJOU Marceline, SEULIO Louis, SILATCHAMA FOKA Anne épse CHONGANG, SOH Bernard, SOKENG Régine, TAGNE née MEGNO Blandine, TAGNY Pierre Marie, TAGUE Louis, TAKEM Chrétien, TAKOMLONDSA née GAFFO Rose Marie, TAKOUENTCHOUOP, TALOM René, TAMAFOUO Moise, TAMETANG Pierre, TANAKEM née TEMGOUA Lucienne, TATAP Jean Pierre, TATSIKOU David TAWAH née Monica AGHA MAKUCHI, TAYON Nestor, TAYOUO Charles, TCHAMEDJEU Emmanuel, TCHANGOP Véronique épse LOTCHOUANG, TCHEPKEP Philippe, TCHIAMENI NGAMO Grégoire, TCHINDA Jonas Baudelaire, TCHINDA Justine épse LATCHEU, TCHOMWOUA Michel, TCHONANG Félix, TCHOUALA née KUETI Marthe, TCHOUANKA née TCHONGOUA Suzanne, TCHOUDJEU BATOME Marie Célestine épse SIMEN, TCHOUTEZOUOM David , TCHOUWOUO, TCHUENGNO Philippe, TEDJEU Guillaume, TENAMBO Adolphe, TEDONGAFAC Petre ASAAHTANYI, TENGIM Peter ZEMOH, TEZEMBONG née MAMBO Lydie, TIEMGNI, TOGUEM Christophe, TONFACK Michel, TONGUEU KAMGA Grégoire, TOUMENI Jean Paul, TOUMENI Zacharie Ledoux, TSAGUEU, TSOPBENG Bernard, TSOWA Michel, WAFO FOZE Bernard Aimé, WAFO TADEE, WAMBA Louis, WAMBO Jacques Télesphore, WANDJI Alice épse MBANGZIEU, WETE David, YITEMBE Gabriel, YOUMBI Flaubert, YOUONANG Zacharie, ZEBAZE Boniface, ZEKENG CHENGUI Augustin Victorien
28.		**NDE**	ATSOBOLO Alphonsine épse ELONG, BAMOU Joseph, DANGANG Colince, DJEUTCHOUANG Michel, DOUGUE Paul, DOUNTIO Etienne, FENTU Yves Philibert, FOLEPE Gilbert, KENNE Jean René, KOUOKAP Marc, KOUOTOU Isaac, MALEFA Boniface, MBAYA Jean MARIE, MBOUOTCHING Joseph, NAN Emmanuel, SADJI Pierre, SICHE Maurice, TCHANAMOU Daniel, TCHENKWA Jean, TCHOFO Pierre Ledoux, TCHUSSEU Samuel, TEHOAGA MOULLEINE, TENGA NGAPOU Ernest, WOUMTCHA TCHATAT Séraphin, YOMI Justin, ZAMBOU SOBGOUM Timothée
29.		**NOUN**	ABDOULAYE IBRAHIM, ABE ESSONO Gisèle Chantal épse NKOADJA, AMOUGOU Paul, BAGA TCHOMTCHA Flaubert, CHEZEU André, DEMANOU Félix, DJOYA Augustin, DOUANLA Donat, FEPI Hubert, FEUDJO NGUEPY épse KINGHA Yolande Nicole, FEUJEU Etienne, FOGANG François, JIBA Marcus, KAMOGNE Gabriel, KEMADJOU Calvin Léonard, LOUENKAM Edouard, MALEMOUN François, MBOUENDE Jean Claude, MBOUOMBOUO IDRISSOU, MFOUAPON Philippe, MICHIRENDI née AYIAGNIGNI Dorothée, MOLUH Emmanuel, MOUNCHILI AROUNA, MOUPEN François, NDJONGUE Lucas, NGABNYA François, NGADJEU Raphael, NGAMNDAP Berthe, NGOUEKA épse FOUDJO, NGOUNGA MOMINI, NJANKOUO Philippe, NJOBOKET Daniel, NJOUENDOU IBRAHIM, NKAPWA Joseph, NKOUANDI Daniel, NKOUANDOU HANRI, NOUTCHOWO Michel, NSANGOU Jean Paul, PATOUOSSA ALIYA, PEFOUWO David, PEREM Jean, SULE Genesis TOHNJI, TALLA Milaire DESIRE, TCHALA Mathieu, TCHINDA née LANDO Jeannette, TEKOU Jean Marie, TOUOYEM Jean, WAMBA Aristide, YEMELI DOUMTSOP David, YEYAP Emmanuel, YONYONE Emmanuel, ZEUGANG Jean Paul
30.	SOUTH WEST	**FAKO**	BIH TUWARD épse MBANGA TOM Martina, DJIOKEP Jules François, EFOSI EKEMA épse MWENDE, Elisabeth NAMONDO KANGE épse NDANGA, ENANGA FALE Olga épse MALANGE, ENOBILE Joseph EKONGWE, ESOSE John MWAMBO EKEMA, FANKAM Pauline TCHUENTE, HALLESON SONE, IKUNDI Helen NJOMO, KADJI, KOUONTCHOU née TIOGANG Pauline, MOFA Martha BIE, MOKAKE Agnès NYANYONGO, NANFACK Gaston, NDJANA ONOMO épse MBOGO Marie-Joseph, NGABOULI Christine Lucie, NGONGANG Madeleine, SUH ASOH Veronica, TAMBA, TSOALA Jacob
		KUPE MANENGUBA	EPEY Ronard EBI, METUGE Jonathan ALUNGE
		MANYU	BISSONG David OJONG
		NDIAN	MBETEH William NDOBEGANG, NKENGNE MUGUE épse TAKAM Lucienne

31.	SOUTH	**DJA and LOBO**	BENGONO MINETTE Nicaise épse MBOUTOU, EBALE Fidèle née BANGA FOUMANE, ELANGA MENDOGO Boniface, ELLA MBARGA Jean Paul, EMBOLO Bernadette épse ONGUENE, Emmanuel ABOLLO, ESSOUMA ESSOUMA Melvin, KANE AKAA François, MEKAH Luc, MINLO épse ANDJE Marie Louise, MVONDO Alain Norbert, NDI Clément, NDONGO BITOMO Gaston, NGAEKOBO Marie Louise, NKANGA Emmanuel, NNANGA EMANE épse NSOLA Suzanne, NNENGUE MVOMO Paul, NTERE M'BAH épse ZONGMAMA Marie Louise, Roger BISSO OYE, SICK Jacques Douglas, Thomas ABOLO, WATCHOUANG Pierre, ZE née KAKE Colette, ZO'O MVONDO Roger
32.		**MVILA**	ABESSOLO Louise Brice épse EKO, ASSEMBE ASSEMBE Welcome Lemuel, BESSALA Antoine Marie Zacharie, Dorothée NDENGUE, EBENDENG MENYE Laurent, EKO NNA Jean Claude, ENDIGA Paul Cyriaque, ETOUNDI Albert, EVINA Charles Jean, EYA'A Roger Malot, MBA NGONO épse ONDOUA MESSI Minette Solange, MBANG MBANG Salomé, MBUAGBO Simon AYUK, MENDOUGA Marceline Nicole, MVAZE MVAZE Jean Claude, NDO ETABETABE Alfred Roger, NGO'O NGO'O Jean Pierre, NGOUNI Anasthase Sylvain, NGUE NGUE, NGUEMO Janvier, NLOM Pierre, OBAM NNA Aaron, OBAME MEKO'O Jean, ONGONG ETO'O Jean, OYONO NLATE Roger, SOUMA Daniel, TUENO Hugues Boris, ZAME Marcelin Jackson, ZEH NNA Samuel
33.		**OCEAN**	ABARE REMY THOBIE, ABOUANG épse NGOUNI Alice Jeanne, AKOUMOU épse MABALLY Claire Suzelle, AMOU'OU Eugène épse EBODE, ASSEN BILONG épse MAVENDJE Henriette, BIFANE ELLA Antoinette, BISSAKE Philippe, BIYONG Alphonse, BONG ABOH Jean Marie, EBONG Moise, EMANE NZIE Georges, ENGOLO NDONGO Joseph, ENONGA Jean Louis, ESSONO NGUIAMBA Jean-Claude, Georges MPELI Laurent, KABIANG Pierre, KOUDOU Augustin, MBA Anne Elise, MBOUTOU MBOUTOU Gervais Clotaire, NDIVA BOLONGO ELOMBA Stanislas, NDIVA Stanislas, NDONGO Jean, NGUEFOUET Thomas, NGUELE Marie Rose épse NDOUMOU, NGUIMFACK Jeannette épse NGOUNE, NNANG Jean Ruben, NOUBIE KAMDEM Pierre Désiré, ONANA NKODO Dieudonné, SAMBA SHE Moise, SIKI Anne, TASSA ELOI, TIGA NDONGO Balbine épse ZAMEYO
34.		**NTEM VALLEY**	ABESSOLO EBANGA Walter Linus, ASSONG NGOMO Germaine, BENGONO NGIEMA Paul, EKONG ABESSOLO, EKOTO NGUEMA Nestor, ELLA née EYANG Monique Jeanne, ENAM SALA Jean Calvin, ESSAMBITA Robert, ESSENG EVINA Gabriel, MBA EKOTO THOMAS, MBA ZE BERNARD, MENYE M'EYI Gervais Théophile, MINDJIA ZO'O Laurentine, NGEMA NGEMA David, NGUELE Marthe Chantal, NSO MBA Gabriel, NTOTO OVONO Gabriel, ONDO ASSOUMOU Vincent, OVONDO MOTO Jérémie

Strategic Axis 5 : Sanctions

N°	Objectif	Activités	Lieu	Période	Services Concernés	Résultats obtenus
1	Put an end to the collection of illegal fees and financial malpractice during field inspections	Intensification of controls in the processing of denunciations	General Inspectorate of Services	All year 2016	Central and Decentralized services ; structures under supervison	Administrative sanctions against 12 staff members guilty of bribery and similar offences, i.e. 09 Letters of Observation and 03 Warnings specifically addressed to: -01 General Inspector -01 Regional Delegate -08 Principals -02 Financial Agents
2	Clean up the organization of official examinations and competitive entrance exams	Holding of working sessions on all pending issues in structures in charge of examinations	IGS OBC GCE BOARD	Oct-Dec 2016	DECC OBC GCE BOARD	-123 examiners convicted of fraud or attempted fraud punished -46 candidates sanctioned for fraud (substitution of candidates by third parties) -legal proceedings instituted against 25 third parties at the examinations (distraction of funds) -27 withdrawals of confidence to indelicate officials (various misconduct)
3	Fight against fake appointment and transfer acts	Census of MINESEC personnel	Throughout the national territory	All year 2016	DRH	367 personnel holding apocryphal transfer acts kept at their function.

The detailed statements of sanctions for the year 2016 are presented in the tables below:

1. ADMINISTRATIVE SANCTIONS

N°	Structures	Name & Surname	Function	Charges	Sanctions
1	GBHS Kumba	R. N. N.	Former Principal	Poor administrative and financial management	Letter of Observation
2	DRES South	E.G.	ICR/EN	Non-compliance with missions standards and procedures;	Letter of Observation
3	GBHS Kumba	A. Née A.T.E.	Bursar	Incorrect keeping of administrative and financial records;	Letter of Observation
4	Lycée Kribi Rural	N. E.E.B.	Bursar	Perception of illegal fees and poor quality of service	Letter of Observation
5	Col. St Mutien Marie Mbalmayo	N. M. Y.	Principal	Non-compliance with school violence regulations	Letter of Observation
6	Lycée Technique Awae	A. A. F.	Principal	Refusal to transfer funds to the Public Treasury	Call to order
7	Lycée Bilingue Yabassi	N. B.	Bursar	Poor quality of service	Call to order
8	Lycée Bilingue Yabassi	K. P.	Principal	Poor administrative and financial management	Call to order
9	Lycée Ndog-Hem	M. N.	Principal	Perception of illegal fees and poor quality of service	Letter of Observation
10	L. Bil. Ngodi Bakoko	T. S. V .A.	Vice Principal	Irregular participation in revenue collection within the school;	Letter of Observation
11	L. Bil. Ngodi Bakoko	N. Y. R.	Bursar	Incorrect keeping of financial and accounting documents	Letter of Observation
12	L. Bil. Ngodi Bakoko	N. L. L.	Principal	Perception of illegal fees and poor quality of service	Letter of Observation
13	L. Bil. Ngodi Bakoko	B.I.P.	Vice Principal	Irregular participation in revenue collection within the school;	Call to order
14	L. de la Cité des Palmiers	N. B. C.	Principal	Non-compliance with recruitment procedures in 6è	Letter of Observation
15	Lycée Classique Edéa	T.S.P.	Principal	Non-compliance with recruitment procedures	Letter of Observation
16	L. Bil. Deido	B. P.	Principal	Non-compliance with recruitment procedures in 6è	Letter of Observation
17	Lycée Touboro	A.S.	Vice Principal	Notorious insubordination towards the direct hierarchy	Letter of Observation
18	Lycée Touboro	C.Z.	Teacher	Notorious insubordination towards the direct hierarchy	Letter of Observation
19	DRES South	M. J. M.	Regional Delegate	Poor quality of service	Call to order

2. SANCTIONS PRONOUNCED AS PART OF OFFICIAL EXAMINATIONS

a. Baccalaureat Office (OBC): Sanctionned candidates

a.1.BACCALAUREAT EXAM

N°	Name & Surname	Date & Place of Birth	Series	Home Institution	Exam Sub-Center	Charges	Sanctions
1	B.J.B.	27/01/98 in Ganaha Moutourwa	A4all	-L. Moutourwa -External Candidate	-GHS Moutourwa -GHS Garoua Djamboutou	Fraudulent registration (double fraudulent registration). He registered simultaneously at Lycée de Moutourwa and Lycée de Garoua Djamboutou. The information on both registration sheets is strictly identical except for photos, signatures and fingerprints.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions

2	E.F.P.F.	13/08/92 in Ngoya II	A4 Esp	External Candidate	-GHS Mballa II -L. C. M. Meiganga	Fraudulent registration (double fraudulent registration). He registered simultaneously at *Lycée de Mballa II* and *Lycée Classique et moderne de Meiganga*. The information on both registration sheets is strictly identical except for photos, signatures and fingerprints.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
3	M. S.D.B.L.	21/11/97 in Nguélémendouka	A4 Esp	-Collège la Mefou -Collège bilingue AMASIA	-GHS Nkolndongo -Collège Marie Albert II	Fraudulent registration (double fraudulent registration). He registered simultaneously at Collège Marie Albert II and Lycée de Nkolndongo. The information on both registration sheets is strictly identical except for photos, signatures and fingerprints.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
4	A.B.E.	18/10/94 0 Kourbouk	D	GBHS Nyamboya	GBHS Bankim	Communication between A. B. E. and B. J. Y. through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
5	B.J.Y.	11/08/94 in Makoure I Kribi	D	GBHS Bankim	GBHS Bankim	Communication between and B. J. Y. and A. B. E through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
6	B.R.F.	07/05/93 in Makénéné	D	GHS Makénéné	GHS Makénéné	Communication between and B.R.F. and D.L.S.P through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
7	D.L.S.P	16/07/91 in Makénéné	D	GHS Makénéné	GHS Makénéné	Communication between D.L.S.P and B.R.F. through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
8	N.C.N.	18/02/95 in Evodoula	A4 ALL	GHS Monatélé	GHS Monatélé	Communication between N.C.N. and N.N.D.S through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
9	N.N.D.S	17/09/95 in Muomekaki	A4 All	GHS Monatélé	GHS Monatélé	Communication between N.N.D.S and N.C.N. through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
10	P.A.	15/12/95 in Bangourain	D	GHS Bangourain	GBHS SIN Foumban	Communication between P.A. and P.N.Y. through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
11	P.N.Y.	05/01/95 in Bangourain	D	GHS Bangourain	GBHS SIN Foumban	Communication between P.N.Y. and P.A. through exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
12	N.F.A.	16/08/95 in Okola	D	External Candidate	L.C.M. Bafia	Recidivism of fraud. Suspended from the 2016 examination	- Upholding of the 2016 session cancellation

						session for use of prohibited documents in 2015, she ignored this decision and presented herself at the 2016 session despite the pending sanction	decision in execution of the sanction received for forgery and use of forgery in 2015 - Suspension for 2017, 2018 and 2019 sessions
13	Y.M.D.	27/01/93 in Yaoundé	A4 Esp	External Candidate	GBHS Buea	Recidivism of fraud. Suspended in 2015 from the 2016, 2017 and 2018 sessions for corruption (bribery), she still registered again knowingly, considering the penalty too heavy.	-Upholding of the previous sanction (suspension for the 2016, 2017 and 2018 sessions) - Suspension for 2019, 2020 and 2021 sessions
14	M. T. G. L.	21/04/96 in Yaoundé	A4	Collège Adventiste Yaoundé	Collège Charles et Thérèse Mbakop	Breach of OBC's information system. Having failed at the Baccalauréat/ESG, she falsified the result communicated to her by the number 8070 to proclaim loudly that she is admitted, presenting the modified SMS.	Prosecution (cf. article 163 of the Criminal Code)

a.2.PROBATOIRE EXAM

N°	Name & Surname	Date & Place of Birth	Series	Home Institution	Exam Sub-Center	Charges	Sanctions
1	H.O.	23/07/96 in Nari	A4All	-GBHS Mayo-Oulo -External Candidate	-GBHS Mayo-Oulo -GBHS Maroua	Fraudulent registration (fraudulent double registration). He registered simultaneously at GBHS Mayo-Oulo and -GBHS Maroua. The information on both registration sheets is strictly identical except for photos, signatures and fingerprints.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
2	M.J.P. III	27/08/92 in Minkondjock -Nkolbisson	D	External Candidate	GHS Ngoumou	Substitution of candidate. Military in the marine army in Douala, he was substituted by O. B. G., student in Tle D at Institut Poussi and candidate for BACC D at the sub-centre of Lycée d' Ekorezock for a sum of 250 000 FCFA.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
3	N.B.A. M.C.	30/11/97 in Yaoundé	A4 All	GHS Ngoa Ekéllé	GHS Akono	Substitution of candidate. She was substituted by her younger sister, N.N.Il F.X., student in Tle A4 at Lycée	Cancellation of the 2016 session and suspension for the 2017, 2018

						d'Akono and candidate for Bacc A4 in the same sub-centre.	and 2019 sessions
4	T.N.G.G.	10/06/94 in Edéa	A4 Esp	External Candidate	GHS Cité des Palmiers	Substitution of candidate. He was substituted by his brother T.M.G.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
5	Y.T.D.M.	23/05/90 in Eséka	C	GHS Djebem	GHS Fantum	Substitution of candidate. He was substituted by B. M. E., a 1st year Physics student at the University of Dschang, in return for payment of his university fees, on the proposal of the latter's older brother N. M. M., a 5th year student at INSET in Douala. The S. G. G. S. R., in service at Lycée de Djebem, facilitated the registration of his file as a regular student of the said school by issuing him a false school identity card.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
6	A.O.A.L.S.	26/09/97 in Yaoundé	D	Collège Rosa Park	L.B. Applicatio n	Forgery and use of forgery. He signed the candidate's registration form without depositing his copy of Computer Science which he concealed in his school uniform pocket.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
7	B.Y.B.	17/09/97 in Yaoundé	A4 Esp	GBHS Nkol-Eton	Collège Charles et Thérèse Mbakop	Forgery and use of forgery. She made a fake school ID card from L.B. Nkol-Eton and went to the examination sub-center even though she did not file an application for registration.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
8	N.F.M.A.	02/09/98 in Bafoussam	D	IPB Moyopo	GBHS Gouache	Forgery and use of forgery. Presented himself in a Probatoire/ESG examination sub-centre, (L. de Gouache) with a BEPC receipt falsified at places reserved for the date and the Sub-Center, although not having submitted a	Suspension for the 2017, 2018 and 2019 sessions

						registration file for Probatoire in this sub-centre.	
9	M.T.Y.B. K.	15/03/99 in Yaoundé	D	GBHS Nkol-Eton	GBHS Nkol-Eton	Use of prohibited documents. He wrote mathematical formulae on a draft of a colour different from that of drafts distributed in the exam room.	Suspension for the 2017, 2018 and 2019 sessions
10	A.K.J.	16/07/97 in Maroua	D	L. Maroua Domayo	L. Maroua Domayo	Communication between A.K.J. and A.J.B. their joint work was detected during corrections through the similarity of their answers in Physics, SVT and Mathematics.	Cancellation of his admission to Probatoire 2016 and suspension for the 2017 session
11	A.J.B.	05/06/98 in Maguirdla	D	L. Maroua Domayo	L. Maroua Domayo	Communication between A.J.B and A.K.J.; their joint work was detected during corrections through the similarity of their answers in Physics, SVT and Mathematics.	Cancellation of his admission to Probatoire 2016 and suspension for the 2017 session
12	D.W.W.	13/06/97 in Godola	D	L. Maroua Domayo	L. Maroua Domayo	Communication between D.W.W. and D.V.G. through the exchange of their composition sheets.	Cancellation of the 2016 session and suspension for the 2017 session
13	D.V.G.	11/11/93 in Douala	D	L. Maroua Domayo	L. Maroua Domayo	Communication between D.V.G and D.W.W. through the exchange of their composition sheets.	Cancellation of the 2016 session and suspension for the 2017 session
14	N.A.I.P.	11/11/98 in Nkometou I	A4 All	Collège Charles et Thérèse Mbakop	Collège Charles et Thérèse Mbakop	Communication between N.A.I.P. and N.B.E., their joint work was detected during corrections through the similarity of their answers in History and E.C.M.	Cancellation of the 2016 session and suspension for the 2017 session
15	N.B.E.	01/02/98 in Yaoundé	A4 All	Collège Charles et Thérèse Mbakop	Collège Charles et Thérèse Mbakop	Communication between N.B.E. and N.A.I.P., their joint work was detected during corrections through the similarity of their answers in History and E.C.M.	Cancellation of the 2016 session and suspension for the 2017 session

16	W.T.T.	16/09/99 in Baleveng	D	External Candidate	L. Biyem-Assi	Use of mobile phone in the examination room	Cancellation of the 2016 session and suspension for the 2017 session
17	N.G.M.	15/05/95 in Foumbot	D	Collège Evangélique New-Bell	L.B. New-Bell	Confiscation of the examination copy of his neighbor. He recovered N. V.'s fallen copy, refused to give it to him and began copying the contents despite the refusal of the latter.	Cancellation of the 2016 session and suspension for the 2017, 2018 and 2019 sessions
18	N.N.D.	30/03/93 in Boumnyebel	A4 Esp	Kondi Evening Classes	L. Cité des Palmiers	Recidivism of fraud. Suspended in 2015 for forgery and use of forgery (fake NIC), he re-registered in the same exam center.	-Upholding of the previous sanction -Ssuspension for the 2017, 2018 and 2019 sessions

a.3. *BREVET DE TECHNICIEN INDUSTRIEL*

N°	Name & Surname	Date & Place of Birth	Series	Home Institution	Exam Sub-Center	Charges	Sanctions
1	A.N.M.	20/06/92 in Douala	MF/CM	CEFTI Akwa Nord	CEFTI Akwa Nord	Use of prohibited documents (cheating)	Cancellation of the 2016 session and suspension for the 2017 session
2	A.O.X.	02/11/89 in Kek	MEB	GTHS Bertoua	GTHS Bertoua	Use of prohibited documents (cheating)	Cancellation of the 2016 session and suspension for the 2017 session
3	E.N.M.	12/08/91 in Yaoundé	IB	External Candidate	GTHS Mbalmayo	Communication between E.N.M. and M.D.S. through the exchange of their composition sheets.	Cancellation of the 2016 session and suspension for the 2017 session
4	M.D.S.	03/01/98 in Mengueme	IB	External Candidate	GTHS Mbalmayo	Communication between M.D.S. and E.N.M. through the exchange of their composition sheets	Cancellation of the 2016 session and suspension for the 2017 session

a.4.*PROBATOIRE INDUSTRIEL*

N°	Name & Surname	Date & Place of Birth	Series	Home Institution	Exam Sub-Center	Charges	Sanctions
1	M.F.J.F.	26/04/93 in Bonabéri	F3	L. T. Mfou	L. T. Mfou	Communication between M.F.J.F. and M.F.K. through the exchange of drafts	Cancellation of the 2016 session and suspension for the 2017 session
2	M.F.K.	12/02/93 in Koumassi	F3	L. T. Mfou	L. T. Mfou	Communication between M.F.K and M.F.J.F. through the	Cancellation of the 2016 session and suspension for

						exchange of drafts	the 2017 session
3	A.S.S.	26/11/96 in Ndonkol	F4/ BA	Collège du Dja et Lobo, Sangmélima	L. T. Sangmélima	Use of mobile phone within the examination Sub-centre	Cancellation of the 2016 session
4	N.F.	16/03/96 in Mandoumba	F4/ BA	L. T. Sangmélima	L. T. Sangmélima	Use of mobile phone within the examination Sub-centre	Cancellation of the 2016 session

a.5.PROBATOIRE STT (Science and technology of the tertiary sector)

N°	Name & Surname	Date & Place of Birth	Series	Home Institution	Exam Sub-Center	Charges	Sanctions
	T.A.L.	11/04/96 in Souza Gare	CG	LT Douala Koumassi	LT Douala Koumassi	Cheating	Cancellation of the 2016 session and suspension for the 2017 session
	B.E.	02/05/98 in Bangang	CG	LT Yaoundé II	Institut Samba	Communication between B.E. and D.K.R. through the exchange of their composition sheets	Cancellation of the 2016 session and suspension for the 2017 session
	D.K.R.	13/04/97 in Penja	CG	LT Yaoundé II	Institut Samba	Communication between D.K.R. and B.E. through the exchange of their composition sheets	Cancellation of the 2016 session and suspension for the 2017 session
	M.C.	22/01/95 in Moumele	CG	LT Kékem	LT Kékem	Communication between M.C and M.J. through the exchange of their composition sheets	Cancellation of the 2016 session and suspension for the 2017 session
	M.J.	11/02/97 in Santchou	CG	LT Kékem	LT Kékem	Communication between M.J and M.C. through the exchange of their composition sheets	Cancellation of the 2016 session and suspension for the 2017 session
	S.B.L.	14/08/95 in Lolodorf	ESF	Institut Petou	L.T.I.C. Yaoundé	Use of mobile phone within the examination room	Cancellation of the 2016 session and suspension for the 2017 session

b. Non-teaching staff and third parties sanctionned as part of OBC's Exams

PROBATOIRE (General Secondary Education)

N°	Name & Surname	Series	Exam Sub-Center	Charges	Sanctions
1	O.B.G. born on 27/08/92	D	-L. Ekorezock for *Baccalauréat ESG* -L. Ngoumou for *Probatoire*	Substitution of candidate for Probatoire ESG. Regular candidate for Baccalaureat D examination, at the sub-centre of L. Ekorezock, he wrote Probatoire/ESG at the sub-centre of L. Ngoumou, in place of M. J. P. III, a navy soldier in Douala, for the sum of 250,000 cfa.	Criminal prosecution
2	N.N.II E.X. born on 01/01/00	A4 All	-L. Akono for Baccalauréat ESG -L. Ngoa Ekéllé for Probatoire	Substitution of candidate for Probatoire ESG. Regular candidate for Baccalaureat A4 All examination, at the sub-centre of L. Akono, she wrote the exam at the sub-centre of L. Ngoa-Ekelle, in place of her sister.	Criminal prosecution
3	N. M. M.	A4 Esp	L. de Fantum	Complicity of candidate substitution. 5th year student at ENSET Douala, he encouraged his little brother B.M.E. to write the exam in place of Y.T.D.D. M. in order to benefit from his tuition fees.	Criminal prosecution

4	B.M.E.	A4 Esp	L. de Fantum	Complicity of candidate substitution. Student in first year Physics at the University of Dschang, he wrote the exam in place of Y.T.D.M, on the advice of his older brother N.M.M, in return for the payment of his tuition fees.	Criminal prosecution
5	T.M.G.	A4 Esp	L. Cité des Palmiers	Substitution of candidate. He wrote the exam in place of his brother T.N.G.G.	Criminal prosecution

C Teaching staff sanctionned at the OBC Exams

c.1.BACCALAUREAT (General Secondary Education)

N°	Name & Surname	Number/Subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	D.K.F.		Coordinator of ORA Group Refresher Courses	L. Odza	Head of School	Fraudulent enrollments (outsourcing). He enrolled the students of ORA Group under the Paul Momo Institute label.	Withdrawal of confidence for sessions 2017, 2018 and 2019
2	N.M.T.		Principal of the Paul Momo Institute and founder of ORA Group.	L. Odza	Head of School	Fraudulent enrollments (outsourcing). He enrolled the students of ORA Group under the Paul Momo Institute label by issuing them school ID cards.	Withdrawal of confidence for sessions 2017, 2018 and 2019
3	K.J.R.		Principal of *Cours du soir le Méritant*	L. B. Ekounou	Head of School	Fraudulent enrollments (outsourcing). He enrolled the students of *Cours du soir le Méritant* under the *Collège Jardin d'Eden* label by issuing them school ID cards.	Withdrawal of confidence for sessions 2017, 2018 and 2019
4	M.E.D.		Principal of *Collège Jardin d'Eden*	L. B. Ekounou	Head of School	Fraudulent enrollments (outsourcing). He enrolled the students of *Cours du soir le Méritant* under the *Collège Jardin d'Eden* label by issuing them school ID cards.	Withdrawal of confidence for sessions 2017, 2018 and 2019
5	M.Z.B.		Principal of *Cours du soir Mandela Kings*	L. B. Etoug-Ebé	Head of School	Fraudulent enrollments (outsourcing). He enrolled the students of *Cours du soir Mandela Kings* under the *Collège les Oisillons* label by issuing them school ID cards.	Withdrawal of confidence for sessions 2017, 2018 and 2019
6	A.J.A.		Principal du Collège Les Oisillons	L. B. Etoug-Ebé	Head of School	Fraudulent enrollments (outsourcing). He enrolled the	Withdrawal of confidence for sessions

						students of Cours du soir Mandela Kings under the Collège les Oisillons label.	2017, 2018 and 2019
7	N.P.		Founder of *Institut Polyvalent le Succès*	*Collège Albert Marie II*	Head of School	Fraudulent enrollments (solicitation of candidates).	Withdrawal of confidence for sessions 2017, 2018 and 2019
8	T.P.		Principal of *Institut Polyvalent le Succès* and *Cours du soir le Succès*	*Collège Albert Marie II*	Head of School	Fraudulent enrollments (outsourcing). He enrolled the students of Cours du soir le succès under the Institut Polyvalent le Succès label.	Withdrawal of confidence for sessions 2017, 2018 and 2019
9	S.E.J.		Principal of *Collège Polyvalent Bilingue et Technique de Melong*	L. B. Melong	Head of School	Fraudulent enrollments (solicitation of candidates).	Withdrawal of confidence for sessions 2017, 2018 and 2019
10	E.G.		Founder of *Collège Polyvalent Bilingue et Technique de Melong*	L. B. Melong	Head of School	Fraudulent enrollments (solicitation of candidates)	Withdrawal of confidence for sessions 2017, 2018 and 2019
11	L.N.G.		Principal of *Collège de la Mefou*	L. Nkolndongo	Head of School	Fraudulent enrollments (solicitation of candidates).	Withdrawal of confidence for sessions 2017, 2018 and 2019
12	A.A.G.	567 365-C Philosophy	Principal of L. d'Ekékom	L. d'Ekékom	Head of School	Forgery and use of forgery	Withdrawal of confidence for sessions 2017, 2018 and 2019
13	D.C.R.	Mathematics	Part-time teacher at L.B. Baleveng	L. Bafou	Assistant Exam Superintendent	Forgery, use of forgery and passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
14	S.C.	620 378 H EPS	EPS Coordinator, L.B. Yom III	L.B. Yom III	Room supervisor	Use of the mobile phone in the examination room	Withdrawal of confidence for sessions 2017, 2018 and 2019
15	D.V.	621 928 J French	Teacher, L. Akwa Nord	L. Akwa Nord	Secretariat member	Anonymity disclosed	Withdrawal of confidence for sessions 2017, 2018 and 2019
16	T.T.A.		Principal of *Institut Polyvalent Fosso*	L.B. Bépanda	Head of School	Recidivism of fraud. Suspended in 2016 for fraudulent enrollment and solicitation of candidates	Final Withdrawal of confidence

17	O.A.L.	593 980-X Computer Science	Teacher, L. Nkolndongo	L. Nkolndongo	Secretariat Member	Two uncut headers (Physics copies)	Letter of Observation
18	P.M.	545 240-G Spanish	S.G. L. Bafou	L. Bafou	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
19	N.F.	566 710-M Mathematics	Multimedia Vice Principal, L.B. Ndiengdam Bafoussam	L.B. Ndiengdam Bafoussam	Free candidates Identification Official	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
20	Z.D.J.	651 631-G English	Teacher, L. Mbalmayo Oyack	L. Mbalmayo Oyack	Room Supervisor	Intimidation of candidate and destruction of examination document	Withdrawal of confidence for sessions 2017, 2018 and 2019

c.2.*PROBATOIRE* (General Secondary Education)

N°	Name & Surname	Number/subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	E.P.J.		Principal of *Complexe scolaire Thecla*	L. Cité Verte	Head of School	Fraudulent enrollments (outsourcing)	Withdrawal of confidence for sessions 2017, 2018 and 2019
2	L.J.		Principal of *Cours du soir Fi and Be*	L. Cité Verte	Head of School	Fraudulent enrollments (outsourcing)	Withdrawal of confidence for sessions 2017, 2018 and 2019
3	M.E.		Principal of *Institut JEZI*	L. Ebolowa Rural	Head of School	Fraudulent enrollments (outsourcing)	Withdrawal of confidence for sessions 2017, 2018 and 2019
4	O.M.		Principal of *Collège Bilingue Onasi*	L. Ebolowa Rural	Head of School	Fraudulent enrollments (solicitation of candidates)	Withdrawal of confidence for sessions 2017, 2018 and 2019
5	G.S.R.	610 065-T Physics/Chemistry	S.G. L. Djebem	L. Fantum	Enrollment Official	Forgery and use of forgery. Complicity of candidate substitution	Withdrawal of confidence for sessions 2017, 2018 and 2019
6	M.III J.H.	Maths/phys/chemistry	Principal of Collège ESAO	L. Joss	Head of School	Recidivism of fraud through fraudulent enrollment of candidate	Withdrawal of confidence for sessions 2017, 2018 and 2019
7	E.E.S.P.	773 908-M S.V.T.	Teacher, L.B. Njombé	L.B. Njombé	Secretariat Member	Anonymity disclosed/deferred	Withdrawal of confidence for sessions 2017, 2018 and 2019
8	N.N.V.P.	W 037713 I IH	Teacher, L.T. Edea	*Collège Polyvalent Mohoua Tachomkam*	Secretariat Member	Anonymity disclosed/deferred	Withdrawal of confidence for sessions 2017, 2018 and 2019
9	L.F.O.N.	714 169 I EPS	Subdivisional Delegate of Sports, Babadjou	L. Bangwang	EPS Coordinator	Anonymity disclosed	Withdrawal of confidence for sessions 2017, 2018 and 2019
10	S.T.N.	549 006 E Physics/Chemistry	Teacher, L. Mballa II	Head of Secretariat	Head of Secretariat	Anonymity disclosed	Withdrawal of confidence for sessions 2017, 2018 and 2019

11	T.J.M.	560 785 S Mathematics	Vice-Principal, L. Bazou	L. Bazou	Head of Secretariat	Anonymity disclosed	Withdrawal of confidence for sessions 2017, 2018 and 2019
12	M.E.P.	761 247 V German	Teacher, L.B. d'Ebolowa	L.B. EBOLOWA	Secretariat Member	One uncut copy header	Letter of Observation
13	N.C.	566 555 L Spanish	Teacher, L. Joss	L. Joss	Secretariat Member	One uncut copy header	Letter of Observation
14	N.N.S.	566 541 M School orientation	C.O. *L.B. Melong*	*L.B. Melong*	Secretariat Member	One uncut copy header	Letter of Observation
15	P.J.Y.	560 238 M	Vice Principal *L. Nylon Brazzaville*	*L. Nylon Brazzaville*	Secretariat Member	One uncut copy header	Letter of Observation
16	T.J.C.	538 833 E P.C.T.	Official at DDES Mifi	*Collège Polyvalent Martin Luther King*	Secretariat Member	One uncut copy header	Letter of Observation
17	Z.M.S.F.	612 795 W French	Teacher, L.B. Ngoumou	L.B. Ngoumou	Secretariat Member	Two uncut copy headers	Letter of Observation
18	A.S.	771 578 B HIST/GEO	Vice Principal L. Figuil	L. Figuil	Secretariat Member	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
19	L.J.M.	540 965 S HIST/GEO	Vice Principal L. Figuil	L. Figuil	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
20	C.Z.M.		Principal of Institut Ramchel	L. Nkoabang	Head of school	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
21	E.P.	620 182 O EPS	EPS Coordinator L.B. Limbé	L.B. Limbé	EPS Coordinator	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
22	E.M.N.	773 912 M School orientation	CO L.B. Limbe	L.B. Limbe	Secretariat Member	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
23	K.E.C.	717 375 V HIST/GEO	Enseignant L. B. Limbe	L.B. Limbe	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
24	F.Y.J.K.	614 463 M School orientation	S.G. L. Baleng	L. Baleng	Secretariat Member	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
25	F.B.	G 000430 German	Teacher, L .B. Bapi	L. Baleng	Room supervisor	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
26	S.R.	641 903 X	Teacher, Tougang Ville Primary School	L.B. Baleng	Room supervisor	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
27	T.J.D.	553 688 D PCT	S.G. L.B. Baleng	L.B. Baleng	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
28	B.J.M.	613 092 Z HIST/GEO	Vice Principal L.B. Dizangue	L.B. Dizangue	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
29	F.M.	757 624 C Computer Science	Teacher, L.B. Dizangue	L.B. Dizangue	Secretariat Member	Passiveness	Withdrawal of confidence for

							sessions 2017, 2018 and 2019
30	K.A.	545 275 J SVT	S.G. L. d' Oyack	L. Oyack	Secretariat Member	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
31	F.K.F.A.	555 090 M School orientation	C.O. L. d'Oyack	L. Oyack	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
32	L.	788 322 A English	Vice Principal L. Doubane	L. Guidiguis	Corrector	-Accelerated correction -No assessment method	Withdrawal of confidence for sessions 2017, 2018 and 2019
33	M.B.S.		Registration Officer *Institut Ebadges*	L. Abang Nkongoa	Registration Officer	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
34	M.E.M.	693 006 A English	S.G. L. Garoua Djamboutou	. L. Garoua Djamboutou	Head of supervising room	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
35	R.R.	Q 013228 Maths	Teacher, L. Baschéo	L. Baschéo	Secretariat Member	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
36	B.M.	651 206 J German	Vice Principal L. Baschéo	L. Baschéo	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
37	E.D.	556 236 X SVT	Vice Principal L. Sc. Bertoua	L. Sc. Bertoua	Head of Secretariat	Passiveness, acts of carelessness, irresponsibility	Withdrawal of confidence for sessions 2017, 2018 and 2019
38	E.N.C.	555 931 C Maths	Vice Principal L. Akwa Nord	L. Akwa Nord	Head of Secretariat	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
39	N.E.J.J.	697 389 W Spanish	Teacher, L. Akwa Nord	L. Akwa Nord	Secretariat Member	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019
40	N.E.	561 448 W Philosophy	Teacher, L.B. Bafang	L. Bafang Rural	Head of Secretariat	Passiveness, acts of carelessness	Withdrawal of confidence for sessions 2017, 2018 and 2019
41	T.T.	566 338 M SVT	Teacher, L. Nylon Ndogpassi	L.B. New-Bell	Assistant Exam Superintendent	Loss of documents	Withdrawal of confidence for sessions 2017, 2018 and 2019

c.3. *INDUSTRIAL BACCALAUREAT*

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	T.O.	653 375 A Maths	Teacher, L.T. Edea	L.T. Edea	Head of supervising room	Fancy supervision	Withdrawal of confidence for sessions 2017, 2018 and 2019

c.4. *INDUSTRIAL PROBATOIRE*

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	A.M.F.	654 115 T Cooling and Air conditioning	Teacher, L.T. Nkolbisson	L.T. Nkolbisson	Coordinator of Supervisors	Passiveness, irresponsibility	Withdrawal of confidence for sessions 2017, 2018 and 2019
2	N S.E.	632 413 M Electricity	Vice Principal L. T. Bafang	L.T. Bafang	Head of Secretariat	Passiveness, irresponsibility	Withdrawal of confidence for sessions 2017, 2018 and 2019
3	N.E.F.	697 281 E MISE	Teacher, L.T. Bertoua Kano	L.T. Ekounou	Member of the jury	Passiveness	Withdrawal of confidence for sessions 2017, 2018 and 2019

c.5.BACCALAUREAT STT

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	T.N.E.H. épse N.	559 140 A Accounting and Management	Vice Principal L.T. Bafang	L.T. Bafang	Head of Secretariat	Attempted scam	Withdrawal of confidence for sessions 2017, 2018 and 2019
2	N.F.	146 200 Z Civil Engineering	Principal L.T. Bafang	L.T. Bafang	Centre Exam Head	Passiveness, irresponsibility	Withdrawal of confidence for sessions 2017, 2018 and 2019
3	J.S.E.A.	646 167 G CG	Former IPR appointed Principal of CETIC Melong	L.T. Bafang	Exam Superintendent	Passiveness, irresponsibility	Withdrawal of confidence for sessions 2017, 2018 and 2019

c.SANCTIONS PRONOUNCED AS PART OF DECC EXAMINATIONS

d.1.BEPC : Sanctionned candidates

• ADAMAWA

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	H.D.	17/09/88 in Ngaoundéré	ALL	LCM Meiganga	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
2	H.T.	06/03/98 in Ngaoundéré	ESP	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
3	M.A.	03/07/97 in Ngaoundéré	ARA	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
4	W.D.	04/10/88 in Mayo Loué	ESP	L. Sabongari	Substitution of candidate	Cancellation of the 2016 session, suspension for the

					Was replaced by a student from Ngaoundéré University	2017, 2018 and 2019 sessions
5	O.M.	25/07/79 in Ngaoundéré	ESP	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
6	Y.D.S.	17/12/82 in Alme	ALL	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
7	P.M.A.	21/03/85 in Ngatti	ESP	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
8	G.E.	17/06/95 in Mbé	ALL	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
9	N.N.M.	30/10/88 in Yaoundé	ESP	L. Sabongari	Substitution of candidate Was replaced by a student from Ngaoundéré University	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
10	K.H.	02/07/96 in Ngaoundéré	ALL	L.B. Malang	Double registration: regular candidate at LB Malang and free candidate at L. Sabongari	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions

- **CENTRE**

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	M.M.L.	09/06/95 in Yaoundé	ALL	Yaoundé Minkan	Substitution of candidate	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
2	M.B.Y.	20/05/85 in Yaoundé	ESP	Yaoundé Etoug-Ebé	Substitution of candidate	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
3	N.D.A.	16/09/85 in Yaoundé	ALL	Elig-Essono	Substitution of candidate	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
4	A.B.J.	002/03/98 in Yaoundé	ESP	Nkol-Eton	Fraudulent registration (double registration)	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
5	N.S.	12/05/97 in Yaoundé	ESP	Lycée Bilingue	Fraudulent registration (attempt to falsify identity)	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
6	M.P.G.I.	14/03/00 in Makak	ALL	Jean Tabi	Fraudulent registration (double registration)	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions

- **FAR-NORTH**

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	T.O.	22/04/96 in Mokolo	ESP	L. Bao-Dalza	Fraudulent registration (double registration)	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions

- **NORTH**

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	BIA.	25/05/95 in Garoua	ESP	*Collège Moderne de la Bénoué*	Substitution of candidate	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
2	A.B.	Born around 2000 in Lam	ALL	Lycée de Lam	Fraudulent registration (double registration)	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions
3	A.E.J.	Born on 30/03/96 in Edéa	ALL	L.B. Maroua	Fraudulent registration (triple registration)	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions

- **WEST**

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	A.B.A.	22/08/96 in Tignère	ESP	L.B. Batcham	Copies substituted by the head of the secretariat and two sub-centre supervisors	Cancellation of the 2016 session

d.2.CAP : Candidates sanctionned

- **LITTORAL**

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	A.Y.M.	10/06/00 in Awing-Santa	MACO	LT Bonaberi	Hiding of his copy of Hygiene	Cancellation of the 2016 session
2	Y.A.	20/08/96 in Batcham	ESCOM	LT Bonaberi	Substitution of candidate	Cancellation of the 2016 session, suspension for the 2017, 2018 and 2019 sessions

d.3.BEPC : Third parties cases

- **ADAMAWA**

N°	Name & Surname	Date & Place of Birth	Series	Centre or Sub-Centre	Charges	Sanctions
1	H. student at the University of Ngaoundéré	15/08/96 in Ngaoundéré	ALL	LCM Meiganga	Substitution of the candidate H.D.	Criminal prosecution
2	M.B.D student at the University of Ngaoundéré		ESP	L. Sabongari	Substitution of the candidate H.T.	Criminal prosecution
3	O.S. student at the University of Ngaoundéré		ARA	L. Sabongari	Substitution of the candidate M.A.	Criminal prosecution
4	E.E. student at the University of Ngaoundéré		ESP	L. Sabongari	Substitution of the candidate W.D.	Criminal prosecution
5	S.O. student at the University of Ngaoundéré		ESP	L. Sabongari	Substitution of the candidate O. M.	Criminal prosecution
6	H.S .Teacher at EP Mayo Nolli in Tignère		ALL	L. Sabongari	Substitution of the candidate t Y.D.S	Criminal prosecution
7	P.Y. student in Première at L. Manwi		ESP	L. Sabongari	Substitution of the candidate M.A.	Criminal prosecution

8	B.M. student in Première at Lycée de Gamba		ALL	L. Sabongari	Substitution of the candidate G.E.	Criminal prosecution
9	N.S. Computer scientist in Ngaoundéré		ESP	L. Sabongari	Substitution of the candidate N.N.M.	Criminal prosecution

- **WEST**

N°	Respondent Identification	Number & Function	Centre or Sub-Centre	Charges	Sanctions
1	S.J.	591 464 Q Vice Principal	L.B. Batcham	Not involved, but present in the sub-centre during the examination; - Substitution of copy (wrote for A.B.A in Maths and PCT)	Written Warning

d.4.CAP : Third parties cases

- **LITTORAL**

N°	Respondent Identification	Number & Function	Centre or Sub-Centre	Charges	Sanctions
1	B.J. Student at Collège le Zénith		L.T. Bonabéri	Substitution of candidate Y.A. at the practical sports test	Criminal prosecution

d.5.BEPC : Teachers

- **ADAMAWA**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	K.T.	Vice Principal 729 367 O	L.Sabongari Ngaoundéré	Sabongari	Head of the Secretariat	Failure of the anonymity mechanism	Written Warning
2	A.D.	SG 754 031 U	CES Sabongari Banyo	Sabongari	Exam Superintendent in Banyo	Non-compliance with provisions for conveying corrected copies and transcripts	Written Warning
3	B.A.P.	Teacher 779 613 D	L.Sabongari Ngaoundéré	Sabongari	Secretariat Member	Failure of the anonymity mechanism	Written Warning
4	F.C.	Head of Examinations of Technical and Vocational Education 547 972 M	DRES Adamawa	Dispatching, Secretariat	Member of the dispatching centre	Negligence when receiving examination documents	Written Warning
5	A.B.A.	Vice Principal 602 323 L	L.C. Banyo	Banyo	Head of the correction Secretariat	Non-compliance with security provisions in the management of examination documents	Written Warning

- **CENTRE**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	A.J.A.	Principal	Collège Bilingue les Oisillons	Yaoundé Etoug- Ebe	Instruction of registration files	Fraudulent registration (outsourcing of candidates with Cours du soir Mandela King)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
2	M.M.M.	Principal	Collège Simon Pierre	Yaoundé Minkan	Instruction of registration files	Fraudulent registration of candidate M.M.L.	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
3	K.F.L.	Founder	Collège Bilingue Di Angelis Nkoabang	Lycée de Nkoabang Nkol Afamba	Instruction of registration files	Negligence (late submission of 23 BEPC registration files)	Warning Letter
4	A.A.G.	Principal 567 365 C	L.d'Ekekom	L.d'Ekekom	Instruction of registration files	Negligence (late submission of 63 BEPC registration files)	Letter of observation
5	N.E.H.P.E.	Principal	Institut Jean Body Zibi	Yaoundé Centre Educatif	Instruction of registration files	Negligence (late submission of 16 BEPC registration files)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder

- **EAST**

N°	Name & Surname	Number/ subject taght	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	N.D.	Bursar	L.Nguelemendouka	L.Nguelemendouka	Instruction of registration files	Misappropriation of registration fees	Withdrawal of confidence for the 2017, 2018 and 2019 sessions

- **FAR-NORTH**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	T.A.	561 236 B Principal	L. de Bao-Dalza	L. de Bao-Dalza	Head of Sub-Centre	Negligence in the follow-up of registrations	Withdrawal of confidence for the 2017, 2018 and 2019 sessions

- **LITTORAL**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	E.D.H.	Principal	L.B. de Melong	L.B. de Melong	Head of Exam Centre	Intimidation and abusive expulsion of candidate	Withdrawal of confidence for the 2017, 2018 and 2019 sessions
2	N.B.M.E. épse T.	Vice Principal	L.B. de N'lohe	L.B. de N'lohe	Exam Superintendent	Intimidation and abusive expulsion of candidate	Withdrawal of confidence for the 2017, 2018 and 2019 sessions
3	S.A.	Principal	Collège Polyvalent Déo Gratias	Douala Lycée Bilingue Nyalla	Instruction of registration files	Negligence (late submission of BEPC registration files, recidivist)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
4	B.B.B.J.P.	Principal	Collège la Référence du Pacific	Douala Lycée Bilingue Génie Militaire	Instruction of registration files	Negligence (late submission of 74 BEPC registration files, recidivist)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
5	Mme T. épse M.M.	Principal	Collège les Délices	Douala Nylon Brazzaville	Instruction of registration files	Negligence (late submission of BEPC registration files, recidivist)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
6	K.B.	Principal	Cours du soir ITES	Douala Mabanda	Instruction of registration files	Negligence (late submission of 23 BEPC registration files, recidivist)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
7	B.C.O.	Principal	Cours du soir CEE	Edéa Lycée Bilingue	Instruction of registration files	Negligence (late submission of 75 BEPC registration files, recidivist)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
8	K.I.B.	Principal	Fondation Bilingue Pierre Marie Djoko	Douala Oyack	Instruction of registration files	Fraudulent registration (outsourcing of candidates)	Suspension for the 2017, 2018 and 2019 sessions Warning Letter to the Founder
9	A.J.P.	Teacher 508 306 F	L.B. Mabanda	L.B. Mabanda	Secretariat Member	Substitution of copies	Letter of observation Withdrawal of confidence for the 2017, 2018 and 2019 sessions

- **NORTH**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	A.N.	Principal 601 342 U	L. d'Adoumri	L. Bibemi	Head of Exam Centre	Misappropriation of registration fees Late submission of 116 files	-Letter of observation - Withdrawal of confidence for the 2017, 2018 and 2019 sessions
2	N.K.G.S.	S.G. 716 748 F	L. Bibémi	L. Bibémi	Instruction of registration files	Negligence (late submission of a BEPC registration files	Letter of observation

- **WEST**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	Mrs L.L.M.	S.G. 567 748 E	L. de Batcham	L. de Batcham	Head of Secretariat	Substitution of the Maths, PCT, English and Spanish exam copies of the candidate A. B. A.	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions

- **SOUTH**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	E.M.H.	Vice Principal 584 974 P	LCM Ebolowa	LCM Ebolowa	Head of Secretariat	Uncut headers	Letter of observation
2	Mrs M.	Teacher 725 445 A	LCM Ebolowa	LCM Ebolowa	Member of secrétariat	Uncut headers	Letter of observation
3	M.B.G.	A.P. Philosophy 653 833 M	L. Nkoemvone	L. Nkoemvone	Head of Secretariat	Uncut headers	Letter of observation
4	Mrs M. O.	A.P. English M 005 859	L. Nkoemvone	L. Nkoemvone	Member of secrétariat	Uncut headers	Letter of observation
5	Mrs M. à B. M.S.	Vice Principal 610 102 X	L. Niété	L. Niété	Head of Secretariat	Uncut headers	Letter of observation
6	Mrs N à T.A.	Teacher 717 584 Q	L. Lolodorf	L. Lolodorf	Head of Secretariat (EPS)	Fanciful marks	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions
7	E.K.	Teacher 559 419 S	L. Lolodorf	L. Lolodorf	Stadium Coordinator(EPS)	Fanciful marks	-Letter of observation

							-Withdrawal of confidence for the 2017, 2018 and 2019 sessions

d.6.CAP Exam : Sanctionned teachers

- **LITTORAL**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	E.M.J.	Principal of CETIC Ndocksamba 559 253 B	CETIC Ndocksamba	LT Nkondjock	Instruction of registration files	Enrolment of 2nd and 3rd year students in the CAP exam	-Letter of observation - Withdrawal of confidence for the 2017, 2018 and 2019 sessions

- **SOUTH**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	A.G.	IET 708 700 B	LT Kribi	LT Kribi	Examiner	Extortion of funds to candidates admitted to practical test	-Warning Letter -Withdrawal of confidence for the 2017, 2018 and 2019 sessions
2	H.M.E.	Teacher 650 084 E	LT Kribi	LT Kribi	Examiner	Extortion of funds to candidates admitted to practical test	-Warning Letter -Withdrawal of confidence for the 2017, 2018 and 2019 sessions
3	O.C.	Teacher	LT Zoétélé	LT Zoétélé	Head of Secretariat (EPS)	Fanciful marks	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions
4	V.A.	Teacher	LT Zoétélé	LT Zoétélé	Stadium Coordinator(EPS)	Fanciful marks	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions
5	E.B.	Teacher	LT Zoétélé	LT Zoétélé	Member of Secretariat(EPS)	Fanciful marks	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions
6	B.O.	Teacher	LT Zoétélé	LT Zoétélé	Member of Secretariat(EPS)	Fanciful marks	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions

d.7.CAPIEMP Exam : Sanctionned teachers

- **NORTH-WEST**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	G.E.L.	Principal 552 192 H	ENIEG Bamenda	Bamenda	Head of Exam Centre	Absent at the launch of the CAPIEMP written examinations	Letter of observation

- **SOUTH**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	Mrs M.M.C.	PENI 691 414 K	ENIEG Sangmélima	Sangmélima	Head of Secretariat	Uncut header	Letter of observation
2	A.D.D.	Chef SAAF 173 733 F	ENIEG Bilingue Ebolowa	Ebolowa	Head of CAPIEM correction secretariat	Failure of the control mechanism	Warning Letter
3	M.C.	IPR 516 075 R	DRES South	Ebolowa	Exam Superintendent	Failure of the control mechanism	Warning Letter

D.8. *Entrance Examination into* 6e: Sanctionned teachers

- **LITTORAL**

N°	Name & Surname	Number/ subject taught	Function and institution	Exam Sub-Centre	Role in the examination	Charges	Sanctions
1	Mrs N.T.T.E.	S.G. 609 128 R	L.B. Babongo Petit Paris	L.B. Babongo Petit Paris	Member of Secretariat	Substitution of copies of two candidates	-Letter of observation -Withdrawal of confidence for the 2017, 2018 and 2019 sessions

III. ANTI-CORRUPTION DRIVE BY THE MINISTRY OF HIGHER EDUCATION (MINESUP)

The fight against corruption and the promotion of ethics are among MINESUP's priorities. Thus, in 2005, the Minister of Higher Education created by decree N°05/0052 of 2 March 2005 a unit to fight corruption and promote ethics (CCLPE) in higher education. Salient activities carried out by this unit during the year 2016 are summarized in the following tables inspired by the PRECIS tool.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Eliminate opportunities for bribery or conditions conducive to corruption in universities	Organization and holding of diploma equivalence sessions	MINESUP DCAA	January 2016	Sub-Directorate of Equivalencies (DCAA)	Implementation of effective mechanisms to reduce delays in the delivery of	Regular sessions of issuance of equivalencies

	and central services					equivalencies	
		Dissemination of information on the importance and process of equivalences	MINESUP Universities Diplomatic services ICTs Medias	Continuous process	SC/Rectorate Embassies Audiovisual and cybernetic press	Growing demands and increased collaboration of partners	Drafting of newsletters for users with foreign diplomas
		Posting of anti-corruption messages on campus and in MINESUP central services	MINESUP DCAA	End of 2016	Sub-Directorate of Equivalencies (DCAA)	Level of knowledge of procedures improved	Increased mobilization of diplomatic representations through the implication of Cultural Advisers

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Sensitize the academic community on ethics and patriotic values in order to equip them to oppose corruption.	Awareness raising seminars Brochures Announcements in institutional newspapers	MINESUP CLCPEES State Universities IPES	January - October 2016	IGS Central Services Universities	Digital work reorganization plan available	Digital processing of files to control slowness and reduce delays
		Increase the number of suggestion boxes	MINESUP CLCPEES State Universities IPES	Continuous process	IGS Central Services Universities	Easier denunciations	Multiplication of denunciation cases
		Wide dissemination of procedures	Advanced Schools IPES	January - October 2016	All the classic faculties	Educational talks in campuses and in forums	Assess the impact of talks and exchanges between students and administrative staff

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Actions that contribute to reducing the vulnerability of the academic community by improving economic, social and working conditions	Advocacy for the establishment of an improved spatial and logistic working environment	MINESUP CLCPEES State Universities IPES	January -October 2016	IGS Central Services Universities All the classic faculties	Improvement of the diploma system and the securing of diplomas	Internal functioning of services Improved
		Improvement of living conditions without any real mention of corruption problems	MINESUP CLCPEES State Universities IPES	January -October 2016	IGS Central Services Universities All the classic faculties	Field monitoring and evaluation	Provision of toilet facilities, signage to direct students and users

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Actions to promote agents and services working with integrity	Rewards to proactive partners	MINESUP CLCPEES State Universities IPES Diplomatic representations	Continuous process	MINESUP CLCPEES DCAA	Satisfactory prorata of equivalencies issued	User enthusiasm and introduction of bonuses in IPES
		Streamlining of procedures for issuing equivalencies	MINESUP CLCPEES State Universities IPES Diplomatic representations	Continuous process	MINESUP CLCPEES DCAA	Outstanding professional innovation and dynamism	User enthusiasm

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Anti-corruption actions through punishments and criminal, academic, administrative or civil proceedings.	Apply sanctions against agents and users involved in acts of corruption	MINESUP CLCPEES State Universities IPES Diplomatic representations	Continuous process	MINESUP CLCPEES DCAA CNESP	-Sanctions against IPES not complying with the regulations ; -Disciplinary sanctions imposed on fraudulent student and those responsible for misappropriation and misconduct	Investigation of complaints and issuance of warning letters

IV. ANTI-CORRUPTION DRIVE BY THE MINISTRY OF SPORTS AND PHYSICAL EDUCATION (MINSEP)

The summary of activities carried out by MINSEP's CMLCC during 2016 is presented in the following tables:

Strategic Axis1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Prevent delays in the processing of advancement decisions within MINSEP	Holding of 03 meetings on the diagnosis of the processing of advancement decisions within MINSEP	MINSEP Conference Room	October 2016	-CMLCC -SDPSP -SIGIPES	Diagnosis of the processing of advancements carried out

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Shorten the time between the signing of the advancement decision and the financial effect	Organization of an impregnation workshop for actors involved in the career file processing chain	MINSEP Conference Room	October 2016	-CMLCC -SDPSP -SIGIPES	Actors involved in the career file processing chain are trained

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Make available the funds allocated for the functioning of CMLCC	Note to the Minister regarding timely release of funds	MINSEP	October 2016	-CMLCC -DAG -Financial control	Late availability of funds allocated to CMLCC

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Comply with RRI deadlines	Production and dissemination of sensitization messages to services involved in the processing of staff career-related files at MINSEP	MINSEP	November 2016	-CMLCC -SDPSP -SIGIPES	Actors are sensitized

§2. Ministries in charge of vocational training

This category comprises the Ministry of Employment and Vocational Training (MINEFOP) and the Ministry of Scientific Research and Innovation (MINRESI).

I. Activities of the Ministry of Employment and Vocational Training (MINEFOP)

As part of the accomplishment of its missions and in accordance with its action plan, MINEFOP's CMLCC carried out activities summarized in the tables below:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Increase the rate of automatic certification of professional qualifications by 30% and improve the process of organizing examinations.	Results restitution workshop	Yaoundé	October 2016	-CMLCC - RRI Team -Central Services	All participants were sensitized

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Train officials in charge of the educational supervision chain on the provisions of the National Integrity Education Programme (NIEP)	Participation in PNEI	Headquarters of the 10 Regions	October 2016	-CONAC -Central and decentralized services -Other education sector administrations	Trained officials

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve MINEFOP performance	Follow-up of the implementation of the recommendations resulting from the evaluation of staff motivation conditions	Headquarters of the 10 Regions	January--October 2016	Central and decentralized services	Improvement of staff working conditions
2	Implementation and monitoring/evaluation of operational programmes	Implementation of recommendations resulting from on-the-spot controls of investments, monitoring/evaluation of MINEFOP roadmap and action plan.	Headquarters of the 10 Regions		Central and decentralized services	Recommendations implemented

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Sensitize MINEFOP structures and users on the fight against corruption	Installation of suggestions/denunciations boxes and explanation of the User's Manual	- Centre - East - Littoral - South - South-West	November 2016	-CMLCC - RRI Team -Central Services	Officials and users sensitized

Strategic Axis 5 : Sanctions

N°	Service	Respondent	Function	Nature of the offence	Sanctions	Date of sanction
1	DREFOP/Littoral	M. Z.P.	Regional Adviser n°2	Attempted fraudulent registration of a candidate for the DQP exam (Professional Qualification Diploma)	Redeployment out of the Wouri Division	//
2	DAG	M. M.A.B.	Part-time agent at MINEFOP	Attempted misuse of title and functions	Letter of injunction	//
3	DREFOP/Centre	Mrs O.P. épse L.	Head of Office for Employment Promotion	Malicious remarks against supervisors appointed by MINEFOP during the DQP correction phase	12 months suspension from DQP national examinations	//

II. Activities of the Ministry of Scientific Research and Innovation (MINRESI)

In 2016, MINRESI's CMLCC deployed its activities both within the Central Administration and in institutes under its supervision. These activities revolve around the 5 strategic axes inspired by the PRECIS tool:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Prevent bad governance	Holding of youth training seminars on ethics and professional conduct	Yaoundé	March 2016	-Institutes under supervision -DAG	205 researchers trained on ethics and professional conduct	NIL
2	Raise staff awareness on anti-corruption issues in all coordination meetings	Inclusion of an item on the fight against corruption on the agenda of all MIPROMALO coordination meetings	Yaoundé	2016	MIPROMALO	Staff are informed and aware of the harmful nature of corruption	Measures to be implemented throughout MINRESI's system
3	More celerity in the processing of financial files	Reorganization of work through the creation of several positions of Specialized Financial Controller	Throughout the national territory	2016	IRAD Regional Research Centres and Multipurpose Research Stations	Several positions of Specialised Financial Controllers created	In progress
4	Prevent embezzlement of public funds	Holding of a working session to diagnose opportunities likely to encourage the misappropriation of public funds	Yaoundé	May 2016	All IMPM Services and Research Centres	Diagnosis carried out	NIL
5		Identification of preventive measures implemented to limit the risks of corruption	Yaounde	May 2016	All IMPM Services and Research Centres	Preventive measures identified	These measures have been recommended to IMPM Management.
6	Efficient use of staff	Redeployment into operational structures of 98 of the 100 Researchers put at the disposal of IRAD by MINRESI as part of the recruitment of 205 Researchers.	IRAD	2016	DRS/DRH	Redeployed staff	NIL
7		Creation of an information structure			DG	The public is better informed	NIL

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve project monitoring and evaluation	Training of programme and project managers in the use and management of project documents	Yaounde	May June November 2016	-DAG -Central and decentralized services -Institutes under supervision	50 managers trained in creation and monitoring projects	NIL
2	Inform staff about good administrative and ethical practices	Holding of consultations between officials and staff	Douala	Feb.-March 2016	Regional Center for Research and Innovation, Littoral	Staff trained on compliance with administrative standards and deontology	NIL
3	Improve service delivery and revenue securing	Training of research centre managers, laboratory managers and researchers in better management of reagents stocks and small laboratory equipment	Yaoundé	June 2016	All IMPM research centres and laboratories	-Research centre managers, laboratories managers, and researchers trained -Reagent stock and small laboratory equipment better managed -Number of student trainees increased	NIL
4		Training of project managers on the production and justification of expenditure memos	Yaoundé	August 2016	All IMPM research centres	Research project managers trained Improved revenue	NIL
5		Sensitization and information of staff about risk behaviors and procedures for welcoming users and managing services	Yaoundé	September 2016	All IMPM staff	-Staff sensitized and trained -Better staff behavior -Better organization of users reception	NIL
6	Improve researchers skills	Training of newly recruited researchers on the culture of innovation and its impact on research	Yaoundé	October 2016	DG/DRS/DRH IRAD	Researchers trained	NIL
7	Improve the management of public funds	Training of IRAD managers in the management of funds and public assets. Training theme: "Quality of expenditure and regularity of	Mbalmayo	Oct.2016	DG/DAAF/IRAD	Trained staff	NIL

		budgetary operations and stock accounting"					
8	Educate staff on IP management	Capacity building workshop for IRAD staff on Intellectual Property Management by MINMIDT at IRAD	Yaoundé	August 2016	DG/DAAF/DVI IRAD	Staff capacity strengthened	NIL

Strategic Axis 3: Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Implement the Human Resources Management (HRM) procedure	- Development of an administrative procedure guide -Cleaning-up of the State Personnel Payroll Register	Yaoundé	May 2016	- Central and decentralized services -Institutes under supervision	-procedure guide under development -cleaned-up Payroll Register available	NIL
2	Bring back serenity and a climate conducive to working in synergy at the Littoral Regional Center for Research and Innovation	Visit to the Littoral Regional Center for Research and Innovation	Douala	Feb-March 2016	Regional Center for Research and Innovation, Littoral	Work-friendly climate restored	NIL
3	Implement the human, material and financial resources management procedure	Development and dissemination of the various management procedures	Yaoundé	June 2016	IMPM Research Centres and Administrative and Financial Services	-Defined tariff schedule -Follow-up sheets instituted -Exit vouchers -Collection of receipts confined only to the Accounting Agency, against receipt -Prior authorization of IMPM Director for the administration of samples and trainees in laboratories.	NIL
4	Improve staff conditions	- Administrative regularization of ex-		2016	DG/DAAF/DRH IRAD	-Regularized administrative situations	NIL

		temporary staff serving in operational structures -Payment of family benefits to staff				-Family benefits actually paid	

Strategic Axis 4: Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Reward agents for their services rendered to the nation	Medals of honor of work	Yaoundé	January 2016	- Central and decentralized services -Institutes under supervision	Medals of Honour awarded to recipients	NIL
2	Encouraging staff in the performance of their duties	- Working visit by the Minister - Solemn congratulations from the Minister to the Chief of CEREPAH/IRAD. -Visit of the DG of IRAD to operational structures	Douala	May June 2016	All MINRESI structures based in the Littoral Region	The staff feels galvanized	NIL
3	Improve working conditions	Granting of bonuses and special monthly allowances to staff by decision of the Board of Directors	Yaoundé	March 2016	IMPM Administrative and Financial Services	Motivated staff	NIL

Strategic Axis 5 : Sanctions

N°	Service	Respondent	Function	Nature of the offence	Sanctions	Date of sanction	Observations
1	Central and decentralized services and Institutes under supervision	MINRESI Staff		Unduly perceived primes, vehicle maintenance	Decision N°00187 du 21/07/2016	May 2016	Recipe order in progress
2	Central and decentralized services and Institutes under supervision	MINRESI Staff		Irregular absence resulting in suspension of pay	Decision N°00189 du 22/07/2016	October 2016	Recipe order in progress
3	Regional Center for Research and Innovation, Littoral	E.E.J.	Head of the General Affairs Service	Insubordination	Removed from office pursuant to Order 001/MINRESI of April 26, 2016 appointing MINRESI officials	April 2016	NIL
4	IRAD	Absentee staff	Several structures managers	Absenteeism	Change of function	2016	NIL

Section 2: MINISTRIES IN CHARGE OF THE SOCIAL SECTOR

This section includes the following ministries: the Ministry of Public Health (MINSANTE), the Ministry of Labour and Social Security (MINTSS), the Ministry of Environment, Nature Protection and Sustainable Development (MINEPDED), the Ministry of Women Empowerment and the Family (MINPROFF) and the Ministry of Social Affairs (MINAS).

§1.Activities of the Ministry of Public Health (MINSANTE)

The activities carried out in 2016 by the anti-corruption unit are organized according to the PRECIS tool (Prevention-Education-Condition-Incentives-Sanctions) recommended by Cameroon's SNLCC.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1.	Reduce corruption opportunities in Cameroon's health system	Establish transparency in the management of Hospitals (wearing of badges, display of the prices of procedures and medicines, information on patients' legal remedies in case of abuse, including the contact details of the unit)	1st, 2nd, 3rd and 4th category hospitals	Hospital managers. General Supervisors. Heads of services. Majors of Service. - CLCC.	80% of these hospitals are already implementing this activity	NIL
2.		Conduct/review the pricing of all medical and paramedical procedures including nursing care		Central Level	In progress	DOSTS officials (direction of healthcare organization and technology)
3.		Involve the media in the fight against corruption		- CONAC - CMLCC - CRTV - CANAL2	Radio/TV programmes and communication on the fight against corruption made	Not very visible
4.		Develop MINSANTE Code of Ethics for Health Personnel	MINSANTE		Draft Code elaborated	The draft was submitted to other MINSANTE officials for enrichment.
5.		Preparation of MINSANTE standards document	MINSANTE	IGSA	01 Procedures Manual has been developed for the PEV. It is being validated	The handbook developed with MINFOPRA will be complemented by a real procedures manual

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Services concerned	Results obtained	Observations
1.	Train health sector actors to adopt honest behaviours	Organize staff briefings	1st, 2nd, 3rd and 4th category hospitals	Hospital managers. - CLLCC.	This activity is conducted in most of the 1st, 2nd, 3rd and 4th category hospitals.	The frequency differs from one hospital to another
2.		Post messages encouraging patients to request a receipt for payment and ensure their permanent availability.	1st, 2nd, 3rd and 4th category hospitals	Hospital managers. Medical advisors General Supervisors. Heads of services. Majors of Service. - CLCC.	This activity is conducted in most of the 1st, 2nd, 3rd and 4th category hospitals.	During monitoring and evaluation missions, the General Inspectorates of MINSANTE ensure that this directive is followed up.
3.		Continuously display the costs of services/drugs.	1st, 2nd, 3rd and 4th category hospitals	Hospital managers. Medical advisors General Supervisors. Heads of services. Majors of Service. - CLCC.	This activity is conducted in most of the 1st, 2nd, 3rd and 4th category hospitals.	NIL
4.		Develop and implement a media plan (press, radio, etc.)	1st, 2nd, 3rd and 4th category hospitals	- DRSP. - Hospital managers. - Team Members - Medias. - CLLCC.	Non-executed	NIL
5.		Implementation of the 9th series of Rapid Results Initiatives in Hospitals	1st, 2nd, 3rd and 4th category hospitals	- Hospital managers. - CLLCC.	Yaounde and Douala General Hospitals, Yaounde Gyneco-Obstetrics and Pediatrics Hospital, Yaounde University and Hospital Centre, Yaounde Central Hospital, Yaounde Jamot Hospital, Douala Laquintinie Hospital and Yaounde Emergency Centre.	NIL
6.		Outreach sessions for hospital staff on anti-corruption issues	1st, 2nd, 3rd and 4th categor	- CMLCC - Hospital managers.	- These information and awareness sessions are held	NIL

N°	Objective	Activities	Location	Services concerned	Results obtained	Observations
			y hospitals	- CLLCC	regularly in most hospitals from 1st to 4th category -Exchange sessions with hospital managers from the Littoral Region within the framework of the coordination, dynamization and follow-up/evaluation of activities of the local anti-corruption committees (CLLCC) in hospitals.	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Services concerned	Résults obtained	Observations
1.	Provide the health sector with appropriate means to support the fight against corruption	Establish a revenue monitoring and quotas distribution commission.	1st, 2nd, 3rd and 4th category hospitals	- DRSP; - Hospital Managers; Elected staff representatives by professional body.	Nearly 65% of hospitals already implement this activity	Need to cover all hospitals
2.		Clarify and apply the procedures for granting quotas	1st, 2nd, 3rd and 4th category hospitals		Several committees and working sessions are held at MINSANTE with health professionals' unions. Texts have been adopted by MINSANTE to include all hospital staff in the distribution of quotas. Other texts are in progress on other incentives such as the medical care of health personnel.	NIL
3.		Updating and availability of the procedure guide for the constitution of career, training and pay files for MINSANTE users	MINSANTE	MINSANTE Users	The Guide was updated	NIL
5.		Advocacy with the State and various partners in order to		DRFP	Services are gradually being equipped.	NIL

N°	Objective	Activities	Location	Services concerned	Résults obtained	Observations
		benefit from donations of office equipment, information technology and logistics.				

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Services concerned	Résults obtained	Observations
1.	Design an appropriate system for valuing positive actors in the health sector	Award honorary honours and integrity medals (priority to continuing education)	MINSANTE (national)	Deserving staff	21 staff members received honours, including: -04 grades of Commander -07 rank of Officer -10 grades of Knight	
2.		Publish and disseminate the identity of the best staff in the designated sector	-MINSANTE - 1st, 2nd, 3rd and 4th category hospitals			This activity is being carried out timidly and has not yet been evaluated.
3.		Send letters of congratulations and award special bonuses, awards of excellence	-MINSANTE -1st, 2nd, 3rd and 4th category hospitals		80 staff received congratulations, bonuses during the 2016 financial year.	This figure could be higher, as the CMLCC suffers from the weak feedback of information

Detailed list of recipients of positive sanctions in 2016 in the Littoral Region:

N°	Hospital	Name & Surname	Function/Service	Positive action	Positive sanctions
1	Bonassama District Hospital	Mrs MOUGAN	Neonatology	Quality care given to a premature baby	Congratulations
2		Mrs MBANGO Ernestine	Cleaning agent	Best performance, devoted throughout 2015	Bonus
3		Mrs NGO NGOMHA Jacqueline	Major	Best performance, devoted throughout 2015	Bonus
4		Mrs ESSALA	IDE (State-Certified Nurse)	Best performance, devoted throughout 2015	Bonus
5		Mme NDJANGKE Angeles	Personnel administratif	Best performance, devoted throughout 2015	Bonus
6		Dr. FOGAING Duplex	Gynecologist	Best performance, devoted throughout 2015	Bonus
7		Mrs TIOMELA née		Good reception and	Congratulations

		KENNE DOUANLA Marie Pascale		courtesy, promptness in the delivery of care	
8		Dr KAPNANG Marlène	UPEC Coordinator	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
9	Hôpital de District de Logbaba	NFOMI Hyacinthe	Superintendent	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
10		BEYAM E MA'A Josué	Complaints Ombudsman	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
11		Mrs NYA née KAMNANG Flore,	Quality Coordinator	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
12		Mrs NKOH Colette	Supervisor High Standing Pavilion	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
13		Mrs NJOPSE Elise	Supervisor Women's Medicine Pavilion	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
14		Mrs OUMAROU Doudou	Nurse	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
15		Mrs EKANI né KIBISSAI NGO BAKOULBE Pauline	Nurse	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
16		Mrs MANYO Cécile	Nurse	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
17		Mrs ENANGUE épse EPEE Madeleine	Laboratory Technician	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
18		TAGNE Pierre	Driver	Outstanding and distinguished work (2016 JPO Excellence Award)	Attestation of Merit and Dedication to Work
19		Mrs DENGOUE JEUNGOUE épse TAFFOU	Supervisor Vaccination	Outstanding and distinguished work (2016 JPO Excellence Award)	Letter of congratulations
20		Mme KAMGA née DJOUEGA Marceline	Supervisor Pharmacy	Outstanding and distinguished work (2016 JPO Excellence Award)	Letter of congratulations
21		Mrs NTIOKOUO DATOUO Alvine épse NKEPDJOUO	IDEP Anesthesia	Outstanding and distinguished work (2016 JPO Excellence Award)	Letter of congratulations
22		Mrs NGOUNE née NDOUNGUE Mary TSANGUE	Nurse	Outstanding and distinguished work (2016 JPO)	Letter of congratulations
23		Mrs NGO HOTH Jeanne Carole	Nurse	Outstanding and distinguished work (2016 JPO)	Letter of congratulations
24		Mrs NGUEBOU Nathalie	Pharmacy Clerk	Outstanding and distinguished work (2016 JPO)	Letter of congratulations

25	Douala General Hospital	Dr TSINGAING Jacques	Gynecologist-Obstetrician	Extraction of a baby 03mn after the death of his mother in intensive care unit	Letter of congratulations
26		Dr MANGALA Georges	Gynecologist-Obstetrician	Extraction of a baby 03mn after the death of his mother in intensive care unit	Letter of congratulations
27		Dr TOCKO Cassandre	Anesthetist-Resuscitator	Extraction of a baby 03mn after the death of his mother in intensive care unit	Letter of congratulations

Strategic Axis 5: Sanctions (Major achievements in the fight against corruption and the illicit sale of medicines in 2016)

- **Regional Delegations of Public Health (DRSP, HR, HD, CMA, CSI)**

N°	REGIONS / KEY INDICATORS	AD	CE	EAST	FN	LIT	W	NOR	NW	SOuth	SW	TOTAL
1.	Value of drug stocks seized and destroyed	300 millions		43 millions			13 49 2 712		500 millions			856 49 2 715
2.	Number of illicit pharmaceutical establishments closed			05								05
3.	Number of denunciations collected/registered	16	15	03		47	33		07		17	**149**
4.	Number of denunciations processed	14	14			28	32		07		17	**118**
5.	Number of staff sanctioned negatively	25	03			66	11		19		2	**140**
6.	Number of staff sanctioned positively		14			24	07					**48**
7.	Number of unfounded denunciations collected/registered	02	01				01					**4**

Central Services of MINSANTE, GENERAL AND CENTRAL HOSPITALS

N°	STRUCTURES CONCERNED / KEY INDICATORS	Central services		GY	GD	HU	GOPY	CY	LD	JY	OTAL
		entral services staff	Decentralized services staff								
	Number of denunciations	**8**			**3**		**3**	**2**			**1**

	collected /registered										
	Number of denunciations processed	**7**			**3**		**3**	**2**			**0**
	Number of staff sanctioned negatively				**1**		**8**	**1**			**4**
	Number of staff sanctioned positively				**3**		**3**				**3**
	Number of unfounded denunciations collected /registered	**1**			**2**		**3**	**1**			**7**

Number of denunciations collected/registered: 189
Number of denunciations processed: 178 i.e 94, 17%
Number of staff sanctioned negatively: 162
Number of staff sanctioned positively: 80
Number of unfounded denunciations collected/registered: 856 492 715 F CFA

DENUNCIATIONS RECEIVED AND PROCESSED IN 2016

- **Adamawa**

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions	Observations
1.	Ngaoundéré Regional Hospital	M. D. M.	TMS Odontostomatology	Extortion of 50,000 CFA francs to M.A.M. for a dental abscess on January 04,2016	Letter of observations; Suspension of hospital bonus for the month of March 2016	
2.		Mrs F. T.	Gynecology-Obstetrics	Incorrect declarations	Letter of observations	
3.		Mrs F.T. ; Mrs T.E. ; Mrs R.N. ; Mrs M.	Gynecology-Obstetrics	-Extortion of 5000 F cfa; -Illegal sale of medicines on 08/01/2016 while the texts provide for free after the purchase of the obstetrical kit.	The Committee found them not guilty	Several attempts to contact the child's father for testimony have failed;
4.		Mrs B. M.	Caregiver/Surgery	Declarations that do not honor the hospital	Letter of observations	

5.		M. L. M.	State-Certified Nurse/Surgery	Illicit sale of medicines of dubious origin on 04 April 2015	-Request for explanations - Suspension of hospital bonus for the month of April 2015	
6.		Mrs N. Y.	Caregiver/ Surgery	Illicit sale of medicines of dubious origin on 04 April 2015	-Request for explanations - Suspension of hospital bonus for the month of April 2015	
7.		M. A.	Laboratory technician	-Parallel realization of medical examinations; - Misappropriation of funds on March 18, 2015	Suspension of hospital bonus for the month of April 2015	
8.		M. A. R.	Laboratory technician	-Parallel realization of medical examinations; - Misappropriation of funds on March 18, 2015	Suspension of hospital bonus for the month of April 2015	
9.		M. O. E. E.	Unit Head/Laboratory	-Parallel realization of medical examinations; - Misappropriation of funds on March 18, 2015	- Suspension of hospital bonus for the month of April 2015, - Suspension from technical activities	Recidivist
10.		M. S. E.	Medico-sanitary technician, Supervisor/Odontostomatology	- Misappropriation of consultation and care funds -Recidivism, - Insolence -Non appearance before CLLCC on January 30, 2015	- Suspension of hospital bonus for the month of January 2015, - Transferred to the direction and	

					brought before the ethics committee	
11.		Dr D.K.W.	ORL doctor/ORL department	Extortion of 100,000 FCFA to N.A. for a tonsillectomy of	Letter of observations; Suspension of hospital bonus for the month of June 2016	
12.		M. A. B.	Caregiver/ Doctor	Conspiracy to misappropriate funds of approximately CFAF 625,255 at the Pharmacy on June 18,2016	- Suspension of hospital bonus for the month of June 2016 - Assignment to the morgue	
13.		M. A. S.	Pharmacy Clerk	Misappropriation of funds estimated at 935,555 FCFA	Banned from selling medecines	Pharmacy sealed by protective measure
14.		Dr L. L. E.	Generalist/Medicine	Extortion of 13,500 Fcfa to M.A	- Suspension of hospital bonus for the month of Sept 2016 - Summoned to reimburse within 24 hours the amount unduly received	
15.		Dr P. O.	Cardiologist/Medicine	- Absenteeism; - Extortion of money to M. H. O. ; Consultation/examination in his office	- Suspension of hospital bonus for the month of Sept 2016 - Summoned to vacate the office as soon	

					as possible	
16.		M. S. S.	Caregiver/ Emergencies	Complicity of money extortion to M.A	Suspension of hospital bonus for the month of Sept 2016	
17.		M. D. J.	Caregiver/ Emergencies	Complicity of money extortion to M.A	Suspension of hospital bonus for the month of Sept 2016	
18.		M. O. D.	Caregiver/ Emergencies	Complicity of money extortion to M.A	Suspension of hospital bonus for the month of Sept 2016	
19.		M. O. E. E.	Medical-Sanitary Engineer/CTA Laboratory	- Misappropriation -Extortion of money to patients	Suspension of hospital bonus for the month of Sept 2016; - Summoned to reimburse the money unduly received	
20.		M. T. M.	Medical-Sanitary Engineer/CTA Laboratory	- Misappropriation -Extortion of money to patients	Suspension of hospital bonus for the month of Sept 2016; - Summoned to reimburse the money unduly received	
21.		M. Y. M.	Medical-Sanitary Engineer/CTA Laboratory	- Misappropriation -Extortion of money to patients	Suspension of hospital bonus for the month of Sept 2016;	

					- Summoned to reimburse the money unduly received	
22.		M. L. M.	IDE/ Surgery	Extortion of money to patients	Suspension of hospital bonus for the month of Sept 2016; - Summoned to reimburse within 24 hours the money unduly received	
23.		Mrs N. Y.	AS/ Surgery	Extortion of money to patients	Suspension of hospital bonus for the month of Sept 2016; - Summoned to reimburse within 24 hours the money unduly received	
24.		M. O.	AS/Surgery	Extortion of money to patients	Suspension of hospital bonus for the month of Sept 2016; - Summoned to reimburse within 24 hours the money unduly received	
25.		Mrs L. A.	AS/Surgery	Extortion of money to patients	Suspension of hospital bonus for	

					the month of Sept 2016; - Summoned to reimburse within 24 hours the money unduly received	
26.			Nurses' cupboards	Hidden stocks of medicines	Letters of observation to all Heads and Supervisors of Services	

CENTRE

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions
1	Yaounde Gynaeco-Obstetrics and Pediatric Hospital (HGOPY)	M. M. J. T.	Stretcher-bearer/Maternity	Active participation in the escape of a patient	Warning
2		Mrs I. P.	Psychologist/Pediatrics	Attempted Fraud	Request for Explanation
3		Mrs E. N.	AS/Resuscitation	Active participation in the escape of patients	Reminder Letter
4		Mrs B. S.	IB/ Resuscitation	Active participation in the escape of patients	Reminder Letter
5		M. S. T.	IDE/ Resuscitation	Active participation in the escape of patients	Reminder Letter
6		Mrs M. L.	IDE/ Resuscitation	Active participation in the escape of patients	Reminder Letter
7		M. Z. Z. S.	Stretcher-bearer/Resuscitation	Active participation in the escape of patients	Reminder Letter
8		M. B. N. N.	Cleaning Agent/ Operating Room	Suspicion of theft	Warning
9		M. N. Y.	Cleaning Agent / External Gynecology	Suspicion of theft	Warning
10		M. N. N. S.	Executive at the Technical Service	Breach of professional obligations	Warning
1	Yaoundé General Hospital	M. E. N. C.	Agent/Emergencies	-Repetitive absences at the workstation; Refusal to respond to requests for explanations	Summoned to be followed by a psychiatrist and to submit a medical certificate.
2		Mrs M. J.	Stretcher-bearer/Pediatrics hospitalization	Breach of professional obligations that led to the theft of a computer	Reminder Letter
3		Mrs A. M. L.	Executive/Pay service	Insubordination	Reminder Letter
4		Mrs M. A.	Stretcher-bearer/Maternity	Repetitive absences at the workstation;	-Reminder Letter; -Summoned to work to compensate for the 3 days lost
5		Mrs N. F. S. F.	IDE/ Maternity	-Delay at the workstation -Patient escape	Reminder Letter
6		M. M. Z. E.	IBA/ Maternity	- Delay at the workstation -Patient escape	Reminder Letter
7		Mrs N.	Stretcher-bearer/Maternity	- Delay at the workstation	Reminder Letter

				-Patient escape	
8	Yaounde Central Hospital	M. L. P. B.	Embalmer	Illegal sale of formalin to M.O.G.R	Hospital bonuses and premiums suspended for a period of 03 months
10	Biyem-Assi District Hospital	M. N. G.	IBA	Attempted scam (10,000 Fcfa) to Mrs. M. A., 25 years old	Observation Letter
11		Mrs E. A.	IBA	Attempted scam (10,000 Fcfa) to Mrs. M. A., 25 years old	Observation Letter
12		Mrs D. M.	IBA	Parallel sale of medicines (9,500 fcfa) to Mrs. K. L.'s sick guard	Observation Letter

FAR-NORTH

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions
1	Maroua Regional Hospital	Dr N. D. N.	General Practitioner	Private ECG done at the Hospital	- Written warning -02 months suspension of hospital bonuses

LITTORAL

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions
1	Bonassama District Hospital	Miss T.	General Practitioner	Repetitive delays at work	Was sensitized
2		Mrs E. Y.	Pharmacy clerk		-Suspension of service; -Suspension of bonuses and indemnities
3		Mrs E. A.	Agent /Pharmacy	Slow service	Verbal warning
4		M. E.	Security Officer/ Reception	Slow service at the Reception	Verbal warning
5		M. E. A.	Embalmer	Medical practices outside the Hospital	Request for explanations
6		Mrs N. A.	Cleaning agent	Lack of friendliness towards patients and toilets closed during the day	Verbal warning
7		M. S.	Doorkeeper	Extortion of money for the issuing of medical certificates	Verbal warning
8		Mrs A.		Delayed delivery of laboratory results	Warning
9		M. S.		- Insubordination; - Lack of respect; - Fictitious patients	Request for explanations
10		M. M. J.	Embalmer	Malpractices at the Morgue	10 days layoff
11		M. W. A.	Embalmer	Malpractices at the Morgue	10 days layoff
12		Dr Z.		Non-compliance with the medical certificates processing channel	Verbal warning
13	Logbaba District Hospital	Dr A.	General Practitioner	Extortion of money to a patient	-Verbal warning ; -Summoned to reimburse the money unduly collected
14		Mrs E. D. M. L. épse M.	Maternity	Extortion of money to parturients	-Verbal warning -Suspension of hospital bonuses.
15		Dr T. T. D. A.	General Practitioner	Extortion of money for the issuing of medical certificates	Suspension of part-time duty hours

16	Cité des Palmiers District Hospital	Mrs A. L.		Extortion of money to a patient	Verbal warning
17		Mrs A. L.		Attempt to extort money from a patient	Brought before the Disciplinary Board
18		Mrs A. G.		Indiscipline and verbal aggression towards the hierarchy	-Brought before the Disciplinary Board ; -Suspension of half of the monthly bonuses
19		All the staff of the pharmacy	Pharmacy	Parallel drug sales network	Disciplinary Board ;
20		M. N. M.		Scam of 20,000 FCFA for 02 circumcisions	-Disciplinary Board; -Summoned to reimburse the money unduly collected; -Dismissed from his position of "Major" of the operating room
21	New-Bell District Hospital	Mrs N. R.		-Extortion of money to paients; -Parallel sale of drugs in hospital wards;	-03 months suspension of hospital bonuses -Transferred to another service
22		Mrs N. C.		-Extortion of money to paients; -Parallel sale of drugs in hospital wards;	-03 months suspension of hospital bonuses -Transferred to another service
23		Mrs K. L.		-Extortion of money to paients; -Parallel sale of drugs in hospital wards;	-03 months suspension of hospital bonuses -Transferred to another service
24		Mrs M. I.		-Extortion of money to paients; -Parallel sale of drugs in hospital wards;	-03 months suspension of hospital bonuses -Transferred to another service
25		Mrs N. E.		-Extortion of money to paients; -Parallel sale of drugs in hospital wards;	-03 months suspension of hospital bonuses -Transferred to another service
26	Deido District Hospital	Mrs S. V.		Parallel sale of drugs	-Warning Letter ; -01 month suspension of hospital bonus
		Mrs K. E.		Parallel sale of drugs	-Warning Letter ; -01 month suspension of hospital bonus
27		M. N.		Parallel sale of drugs	-Warning Letter ; -01 month suspension of hospital bonus
28		Mrs B.		Extortion of money to patients concerning hospitalization fees	-Verbal warning ; -Transferred to another service
29		Mrs K. née M. C.		- Extortion of money to patients; - Parallel sale of drugs ; - Récidivist	- Warning Letter ; -03 months suspension of hospital bonuses; -01 months suspension of all activities; -Transferred to another service
30	Nylon District Hospital	Mrs M. B.	IBA	Absence from work	Reduction of bonuses and premiums
31		Mrs T. A.	IDEP	Absence at the workstation while on duty	-Suspension of hospital bonuses and advantages for the month of Sept 2016; -Tranfer

32		Mrs T. L.		Parallel sale of drugs within the service	Suspension of hospital bonuses and advantages for the month of Sept 2016;
33		Mrs N. C.	AS	Absence from duty during the shift	Suspension of hospital bonus for the month of Feb. 2016;
34		Mrs S. E.	IDESP/ Maternity	Absence from a service meeting	-Reduction of hospital bonuses; -Outpatient redeployment
35		M. N. A.	Medical and Surgical Emergencies	Abandonment of post	-Suspension of hospital bonuses for the month of April and May 2016 -Request for explanations
36		Mrs T. E. D.	Reception	-Poor reception of patients; -Refusal to attend meetings following ministerial directives on the reception of patients	Request for explanations
37	CMA Bepanda	M.F. P. A.	IBA/ Maternity	Poor follow-up and neglect of a parturient	02 months suspension of hospital bonuses and suspension of all hospital activities
38		Mrs N. A.	Pharmacy staff	Delay in service	Request for explanations
39		Mrs D. T. R.	Pharmacy staff	Delay in service	Request for explanations

WEST

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions
1	Bafoussam Regional Hospital	Mrs B. née N. T. F.	IBA/Medecine	Absence of on-call duty	02 months suspension of hospital bonuses
2		Mrs S. C.	IDEP/Anesthesiology	Signature of an exit voucher for a blood bag	-01 months suspension of hospital bonus -Observation Letter
3		M. K. A.	AS/ Medecine B	Absence from work	Innocent because he benefited from a medical rest
4	Bamendjou Regional Hospital	-Mrs M. F. -Mrs D. Y.	NIL	NIL	Reminder
5	Dschang District Hospital	G. D. J.	Intern/Laboratory	Created a network of misappropriation of funds at the service	Exclusion with mention in his internship book
6	Mbouda District Hospital	T. V. épse T.	Major/Pediatrics	Management of a false-positive lab result	
7		N. N.	Major/Pediatrics	Management of a false-positive lab result	
8		Mrs K. P.		Patient ransom and racketeering	Suspension of hospital bonuses
9		Mrs W. Y.		Patient ransom and racketeering	Suspension of hospital bonuses

10	Bandjoun District Hospital		Embalmer	-Patient ransom and racketeering ; -Illegal funeral practices -Conflict of interest	Written summonsed to resign from his position as "Major" of the morgue
11	Mifi District Hospital	Mrs P. M. I. épse D.	Laboratory	Absence of on-call duty	02 months suspension of hospital bonuses

NORTH

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions
1	Garoua Regional Hospital	Mrs M.	Surgery B	Illegal sale of drugs	-Verbal Warning ; -Temporary suspension; -01 month suspension of hospital bonus.
2		Mrs A.	Pediatrics	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus.
3		Mrs A. A.	Pharmacy	Illegal sale of drugs	-02 months layoff ; - Temporary suspension; -01 months suspension of hospital bonus.
4		Mrs D. née A.	Pharmacy	Illegal sale of drugs	-Blame ; - Temporary suspension; -01 months suspension of hospital bonus.
5		Mrs S.	Surgery B	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus.
6		Mrs B.	Surgery B	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus.
7		M. Y.	Surgery A	Illegal sale of drugs	- Verbal Warning ; -Temporary suspension; -01 month suspension of hospital bonus.
8		Mrs F.	Surgery B	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus.
9		Mrs H.	Pediatrics	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
10		Mrs A.	Pediatrics	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
11		Mrs A.	Reception & Emergiencies	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
12		Mrs H.	Pediatrics	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
13		Mrs A. M.	Medecine	Illegal sale of drugs	-02 months layoff ; - Temporary suspension; -01 months suspension of hospital bonus

14		Dr F.	Medecine	Racketeering	02 weeks layoff ; - Temporary suspension; -01 months suspension of hospital bonus
15		Mrs D.	Medecine	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
16		Mrs S.E.	Medecine	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
17		Mrs M.	Medecine	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
18		Mrs B.	Medecine	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus
19		Mrs T.	Medecine	Illegal sale of drugs	-01 month layoff ; - Temporary suspension; -01 months suspension of hospital bonus

SOUTH-WEST

N°	Hospital	Respondent	Function /Service	Nature of offence	Sanctions
1	Limbé Regional Hospital	M. E. G.	Dietetic Technician	Unjustified absence to a meeting on Thursday 10/12/ 2015	Suspension of hospital bonus for the month of January 2016
2		Mrs T. M.	Nurse at the Day Centre	02 days absence without justification	Suspension of hospital bonus for the month of January 2016

§2. Activities of the Ministry of the Environment, Nature Protection and Sustainable Development (MINEPDED);

The activities of MINEPDED's CMLCC in 2016 are summarized in the following tables:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Strengthen the probity of agents	Awareness and dissemination of the code of conduct	Yaoundé	March-August 2016	Central and Decentralized Services	Agents are impregnated with the rules of Ethics

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve the quality of service delivered by MINEPDED	Development of service standards	Yaoundé	March-August 2016	-Directorate of Standards and Control -Directorate of Conservation and Management of Natural Resources	A service standard specific to each of the targeted structures has been developed

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve access to information for users regarding the conditions under which files are processed	Communication to users of the composition, channels and processing times of files	Yaoundé	March-August 2016	Directorate of Standards and Control -Directorate of Conservation and Management of Natural Resources	Information sheets available for users	At the end of the process, several users expressed their satisfaction

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Encourage controllers and environmental inspectors	Awareness-raising and dissemination of the code of conduct	Yaoundé	May-June 2016	- Directorate of General Affairs - Directorate of Standards and Control	//	Under implementation

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Clean up the urban and rural environment	Continued implementation of Joint Order No. 004/MINEPDED/MINCOMMERCE of 24 October 2012 regulating the manufacture, import and marketing of non-biodegradable packaging	The entire national territory	January December 2016	Directorate of Standards and Control Directorate of Legal Affairs -Governor's Office -SDOs Offices -Justice -Customs -Police forces -Councils Deconcentrated services of MINEPDED	Seizure of 164,853 tons of plastic packaging throughout the country	NIL

§3. Activities of the Ministry of Women Empowerment and the Family (MINPROFF)

In its 2016 action plan, MINPROFF's CMLCC planned to launch RRIs in some CPFFs (Women Empowerment Centres) in order to resolve the thorny issue of securing funds generated by these structures, and carry out inspection and training activities on corruption and good governance issues.

The following tables, developed using the PRECIS tool, report on these activities.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Prevent acts of corruption and other related acts	-Missions to monitor and evaluate services; -Working sessions on the appropriation of the RRI tool	All CPFFs of Mfoundi	March-Nov. 2016	CPFF Central and Decentralized Services	Staff trained on the penalties incurred in case of mismanagement of public funds	Due to lack of resources, the RRI could not be launched

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Promote the integrity and culture of good governance;	Training workshop on the PRECIS tool, risk mapping and the issues and challenges of assessing the performance of the Cameroonian administration	Obala	Dec.2016	Central services staff	25 staff from CLCC's central services trained on the PRECIS tool, risk mapping and the issues and challenges of assessing the performance of the Cameroonian administration	-A risk mapping is to be developed for better monitoring. -Considerable resources are needed

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve the working environment and staff performance	-Acquisition of 2 4x4 vehicles; -Acquisition of 16 motorcycles; -Acquisition of computer equipment	Yaoundé	Sept. 2016	-Central services -Regional Delegations -Divisional Delegations -Special technical units	-Central services equipped with 2 vehicles and motorcycles; -Computer equipment made available to central and decentralized services - Decentralized services equipped with motorcycles	Need to provide mobility facilities specific to the anti-corruption unit

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Encourage integrity and probity of staff	-Appointment of staff to positions of responsibility; -Payment of bonuses for special works	Yaoundé	Year 2016	Central and Decentralized services	-Awarding of medals on 20 May 2016 -Appointment of some staff to positions of responsibility - Bonuses granted to staff	A performance appraisal mechanism for promotion would be appropriate

With regard to Sanctions, the last PRECIS axis, no proven cases have been reported to the unit.

§4. Activities of the Ministry of Social Affairs (MINAS)

The activities of the anti-corruption unit (CMLCC) in 2016 focused mainly on the five axes of the PRECIS Tool.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Elucidate the reported dysfunctions relating to problems of indiscipline, violation of the rules of ethics and professional deontology as well as non-compliance with the regulations in force regarding temporary administrative placement of children in distress in Institutions;	Investigation mission in MINAS services and in some care institution for children in distress in the Littoral Region	Douala	17-19 March 2016	- Regional Delegation for Social Affairs of the Littoral; -Public and Private Institutions Monitoring Brigades -Divisional Delegations : Moungo, Nkam, Sanaga maritime, Wouri -Bépanda Reception and Observation Centre - Social Centres of Wouri ; - Social Action Service of Wouri ; -Care Institutions for children in distress: *« Mère Teresa la Vénérable »* -*« Compassion sans frontière »* -*« The Lovely Kids »* -*« Sainte ELIM »*	- A favorable working climate is established in order to meet the objectives assigned to MINAS services in the Littoral Region; -Discipline, ethics and professional deontology are strengthened in MINAS' services in the Littoral Region
2	Evaluate the functioning of MINAS services and some organizations under supervision in the Nyong and So' o Division	Mission to evaluate the functioning of MINAS services and some organizations under supervision in the Nyong	Mbalmayo	30 May 04 June 2016	- Divisional Delegation of Nyong and So'o - Social Centre of Mbalmayo *-Carré d'or de Ngallan* - Sainte Rose Orphanage in Oyack -Espace contact PIER project (FAIRMED)	Respect for discipline, ethics and professional conduct is strengthened in MINAS services and in some organizations under supervision in the

		and So' o Division				Nyong and So' o Division
3	Assess the dysfunctions in the management of human, material and financial resources in 2016 based on the achievements of 2015	Missions to monitor and evaluate the performance of some MINAS' services in the ten Regions	Ngaoundéré Yaoundé Maroua Bertoua Douala Ebolowa Bamenda Buea Bafoussam Garoua	All year round	- Regional Delegations - Public and Private Institutions Monitoring Brigades -Social Centres -Social Affairs Services in : • High Schools • Courts • Police Stations • Central Prisons • Bororo -Regional Hospital -Care institution for children in distress	-The performance of the decentralized services, operational technical units and specialized institutions is evaluated. -Suggestions made to the hierarchy for improving staff performance, promoting social entrepreneurship and modernizing infrastructure.

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	-Assess the implementation of RRIs within care institutions for children in distress in 04 Regions; -Get credible data on these structures (number, administrative situation, categories of children, state of infrastructure) -Strengthen capacities on the requirements of the hierarchy contained in the challenge note, the provisions of the Charter of public and private institutions approved by MINAS	-Capacity building workshops for stakeholders and social actors -In situ workshops to evaluate the functioning of care institutions for children in distress	Regions : -East -South -Adamawa -North	26-27 September 2016(East and South) 17-18 October 2016 (Adamawa and North)	-Regional Delegations of Social Affairs ; - Divisional Delegations of Social Affairs ; -Care institutions for children in distress -Social centres ; -Rehabilitation centres for the disabled ; -Hearing Impaired Schools	-Capacities of stakeholders strengthened on texts and procedures; -Intervention tools made available to stakeholders; -Available data on the number of structures, categories of residents, state infrastructures
2	Strengthen the professional capacities of the GI staff and other MINAS structures on internal audit issues;	Training workshops for GI staff and other MINAS structures on internal audit modules	Yaoundé	04, 05, 09 and 10 November 2016	-IG -I1, I2 -All Directorates and Assimilated structures -All Sub-Directorates and	-General principles of better management control -Techniques and tools of internal control mastered

					Assimilated structures Some Heads of Central and Deconcentrated Services; -BCIPP-Centre	-Development of a control program including the risks and diligences to be implemented

Strategic Axis 3: Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	-Recall all the provisions of Decree No. 77/495 of December 7, 1977 laying down the conditions for the creation and functioning of private social institutions (OSP) and harmonize the understanding of social actors; - Identify all the dysfunctions found in the application of the 1977 Decree and propose appropriate measures to guarantee transparency and speed in the handling of cases; -Gather proposals for improvements that could be made to the 1977 Decree laying down the conditions for the creation and functioning of OSPs; -Validate the tools for assessing applications for the creation of OSPs;	Workshop to strengthen the capacity of MINAS personnel for a better appropriation of Decree No. 77/495 of 7 December 1977 laying down the conditions for the creation and functioning of OSPs;	Yaoundé	11 and 12 May 2016	-IG -I1, I2 -All Directorates and Assimilated structures -All Sub-Directorates and Assimilated structures -Heads of services -Regional Delegates -DDAS-Mfoundi -Managers of Institutions -Heads of Public and Private Institutions Control Brigades -08 Heads of Social Centres in Mfoundi; -Promoters and managers of OSPs and structures under MINAS' supervision.	-Participants are better equipped and have a harmonized understanding of how to implement the provisions of Decree n°77/495 of December 07,1977; - The capacities of social actors are strengthened on the dysfunctions to avoid as well as the corrective measures envisaged in order to guarantee transparency and speed in the handling of files; -Proposals have been collected with a view to improving the provisions of the 1977 Decree; –Tools used to assess applications for the creation of OSPs are validated

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	-Consolidate the draft Guide to the Functioning and Control of Public and Private Institutions -Produce a reference document incorporating all amendments and enrichments validated during the 2015 National Workshop; -Validate the Draft Consolidated Guide.	Workshop to consolidate the Operating Standards of Specialized Institutions	Yaoundé	13-15 Dec. 2016	-IG -I1, I2 -All Directorates and Assimilated structures -All Sub-Directorates and Assimilated structures; -Heads of services -DRAS-Centre -DDAS-Mfoundi -Managers ICE Bétamba - CNRPH Representatives -BCIPP-Centre	-Draft Guide enriched and consolidated; -Draft Circular validated and available

Strategic Axis 5 : Sanctions

N°	Service	Respondent	Function	Nature of the offence	Sanctions	Date of sanction
1	MINAS	M. B.B.	Contract Officer	Irregular absence	Decision n°2016/10/004/D/MINAS/SG/DAG/SDPSP/SPEL of 13 July 2016 noting the irregular absence of Mr. B.B.	1 January 2012
2	MINAS	M. M.M.R.	Contract Officer	Irregular absence	Decision n°2016/10/004/D/MINAS/SG/DAG/SDPSP/SPEL of 4 August 2016 noting the irregular absence of Mr. M.M.R	1 January 2012
3	Department for the Promotion of the Rights of Elderly and Disabled Persons at the South Regional Delegation of MINAS	Mrs M. Née A.A.M.	Senior Social Affairs Assistant, Contract Officer	Irregular absence	Decision No. 2016/10/009/D/MINAS/SG/DAG/SDPSP/SPEL of 13 July 2016 noting the irregular absence of Ms. M. née A.A.M	09 July 2015

Section 3: MINISTRIES IN CHARGE OF THE CULTURAL SECTOR

This category includes the Ministry of Arts and Culture (MINAC), the Ministry of Small and Medium Sized Enterprises (MINPMEESA) and the Ministry of Youth and Civic Education (MINJEC)

§1. Activities of the Ministry of Arts and Culture (MINAC)

MINAC's anti-corruption unit activities in 2016 revolved around the 5 strategic axes of the PRECIS tool:

Strategic Axis 1 : Prevention

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Commitment to the eradicate of corruption in the ministry	Creation of CMLCC	Yaoundé	January 2016	All services	-Decisions No. 0003 establishing and designating CMLCC members; - Decision N°0093/MINAC/CAB of 19 July 2016 amending and supplementing Decision N°0004/MINAC/CAB of 15 January 2016; - Adoption and implementation of the RRI policy	NIL
2	Awareness-raising dialogue	Creation and implementation of the various internal communication channels	Yaoundé and Regional Delegations	All year round	-All structures; -All users	Installation of suggestion boxes ; Circular letters; -Display; - Service memo; - Meetings	NIL

Strategic Axis 2: Education

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Capacity-building of staff in administration issues	Training of central services staff in administrative drafting, social relations, ethics and professional conduct	Yaoundé	January 2016	Officials of central services at all levels	-Improvement of the social climate; -Improvement of the working climate; - -Optimization of the quality of service provided to users;
2	Capacity building of CMLCC members	Training of CMLCC members on control techniques	Yaoundé	August 2016	CMLCC members	Members trained and equipped
3	Fight against the illicit trafficking of works of art and heritage property	Training seminar for deconcentrated services' staff	Douala	November 2016	Staff of the Regional Delegation of Arts and Culture, Littoral	Staff trained and equipped on the dangers of illicit traffic

Strategic Axis 3 : Conditions

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Improvement of staff living conditions	Reorganization of work space and allocation of new offices	Yaoundé, Regions and Divisions	August and December 2016	All Central and Decentralized services	-Relocation of formerly poorly housed staff; -Installation of new staff to fill vacant posts.

Strategic Axis 4 : Incentives

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Distinction, financial and administrative motivations of personnel and men of culture;	-FENAC 2016 Awards, Young Authors Literary Competition and 2016 National Cultural and Artistic show; -Honorary distinctions of personnel and men of culture in the national orders; -Goodbye ceremony for retired staff -Payment of bonuses for special work and other gratuities to staff -Awarding of grants to artists	Yaoundé	January, June, Nov. 2016	Interested	Emulation and stimulation of the staff and actors of the arts and culture sector

§2. Activities of the Ministry of Small and Medium Sized Enterprises (MINPMEESA)

Activities of MINPMEESA's CMLCC have been specifically oriented towards the fight against corruption in the Business Creation Formalities Centers of Bafoussam and Bamenda, around the three strategic axes of Prevention, Education and Conditions, as presented in the tables below:

Strategic Axis 1 : Prevention

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Fight against corruption within the Business Creation Formalities Centers (CFCE)	Implementation of RRIs	Bafoussam Bamenda	100 days	Tax and Treasury Services; CFCEs agencies	-Reduction of illegal fee payments by 80%; -Genuine collaboration with CFCE partner services

Strategic Axis 2 : Education

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Popularize texts relating to the formalities	Organization of a campaign to distribute and	Bafoussam and Bamenda strategic sites.	100 days	CFCEs' Reception and documentation services	Involvement and active participation of all targeted CFCEs staff

	for setting up businesses	display prospectuses on how to set up businesses	Public media (regional CRTV stations) in both cities			Change in the behavior of the parties involved in the business creation process

Strategic Axis 3: Conditions

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Improve the working conditions of CFCEs staff	-Strengthen the technical capacity of staff; -Finalize the recruitment of temporary agents	Bafoussam Bamenda	100 days	- All targeted CFCE services -CMLCC	-Transparency in the provision of services to users; -Signature of an Integrity Pact by agents

§3. Activiies of the Ministry of Youth and Civic Education (MINJEC)

Anti-corruption activities at MINJEC were mainly focused on the implementation of the three-year plan dubbed "*Spécial Jeunes*" in line with the strategic priorities of Prevention, Education, Conditions and Sanctions.

Strategic Axis 1 : Prevention

N°	Objectifve	Activities	Location	Period	Services concerned	Results obtained
1	Prevent possible acts of corruption in the implementation of the three-year plan dubbed "*Spécial Jeunes*"	-Renewal of CMLCC members - Working visits in the 10 Regions -Publication in social networks of procedures for registration at the National Youth Observatory -Production of posters specifying the free services offered by MINJEC	Yaoundé All councils in the national territory	2016	-CMLCC -Central services; Decentralized services and structures under supervision	- The new members of CMLCC have been appointed and installed; -The communication materials designed and produced are posted in all subdivisions and public places -Information on the registration of young people is available at www.onjcameroun.cm - Introduction of online registration ; -CMLCC's contacts are available on MINJEC website and in social networks: Email : nocorruptionminjec@gmail.com Facebook : Cellule Anticorruption MINJEC WhatsApp : 690 490 434

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Promote civic education for young	- Reaction of Mobile Teams for Urban and	Subdivisions and large agglomerations	2016	-Subdivisional Delegations -CDTs	-The decision on the creation, organization and functioning of EMAPURs is available.

	people and adults to reduce the rate of deviations.	Rural Animation (EMAPUR) -Training of community mediators			-Administrative Units -Partner Ministries	-Teams are being gradually set up in the decentralized services of MINJEC. -Community mediators are already operational in Regions' headquarters and in some Divisions.

Strategic Axis 3: Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve the working conditions of Heads of Multifunctional Youth Promotion Centres (CMPJ) in order to minimise their vulnerability to corruption	- Institution of an online youth registration system at the ONJ -Equipment of 434 CMPJs in computer hardware, internet connection and accessories -Training of users of this tool in relation to the "PTS-Jeunes"	All the CMPJs of the councils and major agglomerations of the country	2016	All CMPJs in the country	434 parameterized and equipped laptops were handed over to all CMPJs heads throughout the national territory.

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Put an end to the impunity of corrupt staff	- Field visits - Working sessions with young volunteers of the National Civic Service for Development Participation and the administrative authorities of Endom -Hearing and confrontation of respondents	Endom (Akonolinga)	2016	-CMLCC - Agency of the National Civic Service for Development Participation -MINJEC Divisional Delegation Endom -CMPJ Endom	-Misappropriated amounts have been fully reimbursed and returned to young people -The officials were relieved of their duties

PART IV

ANTI-CORRUPTION DRIVE BY PUBLIC ADMINISTRATIVE INSTITUTIONS, PUBLIC AND SEMI-PUBLIC COMPANIES AND OTHER SUBSIDISED ORGANS

In addition to the special texts governing their functioning, these structures are organized, for the most part, by Law No. 99/016 of 22 December 1999 on the General Statute of public establishments and companies in the public and semi-public sector. It should be noted that this law has been repealed and replaced by two others, Law n°2017/010 of 12 July 2017 on the General Statute of Public Establishments and Law n°2017/010 of 12 July 2017 on the General Statute of Public and Semi-public Companies.

This is a broad category in which most actors have not yet embraced the fight against corruption. This assertion remains true for public and administrative establishments (Chapter 1), public and semi-public companies (Chapter 2) and other subsidized bodies (Chapter 3).

CHAPTER 1.
ACTIVITIES OF PUBLIC ADMINISTRATIVE ESTABLISHMENTS (PEA)

It should be pointed out, as a reminder, that some Public Administrative Establishments (EPA) are control institutions whose activities are reported in Part I of this report. In 2016, despite their high number, only the activities carried out by some universities (Dschang, Maroua, Yaoundé I, Yaoundé II, Douala and Ngaoundéré), research institutes (IMPM, IRAD) and some hospitals were transmitted to CONAC.

Section 1. Anti-corruption activities carried out by the University of Dschang (UDs)

The year 2016 was marked at the University of Dschang (UDS) by the renewal of the Unit's membership, the implementation of the previously validated action plan, the preparation of reports on specific cases handled by the hierarchy and many other activities.

§1. Renewal of the Unit's members

The renewal of the Unit's members has become a prerequisite for the launching of any activity, following the events that had cut off most of its members for the past 2 years, namely:

- the death of Mr. NGUENE Albert, representative of non-teaching staff delegates;
- The loss of his student status by Mr. ATSAFACK KENFACK Venant, representative of student associations delegates;
- the assignment to other duties of Pr. Laure Pauline FOTSO, Vice-Rector in charge of Internal Control and Evaluation, resulting in her loss of the position of President of the Unit.

This process ended with the Rector's decision No. D20/01578/UDS/R/VR-CIE/VR/CSC of 28 March 2016 appointing the members of the CCLCPEES.

§2. Implementation of the Unit's action plan

The following activities were carried out by the Unit:

- updating of the leaflet, which is the main means of informing and sensitizing the university community on the existence of an Anti-Corruption Unit at DSCHANG University;
- analysis of the Unit's suggestion boxes disseminated throughout the campus. These boxes are used to gather information from members of the academic community who are victims of abuse or violations of ethical rules;
- organization of meetings with representatives of the university community. In this context, a first meeting was held on 11 July 2016 with representatives of student associations, delegates of support staff and teachers' representatives;

- distribution of 800 leaflets on the existence of the Anti-Corruption Unit to new students during the pre-registration phase of the 2016-2017 academic year.

§3. Preparation of reports requested by the hierarchy on specific cases

In addition to the planned activities, the Unit produced reports commissioned by the hierarchy on specific cases:

- Mr. M. A., Senior Lecturer and Head of the Catering Division, and Mr. M. G. of the IUT/FV Bandjoun Restaurant, on the management of funds allocated to the restoration of UDS athletes during the Yaoundé II University Games in 2016;
- dispute between Pr. Y. B., Head of the Research and Development Division, and Professor C. N. C., VR-RECOME; this dispute led to tensions between these two officials on 11 May 2016, in the VR-RECOME office;
- involvement of Mr. F. M, support staff, in fraud during the second semester exams at the Faculty of Letters and Social Sciences;
- incident caused by Mr. T. P. at the DIPD on 16 June 2016;
- complaint of the Dean of the Faculty of Agronomy and Agricultural Sciences dated 08 August 2016 against Mr T. T. H., Chairman of the Association des Elèves Ingénieurs, for illegal possession of public funds.

§4. Other activities

- Preparation of the reply to correspondence n°1500/0007/sc7/B/0535/CONAC to the Rector of the University of Dschang, requesting documents relating to the creation and functioning of the CCLCPEES.
- Participation of the CCLCPEES Rapporteur to the "Conference to launch the certification activities of internal public sector auditors" on 15 and 16 December 2016 in Yaoundé.

§5. Issuance of attestations of results, diplomas and transcripts

CCLCPEES follows the process of preparing and distributing these documents, through its dismemberments in faculties. The preparation of diplomas has a particular follow-up which makes it possible to avoid any fraud.

Section 2. ANTI-CORRUPTION ACTIVITIES AT THE UNIVERSITY OF MAROUA (UMA)

During the year 2016, the Antenna of the Central Unit for the Fight against Corruption and Promotion of Ethics (CCLCPE) of the University of Maroua (UMa) carried out a triple activity of awareness-raising, communication and information on the promotion of ethics and the fight against corruption, in accordance with its calendar of activities for the 2016/2017academic year:

§1. Awareness-raising

The following activities were carried out by the Antenna's members:

- posting of the Code of Ethics in the various amphitheatres and classrooms of all UMa faculties and its reading by student's delegates during off-peak hours;
- organization of meetings between delegates and new students on the Code of Ethics and the Antenna's activities, immediately after the holding of elections within Clubs and Associations of UMa.

§2. Communication

The members have ensured a permanent promotion of the Code of Ethics on Radio Campus through UMa's Ethics Club. In the same vein, on 17 October 2016, the VRCIE, following the Rector's instructions, granted an interview to the Radio Campus team to inform the university community about the activities of its office.

§3. Information

Members have designed a leaflet defining the Antenna's statutory missions, activities and various channels through which the university community can have access to its services:

- a permanent listening unit;
- suggestion boxes;
- telephone contacts of the general delegate of students, the head of CMS and DCOU;
- a stand promoting ethics and the fight against corruption on the occasion of the open door days and the solemn opening of the 2016/2017 academic year;
- a page on UMa's website dedicated to the promotion of the Antenna's activities.

Section 3 ANTI-CORRUPTION ACTIVITIES AT THE UNIVERSITY OF YAOUNDE I (UYI)

The Yaoundé I Anti-Corruption Unit carried out the following activities:

- updating of the decision establishing the Unit;
- annual programming of the Unit's actions;
- an awareness campaign in UYI faculties on sexual harassment issues involving teachers, the social climate and the distribution of suggestion boxes, particularly at the IUT-Bois of Mbalmayo;
- experimentation of RRIs;
- as in the past, the Unit has received denunciations on the blocking of candidates' defense files and the loss of doctoral theses at the Directorate of Academic Affairs and Cooperation; these cases concern Messrs O. L. and E. O. M. V.

The processing of denunciations, suggestion boxes and inspection missions revealed the following in the various faculties.

§1. The Faculty of Arts, Letters and Social Sciences

- **Falsification of marks**

This denunciation concerns the Department of Geography and was made by the Head of the said department, Professor P. T., in a letter addressed to the Dean of the said faculty, Professor L. M. O. E, on 25 April 2016. The Assessment Marks of 30 students in Level 3 Geography were fraudulently modified. Investigations have shown that this operation was carried out using the password of Ms. M., a staff member at the Computer Unit.

The facts being proven and responsibilities established, the increased marks were reduced to their initial level on the Dean's instructions. However, it is regrettable that, in view of the seriousness of such malicious acts, the accused, the students and Mrs M., have not been punished. The said students should have been summoned and heard before a disciplinary and extraordinary fraud council, and the respondent, Ms. M., dismissed without delay from the IT Unit and redeployed elsewhere, independently of any other disciplinary measure provided for by the regulations in force.

§2. The Faculty of Science

The review of suggestion boxes revealed the existence of student grievances calling for improved living conditions and better academic governance.

§3. The Faculty of Medicine and Biomedical Sciences

Several students and residents were brought before the Disciplinary Board for various reasons, as presented in the following tables:

N°	Name of Student	Nature of the offence	Sanctions	Observations
1	M. A. M.	Refusal to join the assignment site for the Integrated Medicine internship and participation in a clandestine internship in clinical specialization	- Obligation to pay the full amount of his university fees on 30/03/2016 - Cancellation of the fraudulent internship in Integrated Health - Obligation to do the internship in integrated health and then in clinical specialization - Warning	The student had not yet paid anything for the concerned academic year
2	Mlle M. C.		- Cancellation of the fraudulent internship in Integrated Health - Obligation to do the internship in integrated health and then in clinical specialization - Warning	RAS
3	M. A. M.	Students who fraudulently integrated the M3 level while they still had non-validated subjects in M2.	- Cancellation of registration in M3 - Obligation to re-register in M2 and take over all non-validated subjects - -Warning	RAS
4	B.D.		- Cancellation of registration in M3 - Obligation to re-register in M2 and take over all non-validated subjects - -Warning	RAS
5	Dr. T. B. C. B.		Proposal for the permanent exclusion from all academic institutions in Cameroon	The respondent, who had already been the subject of the same sanction proposal at the end of the Disciplinary

		Orthopaedic and Trauma Surgery Residents who refused to join their internship duty station		Board meeting of February 04,2015 (not followed up), was insulting and particularly irreverent towards the Board and its members.
6	Dr B. J. L.		Temporary exclusion for two years	RAS
7	Dr N. N. J. R.		Temporary exclusion for two years	RAS
8	Dr N. T.		Blame	He returned to his internship duty station and became conciliatory and respectful
9	Dr E. A.		Blame	He returned to his internship duty station and became conciliatory and respectful
10	Dr K. L.		Blame	He returned to his internship duty station and became conciliatory and respectful

§4. National Advanced School of Engineering

An inspection mission led by the Vice-Rector in charge of Internal Control and Evaluation (VRCIE) at this Faculty in May 2016, following students discontents, revealed some academic dysfunctions in the method of calculating averages as the cause of these discontents. The Rector instructed a new method of calculation which helped to calm the situation.

In addition, a VRCIE evaluation mission has been mandated by the Rector to monitor and evaluate the functioning of POLYTECH VALOR, a service delivery unit whose headquarters and offices are located in the Department of Industrial Engineering. The purpose of the Mission was to ascertain and find out why, about 10 years after its creation, UYI, the majority shareholder of this structure, has never received dividends from the profits generated. The mandate was to "monitor and evaluate the activities of the project, with a view to making a financial assessment and seeing the traceability of the funds generated since its creation". Indeed, about 10 years ago, UYI, represented by the Director of ENSP, Pr. A.O. signed a Partnership Agreement with Messrs. N. I. F. and N. E. P. B., which led to the creation of POLYTECH VALOR.

After analyzing the documents and hearing the main parties concerned, the VRCIE suggested that the file should be transferred to the public authorities responsible for preventing and combating corruption such as ANIF, CONAC or CONSUPE, so that full light could be shed on this case and the interests (financial, human, material and immaterial) of UYI could be preserved and the damage remedied if necessary.

Section 4. ANTI-CORRUPTION ACTIVITIES AT THE UNIVERSITY OF YAOUNDE II Soa (UYII)

During the year 2016, UYII anti-corruption unit held 04 working sessions and several field visits during which the various forms of corruption at UYII were exposed and actions to be taken to overcome them were determined.

§1. Processing of denunciations

The denunciations received and processed at the unit revealed the following current practices at UY II:

I. At the administrative and financial level:

- *influence peddling*: some senior managers intimidate their collaborators, students and users to obtain undue service;
- *Interference*: officials interfere in matters that are not within the purview of their function;
- *collusion*: agents who intervene in the file circuit agree to deceive the vigilance of senior officials in order to obtain undeserved favors from them (bonuses, missions, etc.). Sometimes they use blackmail to influence those officials;
- *Concussion*: some people receive bonuses without having participated in the work for which the bonuses are granted. The same is true of certain missions that are purely fictitious;
- *Extortion of money and ransoming of users* (students, support staff, teachers and above all service providers);
- *tax evasion* by concealing taxable amounts
- *benefit splitting and overbilling*;
- *fraudulent removal of documents* from files or concealment of entire files;
- *undue collection* of revenue and payment of cash belonging to UY II by unauthorized persons.

II. At the academic level:

- plagiarism or intellectual theft of theses and publications by some students ;
- fraud during exams and continuous assessments: cheating between students, extortion of money by monitors, exams supervisors;
- favouritism in the running order of thesis defenses ;
- very late payment or non-payment of the academic debt in favor of the commercial debt for personal interests;
- unequal and subjective distribution of bonuses during evaluation sessions and other academic activities.

III. At the sociocultural level :

- sexual harassment against some students, especially PhD students ;
- attempts to manipulate student associations by some officials.

§2. Actions to be undertaken :

The following actions have been taken:

- effective implementation of the anti-aorruption unit within faculties and central services;
- installation of suggestion and denunciation boxes;
- proper distribution of verification tasks to the CFS ;
- shortening of the files processing times at the accounting agency;
- setting up by DAAF, for each service delivery, of a reception commission in charge of verifying the effectiveness of the service delivery ;
- allocation of research funds to some lecturers and students of the FSJP;
- increase in the remuneration of FSJP's instructors;
- timely publication of continuous assessments results;
- follow-up of the availability of transcripts at the end of each academic year;
- effective application of the system of anonymity of examination sheets during corrections in order to minimise the risk of fraud.

N.B. : It is important to note the following aspects:

- the academic community's timid participation: the denunciation boxes remained almost empty during the year 2016;
- the lack of staff at the level of the control services, making it difficult to investigate and search for material evidence of the denunciations received by the Unit;
- Lack of trained staff;
- the absence of a description of the competency profiles required for anti-corruption unit members;
- the need to train and sensitize staff, students and users to the necessary collaboration with the unit; in fact, very few victims agree to testify or accuse their torturers.

Section 5. ANTI-CORRUPTION ACTIVITIES AT THE UNIVERSITY OF DOUALA (UD)

Actions undertaken and activities carried out by the University of Douala as part of the fight against corruption and the promotion of ethics during the year 2016 consisted of:

- administrative reorganization of the Unit taking into account the arrival of new statutory members;
- holding of several unit's meetings ;
- the organization, in December 2016, of a training seminar on the rules of administrative deontology with the Head of the Legal Affairs Division of MINESUP, the ISMP DGA, and the Dean of the Faculty of Arts and Social Sciences, as resource persons. The seminar was chaired by the Rector and moderated by the VRCIE. Its target audience was the three components of the University: faculty, support staff and students.

Section 6. ANTI-CORRUPTION ACTIVITIES AT THE UNIVERSITY OF NGAOUNDERE (UNg)

In accordance with its missions, the University of Ngaoundéré anti-corruption unit conducted its activities during the year 2016. Several actions divided into the five main PRECIS axes have been undertaken, as shown in the tables below:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve the internal functioning of the unit	- Systematic biweekly meetings Sharing of experiences	University of Ngaoundéré	All year round	CLCPEES	Unit members are equipped with tools	Meetings were chaired by the VRCIE
2	Identify breaches of academic ethics	Unannounced visits in the Examination Centres	University of Ngaoundéré	Examination period	All faculties	No ethical misconduct during the exams period	RAS

Strategic Axis 2 : Education

°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Awareness-raising among the various University components	Leaflets display and distribution campaign; Creation of 02 digital platforms for the exchange of experience and collaborative work ; Sensitization on the definition of corruption and ethics; Corruption hotbeds at the University; The phenomenon of "sexually transmitted notes"; prevention of corruption during the preparation of University Games; Radio broadcasts, educational talks	Ngaoundéré	Throughout the year 2016	All components of the University of Ngaoundéré	All components of the university aware of the fight against corruption	Organization of a radio debate on 8 March 2016 on women's participation in the fight against corruption and the promotion of ethics at the University of Ngaoundéré.

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve the working conditions of the Unit members	Purchase of office equipment	University of Ngaoundéré 2016	2016	CLCPEES	The Unit is better installed	RAS

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Innovation	Preliminary investigation for each attestation of results and diploma application	University of Ngaoundéré	2016	- CLCPEES - University administration	Transparency in the issuance of attestation of results and diplomas	Under implementation

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Processing of denunciations	Registration of denunciations by the anti-corruption unit	University of Ngaoundéré	2016	CLCPEES	Investigations have been conducted for each denunciation received Persons suspected of corruption have been summoned and heard	Process in progress

Section 7. ANTI-CORRUPTION DRIVE BY RESEARCH INSTITUTES

§1. Activities of the Instiute of Medical and Medicinal Plants Research (IMPM)

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Prevent the misappropriation of public funds	Holding of a working session to diagnose opportunities likely to encourage the misappropriation of public funds	Yaoundé	May 2016	All services and Research Centres	Risk diagnosis carried out	Under implementation
2		Identification of preventive measures implemented or to be implemented to limit the risks of corruption	Yaoundé	May 2016	All services and Research Centres	Preventive measures identified	These measures have been recommended to IMPM Management

Strategic Axis 2: Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve service delivery and revenue security	Training of research centre managers, laboratory managers and researchers in better management of reagents and small laboratory equipment stocks	Yaoundé	June 2016	All research centres and laboratories	- Heads of research centres, laboratories and researchers trained; -Reagent stock and small laboratory equipment better managed; - Number of student trainees increased.
2		Training of Project Managers on the production and justification of expense reports	Yaoundé	August 2016	Research centres	Research project managers trained; Improved revenue
3		Sensitization of staff on risky behaviors and procedures for welcoming users and managing services	Yaoundé	September 2016	All staff	Staff sensitized and trained; Better staff behavior Better organization of the reception of users

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Implement the procedure for managing human, material and financial resources	Development and dissemination of the various management procedures	Yaoundé	June 2016	Research centres Administrative and financial services	-defined tariff schedules follow-up and processing forms drawn up exit vouchers collection of revenue only at the Accounting Agency, against receipt prior authorization of the Director for admission of samples and trainees to laboratories	Under implementation

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve working conditions	Granting of special monthly bonuses and allowances to staff by decision of the Board of Directors	Yaoundé	March 2016	Administrative and financial services	Motivated staff

§2. Activities of the Institute of Agricltural Research for Development (IRAD)

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Establishment of a system to prevent misappropriation and acts of prevarication of public assets within IRAD	Creation, organization and implementation of IRAD anti-corruption unit	Yaoundé	2016	General management	The unit is operational	NIL
		Designation of the unit members					
2	Training of staff to prevent misappropriation and acts of abuse	Training of IRAD officials in the management of funds and public assets	Mbalmayo	14-15 oct. 2016	General Directorate of Operational Structures	Control of expenditure, regularity of budgetary operations and accounting	NIL
3		Training of newly recruited researchers on the culture of innovation in research	MINRESI Yaoundé	17 Oct. – 06 Nov. 2016	MINRESI Directorate-General	Training of newly recruited staff in administrative drafting and ethical principles	NIL
4		Monthly coordination meeting extended to structures under MINRESI supervision	MINRESI Yaoundé	1st week of each month	MINRESI central services and structures under supervision	Greater visibility and coherence in the conduct of activities of structures under MINRESI supervision	NIL

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve the	Project coordination meeting	Yaoundé	Each quarter	The 10 C2D projects General Management	-Facilitation of the conditions for controlling the quality of expenditure and regularity of operations	NIL

	monitoring and evaluation of research activities					- Consistency in project management	
2		Training of IRAD officials in the management of public funds and assets	Mbalmayo	14-15 Oct. 2016	DG All Directions All operational structures	Control of the quality of expenditure, regularity of budget operations and accounting	NIL
3		Creation and animation of an electronic newsletter: *IRAD news*	Yaoundé	Monthly	DG All Directions All operational structures	Information of staff about IRAD's activities and the platform for exchanges between actors	NIL

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Implement human resources management	Provision of services with adequate computer hardware, training materials and software	- Yaoundé - Maroua - Wakwa - Ekona - Bambui - Dibamba - Meyomessala - Kribi - Njombé, etc.	All year round	General Directorate and operational structures (regional centres, specialised centres, stations and branches)	Facilitation of working conditions	NIL
2		Provision of some facilities: C2D Vehicles Coffeemakers Refrigerators and other equipment	- Yaoundé - Maroua - Wakwa - Ekona - Bambui - Dibamba - Meyomessala - Kribi - Njombé, etc.	All year round	General Directorate and operational structures (regional centres, specialised centres, stations and branches)	Improvement of the working environment	NIL

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Ensure conformity with the General Statute of the Public Service and the	IRAD DG unannounced visit to CEREPAH	Dibamba	2016	CEREPAH	Congratulatory letters to all staff	NIL
2		Issuance of employment contracts to all temporary agents	- Yaoundé - Wakwa - Ekona - Bambui - Dibamba - etc.	All year round	General Directorate and operational structures (regional	Additional motivation for staff and improvement of workers'	NIL

	Labor Code				centres, specialised centres, stations and branches)	living conditions	
3		Regular payment of salaries and bonuses to staff	- Yaoundé - Wakwa - Ekona - Bambui - Dibamba - etc.	Every six months	General directorate and operational structures (regional centres, specialised centres, stations and branches)	Additional motivation for staff and improvement of workers' living conditions	NIL
4		Appointments to various positions		All year round	General directorate and operational structures (regional centres, specialised centres, stations and branches)	Create emulation among the staff and encourage more enthusiasm and integrity at work	NIL
5		MINRESI working visit to CERECOMA and IRAD Antenna in Nko' Olong	Kribi and Nko'Olong	19- 20 Oct. 2016	CERECOMA Kribi and IRAD Nko'Olong	Point out the realities in the hinterland and working conditions of staff working outside central services	NIL

Strategic Axis 5: Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Cabinet DG DRH	N.T.R.	Reception and Information Agent	Diversion of users	Disciplinary assignment	2016	NIL
2	IRAD DG unannounced visit to CEREFEN	Staff	Service	Absenteeism	Staff dismissed and replaced by a new team		NIL

Section 8. ACTIVITIES OF THE GYNECO-OBSTETRIC AND PEDIATRIC HOSPITAL OF YAOUNDE (HGOPY)

The following activities were carried out by the anti-corruption unit of HGOPY:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Prevent the diversion of patients and revenues	Implementation of the Performance-based Financing	HGOPY and elsewhere	2016	All services	Increased attendance rate and revenues	NIL
2	Eradicate deviant behaviour	Staff meetings Staff training	HGOPY and elsewhere	2016	All services	Increased attendance rate and revenues	NIL

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Prevent the diversion of patients and revenues	Implementation of the Performance-based Financing	HGOPY and elsewhere	2016	All services	Increased attendance rate and revenues	Prevent the diversion of patients and revenues

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Gathering of information on corruption at HGOPY	Installation of suggestion boxes Compilation and analysis of complaints	HGOPY	2016	All services	Analysis of denunciations	Low rate of formal denunciations

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Encourage additional efforts	Adjustment of the index tool for calculating bonuses	HGOPY	2016	Executive Management	Calculation of the performance bonus per service	NIL
		Election du meilleur agent : mensuel puis annuel	Chaque service	2016	Executive Management	Letter of congratulations to the deserving staff Payment of a symbolic bonus	

Strategic Axis 5: Sanctions

N°	Service	Respondent	Function	Nature of offense	Sanctions	Date of sanction	Observations
1	Gynaeco-obstetrics	Mrs M.	Student	Misappropriation of property	Exclusion	August 2015	Increase in simulated indigence

CHAPTER 2.

ANTI-CORRUPTION DRIVE BY PUBLIC AND SEMI-PUBLIC COMPANIES

Cameroon has many public and semi-public companies that are timidly engaged in the fight against corruption. In 2016, only seven of these companies provided CONAC with a summary of their activities, compared to three the previous year. These are SONARA, Camerounaise des Eaux, EDC, CAMWATER, AER, Hôtel Mont-Fébé and FEICOM.

Section 1. ANTI CORRUPTION DRIVE BY THE NATIONAL REFINING COMPANY (SONARA)

The activities carried out by SONARA's anti-corruption body are presented according to the 5 axes of the PRECIS Tool.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Capacity building of stakeholders	Training seminar on: -the SNLCC -anti-corruption tools and the promotion of good governance -the methodology for developing a corruption risk map	SONARA	25-27 May 2016	CLCCPE Members	Newly appointed members were trained on : -the SNLCC -anti-corruption tools and the promotion of good governance -the methodology for developing a corruption risk map	Training led by Mr. ASEK Stephen, CNLCC External Coach and Founder of the NGO FITC based in Buéa
2	Popularization of the Code of Ethics	Publication of a page on ethics in the month's reporting	SONARA	Monthly	All staff	Staff sensitized on the specific topics of SONARA Code of Ethics	Topic discussed during monthly meetings
3	"In two years, reduce by 90% the dysfunctions in the process of purchasing goods and services at SONARA"	Implementation of a RRI on the procurement process for goods and services at SONARA	SONARA	Sept. 2016	All staff	In progress	NIL

Strategic Axis 2: Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Disseminate SONARA's ethical principles internally, and improve communication on CLCCPE activities.	Sensitization on good governance and the principles of SONARA's Code of Ethics	SONARA	1st week of hiring	New recruits from all departments	Newly recruited staff informed about SONARA's values and ethical principles	Number of new recruits: 25
		Publication of *SPEED Info*	SONARA	Monthly	All staff	Staff sensitized on the specific topics of SONARA Code of Ethics	Some of the themes developed in 2016: One-stop shop; Use of business assets; SONARA's values; RRIs,
		Publication of a page on ethics in the month's reporting	SONARA	Monthly	All staff	Staff sensitized on the specific topics of SONARA Code of Ethics	Topic discussed during monthly meetings
		Implementation of desktop screensavers to raise awareness on good governance	SONARA	2016	All staff	Staff sensitized on the specific topics of SONARA Code of Ethics	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1.	Set up a system to speed up and simplify the flow of information between the various PCCC stakeholders, with a view to optimizing performance in the product delivery process	Set up the GUP	SONARA	August 2016	SONARA Tank Truck Loading Station	Elaboration of texts governing the functioning of a Pilot One-Stop-Shop (GUP) in charge of coordinating activities at the Tank Truck Loading Station	- A service agreement template has been developed to operationalize GUP's Task Force -NS n°114/SONARA/DG/2016 of August 17,2016 creating and organizing the PCCC's GUP; -NS n°115/SONARA/DG/2016 of August 17,2016 setting up the GUP's Task Force;
2.	/	Designation of the pilot one-stop-shop	SONARA	August 2016	GUP staff	GUP staff designated	Decision n°06/SONARA/DG/2016 of 17 August 2016 designating members of

		(GUP)agents					the GUP Steering Committee.
3.	/	Purchase of GUP equipment	SNR	Dec. 2016	GUP and PCCC staff	RRI report validated by CONAC	Continuous improvement of the working environment
4.	Accession to BCAC	Develop benchmarking in anti-corruption and good governance issues		2016	SONARA	In progress	Expected results: -Improvement of the company's brand image, which is then recognized as a company that does not tolerate corruption; -adherence of our partners to BCAC ethical culture..

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Assessment of GUP implementation	Employee Recognition	SONARA	Dec. 2016	RRI Team Members	Satisfaction of the staff concerned	-Letters of Congratulations and Recognition to RRI Team Members from the DG -Granting of a specific performance bonus by the DG

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Improve good governance at SONARA and join the SNLCC	Processing of denunciations	SONARA	2016	All entities and persons concerned	The processing of denunciations made it possible to: -reduce the processing time for internal expense claims -transfer of staff -transfer of files to the Judicial Police -dismissal of certain employees -cancellation of certain contracts	The processing of denunciations leads to corrective and improvement actions under the prism of PRECIS

Section 2. ANTI CORRUPTION DRIVE BY CDE (CAMEROUNAISE DES EAUX)

During the year 2016, CDE anti-corruption unit carried out activities that fall within the 05 axes of the SNLCC's PRECIS tool, as summarized in the following tables:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Reduce by 90% the reprehensible practices identified in CDE water production stations	RRI team work for the implementation of the revised procedure on the management of treatment products	Métchié Station in the West	Sept. 2016	-West Regional Office -Industrial service -Metchié Station	-New procedure for the management of treatment products being validated -Good cooperation of the Regional Directorate's agents
2	Reduce fraud and corruption opportunities within CDE	Increased number of checks carried out by the CLCC	Leased area (114 cities)	Year 2016	All the company's departments	20 investigations conducted by the CLCC
		Continuation of the awareness campaign via CDE Call Center 8055	Leased area (114 cities)	2016	All the company's departments	Several denunciations received through CDE call centre and mailbox
		Production and installation of communication media (orientation plates, unwinders and posters)	Bassa Commercial Agency	Oct. 2016	Douala Regional Office	Customers are informed about payment solutions and best practices
		The activities carried out by CDE with the support of CONAC were the subject of a communication at the African Water Association conference	Angola Mali Ouganda	2016	Water Company Managers	Benchmarking between water companies in Africa

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Educate staff on the anti-corruption drive	Presentation by a CLCC member at all meetings and training sessions	Leased area (114 cities)	Year 2016	All the company's departments	Awareness of the staff

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve staff working conditions to reduce their vulnerability	Setting up of an ad hoc committee on working conditions	Douala, CDE Headquarters	Since 2014	All the company's departments	The Committee has produced a document validated by the General Management: Recommended materials and equipment are purchased and distributed to staff each year in accordance with the validated document

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Establish a culture and adopt a mechanism to value and reward agents who act with integrity	Continuation of the Committee's work to set up an evaluation system taking into account the criteria of integrity	Douala, CDE Headquarters	Since Dec. 2015	All the company's departments	Integrity criteria introduced in the annual evaluation forms for staff who may be eligible for step bonus, awarding of medals, etc.

Strategic Axis 5: Sanctions

N°	Service	Respondent	Function	Nature of offense	Sanctions	Date of sanction
1	Sales agent (Executive Management)	1 CDE agent from Yaoundé (D)	Meter reader agent	Scam and extortion of money to customers	Disciplinary proceedings initiated within the framework of the Disciplinary Board	August 2016
2	Industrial (Regional Branch)	Agents of the industrial service and the station's warehouse	01 shift officer 01 warehousekeeper 01 Head of department	Diversion of treatment products	Following the work done by the CLCC on a case of denunciation, the investigation continues at the court of 1st instance in Bafoussam	Sept 2016

Section 3. ANTI-CORRUPTION DRIVE BY EDC (ELECTRICITY DEVELOPMENT CORPORATION)

In 2016, the anti-corruption unit (CLCC) of the Electricity Development Corporation carried out activities which are presented in the table below:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1		Official installation of CLCC members	EDC	2016	CLCC Members	CLCC members are installed	

	Combine detection and deterrence tools to limit opportunities for corruption at EDC	and signature of the integrity pact					
		Acquisition of a toll-free number	EDC	2016	CLCC	Still pending	Application for a toll-free number sent to CAMTEL
		Installation of suggestion and denunciation boxes	EDC	2016		Suggestion and denunciation boxes are installed	
		Updating of EDC's Procedures Manual	EDC	2016		EDC's Procedures Manual updated	
		Popularize EDC's Procedural Manual	EDC	2016	EDC headquarters and all branches	The Procedural Manual is available at EDC's headquarters and in all branches.	
		Elaboration and dissemination of the Code of Ethics	EDC	2016		The Procedural Manual is available at EDC headquarters and in all branches	The physical version of the Code of Ethics is already available at the CLCC and the extension process is underway

Strategic Axis 2: Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Make all stakeholders aware of the dangers of corruption for the development of the sector	Organize workshops to explain the SNLCC	EDC	2016	Headquarters and Branches	All staff are aware of the SNLCC	
		Popularize existing anti-corruption texts and regulations				All staff are aware of anti-corruption texts and regulations	Distribution of CONAC Report to all Unit Heads
		Use of all means of dissemination (posters, Internet, etc.)				Staff and users are aware of anti-corruption texts and regulations	

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Reduce the vulnerability of actors to corruption through better working conditions	Identify and identify the various accession mechanisms	EDC	2016	Headquarters and Branches	Accession mechanisms identified	CLCC held working sessions with staff and HR representatives who expressed the concern to the General Manager
		Set up a think-tank				Think-tank set up	
		Apply and implement advocacy				Advocacy implemented	

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Design an effective and motivating reward system for each actor	Identify mechanisms and criteria for valuing actors' behaviors	EDC	2016	Headquarters and Branches	Mechanisms and criteria for valuing behaviors are identified	Process not yet implemented
		Identify the actors				Actors are identified	
		Identify ways of valuing honest actors (letters of congratulation, honour roll, medals, promotion, etc.)				The ways of valuing honest actor are identifieds	
		Disseminate valorization methods				Valorization methods are disseminated	

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Put an end to impunity by systematically punishing acts of corruption in accordance with existing legislation	Investigate the truthfulness of allegations	EDC	2016	Headquarters and Branches	The truthfulness of the allegations are confirmed or invalidated
		Identify sanctioned agents				Sanctioned agents identified
		Disseminate the list of sanctioned agents				The list of sanctioned agents is published
		Identify and list these different contracts				The various contracts are identified
		Establish a diagnosis of the impact of contracts tainted with irregularities				Diagnosis of contracts tainted with irregularities established

Section 4.ANTI-CORRUPTION DRIVE BY THE CAMEROON WATER UTILITIES (CAMWATER)

During the year 2016, CAMWATER carried out the following anti-corruption activities:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Evaluation of the implementation of anti-corruption activities and good governance measures	Administration of a questionnaire Implementation of a RRI	CAMWATER Headquarters	26 July-31 August 2016	All CAMWATER services	Elimination of the structural, administrative and judicial deficiencies on which corrupt people rely to commit their crimes

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Undertake actions to change mentalities, habits and attitudes	Conduct capacity building seminars for staff and CLCC members.	Head offices of the structures concerned	26 July-31 August 2016	All CAMWATER services	-Strong staff interest in all governance and ethical issues -Publication of the final version of the Code of Ethics

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Eliminate aspects that make Cameroonians vulnerable to corruption	Proposals for improving the distribution and management of working resources and materials	Head offices of the structures concerned	26 July-31 August 2016	All CAMWATER services	-Allocation of a consistent budget line for CLCCs - Improvement of working conditions - Construction of a storage shed for securing the pipes

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Value merit and encourage initiatives and efforts	Establishment of an institutional framework and mechanisms allowing the valuation of honest agents	Head offices of the structures concerned	26 July-31 August 2016	All CAMWATER services	Insertion of a page dedicated to governance in the structures newsletters

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Severe penalties against corruptors and corrupt people	- Implementation of whistleblowing tools and procedures - Capacity building of staff and CLCC members in denunciation processing techniques	Head offices of the structures concerned	26 July-31 August 2016	All CAMWATER services	Staff and CLCC members skills reinforced

Section 5. ANTI-CORRUPTION DRIVE BY THE RURAL ELECTRIFICATION AGENCY (AER)

AER's anti-corruption unit (CLCC) was established by Decision No 73/AER/DG/2012 of 27 June 2012. The summary of the activities carried out by the unit during the year 2016 is presented in the following tables:

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Establishment and monitoring of an effective system for managing absences and delays at AER;	Analysis of the existing situation; Development of a procedure for managing absences and delays	AER	15 January 2016	All Agency Directorates	-Analysis reports of the current situation; -Procedure for managing absences and delays available	-Analysis reports available - Procédures available
2	Information on the prohibition of acts of corruption	Production and display of anti-corruption slogans	AER	11 January 2016	All AER buildings	Posters stuck on the bulletin boards and walls of the various AER buildings; Lists of staff involved displayed	Lists are visible on bulletin boards

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Staff awareness of the new absence and delay management system	General information meetings with staff; Meetings with security guards of the guarding company	AER	10 March 2016	All Agency Directorates	Minutes of meetings	NIL
		Publication of the lists of faulty staff		17 May 2016		Displaying of the lists of faulty staff	Lists available
	Capacity Building	Training of one EAR staff to the		29-30 November 2016	DARH	Training certificate available	Mastery of the use of the

		use the biometric pointing device					biometric system

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Implementation of the selected absence and delay management system	Effective use of the pointing device	AER	14 June 2016	DARH	Installation of the biometric pointing system	NIL

Strategic Axis 4 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Impose sanctions on the staff involved	Publication of the Staff List	AER	05/11/2016	All Agency Directorates	Reminder (Note)	Note signed by DG

Section 6. ANTI CORRUPTION DRIVE BY THE HOTEL MONT-FEBE, YAOUNDE

Set up in September 2016, the anti-corruption unit of Hotel Mont-Fébé is an embryonic structure that did not carry out many activities during the reference year. This report focuses mainly on Prevention and Education activities carried out from September to December 2016.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Determine the level of corruption	Drawing up of a list of plausible cases of corruption	Hôtel Mont Fébé	November 2016	All services	NIL	No service is spared by the phenomenon

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Contribution to the fight against corruption	Production of a an Ethics and Compliance Code	Yaounde	2016	All services	Massive participation of staff	Pending validation of the Ethics and Compliance Code by SNI and the Board of Directors

Section 7. ANTI-CORRUPTION DRIVE BY FEICOM

Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Prevent bribes through the retention of files	Implementation of a RRI on the processing and payment of accounting statements	- Général Management The 10 regional agencies	From Nov 2016	-all technical payment services -CLCC (6 Coaches)	Reduction of payment deadlines

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	- Adoption of healthy social behaviors; - friendly inter-service relationships; - Ethical performance exercises between employees and towards internal and external customers	Implementation of a Code of Ethics -Popularization of the values contained in the Code of Ethics	Headquarters Regional Agencies	2016	- General Management - Regional Agencies	Appropriation process

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Improve staff working conditions	Signature of a new collective agreement at FEICOM	Headquarters Regional Agencies	2016	- General Management -Regional Agencies	Improved FEICOM compensation and human resource management conditions

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Stimulate efforts, dedication and self-improvement	Honorary distinctions through medals of honor and national orders	Headquarters	2016	Staff of all agencies	More staff emulation and commitment

Strategic Axis 5: Sanctions

N°	Service	Respondent	Function	Sanctions	Date of sanction
1	Headquarters and Regional Agencies	Officials at various levels	Heads of Agencies Executives Agents	- Dismissal - Letters of observations - Warnings - Layoffs	2016

CHAPTER 3.

ACTIVITIES OF OTHER SUBSIDIZED ORGANS

This section should include Projects financed from national and/or international public funds or both, in part or in full. Only the Memve'ele project (Section 1) sent its 2016 activities report. However, and for the first time, anti-corruption activities carried out by a local council were brought to the attention of CONAC: the Council of Idenau (Section 2).

Section 1. ACTIVITIES OF THE MEMVE'ELE PROJECT'S OPERATIONAL UNIT

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Define strategies for operationalizing the 2016 anti-corruption plan of Memve'ele Project	Meetings Review of the draft action plan Group discussions Validation of the terms and conditions for implementing the 2016 action plan	Yaounde	07 April 2016	CLCC members/UO Memve'ele	-Action plan validated and updated -Methods of implementation defined

Strategic Axis 2: Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Contribute to the appropriation of the Code of Ethics by CLCC members with a view to its effective dissemination to employees of the Operational Unit	Outreach meeting for CLCC Members	Yaounde	09 June 2016	CLCC members/UO Memve'ele	CLCC members have adopted the Code of Ethics for effective dissemination to the staff of the Operational Unit
2	Strengthen the capacity of CLCC/UO members on the provisions of the UN Convention against Corruption	Working session held with a governance expert	Yaounde	09 Dec 2016	Project managemen tCLCC Members	CLCC/UO Members are built on the substance and form of the United Nations Convention against Corruption

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Assess governance activities within the Memve' ele Project Operational Unit	-Review of progress reports from 2013 to 2015 -Review of reports on the implementation of the 1st and 2nd series of RRIs	Yaounde	25-26 August 2016	-MINEE Ad Hoc Committee -Project management -CLCC/UO Members	- Activities reports reviewed and adopted -Project Management

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Edify CLCC members on CONAC strategic orientations with a view to preparing the 2015 anti-corruption report.	- Meetings -Documentary review -Presentations	Yaoundé	08 August 2016	CLCC	PRECIS approach mastered by CLCC members

Strategic Axis 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Promote cooperation between parties on combating illicit trafficking of narcotic drugs and psychotropic substances with an international dimension	-Organization of a fact-finding mission on the circumstances surrounding the death of a SINOHYDRO worker in Nyabizan; - Development of investigation tools ; - Sensitization of SINOHYDRO workers on the harms associated with the production and consumption of narcotic drugs; - Drafting of the mission report.	Yaoundé Nyabizan	14-16 Sept. 2016	-CLCC/UO -Staff and workers of SINOHYDRO	-Investigation conducted -data collected and analyzed -awareness-raising workshops organized

SECTION 2. ANTI-CORRUPTION DRIVE BY LOCAL COUNCILS: THE IDENAU COUNCIL

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Sensitize the population on the negative effect of corruption	Posters at strategic places	Council	2016	- Council	A large section of the population is aware of the negative effects of corruption
		Short messages during public meetings			- Council - Churches - Palace	
		Town crying in communities			- Council	
		Sketches and drama on the fight against corruption		20th May 2016	Communities, schools, public meetings	
2	Dematerialize administrative and financial procedures in the Local Councils and Public Services	Institutions make public their financial procedures		2016	- Councils ------- Taxation -Customs -Education -Fisheries, Etc.	Administrative and financial procedures in councils and public services are dematerialized
3	Increase the social liability of leaders at all levels of the process	- Minutes of Council sessions are made available to the public; - Mayors organize at least one open session per year where they discuss with electorates - Meet the people's tours	Council	2016	Council	The social liability of leaders is increased
4	Building the capacities of	Council staff and other strategic actors receive		2016		Capacities of local

	local representatives, council executives, authorities and staff of the local councils	at least two training sessions per year on corruption and good governance issues				representatives, authorities and council staff are strengthened
5	Introduce the issue of corruption into the agenda of every council meeting	The issue of corruption is systematically introduced into the agenda of every council meeting		Council Sessions		The Municipal Council is imbued with the issue of corruption

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Training bidders to strict standars of integrity	Organize at least one training session each semester	Council	2016	Bidding companies	Bidders edified on the fight against corruption
2	Inceease the number of anti-corruption activists in the Sub Division	Training and sensitization of activists			Throughout the Sub Division	Activists edified on the fight against corruption
3	Educate communities on the concept of public interest	Posters at strategic places Short messages during public meetings Town crying in communities Sketches and drama on the fight against corruption			- Councils - Different communities	Communities edified on the concept of public interest
4	Setting up of a charter of ethics and good governance at the local level	- Staff meetings ; -- Suggestions boxes ; -Display of the list of honest workers.			All services	A charter of ethics and good governance at the local level was drawn up

Strategic Axis 3 : Conditions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Intensify the construction of school and limit to 60 the number of stufdents per classroom	-Identify communities which need classes -Follow-up the effective construction of classroms to meet standards -The Council works in partnership with head teachers to identify their specific needs	- Council - All primary schools of the Sub Division	Sept.-oct. 2016	All Head teachers of the Sub Division	Many schools built
2	Improving on the working conditions of workers and state agents	-Reward for over time -Incentives to deserving staff -Various awards and distinctions			- Councils - ------Taxation -Customs -Education -Fisheries, Etc	Working conditions of public officials and workers improved

Strategic Axis 4 : Incentives

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Rewarding whistleblowers and witnesses	-Rewards -Protection of their identity -Ensure their security	Council	2016	Anti-Corruption Unit of the Council	Whistleblowers and witnesses are protected
2	Establishing an evaluation mechanism to reward merit and integrity of personnel and leaders of local councils	Develop a performance based criteria and integrity for evaluation and reward			-Concil staff -Local elected officials	Council staff and local elected officials with integrity are rewarded
3	Identification and promotion of honest stakeholders	-Letters of congratulation -Celebration of the workers of the semester			All sectors of activity of the Council	Integrity actors are identified and rewarded
4	Distinctions and awards to upright agents	-Letters of congratulation -Number of medals proposals sent to the hierarchy.			All services	Deserving staff are rewarded

Strategic Axi 5 : Sanctions

N°	Objective	Activities	Location	Period	Services concerned	Results obtained
1	Publication of the list of corrupt workers in the media	-Publication of a list of corrupt workers on notice boards and the media -Reports to hierarchy.	Council	All year round	-Councils ------ -Taxation -Customs -Education -Fisheries, Etc.	Lists of corrupt workers are made available to the public

PART V

ANTI-CORRUPTION DRIVE BY THE PRIVATE SECTOR AND CIVIL SOCIETY

Corruption is a plague that affects society as a whole. It is in a systemic approach involving all social actors that the fight against this scourge must be done. In line with the SNLCC's requirements, CONAC has put in place a policy that involves other actors in order to eradicate this phenomenon in a sustainable manner. This option falls within the framework of the recommendations of the United Nations Convention against Corruption in its article 13 which states that: "*Each State Party shall take appropriate measures, within its means and in accordance with fundamental principles of its domestic law, to promote the active participation of individuals and groups outside the public sector, such as civil society, non-governmental organizations and community-based organizations, in the prevention of and the fight against corruption*".

On the strength of this recommendation, the private sector (Chapter I) and civil society (Chapter II) are among the State's privileged partners in the fight against corruption in our country. These two segments of society played an important role in the fight against corruption in Cameroon in 2016.

CHAPTER 1.
ANTI-CORRUPTION ACTIVITIES OF THE PRIVATE SECTOR

Anti-corruption activities of the private sector concern those of the Business Coalition against Corruption, the BCAC (Section 1) and those of the Inter Patronal Grouping of Cameroon, the GICAM (Section 2).

Section 1. ACTIVITIES OF THE BUSINESS COALITION AGAINST CORRUPTION

The Business coalition Against Corruption (BCAC) is a public private partnership initiated by the Business Council for Africa (BCA), Cameroon since 2011. The coalition was established from the belief that it was imperative for Cameroon businesses to come together and exercise their combined influence to improve the business climate by promoting better corporate governance; thereby supporting the Cameroon government in its ambition to be an emerging economy by 2035.

Its vision is based on the idea of a Cameroon business environment without corruption.

Mission:

- quantify and communicate the economic and commercial benefits of a corruption–free business environment, and progressively migrate the mindset of all the stakeholders from the prevailing "nothing can be done" to "yes we must".

- through seminars, discussion groups, coaching programmes, and by lobbying decision makers, convince an increasing number of companies to adopt and embed a culture of business ethics and good governance in all their activities.

- use mass communication and especially social media to recruit more and more private sector operators of all sizes to build the critical mass we aim to achieve.

- carry out regular updates and briefings, public debates, one-to-one discussions to secure the continuing support of Government and the financial support of the international community development partners.

Values :

- No member of BCAC will make, or allow to be made, an improper payment to achieve a personal or business goal.
- Any member of BCAC having knowledge of improper practice is committed to seek, within the scope of their possibilities, take appropriate action to prevent a recurrence.
- All members of BCAC will demonstrate to their staff and to their professional partners their personal commitment of "no tolerance" to improper conduct in whatever form.

BCAC's anti-corruption activities in 2016 focused on prevention, education, conditions and incentives. No sanctions activities were identified, as shown in the following tables:

Strategic Axis 1: Prevention

N°	Objective	Actions	Location	Period	Services Concerned	Results obtained
1.	Raise awareness on the ills of corruption	Published brochure, Newsletter and Increased Social media members and activities and communicated a lot on TV and Press on the fight against corruption	Yaoundé, Douala, Bamenda,	2016	Members and the Private sector	Increased awareness of the phenomenon of corruption
2.	Sharing of good practices	Round table conference, Workshops and the Branding event	Yaoundé Douala		Members and the Private sector	Increased awareness of ways of preventing involvement in corruption
3.	Build partnership to fight against corruption	Signature of collaboration convention with GFAC	Yaoundé	November 2016	GFAC	Increase awareness and participation of Business women
4.	Build partnership to fight against corruption	Increased membership by 16 and number of diplomatic missions increased by 4	Douala Yaoundé Bamenda	Oct. 2016 All year long	SMEs, MNC Diplomatic corps	Increase participation the diplomatic corps and SMEs in the coalition and fight against corruption
5.	Prevent corruption	Put in place ethics and compliance programmes	Douala Yaoundé	2016	Members	Develop codes of Conduct in the work place

Strategic Axis 2: Education

N°	Objective	Actions	Location	Period	Services Concerned	Results obtained
1.	Reduce corruption in the private sector	4 workshops organized	Yaoundé Douala Bamenda	October November December	Companies, the general public	85 participants trained
2.	Show effects of corruption	Round Table conference, Training of Journalist	Yaoundé		Private sector, general public	Increased in media participation
3.	Increase participation of SMEs	Partnership agreement with GFAC	Yaoundé and Douala	November 2016	SMEs	Adhesion of many members

Strategic Axis 3: Conditions

N°	Objective	Actions	Location	Period	Services Concerned	Results obtained
1.	Increase membership	Recruit members into the coalition	Douala Yaoundé	2016	Private sectors	16 companies adhered
2.	Good governance	Tradex and other companies complete their ECP	Douala		Private Sector General Public	Practice of good governance implemented
3.	Promote ethics and compliance	A guide of best practices on ethics and compliance	Yaoundé Douala	2016	Businesses	Members developing an ethics and compliance code

4.	Maintain good conduct and avoid corruption	Mentoring and coaching	Yaoundé, Douala Bamenda	2016	Businesses	Keeping to their ECP code

Strategic Axis 4: Incentives

N°	Objective	Actions	Location	Period	Services Concerned	Results obtained
1.	Increase availability of resources	Update of the BCAC website, increase use of social media Facebook, LinkedIn and Twitter	Yaoundé	2016	All interested users	Increased information available
2.	Encourage use of Whistle blowing tools	Put CONAC and Transparency International whistle blowing numbers on BCAC brochure	All over the country	2016	Companies, individuals	Awareness about the whistle blowing tools
3.	Increase solidarity	Sharing best practices	Douala Yaoundé		Private sector	Learning and sharing practical examples
4.	Evaluation	Conduct survey with members	Douala Yaoundé Bamenda	June 2016	Members	Gorged the effectiveness of the coalition

Section 2. ACTIVITIES OF THE INTER PATRONAL GROUPING OF CAMEROON (GICAM)

GICAM's activities for the year 2016 were summarized at its 123rd General Assembly, held on 8 December 2016 at its headquarters in Douala. These activities, which cover half the year 2016, took place in a contrasting context of economic activity in Cameroon and the sub-region (I) but were nevertheless carried out smoothly under their traditional approach (II).

§1. Performance context of GICAM's activities in 2016

The year 2016 ended with mixed and contrasting feelings. Our country has been able to achieve relatively satisfactory overall economic performances in a rather unfavorable context, it remains constant that the diffusion of these performances to the economy as a whole remains weak.

In fact, it is estimated that Cameroon's growth rate in 2016 could be 4.8%, down by one point from the 5.8% recorded in 2015. For the first time in nearly five years, Cameroon would thus experience a real slowdown in its economic performance.

Cameroon's resilience capacity has been severely challenged by an increasingly difficult international and regional situation, coupled with our internal procrastinations. Indeed, the international economy continues to be plunged into a certain slumber, not yet able to digest all the changes it has been undergoing for nearly ten years. The prolonged deterioration in commodity prices, and mainly oil prices, geopolitical and political uncertainties, crises and other conflicts have led to a

global slump which has had a negative impact on the performance of countries in the subregion.

Growth in the CEMAC zone is thus down to 1.7% compared to 2.5% in 2015. Oil-producing countries are mainly affected with negative rates in Equatorial Guinea and Chad. While this gloomy context affects Cameroon's economy, the situation in the great neighbour Nigeria appears to be more worrying. The repercussions of this situation on its first supplier are obviously numerous for Cameroon. There are fewer outlets, but much more, the monetary adjustments made by the authorities, in particular the continued devaluation of the Naira, are making Nigerian products artificially competitive

§2. ACTIVITIES OF GICAM IN 2016

GICAM anti-corruption actions can be summarized around (I) information and awareness-raising actions of partners, (II) activities related to the fight against illicit trade and (III) capacity building of members.

I. Information and awareness-raising actions

These actions consisted of (A) the accession of new members, (B) the organization of "Open Doors Days".

A. The accession of new members

Some twenty companies and organizations have joined GICAM:

1. EGIS CAMEROUN ;
2. DIBAMBA POWER DEVELOPMENT COMPANY ;
3. GLOBELEQ CAMEROUN MANAGEMENT SERVICES ;
4. KRIBI POWER DEVELOPMENT COMPANY ;
5. SOCIETE AGROALIMENTAIRE EQUATORIALE ;
6. SOMCO ;
7. CAPI CAMEROUN ;
8. Cameroun Women Entrepreneurs Network (Association CWEN) ;
9. SOCIETE INDUSTRIELLE DE PRODUITS PHARMACEUTIQUES ;
10. JEFFERSON GROUP ;
11. AGENCE DE PRESTATIONS MARITIMES (APM) ;
12. LA PASTA ;
13. SOCIETE AGROCHEM ;
14. DANGOTE CEMENT CAMEROON S.A. ;
15. PANZANI ;
16. IHS Cameroon SA ;
17. SOCIETE BUNS ;
18. SOLEX ;
19. ACCENT COM…

B. Organization of the "Company Days" (JDE)

The 3rd edition, end of May/beginning of June, of the "Company Days" (JDE) coupled with the 5th meeting of the University of GICAM (UdG) under the central theme "The Champion Company".

These two events had the following objectives:

- capacity building of managers/executives;

- bringing university research closer to business;
- the development of an entrepreneurial diaspora;
- strengthening public/private partnership and;
- exchanges of experience between companies.

The solemn opening ceremony was attended by the Minister of Economy, Planning and Regional Development and the Minister of Scientific Research and Innovation, with whom GICAM signed a partnership agreement to serve as a basis for highlighting and promoting the role of research and innovation in the business development process.

II. Activities related to the fight against illicit trade

This phenomenon of illicit trade, the three declinations of which are smuggling, counterfeiting and fraud, remained at the centre of many companies' concerns during 2016. This phenomenon is costly to our economy, businesses, people and public finances.

The worsening of illicit trade has contributed to the deterioration of a business climate that is still plagued by many vicissitudes. Once again, Cameroon has been in the Doing Business rankings and is still lagging behind (166th out of 190 countries and territories ranked) even though the deployment observed following the last edition of the Cameroon Business Forum (CBF) generated some hopes.

Organization of two dinner-discussions on 05 October 2016 under the theme: *"Implementation of EPAs and fight against illegal trade: what challenges for the Customs-Business Partnership?"* with the General Manager of Customs as speaker, and on 23 November 2016 under the theme: *"Trade regulation and acceleration of growth: assets and constraints of the new law governing commercial activities in Cameroon"* with the Minister of Commerce as speaker.

III. Capacity building of members

Capacity building was carried out in relation to the activities of the Business Advisory Services (A) and the Specialized Commissions of GICAM (B).

A. Activities of the Business Advisory Services

Four training sessions were organized in June, July, October and November respectively; various services extended to SMEs through the Women's Entrepreneurship Promotion Programme with the support of the International Labour Office. The official launching ceremony took place on 26 September 2016 in the presence of the Minister of Women Empowerment and the Family and Mrs. Vera Lucia PAQUETE-PERDIGAO, Country Director of ILO Office in Cameroon and Technical Support Team of the International Labour Organization (ILO) for Central Africa.

Based on this network, which is made up of half of the managers of the Executive Secretariat, seven training sessions have already been organized, and in which 118 women entrepreneurs have participated. This commitment to the promotion of women's entrepreneurship is also deployed through the activities of the "Women's Entrepreneurship and Diaspora" Commission, very active in networking, capacity building, development of business relations and the creation of factual elements to inform the Grouping's advocacy.

B. Activities of the specialized commissions

Two Commissions were concerned.

1. **The Commission for the Protection of Industry**

This Commission continued studies on the project for the joint management of non-biodegradable packaging and the preparation of a memorandum on the protection of local industry.

2. **.The Commission for the Support of SMEs**

On 22 June 2016, this Commission organized the Forum on Alternative Financing for SMEs on the theme "Expanding the range of financial instruments". This event mobilized a wide range of expertise and institutions. The occasion was given to explore opportunities for the development of alternative forms of financing such as venture capital, the "*tontine*" model and opportunities offered by public initiatives.

CHAPTER 2.
ANTI-CORRUPTION ACTIVITIES BY CIVIL SOCIETY

Civil Society is an indispensable partner in the fight against corruption in Cameroon. The activities related to corruption carried out by this category of actors were visible in 2016 not only within the framework of the activities of religious communities (Section 1) but also within the National Anti-Corruption Coalition, which brings together Civil Society Organizations (Section 2).

Section 1. ACTIVITIES OF RELIGIOUS COMMUNITIES

Among the activities of the religious communities are those carried out by the Higher Islamic Council of Cameroon (§1) and the Protestant Students' Movement of Cameroon (§2).

§1. ACTIVITIES OF THE HIGHER ISLAMIC COUNCIL OF CAMEROON (CSIC)

As in the past, for the year 2016, the Islamic Community, as a moral force, has continued to be involved in the salvific struggle against corruption in our society.

The actions were focused on sermons in mosques. However, the message has evolved with a permanent and regular explanation of the themes related to corruption to the faithful.

§2. Activities of the Protestant Students' Movement of Cameroon (MEPC)

The Protestant Students' Movement of Cameroon (MEPC) is a platform of all university Protestant Chaplaincies in Cameroon, which are structures for the supervision of Protestant youth in universities. Resulting from a restructuring of the Federation of Christian and Protestant Student Associations of Cameroon (FACEPC) in 1999, MEPC is placed under the tutelage of the Council of Protestant Churches of Cameroon (CEPCA) and is affiliated to the Universal Federation of Christian Student Associations (FUACE) based in Geneva, Switzerland.

MEPC works to build a Christian Protestant elite that is upright, carrying Christian and moral values, free and committed to positive social transformation in the light of the Holy Scriptures.

MEPC's activities include, among others, reflection meetings and training seminars; all forms of spiritual, cultural and sporting activities; the fight against corruption through awareness-raising campaigns, theatres, radio broadcasts...

During the year 2016, MEPC's activities were devoted to training, awareness-raising and participation in working sessions organized by CONAC, as summarized in the table below:

N°	Activities	Objective	Location	Period	Entity concerned	Results obtained
1	Radio debate on CONAC Report presented in 2014	Exchanges with students on the results of the fight against corruption in Cameroon	Yaoundé and Dschang	January 2016	Population of Dschang	Wide dissemination of the Anti-Corruption Status Report.
2	Conferences-Debates in the Universities of Maroua and Bamenda	Awareness raising and call to denounce acts of corruption in universities	University Protestant chaplaincies of Bamenda and Maroua.	Feb.2016	University Students and Staff	Communication on the means of denouncing acts of corruption.
3	Student Training Seminar on ways to fight corruption	Training of members on ways to reduce the corruption rate	Cairo in Egypt at the invitation of FUACE	May 2016	Members of Student Movements	Members better equipped to fight corruption
4	Radio broadcasts	Awareness-raising among students on the fight against corruption during competitive examinations	Radio Campus Dschang	June 2016	Students and other populations	Listeners sensitized
5	Participation in CONAC activities	Public presentation of Cameroon's Anti-Corruption Status Report	Yaoundé (Hilton Hotel)	June 2016	National and international community	Report received
6	Capacity building workshop for CNLCC-CONAC members	Partnership and collaboration in the fight against corruption	Yaoundé (Hôtel Mont-Fébé)	August 2016	CNLCC and religious leaders	MEPC equipped with new methods of reporting activities to CONAC
7	Participation in CONAC activities	Public presentation of Cameroon's 2015 Anti-Corruption Status Report	Yaoundé (Hilton Hotel)	Dec.2016	National and international community	Report received

Section 2. ACTIVITIES OF THE NATIONAL ANTI-CORRUPTION COALITION

During the year 2016, the Civil Society has been strongly involved in the fight against corruption in Cameroon, as evidenced by the activity reports of associations, members of the National Anti-Corruption Coalition.

In accordance with the statutes governing their functioning, these associations have mainly focused their activities on Prevention and Education. Some of them proceeded to the treatment of the denunciations addressed to them. This section reports on the activities of the following associations:

- Chaîne d'Union ;
- Centre d'Appui aux Initiatives de Développement Durable (CAIDED) ;
- Organisation d'Appui pour la Santé, l'Education et le Tourisme (OASET) ;
- Centre d'Etude et de Recherche en Sciences Sociales (CERESS) ;

- Organisation Nationale pour la Réinsertion Sociale (ONARES) ;
- Horizons Femmes ;
- Action Contre la Corruption (A2C) ;
- Réseau Aden Cameroun ;
- Face à la Santé.

§1. CHAINE D'UNION

In 2016, Chaîne d'Union carried out its activities in the Nyong and Kellé Division. These activities were focused on prevention, education and the treatment of denunciations.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	- Encourage leaders and CSOs to take control of the implementation of projects in their locality; - Play the role of "Watch dog"	Establishment of watchdog offices in some neighbourhoods	Eséka	January-February 2016	Traditional chiefdoms	Establishment of a framework for collaboration	RAS
2	Raise awareness among leaders of mototaxi associations on the fight against corruption	Meeting and exchanges with leaders of mototaxi associations	Eséka and Boumnyebel	March-April 2016	MINTRANS-PORTS	Adoption of a citizen behavior	RAS
3	Assess the appropriation of the fight against corruption by leaders of the National Youth Council (CNJ)	Exchanges with 10 leaders of the National Youth Council	Eséka	August 2016	MINJEC and CNJ	Level of appropriation of the fight against corruption assessed	RAS
4	Organize an educational talk with students on the occasion of the International Anti-Corruption Day	Exchanges with students	Makak	Dec. 2016	MINESEC and MINJEC	Students sensitized on the misdeeds of corruption	RAS

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Educate *bayam-sellams* on the usefulness and importance of state symbols: the flag; the national anthem	Meeting with 8 *Bayam-sellams* leaders	Eséka	March-April 2016	Eséka Council and CSOs	Adoption of a citizen behavior	A few copies of the national anthem distributed
2	Sensitize a network of older persons	Exchanges with network leaders		June-July 2016	MINAS	Moral rearmament	RAS

	about free services in public administrations						
3	Raise awareness among students against Sexually Transmitted Notes (NST))	Exchanges with heads of some school cooperatives		October-Nov. 2016	MINESEC and MINJEC	Moral rearmament	RAS

Strategic Axis 5: Sanctions (treatment of denunciations)

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Fight against corruption in markets	Collection of denunciation of acts of corruption perpetrated by tax collectors at the Boumnyebel market	Boumnyebel	March 2016	Council and traders	Denunciation transmitted to the Mayor of the Ngog-Mapubi Council	Suspension of two Council agents
2	Fight against corruption in the Transport Sector	Collection of complaints about the irregular increase in the price of transport between Eséka and Boumnyebel	Eséka and Boum-nyebel	August 2016	Transporters Union	Denunciation transmitted to the Nyong and Kéllé D.O	Reminder to the Transporters Union

§2. ACTIVITIES OF CAIDED

During the year 2016, CAIDED continued to carry out the activities begun in 2015 in the East Region, based on the SNLCC's PrECIS tool.

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Fight against corruption in the Education Sector	Support for the creation of Anti-Corruption Clubs in secondary schools	Bertoua	Oct - Nov 2016	Bertoua Rural High School	Anti-Corruption Club created and operational	Personal involvement of Mrs. MPES Ginette (Principal of Bertoua Rural High School)
2	Fight against corruption in the Trade Sector	Creation of an anti-corruption focal point in the Regional Delegation of Mincommerce	Bertoua	May-July 2016	Regional Brigade of Control	Outstanding activity	The Regional Delegate wants the impetus to come from the Governor's Office

3	Fight against corruption in the Livestock, Fisheries and Animal Industries Sector	Creation of an anti-corruption focal point at the Regional Delegation for Livestock, Fisheries and Animal Industries	Bertoua	Sept 2016	Regional Service of Veterinary Services	Regional focal point created; creation of divisional focal points under study.	Designation of Messrs BINDZI Aimé Parfait and NZEUGANG Pompidou as responsible for monitoring anti-corruption activities within the Regional Delegation

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Describe the manifestations of corruption in the Livestock, Fisheries and Animal Industry Sector	Raising awareness among regional and divisional officials on the impact of corruption in the Sector	Bertoua	Oct.- Dec. 2016	- Regional Delegation - Lom and Djerem Divisional Delegation ; Bertoua Ir, II and Mandjou Subdivisionl Delegations	-List of corruption-related offences displayed in all services; - Participation in activities related to the International Anti-Corruption Day at the Regional Delegation in Bertoua	Participation of all officials in the sports march and debate on corruption organized at the Regional Delegation
2	Instigate the spirit of civic responsibility to actors involved in the Public Procurement Sector	Sensitization of actors involved in the public procurement chain	Kadey and Boumba and Ngoko Divisions	Nov. 2016	Divisional Delegations	RAS	RAS
3	Describe the manifestations of corruption in the Transport Sector	Sensitization of actors involved in the Transport Sector	Kadey and Boumba and Ngoko Divisions	Dec. 2016	- Mixed Gendarmerie and Police checkpoints; - Travel agencies; - Toll gates and weighing stations	Posting of CONAC messages	Involvement of trade unionists involved in the Transport Sector

§3. ACTIVITIES OF OASET

During the year 2016, OASET carried out Prevention and Education activities in the Nyong and Kelle Division.

Strategic Axis : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Fight against	Organization of awareness-	All public services in	Dec. 2016	All Heads of Service,	The heads of public	Heads of Service and public agents

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Fight against corruption in the health sector	Raise awareness among users on corrupt and fraudulent practices (over-invoicing of medicines)	Makak District Medical Centre (CMA)	January 2016	Director of the CMA Agents in charge of the sale of medicines - Makak SDO	Drug prices are harmonized and brought back to official prices thanks to the intervention of the SDO	CMA agents claim that they practice extra-billing because the temporary agents recruited at the hospital have no salary, and it is the money that comes from the extra-billed drugs that helps them to pay their salaries.
2	Fight against corruption in the Education Sector	Awareness raising on the misappropriation of computer science courses fees and PTA funds	Makak Technical High School Makak High School Makak Secondary School	Sept and Oct 2016	- Principals -PTA Presidents - Intendants	Fund managers are sensitized	PTA funds are now kept at the bank and controlled by all members
	fraudulent practices in public services	raising and citizenship education activities on the occasion of the International Anti-Corruption Day - Posting of anti-corruption messages in public places	the Makak and Bondjock Subdivisions		public officials	administrations in the two targeted subdivisions are sensitized	are educated on good practices to adopt

Strategic Axis: Prevention

§4. ACTIVITIES OF CERESS
Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Contribute to the consolidation of the functioning of public hospitals without corruption	- Establishment of a mechanism to secure the hospital's finances - Permanent control and securing of the laboratory test fees receipts	Muéa CMA	April-Dec 2016	The CMA Director	Thanks to the prevention system put in place, the hospital's revenues increased from 9,000,000 CFA francs to 16,000,000 CFA francs in 2016	Letter of congratulations and encouragement addressed to CERESS
2	Fight against corruption in the cybernetics sector	Organization of a symposium with partner organizations	Djeuga Palace Hotel, Yaoundé	3-4 August 2016	- Internet users Members of Parliament	Recommendations have been formulated to stem the phenomenon of cybercrime	The fight against online fraud and corruption networks is strengthened

		on corrupt practices and crime in cyberspace			MINESEC and MINJEC officials		

§5. ACTIVITIES OF ONARES

Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Fight against the misuse of PTA fees in schools	- Control of PTA fees collected at the Yingui High School - Awareness raising among parents of pupils on the proper management of PTA funds	Yingui High School	Feb. 2016	Principal, Vice-Principal and Bursar of Yingui High School	- Very high rate of PTA fees at Yingui High School (tuition fees vary from 23,500 CFA francs to 48,700 CFA francs per student) - Lack of transparency in the management of PTA fees - Parents of pupils very interested in this campaign	- Need to multiply this type of initiative, especially during the back-to-school period - Willing to see CONAC support this initiative
2	Fight against corruption in schools	Interviews with the Director of the Mfou G2B Public Primary School on the following: - organize, on a permanent basis, awareness campaigns and educational talks with pupils and teachers on the fight against corruption; - create an Anti-Corruption Club in the School; - train Peer Educators in the School.	Mfou G2B Primary School	May 2016	The Director of the School and the Head of extra-school activities	-Very strong support from senior officials of the School - Agreement in principle to start this partnership as of the 2016/2017 school year	- Need to increase this type of initiative in schools in order to raise awareness and mobilize young students in the fight against corruption - Support from CONAC highly needed
3	Fight against corruption in prisons	Exchanges with the Mfou Prison Director on the following:	Mfou Central Prison	June 2016	The Intendant, Guardians and all the inmates of	- Very strong support from senior officials of the prison - Agreement in principle for	- Need to increase this type of initiative in prisons

		- organize, on a permanent basis, awareness campaigns and educational talks with prisoners and prison guards on the fight against corruption; - create an Anti-Corruption Club in the prison; - train peer educators - explanatory session on the constraints often imposed on prisoners upon release from prison			the Mfou Prison	the effective start of awareness campaigns; - Agreement in principle for the organization of training sessions for prisoners on income-generating activities which would facilitate their reintegration into society after their release from prison.	- Support from CONAC highly needed

§6. HORIZONS FEMMES

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Contribute to the reduction of corruption in the process of comprehensive care for people infected by HIV/AIDS	Sensitization of key populations via information, education and communication tools (posters, T-shirts, image boxes, leaflets, etc.) on the costs and services available in health training centres (FOSA) - Organization of open door weeks	Bafoussam, Yaoundé, Douala	Jan - Dec 2016	-Horizons Femmes Vulnerable persons	- Provision of communication tools - Sensitization of 150 people during open door weeks - Training of 50 women and girls	200 people benefited from capacity building on sexual and reproductive health

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1	Contribute to the improvement of hospital governance	Facilitation of Customer Oriented Provider Efficient Services (COPE) process to promote the integration of standards in the provision of services	Bafia District Hospital	January - June 2016	UPEC Bafia	A consultation framework has been set up to enable all staff to regularly exchange views on the main orientations	Despite his agreement in principle, the Director was not available during the exchange meetings

2		Capacity building of 03 other Community Organizations supporting the following hospitals Units Biyem-Assi and Efoulan districts hospitals, Hôpital Jamot, Hôpital Militaire, CHU and Clinique Bastos on the respect of standards.	Main offices of OBCs, CTA/UPEC, Biyem-Assi and Efoulan districts hospitals, Hôpital Jamot, Hôpital Militaire, CHU and Clinique Bastos	January - June 2016	CTA/UPEC, Biyem-Assi and Efoulan districts hospitals, Hôpital Jamot, Hôpital Militaire, CHU and Clinique Bastos	Holding of 06 working sessions to evaluate action plans	FOSAs officials did not welcome this initiative

§7. ACTIVITIES OF A2C

Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Services concerned	Results obtained	Observations
1.	Fight against corruption in the private sector	- Working session with DANGOTE CEO - Exchanges related to the fight against corruption in the private sector	Douala	April 2016	CEO-DANGOTE	Reaffirmed willingness to accompany the said structure so that it complies with the letter of commitment to fight corruption, signed with the State of Cameroon	
2.	Fight against corruption through social networks	Creation of a forum for sharing and seeking solutions to the problems of corruption in Facebook	Cameroon	April 2016	Citizens eager to contribute to the fight against corruption	- Citizens' growing subscription to the platform - Several complaints registered - Several congratulatory messages received - Several "Like" recorded	This forum registers subscriptions every day
3.	Fight against corruption in the organization of competitive entrance examinations	Working session with the Director of the National Advanced School of Posts and Telecommunications (seeking the appropriate approach to be adopted to increase transparency in the organization of entrance examinations within the institution)	Yaoundé	May 2016	National Advanced School of Posts and Telecommunications	Several decisions taken with a view to establishing transparency in the organization of competitive entrance examinations within the institution	
4.	Attend the presentation ceremony of Cameroon's 2014 Anti-Corruption Status Report	Participation in the presentation ceremony of Cameroon's 2014 Anti-Corruption Status Report	Yaoundé	June 2016	National and International Community	Cameroon's 2014 Anti-Corruption Status Report presented	
5.	Fight against corruption in Cameroon: contribution A2C	Presentation ceremony of A2C actions in the fight against corruption in Cameroon	Yaoundé	July 2016	- The general public - SCOs. - Public Authorities - Press	A2C's contribution to the fight against corruption in Cameroon known to the general public	
6.	Fight against corruption through the media	Participation of the A2C National Coordinator at TV channel Canal 7 Harmonie Yaoundé on the theme: "The denunciation of acts of corruption is a civic attitude"	Yaoundé	July 2016	The general public	Listeners edified on the best attitude against corruption	
7.	Fight against corruption in NGOs	Denunciation of a case of corruption in the award of a contract to the	Yaoundé	July 2016	Plan Cameroon	Contract awarded to the same company despite the denunciation	

		international organization Plan					
8.	Strengthen partnership and collaboration in the fight against corruption in Cameroon	Participation in the capacity building workshop for CNLCC members and Religious Authorities, organized by CONAC	Yaoundé	August 2016	CONAC CNLCC Religious Authorities	CNLCC members and religious authorities are trained on the Anti-Corruption Status Report preparation outline	
9.	Fight against corruption in associations and union	Participation in the Christmas Tree Ceremony of the Syndicat National des Chauffeurs de Transport Péri-urbain et Rural du Cameroun: Message of the National Coordinator for a corruption-free urban transport	Soa	Dec. 2016	Syndicat National des Chauffeurs de Transport Péri-urbain et Rural du Cameroun	Commitment by trade union leaders to work for a corruption-free urban transport	
10.	Attend the presentation ceremony of Cameroon's 2015 Anti-Corruption Status Report	Participation in the presentation ceremony of Cameroon's 2015 Anti-Corruption Status Report	Yaoundé	Dec. 2016	National and International Community	Cameroon's 2015 Anti-Corruption Status Report presented	

Strategic Axis 5: Sanctions (processing of denunciations)

N°	Objective	Activities	Location	Period	Persons/Services concerned	Results obtained	Observations
1	Fight against corruption in the Land Sector	Denunciation of a land fraud case in the Ngousso-Yaoundé neighbourhood	Yaoundé	January 2016	Victim: N. J. Respondent: Y. G.	Request transmitted to the Regional Division of Judicial Police	Questioning of the respondent and reimbursement of the victim
2	Fight against corruption in public and parastatal companies	Denunciation of scams during recruitment at the Kribi Industrial and Portuary Complex	Kribi	Feb 2016	Victims: Mrs N. G. and Miss F	Denunciation transmitted to the Coordinator of the Kribi Industrial and Portuary Complex, for appropriate sanction against the respondent, Mr. A. J.	Sanction still awaited
3	Fight against the undue perception of salaries in the public service (fictitious salaries)	Working session with the Permanent Secretary of CONAC on the relaunch of the case concerning Mr. M. A. D.	Yaoundé	March 2016	MINESEC and Douala Urban Council (CUD)	Intervention of CONAC	The respondent continues to perceive the undue said salary

§8. ADEN CAMEROON NETWORK

Strategic Axis 1: Prevention

N°	Objective	Activities	Location	Period	Persons/Services concerned	Results obtained	Observations
1	Fight against corruption in the public procurement system	Mutual support ARMP/ADEN in the fight against corruption and bad practices in public procurement and the delegation of public services	The ten Regions	January-Dec. 2016	All actors in the Procurement System	Contribution to ARMP's RRI	RAS

Strategic Axis 5: Sanctions (processing of denunciations)

N°	Objective	Activities	Location	Period	Persons/Services concerned	Results obtained	Observations
1	Prevent corruption in the implementation of the Agricultural Markets Investment and Development Project (PIDMA)	- Follow-up of the implementation of mission statement for the Government-Private-Sector-Civil Society Dialogue Platform - Monitoring of compliance with the Platform's charter - Implementation of a knowledge management and technology transfer framework	The maize, sorghum and cassava production basins in the ten Regions	Jan-Dec 2016	-CROPSEC -BICEC - GUINNESS -SOCOCCEN -AGORAH -SG CAMEROUN -SPC -SOCOCHAIR -COCENOUN -SOCOCHAIR -COOPAFERLOS -AFRILAND FIRST BANK -COOPAFERLOS	The 50 denunciations collected were transmitted to PIDMA, MINADER, the World Bank and CONAC	RAS

§9. ACTIVITIES OF *FACE A LA SANTE*

Strategic Axis 1 : Prevention

N°	Objective	Activities	Location	Period	Persons/Services concerned	Results obtained	Observations
11	Contribute to the effective monitoring of the PIB's implementation in communities in order	Setting up of a framework for consultation between Mayors and women Municipal Councillors	Bafang	Jan-July 2016	Mayors, Women Municipal Councillors, Traditional chiefs	Consultation framework set up in the Councils of Bandja, Baku, Banwa and Kékem	RAS

	to reduce poverty and improve people's living conditions						
2	Contribute to the smooth running of driving license exams	Establishment of a framework for consultation between unions, directors, owners of driving schools and the Divisional Delegation of Transport in order to reduce road accidents	Bafang	August 2016	Transport Unions, Directors Owners of driving schools	Consultation framework set up at the Haut-Nkam Divisional Delegation of Transport	- Smo oth running of exams, - Deli very of driving licenses to deserving candidates

Strategic Axis 2 : Education

N°	Objective	Activities	Location	Period	Persons/Services concerned	Results obtained	Observa-tions
1	Fight against corruption in the health sector	Sensitization of health care workers on the misdeeds of parallel drug sales and extortion of money from patients	CSI of Bandja, Balafi, Fondati, Banwa, Bakou	March 2016	Health workers Village chief, Neighbourhood Chief	Message assimilated and code of good conduct integrated	Production of reliable statistics
2		Awareness-raising among populations and officials on the harmful effects of fake medicines and counterfeiting	Bandja District Hospital	May 2016	Health workers, Populations, Sellers of fake drugs	Code of good conduct assimilated by health personnel; Destruction of fake drugs stores	Careful observation of recommend ations
3	Fight against corruption in the Education Sector	Educational talks and awareness-raising on the phenomenon of corruption in schools	Fondjome kwet, Fondati, Fotouni, Bandja High Schools	October 2016	Principals, Personnel, PTAs Presidents, Student Representatives	Anti-corruption clubs set up in schools; Code of good conduct assimilated by school officials	RAS
4	Fight against corruption in associations	Raise awareness among transport unions officials on the harmful effects of corruption at toll gates	Batié, Bandja, Bafoussam	Novemb er 2016	Officials, Transporters	Various officials sensitized; Good practices observed	RAS
5	Contribute to the smooth running of driving license exams	Setting up of a framework for consultation between transport unions, owners of driving schools and the Divisional Delegation of Transport for the delivery of driving licenses to deserving candidates in order to reduce road accidents.	Bafang	Dec 2016	Transport Unions, Owners and Directors of Driving Schools	Consultation framework established	-Smooth running of exams, -Delivery of driving licenses to deserving candidates

General Conclusion

The volume and content of this Report are a testimony of the deep involvement of all stakeholders anti-corruption drive. For example, in 2015, only 25 Ministries took an active part in the fight against corruption. In 2016, this figure rose to 31 out of the 37 existing Ministries. In the same year 2016, 8 Anti-Corruption Units were created in Public Administrative Establishments, Public or Semi-public Companies and 3 in Ministries.

It is not Paradise yet, neither is it hell! Each of these structures conducted activities summarized in the "PRECIS" tool of Prevention, Education, Conditions, Incitement, Sanctions, with the single objetcive of searching for the well-being of the Cameroonian population through the eradication of corruption.

This well-being should result in the construction of social infrastructure financed from embezzled resources, which the State has recovered to hand over to their legitimate owner, the Cameroonian people. To achieve this, the State of Cameroon has created a Special Jurisdiction to hear the most serious offences, the misappropriation of public property worth more than CFA 50,000,000 (fifty million) francs. Although no overview was given on the confiscated property, this Jurisdiction, that is, the Special Criminal Court, has so far convicted many persons and confiscated property.

Along the same line, in 2016 Cameroon adopted a new Penal Code which internalises most of the offences that the Merida Convention attributes to corruption or similar offences. Aside the revision of old provisions in line with the involvement of new actors in the commission of offences, we can note that seven new offences have been introduced into the Cameroon anti-corruption drive and criminal liability of corporate bodies. This means that significant progress has been made.

The internalization process, however, should continue with the enshrinement of other offences likethe non-declaration of property and assets and illicit enrichment.

In addition, there is an urgent need to set up a body specifically responsible for collecting and managing stolen property. Indeed, Cycle II of the Merida Convention Implementation Assessment Mechanism began in 2016 and will run through 2020. This Cycle focuses on the implementation of Chapter II (Preventive Measures)and Chapter V (Asset Recovery) of the Convention by State Parties.

Cameroon will certainly be declared a "compliant country" in the implementation of Chapter II, since Cameroon has:

- policies and practices to prevent corruption; a case in point is the National Anti-Corruption Strategy (SNLCC) implemented by CONAC through various awareness actions, regional action plans, Rapid Results Initiatives (RRIs) or even through Rapid Interventions (AIR) actions;
- many bodies to prevent corruption. This is one of the missions assigned to CONAC; we can also mention Anti-Corruption Units (ACU) and even Committees to follow-up the physical and financial evolution of Public Investment;
- a Financial Intelligence Unit; created, by a CEMAC Regulation, just like that of the other Member States. This body, called the National Agency for Financial Investigation (NAFI) of Cameroon, has been set up and operates normally;

- Codes of Conduct for public officials developed and in force in several Ministries;
- a Public Contracts regulation based on transparency and healthy competition and an ad hoc watchdog called the Public Contracts Regulatory Board (ARMP);
- a National Anti-Corruption Coalition (CNLCC) integrating civil society actors in this vast drive.

However, to effectively implement Chapter V, immediate efforts must be made to:

- revise regulations relating to seizures and confiscations of stolen property to give it more visibility;
- create a body specifically responsible for the collection and management of stolen property.

This question is very urgent as according to the United Nations schedule, Cameroon is among the 49 countries which, in principle, should be evaluated in the second year of the beginning of this Cycle, that is, this 2017.

2016 STATISTICS

A. COMPLAINTS RECEIVED IN 2016

N°	Subject of complaint	Frequency	Percentage
1	Abuse of office and authority	54	2,25
2	Harassment and threats	8	0,33
3	Unlawful activities (commerce, forestry and industrial operations)	35	1,46
4	Phone scam	3	0,12
5	Extortion on highways	23	0,96
6	Murder and attempted murder	7	0,29
7	Debt clearance certificate	8	0,33
8	Career reclassification and reconstitution	15	0,62
9	Collection of funds without receipt	7	0,29
10	Competitive entrance examinations into higher schools of learning	10	0,42
11	Corruption and extortion of taxpayers	38	1,58
12	Issuance of certificates/diplomas	8	0,33
13	Corrupt practices in the electricity sector	35	1,46
14	Appointment of traditional rulers	43	1,79
15	Use of fake diplomas	12	0,50
16	Embezzlement	138	5,75
17	Diversion of projects	20	0,83
18	Ethnic and tribal discrimination	4	0,17
19	Issuance and use of forged documents	35	1,46
20	Kidnapping of persons or stealing of property	7	0,29
21	Illicit enrichment	55	2,29
22	Extortion of funds	10	0,42
23	Solidarity Fund for the Promotion of Education	9	0,37
24	Transport allowance	12	0,50
25	Fraud and tax evasion	18	0,75
26	Customs fraud	7	0,29
27	Management of public companies, projects and programmes	35	1,46
28	Management of microfinance institutions	9	0,37
29	Management of telecommunications companies and funds	4	0,17
30	Management of PTA levies and school resources	110	4,58
31	Management of tollgates	9	0,37
32	Management of resources allocated to organizations	141	5,87
33	Management of resources allocated to sports organizations	9	0,37
34	Management of municipal council resources	52	2,16
35	Management of hospital resources	11	0,46
36	Management of weighing stations	7	0,29
37	Management of development project compensation dues to victims and displaced persons	32	1,33
38	Dismissal of staff	31	1,29
39	Estate liquidation settlement	37	1,54
40	Land dispute	320	13,32
41	Public contracts	195	8,12
42	Death threats	7	0,29
43	Parliamentary micro-projects	1	0,04
44	Bribery for administrative acts	48	2,00
45	Bribery at entrance examination	25	1,04
46	Bribery for transfers and recruitments	23	0,96
47	Bribery for services of Forces of Law and Order	7	0,29
48	Bribery at the judiciary	56	2,33
49	Bribery for medical services	7	0,29
50	Medical negligence	3	0,12
51	Organization of refresher courses and holiday classes	1	0,04
52	Debt settlement	30	1,25
53	Payment of mission allowances	9	0,37
54	Payment of bonuses	8	0,33
55	Payment of salaries and allowances	64	2,66
56	Payment of dues to ex-employees of privatized State companies	18	0,75
57	Undue collection of salaries and other benefits	32	1,33
58	Strike notice	2	0,08

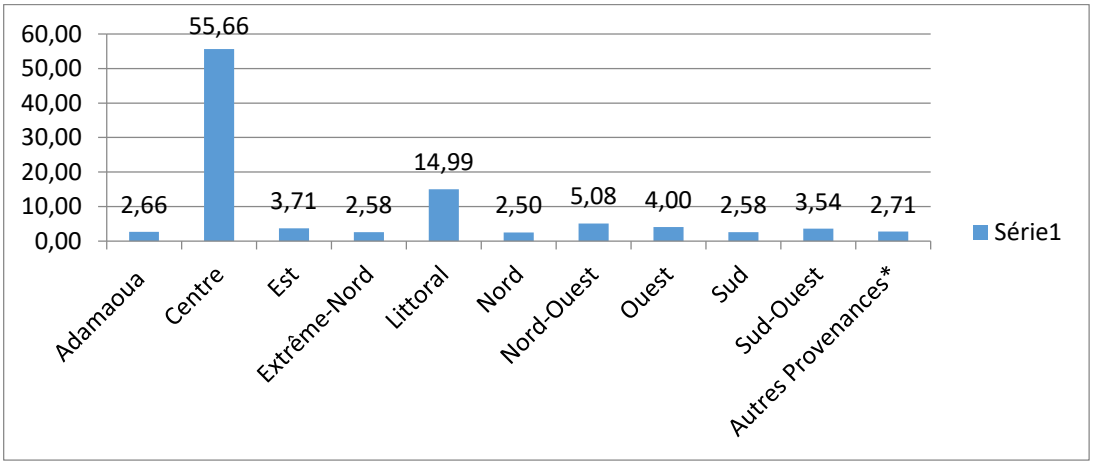
59	Electoral process	7	0,29
60	Criminal protection and evasion	43	1,79
61	Ransoming of public service users	29	1,21
62	Promotion of staff	9	0,37
63	Recruitment of students into public schools	8	0,33
64	Forest taxes	9	0,37
65	Bill settlement	21	0,87
66	Infrastructure rehabilitation	9	0,37
67	Repayment of funds	12	0,50
68	Withholding of property	65	2,71
69	Repayment of funds to beneficiaries	9	0,37
70	Physical abuses	4	0,17
71	Impersonation and substitution of names on lists	14	0,58
72	Overbilling of purchases and services	15	0,62
73	Influence peddling	11	0,46
74	Smuggling	18	0,75
75	Treatment of career files (recruitment, salary payment, pension)	107	4,45
75	Altering of marks	13	0,54
76	Fake identity and title	35	1,46
	Total	**2.402**	**100**

BREAKDOWN BY REGION

N°	Region of origin	Occurrences	Percentage
1	Adamawa	64	2,66
2	Centre	1337	55,66
3	East	89	3,71
4	Far-North	62	2,58
5	Littoral	360	14,99
6	North	60	2,50
7	North-West	122	5,08
8	West	96	4,00
9	South	62	2,58
10	South-West	85	3,54
11	Other locations*	65	2,71
	Total	**2 402**	**100**

1337 complaints from the Centre Region were registered as against 360 from the Littoral, representing respectively **55.66%** and **14.99%** of the total number of complaints.

Fig. 22: Summary chart indicating the percentage of denunciations per region



*** Other locations: complaints received from abroad and those unallocated**

ADAMAWA REGION

N°	Locality	Occurrence	Percentage
1	Bankim	4	6,25
2	Banyo	5	7,81
3	Doualayel/Tignère	2	3,13
4	Laopanga/Nyambaka	2	3,13
5	Malarba 2/Tibiti	1	1,56
6	Martap	3	4,69
7	Mayo Darlé	2	3,13
8	Ngaoundal	2	3,13
9	Ngaoundéré	38	59,38
10	Tello/Belel	1	1,56
11	Tibati	1	1,56
12	Waden/Ngaoundal	3	4,69
	Total	**64**	**100**

CENTRE REGION

N°	Locality	Occurrence	Percentage
1	Abang-Nang/Ebebda	1	0,07
2	Abili/Bikok	1	0,07
3	Afanloum	1	0,07
4	Akak/Awaé	1	0,07
5	Akak/Soa	2	0,15
6	Akono	3	0,22
7	Akonolinga	5	0,37
8	Awaé	3	0,22
9	Awae-Nkoabang	1	0,07
10	Ayos	3	0,22
11	Bafia	15	1,12
12	Bangara/Ngoro	1	0,07
13	Batschenga	3	0,22
14	Benebalot	1	0,07
15	Bibey	1	0,07
16	Bikok	2	0,15
17	Binguela 1	2	0,15
18	Biyouha	1	0,07
19	Bokito	3	0,22
20	Dibang	1	0,07
21	Dzeng	1	0,07
22	Ebebda	3	0,22
23	Ebolmedjom/Nkolafamba	1	0,07
24	Ekabita Nkolmendouga/Obala	1	0,07
25	Elig-Mfomo	1	0,07
26	Endom	3	0,22
27	Endoum/Mfou	1	0,07
28	Eséka	14	1,05
29	Evindisi/Bikok	1	0,07
30	Evodoula	2	0,15
31	Ezezang-Mendoum	1	0,07
32	Hegba	1	0,07
33	Kiiki	1	0,07
34	Komo-Ngobo/Evodoula	1	0,07
35	Leboudi 2/ Okola	4	0,30

36	Leka/Ebebda	1	0,07
37	Lékié	2	0,15
38	Lembe Yezoum	1	0,07
39	Libellingoï-Sud	1	0,07
40	Lihong/Nguibassal	2	0,15
41	Limaï/Ngog Mapubi	1	0,07
42	Lobo	3	0,22
43	Makaï	1	0,07
44	Makak	3	0,22
45	Makondo	1	0,07
46	Mbalmayo	9	0,67
47	Mbalngong/Mbankomo	1	0,07
48	Mbandjock	7	0,52
49	Mbangassina	3	0,22
50	Mbankomo	2	0,15
51	Mbemndjock	1	0,07
52	Mekom/Dzeng	1	0,07
53	Meloko/Ntui	1	0,07
54	Mengang	2	0,15
55	Mengong	4	0,30
56	Mengueme	3	0,22
57	Messondo	2	0,15
58	Metack/Okola	1	0,07
59	Mfida/Ngoumou	1	0,07
60	Mfomakap/Obala	1	0,07
61	Mfou	9	0,67
62	Minta	1	0,07
63	Monabo	1	0,07
64	Monatélé	8	0,60
65	Nanga-Eboko	5	0,37
66	Ndanko/Mfou	1	0,07
67	Ndikiniméki	1	0,07
68	Ndimi/Ntui	3	0,22
69	Ndoupé/Dibang	1	0,07
70	Ngambé-Tikar	1	0,07
71	Ngodi-si/Eséka	1	0,07
72	Ngog Mapubi	1	0,07
73	Ngomedzap	1	0,07
74	Ngoumou	7	0,52
75	Ngoya 1/ Okola	1	0,07
76	Nkoayos	2	0,15
77	Nkol Metet	1	0,07
78	Nkolassa/Evodoula	1	0,07
79	Nkol-Ebassimbi/Sa'a	1	0,07
80	Nkolkougda	1	0,07
81	Nkolméki/Sa'a	1	0,07
82	Nkolmeyang	1	0,07
83	Nkolnda	1	0,07
84	Nkolndzomo/Sa'a	1	0,07
85	Nkolondom/Yaoundé	3	0,22
86	Nkol-Zomo/Sa'a	2	0,15
87	Nkom 1/Ebebda	1	0,07
88	Nkombassi/Nkoabang	1	0,07
89	Nkombiban 2/Monatélé	1	0,07
90	Nkometou	1	0,07
91	Nkom-Ndamba/ Obala	1	0,07
92	Nkong-Bimvial	1	0,07
93	Nkoteng	2	0,15
94	Ntui	5	0,37
95	Obala	9	0,67
96	Okola	4	0,30
97	Ombéssa	1	0,07

98	Ongot	1	0,07
99	Sa'a	9	0,67
100	Soa	12	0,90
101	Song Ntoume/Messondo	1	0,07
102	Soumayob/Menguémé	1	0,07
103	Tchamoungou/Mbangassina	1	0,07
104	Tchèkanè-Djem Biabesseyi/Bafia	1	0,07
105	Yambassa	1	0,07
106	Yaoundé	1083	81,00
107	Yemessoa	1	0,07
Total		**1 337**	**100**

EAST REGION

N°	Locality	Occurrence	Percentage
1	Abong-Mbang	9	10,11
2	Adjala/Moloundou	1	1,12
3	Angossas	1	1,12
4	Ankoung/Abong-Mbang	1	1,12
5	Batouri	16	17,98
6	Béla/Salapoumbé	1	1,12
7	Bélabo	2	2,25
8	Bertoua	22	24,72
9	Bétaré Oya	1	1,12
10	Dimako	2	2,25
11	Doumaintang	1	1,12
12	Kambélé/Batouri	1	1,12
13	Kanga/Massok	1	1,12
14	Ketté	1	1,12
15	Lokomo	1	1,12
16	Lomié	1	1,12
17	Mandjou/Bertoua	1	1,12
18	Mboma	1	1,12
19	Messamena	4	4,49
20	Mimbo-Minbo/Yokadouma	1	1,12
21	Mindourou	1	1,12
22	Moloundou	3	3,37
23	Motcheboum	1	1,12
24	Ndélélé	1	1,12
25	Ndjibé / Abong-Mbang	1	1,12
26	Ngoyla	1	1,12
27	Ngulili /Mouloundou	1	1,12
28	Nkolmbomo/Batouri	1	1,12
29	Ntiou / Yokadouma	1	1,12
30	Salapoumbé	1	1,12
31	Socambo/Moloundou	2	2,25
32	Yokadouma	5	5,62
33	Zima/Obala	1	1,12
	Total	89	100

FAR-NORTH REGION

N°	Locality	Occurrence	Percentage
1	Bizili / Kaélé	1	1,61
2	Darak	1	1,61
3	Djidoma / Kaélé	1	1,61
4	Guéré /Yagoua	1	1,61
5	Houtfiré/Moulvoudaye	1	1,61
6	Kaélé	1	1,61
7	Kolléré	1	1,61
8	Kossehone / Mokolo	1	1,61

9	Kousséri	5	8,06
10	Maroua	37	59,68
11	Moulvoudaye	1	1,61
12	Mourla/Maga	2	3,23
13	Tokombéré	7	11,29
14	Yagoua	2	3,23
Total		**62**	**100**

LITTORAL REGION

N°	Locality	Occurrence	Percentage
1	Babong	1	0,28
2	Bakwat/Nlonako	1	0,28
3	Bekoko	1	0,28
4	Bessoungkang	5	1,39
5	Bomono ba Mbengué	1	0,28
6	Dibamba	1	0,28
7	Dizangué	5	1,39
8	Djeng/Yabassi	1	0,28
9	Douala	255	70,83
10	Eboné	1	0,28
11	Edéa	15	4,17
12	Kompina	1	0,28
13	Loum	7	1,94
14	Manoka	1	0,28
15	Mapoubi/ Ngwei	1	0,28
16	Mbanga	8	2,22
17	Mbouroukou	1	0,28
18	Mombo/Mbanga	5	1,39
19	Mouanko	1	0,28
20	Moukounda / Yabassi	7	1,94
21	Muangwekan/Melong	1	0,28
22	Mwanyambe	4	1,11
23	Ndom	5	1,39
24	Ngambé	3	0,83
25	Nkapa	2	0,56
26	Nkondjock	6	1,67
27	Nkonga/Pouma	1	0,28
28	Nkongsamba	4	1,11
29	Pouma	5	1,39
30	Sikoum/Edéa	1	0,28
31	Songbengue	5	1,39
32	Yabassi	3	0,83
33	Yingui	1	0,28
	Total	**360**	**100**

NORTH REGION

N°	Locality	Occurrence	Percentage
1	Béka	1	1,67
2	Figuil	1	1,67
3	Garoua	45	75,00
4	Gobo	1	1,67
5	Guidiguis	1	1,67
6	Guider	3	5,00
7	Lagdo	1	1,67
8	Mbaiboum	1	1,67
9	Souron Dembo	1	1,67
10	Tcholliré	3	5,00
11	Touboro	1	1,67
12	Yapéré et Djareingole	1	1,67
Total		**60**	**100**

NORTH-WEST REGION

N°	Locality	Occurrence	Percentage
1	Andek	1	0,82
2	Baligham/Santa	1	0,82
3	Bambalang/Ndop	1	0,82
4	Bambili	1	0,82
5	Bambui	1	0,82
6	Bamenda	45	36,89
7	Bamunka	1	0,82
8	Bamusso	1	0,82
9	Banwa	4	3,28
10	Belo	1	0,82
11	Bessi Awum/ Batibo	1	0,82
12	Elak Oku	1	0,82
13	Funam Bome / Mbengwi	1	0,82
14	Fundong	4	3,28
15	Jakiri	1	0,82
16	Joguru/ Balikumbat	1	0,82
17	Kumbo	6	4,92
18	Magha/Wum	1	0,82
19	Mankon/Bamenda	1	0,82
20	Mbengwi	7	5,74
21	Mbockevu/Oku	2	1,64
22	Ndop	3	2,46
23	Ndu	4	3,28
24	Njinikom	5	4,10
25	Nkambe	3	2,46
26	Nkor	3	2,46
27	Ntem/Nwa	1	0,82
28	Ntumbaw/Ndu	1	0,82
29	Nwa	3	2,46
30	Obang/Bafut	1	0,82
31	Olorunti/Widikum	4	3,28
32	Santa	3	2,46
33	Tubah	3	2,46
34	Wakwa	1	0,82
35	Weh/Wum	2	1,64
36	Widikum	1	0,82
37	Wum	1	0,82
	Total	**122**	**100**

WEST REGION

N°	Locality	Occurrence	Percentage
1	Babadjou	1	14,29
2	Badoumka	1	14,29
3	Bafang	11	157,14
4	Bafoussam	51	728,57
5	Baham	3	42,86
6	Baleng	1	14,29
7	Bamendjou	1	14,29
8	Bamessingue/Mbouda	1	14,29
9	Bana	1	1,04
10	Bandja	1	1,04
11	Bandjoun	9	9,38
12	Bangangté	12	12,50
13	Bangou	1	1,04
14	Banka	1	1,04
15	Batcham	6	6,25
16	Bati/Galim	1	1,04
17	Batoufam	3	3,13
18	Batougondak/Banka	1	1,04

19	Bayangam	1	1,04
20	Dschang	15	15,63
21	Fongo-Tongo	1	1,04
22	Fotouni	3	3,13
23	Foumban	4	4,17
24	Foumbot	8	8,33
25	Galim	1	1,04
26	Kékem	3	3,13
27	Komako/Bakou	1	1,04
28	Koundja	1	1,04
29	Kouoptamo	1	1,04
30	Koutaba	1	1,04
31	Mapuayam	1	1,04
32	Mbessa	1	1,04
33	Mbeve	1	1,04
34	Mbouda	5	5,21
35	Minka	1	1,04
36	Nyang II	1	1,04
37	Santchou	7	7,29
38	Tonga	7	7,29
	Total	**96**	**100**

SOUTH REGION

N°	Locality	Occurrence	Percentage
1	Akom 2	1	1,61
2	Ambam	2	3,23
3	Bengbis	2	3,23
4	Biwong-Bané	1	1,61
5	Dehane / Lokoundjé	1	1,61
6	Djoum	2	3,23
7	Ebolowa	18	29,03
8	Ebonji	1	1,61
9	Ebouyié / Kribi	1	1,61
10	Efoulan	1	1,61
11	Endam/Meyomessala	1	1,61
12	Kribi	8	12,90
13	Kyé-Ossi	1	1,61
14	Lokoundjé	1	1,61
15	Lolodorf	1	1,61
16	Londji/ Kribi	1	1,61
17	Ma'an	1	1,61
18	Medoumou	1	1,61
19	Meyomessala	2	3,23
20	Mindjomo	1	1,61
21	Mintom	1	1,61
22	Mvangane	2	3,23
23	Mvengue	1	1,61
24	Ndonko/ Meyomessala	1	1,61
25	Niété	2	3,23
26	Nkoumadjap 1 /Mvila	1	1,61
27	Nyabidi	1	1,61
28	Olamzé	2	3,23
29	Oveng	1	1,61
30	Sangmélima	1	1,61
31	Zoétélé	1	1,61
	Total	**62**	**100**

SOUTH-WEST REGION

N°	Locality	Occurrence	Percentage
1	Akwaya	1	1,18
2	Ayukaba	1	1,18
3	Bangem	1	1,18
4	Benakuma	1	1,18
5	Besong Abang/Mamfe	1	1,18
6	Bojongo/ Kumba	1	1,18
7	Bombangi/Tiko	1	1,18
8	Bona	1	1,18
9	Buéa	29	34,12
10	Ekona	1	1,18
11	Ekondo Titi	2	2,35
12	Ewili/Limbé	1	1,18
13	Fontem	1	1,18
14	Idabato	1	1,18
15	Kumba	11	12,94
16	Likomba Tiko	1	1,18
17	Limbé	12	14,12
18	Matangu / Muyuka	3	3,53
19	Mbonge	1	1,18
20	Menji	1	1,18
21	Missak / Tiko	1	1,18
22	Muanyet/Bangem	1	1,18
23	Muea	1	1,18
24	Mukonje/Kumba	1	1,18
25	Mundemba	3	3,53
26	Muyuka	1	1,18
27	Tiko	2	2,35
28	Tombel	2	2,35
29	Upper Banyang	1	1,18
	Total	**85**	**100**

OTHER LOCATIONS

N°	Locality	Occurrence	Percentage
1	Angola	2	3,08
2	Burkina Faso	1	1,54
3	France	2	3,08
4	Gabon	1	1,54
5	Namibia	1	1,54
6	Nigeria	1	1,54
7	Senegal	1	1,54
8	Sweden	1	1,54
9	Switzerland	2	3,08
10	USA	3	4,62
11	Not precised	29	44,62
12	E-mail	21	32,31
	Total	**65**	**100**
	OVERALL TOTAL	2.402	

N.B: Percentages are calculated per Region

I. CORRESPONDANCES SENT TO PUBLIC ADMINISTRATIONS AND REPLIES RECEIVED BY CONAC IN 2016

N°	Ministry or structure	Correspondence sent	Replies received	Awaited replies	Percentage of replies received
1	MINISTRY of FINANCE	31	20	11	64.51
2	MINISTRY of PUBLIC CONTRACTS	38	25	13	65.79
3	MINISTRY of STATE PROPERTY, SURVEYS and LAND TENURE	22	17	5	77.27
4	GENERAL DELEGATION for NATIONAL SECURITY	61	16	45	35.55
5	MINISTRY of JUSTICE	18	14	04	77.77
6	MINISTRY of SECONDARY EDUCATION	27	17	10	62.96
7	MINISTRY of TERRITORIAL ADMINISTRATION and DECENTRALIZATION	17	10	07	58.82
8	MINISTRY of EMPLOYMENT and SOCIAL SECURITY	10	08	02	80
9	MINISTRY of BASIC EDUCATION	09	04	05	44.44
10	MINISTRY of PUBLIC SERVICE and ADMINISTRATIVE REFORM	11	08	03	72.72
11	MINISTRY of PUBLIC HEALTH	09	06	03	66.66
12	MINISTRY DELEGATE at the PRESIDENCY in charge of DEFENSE	22	07	15	31.81
13	PUBLIC CONTRACTS REGULATORY AGENCY	32	18	14	56.25
14	MINISTRY of WATER RESOURCES and ENERGY	09	04	05	44.44
15	MINISTRY of HIGHER EDUCATION	12	09	03	75
16	MINISTRY of TRANSPORTS	20	10	10	50
17	MINISTRY of PUBLIC WORKS	10	07	03	70
18	NATIONAL SOCIAL INSURANCE FUND	05	04	01	80
19	MINISTRY of FORESTRY and WILDLIFE	11	06	05	54.54
20	MINISTRY of AGRICULTURE and RURAL DEVELOPMENT	08	06	02	75
21	MINISTRY of the ECONOMY, PLANNING and REGIONAL DEVELOPMENT	19	10	09	52.63
22	MINISTRY of EXTERNAL RELATIONS	21	11	10	52.38
23	MINISTRY of COMMERCE	11	04	07	36.36
24	MINISTRY of SOCIAL AFFAIRS	05	03	02	60
25	MINISTRY of HOUSING and URBAN DEVELOPMENT	07	04	03	57.14
26	MINISTRY of MINES, INDUSTRY and TECHNOLOGICAL DEVELOPMENT	08	07	01	87.5
27	MINISTRY of LIVESTOCK, FISHERIES and ANIMAL INDUSTRIES	07	05	02	71.42
28	MINISTRY of EMPLOYMENT and VOCATIONAL TRAINING	09	05	04	55.55
29	MINISTRY of SMALL and MEDIUM-SIZED ENTERPRISES, SOCIAL ECONOMY and HANDICRAFT	06	02	04	33.33
30	MINISTRY of ARTS and CULTURE	08	06	02	75

31	SUPREME STATE AUDIT OFFICE	08	06	02	75
32	MINISTRY of COMMUNICATION	09	02	07	22.22
33	MINISTRY of SPORTS and PHYSICAL EDUCATION	06	02	04	33.33
34	MINISTRY of YOUTH and CIVIC EDUCATION	06	02	04	33.33
35	MINISTRY of POST and TELECOMMUNICATIONS	06	06	00	100
36	MINISTRY of SCIENTIFIC RESEARCH and INNOVATION	05	02	03	40
37	MINISTRY of the ENVIRONMENT, NATURE PROTECTION and SUSTAINABLE DEVELOPMENT	05	05	00	100
38	MINISTRY of WOMEN'S EMPOWERMENT and the FAMILY	06	04	02	66.66
39	MINISTRY of TOURISM and LEISURE	08	03	05	37.5
40	MINISTRY DELEGATE at the PRESIDENCY in charge of DEFENSE	17	04	13	23.52
41	MINISTRY DELEGATE at the PRESIDENCY in charge of RELATIONS with the ASSEMBLIES	01	01	00	100
	TOTAL	560	310	250	

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